Seventy-Eighth Oregon Legislative Assembly – 2015 Regular Session Legislative Fiscal Office

Only Impacts on Original or Engrossed Versions are Considered Official

Krista McDowell
Paul Siebert
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Measure Description:

Requires each public university, community college or other institution of higher education to allow students, faculty and staff to identify sexual orientation on forms used to collect demographic data.

Government Unit(s) Affected:

Higher Education Coordinating Commission, Department of Community Colleges and Workforce Development

Summary of Expenditure Impact:

	2015-17 Biennium	2017-19 Biennium
General Fund	\$53,707	
Total Funds	\$53,707	\$0
Positions	1	
FTE	0.25	

Local Government Mandate:

This bill does not affect local governments' service levels or shared revenues sufficient to trigger Section 15, Article XI of the Oregon Constitution.

Analysis:

The bill will require the Higher Education Coordinating Commission (HECC) to work with community colleges to determine and report on methods for community colleges to administer collection of sexual orientation identification data and allow enrolled students to use preferred first names on certain college documents. Additionally, HECC will also establish by rule a common format and time frame for the collection and reporting of the demographic data, evaluating compliance and reporting annually on progress. This work would require a limited-duration Program Analyst 3 (.25 FTE) at a cost of \$53,707 in the 2015-17 biennium.

The fiscal impact to public universities is anticipated to be minimal. The fiscal impact to community colleges is indeterminate, as the workgroup will identify the best methods and data system issues prior to implementation which will likely drive the cost implications.