

FISCAL IMPACT OF PROPOSED LEGISLATION

Measure: HB 2386 A

Seventy-Eighth Oregon Legislative Assembly – 2015 Regular Session
Legislative Fiscal Office

***Only Impacts on Original or Engrossed
Versions are Considered Official***

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Date: 03/20/2015

Measure Description:

Authorizes Commissioner of Bureau of Labor and Industries to issue temporary cease and desist order under certain circumstances.

Government Unit(s) Affected:

Bureau of Labor and Industries (BOLI)

Summary of Expenditure Impact:

See Analysis.

Local Government Mandate:

This bill does not affect local governments' service levels or shared revenues sufficient to trigger Section 15, Article XI of the Oregon Constitution.

Analysis: This bill would allow the Labor Commissioner to issue a cease and desist order requiring an employer to refrain from violating provisions of the state's wage and hour laws. In addition, the bill would allow the Labor Commissioner to impose a civil penalty of \$1,000, under certain circumstances, when an employer fails to pay wages on the regular payday and allows the Labor Commissioner to administratively compel employer to provide bond when employer fails to establish and maintain a regular payday.

The fiscal impact of this bill is indeterminate. BOLI is unable to estimate the number of additional cases that may result in the payment of the civil penalty or cases in which the bond requirement may be required.