

To who it may concern,

Hi my name is Janessa. My husband and I own a small community pharmacy. We had just opened two years ago. We have great concern in the wage increase. We have five employees. We know that if the minimum wage increases that we will have to cut their hours which will deeply affect them. We can't afford to raise all the wages. The minimum wage increase will deeply affect small business. Many who can't afford to raise the rates will let employees go. This is an extremely bad idea considering that we are trying to decrease the unemployment rate not raise it. Its common sense that if wages go up everything else goes up. I've been there. When I was 18 years old I was getting paid \$ 7.00 an hour. I was getting paid .50 cents more an hour than my fellow pairs since I had to do so much more. Then the minimum wage went up and I was getting paid the same as others. In my head I said I should go do something else that's easier since I'm getting the same wage as every one else. The bad thing was that the store I was working at didn't want to hire more people and let some go do to wage increase. They also raised all their prices on things they sold. Its tough for business and will actually be tough on employees too. Please consider what can happen from it.

Thanks for listening to my concerns,

Janessa Phan
Philomath Pharmacy