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Salem Area Chamber of Commerce
1110 Commercial Street NE
Salem, Oregon 97301
503-581-1466; Fax 503-581-0972
Salemchamber.org

PLEASE JOIN US IN OPPOSING SB454

SB454:

**Does not help our small businesses,
Could discourage businesses exploring relocation to Oregon.**

- **80% of the members of the Salem Chamber are small businesses with 20 or fewer employees and could be liable for costs related to SB 454.** These small businesses are the very ones essential to the expansion of the family wage jobs for Oregonians that we all would like to see.
- The Legislative Revenue Office estimated that the cost to businesses statewide for providing paid sick leave to those currently not receiving it could be over \$970,000,000 during the 16/17 biennium – the equivalent of a 3% payroll tax. **Salem’s small businesses simply cannot afford this bill.**
- Passing this legislation with its critical unanswered questions is **putting politics before sound policy and representation.**

We implore you to oppose SB454.

Sincerely,

Chief Executive Officer
Salem Area Chamber of Commerce

President
Salem Area Chamber of Commerce

* Preliminary Cost estimates of an Amended SB 454 Refundable Tax Credit, dated 4/2/2015

From the Desk of
Senator Jackie Winters