

STAFF MEASURE SUMMARY

House Committee On Higher Education, Innovation, and Workforce Development

**Fiscal:** Has minimal fiscal impact

**Revenue:** No Revenue Impact

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**Action Date:** 04/03/15

**Action:** Do Pass As Amended And Be Printed Engrossed.

**Meeting Dates:** 03/16, 04/03

**Vote:**

Yeas: 8 - Gallegos, Hayden, Johnson, McKeown, Read, Reardon, Whisnant, Williamson

Nays: 1 - Nearman

**Prepared By:** Victoria Cox, Committee Administrator

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**WHAT THE MEASURE DOES:**

Requires Higher Education Coordinating Commission (HECC) to evaluate best method for overseeing public universities to ensure that at least one minority applicant is interviewed when hiring head coach or athletic director. Requires consultation with representatives of one National Collegiate Athletic Association (NCAA) institution and one non-NCAA institution. Directs HECC to evaluate disparities in hiring female head coaches and athletic directors and identify most effective means of correction. Requires HECC to report results of evaluation during 2016 regular session of Legislative Assembly. Declares emergency, effective on passage.

**ISSUES DISCUSSED:**

- History of legislation
- Review of compliance issues to date
- Consideration of female applicants qualifying as minorities for purpose of rule

**EFFECT OF COMMITTEE AMENDMENT:**

Adds consultation with representatives of one National Collegiate Athletic Association (NCAA) institution and one non-NCAA institution. Directs HECC to evaluate disparities in hiring female head coaches and athletic directors and identify most effective means of correction.

**BACKGROUND:**

House Bill 3118 (2009), based on the "Rooney Rule" adopted by the NFL, requires public institutions of higher education to interview qualified minority candidates when hiring head coaches and athletic directors unless the institution is unable to identify a qualified candidate willing to interview for the position. At the September, 2014 hearing of the House Interim Committee on Higher Education and Workforce Development, testimony was provided regarding instances of noncompliance by Oregon universities. House Bill 2561-A directs the HECC to evaluate methods for ensuring compliance with the requirements of ORS 352.380.