

SB 454

Relating to mandatory provision of sick time

SB 454-A requires most employers having six or more employees to implement a sick time policy allowing an employee to earn, accrue, donate or use up to 40 hours of paid sick time per year. Most employers who employ fewer than six employees are required to implement an unpaid sick time policy.

The proposed amendment changes those thresholds, requiring most employers having ten or more employees to provide paid sick time. One exception is employers located in Portland, who would be required to provide up to 40 hours of paid sick time if they have six or more employees. The amendment also includes General Fund appropriations totaling \$1.4 million to the Bureau of Labor and Industries, Department of Human Services, and the Oregon Health Authority for costs related to the implementation of the bill.

The Human Services Subcommittee recommends SB 454 be amended by the -A39 amendment and be reported out do pass, as amended.