

STAFF MEASURE SUMMARY

Senate Committee On Rules

Fiscal: No Fiscal Impact

Revenue: No Revenue Impact

Action Date: 06/04/15

Action: Do Pass.

Meeting Dates: 06/04

Vote:

Yeas: 4 - Boquist, Burdick, Ferrioli, Rosenbaum

Exc: 1 - Beyer

Prepared By: Erin Seiler, Committee Administrator

WHAT THE MEASURE DOES:

Establishes state preemption of local governmental authority to mandate work schedule requirements until adjournment of 2017 regular session of Legislative Assembly. Provides exception. Declares emergency, effective on passage.

ISSUES DISCUSSED:

- Preemption of local governments
- Temporary preemption will enable consideration of consistent statewide policy
- Provides ability to reconcile different local work schedule standards
- Permits accounting for different industries throughout state

EFFECT OF COMMITTEE AMENDMENT:

No amendment.

BACKGROUND:

In an effort to improve efficiency and reduce labor costs, employers are increasingly scheduling optimal staffing levels through the use of part-time employees and requiring employees to remain on-call. There is even software developed to help schedule staff based on traffic flow and real-time sales data. But the impact of unstable work schedules creates problems for employees who have to juggle the needs of a second job, transportation, child care and school or training programs.

Senate Bill 968 preempts all local government authority to set requirements relating to work schedules before the date that the Legislative Assembly adjourns sine die the 2017 session. It creates an exemption that allows local governments to set such work schedule requirements for public employers and public contractors and subcontractors.