

Seventy-Eighth Oregon Legislative Assembly - 2015 Regular Session
STAFF MEASURE SUMMARY
Senate Committee On Education

MEASURE: HB 2939 A
CARRIER: Sen. Hass

Fiscal: Fiscal impact issued

Revenue: No Revenue Impact

Action Date: 04/28/15

Action: Do Pass The A-Eng Bill.

Meeting Dates: 04/23, 04/28

Vote:

Yeas: 7 - Baertschiger Jr, Beyer, Gelsner, Hass, Knopp, Kruse, Roblan

Prepared By: Gretchen Engbring, Committee Administrator

WHAT THE MEASURE DOES:

Prescribes salary calculation for substitute teachers in school district that has class schedule based on four-day week. Declares emergency, effective July 1, 2015.

ISSUES DISCUSSED:

- Previous legislation and salary calculation based on five-day work week
- Current calculation of substitute teacher daily rate based upon assumption of five-day week
- Rise in number of schools with four-day work weeks
- 68 schools in Oregon currently operate on a four-day week
- Increased workloads for substitute teachers not reflected in salary
- Proposal is to change the minimum daily multiplier and shift distribution, not request additional money

EFFECT OF COMMITTEE AMENDMENT:

No amendment.

BACKGROUND:

Nationally, 21 states, including Oregon, have school districts operating on a four-day week. Usually these programs operate in small, rural districts. The earliest date of policy implementation was in the 1930s, and four-day weeks became more common during the energy crisis of the 1970s. Salary calculations for substitute teachers are controlled by ORS 342.610, and are based upon a five-day school week.

House Bill 2939-A adjusts relevant statutes so that substitute teacher salaries for schools that use a four-day work week are adjusted to reflect the increased work those teachers are required to do. The measure takes effect during the 2015-16 school year.