

STAFF MEASURE SUMMARY

Senate Committee On Workforce

Fiscal: Fiscal impact issued

Revenue: No Revenue Impact

Action Date: 04/20/15

Action: Without Recommendation As To Passage And Be Referred To Rules.

Meeting Dates: 04/20

Vote:

Yeas: 5 - Dembrow, Gelser, Knopp, Rosenbaum, Thatcher

Prepared By: Matthew Germer, Committee Administrator

WHAT THE MEASURE DOES:

Establishes state preemption of local government authority to mandate provision of employment benefits to employees of private employers. Declares emergency, effective on passage.

ISSUES DISCUSSED:

- Potential simplification of standards through preemption
- Cost to business of adhering to city-specific policies
- Difference in impact on large corporations, franchises, and independent businesses
- Political leanings of urban and rural cities
- Effects of city legislative experimentation
- Examples of laws enacted at local level before state level
- Responsiveness of local and state governments
- Types of benefits covered

EFFECT OF COMMITTEE AMENDMENT:

No amendment.

BACKGROUND:

Currently, under Oregon law, local governments have the authority to require private employers to provide employment benefits to employees.

Senate Bill 814 establishes state preemption of local governments' authority to mandate the provision of employment benefits to employees of private employers.