

**FISCAL IMPACT OF PROPOSED LEGISLATION**

**Measure: HB 2763**

Seventy-Eighth Oregon Legislative Assembly – 2015 Regular Session  
Legislative Fiscal Office

***Only Impacts on Original or Engrossed  
Versions are Considered Official***

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**Measure Description:**

Removes provision that public officer or employee who leaves position to perform military duty may not, while performing military duty, receive amount of pay entitled to before leave of absence.

**Government Unit(s) Affected:**

Cities, Counties, Statewide

**Summary of Expenditure Impact:**

See Analysis

**Local Government Mandate:**

This bill [may] [does not] affect local governments' service levels or shared revenues sufficient to trigger Section 15, Article XI of the Oregon Constitution.

**Analysis:**

The bill authorizes the state, counties, municipalities, or political subdivisions to establish and administer programs to supplement the military pay of employees who are on leave due to military duty. The amount to be paid may not exceed the base salary amount the employee was earning on the date the leave of absence began.

The fiscal impact is indeterminate because:

- It is unknown how many employees would be eligible and the number of people eligible is likely to experience significant fluctuations from year to year;
- Since the bill makes it optional, it is not known how many entities will actually choose to establish and administer such a program; and
- If a program is established, a cost may not be incurred because the affected agency may choose not to fill the position during the employee's leave of absence, and, therefore, will not incur additional costs over the budgeted amount.