



From the desk of Representative Hack

# PLEASE JOIN US IN OPPOSING SB454

## SB454:

**Does not help our small businesses,  
Could discourage businesses exploring relocation to Oregon.**

▪ 80% of the members of the Salem Chamber are small businesses with 20 or fewer employees and could be liable for costs related to SB 454. These small businesses are the very ones essential to the expansion of the family wage jobs for Oregonians that we all would like to see.

▪ The Legislative Revenue Office estimated that the cost to businesses statewide for providing paid sick leave to those currently not receiving it could be over \$970,000,000 during the 16/17 biennium – the equivalent of a 3% payroll tax. Salem’s small businesses simply cannot afford this bill.

▪ Passing this legislation with its critical unanswered questions is putting politics before sound policy and representation.

We implore you to oppose SB454.

Sincerely,

  
Chief Executive Officer  
Salem Area Chamber of Commerce

  
President  
Salem Area Chamber of Commerce

\* Preliminary Cost estimates of an Amended SB 454 Refundable Tax Credit, dated 4/2/2015

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*Summit Wealth Management*

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