

House Bill 2654

Sponsored by Representative GORSEK (Pre-session filed.)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Requires certain public employers that are subject to civil service system or public collective bargaining law or that employ law enforcement officers to implement employment examination for applicants that demonstrates actual proficiency in required areas.

Declares emergency, effective on passage.

A BILL FOR AN ACT

1
2 Relating to job proficiency examinations for public employment; and declaring an emergency.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. (1) An employer in this state that is subject to a system of civil service or**
5 **ORS 243.650 to 243.782 or that employs law enforcement officers shall require each applicant**
6 **for employment to take an examination that demonstrates the applicant's actual proficiency**
7 **in the areas required for the position for which the applicant is applying.**

8 (2) **As used in this section:**

9 (a) **"Employer" means any person, the state, state agencies, cities, counties, municipal**
10 **corporations and other public corporations or political subdivisions, that contract to pay a**
11 **remuneration for and secure the right to direct and control the services of any person.**

12 (b) **"Law enforcement officer" means an individual employed in this state as a police of-**
13 **ficer by:**

14 (A) **A county sheriff, constable or marshal;**

15 (B) **A police department established by a university under ORS 352.383 or 353.125; or**

16 (C) **A municipal or state police agency.**

17 **SECTION 2. Section 1 of this 2015 Act applies to positions for which an employer accepts**
18 **applications for employment on or after the effective date of this 2015 Act and to collective**
19 **bargaining agreements entered into on or after the effective date of this 2015 Act.**

20 **SECTION 3. This 2015 Act being necessary for the immediate preservation of the public**
21 **peace, health and safety, an emergency is declared to exist, and this 2015 Act takes effect**
22 **on its passage.**

23

NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.