

House Bill 2804

Sponsored by Representative WILLIAMSON; Representatives BARKER, BARNHART, NOSSE, Senators DEMBROW, FERRIOLI, MONNES ANDERSON, ROSENBAUM, SHIELDS, WINTERS (at the request of Oregon AFSCME)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Limits hours nurses employed in Department of Corrections institutions may work. Creates exceptions.

A BILL FOR AN ACT

1
2 Relating to nurses employed by Department of Corrections.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. Section 2 of this 2015 Act is added to and made a part of ORS chapter 653.**

5 **SECTION 2. A Department of Corrections institution as defined in ORS 421.005 may not**
6 **require an employee who is a registered nurse, licensed practical nurse or certified nursing**
7 **assistant to work:**

8 (1) **Beyond the shift that the employee has agreed to work;**

9 (2) **More than 48 hours in a workweek, as defined by rule of the department;**

10 (3) **More than 12 consecutive hours in a 24-hour time period, except that a department**
11 **institution may require an additional hour of work beyond the 12 hours if:**

12 (a) **A staff vacancy for the next shift becomes known at the end of the current shift; or**

13 (b) **There is a potential harm to an assigned patient if the registered nurse, licensed**
14 **nurse or certified nursing assistant leaves the assignment or transfers care to another.**

15 **SECTION 3. Section 2 of this 2015 Act applies to collective bargaining that occurs on or**
16 **after the effective date of this 2015 Act.**

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NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.