

**STAFF MEASURE SUMMARY****House Committee On Consumer Protection and Government Effectiveness****Fiscal:** Fiscal impact issued**Revenue:** No Revenue Impact**Action Date:** 04/14/15**Action:** Do Pass With Amendments, Be Printed Engrossed And Be Referred To Ways And Means By Prior Reference.**Meeting Dates:** 03/31, 04/14**Vote:**

Yeas: 4 - Fagan, Holvey, McLain, Rayfield

Nays: 3 - Buehler, Nearman, Stark

**Prepared By:** Wendy Simons, Committee Administrator

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**WHAT THE MEASURE DOES:**

Establishes Task Force on Family-Friendly Public Contracting, prescribes membership, and requires task force to develop framework for giving preferences to contractors with family-friendly employment practices. Provides examples of family-friendly employment practices. Requires report to Legislative Assembly no later than September 15, 2015. Sunsets December 31, 2015. Declares emergency, affective upon passage.

**ISSUES DISCUSSED:**

- Definition of “family-friendly”
- Fiscal versus social goals in awarding public contracts
- Use of public assistance by employees of businesses receiving public contracts
- Whether local governments and special districts would be included under measure

**EFFECT OF COMMITTEE AMENDMENT:**

Specifies that measure applies to contracts for goods and services under ORS chapter 279B.

**BACKGROUND:**

House Bill 3061-A establishes a task force to develop a framework for giving preferences in public contracting to contractors with family-friendly employment practices, including:

- Opportunities for flexible, predictable scheduling and part-time work hours that allow employees to make child care arrangements
- Allowing employees to accrue paid leave and to use it in small increments for school events
- Enabling part-time employees to accrue benefits on a prorated basis
- Paying employees a living wage
- Preventing misclassifications of employees as independent contractors, or nonexempt as exempt employees
- Ensuring pay equity among positions held predominantly by male employees and those held predominantly by female employees where the positions require comparable levels of skill and training
- Providing all employees with a written handbook that includes policies prohibiting harassment or discrimination based upon an employee’s sex or family status