

PRELIMINARY STAFF MEASURE SUMMARY

Joint Committee On Ways and Means

Fiscal: Fiscal impact issued

Revenue: No Revenue Impact

Action Date:

Action:

Meeting Dates:

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WHAT THE MEASURE DOES:

Defines “comparable” for the purpose of establishing base pay for Department of State Police telecommunicators as the base pay for telecommunicators employed by the five Oregon public safety answering points with the most employees. Applies to arbitration hearings commenced on or after effective date. Declares emergency, effective on passage.

ISSUES DISCUSSED:

EFFECT OF COMMITTEE AMENDMENT:

The -A4 amendment adds a General Fund appropriation of \$213,936 to the Oregon State Police to cover costs associated with this bill in the 2015-17 biennium.

BACKGROUND:

The Public Employees Collective Bargaining Act (PECBA) established a collective bargaining process for Oregon’s public employers and unions representing public employees. While most bargaining units are allowed to strike, some bargaining units are prohibited from striking and must resolve disputes through binding interest arbitration. Arbitrators are required to base their findings and opinions on specified criteria, including the comparison of overall compensation of employees performing similar services with employees in comparable communities. “Comparable” is defined differently for cities, counties, and the State of Oregon. For employees of the State of Oregon, overall compensation is compared to employees of other states. Legislation passed in 2009 defined “comparable” specifically for Oregon State Police troopers as the base pay for city police officers employed by the five most populous Oregon cities.

Senate Bill 128-A defines “comparable” for the purpose of establishing the base pay of Department of State Police dispatchers as the base pay for dispatchers employed by the five Oregon public safety answering points with the most employees, presently those are located in the cities of Portland and Salem and the counties of Washington, Clackamas, and Lane.