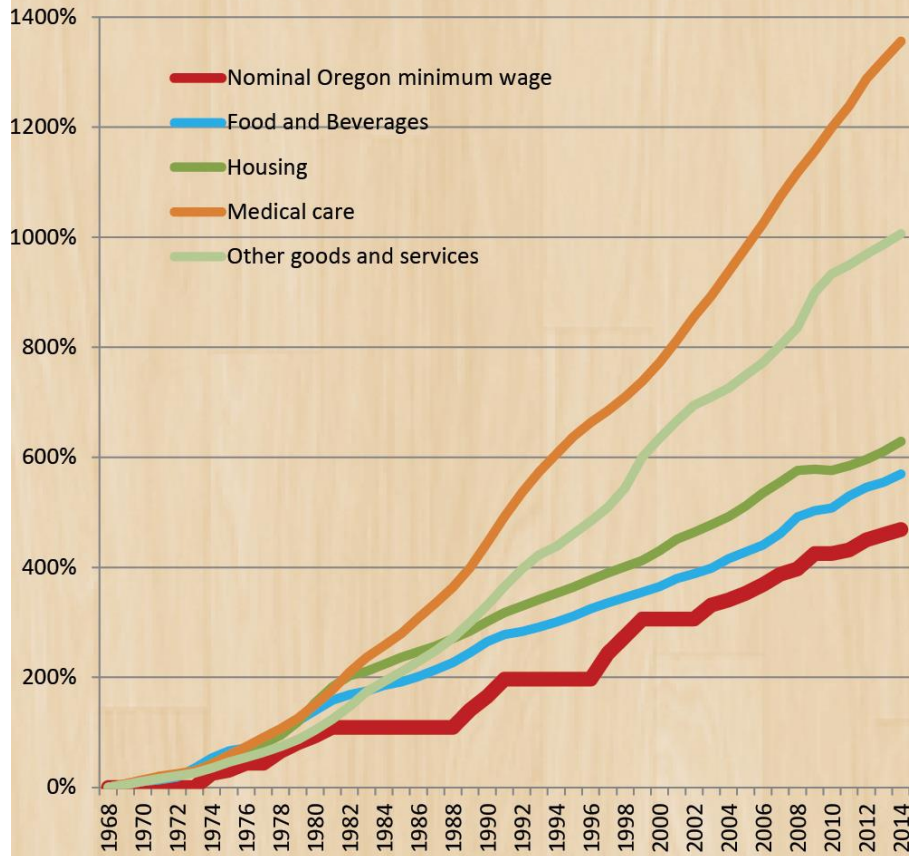


Why we Want to Raise the Wage

Heather Conroy, SEIU

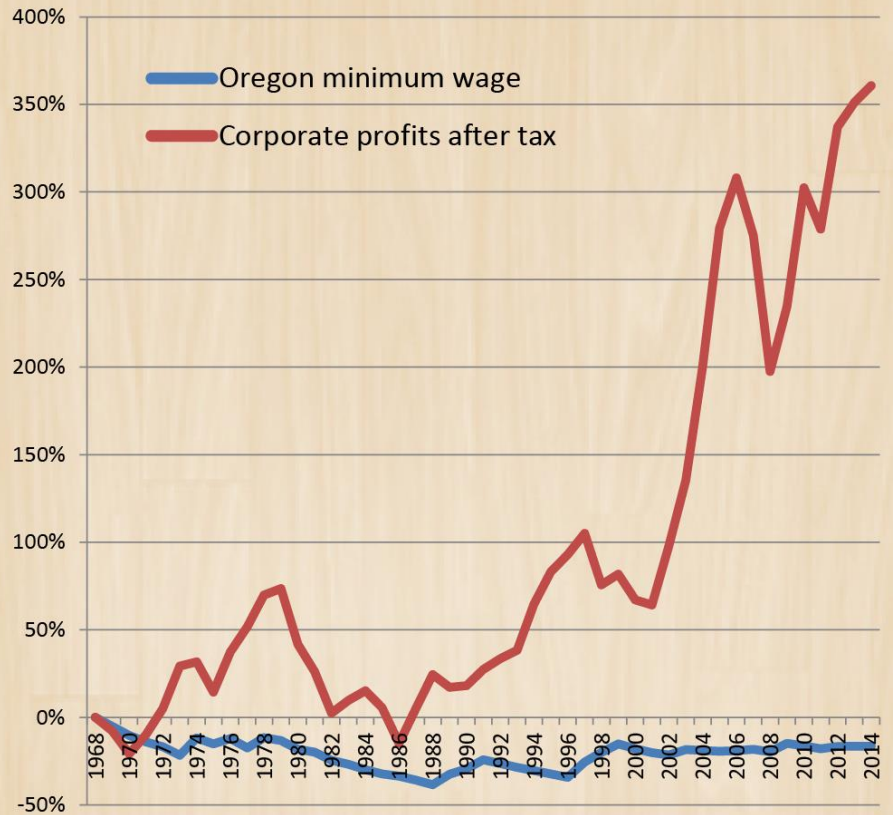
Andrea Miller, CAUSA



OREGON'S COST OF LIVING IS AT AN ALL TIME HIGH, AND OUR MINIMUM WAGE HAS NOT KEPT UP

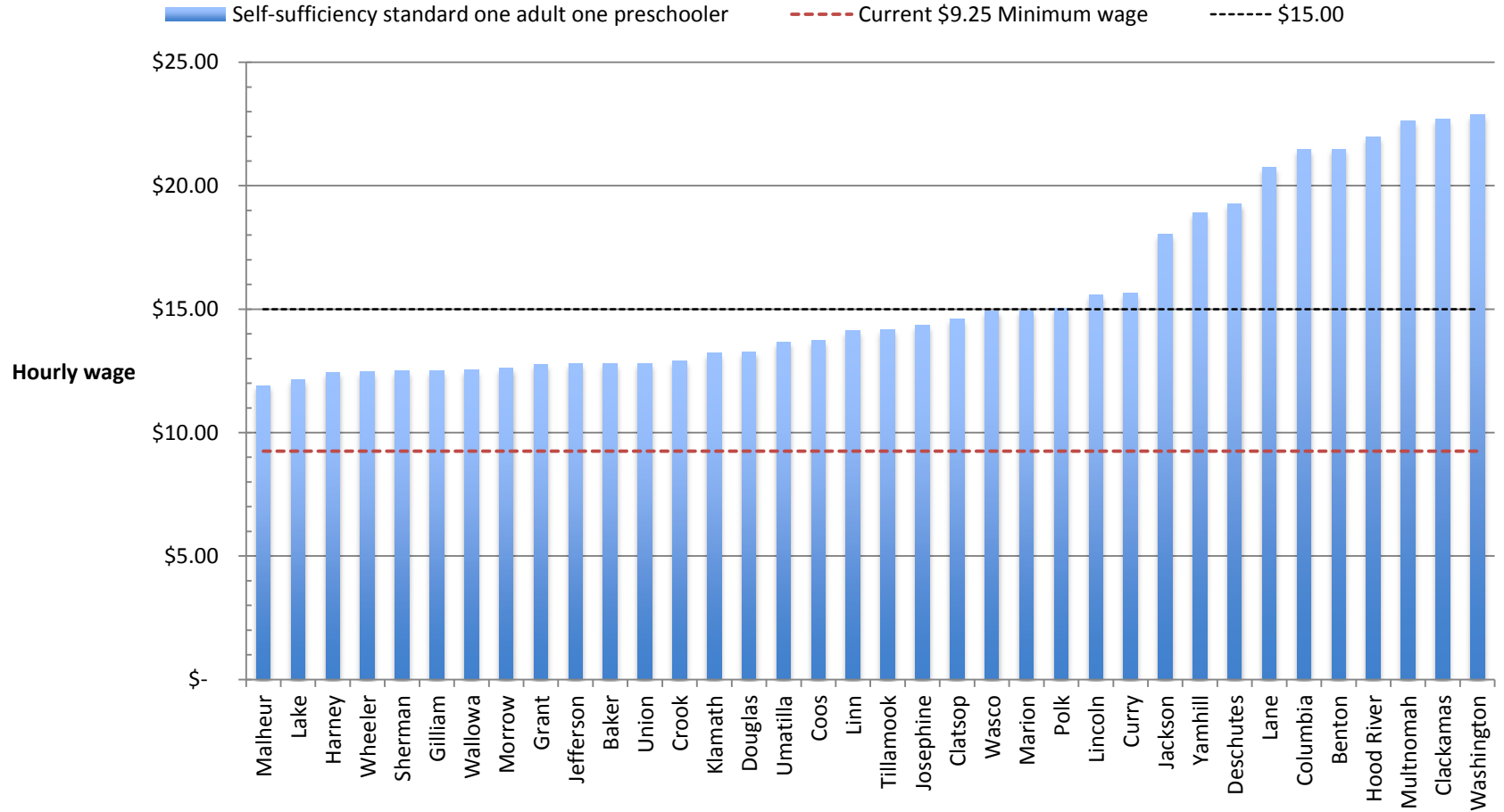
Consumer Price Index data from Bureau of Labor Statistics; minimum wage data from Department of Labor

**OREGON'S MINIMUM WAGE
HAS DECLINED SINCE 1968,
BUT CORPORATE PROFITS
HAVE SOARED**

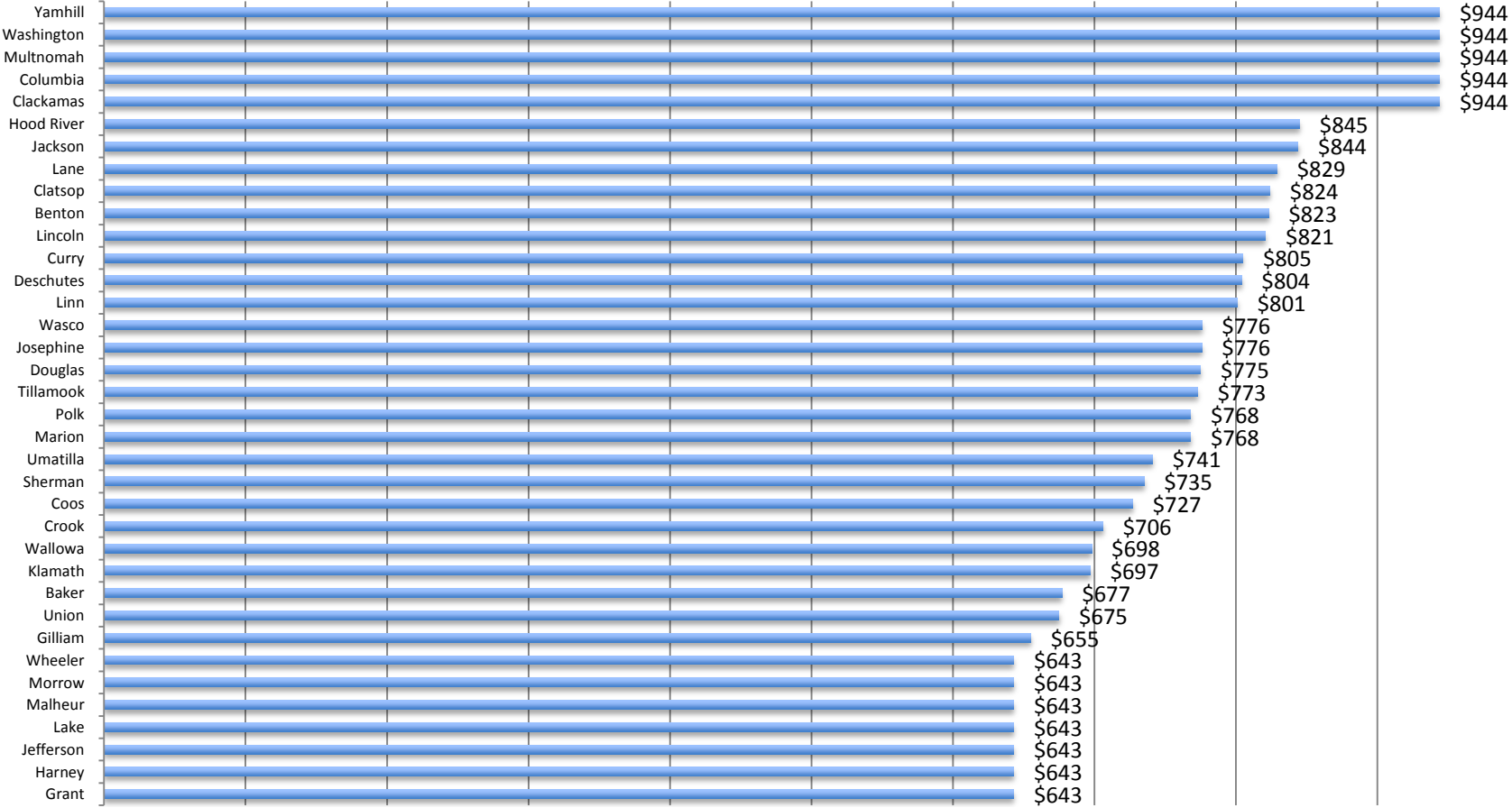


Corporate profits after tax from Federal Reserve Bank of St. Louis ; minimum wage data from Department of Labor

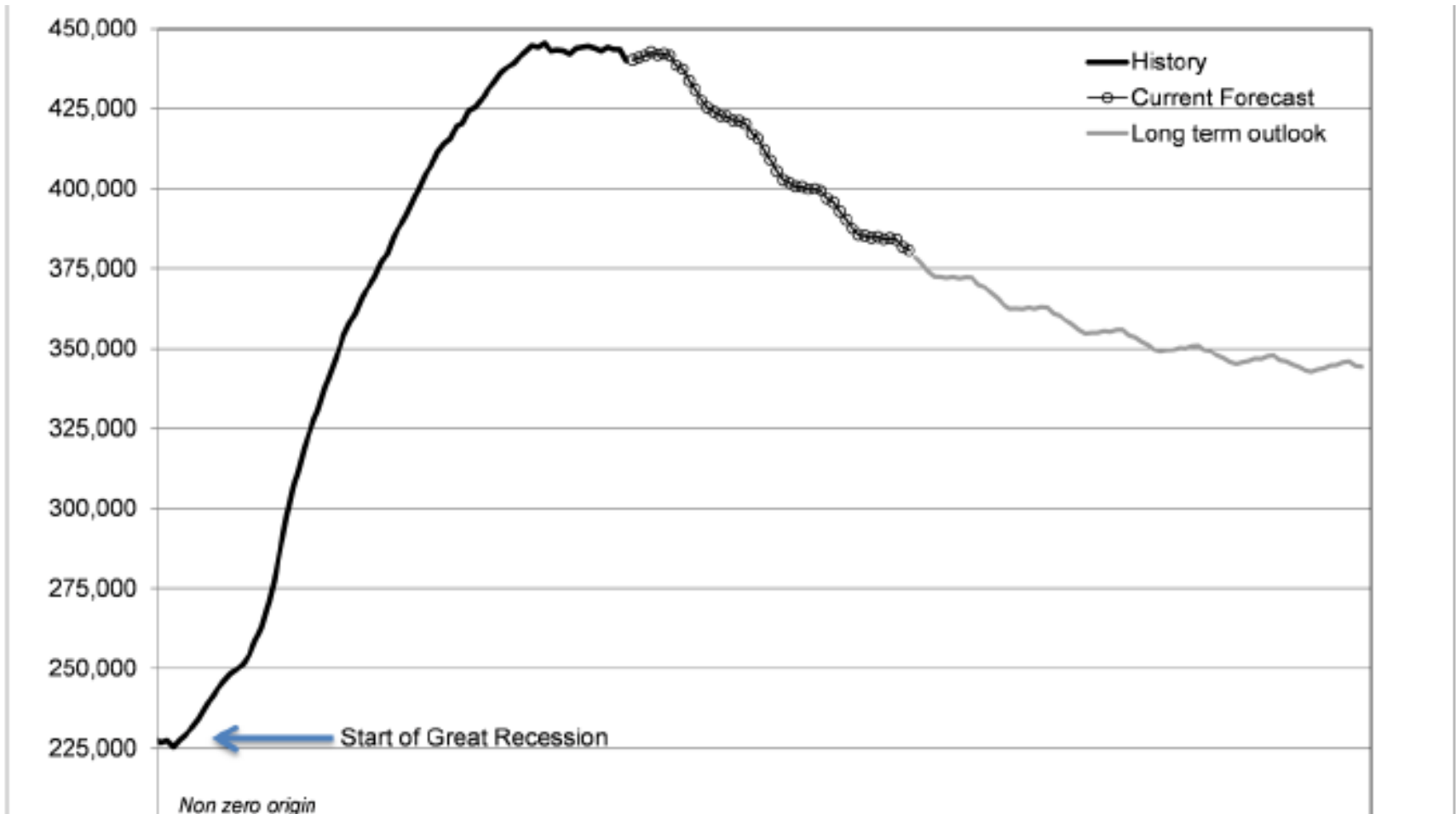
Self-sufficiency wages in Oregon



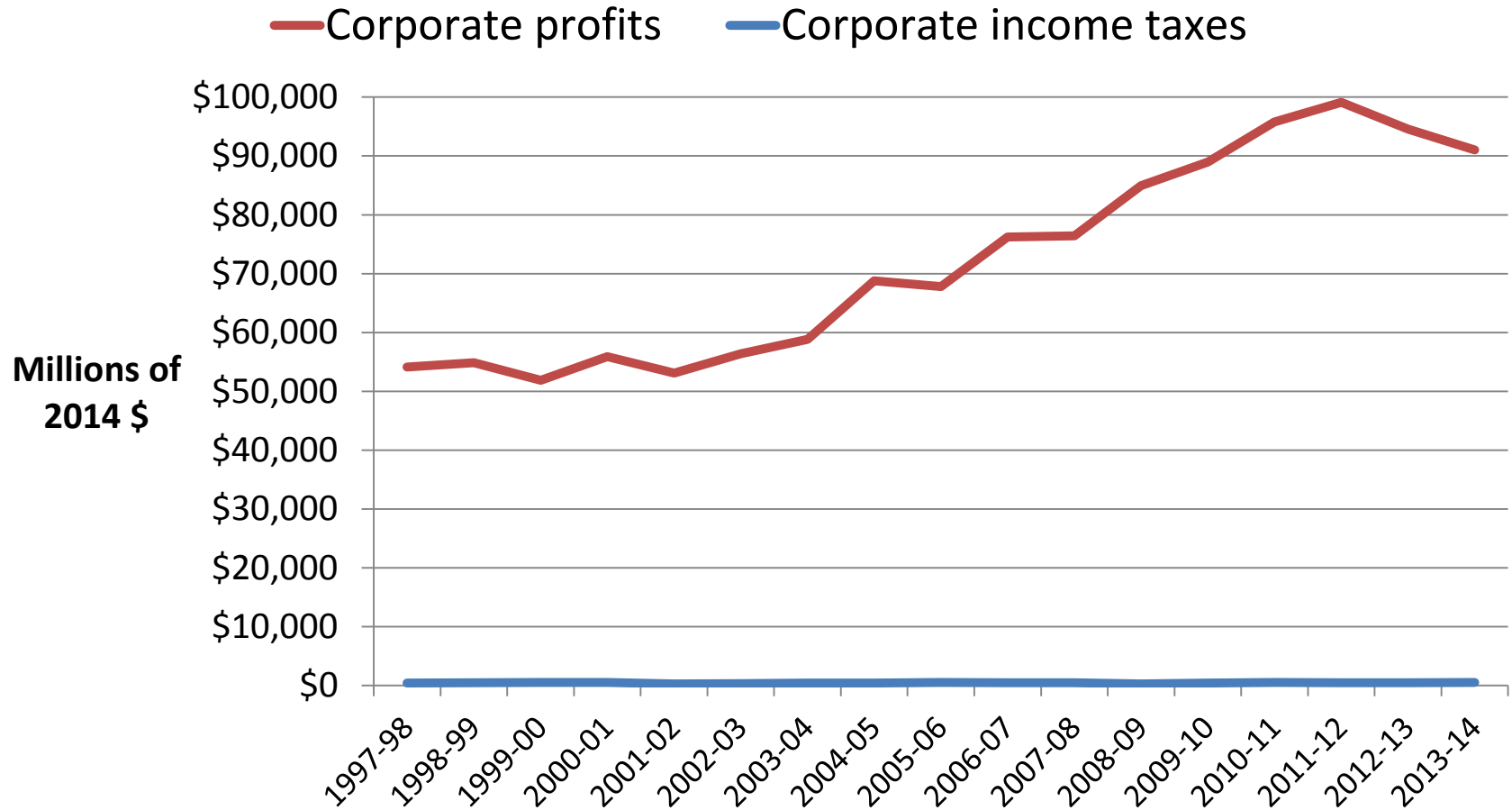
Fair market rent for a 2 bedroom



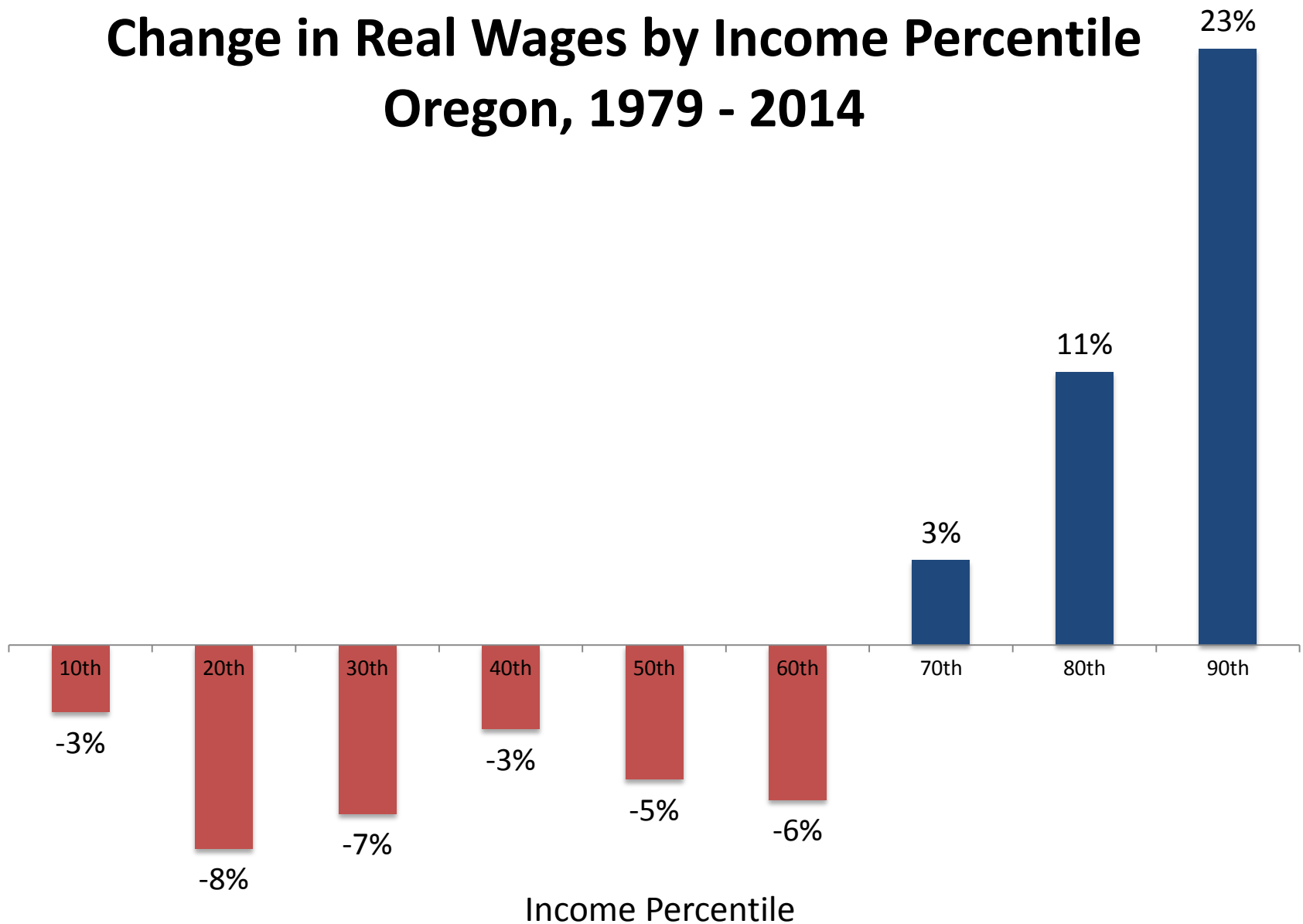
Services are important but don't fix the problem. Oregon's SNAP caseload is not expected to reach pre-recession levels for years



Corporate profits and income taxes in Oregon



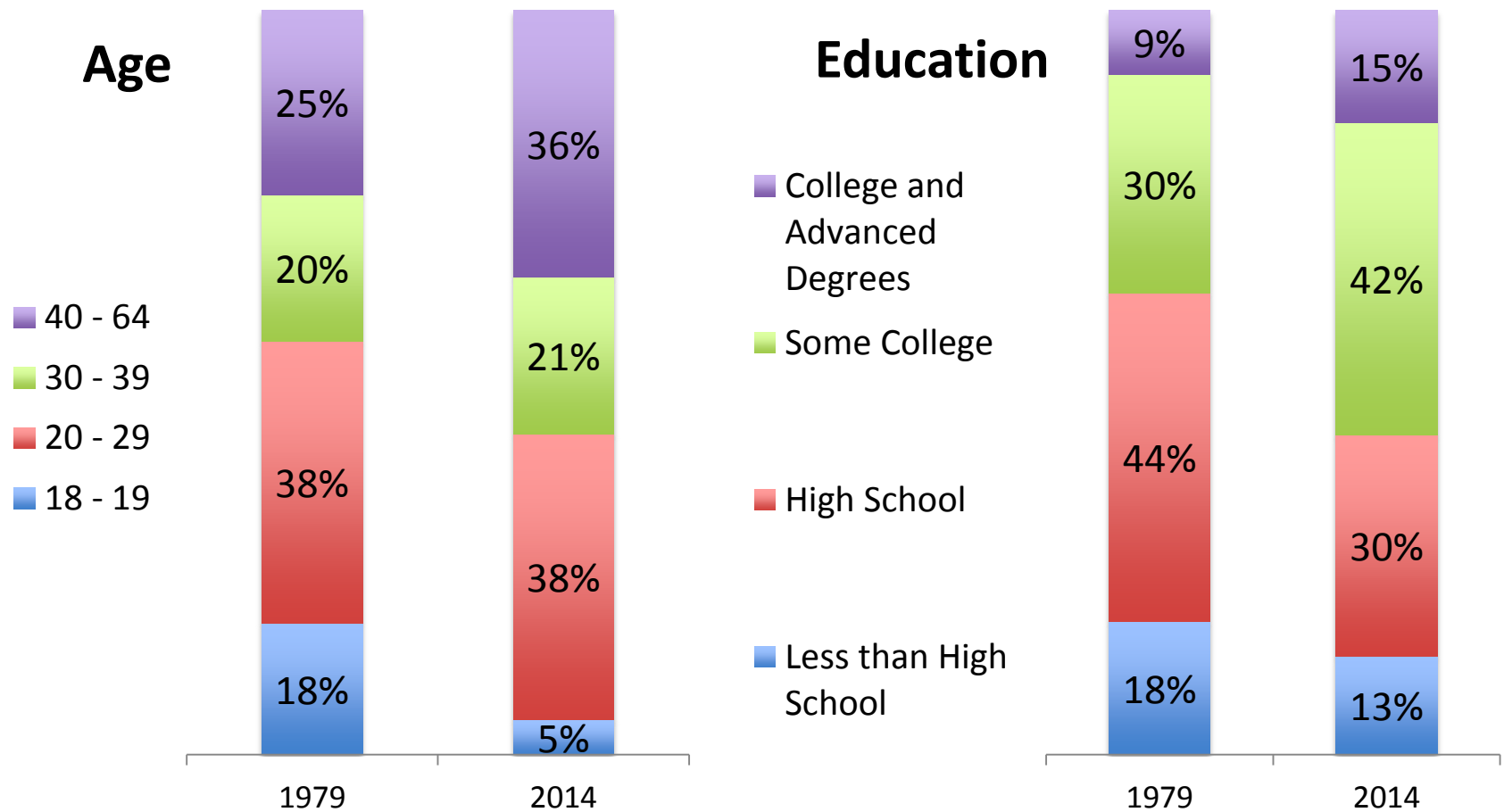
Change in Real Wages by Income Percentile Oregon, 1979 - 2014



Analysis of Center for Economic and Policy Research's data extract of the Current Population Survey, Outgoing Rotation Groups, 1979-2014. Wages do not include tips, overtime pay or commission.

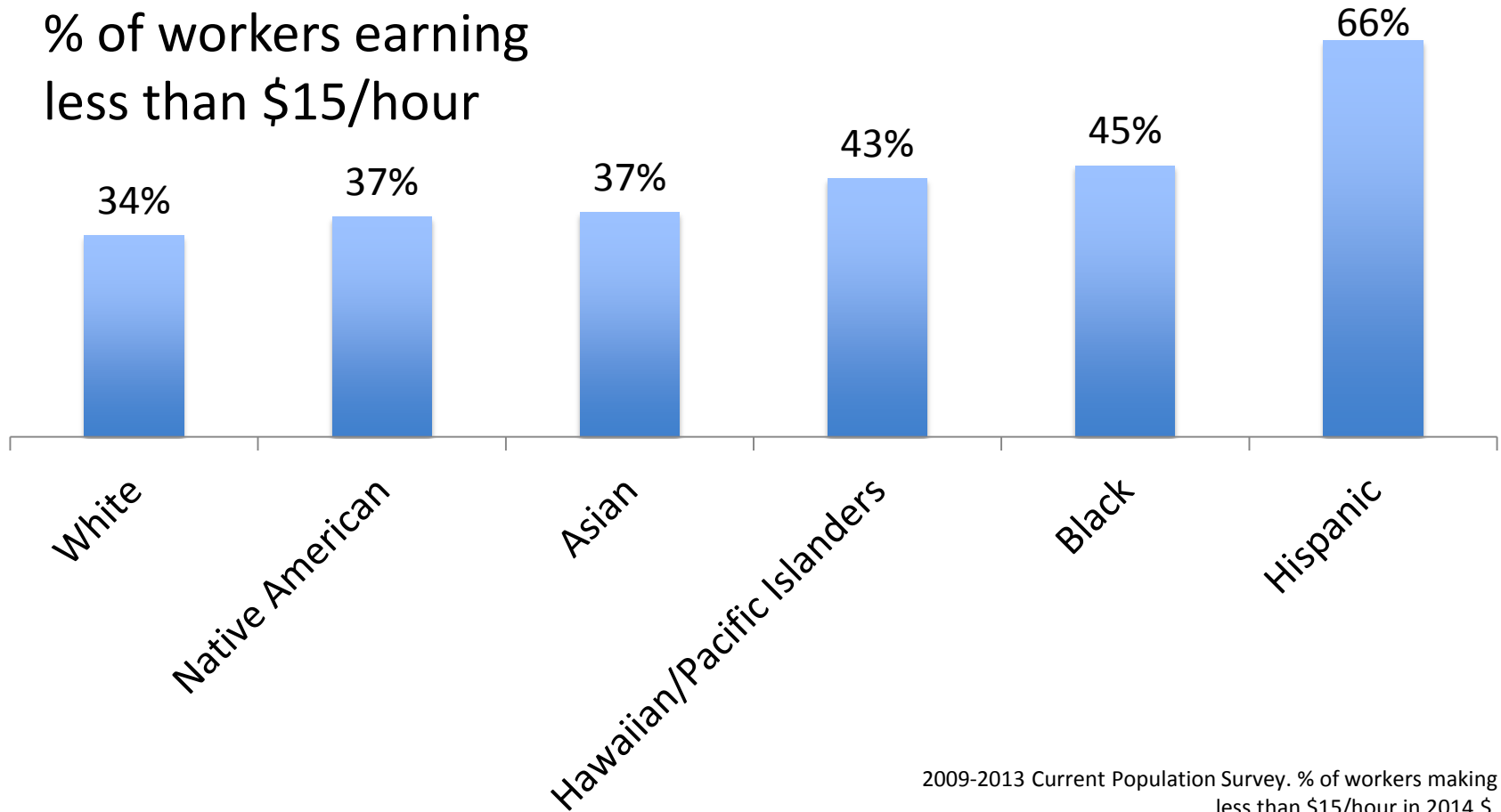
Who is Making Minimum Wage
in Oregon?

Age and Education Distribution of Low-Wage Oregon Workers, 1979 - 2014



Analysis of Center for Economic and Policy Research's data extract of the Current Population Survey, Outgoing Rotation Groups, 1979-2014. Low wage defined here as 2/3 the median wage. Wages do not include tips, overtime pay or commission.

Low wage workers are disproportionately from communities of color



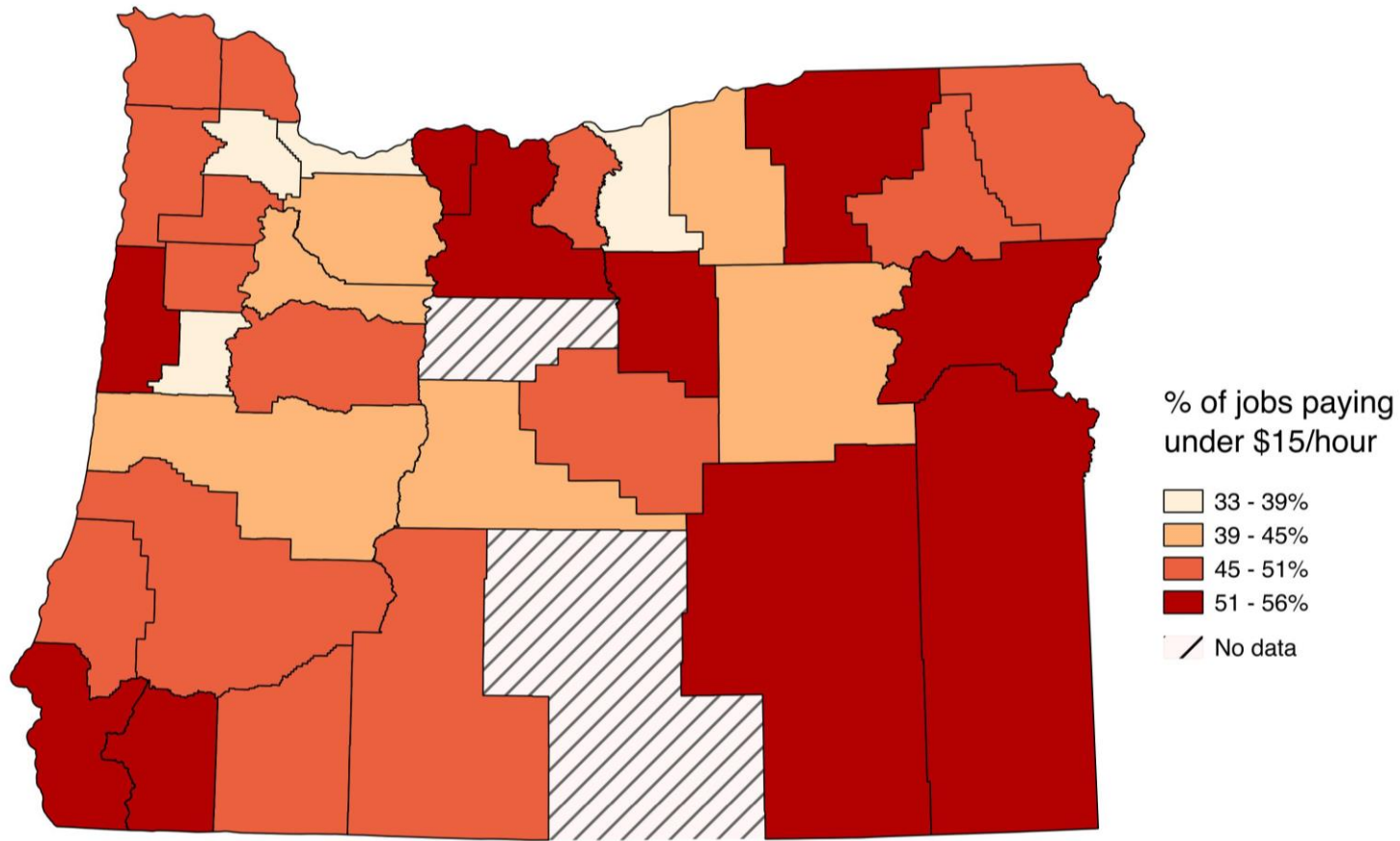
Who would benefit from a higher minimum wage?

Among Oregonians making less than \$15/hour:

- Over half are women
- One-third have children

About half of all single, working parents make less than \$15/hour

Low wage jobs in Oregon



Source: 2014 Q1 Unemployment Insurance Wage Records, Oregon Employment Department. Data for Jefferson and Lake Counties were suppressed due to confidentiality. These data represent numbers of jobs, not numbers of workers. Some low wage employees work multiple jobs. Map shading is based on equal intervals.

Most of the fastest growing jobs in Oregon require little education and pay low wages

Job	Typical education requirement for entry-level position
Personal care aides	Less than high school
Registered nurses	Associate's degree
Retail salespersons	Less than high school
Home health aides	Less than high school
Combined food preparation and serving workers, including fast food	Less than high school
Nursing assistants	Postsecondary non-degree award
Secretaries and administrative assistants, except legal, medical and executive	High school diploma or equivalent
Customer service representatives	High school diploma or equivalent
Janitors and cleaners, except maids and housekeeping cleaners	Less than high school
Construction laborers	Less than high school