

**Fiscal:** Has minimal fiscal impact

**Revenue:** No Revenue Impact

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**Action Date:** 04/15/15

**Action:** Do Pass.

**Meeting Dates:** 03/18, 04/15

**Vote:**

Yeas: 5 - Dembrow, Gelser, Knopp, Rosenbaum, Thatcher

**Prepared By:** Matthew Germer, Committee Administrator

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**WHAT THE MEASURE DOES:**

Allows certain employees to use sick leave or personal business leave for the purpose of handling matters related to domestic violence, harassment, sexual assault or stalking.

**ISSUES DISCUSSED:**

- Reasons for which domestic violence victims take time off from work
- Judicial administrative process for domestic violence issues

**EFFECT OF COMMITTEE AMENDMENT:**

No amendment.

**BACKGROUND:**

Under current law, any employer who employs at least six individuals is required to allow an eligible employee to take reasonable, paid vacation leave to seek services, assistance or treatment if they are a victim of domestic violence harassment, sexual assault or stalking.

Senate Bill 492 allows employees to use sick leave or personal business leave for the purpose of handling matters related to domestic violence, harassment, sexual assault, or stalking.