

Seventy-Eighth Oregon Legislative Assembly - 2015 Regular Session
STAFF MEASURE SUMMARY
House Committee On Education

MEASURE: HB 2939 A
CARRIER: Rep. Sprenger

Fiscal: Fiscal impact issued

Revenue: No Revenue Impact

Action Date: 03/23/15

Action: Do Pass As Amended And Be Printed Engrossed.

Meeting Dates: 03/13, 03/23

Vote:

Yeas: 9 - Barreto, Doherty, Frederick, Hack, McLain, Piluso, Reardon, Sprenger, Wilson

Prepared By: Richard Donovan, Committee Administrator

WHAT THE MEASURE DOES:

Prescribes salary calculation for substitute teachers in school district that has class schedule based on four-day week. Changes daily minimum salary multiplier to “1.125,” replacing “1.25.” Declares emergency, effective July 1, 2015.

ISSUES DISCUSSED:

- Current calculation of substitute teacher daily rate based upon assumption of five-day week
- Substitute teachers already working extra hours, effectively working extra hours with no guarantee of full pay
- 68 schools with four-day school week statewide
- Secondary goal of raising profile, standards of substitute teachers in Oregon

EFFECT OF COMMITTEE AMENDMENT:

Changes daily minimum salary multiplier to “1.125,” replacing “1.25.”

BACKGROUND:

Nationally, twenty-one states, including Oregon, have school districts operating on a four-day week. Usually these programs operate in small, rural districts. The earliest date of policy implementation was in the 1930s, and four-day weeks became more common during the energy crisis of the 1970s. Salary calculations for substitute teachers are controlled by ORS 342.610, and are based upon a five-day school week.

House Bill 2939-A adjusts relevant statutes so that substitute teacher salaries for schools that use a four-day work week are adjusted to reflect the increased work those teachers are required to do. The measure takes effect during the 2015-16 school year.