

PROJECT WAGE RATES

Minimum Wage Requirements - This Project is subject to both federal and State prevailing wage rate requirements. Not less than the higher of the applicable federal or existing State prevailing wage rates shall be paid to workers according to 00170.65(b) and 00170.65(e).

Applicable Wages - Prevailing wage rates published in the following wage determinations and any applicable modifications or amendments apply to this Project and are incorporated by reference:

(1) U.S. Department of Labor, "General Wage Determinations Issued under the Davis-Bacon and Related Acts: Oregon Highway Construction Projects", and

(2) Oregon Bureau of Labor and Industries (BOLI), "Prevailing Wage Rates For Public Works Contracts in Oregon".

The applicable federal prevailing wage rates and the existing State prevailing wage rates last published prior to the time of Bid Opening, which is stated on the Description of Work page, apply to this Project.

Wage Rates are Internet-Accessible - ODOT provides the applicable Davis-Bacon and BOLI wage rates, referenced by Bid Opening date, on the Project Wages web page at:

<http://www.oregon.gov/ODOT/HWY/SPECS/wages.shtml>

Wage Rates are Subject to Change - Modifications or amendments to the Davis-Bacon and BOLI wage rates applicable to this Project may occur any time before Bid Opening. Bidders are responsible to monitor the ODOT web page for modifications and amendments up until Bid Opening.



Project Wage Rates

*General Wage Determinations Issued
under the Davis-Bacon Acts:
Oregon Highway Construction Projects*

and

*Prevailing Wage Rates for
Public Works Contracts in Oregon*



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PREFACE

Minimum Wage Requirements - This Project is subject to both federal and State prevailing wage rate requirements. Not less than the higher of the applicable federal or existing State prevailing wage rates shall be paid to workers according to 00170.65(b) and 00170.65(e). The applicable federal prevailing wage rates and the existing State prevailing wage rates last published prior to the time of Bid Opening apply to this Project.

Applicable Wages - Prevailing wage rates published in the following wage determinations and any applicable modifications or amendments apply to this Project and are included below:

- (1) U.S. Department of Labor, "General Wage Determinations Issued under the Davis-Bacon and Related Acts: Oregon Highway Construction Projects", and
- (2) Oregon Bureau of Labor and Industries (BOLI), "Prevailing Wage Rates for Public Works Contracts in Oregon".

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GENERAL WAGE DETERMINATIONS

Issued under the

Davis - Bacon

Acts:

Oregon

HIGHWAY CONSTRUCTION

Projects



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Decision Number: OR150001 01/16/2015 OR1

General Decision Number: OR20140001

Contract Type: Highway

Coverage: Oregon Statewide

CONSTRUCTION PROJECTS

Executive Order (EO) 13658 establishes an hourly minimum wage rate of \$10.10 for 2015 that applies to all contracts subject to the Davis-Bacon Act for which the solicitation is issued on or after January 1, 2015. If this contract is covered by the Davis-Bacon Act, the contractor must pay all workers in any classification covered by this wage determination at least \$10.10 (or the wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract. The wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Decision Number	Publication Date
0	01/02/2015
1	01/09/2015
2	01/16/2015

Effective Date: 006 06/01/2014

COUNTY: CLATSOP (NORTH), CLACKAMAS, CLATSOP, COLUMBIA, GILLIAM, JOHNSON, LINCOLN (NORTH), LINN (NORTH), MALHEUR, MARION, MORROW, MULTNOMAH, POLK, SHERMAN, TILLAMOOK, UNION, WALLOWA, WASCO (NORTH), WASHINGTON AND YAMHILL

Rates	Fringes
\$ 33.88	16.50

Effective Date: 007 06/01/2014

COUNTY: CLATSOP (SOUTH), CROOK, DESCHUTES, GRANT, JACKSON, JEFFERSON, JOHNSON, KANE, LANE, LINCOLN (SOUTH), LINN (SOUTH), MALHEUR, MARION, WASCO (SOUTH) AND WHEELER COUNTIES

Rates	Fringes
\$ 32.68	16.15

01/16/2015

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Decision Number: CARP9001-001 06/01/2012

ZONE 1:

	Rates	Fringes
Carpenters:		
CARPENTERS.....	\$ 32.61	14.44
DIVER STANDBY.....	\$ 34.42	14.44
DIVERS TENDERS.....	\$ 36.97	14.44
DIVERS.....	\$ 78.38	14.44
MANIFOLD AND/OR DECOMPRESSION CHAMBER OPERATORS.....	\$ 30.28	14.44
MILLWRIGHTS.....	\$ 33.11	14.44
PILEDRIVERS.....	\$ 33.61	14.44

DEPTH PAY:

50 to 100 feet	\$1.00 per foot over 50 feet
101 to 150 feet	1.50 per foot over 101 feet
151 to 200 feet	2.00 per foot over 151 feet

Zone Differential (Add to Zone 1 rates):

Zone 2 -	\$0.85
Zone 3 -	1.25
Zone 4 -	1.70
Zone 5 -	2.00
Zone 6 -	3.00

ZONE 1 - All jobs or projects located within 30 miles of the respective City Hall

ZONE 2 - More than 30 miles and less than 40 miles from the respective City Hall

ZONE 3 - More than 40 miles and less than 50 miles from the respective City Hall

ZONE 4 - More than 50 miles and less than 60 miles from the respective City Hall

ZONE 5 - More than 60 miles and less than 70 miles from the respective City Hall

ZONE 6 - More than 70 miles from the respective City Hall.

BASEPOINTS CITIES FOR CARPENTERS (EXCLUDING MILLWRIGHTS, PILEDRIVERS AND DIVERS)

ALBANY	ASTORIA	BAKER
BEND	BROOKINGS	BURNS
COOS BAY	CORVALLIS	EUGENE
GOLDENDALE	GRANTS PASS	HERMISTON
HOOD RIVER	KLAMATH FALLS	LAGRANDE

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LONGVIEW	MADRAS
McMINNVILLE	NEWPORT
ONTARIO	PENDLETON
PORT ORFORD	REEDSPORT
SALEM	ST. HELENS
TILLAMOOK	VANCOUVER

FOR MILLWRIGHTS

NORTH BEND	LONGVIEW
MEDFORD	THE DALLES

FOR PILEDRIVERS AND DIVERS

BEND	COOS BAY
KLAMATH FALLS	LONGVIEW
NEWPORT	PORTLAND
SALEM	THE DALLES

-006 01/01/2014

CLATSOP, COLUMBIA, HOOD RIVER, MULTNOMAH, TILLAMOOK, HINGTON, SHERMAN AND YAMHILL (NORTH) COUNTIES

	Rates	Fringes
CER.....	\$ 42.63	19.11
H.....	\$ 38.75	19.11

E PAY:

one Pay shall be paid on jobs located outside of the e computed from the city center of the following ities:

, The Dalles, Hood River, Tillamook, Seaside and

-50 miles \$1.50/hour
 -70 miles \$3.50/hour
 -90 miles \$5.50/hour
 yond 90 miles \$9.00/hour

re not miles driven. Zones are based on Delorrne tlas USA 2006 plus.

001 06/01/2014

LIAM, GRANT, MORROW, UMATILLA, UNION, WALLOWA, AND

01/16/2015

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WHEELER COUNTIES

	Rates	Fringes
CABLE SPLICER.....	\$ 39.95	17.88
ELECTRICIAN.....	\$ 38.05	17.82

ELEC0280-003 01/01/2015

BENTON, CROOK, DESCHUTES, JEFFERSON, LANE (EAST OF A LINE RUNNING NORTH AND SOUTH FROM THE NORTHEAST CORNER OF COOS COUNTY TO THE SOUTHEAST CORNER OF LINCOLN COUNTY), LINN, MARION, POLK AND YAMHILL (SOUTHERN HALF) COUNTIES

	Rates	Fringes
CABLE SPLICER.....	\$ 41.15	17.75
ELECTRICIAN.....	\$ 37.41	17.75

ELEC0291-006 06/01/2014

MALHEUR COUNTY

	Rates	Fringes
CABLE SPLICER.....	\$ 30.36	12.34
ELECTRICIAN.....	\$ 27.60	12.34

* ELEC0659-004 01/01/2015

DOUGLAS (EAST OF A LINE RUNNING NORTH AND SOUTH FROM THE NE CORNER OF COOS COUNTY TO THE SE CORNER OF LINCOLN COUNTY), HARNEY, JACKSON, JOSEPHINE, KLAMATH AND LAKE COUNTIES

	Rates	Fringes
CABLE SPLICER.....	\$ 33.48	15.71
ELECTRICIAN.....	\$ 30.44	15.71

ZONE PAY: BASE POINTS ARE FROM THE DOWNTOWN POST OFFICE IN GRANT'S PASS, KLAMATH FALLS, ROSEBURG AND MEDFORD.

ZONE 1:	0-20 MILES	\$0.00 PER HOUR
ZONE 2:	> 20-30 MILES	\$1.50 PER HOUR
ZONE 3:	>30-40 MILES	\$3.30 PER HOUR
ZONE 4:	>40-50 MILES	\$5.00 PER HOUR
ZONE 5:	>50-60 MILES	\$6.80 PER HOUR
ZONE 6:	>60 MILES	\$9.50 PER HOUR

*THESE ARE NOT MILES DRIVEN. ZONES ARE BASED ON DELORNE STREET ATLAS USA 5.0.

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004 01/01/2014

Y, LINCOLN, DOUGLAS AND LANE COUNTIES (AREA LYING LINE NORTH AND SOUTH FROM THE N.E. CORNER OF COOS THE S.E. CORNER OF LINCOLN COUNTY)

	Rates	Fringes
N.....	\$ 34.00	14.77

-005 01/01/2015

EMENT OPERATORS (See Footnote C)

	Rates	Fringes
EMENT OPERATOR		
1.....	\$ 39.47	14.10
1A.....	\$ 41.44	14.10
1B.....	\$ 43.42	14.10
2.....	\$ 37.58	14.10
3.....	\$ 36.44	14.10
4.....	\$ 35.36	14.10
5.....	\$ 34.13	14.10
6.....	\$ 30.94	14.10

rential (add to Zone 1 rates):
3.00
6.00

Following metropolitan counties: MULTNOMAH;
3; MARION; WASHINGTON; YAMHILL; AND COLUMBIA;
ND COWLITZ COUNTY, WASHINGTON WITH MODIFICATIONS AS
>:

or projects located in Multnomah, Clackamas and
unties, West of the western boundary of Mt. Hood
Forest and West of Mile Post 30 on Interstate 84
of Mile Post 30 on State Highway 26 and West of
: 30 on Highway 22 and all jobs or projects located
ll County, Washington County and Columbia County
jobs or porjects located in Clark & Cowlitz County,
n except that portion of Cowlitz County in the Mt.
s "Blast Zone" shall receive Zone I pay for all
ations.

or projects located in the area outside the
ad boundary above, but less than 50 miles from the
City Hall shall receive Zone II pay for all

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classifications.

All jobs or projects located more than 50 miles from the
Portland City Hall, but outside the identified border
above, shall receive Zone III pay for all classifications.

For the following cities: ALBANY; BEND; COOS BAY; EUGENE;
GRANTS PASS; KLAMATH FALLS; MEDFORD; ROSEBURG

All jobs or projects located within 30 miles of the
respective city hall of the above mentioned cities shall
receive Zone I pay for all classifications.

All jobs or projects located more than 30 miles and less than
50 miles from the respective city hall of the above
mentioned cities shall receive Zone II pay for all
classifications.

All jobs or projects located more than 50 miles from the
respective city hall of the above mentioned cities shall
receive Zone III pay for all classifications.

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: CONCRETE: Batch Plant and/or Wet Mix Operator, three
units or more; CRANE: Helicopter Operator, when used in
erecting work; Whirley Operator, 90 ton and over; LATTICE
BOOM CRANE: Operator 200 tons through 299 tons, and/or over
200 feet boom; HYDRAULIC CRANE: Hydraulic Crane Operator 90
tons through 199 tons with luffing or tower attachments;
FLOATING EQUIPMENT: Floating Crane, 150 ton but less than
250 ton

GROUP 1A: HYDRAULIC CRANE: Hydraulic Operator, 200 tons and
over (with luffing or tower attachment); LATTICE BOOM
CRANE: Operator, 200 tons through 299 tons, with over 200
feet boom; FLOATING EQUIPMENT: Floating Crane 250 ton and
over

GROUP 1B: LATTICE BOOM CRANE: Operator, 300 tons through 399
tons with over 200 feet boom; Operator 400 tons and over;
FLOATING EQUIPMENT: Floating Crane 350 ton and over

GROUP 2: ASPHALT: Asphalt Plant Operator (any type); Roto
Mill, pavement profiler, operator, 6 foot lateral cut and
over; BLADE: Auto Grader or "Trimmer" (Grade Checker
required); Blade Operator, Robotic; BULLDOZERS: Bulldozer
operator over 120,000 lbs and above; Bulldozer operator,
twin engine; Bulldozer Operator, tandem, quadnine, D10, D11,
and similar type; Bulldozere Robotic Equipment (any type);
CONCRETE: Batch Plant and/or Wet Mix Operator, one and two
drum; Automatic Concrete Slip Form Paver Operator; Concrete
Canal Line Operator; Concrete Profiler, Diamond Head;
CRANE: Cableway Operator, 25 tons and over; HYDRAULIC

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Hydraulic crane operator 90 tons through 199 tons (luffing or tower attachment); TOWER/WHIRLEY : Tower Crane Operator; Whirley Operator, under 90 tons; LATTICE BOOM CRANE: 90 through 199 tons and/or 150 ton boom; CRUSHER: Crusher Plant Operator; FLOATING CRANE: Floating Clamshell, etc. operator, 3 cu. yds.; Floating Crane (derrick barge) Operator, 30 tons through 150 tons; LOADERS: Loader operator, 120,000 lbs. and over; REMOTE CONTROL: Remote controlled equipment; RUBBER-TIRED SCRAPERS: Rubber-tired scraper operator, with tandem scrapers, multi-engine; DRAGLINE, CLAMSHELL, SKOOPER OPERATOR: Shovel, Clamshell, operator 5 cu. yds and over; TRENCHING : Wheel Excavator, under 750 cu. yds. per hour (skid steer required); Canal Trimmer (Grade Oiler); Wheel Excavator, over 750 cu. yds. per hour; (in conjunction with wheel excavator); REMOTE CONTROL: Underwater Equipment Operator, remote control; HYDRAULIC HOES-EXCAVATOR: Excavator over 120,000 lbs.; HYDRAULIC CRANE: Hydraulic crane operator, 50 tons through 89 tons (with luffing or tower attachment);

BULLDOZERS: Bulldozer operator, over 70,000 lbs. up to and including 120,000 lbs.; HYDRAULIC CRANE: Hydraulic crane operator, 50 tons through 89 tons (without luffing or tower attachment); LATTICE BOOM CRANES: Lattice Boom Crane Operator, 90 through 199 tons (and less than 150 feet boom); Rock Hound Operator; HYDRAULIC HOES-EXCAVATOR: Excavator over 80,000 lbs. through 130,000 lbs.; LOADERS: Loader operator 60,000 and less than 120,000; RUBBER-TIRED SCRAPERS: Scraper Operator, with tandem scrapers; Wheel loader, paddle wheel, auger type, finish and/or 2 or 3 tires; SHOVEL, DRAGLINE, CLAMSHELL, SKOOPER OPERATOR: Dragline, Clamshell operators 3 cu. yds. but less than 5 cu. yds.

ASPHALT: Screed Operator; Asphalt Paver operator (skid steer required); BLADE: Blade operator; Blade operator, Blade operator, externally controlled by hydraulic, mechanical hydraulic means; Blade operator, Skid Steer; BULLDOZERS: Bulldozer Operator over 20,000 lbs. more than 100 horse up to 70,000 lbs; Drill Cat ; Side-boom Operator; Cable-Plow Operator (any type); CLEARING: Log Skidders; Chippers; Incinerator; Stump Grinder (loader mounted or similar type); Stump Grinder (loader mounted or similar type); Tub Grinder; Land Clearing (Track mounted forestry mowing & grinding machine); Wheel loader (loader mounted or similar type); COMPACTORS : Compacted: Compactor Operator, with blade; Compactor Operator, multi-engine; Compactor Operator, robotic; : Mixer Mobile Operator; Screed Operator; Concrete Paving Machine Operator; Concrete Paving Road Mixer; Breaker; Reinforced Tank Banding Machine (K-17 or similar types); Laser Screed; CRANE: Chicago boom and

similar types; Lift Slab Machine Operator; Boom type lifting device, 5 ton capacity or less; Hoist Operator, two (2) drum; Hoist Operator, three (3) or more drums; Derrick Operator, under 100 ton; Hoist Operator, stiff leg, guy derrick or similar type, 50 ton and over; Cableway Operator up to twenty (25) ton; Bridge Crane Operator, Locomotive, Gantry, Overhead; Cherry Picker or similar type crane hoist five (5) ton capacity or less; Hydraulic Crane Operator, under 50 tons; LATTICE BOOM CRANE OPERATOR: Lattice Boom Crane Operator, under 50 tons; CRUSHER: Generator Operator; Diesel-electric Engineer; Grizzley Operator; DRILLING: Drill Doctor; Boring Machine Operator; Driller-Percussion, Diamond, Core, Cable, Rotary and similar type; Cat Drill (John Henry); Directional Drill Operator over 20,000 lbs pullback; FLOATING EQUIPMENT: Diesel-electric Engineer; Jack Operator, elevating barges, Barge Operator, self-unloading; Piledriver Operator (not crane type) (Deckhand required); Floating Clamshell, etc. Operator, under 3 cu. yds. (Fireman or Diesel-Electric Engineer required); Floating Crane (derrick barge) Operator, less than 30 tons; GENERATORS: Generator Operator; Diesel-electric Engineer; GUARDRAIL EQUIPMENT: Guardrail Punch Operator (all types); Guardrail Auger Operator (all types); Combination Guardrail machines, i.e., punch auger, etc.; HEATING PLANT: Surface Heater and Planer Operator; HYDRAULIC HOES EXCAVATOR: Robotic Hydraulic backhoe operator, track and wheel type up to and including 20,000 lbs. with any or all attachments; Excavator Operator over 20,000 lbs through 80,000 lbs.; LOADERS: Belt Loaders, Kolman and Ko Cal types; Loaders Operator, front end and overhead, 25,000 lbs and less than 60,000 lbs; Elevating Grader Operator by Tractor operator, Sierra, Euclid or similar types; PILEDRIVERS: Hammer Operator; Piledriver Operator (not crane type); PIPELINE, SEWER WATER: Pipe Cleaning Machine Operator; Pipe Doping Machine Operator; Pipe Bending Machine Operator; Pipe Wrapping Machine Operator; Boring Machine Operator; Back Filling Machine Operator; REMOTE CONTROL: Concrete Cleaning Decontamination Machine Operator; Ultra High Pressure Water Jet Cutting Tool System Operator/Mechanic; Vacuum Blasting Machine Operator/mechanic; REPAIRMEN, HEAVY DUTY: Diesel Electric Engineer (Plant or Floating); Bolt Threading Machine operator; Drill Doctor (Bit Grinder); H.D. Mechanic; Machine Tool Operator; RUBBER-TIRED SCRAPERS: Rubber-tired Scraper Operator, single engine, single scraper; Self-loading, paddle wheel, auger type under 15 cu. yds.; Rubber-tired Scraper Operator, twin engine; Rubber-tired Scraper Operator, with push-pull attachments; Self Loading, paddle wheel, auger type 15 cu. yds. and over, single engine; Water pulls, water wagons; SHOVEL, DRAGLINE, CLAMSHELL, SKOOPER OPERATOR: Diesel Electric Engineer; Stationary Drag Scraper Operator; Shovel, Dragline, Clamshell, Operator under 3 cu yds.; Grade-all Operator; SURFACE (BASE) MATERIAL: Blade mounted spreaders, Ulrich

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lar types; TRACTOR-RUBBERED TIRED: Tractor, rubber-tired, over 50 hp flywheel; Tractor, with boom attachment; Rubber-tired dozers and (Michigan, Cat, Hough type); Skip Loader, Drag Box; MACHINE: Trenching Machine operator, digging over 3 ft depth; Back filling machine operator; Tucking machine operator

ASPHALT: Extrusion Machine Operator; Roller (any asphalt mix); Asphalt Burner and Roller Operator (any type); Roto-Mill, pavement ground man; BULLDOZERS: Bulldozer operator, 25 or less or 100 horse or less; COMPRESSORS: Operator (any power), over 1,250 cu. ft. total capacity; COMPACTORS: Compactor Operator, including Wagner Factor Operator or similar type (without concrete); CONCRETE: Combination mixer and Compressor gunite work; Concrete Batch Plant Quality Control Operator; Concrete Operator; Pumpcrete Operator (any pavement Grinder and/or Grooving Machine Operator type); Cement Pump Operator, Fuller-Kenyon and Concrete Pump Operator; Grouting Machine Operator; mixer operator, single drum, under (5) bag Cast in place pipe laying machine; maginnis Full slab vibrator operator; Concrete finishing operator, Clary, Johnson, Bidwell, Burgess Bridge similar type; Curb Machine Operator, mechanical curb and/or Curb and Gutter; Concrete Joint Machine Concrete Planer Operator; Tower Mobile Operator; Operator setting slip forms in tunnels; Slip forms, power driven hydraulic lifting device for forms; Concrete Paving Machine Operator; Concrete Machine Operator; Concrete Spreader Operator; Helicopter Hoist Operator; Hoist Operator, single motor Operator; A-frame Truck Operator, Double Drum Truck Operator; HYDRAULIC CRANE OPERATOR: Boom Truck, Pittman; DRILLING: Churn Drill and Trenching Machine Operator; Directional Drill Operator 100 lbs pullback; FLOATING EQUIPMENT: Fireman; Full Hi-Lift Operator or similar type; Fork Lift, manual and/or robotic; HYDRAULIC HOES EXCAVATORS: Backhoe Operator, wheel type (Ford, John Deere, etc.); Hydraulic Backhoe Operator track type up to and under 20,000 lbs.; LOADERS: Loaders, rubber-tired type, under 25,000 lbs; Elevating Grader Operator, Tractor Grading Operator or Grader; Elevating loader Athey and similar types; OILERS: Service Oiler; PIPELINE-SEWER WATER: Hydra hammer or similar pavement Breaker Operator; PUMPS: Pump Operator, 5 (any size); Pot Rammer Operator; RAILROAD OPERATOR: Locomotive Operator, under 40 tons; Ballast Operator; Ballast Tamper Multi-Purpose Operator; Tie Spacer Operator; Shuttle Car Locomotive Operator, 40 tons and over; MATERIAL

HAULERS: Cat wagon DJB's Volvo similar types; Conveyored material hauler; SURFACING (BASE) MATERIAL: Rock Spreaders, self-propelled; Pulva-mixer or similar types; Chipp Spreading machine operator; Lime spreading operator, construction job site; SWEEPERS: Sweeper operator (Wayne type) self-propelled construction job site; TRACTOR-RUBBER TIRED: Tractor operator, rubber-tired, 50 hp flywheel and under; Trenching machine operator, maximum digging capacity 3 ft depth; TUNNEL: Dinkey

GROUP 6: ASPHALT: Plant Oiler; Plant Fireman; Pugmill Operator (any type); Truck mounted asphalt spreader, with screed; COMPRESSORS: Compressor Operator (any power), under 1,250 cu. ft. total capacity; CONCRETE: Plant Oiler, Assistant Conveyor Operator; Conveyor Operator; Mixer Box Operator (C.T.B., dry batch, etc.); Cement Hog Operator; Concrete Saw Operator; Concrete Curing Machine Operator (riding type); Wire Mat or Brooming Machine Operator; CRANE: Oiler; Fireman, all equipment; Truck Crane Oiler Driver; A-frame Truck Operator, single drum; Tugger or Coffin Type Hoist Operator; CRUSHER: Crusher Oiler; Crusher Feederman; CRUSHER: Crusher oiler; Crusher feederman; DRILLING: Drill Tender; Auger Oiler; FLOATING EQUIPMENT: Deckhand; Boatman; FORKLIFT: Self-propelled Scaffolding Operator, construction job site (excluding working platform); Fork Lift or Lumber Stacker Operator, construction job site; Ross Carrier Operator, construction job site; GUARDRAIL EQUIPMENT: Oiler; Auger Oiler; Oiler, combination guardrail machines; Guardrail Punch Oiler; HEATING PLANT: Temporary Heating Plant Operator; LOADERS: Bobcat, skid steer (less than 1 cu yd.); Bucket Elevator Loader Operator, BarberGreene and similar types; OILERS: Oiler; Guardrail Punch Oiler; Truck Crane Oiler- Driver; Auger Oiler; Grade Oiler, required to check grade; Grade Checker; PIPELINE-SEWER WATER: Tar Pot Fireman; Tar Pot Fireman (power agitated); PUMPS: Pump Operator (any power); Hydrostatic Pump Operator; RAILROAD EQUIPMENT: Brakeman; Oiler; Switchman; Motorman; Ballast Jack Tamper Operator; SHOVEL, DRAGLINE, CLAMSHELL, SKOOPER, ETC. OPERATOR: Oiler, Grade Oiler (required to check grade); Grade Checker; Fireman; SWEEPER: Broom operator, self propelled, construction job site; SURFACING (BASE) MATERIAL: Roller Operator, grading of base rock (not asphalt); Tamping Machine operator, mechanical, self-propelled; Hydrographic Seeder Machine Operator; TRENCHING MACHINE: Oiler; Grade Oiler; TUNNEL: Conveyor operator; Air filtration equipment operator

FOOTNOTE C:
HANDLING OF HAZARDOUS WAST MATERIALS - Personnel in all craft classifications subject to working inside a federally designated Hazardous Waste perimeter shall be eligible for

tion in accordance with the following group relative to the level of Hazardous Waste as in the specific Hazardous Waste Project Site Safety

Wage Rate when on a hazardous waste site when not d with protective clothing.
 s "C" Suit - Basic hourly wage rate plus \$1.00 per inges plus \$0.15.
 s "B" Suit - Basic hourly wage rate plus \$1.50 per inges plus \$0.15.
 s "A" Suit -Basic hourly wage rate plus \$2.00 per inges plus \$0.15.

	Rates	Fringes
004 07/01/2013	\$ 34.12	21.35

	Rates	Fringes
006 06/01/2014	\$ 27.44	13.10

	Rates	Fringes
003 06/01/2014	\$ 26.43	13.10
1.....	\$ 27.44	13.10
2.....	\$ 22.86	13.10

rential (Add to Zone 1 rates):
 0.65
 1.15
 1.70
 2.75
 All jobs or projects located within 30 miles of the ve City Hall

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ZONE 2 - More than 30 miles and less than 40 miles from the respective City Hall

ZONE 3 - More than 40 miles and less than 50 miles from the respective City Hall

ZONE 4 - More than 50 miles and less than 80 miles from the respective City Hall

ZONE 5 - More than 80 miles from the respective City Hall.

BASEPOINTS:

ALBANY	ASTORIA	BAKER CITY
BEND	BURNS	COOS BAY
EUGENE	GRANTS PASS	HERMISTON
KLAMATH FALLS	MEDFORD	PENDLETON
PORTLAND	ROSEBURG	SALEM
THE DALLES		

LABORER CLASSIFICATIONS

GROUP 1: Applicator (including Pot Tender for same) applying protective material by hand or nozzle on utility lines or storage tanks on project, Asphalt Plant; Asphalt Spreader; Batch Weighman; Broomers; Brush Burners and Cutters; Choker Setter; Choker Splicer; Clary Power Spreader; Clean-up Laborer; Clean up Nozzleman (concrete, rock, etc); Concrete Laborer; Crusher Feeder; Curing, Concrete; Demolition, wrecking, and moving; Dopping and Wrapping Pipe; Dumpman (for Grading Crew); Erosion Control Specialist; Fine Graders; Fence Builders; Form Strippers; Guard Rail, Median Rail, Barriers, Reference Post, Guide Post, Right of Way Marker; Remote Control (Dry Pack Machine, Jackhammer, Chipping Guns, Compaction, Paving Breakers, Hand Held Concrete Saw, Demo Saw, Core Drill); Precast Concrete Setter; Pressure Washer; Railroad Track Laborer; Ribbon Setter; Rip Rap Map; Sand Blasting (Wet); Scaffold Tender; Self Propelled Concrete Buggy; Sewer Laborer; Sign Erector; Signalman; Scissor and Manlift; Skipman; Slopers; Sprayman; Stake Chaser; Stake Setter; Tamper; Timber Faller and Bucker; Tool Operators (Hand Held, Walk Behind)

GROUP 2: Asbestos Removal; Asphalt Rakers, Bit Grinder, Concrete Core Drill, Concrete Pump Nozzleman, Concrete Saw Operator (Walk Behind, Walk Saw, Rail Mounted, Wire); Drill Operator; Grade Checker; Gunite Nozzleman; Hazardous Waste Laborer; High Scalars; Laser Bean (Pipe Laying); Loop Installation; Manhole Builder; Mold Remediation Laborer; Nippers and Timberman; Pipelayer; Powderman; Power Saw Operators (Bucking and Falling); Pumpcrete Nozzleman; Sand Blasting (Dry); Sewer Timberman; Tugger Operator; Vibrators; Water Blaster

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Final Clean-up (detailed clean-up, limited to up floors, ceilings, walls, windows-prior to ce by the owner); Fire Watch; Landscaper; Traffic

OF HAZARDOUS WAST MATERIALS - Personnel in all craft cations subject to working inside a federally ed Hazardous Waste perimeter shall be eligible for tion in accordance with the following group relative to the level of Hazardous Waste as in the specific Hazardous Waste Project Site Safety

Wage Rate when on a hazardous waste site when not d with protective clothing.

s "C" Suit - Basic hourly wage rate plus \$1.00 per nges plus \$0.15.

s "B" Suit - Basic hourly wage rate plus \$1.50 per nges plus \$0.15.

s "A" Suit -Basic hourly wage rate plus \$2.00 per nges plus \$0.15.

02 11/01/2014

	Rates	Fringes
Y & PARKING LOT		
FR.....	\$ 33.43	11.08

03 10/01/2014

	Rates	Fringes
BENTON, CLATSOP, DESCHUTES, GRANT, M, HARNEY, SON, LAKE, LANE, LINCOLN, MALHEUR, I, POLK, TILLAMOOK, N, UNION, WHEELER M HILL COUNTIES work-All work 60		

01/16/2015

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feet or higher.....	\$ 20.52	9.70
Painters.....	\$ 19.77	9.70
CLACKAMAS, COLUMBIA, HOOD RIVER, MULTNOMAH, MORROW, UMATILLA, WALLOWA, WASCO AND WASHINGTON COUNTIES High work-All work 60 feet or higher.....	\$ 21.52	9.70
Painters.....	\$ 20.77	9.70
JACKSON AND KLAMATH COUNTIES High Work-All Work 60 feet or higher.....	\$ 18.52	9.70
Painters.....	\$ 17.77	9.70

PLAS0555-001 06/01/2014

ZONE 1:

	Rates	Fringes
Cement Masons: (ZONE 1) CEMENT MASONS DOING BOTH COMPOSITION/POWER MACHINERY AND SUSPENDED/HANGING SCAFFOLD..	\$ 29.98	17.76
CEMENT MASONS ON SUSPENDED, SWINGING AND/OR HANGING SCAFFOLD.....	\$ 30.58	17.76
CEMENT MASONS.....	\$ 30.58	17.76
COMPOSITION WORKERS AND POWER MACHINERY OPERATORS..	\$ 31.18	17.76

Zone Differential (Add To Zone 1 Rates):

- Zone 2 - \$0.65
- Zone 3 - 1.15
- Zone 4 - 1.70
- Zone 5 - 3.00

BASE POINTS: BEND, CORVALLIS, EUGENE, MEDFORD, PORTLAND,
SALEM, THE DALLES, VANCOUVER

ZONE 1: Projects within 30 miles of the respective city hall

ZONE 2: More than 30 miles but less than 40 miles from the
respective city hall.

ZONE 3: More than 40 miles but less than 50 miles from the
respective city hall.

ZONE 4: More than 50 miles but less than 80 miles from the
respective city hall.

ZONE 5: More than 80 miles from the respective city hall

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ERS (See Footnote C):

	Rates	Fringes
ers:		
1.....	\$ 26.90	14.37
2.....	\$ 27.02	14.37
3.....	\$ 27.15	14.37
4.....	\$ 27.41	14.37
5.....	\$ 27.63	14.37
6.....	\$ 27.99	14.37
7.....	\$ 27.99	14.37

rental (add to Zone 1 rates);
0.65
1.15
1.70
2.75

All jobs or projects located within 30 miles of the
ve City Hall

More than 30 miles and less than 40 miles from the
ve City Hall

More than 40 miles and less than 50 miles from the
ve City Hall

More than 50 miles and less than 80 miles from the
ve City Hall

ore than 80 miles from the respective City Hall

ASTORIA	BAKER
BINGEN	BROOKINGS
COOS BAY	CORVALLIS
GOLDENDALE	GRANTS PASS
HOOD RIVER	KLAMATH FALLS
LAKEVIEW	LONGVIEW
MEDFORD	MCMINNVILLE
NEWPORT	ONTARIO
PORTLAND	PORT ORFORD
ROSEBURG	SALEM
TILLAMOOK	VANCOUVER

ER CLASSIFICATIONS

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GROUP 1: A-frame or hydra-lift truck w/load bearing surface; Articulated dump truck; Battery rebuilders; Bus or manhaul driver; Concrete buggies (power operated); Concrete pump truck; Dump trucks, side, end and bottom dumps, including semi-trucks and trains or combinations thereof: up to and including 10 cu. yds.; Lift jitneys, fork lifts (all sizes in loading, unloading and transporting material on job site); Loader and/or leverman on concrete dry batch plant (manually operated); Lubrication man, fuel truck driver, tireman, wash rack, steam cleaner or combination; Pilot car; Pickup truck; Slurry truck driver or leverman; Solo flat bed and misc. body truck, 0-10 tons; Team drivers; Tireman; Transit mix and wet or dry mix trucks: 5 cu yds. and under; Water wagons (rated capacity) up to 3,000 gallons

GROUP 2: Boom truck/hydra-lift or retracting crane; Challenger; Dumpsters or similar equipment-all sizes; Dump trucks/articulated dumps 6 cu to 10 cu.; Flaherty spreader driver or leverman; Low bed equipment, flat bed semi-truck and trailer or doubles transporting equipment or wet or dry materials; Lumber carrier, driver-straddle carrier (used in loading, unloading and transporting of materials on job site); Oil distributor driver or leverman; Transit mix and wet or dry mix trucks: over 5 cy yds and including 7 cu. yds; Vacuum trucks; Water Wagons (rated capacity) over 3,000 to 5,000 gallons

GROUP 3: Ammonia nitrate distributor driver; Dump trucks, side, end and bottom dumps, including semi-trucks and trains or combinations thereof: over 10 cu. yds. and including 30 cu. yds., includes articulated dump trucks; Self-Propelled street sweeper; Transit mix and wet or dry mix trucks, over 7 cu. yds. and including 11 cu. yds.; truck mechanic-Welder-Body repairman; Utility and clean-up truck; Water wagons (rated capacity) 5,000 to 10,000 gallons.

GROUP 4: Asphalt Bruner; Dump trucks, side, end and bottom dumps, including semi-trucks and trains or combinations thereof: over 30 cu. yds. and including 50 cu. yds. includes articulated dump trucks; Fire guard; Transit Mix and Wet or Dry Mix Trucks, over 11 cu. yds. and including 15 cu. yds.; Water Wagon (rated capacity) over 10,000 gallons to 15,000 qallons

GROUP 5: Composite Crewman; Dump trucks, side, end and bottom dumps, including semi-trucks and trains or combinations thereof: over 50 cu. yds. and including 60 cu. yds., includes articulated dump trucks

GROUP 6: Bulk cement spreader w/o auger; Dry Pre-Batch concrete mix trucks; Dump trucks, side, end and bottom dumps, including semi-trucks and trains of combinations thereof: over 60 cu. yds. and including 80 cu. yds. and

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articulated dump trucks; Skid truck

Dump trucks, side, end and bottom dumps, including
cks and trains or combinations thereof: over 80
and including 100 cu. yds. includes articulated
cks; Industrial lift truck (mechanical tailgate)

OF HAZARDOUS WAST MATERIALS -(LABORERS, POWER
T OPERATORS, AND TRUCK DRIVERS): Personnel in all
assifications subject to working inside a federally
ed Hazardous Waste perimeter shall be eligible for
tion in accordance with the following group
relative to the level of Hazardous Waste as
in the specific Hazardous Waste Project Site Safety

Wage Rate when on a hazardous waste site when not
d with protective clothing.

s "C" Suit - Basic hourly wage rate plus \$1.00 per
inges plus \$0.15.

s "B" Suit - Basic hourly wage rate plus \$1.50 per
inges plus \$0.15.

s "A" Suit -Basic hourly wage rate plus \$2.00 per
inges plus \$0.15.

-003 04/01/1991

Rates Fringes

	Rates	Fringes
as Roads:		
ERS.....	\$ 8.35	4.30
ING ENGINEERS.....	\$ 10.37	4.15
SAW, DRILLER,		
MAN.....	\$ 9.12	4.30
ERS.....	\$ 9.74	3.74

receive rate prescribed for craft performing
o which welding is incidental.

assifications needed for work not included within
if the classifications listed may be added after
as provided in the labor standards contract clauses
(a) (1) (ii)).

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The body of each wage determination lists the classification
and wage rates that have been found to be prevailing for the
cited type(s) of construction in the area covered by the wage
determination. The classifications are listed in alphabetical
order of "identifiers" that indicate whether the particular
rate is a union rate (current union negotiated rate for local),
a survey rate (weighted average rate) or a union average rate
(weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed
in dotted lines beginning with characters other than "SU" or
"UAVG" denotes that the union classification and rate were
prevailing for that classification in the survey. Example:
FLUM0198-005 07/01/2014. FLUM is an abbreviation identifier of
the union which prevailed in the survey for this
classification, which in this example would be Plumbers. 0198
indicates the local union number or district council number
where applicable, i.e., Plumbers Local 0198. The next number,
005 in the example, is an internal number used in processing
the wage determination. 07/01/2014 is the effective date of the
most current negotiated rate, which in this example is July 1,
2014.

Union prevailing wage rates are updated to reflect all rate
changes in the collective bargaining agreement (CBA) governing
this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that
no one rate prevailed for this classification in the survey and
the published rate is derived by computing a weighted average
rate based on all the rates reported in the survey for that
classification. As this weighted average rate includes all
rates reported in the survey, it may include both union and
non-union rates. Example: SULA2012-007 5/13/2014. SU indicates
the rates are survey rates based on a weighted average
calculation of rates and are not majority rates. LA indicates
the State of Louisiana. 2012 is the year of survey on which
these classifications and rates are based. The next number, 007
in the example, is an internal number used in producing the
wage determination. 5/13/2014 indicates the survey completion
date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a
new survey is conducted.

Union Average Rate Identifiers

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tion(s) listed under the UAVG identifier indicate single majority rate prevailed for those unions; however, 100% of the data reported for the unions was union data. EXAMPLE: UAVG-OH-0010 . UAVG indicates that the rate is a weighted union rate. OH indicates the state. The next number, 0010 in this example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date and the classification and rates under that identifier.

The rate will be updated once a year, usually in January of each year to reflect a weighted average of the current CBA rate of the union locals from which the rate is

WAGE DETERMINATION APPEALS PROCESS

There has been an initial decision in the matter? This can

be determined by reviewing the published wage determination and the underlying wage determination and the Wage and Hour Division letter setting forth a position on the determination matter. The Wage and Hour Division's response (additional classification and rate) ruling

on related matters, initial contact, including requests for copies of surveys, should be with the Wage and Hour Division Office for the area in which the survey was conducted. The Regional Offices have responsibility for the administration of the survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) should be followed.

If the answer to any other matter not yet ripe for the formal process described here, initial contact should be with the Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request reconsideration from the Wage and Hour Administrator (see Part 1.8 and 29 CFR Part 7). Write to:

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Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION

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01/16/2015

PREVAILING WAGE RATES

for

Public Works Contracts in Oregon



**Brad Avakian
Commissioner
Bureau of Labor and Industries**

Effective: January 1, 2015

2014-2015

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2014-2015

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2014-2015



BRAD AVAKIAN
COMMISSIONER

CHRISTIE HAMMOND
DEPUTY COMMISSIONER

BUREAU OF LABOR AND INDUSTRIES

January 1, 2015

In January and July of each year, the Bureau of Labor and Industries publishes the prevailing wage rates that are required to be paid to workers on non-residential public works projects in the state of Oregon. Quarterly updates are published in April and October.

A separate publication, entitled "Definitions of Covered Occupations for Public Works Contracts in Oregon," provides occupational definitions used to classify the duties performed on public works projects.

These publications are available electronically on the bureau's website at www.oregon.gov/boli. In order to contain costs and preserve limited budget resources, BOLI is no longer automatically mailing copies of these publications to contracting agencies, contractors, and other interested parties. Those on the agency's mailing list will receive a postcard notification whenever the publications are amended in the future. One complimentary hard copy of each PWR publication is available upon request by emailing BOLI at pwremail@boli.state.or.us or calling 971-673-0838. Additional copies are available at cost, plus postage.

Also available on the bureau's website is a link to the federal Davis-Bacon rates. This link is posted in order to assist contractors and public agencies in determining which rates to pay on projects in Oregon subject to BOTH the state PWR and federal Davis-Bacon Act. The higher of the wage rates must be paid on such projects.

Unless specifically exempted by state law, prevailing wage rates are the minimum wages that must be paid to all workers employed on all public works. These rates are determined using data collected from a statewide construction industry wage survey of occupations and crafts performing commercial building and heavy and highway construction in 14 geographic regions of the state.

ORS 279C.830 requires that the applicable wage rates be incorporated into all bid specifications for public works contracts subject to the PWR law. A statement incorporating the applicable prevailing wage rate publication and any amendments thereto or Davis-Bacon Wage Rate Determination into the specifications *in reference* will satisfy these requirements. Such reference must include the title of the applicable wage rates publication or determination and the date of the publication or determination as well as the date of any applicable amendments. A provision that prevailing wage rates must be paid must also appear in the contract.

Generally, the rates in effect at the time the bid specifications are first advertised are those that apply for the duration of the project. There are some exceptions to this rule. For example, if during the bidding process, the prevailing wage rates change, the public agency has the option of amending the bid specifications to reflect such changes. If a Construction Manager/General Contractor (CM/GC) is used on the project, the rates in effect at the time the CM/GC contract becomes a public works contract are the applicable rates to be used for the duration of the project. (See OAR 839-025-0020 for more information.) Note that the applicable rates for purposes of compliance with the federal Davis-Bacon Act may be different than the applicable rates for purposes of compliance with Oregon's prevailing wage rate laws. The effective federal rates will be those as determined under 29 CFR 1.6.

If you have any questions regarding application of the state PWR law or the applicable rates to be paid on any project, contact the bureau's Prevailing Wage Coordinator in Portland at (971) 673-0839.

Brad Avakian
Commissioner
Bureau of Labor and Industries

800 NE Oregon St., Suite 1045 Portland OR 97232-2180 Telephone (971) 673-0761 TDD (971) 673-0766

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BOLI forms necessary to comply with ORS 279C.800 through ORS 279C.870 may be found in the back of this booklet. Contractors are encouraged to use and keep on file the forms provided as master copies for use on future prevailing wage rate projects.

All of the information in this booklet can be accessed and printed from the Internet at: www.oregon.gov/BOLI

Pursuant to ORS 279C.800 to ORS 279C.870, the prevailing wage rates contained in this booklet have been adopted for use on public works contracts in Oregon. Additional copies of this booklet are available at cost, plus postage.

HOW TO LOOK UP A RATE

- 1. When was the project first advertised for bid?**
For purposes of compliance with Oregon's prevailing wage rate laws, the rates in effect at the time the bid specifications are first advertised are those that apply for the duration of the project. (See OAR 839-025-0020(6) for information about projects using a CM/GC.)
- 2. What type of work is being performed by the employee?**
Using the booklet, *Definitions of Covered Occupations* find the definition that most closely matches the actual work being performed by the worker. If you have any questions about work classifications, contact BOLI at the number below.
- 3. Where is the work being performed – what region?**
Find the occupation in the correct region pages associated with the county where the project construction is taking place.
- 4. Is there a rate listed next to the classification?**
If so, use it. The prevailing wage rate is made up of an hourly base rate and an hourly fringe rate; it is the combination of these two amounts that must be paid to the worker.
- 5. If the book directs you to "See Appendix," go to the back of the book and use the rate listed in the Appendix pages.** It may include a group number and/or zone pay. Zone pay is added to the base rate.
- 6. Apprentices must be paid the full fringe rate in those regions where the appendix rate does not apply.** However, if the book directs you to "See Appendix," and the worker is registered in a bona fide apprenticeship program, **you may contact BOLI at (971) 673-0839** for the applicable hourly fringe rate.
- 7. If you still don't know CALL BOLI at (971) 673-0839.**

For specific information or questions regarding the prevailing wage law, you may obtain a "Prevailing Wage Rate Laws" handbook by contacting the nearest Oregon Bureau of Labor and Industries office listed below. An order form is in the back of this booklet.

BOLI Office Locations		
Eugene	1400 Executive Parkway, Suite 200 Eugene, OR 97401	(541) 686-7623
Portland	800 NE Oregon St., #1045 Portland, OR 97232	(971) 673-0761
Salem	3865 Wolverine St. NE, Bldg. E-1 Salem, OR 97305	(503) 378-3292

PUBLIC WORKS BONDS

EVERY CONTRACTOR AND SUBCONTRACTOR who works on public works projects subject to the prevailing wage rate (PWR) law is required to file a \$30,000 "PUBLIC WORKS BOND" with the Construction Contractor's Board (CCB). (ORS 279C.836) This includes flagging and landscaping companies, temporary employment agencies, and sometimes sole proprietors.

- This bond is to be **USED EXCLUSIVELY FOR UNPAID WAGES** determined to be due by the Bureau of Labor and Industries (BOLI).
- The bond **MUST** be filed **BEFORE STARTING WORK** on a prevailing wage rate project.
- The bond is in effect **CONTINUOUSLY** (do not have to have one per project).
- **BEFORE PERMITTING A SUBCONTRACTOR TO START WORK** on a public works project, **CONTRACTORS MUST VERIFY** their subcontractors have either filed the bond, or have elected not to file a public works bond due to a bona fide exemption.
- A public works bond is in addition to any other required bond the contractor or subcontractor is required to obtain.

Exemptions:

- Allowed for contractors that are certified disadvantaged, minority, women or emerging small business enterprises, for the first **FOUR** years of certification;
- Exempt contractor must still file written verification of certification with the CCB, and give the CCB written notice that they elect not to file a bond.
- For projects with a total project cost of \$100,000 or less, a public works bond is not required. (Note this is the total project cost, not an individual contract amount.)
- The Prime Contractor must give written notice to the public agency that they elect not to file a public works bond.
- Subcontractors must give written notice to the prime contractor that they elect not to file a public works bond.
- Emergency projects, as defined in ORS 279A.010(f).

ORS 279C.830(3) and (4) require:

That the specifications for every contract for public works shall contain a provision stating that the contractor and every subcontractor must have a public works bond filed with the CCB before starting work on the project, unless otherwise exempt.

Every contract awarded by a contracting agency shall contain a provision requiring the contractor:

- To have a public works bond filed with the CCB before starting work on the project, unless otherwise exempt;
- To include in every subcontract a provision requiring the subcontractor to have a public works bond filed with the CCB before starting work on the project unless otherwise exempt.

PWR SURVEY WAGE RATE APPEAL PROCESS

- 1) Anyone wishing to challenge or appeal a survey rate determination should submit their request in writing to the commissioner.
- 2) The appeal should include:
 - a) a complete description of the "problem," including the affected trade(s), and documentation or evidence (if available) supporting why the rate determination is incorrect
 - b) recommendations for how the rate could be more accurately determined.
- 3) The written appeal will be reviewed by the Wage and Hour Division which will recommend to the commissioner a course of action and proposed time frame for addressing the issue (such as a recommendation that further information be obtained, an investigation or study of the matter be conducted, a rate amendment or correction be issued, the next survey be modified, etc.).
- 4) The commissioner will review the division's recommendation and either approve, disapprove or modify the recommendation. (The PWR Advisory Committee may be consulted in some matters as deemed appropriate by the commissioner.)
- 5) The requesting party will be notified of the commissioner's decision.

PWR REQUIRED POSTINGS

ALL CONTRACTORS AND SUBCONTRACTORS

PREVAILING WAGE RATES

Each and every contractor and subcontractor engaged in work on a public works must post the applicable prevailing wage rates for that project in a conspicuous place at the work site so workers have ready access to the information. ORS 279C.840(4); OAR 839-025-0033(1).

DETAILS OF FRINGE BENEFIT PROGRAMS

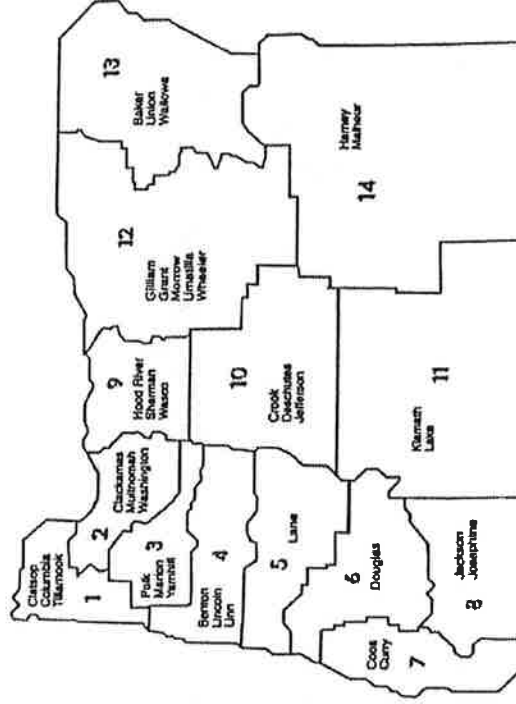
When a contractor or subcontractor provides for or contributes to a health and welfare plan or a pension plan, or both, for the contractor or subcontractor's employees who are working on a public works project, the details of all fringe benefit plans or programs must be posted on the work site. The posting must include a description of the plan or plans, information about how and where claims can be made and where to obtain more information. The notice must be posted in a conspicuous place at the work site in the same location as the prevailing wage rates (see above). ORS 279C.840(5); OAR 839-025-0033(2)

WORK SCHEDULE

Contractors and subcontractors must give workers the regular work schedule (days of the week and number of hours per day) in writing, before beginning work on the project. Contractors and subcontractors may provide the schedule at the time of hire, prior to starting work on the contract, or by posting the schedule in a location frequented by employees, along with the prevailing wage rate information and any fringe benefit information. If an employer fails to give written notice of the worker's schedule, the work schedule will be presumed to be a five-day schedule. The schedule may only be changed if the change is intended to be permanent and is not designed to evade the PWR overtime requirements. ORS 279C.540(2); OAR 839-025-0034.

PREVAILING WAGE RATES OCCUPATIONS BY REGIONS

PREVAILING WAGE RATE REGIONS



REGION #1
Clatsop, Columbia and Tillamook Counties

Using the booklet, Definitions of Covered Occupations, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Asbestos Worker/Insulator	See Appendix	See Appendix
Bollemaker	See Appendix	See Appendix
Bricklayer/Stonemason	See Appendix	See Appendix
Bridge and Highway Carpenter (See Carpenter Group 5)	See Appendix	See Appendix
Carpenter Group 1 & 2	See Appendix	See Appendix
Cement Mason	See Appendix	See Appendix
Diver	See Appendix	See Appendix
Diver Tender	See Appendix	See Appendix
Dredger	See Appendix	See Appendix
Drywall, Lather, Acoustical Carpenter & Ceiling Installer	See Appendix	See Appendix
Drywall Taper (See Painter & Drywall Taper)	See Appendix	See Appendix
Electrician	See Appendix	See Appendix
Elevator Constructor, Installer and Mechanic	See Appendix	See Appendix
Fence Constructor (Non-metal)	\$23.64	\$10.02
Fence Erector (Metal)	\$20.50	\$5.09
Flagger (See Laborer Group 3)	See Appendix	See Appendix
Gazier	See Appendix	See Appendix
Hazardous Materials Handler/Mechanic	See Appendix	See Appendix
Highway and Parking Stripper	\$26.11	\$8.20
Ironworker	See Appendix	See Appendix
Laborer Group 1	See Appendix	See Appendix
Laborer Group 2	See Appendix	See Appendix
Laborer Group 3	See Appendix	See Appendix
Landscape Laborer/Technician	\$16.94	\$4.00
Limited Energy Electrician	\$28.50	\$8.76
Line Constructor	See Appendix	See Appendix
Marble Setter	See Appendix	See Appendix
Millwright Group 1 & 2 (See Carpenter Group 3 & 4)	See Appendix	See Appendix
Painter	\$21.52	\$7.13
Piledriver	\$33.81	\$14.59
Plasterer and Stucco Mason	See Appendix	See Appendix
Plumber/Pipefitter/Steamfitter	See Appendix	See Appendix
Power Equipment Operator Group 1	See Appendix	See Appendix
Power Equipment Operator Group 1A	See Appendix	See Appendix
Power Equipment Operator Group 1B	See Appendix	See Appendix
Power Equipment Operator Group 2	See Appendix	See Appendix
Power Equipment Operator Group 3	See Appendix	See Appendix
Power Equipment Operator Group 4	See Appendix	See Appendix
Power Equipment Operator Group 5	See Appendix	See Appendix
Power Equipment Operator Group 6	See Appendix	See Appendix

REGION #1
Clatsop, Columbia and Tillamook Counties

Using the booklet, Definitions of Covered Occupations, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Roofer	See Appendix	See Appendix
Sheet Metal Worker	See Appendix	See Appendix
Soft Floor Layer	\$24.43	\$9.40
Sprinkler Fitter	See Appendix	See Appendix
Tender to Mason Trades (Brick and Stonemason, Mortar Mixer, Hod Carrier)	See Appendix	See Appendix
Tender to Plasterer and Stucco Mason	\$17.35	\$12.74
Testing, Adjusting, and Balancing (TAB) Technician	\$30.72	\$8.02
Tileseller/Terrazzo Worker: Hard Tilesetter	See Appendix	See Appendix
Tile, Terrazzo, and Marble Finisher	See Appendix	See Appendix
Truck Driver - All Groups	\$20.10	\$6.21

REGION #2
Clackamas, Multnomah and Washington Counties

Using the booklet, *Definitions of Covered Occupations*, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Asbestos Worker/Insulator	See Appendix	See Appendix
Boilermaker	See Appendix	See Appendix
Bricklayer/Stonemason	See Appendix	See Appendix
Bridge & Highway Carpenter (See Carpenter Group 5)	See Appendix	See Appendix
Carpenter Group 1 & 2	See Appendix	See Appendix
Cement Mason	See Appendix	See Appendix
Diver	See Appendix	See Appendix
Diver Tender	See Appendix	See Appendix
Dredger	\$38.35	\$13.20
Drywall, Lather, Acoustical Carpenter & Ceiling Installer	See Appendix	See Appendix
Drywall Taper (See Painter & Drywall Taper)	See Appendix	See Appendix
Electrician	See Appendix	See Appendix
Elevator Constructor, Installer and Mechanic	See Appendix	See Appendix
Fence Constructor (Non-metal)	See Appendix	See Appendix
Fence Erector (Metal)	\$23.64	\$10.02
Flagger (See Laborer Group 3)	\$20.50	\$5.09
Glazier	See Appendix	See Appendix
Hazardous Materials Handler/Mechanic	See Appendix	See Appendix
Highway and Parking Stripper	\$20.16	\$8.43
Ironworker	\$26.11	\$8.20
Laborer Group 1	See Appendix	See Appendix
Laborer Group 2	See Appendix	See Appendix
Laborer Group 3	See Appendix	See Appendix
Landscape Laborer/Technician	\$16.94	\$4.00
Limited Energy Electrician	\$28.50	\$8.76
Line Constructor	See Appendix	See Appendix
Marble Setter	See Appendix	See Appendix
Milwright Group 1 & 2	\$29.32	\$10.68
Painter	See Appendix	See Appendix
Piledriver (See Carpenter Group 6)	See Appendix	See Appendix
Plaster and Stucco Mason	See Appendix	See Appendix
Plumber/Pipefitter/Steamfitter	See Appendix	See Appendix
Power Equipment Operator Group 1	See Appendix	See Appendix
Power Equipment Operator Group 1A	See Appendix	See Appendix
Power Equipment Operator Group 1B	See Appendix	See Appendix
Power Equipment Operator Group 2	See Appendix	See Appendix
Power Equipment Operator Group 3	See Appendix	See Appendix
Power Equipment Operator Group 4	See Appendix	See Appendix
Power Equipment Operator Group 5	See Appendix	See Appendix
Power Equipment Operator Group 6	See Appendix	See Appendix

REGION #2
Clackamas, Multnomah, and Washington Counties

Using the booklet, *Definitions of Covered Occupations*, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Roofer	See Appendix	See Appendix
Sheet Metal Worker	See Appendix	See Appendix
Soft Floor Layer	\$24.43	\$9.40
Sprinkler Fitter	See Appendix	See Appendix
Tenders to Mason Trades (Brick and Stonemason, Mortar Mixer, Hod Carrier)	See Appendix	See Appendix
Tender to Plasterer and Stucco Mason	\$17.35	\$12.74
Testing, Adjusting, and Balancing (TAB) Technician	\$30.72	\$8.02
Tilesetter/Terrazzo Worker; Hard Tilesetter	See Appendix	See Appendix
Tile, Terrazzo, and Marble Finisher	See Appendix	See Appendix
Truck Driver - All Groups	\$20.10	\$6.21

REGION #3
Marion, Polk and Yamhill Counties

Using the booklet, Definitions of Covered Occupations, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Asbestos Worker/Insulator	See Appendix	See Appendix
Boilermaker	\$33.92	\$23.34
Bricklayer/Stonemason	See Appendix	See Appendix
Bridge and Highway Carpenter	\$33.54	\$14.42
Carpenter Group 1 & 2	\$29.11	\$11.64
Cement Mason	See Appendix	See Appendix
Diver Tender	See Appendix	See Appendix
Dredger	See Appendix	See Appendix
Drywall, Lather, Acoustical Carpenter & Ceiling Installer	See Appendix	See Appendix
Drywall Taper (See Painter & Drywall Taper)	See Appendix	See Appendix
Electrician	See Appendix	See Appendix
Elevator Constructor, Installer and Mechanic	See Appendix	See Appendix
Fence Constructor (Non-metal)	\$23.64	\$10.02
Fence Erector (Metal)	\$20.50	\$5.09
Flagger	\$21.03	\$10.45
Glazier	See Appendix	See Appendix
Hazardous Materials Handler/Mechanic	See Appendix	See Appendix
Highway and Parking Stripper	See Appendix	See Appendix
Ironworker	See Appendix	See Appendix
Laborer Group 1	\$24.25	\$10.01
Laborer Group 2	\$25.29	\$9.52
Laborer Group 3	\$22.35	\$11.30
Landscape Laborer/Technician	\$16.94	\$4.00
Limited Energy Electrician	\$28.50	\$8.76
Line Constructor	See Appendix	See Appendix
Marble Setter	See Appendix	See Appendix
Millwright Group 1 & 2	\$29.32	\$10.68
Painter	\$21.52	\$7.13
Piledriver	\$33.81	\$14.59
Plasterer and Stucco Mason	See Appendix	See Appendix
Plumber/Pipefitter/Steamfitter	See Appendix	See Appendix
Power Equipment Operator Group 1	See Appendix	See Appendix
Power Equipment Operator Group 1A	See Appendix	See Appendix
Power Equipment Operator Group 1B	See Appendix	See Appendix
Power Equipment Operator Group 2	See Appendix	See Appendix
Power Equipment Operator Group 3	See Appendix	See Appendix
Power Equipment Operator Group 4	See Appendix	See Appendix
Power Equipment Operator Group 5	See Appendix	See Appendix
Power Equipment Operator Group 6	See Appendix	See Appendix

REGION #3
Marion, Polk and Yamhill Counties

Using the booklet, Definitions of Covered Occupations, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Roofer	See Appendix	See Appendix
Sheet Metal Worker	\$32.29	\$12.84
Soft Floor Layer	See Appendix	See Appendix
Sprinkler Fitter	See Appendix	See Appendix
Tender to Mason Trades (Brick and Stonemason, Mortar Mixer, Hod Carrier)	See Appendix	See Appendix
Tender to Plasterer and Stucco Mason	See Appendix	See Appendix
Testing, Adjusting, and Balancing (TAB) Technician	\$30.72	\$8.02
Tilesetter/Terrazzo Worker: Hard Tilesetter	\$25.99	\$12.23
Tile, Terrazzo, and Marble Finisher	See Appendix	See Appendix
Truck Driver - All Groups	\$20.10	\$6.21

REGION #4
Benton, Lincoln and Linn Counties

Using the booklet, *Definitions of Covered Occupations*, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Asbestos Worker/Insulator	See Appendix	See Appendix
Boilermaker	\$33.92	\$23.34
Bricklayer/Stonemason	See Appendix	See Appendix
Bridge and Highway Carpenter	\$33.54	\$14.42
Carpenter Group 1 & 2	See Appendix	See Appendix
Cement Mason	See Appendix	See Appendix
Diver	See Appendix	See Appendix
Diver Tender	See Appendix	See Appendix
Dredger	\$38.95	\$13.20
Drywall, Lather, Acoustical Carpenter & Ceiling Installer	See Appendix	See Appendix
Drywall Taper (See Painter & Drywall Taper)	See Appendix	See Appendix
Electrician	See Appendix	See Appendix
Elevator Constructor, Installer and Mechanic	See Appendix	See Appendix
Fence Constructor (Non-metal)	\$23.64	\$10.02
Fence Erector (Metal)	\$20.50	\$5.09
Flagger	\$21.03	\$10.45
Glazier	See Appendix	See Appendix
Hazardous Materials Handler/Mechanic	See Appendix	See Appendix
Highway and Parking Stripper	\$26.11	\$8.20
Ironworker	See Appendix	See Appendix
Laborer Group 1	\$24.25	\$10.01
Laborer Group 2	\$25.29	\$9.52
Laborer Group 3	\$22.35	\$11.30
Landscape Laborer/Technician	\$16.94	\$4.00
Limited Energy Electrician	\$28.50	\$8.76
Line Constructor	\$36.02	\$12.41
Marble Setter	See Appendix	See Appendix
Milwright Group 1 & 2	\$29.32	\$10.68
Painter	See Appendix	See Appendix
Piledriver	\$33.81	\$14.59
Plasterer and Stucco Mason	See Appendix	See Appendix
Plumber/Pipefitter/Steamfitter	\$38.84	\$18.98
Power Equipment Operator Group 1	See Appendix	See Appendix
Power Equipment Operator Group 1A	See Appendix	See Appendix
Power Equipment Operator Group 1B	See Appendix	See Appendix
Power Equipment Operator Group 2	See Appendix	See Appendix
Power Equipment Operator Group 3	See Appendix	See Appendix
Power Equipment Operator Group 4	See Appendix	See Appendix
Power Equipment Operator Group 5	See Appendix	See Appendix
Power Equipment Operator Group 6	See Appendix	See Appendix

REGION #4
Benton, Lincoln and Linn Counties

Using the booklet, *Definitions of Covered Occupations*, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Roofer	See Appendix	See Appendix
Sheet Metal Worker	See Appendix	See Appendix
Soft Floor Layer	\$24.43	\$9.40
Sprinkler Fitter	\$29.78	\$12.38
Tenders to Mason Trades (Brick and Stonemason, Mortar Mixer, Hod Carrier)	See Appendix	See Appendix
Tender to Plasterer and Stucco Mason	\$17.35	\$12.74
Testing, Adjusting, and Balancing (TAB) Technician	\$30.72	\$8.02
Tilesetter/Terrazzo Worker; Hard Tilesetter	See Appendix	See Appendix
Tile, Terrazzo, and Marble Finisher	See Appendix	See Appendix
Truck Driver - All Groups	\$20.10	\$5.21

REGION #5
Lane County

Using the booklet, Definitions of Covered Occupations, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Asbestos Worker/Insulator	See Appendix	See Appendix
Boilermaker	See Appendix	See Appendix
Bricklayer/Stonemason	See Appendix	See Appendix
Bridge and Highway Carpenter	\$33.54	\$14.42
Carpenter Group 1 & 2	\$29.11	\$11.64
Cement Mason	See Appendix	See Appendix
Diver	See Appendix	See Appendix
Diver Tender	See Appendix	See Appendix
Dredger	See Appendix	See Appendix
Drywall, Lather, Acoustical Carpenter & Ceiling Installer	See Appendix	See Appendix
Drywall Taper (See Painter & Drywall Taper)	See Appendix	See Appendix
Electrician	See Appendix	See Appendix
Elevator Constructor, Installer and Mechanic	See Appendix	See Appendix
Fence Constructor (Non-metal)	\$23.64	\$10.02
Fence Erector (Metal)	\$20.50	\$5.09
Flagger (See Laborer Group 3)	See Appendix	See Appendix
Glazier	See Appendix	See Appendix
Hazardous Materials Handler/Mechanic	See Appendix	See Appendix
Highway and Parking Stripper	\$26.11	\$9.20
Ironworker	See Appendix	See Appendix
Laborer Group 1	See Appendix	See Appendix
Laborer Group 2	See Appendix	See Appendix
Laborer Group 3	See Appendix	See Appendix
Landscape Laborer/Technician	\$16.94	\$4.00
Limited Energy Electrician	\$28.50	\$8.76
Line Constructor	See Appendix	See Appendix
Marble Setter	See Appendix	See Appendix
Millwright Group 1 & 2	\$29.32	\$10.68
Painter	\$21.52	\$7.13
Piledriver	\$33.81	\$14.59
Plasterer and Stucco Mason	See Appendix	See Appendix
Plumber/Pipefitter/Steamfitter	See Appendix	See Appendix
Power Equipment Operator Group 1	See Appendix	See Appendix
Power Equipment Operator Group 1A	See Appendix	See Appendix
Power Equipment Operator Group 1B	See Appendix	See Appendix
Power Equipment Operator Group 2	See Appendix	See Appendix
Power Equipment Operator Group 3	See Appendix	See Appendix
Power Equipment Operator Group 4	See Appendix	See Appendix
Power Equipment Operator Group 5	See Appendix	See Appendix
Power Equipment Operator Group 6	See Appendix	See Appendix

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REGION #5
Lane County

Using the booklet, Definitions of Covered Occupations, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Roofer	See Appendix	See Appendix
Sheet Metal Worker	\$32.29	\$12.64
Soft Floor Layer	\$24.43	\$9.40
Sprinkler Fitter	\$29.78	\$12.38
Tender to Mason Trades (Brick and Stonemason, Mortar Mixer, Hod Carrier)	See Appendix	See Appendix
Tender to Plasterer and Stucco Mason	\$17.35	\$12.74
Testing, Adjusting, and Balancing (TAB) Technician	\$30.72	\$8.02
Tilesetter/Terrazzo Worker: Hard Tilesetter	See Appendix	See Appendix
Tile, Terrazzo, and Marble Finisher	See Appendix	See Appendix
Truck Driver - All Groups	\$20.10	\$6.21

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REGION #6
Douglas County

Using the booklet, *Definitions of Covered Occupations*, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Asbestos Worker/Insulator	See Appendix	See Appendix
Boilermaker	\$33.92	\$23.34
Bricklayer/Stonemason	See Appendix	See Appendix
Bridge and Highway Carpenter (See Carpenter Group 5)	See Appendix	See Appendix
Carpenter Group 1 & 2	\$29.11	\$11.64
Cement Mason	See Appendix	See Appendix
Diver	See Appendix	See Appendix
Diver Tender	See Appendix	See Appendix
Dredger	See Appendix	See Appendix
Drywall, Lather, Acoustical Carpenter & Ceiling Installer	See Appendix	See Appendix
Drywall Taper	\$28.67	\$13.41
Electrician	\$37.54	\$15.24
Elevator Constructor, Installer and Mechanic	See Appendix	See Appendix
Fence Constructor (Non-metal)	\$23.64	\$10.02
Fence Erector (Metal)	\$20.50	\$5.09
Flagger (See Laborer Group 3)	See Appendix	See Appendix
Glazier	\$28.75	\$12.35
Hazardous Material Handler/Mechanic	\$20.16	\$9.43
Highway and Parking Stripper	See Appendix	See Appendix
Ironworker	\$31.95	\$18.47
Laborer Group 1	See Appendix	See Appendix
Laborer Group 2	See Appendix	See Appendix
Laborer Group 3	See Appendix	See Appendix
Landscape Laborer/Technician	\$16.94	\$4.00
Limited Energy Electrician	\$28.50	\$9.76
Line Constructor	See Appendix	See Appendix
Marble Setter	See Appendix	See Appendix
Millwright Group 1 & 2	\$29.32	\$10.68
Painter	\$21.52	\$7.13
Piledriver (See Carpenter Group 6)	See Appendix	See Appendix
Plaster and Stucco Mason	\$23.73	\$15.62
Plumber/Pipefitter/Steamfitter	\$38.84	\$18.98
Power Equipment Operator Group 1	See Appendix	See Appendix
Power Equipment Operator Group 1A	See Appendix	See Appendix
Power Equipment Operator Group 1B	See Appendix	See Appendix
Power Equipment Operator Group 2	See Appendix	See Appendix
Power Equipment Operator Group 3	See Appendix	See Appendix
Power Equipment Operator Group 4	See Appendix	See Appendix
Power Equipment Operator Group 5	See Appendix	See Appendix
Power Equipment Operator Group 6	See Appendix	See Appendix

REGION #6
Douglas County

Using the booklet, *Definitions of Covered Occupations*, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Roofer	See Appendix	See Appendix
Sheet Metal Worker	See Appendix	See Appendix
Soft Floor Layer	\$24.43	\$9.40
Sprinkler Fitter	See Appendix	See Appendix
Tender to Mason Trades (Brick and Stonemason, Mortar Mixer, Hod Carrier)	\$24.86	\$12.56
Tender to Plasterer and Stucco Mason	See Appendix	See Appendix
Testing, Adjusting, and Balancing (TAB) Technician (See Sheet Metal Worker or Plumber/Pipefitter/Steamfitter)	\$30.72	\$8.02
Tilesetter/Terrazzo Worker: Hard Tilesetter	\$25.99	\$12.23
Tile, Terrazzo, and Marble Finisher	See Appendix	See Appendix
Truck Driver - All Groups	\$20.10	\$6.21

REGION #7
Coo and Curry Counties

Using the booklet, Definitions of Covered Occupations, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Asbestos Worker/Insulator	See Appendix	See Appendix
Boilermaker	\$33.92	\$23.94
Bricklayer/Stonemason	\$32.33	\$14.78
Bridge and Highway Carpenter (See Carpenter Group 5)	See Appendix	See Appendix
Carpenter Group 1 & 2	\$29.11	\$11.64
Cement Mason	\$26.97	\$13.43
Diver	See Appendix	See Appendix
Diver Tender	See Appendix	See Appendix
Dredger	See Appendix	See Appendix
Drywall, Lather, Acoustical Carpenter & Ceiling Installer	See Appendix	See Appendix
Drywall Taper (See Painter & Drywall Taper)	See Appendix	See Appendix
Electrician	See Appendix	See Appendix
Elevator Constructor, Installer and Mechanic	See Appendix	See Appendix
Fence Constructor (Non-metal)	\$23.64	\$10.02
Fence Erector (Metal)	\$20.50	\$5.09
Flagger (See Laborer Group 3)	See Appendix	See Appendix
Glazier	See Appendix	See Appendix
Hazardous Materials Handler/Mechanic	\$20.16	\$8.43
Highway and Parking Stripper	See Appendix	See Appendix
Ironworker	\$31.95	\$18.47
Laborer Group 1	See Appendix	See Appendix
Laborer Group 2	See Appendix	See Appendix
Laborer Group 3	See Appendix	See Appendix
Landscape Laborer/Technician	\$16.94	\$4.00
Limited Energy Electrician	\$28.50	\$8.76
Line Constructor	See Appendix	See Appendix
Marble Setter	See Appendix	See Appendix
Millwright Group 1 & 2	\$29.32	\$10.68
Painter	\$21.52	\$7.13
Piledriver	\$33.81	\$14.59
Plasterer and Stucco Mason	See Appendix	See Appendix
Plumber/Pipefitter/Steamfitter	See Appendix	See Appendix
Power Equipment Operator Group 1	See Appendix	See Appendix
Power Equipment Operator Group 1A	See Appendix	See Appendix
Power Equipment Operator Group 1B	See Appendix	See Appendix
Power Equipment Operator Group 2	See Appendix	See Appendix
Power Equipment Operator Group 3	See Appendix	See Appendix
Power Equipment Operator Group 4	See Appendix	See Appendix
Power Equipment Operator Group 5	See Appendix	See Appendix
Power Equipment Operator Group 6	See Appendix	See Appendix

REGION #7
Coo and Curry Counties

Using the booklet, Definitions of Covered Occupations, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Roofer	\$24.43	\$8.76
Sheet Metal Worker	See Appendix	See Appendix
Soft Floor Layer	\$24.43	\$9.40
Sprinkler Fitter	See Appendix	See Appendix
Tender to Mason Trades (Brick and Stonemason, Mortar Mixer, Hood Carrier)	See Appendix	See Appendix
Tender to Plasterer and Stucco Mason	See Appendix	See Appendix
Testing, Adjusting, and Balancing (TAB) Technician	\$30.72	\$8.02
Tilesetter/Terrazzo Worker: Hard Tilesetter	See Appendix	See Appendix
Tile, Terrazzo, and Marble Finisher	\$21.03	\$11.10
Truck Driver - All Groups	\$20.10	\$6.21

REGION #8
Jackson and Josephine Counties

Using the booklet, Definitions of Covered Occupations, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Asbestos Worker/Insulator	See Appendix	See Appendix
Boilermaker	\$33.92	\$23.34
Bricklayer/Stonemason	\$32.33	\$14.78
Bridge and Highway Carpenter (See Carpenter Group 5)	See Appendix	See Appendix
Carpenter Group 1 & 2	\$29.11	\$11.64
Cement Mason	\$26.97	\$13.43
Diver	See Appendix	See Appendix
Diver Tender	See Appendix	See Appendix
Dredger	See Appendix	See Appendix
Drywall, Lather, Acoustical Carpenter & Ceiling Installer	See Appendix	See Appendix
Drywall Taper	\$28.67	\$13.41
Electrician	See Appendix	See Appendix
Elevator Constructor, Installer and Mechanic	See Appendix	See Appendix
Fence Constructor (Non-metal)	\$23.64	\$10.02
Fence Erector (Metal)	\$20.50	\$5.09
Flagger (See Laborer Group 3)	See Appendix	See Appendix
Glazier	\$28.75	\$12.35
Hazardous Materials Handler/Mechanic	\$20.16	\$8.43
Highway and Parking Stripper	\$26.11	\$8.20
Ironworker	See Appendix	See Appendix
Laborer Group 1	See Appendix	See Appendix
Laborer Group 2	See Appendix	See Appendix
Laborer Group 3	See Appendix	See Appendix
Landscape Laborer/Technician	\$16.94	\$4.00
Limited Energy Electrician	\$28.50	\$8.76
Line Constructor	See Appendix	See Appendix
Marble Seller	See Appendix	See Appendix
Milwright Group 1 & 2	\$25.32	\$10.68
Painter	\$21.52	\$7.13
Piledriver (See Carpenter Group 6)	See Appendix	See Appendix
Plaster and Stucco Mason	\$23.73	\$15.62
Plumber/Pipefitter/Steamfitter	See Appendix	See Appendix
Power Equipment Operator Group 1	See Appendix	See Appendix
Power Equipment Operator Group 1A	See Appendix	See Appendix
Power Equipment Operator Group 1B	See Appendix	See Appendix
Power Equipment Operator Group 2	See Appendix	See Appendix
Power Equipment Operator Group 3	See Appendix	See Appendix
Power Equipment Operator Group 4	See Appendix	See Appendix
Power Equipment Operator Group 5	See Appendix	See Appendix
Power Equipment Operator Group 5	See Appendix	See Appendix

REGION #8
Jackson and Josephine Counties

Using the booklet, Definitions of Covered Occupations, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Roofer	\$24.43	\$8.76
Sheet Metal Worker	\$32.29	\$12.84
Soft Floor Layer	\$24.43	\$9.40
Sprinkler Fitter	\$29.78	\$12.38
Tender to Mason Trades (Brick and Stonemason, Mortar Mixer, Hod Carrier)	\$24.86	\$12.56
Tender to Plasterer and Stucco Mason	\$17.35	\$12.74
Testing, Adjusting, and Balancing (TAB) Technician	\$30.72	\$8.02
Tilesetter/Terrazzo Worker: Hard Tilesetter	\$25.99	\$12.23
Tile, Terrazzo, and Marble Finisher	\$21.03	\$11.10
Truck Driver - All Groups	\$20.10	\$6.21

REGION #9
Hood River, Sherman and Wasco Counties

Using the booklet, Definitions of Covered Occupations, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Asbestos Worker/Insulator	See Appendix	See Appendix
Bollemaaker	See Appendix	See Appendix
Bricklayer/stonemason	See Appendix	See Appendix
Bridge and Highway Carpenter (See Carpenter Group 5)	See Appendix	See Appendix
Carpenter Group 1 & 2	See Appendix	See Appendix
Cement Mason	See Appendix	See Appendix
Diver	See Appendix	See Appendix
Diver Tender	See Appendix	See Appendix
Dredger	See Appendix	See Appendix
Drywall, Lather, Acoustical Carpenter & Ceiling Installer	See Appendix	See Appendix
Drywall Taper (See Painter & Drywall Taper) Electrician	See Appendix	See Appendix
Elevator Constructor, Installer and Mechanic	See Appendix	See Appendix
Fence Constructor (Non-metal)	See Appendix	See Appendix
Fence Erector (Metal)	\$23.64	\$10.02
Flagger (See Laborer Group 3)	\$20.50	\$5.09
Glazier	See Appendix	See Appendix
Hazardous Materials Handler/Mechanic	\$20.16	\$8.43
Highway and Parking Stripper	See Appendix	See Appendix
Ironworker	See Appendix	See Appendix
Laborer Group 1	See Appendix	See Appendix
Laborer Group 2	See Appendix	See Appendix
Laborer Group 3	See Appendix	See Appendix
Landscape Laborer/Technician	\$16.94	\$4.00
Limited Energy Electrician	See Appendix	See Appendix
Line Constructor	See Appendix	See Appendix
Marble Seller	See Appendix	See Appendix
Millwright Group 1 & 2 (See Carpenter Group 3 & 4)	See Appendix	See Appendix
Painter	See Appendix	See Appendix
Piledriver	\$33.81	\$14.59
Plasterer and Stucco Mason	See Appendix	See Appendix
Plumber/Pipefitter/Steamfitter	See Appendix	See Appendix
Power Equipment Operator Group 1	See Appendix	See Appendix
Power Equipment Operator Group 1A	See Appendix	See Appendix
Power Equipment Operator Group 1B	See Appendix	See Appendix
Power Equipment Operator Group 2	See Appendix	See Appendix
Power Equipment Operator Group 3	See Appendix	See Appendix
Power Equipment Operator Group 4	See Appendix	See Appendix
Power Equipment Operator Group 5	See Appendix	See Appendix
Power Equipment Operator Group 6	See Appendix	See Appendix

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REGION #9
Hood River, Sherman and Wasco Counties

Using the booklet, Definitions of Covered Occupations, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Roofer	\$24.43	\$8.76
Sheet Metal Worker	\$32.29	\$12.84
Soft Floor Layer	See Appendix	See Appendix
Sprinkler Fitter	See Appendix	See Appendix
Tender to Mason Trades (Brick and Stonemason, Mortar Mixer, Hod Carrier)	See Appendix	See Appendix
Tender to Plasterer and Stucco Mason	\$17.35	\$12.74
Testing, Adjusting, and Balancing (TAB) Technician	See Appendix	See Appendix
Tilesetter/Terrazzo Worker, Hard Tilesetter	See Appendix	See Appendix
Tile, Terrazzo, and Marble Finisher	See Appendix	See Appendix
Truck Driver - All Groups	\$20.10	\$6.21

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REGION #10
Crook, Deschutes and Jefferson Counties

Using the booklet, Definitions of Covered Occupations, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Asbestos Worker/Insulator	See Appendix	See Appendix
Boilermaker	\$33.92	\$23.34
Bricklayer/Stonemason	See Appendix	See Appendix
Bridge and Highway Carpenter	\$33.54	\$14.42
Carpenter Group 1 & 2	\$29.11	\$11.64
Cement Mason	\$26.97	\$13.43
Diver	See Appendix	See Appendix
Diver Tender	See Appendix	See Appendix
Dredger	See Appendix	See Appendix
Drywall, Lather, Acoustical Carpenter & Ceiling Installer	See Appendix	See Appendix
Drywall Taper	\$28.67	\$13.41
Electrician	See Appendix	See Appendix
Elevator Constructor, Installer and Mechanic	See Appendix	See Appendix
Fence Constructor (Non-metal)	\$23.64	\$10.02
Fence Erector (Metal)	\$20.50	\$5.09
Flagger	\$21.03	\$10.45
Glazier	\$28.75	\$12.35
Hazardous Materials Handler/Mechanic	\$20.16	\$8.43
Highway and Parking Striper	\$26.11	\$9.20
Ironworker	\$31.95	\$18.47
Laborer Group 1	\$24.25	\$10.01
Laborer Group 2	\$25.29	\$9.52
Laborer Group 3	\$22.35	\$11.30
Landscape Laborer/Technician	\$16.94	\$4.00
Limited Energy Electrician	\$28.50	\$8.76
Line Constructor	See Appendix	See Appendix
Marble Setter	\$29.01	\$10.81
Millwright Group 1 & 2	\$29.32	\$10.68
Painter	\$21.52	\$7.13
Piledriver (See Carpenter Group 6)	See Appendix	See Appendix
Plasterer and Stucco Mason	\$23.73	\$15.62
Plumber/Pipefitter/Steamfitter	See Appendix	See Appendix
Power Equipment Operator Group 1	See Appendix	See Appendix
Power Equipment Operator Group 1A	See Appendix	See Appendix
Power Equipment Operator Group 1B	See Appendix	See Appendix
Power Equipment Operator Group 2	See Appendix	See Appendix
Power Equipment Operator Group 3	See Appendix	See Appendix
Power Equipment Operator Group 4	See Appendix	See Appendix
Power Equipment Operator Group 5	See Appendix	See Appendix
Power Equipment Operator Group 6	See Appendix	See Appendix

REGION #10
Crook, Deschutes and Jefferson Counties

Using the booklet, Definitions of Covered Occupations, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Roofer	\$24.43	\$8.76
Sheet Metal Worker	\$32.29	\$12.84
Soft Floor Layer	See Appendix	See Appendix
Sprinkler Fitter	\$29.78	\$12.38
Tender to Mason Trades (Brick and Stonemason, Mortar Mixer, Hod Carrier)	\$24.86	\$12.56
Tender to Plasterer and Stucco Mason	\$17.35	\$12.74
Testing, Adjusting, and Balancing (TAB) Technician (See Sheet Metal Worker or Plumber/Pipefitter/Steamfitter)	See Appendix	See Appendix
Tilesetter/Terrazzo Worker, Hard Tilesetter	See Appendix	See Appendix
Tile, Terrazzo, and Marble Finisher	See Appendix	See Appendix
Truck Driver - All Groups	\$20.10	\$6.21

REGION #11
Klamath and Lake Counties

Using the booklet, Definitions of Covered Occupations, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Asbestos Worker/Insulator	See Appendix	See Appendix
Boilermaker	\$33.92	\$23.34
Bricklayer/Stonemason	See Appendix	See Appendix
Bridge and Highway Carpenter	\$33.54	\$14.42
Carpenter Group 1 & 2	\$29.11	\$11.64
Cement Mason	\$26.97	\$13.43
Diver	See Appendix	See Appendix
Diver Tender	See Appendix	See Appendix
Dredger	See Appendix	See Appendix
Drywall, Lather, Acoustical Carpenter & Ceiling Installer	\$32.22	\$13.70
Drywall Taper	\$28.67	\$13.41
Electrician	See Appendix	See Appendix
Elevator Constructor, Installer and Mechanic	See Appendix	See Appendix
Fence Constructors (Non-metal)	\$23.64	\$10.02
Fence Erector (Metal)	\$20.50	\$5.09
Flagger	\$21.03	\$10.45
Glazier	\$28.75	\$12.35
Hazardous Materials Handler/Mechanic	\$20.16	\$8.43
Highway and Parking Stripper	See Appendix	See Appendix
Ironworker	\$31.95	\$18.47
Laborer Group 1	\$24.25	\$10.01
Laborer Group 2	\$25.29	\$9.52
Laborer Group 3	\$22.35	\$11.30
Landscape Laborer/Technician	\$16.94	\$4.00
Limited Energy Electrician	\$28.50	\$8.76
Line Constructor	See Appendix	See Appendix
Marble Setter	See Appendix	See Appendix
Millwright Group 1 & 2	\$29.32	\$10.68
Painter	\$21.52	\$7.13
Piledriver (See Carpenter Group 6)	See Appendix	See Appendix
Plasterer and Stucco Mason	\$23.73	\$15.62
Plumber/Pipefitter/Steamfitter	\$38.84	\$18.98
Power Equipment Operator Group 1	See Appendix	See Appendix
Power Equipment Operator Group 1A	See Appendix	See Appendix
Power Equipment Operator Group 1B	See Appendix	See Appendix
Power Equipment Operator Group 2	See Appendix	See Appendix
Power Equipment Operator Group 3	See Appendix	See Appendix
Power Equipment Operator Group 4	See Appendix	See Appendix
Power Equipment Operator Group 5	See Appendix	See Appendix
Power Equipment Operator Group 6	See Appendix	See Appendix

REGION #11
Klamath and Lake Counties

Using the booklet, Definitions of Covered Occupations, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Roofer	\$24.43	\$8.76
Sheet Metal Worker	\$32.29	\$12.84
Soft Floor Layer	\$24.43	\$9.40
Sprinkler Fitter	\$29.78	\$12.38
Tender to Mason Trades (Brick and Stonemason, Mortar Mixer, Hod Carrier)	See Appendix	See Appendix
Tender to Plasterer and Stucco Mason	\$17.35	\$12.74
Testing, Adjusting, and Balancing (TAB) Technician	\$30.72	\$8.02
Tilesetter/Terrazzo Worker: Hard Tilesetter	\$25.99	\$12.23
Tile, Terrazzo, and Marble Finisher	See Appendix	See Appendix
Truck Driver - All Groups	\$20.10	\$6.21

REGION #12
Gilliam, Grant, Morrow, Umatilla and Wheeler Counties

Using the booklet, Definitions of Covered Occupations, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Asbestos Worker/Insulator	See Appendix	See Appendix
Boilermaker	See Appendix	See Appendix
Bricklayer/Stonemason	See Appendix	See Appendix
Bridge and Highway Carpenter (See Carpenter Group 5)	See Appendix	See Appendix
Carpenter Group 1 & 2	See Appendix	See Appendix
Cement Mason	\$26.97	\$13.43
Diver	See Appendix	See Appendix
Diver Tender	See Appendix	See Appendix
Dredger	See Appendix	See Appendix
Drywall, Lather, Acoustical Carpenter & Ceiling Installer	See Appendix	See Appendix
Drywall Taper (See Painter & Drywall Taper)	See Appendix	See Appendix
Electrician	See Appendix	See Appendix
Elevator Constructor, Installer and Mechanic	See Appendix	See Appendix
Fence Constructor (Non-metal)	\$23.64	\$10.02
Fence Erector (Metal)	\$20.50	\$5.09
Flagger (See Laborer Group 3)	See Appendix	See Appendix
Glazier	See Appendix	See Appendix
Hazardous Materials Handler/Mechanic	See Appendix	See Appendix
Highway and Parking Stripper	See Appendix	See Appendix
Ironworker	See Appendix	See Appendix
Laborer Group 1	See Appendix	See Appendix
Laborer Group 2	See Appendix	See Appendix
Laborer Group 3	See Appendix	See Appendix
Landscape Laborer/Technician	\$16.94	\$4.00
Limited Energy Electrician	See Appendix	See Appendix
Line Constructor	See Appendix	See Appendix
Marble Setter	See Appendix	See Appendix
Millwright Group 1 & 2	\$29.32	\$10.68
Painter	\$21.52	\$7.13
Piledriver (See Carpenter Group 6)	See Appendix	See Appendix
Plasterer and Stucco Mason	\$23.73	\$15.62
Plumber/Pipefitter/Steamfitter	\$38.84	\$18.98
Power Equipment Operator Group 1	See Appendix	See Appendix
Power Equipment Operator Group 1A	See Appendix	See Appendix
Power Equipment Operator Group 1B	See Appendix	See Appendix
Power Equipment Operator Group 2	See Appendix	See Appendix
Power Equipment Operator Group 3	See Appendix	See Appendix
Power Equipment Operator Group 4	See Appendix	See Appendix
Power Equipment Operator Group 5	See Appendix	See Appendix
Power Equipment Operator Group 6	See Appendix	See Appendix

REGION #12
Gilliam, Grant, Morrow, Umatilla and Wheeler Counties

Using the booklet, Definitions of Covered Occupations, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Roofer	\$24.43	\$8.76
Sheet Metal Worker	See Appendix	See Appendix
Soft Floor Layer	\$24.43	\$9.40
Sprinkler Fitter	See Appendix	See Appendix
Tenders to Mason Trades (Brick and Stonemason, Mortar Mixer, Hod Carrier)	See Appendix	See Appendix
Tender to Plasterer and Stucco Mason	\$17.35	\$12.74
Testing, Adjusting, and Balancing (TAB) Technician (See Sheet Metal Worker or Plumber/Pipefitter/Steamfitter)	See Appendix	See Appendix
Tilesetter/Terrazzo Worker: Hard Tilesetter	\$25.99	\$12.23
Tile, Terrazzo, and Marble Finisher	See Appendix	See Appendix
Truck Driver - All Groups	\$20.10	\$6.21

REGION #13
Baker, Union and Wallowa Counties

Using the booklet, Definitions of Covered Occupations, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Asbestos Worker/Insulator	See Appendix	See Appendix
Boilermaker	\$33.92	\$23.34
Bricklayer/Stonemason	See Appendix	See Appendix
Bridge and Highway Carpenter	\$33.54	\$14.42
Carpenter Group 1 & 2	\$29.11	\$11.64
Cement Mason	\$26.97	\$13.43
Diver	See Appendix	See Appendix
Diver Tender	See Appendix	See Appendix
Dredger	See Appendix	See Appendix
Drywall, Lather, Acoustical Carpenter & Ceiling Installer	See Appendix	See Appendix
Drywall Taper	\$26.67	\$13.41
Electrician	\$37.54	\$15.24
Elevator Constructor, Installer and Mechanic	See Appendix	See Appendix
Fence Constructor (Non-metal)	\$23.64	\$10.02
Fence Erector (Metal)	\$20.50	\$5.09
Flagger (See Laborer Group 3)	See Appendix	See Appendix
Glazier	See Appendix	See Appendix
Hazardous Materials Handler/Mechanic	\$20.16	\$8.43
Highway and Parking Stripper	\$26.11	\$8.20
Ironworker	\$31.95	\$18.47
Laborer Group 1	See Appendix	See Appendix
Laborer Group 2	See Appendix	See Appendix
Laborer Group 3	See Appendix	See Appendix
Landscape Laborer/Technician	\$16.94	\$4.00
Limited Energy Electrician	\$28.50	\$8.76
Line Constructor	\$36.02	\$12.41
Marble Setter	See Appendix	See Appendix
Millwright Group 1 & 2	\$29.32	\$10.68
Painter	\$21.52	\$7.13
Piledriver	\$33.81	\$14.59
Plasterer and Stucco Mason	See Appendix	See Appendix
Plumber/Pipetiter/Steamfitter	See Appendix	See Appendix
Power Equipment Operator Group 1	See Appendix	See Appendix
Power Equipment Operator Group 1A	See Appendix	See Appendix
Power Equipment Operator Group 1B	See Appendix	See Appendix
Power Equipment Operator Group 2	See Appendix	See Appendix
Power Equipment Operator Group 3	See Appendix	See Appendix
Power Equipment Operator Group 4	See Appendix	See Appendix
Power Equipment Operator Group 5	See Appendix	See Appendix
Power Equipment Operator Group 6	See Appendix	See Appendix

REGION #13
Baker, Union and Wallowa Counties

Using the booklet, Definitions of Covered Occupations, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Roofer	\$24.43	\$8.76
Sheet Metal Worker	See Appendix	See Appendix
Soft Floor Layer	\$24.43	\$9.40
Sprinkler Fitter	\$29.78	\$12.38
Tenders to Mason Trades (Brick and Stonemason, Mortar Mixer, Hod Carrier)	\$24.86	\$12.56
Tender to Plasterer and Stucco Mason	\$17.35	\$12.74
Testing, Adjusting, and Balancing (TAB) Technician	\$30.72	\$8.02
Tilesetter/Terrazzo Worker: Hard Tilesetter	\$25.99	\$12.23
Tile, Terrazzo, and Marble Finisher	See Appendix	See Appendix
Truck Driver - All Groups	\$20.10	\$6.21

REGION #14
Harney and Malheur Counties

Using the booklet, Definitions of Covered Occupations, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Asbestos Worker/Insulator	See Appendix	See Appendix
Boilermaker	\$33.92	\$23.34
Bricklayer/Stonemason	See Appendix	See Appendix
Bridge and Highway Carpenter	\$33.54	\$14.42
Carpenter Group 1 & 2	\$29.11	\$11.64
Cement Mason	See Appendix	See Appendix
Diver	See Appendix	See Appendix
Diver Tender	See Appendix	See Appendix
Dredger	See Appendix	See Appendix
Drywall, Lather, Acoustical Carpenter & Ceiling Installer	\$32.22	\$13.70
Drywall Taper	\$26.67	\$13.41
Electrician	\$37.54	\$15.24
Elevator Constructor, Installer and Mechanic	See Appendix	See Appendix
Fence Constructor (Non-metal)	\$23.64	\$10.02
Fence Erector (Metal)	\$20.50	\$5.09
Flagger	\$21.03	\$10.45
Glazier	\$26.75	\$12.35
Hazardous Materials Handler/Mechanic	\$20.16	\$8.43
Highway and Parking Stripper	\$26.11	\$8.20
Ironworker	\$31.95	\$16.47
Laborer Group 1	\$24.25	\$10.01
Laborer Group 2	\$25.29	\$9.52
Laborer Group 3	\$22.35	\$11.30
Landscape Laborer/Technician	\$16.94	\$4.00
Limited Energy Electrician	\$26.50	\$8.76
Line Constructor	See Appendix	See Appendix
Marble Setter	See Appendix	See Appendix
Millwright Group 1 & 2	\$29.32	\$10.68
Painter	\$21.52	\$7.13
Piledriver	\$33.81	\$14.59
Plasterer and Stucco Mason	\$23.73	\$15.62
Plumber/Pipefitter/Steamfitter	\$38.84	\$18.98
Power Equipment Operator Group 1	\$35.34	\$13.28
Power Equipment Operator Group 1A	\$40.15	\$13.94
Power Equipment Operator Group 1B	\$41.42	\$13.70
Power Equipment Operator Group 2	\$32.45	\$12.55
Power Equipment Operator Group 3	\$31.22	\$11.07
Power Equipment Operator Group 4	\$30.58	\$10.65
Power Equipment Operator Group 5	\$27.65	\$9.47
Power Equipment Operator Group 6	\$27.18	\$11.83

REGION #14
Harney and Malheur Counties

Using the booklet, Definitions of Covered Occupations, find the definition that most closely matches the actual work being performed by the worker.

OCCUPATION	BASIC HOURLY RATE	FRINGE RATE
Roofier	\$24.43	\$8.76
Sheet Metal Worker	\$32.29	\$12.84
Soft Floor Layer	\$24.43	\$9.40
Sprinkler Fitter	See Appendix	See Appendix
Tenders to Mason Trades, (Brick and Stonemason, Mortar Mixer, Hood Carrier)	\$24.86	\$12.56
Tender to Plasterer and Stucco Mason	\$17.35	\$12.74
Testing, Adjusting, and Balancing (TAB) Technician	\$30.72	\$8.02
Tilesetter/Terrazzo Worker: Hard Tilesetter	\$25.99	\$12.23
Tile, Terrazzo, and Marble Finisher	See Appendix	See Appendix
Truck Driver - All Groups	\$20.10	\$6.21

APPENDIX

JANUARY 1, 2015

Collectively Bargained Rates

(To be used only when referred to in the Regions pages 6-33)

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JANUARY 1, 2015 APPENDIX

The Appendix rates are Collectively Bargained Rates to be used ONLY for Regions/Trades specified in pages 6 through 33. Refer to pages 6 through 33 BEFORE using rates in this section. Using the booklet, Definitions of Covered Occupations, find the definition that most closely matches the actual work being performed by the worker.

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Elevator Constructor, Installer and Mechanic	42
Glazier	42
Hazardous Materials Handler	42
Highway/Parking Striper	42
Ironworker	42
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Limited Energy Electrician	43-44
Line Constructor	44
Marble Setter	44
Millwright Group 1 & 2 (See Carpenter Group 3 & 4)	38-39
Painter and Drywall Taper	44
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Tender to Mason Trades (Brick and Stonemason, Mortar Mixer, Hod Carrier)	48
Tender to Plasterer and Stucco Mason	48
Testing and Balancing (TAB) Technician	48
Tilesetter/Terrazzo Worker: Hard Tilesetter	48
Tile, Terrazzo, and Marble Finisher	48
Truck Driver	48-49
MAP: Power Equipment Operator, Zone 1	50

OREGON DETERMINATION 2015-01

TRADE	BASIC HOURLY RATE	FRINGE RATE	TRADE	BASIC HOURLY RATE	FRINGE RATE
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ASBESTOS WORKER/INSULATOR

Firestop Containment Worker	42.62	19.30	Group 1 (Carpenter Group-I)	Group 2 (Carpenter Group-II)	
	27.76	13.14	Group 3 (Millwright Group-I)	Group 4 (Millwright Group-II)	
BOILERMAKER	36.44	28.75	Group 5 (Bridge & Highway Carpenter)	Group 6 (Piledriver)	

BRICKLAYER/STONEMASON
(This trade is tended by "Tenders to Mason Trades")

Area	Basic Rate	Fringe Rate	Zone Differential for Carpenters (Add to Zone 1 Base Rate)
Area 1	33.88	17.02	Zone 2: .85 Zone 3: 1.25 Zone 4: 1.70 Zone 5: 2.00 Zone 6: 3.00 Zone 7: 5.00

Reference Counties Area 1

Baker	Grant	Marion	Umatilla
Benton (a)	Harney	Morrow	Union
Clackamas	Hood River	Multnomah	Wallowa
Clatsop	Lincoln (a)	Polk	Wasco (a)
Columbia	Linn (a)	Sherman	Washington
Gilliam	Malheur	Tillamook	Yamhill

(a) North Half
(Add \$1.00 per hour to Fringe for Refractory repair work)

Area 2

Area	Basic Rate	Fringe Rate	Reference Cities for Group 1 and 2 Carpenters
Area 2	32.68	16.65	Albany, Astoria, Baker City, Bend, Brookings, Burns, Coos Bay, Eugene, Goldendale, Grants Pass, Hermiston, Hood River, Klamath Falls, La Grande, Lakeview, Longview, Madras, Medford, Newport, Ontario, Pendleton, Portland, Port Orford, Reedsport, Roseburg, Salem, The Dalles, Tillamook, Vancouver

Reference Counties Area 2

Benton (b)	Deschutes	Jefferson	Lincoln (b)
Coos	Douglas	Klamath	Linn (b)
Crook	Jackson	Lake	Wasco (b)
Curry	Jefferson	Lane	Wheeler

(b) South Half
(Add \$1.00 per hour to Fringe for Refractory repair work)

CARPENTER

Group	Basic Rate	Fringe Rate	Zone Differential for Carpenters (Add to Zone 1 Base Rate)
Group 1	33.94	14.83	Zone 1 (.Base Rate)
Group 2	34.09	14.83	Zone 2
Group 3	34.44	14.83	Zone 3
Group 4	34.59	14.83	Zone 4
Group 5	34.44	14.83	Zone 5
Group 6	34.94	14.83	Zone 6

Zones for Groups 3 and 4 Carpenter are determined by the distance between the project site and either:
1) The worker's residence; or
2) City Hall of a reference city listed for the appropriate group shown, whichever is closer

Reference Cities for Group 3 and 4 Carpenters

Eugene	Medford	Portland	Vancouver
Longview	North Bend	The Dalles	

OREGON DETERMINATION 2015-01

TRADE	BASIC HOURLY RATE	FRINGE RATE	TRADE	BASIC HOURLY RATE	FRINGE RATE
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CARPENTER (continued)

Zones for Groups 5 and 6 Carpenter are determined by the distance between the project site and either:
1) The worker's residence; or
2) City Hall of a reference city listed for the appropriate group shown, whichever is closer

Reference Cities for Group 5 and 6 Carpenters

Bend	Eugene	Longview	North Bend
Eugene	Medford	Medford	Portland

CEMENT MASON (continued)

Zones for Groups 5 and 6 Carpenter are determined by the distance between the project site and either:
1) The worker's residence; or
2) City Hall of a reference city listed for the appropriate group shown, whichever is closer

Reference Cities for Cement Mason

Bend	Eugene	Portland	The Dalles
Corvallis	Medford	Salem	Vancouver

Note: All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time, best road) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all other project contracts, the geographical center where the major portion of the construction is located, shall be considered the center of the project (end measurement).

Welders receive \$.75/hour above their group's rate.
When working with creosote and other toxic, treated wood and steel material, workers shall receive \$.25/hour premium pay for minimum of eight (8) hours.
When working in sheet pile coffer dams or cells up to the external water level, Group 6 workers shall receive \$.45/hour premium pay for minimum of eight (8) hours.

DIVER & DIVER TENDER

Zone	Basic Rate	Fringe Rate
Zone 1 (Base Rate)	81.06	14.83
DIVER TENDER	38.43	14.83

1) For those workers who reside within a reference city below, their zone pay shall be computed from the city hall of the city wherein they reside.
2) For those workers who reside nearer to a project than is the city hall of any reference city below, the mileage from their residence may be used in computing their zone pay differential.
3) The zone pay for all other projects shall be computed from the city hall of Portland.

CARPENTER

Group	Basic Rate	Fringe Rate	Zone Differential for Diver/Diver Tender (Add to Zone 1 Base Rate)
Group 1	29.98	17.79	Zone 1 (Base Rate)
Group 2	30.58	17.79	Zone 2
Group 3	30.58	17.79	Zone 3
Group 4	31.18	17.79	Zone 4

CEMENT MASON
(This trade is tended by "Concrete Laborer")

Group	Basic Rate	Fringe Rate	Zone Differential for Diver/Diver Tender (Add to Zone 1 Base Rate)
Group 1	29.98	17.79	Zone 1 (Base Rate)
Group 2	30.58	17.79	Zone 2
Group 3	30.58	17.79	Zone 3
Group 4	31.18	17.79	Zone 4

Reference Cities for Group 3 and 4 Carpenters

Eugene	Medford	Portland	Vancouver
Longview	North Bend	The Dalles	

DIVER & DIVER TENDER (continued)

Zone 1: Projects located within 30 miles of city hall of the reference cities listed.
 Zone 2: More than 30 miles, but less than 40 miles.
 Zone 3: More than 40 miles, but less than 50 miles.
 Zone 4: More than 50 miles, but less than 60 miles.
 Zone 5: More than 60 miles, but less than 70 miles.
 Zone 6: More than 70 miles, but less than 100 miles.
 Zone 7: More than 100 miles from the city hall of employee's home local.

Reference Cities for Diver/Diver Tender

Astoria	Klamath Falls	Newport	Roseburg
Bend	Longview	North Bend	Salem
Eugene	Medford	Portland	The Dalles

Note: All job or project locations shall be computed (determined) on the basis of road miles; and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time, best road) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all project contracts, the geographical center where the major portion of the construction is located, shall be considered the center of the project (end measurement).

Depth Pay and Enclosure Pay are added to the Divers' Basic Hourly Rate to obtain the Total Hourly Rate for the Diver.

Basic Hourly Rate	Hourly Pay	Hourly Enclosure Pay	Diver Total Hourly Rate
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Diver Depth Pay:

Depth of Dive	Hourly Depth Pay
50-100 ft.	\$1.00 per foot over 50 feet
101-150 ft.	\$1.50 per foot over 100 feet
151-200 ft.	\$2.00 per foot over 150 feet

Depth shall be figured from the surface to the actual depth where the diving work is being performed.

DIVER & DIVER TENDER (continued)

Diver Enclosure Pay (working without vertical escape):

Distance Traveled In the Enclosure	Hourly Enclosure Pay
5-50ft.	\$.50/hr. up to \$4.00 maximum per day
50-100ft.	\$1.13/hr. up to \$9.00 maximum per day
100-150ft.	\$2.13/hr. up to \$17.00 maximum per day
150-200ft.	\$4.63/hr. up to \$37.00 maximum per day,
200-300ft.	\$4.63/hr. up to \$37.00 maximum per day, plus \$.40 per foot traveled in enclosure.
300-450ft.	\$4.63/hr. up to \$37.00 maximum per day, plus \$.80 per foot traveled in enclosure.
450-600ft.	\$4.63/hr. up to \$37.00 maximum per day, plus \$1.60 per foot traveled in enclosure.

DREDGER

Leverman (Hydraulic & Clamshell)	45.96	14.35
Assistant Engineer (Watch Engineer, Mechanic Machinist)	42.80	14.35
Tenderman (Boatman, Attending Dredge Plant), Fireman	41.31	14.35
Fill Equipment Operator	40.14	14.35
Assistant Mate	37.44	14.35

Zone A (Base Rate)

Zone B	3.00
Zone C	6.00

Zone mileage based on road miles:

Zone A: Center of jobsite to no. more than 30 miles from the city hall of Portland.
 Zone B: More than 30 miles but not more than 60 miles.
 Zone C: Over 60 miles.

DRYWALL LATHER, ACOUSTICAL CARPENTER & CEILING INSTALLER

Zone 1 (Base Rate)

1. DRYWALL INSTALLER	34.23	14.54
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DRYWALL LATHER, ACOUSTICAL CARPENTER & CEILING INSTALLER (continued)

2. LATHER, ACOUSTICAL CARPENTER & CEILING INSTALLER

Zone Differential for Drywall, Lather, Acoustical Carpenter & Ceiling Installer (Add to Zone 1 Base Rate)	34.23	14.54
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Zone mileage based on road miles:

Zone 2	85
Zone 3	31-40 miles
Zone 4	41-50 miles
Zone 5	51-60 miles
Zone 6	61-70 miles
Zone 7	71-100 miles
	101 or more

The correct transportation allowance shall be based on road mileage from the City Hall of the local union having jurisdiction of the job or other transportation reference cities herein listed.

Reference Cities for Drywall, Lather, Acoustical Carpenter & Ceiling Installer

Albany	Coquille	Medford	Roseburg
Astoria	Eugene	Newport	Salem
Baker	Grants Pass	North Bend	Seaside
Bandon	Hermiston	Pendleton	The Dalles
Bend	Klamath Falls	Portland	Tillamook
Brookings	Kelso-Longview	Reedsport	Vancouver

ELECTRICIAN

Area 1

Electrician	27.60	12.34
Cable Splicer	30.36	12.48

Reference Counties Area 1

Malheur

Area 2

Electrician	38.05	17.82
Cable Splicer	39.95	17.86

Reference Counties Area 2

Baker	Grant	Umatilla	Wallowa
Gilliam	Morrow	Union	Wheeler

ELECTRICIAN (continued)

Area 3

Electrician	34.00	14.77
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Reference Counties Area 3

Coos	Douglas (a)	Lincoln
Curry	Lane (a)	

(a) Those portions of Lane and Douglas lying west of a line running North and South from the NE corner of Coos County to the SE corner of Lincoln County.

Area 4

Electrician	37.41	17.75
Cable Splicer	41.15	17.86

Reference Counties Area 4

Benton	Jefferson	Marion
Crook	Lane (b)	Polk
Deschutes	Linn	Yamhill (c)

(b) That portion of Lane County lying east of a line running North and South from the NE corner of Coos County to the SE corner of Lincoln County.

(c) South half

Area 5

Electrician	38.75	20.31
Material Handler/ Lighting Maintenance	42.63	20.43

Reference Counties Area 5

Clackamas	Hood River	Tillamook	Yamhill (d)
Clatsop	Multnomah	Wasco	
Columbia	Sherman	Washington	

(d) North Half

OREGON DETERMINATION 2015-01

TRADE	BASIC HOURLY RATE	HOURLY FRINGE RATE	TRADE	BASIC HOURLY RATE	HOURLY FRINGE RATE
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ELECTRICIAN (continued)
Zone Pay for Area 5 Electrician and Electrical Welder
 (Add to Basic Hourly Rate)

Zone mileage based on air miles:					
Zone 1	31-50 miles	1.50			
Zone 2	51-70 miles	3.50			
Zone 3	71-90 miles	5.50			
Zone 4	Beyond 90	9.00			

There shall be a 30-mile free zone from downtown Portland City Hall and a similar 15-mile free zone around the following cities:

- Astoria
 - Seaside
 - Hood River
 - The Dalles
 - Tillamook
- Further, the free zone at the Oregon coast shall extend along Hwy 101 west to the ocean Hwy 101 east 10 miles if not already covered by the above 15-mile free zone.

HAZARDOUS MATERIALS HANDLER

Area 6	22.03	10.53
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HIGHWAY/PARKING STRIPER

33.41	11.08
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IRONWORKER
 Zone 1 (Base Rate): 35.85 21.37
 (Add to Basic Hourly Rate)

Zone 2	3.75 hr. or \$30.00 maximum per day
Zone 3	6.88 hr. or \$55.00 maximum per day
Zone 4	9.38 hr. or \$75.00 maximum per day

Zone 1: Projects located within 45 miles of city hall in the reference cities listed below.
 Zone 2: More than 45 miles, but less than 60 miles.
 Zone 3: More than 60 miles, but less than 100 miles.
 Zone 4: More than 100 miles.

Note: Zone pay for Ironworkers shall be determined using AAAA road mileage computed from the city hall of the reference cities listed below or the residence of the employee, whichever is nearer to the project.

ELEVATOR CONSTRUCTOR, INSTALLER AND MECHANIC

Area 1	48.79	33.92
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Mechanic

Reference Counties Area 2

All remaining Counties

Reference Cities

Medford Portland

OREGON DETERMINATION 2015-01

TRADE	BASIC HOURLY RATE	HOURLY FRINGE RATE	TRADE	BASIC HOURLY RATE	HOURLY FRINGE RATE
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LIMITED ENERGY ELECTRICIAN
 Area 1 18.90 8.20
 Reference Counties Area 1

Zone 1 (Base Rate):					
Group 1	26.43	13.10			
Group 2	27.44	13.10			
Group 3	22.86	13.10			

Note: A Hazardous Waste Removal Differential must be added to the base rate if work is performed inside the boundary of a Federally Designated Hazardous Waste Site. A Group 1 base rate is used for General Laborer on such a site. For further information on this, call the Prevailing Wage Rate Coordinator at (971) 673-0639.

LABORER

Zone Differential for Laborers (Add to Zone 1 Base Rate)

Zone 2	.65
Zone 3	1.15
Zone 4	1.70
Zone 5	2.75

Zone 1: Projects located within 30 miles of city hall in the reference cities listed below.
 Zone 2: More than 30 miles but less than 40 miles.
 Zone 3: More than 40 miles but less than 50 miles.
 Zone 4: More than 50 miles but less than 80 miles.
 Zone 5: More than 80 miles.

HAZARDOUS MATERIALS HANDLER

Area 3	25.95	13.03
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COOS

Curry	Douglas (a)	Lincoln
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(a) Those portions of Lane and Douglas lying west of a line running North and South from the NE corner of Coos County to the SE corner of Lincoln County.

AREA 4

Area 4	27.54	13.33
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Reference Cities

Albany	Burns	Hermiston	Roseburg
Astoria	Coos Bay	Klamath Falls	Salem
Baker City	Eugene	Medford	The Dalles
Bend	Grants Pass	Portland	

Note: All job or project locations shall be computed (determined) on the basis of road miles, and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time, best road) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all other project contracts, the geographical center where the major portion of the construction is located, shall be considered the center of the project (end measurement).

AREA 5

Area 5	29.75	15.69
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Reference Counties Area 5

Cleckamas	Hood River	Tillamook	Yamhill (d)
Clatsop	Multnomah	Wasco	
Columbia	Sherman	Washington	

(d) North Half

OREGON DETERMINATION 2015-01

TRADE	BASIC HOURLY RATE	HOURLY FRINGE RATE	TRADE	BASIC HOURLY RATE	HOURLY FRINGE RATE
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LIMITED ENERGY ELECTRICIAN (continued)

Area 6	24.65	12.13	MARBLE SETTER	34.88	17.02
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(This trade is tended by "Tile, Terrazzo, & Marble Finishers")

Reference Counties Area 6

Douglas (e)	Jackson	Klamath
Harney	Josephine	Lake

(e) That portion of Douglas County lying east of a line running North and South from the NE corner of Coos County to the SE corner of Lincoln County.

LINE CONSTRUCTOR

Area 1		
Group 1	52.49	15.84
Group 2	46.87	15.63
Group 3	26.62	10.26
Group 4	40.31	12.16
Group 5	35.15	11.40
Group 6	31.31	11.35
Group 7	15.91	8.52

Reference Counties Area 1
All counties except Malheur County

Group 1 Cable Splicer Leadman Pole Sprayer	Group 2 Heavy Line Equipment Man Journeyman Lineman Welder Journeyman Lineman Pole Sprayer
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Group 3 Tree Trimmer	Group 4 Line Equipment man
Group 5 Head Groundman Jackhammer Man Powderman	Group 6 Groundman
Group 7 Tree Trimmer Groundman	

Area 2		
Cable Splicer	46.51	14.22
Journeyman Lineman	42.14	13.80
Line Equip. Operator	35.08	13.03
Groundman	24.98	10.83

Reference County Area 2
Malheur County

OREGON DETERMINATION 2015-01

TRADE	BASIC HOURLY RATE	HOURLY FRINGE RATE	TRADE	BASIC HOURLY RATE	HOURLY FRINGE RATE
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PLUMBER/PIPEFITTER/STEAMFITTER (continued)

Add \$2.21 per hour to basic hourly rate if it is possible for worker to fall 30 ft. or more, or if required to wear a fresh-air mask or similar equipment for 2 hours or more.

Zone Differential for Area 1
Plumbers/Pipefitters/Steamfitters
(Add to Base Rate)

Zone 1	2.50 per hour
Zone 2	3.50 per hour
Zone 3	5.00 per hour

Zone mileage based on road miles:

Zone 1: Forty (40) to fifty five (55) miles from City Hall in Boise, Idaho.
Zone 2: Fifty five (55) to one hundred (100) miles from City Hall in Boise, Idaho.
Zone 3: Over one hundred (100) miles from City Hall in Boise, Idaho.

There shall be a maximum of ten (10) hours of zone pay per workday.

PLASTERER AND STUCCO MASON

(This trade is tended by "Tenders to Plasterers")

Plasterer	27.16	17.95
Swinging Scaffold	28.16	17.95
Nozzlemán	29.16	17.95

PLUMBER/PIPEFITTER/STEAMFITTER

Area 1	26.50	13.82
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Reference Counties Area 1

Baker Harney (a) Malheur

(a) Except that portion which lies North and West of a North-South line drawn from the town of John Day to a point five miles east of the town of Burns and three miles South of Burns thence on an airline through the town of Wagonite West to the county line.

POWER EQUIPMENT OPERATOR

Zone 1 (Base Rate)

Group 1	39.47	14.10
Group 1A	41.44	14.10
Group 1B	43.42	14.10
Group 2	37.58	14.10
Group 3	36.44	14.10
Group 4	35.36	14.10
Group 5	34.13	14.10
Group 6	31.04	14.10

Note: A Hazardous Waste Removal Differential must be added to the base rate if work is performed inside the boundary of a Federally Designated Waste Site. For information on this differential, call the Prevailing Wage Rate Coordinator at (971) 673-0839.

Zone Pay Differential
(Add to Zone 1 Base Rate)

Zone 2	3.00
Zone 3	6.00

For projects in the following metropolitan counties:

Clackamas	Marion	Washington
Columbia	Multnomah	Yamhill

See map on page 50 for Zone 1 of this classification

(A) All jobs or projects located in Multnomah, Clackamas and Marion counties, West of the western boundary of Mt. Hood National Forest and West of Mile Post 30 on Interstate 84 and West of Mile Post 30 on State Hwy 26 and West of Mile Post 30 on Hwy 22 and all jobs located in Yamhill County, Washington County and Columbia County shall receive Zone 1 pay for all classifications.

(B) All jobs or projects located in the area outside the identified boundary above, but less than 50 miles from the Portland City Hall shall receive Zone 2 pay for all classifications.

(C) All jobs or projects located more than 50 miles from the Portland City Hall, but outside the identified border above, shall receive Zone 3 pay for all classifications.

PLUMBER/PIPEFITTER/STEAMFITTER (continued)

Add \$2.21 per hour to basic hourly rate if it is possible for worker to fall 30 ft. or more, or if required to wear a fresh-air mask or similar equipment for 2 hours or more.

Zone Differential for Area 1
Plumbers/Pipefitters/Steamfitters
(Add to Base Rate)

Zone 1	2.50 per hour
Zone 2	3.50 per hour
Zone 3	5.00 per hour

Zone mileage based on road miles:

Zone 1: Forty (40) to fifty five (55) miles from City Hall in Boise, Idaho.
Zone 2: Fifty five (55) to one hundred (100) miles from City Hall in Boise, Idaho.
Zone 3: Over one hundred (100) miles from City Hall in Boise, Idaho.

There shall be a maximum of ten (10) hours of zone pay per workday.

Area 2

48.72	27.29
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Reference Counties Area 2

Grant	Umatilla	Walla Walla
Morrow	Union	

Zone Differential for Area 2
(Add to Base Rate)

Zone 2	10.62/hr. not to exceed \$80.00 day.
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Zone mileage based on road miles:

Zone 2: Eighty (80) miles or more from City Hall in Pasco, Washington.

Area 3	39.71	22.37
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Reference Counties Area 3

All Remaining Counties

OREGON DETERMINATION 2015-01

TRADE	BASIC HOURLY RATE	FRINGE RATE	TRADE	BASIC HOURLY RATE	FRINGE RATE
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POWER EQUIPMENT OPERATOR (continued)

Reference cities for projects in all remaining counties:

Albany	Coos Bay	Grants Pass	Medford
Bend	Eugene	Klamath Falls	Roseburg

(A) All jobs or projects located within 30 miles of the respective city hall of the above mentioned cities shall receive Zone 1 pay for all classifications.

(B) All jobs or projects located more than 30 miles and less than 50 miles from the respective city hall of the above mentioned cities shall receive Zone 2 for all classifications.

(C) All jobs or projects located more than 50 miles from the respective city hall of the above mentioned cities shall receive Zone 3 pay for all classifications.

Note: All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time-best road) to the geographical center on the highway, railroad and street construction projects (end of measurement). On all other project contracts, the geographical center where the major portion of the construction is located, shall be considered the center of the project (end measurement).

TRADE	BASIC HOURLY RATE	FRINGE RATE	TRADE	BASIC HOURLY RATE	FRINGE RATE
Roofers	28.03	12.76	Benton	37.13	18.65
Handling coal tar pitch	30.83	12.76	Reference Counties Area 1		
Remove fiberglass insulation	30.83	12.76	Grant		
			Hood River		
			Polk		
			Washington		
			Wheeler		
			Yamhill		

Reference Counties Area 1

Reference Counties Area 2

Reference Counties Area 3

Reference Counties Area 4

Reference Counties Area 5

Reference Counties Area 6

Reference Counties Area 7

Reference Counties Area 8

Reference Counties Area 9

Reference Counties Area 10

Reference Counties Area 11

Reference Counties Area 12

Reference Counties Area 13

Reference Counties Area 14

Reference Counties Area 15

Reference Counties Area 16

Reference Counties Area 17

Reference Counties Area 18

Reference Counties Area 19

Reference Counties Area 20

Reference Counties Area 21

OREGON DETERMINATION 2015-01

TRADE	BASIC HOURLY RATE	FRINGE RATE	TRADE	BASIC HOURLY RATE	FRINGE RATE
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ROOFER (continued)

*All employees engaged in removing fiberglass insulation shall receive a rate of pay ten percent (10%) greater than the employee's basic rate or pay.

TRADE	BASIC HOURLY RATE	FRINGE RATE	TRADE	BASIC HOURLY RATE	FRINGE RATE
Roofers	24.19	12.48	Benton	37.13	18.65
Handling coal tar pitch	26.19	12.48	Reference Counties Area 1		
Remove fiberglass insulation	25.69	12.48	Grant		
			Hood River		
			Polk		
			Washington		
			Wheeler		
			Yamhill		

Reference Counties Area 2

TRADE	BASIC HOURLY RATE	FRINGE RATE	TRADE	BASIC HOURLY RATE	FRINGE RATE
Roofers	23.75	16.11	Benton	37.13	18.65
Handling coal tar pitch	25.75	16.11	Reference Counties Area 1		
Remove fiberglass insulation	25.25	16.11	Grant		
			Hood River		
			Polk		
			Washington		
			Wheeler		
			Yamhill		

Reference Counties Area 2

Reference Counties Area 3

Reference Counties Area 4

Reference Counties Area 5

Reference Counties Area 6

Reference Counties Area 7

Reference Counties Area 8

Reference Counties Area 9

Reference Counties Area 10

Reference Counties Area 11

Reference Counties Area 12

Reference Counties Area 13

Reference Counties Area 14

Reference Counties Area 15

Reference Counties Area 16

Reference Counties Area 17

Reference Counties Area 18

Reference Counties Area 19

Reference Counties Area 20

Reference Counties Area 21

Reference Counties Area 22

OREGON DETERMINATION 2015-01

TRADE	BASIC HOURLY RATE	FRINGE RATE	TRADE	BASIC HOURLY RATE	FRINGE RATE
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SHEET METAL WORKER

Reference Counties Area 5

TRADE	BASIC HOURLY RATE	FRINGE RATE	TRADE	BASIC HOURLY RATE	FRINGE RATE
Area 1	37.13	18.65	Area 5	30.99	17.80
Benton			Reference Counties Area 5		
Clackamas			Coos		
Clatsop					
Columbia					
Gilliam					
Marion					
Multnomah					
Polk					
Sherman					
Tillamook					
Wasco					

(Add \$1.00 to base rate for work performed on any swinging platform, swinging chair or swinging ladder)

(Add \$1.00 to base rate for work where a worker is exposed to resins, chemicals or acid)

TRADE	BASIC HOURLY RATE	FRINGE RATE	TRADE	BASIC HOURLY RATE	FRINGE RATE
Area 2	23.75	16.11	Area 6	26.56	15.92
Baker			Reference Counties Area 6		
Malheur			Curry		
			Jackson		
			Josephine		
			Klamath		
			Lake		

Reference Counties Area 2

Reference Counties Area 3

Reference Counties Area 4

Reference Counties Area 5

Reference Counties Area 6

Reference Counties Area 7

Reference Counties Area 8

Reference Counties Area 9

Reference Counties Area 10

Reference Counties Area 11

Reference Counties Area 12

Reference Counties Area 13

Reference Counties Area 14

Reference Counties Area 15

Reference Counties Area 16

Reference Counties Area 17

Reference Counties Area 18

Reference Counties Area 19

Reference Counties Area 20

Reference Counties Area 21

Reference Counties Area 22

OREGON DETERMINATION 2015-01

TRADE	BASIC HOURLY RATE	FRINGE RATE	TRADE	BASIC HOURLY RATE	FRINGE RATE
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SHEET METAL WORKER (continued)

Reference Counties Area 5

TRADE	BASIC HOURLY RATE	FRINGE RATE	TRADE	BASIC HOURLY RATE	FRINGE RATE
Area 1	37.13	18.65	Area 5	30.99	17.80
Benton			Reference Counties Area 5		
Clackamas			Coos		
Clatsop					
Columbia					
Gilliam					
Marion					
Multnomah					
Polk					
Sherman					
Tillamook					
Wasco					

(Add \$1.00 to base rate for work performed on any swinging platform, swinging chair or swinging ladder)

(Add \$1.00 to base rate for work where a worker is exposed to resins, chemicals or acid)

TRADE	BASIC HOURLY RATE	FRINGE RATE	TRADE	BASIC HOURLY RATE	FRINGE RATE
Area 2	23.75	16.11	Area 6	26.56	15.92
Baker			Reference Counties Area 6		
Malheur			Curry		
			Jackson		
			Josephine		
			Klamath		
			Lake		

Reference Counties Area 2

Reference Counties Area 3

Reference Counties Area 4

Reference Counties Area 5

Reference Counties Area 6

Reference Counties Area 7

Reference Counties Area 8

Reference Counties Area 9

Reference Counties Area 10

Reference Counties Area 11

Reference Counties Area 12

Reference Counties Area 13

Reference Counties Area 14

Reference Counties Area 15

Reference Counties Area 16

Reference Counties Area 17

Reference Counties Area 18

Reference Counties Area 19

Reference Counties Area 20

Reference Counties Area 21

Reference Counties Area 22

OREGON DETERMINATION 2015-01

TRADE	BASIC HOURLY RATE	FRINGE RATE	TRADE	BASIC HOURLY RATE	FRINGE RATE
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SHEET METAL WORKER (continued)

Reference Counties Area 5

TRADE	BASIC HOURLY RATE	FRINGE RATE	TRADE	BASIC HOURLY RATE	FRINGE RATE
Area 1	37.13	18.65	Area 5	30.99	17.80
Benton			Reference Counties Area 5		
Clackamas			Coos		
Clatsop					
Columbia					
Gilliam					
Marion					
Multnomah					
Polk					
Sherman					
Tillamook					
Wasco					

(Add \$1.00 to base rate for work performed on any swinging platform, swinging chair or swinging ladder)

(Add \$1.00 to base rate for work where a worker is exposed to resins, chemicals or acid)

TRADE	BASIC HOURLY RATE	FRINGE RATE	TRADE	BASIC HOURLY RATE	FRINGE RATE
Area 2	23.75	16.11	Area 6	26.56	15.92
Baker			Reference Counties Area 6		
Malheur			Curry		
			Jackson		
			Josephine		
			Klamath		
			Lake		

Reference Counties Area 2

Reference Counties Area 3

Reference Counties Area 4

Reference Counties Area 5

Reference Counties Area 6

Reference Counties Area 7

Reference Counties Area 8

Reference Counties Area 9

Reference Counties Area 10

Reference Counties Area 11

Reference Counties Area 12

Reference Counties Area 13

Reference Counties Area 14

Reference Counties Area 15

Reference Counties Area 16

Reference Counties Area 17

Reference Counties Area 18

Reference Counties Area 19

Reference Counties Area 20

Reference Counties Area 21

Reference Counties Area 22

OREGON DETERMINATION 2015-01

TRADE	BASIC HOURLY RATE	FRINGE RATE	TRADE	BASIC HOURLY RATE	FRINGE RATE
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SHEET METAL WORKER (continued)

Reference Counties Area 5

TRADE	BASIC HOURLY RATE	FRINGE RATE	TRADE	BASIC HOURLY RATE	FRINGE RATE
Area 1	37.13	18.65	Area 5	30.99	17.80
Benton			Reference Counties Area 5		
Clackamas			Coos		
Clatsop					
Columbia					
Gilliam					
Marion					
Multnomah					
Polk					
Sherman					
Tillamook					
Wasco					

(Add \$1.00 to base rate for work performed on any swinging platform, swinging chair or swinging ladder)

(Add \$1.00 to base rate for work where a worker is exposed to resins, chemicals or acid)

TRADE	BASIC HOURLY RATE	FRINGE RATE	TRADE	BASIC HOURLY RATE	FRINGE RATE
Area 2	23.75	16.11	Area 6	26.56	15.92
Baker			Reference Counties Area 6		
Malheur			Curry		
			Jackson		
			Josephine		

SPRINKLER FITTER

Area 1	33.74	20.35	29.99	15.45
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Reference Counties Area 1

Benton	Klamath	Polk
Clackamas	Douglas	Lake
Catsop	Harney	Tillamook
Columbia	Hood River	Lincoln
Coos	Jackson	Linn
Crook	Jefferson	Manion
Curry	Josephine	Mullnomah
		Wheeler
		Yamhill

TILESETTER/TERRAZZO WORKER: Hard Tilesetter

Area 1	33.74	20.35	29.99	15.45
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(This trade is tended by Tile, Terrazzo, & Marble Finisher)

(Add \$1.00 to base rate when working with a safety belt)

(Add \$1.00 to base rate if work involves epoxy, furnace, alkali or acetylene black grouting)

Area 2

30.15	20.25	22.36	11.82
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Reference Counties Area 2

Baker	Grant	Morrow	Union
Gilliam	Matheur	Umatilla	Wallowa

TENDERS TO MASON TRADES (Brick and Stonemason, Mortar Mixer, Hod Carrier)

28.13	13.10	22.36	11.82
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(Add \$0.50 to base rate for Refractory work)

(Add to base rate an amount equal to that received for safety belt requirements or other unusual job conditions by the mechanic this worker is tending)

TENDER TO PLASTERER AND STUCCO MASON

28.48	13.50	26.90	14.37
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Zone A (Base Rate):

Group 1	26.90	14.37
Group 2	27.02	14.37
Group 3	27.15	14.37
Group 4	27.41	14.37
Group 5	27.63	14.37
Group 6	27.79	14.37
Group 7	27.99	14.37

TESTING AND BALANCING (TAB) TECHNICIAN

Air-Handling Equipment, Ductwork

See **SHEET METAL WORKER**

Water Distribution Systems

See **PLUMBER/PIPEFITTER/STEAMFITTER**

TRUCK DRIVER (continued)

Zone differential for Truck Drivers (Add to Zone A Base Rate)

Zone B	.65
Zone C	1.15
Zone D	1.70
Zone E	2.75

Zone A: Projects within 30 miles of the cities listed.
 Zone B: More than 30 miles but less than 40 miles.
 Zone C: More than 40 miles but less than 50 miles.
 Zone D: More than 50 miles but less than 80 miles.
 Zone E: More than 80 miles.

Note: All job or project locations shall be computed (determined) on the basis of road miles and in the following manner. A mileage measurement will start at the entrance to the respective city hall, facing the project (if possible), and shall proceed by the normal route (shortest time-best road) to the geographical center on the highway, railroad, and street construction projects (end of measurement). On all other project contracts, the geographical center where the major portion of the construction is located, shall be considered the center of the project (end measurement).

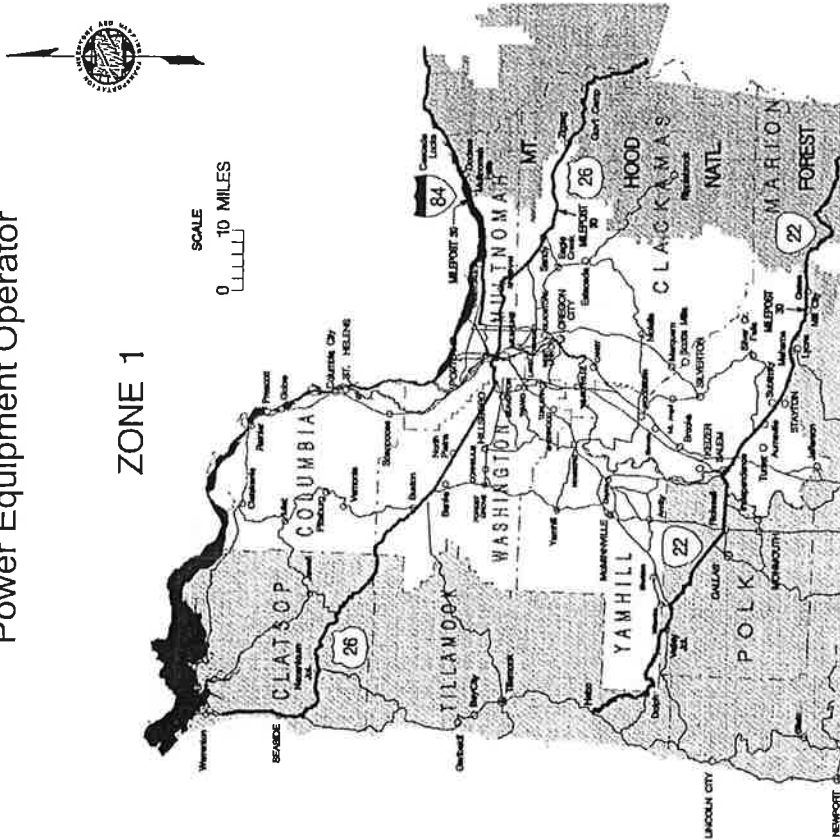
TRUCK DRIVER

For the Following Cities:

Albany	Eugene	Madras	Reedsport
Astoria	Golderdale	Medford	Roseburg
Baker	Grants Pass	McMinnville	Salem
Bend	Hermiston	Newport	The Dalles
Bingen	Hood River	Ontario	Tillamook
Brookings	Klamath Falls	Oregon City	Vancouver
Burns	LaGrande	Pendleton	
Coos Bay	Lakeview	Portland	
Corvallis	Longview	Port Orford	

Power Equipment Operator

ZONE 1



LIST OF CONTRACTORS INELIGIBLE TO RECEIVE PUBLIC WORKS CONTRACTS
PUBLICATION DATE: JANUARY 1, 2015

To: All Oregon Contracting Agencies

Pursuant to ORS 279C.860, contractors on this list are ineligible to receive public works contracts subject to the Prevailing Wage Rate Law. These contractors and subcontractors, as well as any firm, corporation, partnership or association in which the contractor or subcontractor has a financial interest are ineligible to receive public works contracts until removed from this list.

If you have questions regarding the list or for the most current information regarding persons ineligible to receive prevailing wage contracts, please contact the Prevailing Wage Rate Coordinator in Portland at (971) 673-0839.

	<u>CONTRACTOR NAME</u>	<u>DATE PLACED</u>	<u>REMOVAL DATE</u>
1.	Affordable Safe and Professional Flagging, LLC 305 NE 6 th Street Grants Pass, OR 97526	September 17, 2012	September 16, 2017
2.	All Concrete Specialties, Inc. 9415 NE 62 nd Avenue Vancouver, WA 98665	March 29, 2012	March 28, 2015
3.	ASAP Flagging & Traffic Control, Inc. 11681 Summer Street, Suite A Portland, OR 97220	September 17, 2012	September 16, 2017
4.	Jared Barhoum 14520 Mia Garden Drive Happy Valley, OR 97086	January 10, 2013	January 9, 2016
5.	Beaver Flagging 2239 Dakota Street Eugene, OR 97404	November 25, 2009	November 24, 2019
6.	Christy C. Beaver 2570 River Road Eugene, OR 97404	November 25, 2009	November 24, 2019
7.	Boanerges Group, LLC 726 NE Roselawn PO Box 11115 Portland, OR 97211	January 24, 2014	January 23, 2016
8.	Jason David Bowlin 875 N Hwy 99W Dundee, OR 97115	March 15, 2013	March 14, 2016
9.	Kathleen Brotnov 10376 SE 352nd PO Box 998 Boring, OR 97009	May 16, 2013	May 15, 2016
10.	Lyle D. Brotnov 10876 SE 352nd PO Box 998 Boring, OR 97009	May 16, 2013	May 15, 2016

LIST OF CONTRACTORS INELIGIBLE
TO RECEIVE PUBLIC WORKS CONTRACTS
PUBLICATION DATE: JANUARY 1, 2015

CONTRACTOR NAME	DATE PLACED	REMOVAL DATE
11. Cameron Creations Steven Cameron Nancy Cameron PO Box Z Lowell, OR 97452	May 25, 2000	Not to be Removed
12. Carpentry Plus, Inc. PO Box 998 Boring, OR 97009	May 16, 2013	May 15, 2016
13. Bernice Coria Castro aka Berenice Coria Castro 2847 Rocky Ridge Ave SE, Salem, OR 97306 2286 Rural Avenue SE, Salem, OR 97302	March 4, 2013	March 3, 2016
14. James Cauthorn 4790 NW Walnut Blvd. Corvallis, OR 97330	September 25, 2012	September 24, 2015
15. Diane Marie Cina 20630 Boulderfield Avenue Bend, OR 97701	March 7, 2014	March 6, 2017
16. Andres Castro Coria 2286 Rural Avenue SE Salem, OR 97302	February 25, 2013	February 24, 2016
17. Timothy Covington 1000 NE 122 nd Street, Suite B-13 Portland, OR 97230	September 17, 2012	September 16, 2017
18. Rickey Vail Crane dba R & S Excavation 1624 NE 11 th Street Bend, OR 97701	March 28, 2013	March 27, 2016
19. Shelly Rae Crane dba R & S Excavation 1624 NE 11 th Street Bend, OR 97701	March 28, 2013	March 27, 2016
20. Gross Town Movers, Incorporated 1400 Bertelsen Road Eugene, OR 97402	October 15, 2013	October 14, 2016
21. Diamond Concrete, Inc. PO Box 1627 Lake Oswego, OR 97035	April 4, 2014	April 3, 2017
22. Elite Contract Flooring, LLC 15192 SE Bradford Road Clackamas, OR 97015	March 25, 2014	March 24, 2017

JANUARY 1, 2015

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LIST OF CONTRACTORS INELIGIBLE
TO RECEIVE PUBLIC WORKS CONTRACTS
PUBLICATION DATE: JANUARY 1, 2015

CONTRACTOR NAME	DATE PLACED	REMOVAL DATE
23. Rocky Evans 3333 NW Elm Avenue Redmond, OR 97756	April 10, 2014	April 9, 2017
24. Eugene B. Graeme 169 SE Cody Lane Madras, OR 97741	May 3, 2012	May 2, 2015
25. Ground Hawg Environmental, Inc 14520 Mia Garden Drive Happy Valley, OR 97086	January 10, 2013	January 9, 2016
26. Hard Rock Concrete, Inc. 3333 NW Elm Avenue Redmond, OR 97756	April 10, 2014	April 9, 2017
27. Robert Harden PO Box 626 Hubbard, OR 97032	February 25, 2013	February 24, 2016
28. High Mountain Plumbing Company 20630 Boulderfield Avenue Bend, OR 97701	March 7, 2014	March 6, 2017
29. K & O Contracting, LLC 5050 SW 198 th Avenue Alsea, OR 97007	April 11, 2014	April 10, 2017
30. K & W Erectors, Inc. 36700 NE North Fork Avenue La Center, WA 98629	April 8, 2013	April 7, 2016
31. John Benjamin Kamph 1113 SW Courtney Laine Drive McMinnville, OR 97128-1017	January 5, 2012	January 4, 2015
32. Kamph Construction Company, Inc. 1113 SW Courtney Laine Drive McMinnville, OR 97128-1017	January 5, 2012	January 4, 2015
33. Kemper Drywall, Inc. PO Box 626 4084 Pacific Hwy 99E Hubbard, OR 97032	February 25, 2013	February 24, 2016
34. Ken-Dee Construction, Ltd. PO Box 822093 Vancouver, WA 98682	February 8, 2012	February 7, 2015
35. KMS Concrete Construction, LLC 11500 NE 76 th Street A-3, Suite 110 Vancouver, WA 98662	November 22, 2013	November 21, 2016

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JANUARY 1, 2015

LIST OF CONTRACTORS INELIGIBLE
TO RECEIVE PUBLIC WORKS CONTRACTS
PUBLICATION DATE: JANUARY 1, 2015

	CONTRACTOR NAME	DATE PLACED	REMOVAL DATE
36.	KD Construction, LLC 10736 SE Hwy 212 Clackamas, OR 97015	April 11, 2014	April 10, 2017
37.	Gregory T. Kurahashi 4470 SW Hall Blvd, Suite C Beaverton, OR 97005	March 4, 2013	March 3, 2016
38.	Kurahashi and Associates Company 4470 SW Hall Blvd, Suite C Beaverton, OR 97005	March 4, 2013	March 3, 2016
39.	Michael S. Varner Construction, Inc. PO Box 9416 Bend, OR 97708-9416	February 22, 2012	February 21, 2015
40.	Michelle Debrae Mullins aka Michelle Sutherland aka Michelle Shearer dba Oregon Traffic Solutions 2522 Fort Worth Ave, Apt 113 Dallas, TX 75211-1716 125 SW Kathleen Street Waldport, OR 97394	January 5, 2012	January 4, 2015
41.	Eric James O'Malley PO Box 1627 Lake Oswego, OR 97035 9301 SW Sager St, Apt 127 Tualatin, OR 97062	April 4, 2014	April 3, 2017
42.	Marnie Lesanne O'Malley PO Box 1627 Lake Oswego, OR 97035	May 28, 2013	May 27, 2016
43.	Alex J. Olsen dba BSD Enterprises PO Box 493 11600 1/2 Highway 101 S. Tillamook, OR 97141	April 25, 2012	April 24, 2015
44.	Oregon Traffic Solutions 125 SW Kathleen Street Waldport, OR 97394	January 5, 2012	January 4, 2015
45.	Pok Wan Contracting, Inc. 4790 NW Walnut Blvd. Conallis, OR 97330	September 25, 2012	September 24, 2015
46.	Portland Tile Contractors, LLC 8781 SE 55 th Avenue Portland, OR 97206 16434 S Harding Road Oregon City, OR 97045	May 31, 2012	May 30, 2015

JANUARY 1, 2015

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LIST OF CONTRACTORS INELIGIBLE
TO RECEIVE PUBLIC WORKS CONTRACTS
PUBLICATION DATE: JANUARY 1, 2015

	CONTRACTOR NAME	DATE PLACED	REMOVAL DATE
47.	Aaron Powless PO Box 5143 Klamath Falls, OR 97229	October 8, 2012	October 7, 2015
48.	Powless Roofing, Inc. PO Box 5143 Klamath Falls, OR 97229	October 8, 2012	October 7, 2015
49.	Pro Core Concrete Construction, Inc. 875 N Hwy 99W Dundee, OR 97115	March 15, 2013	March 14, 2016
50.	Quality Building Services, Inc. PO Box 249 Wilsonville, OR 97070 2245 Crestview Drive West Linn, OR 97068	August 27, 2012	August 26, 2015
51.	RC Landworks, Inc. PO Box 232 Boring, OR 97009 21822 SE Bohna Park Road Damascus, OR 97089	May 15, 2012	May 14, 2015
52.	Right Choice Underground, LLC 14630 NE Springbrook Road Newberg, OR 97132	November 26, 2012	November 25, 2015
53.	Marco Antonio Rojas 8855 SE 172 nd Avenue Happy Valley, OR 97086	April 11, 2014	April 10, 2017
54.	Mauricio Rojas-Osornio 9006 SE Augustine Court Happy Valley, OR 97086	April 11, 2014	April 10, 2017
55.	Terry Rand Ross 18598 SW Mount Adams Loop Powell Butte, OR 97753-1652	March 29, 2012	March 28, 2015
56.	Terrence Samuel PO Box 249 Wilsonville, OR 97070 2245 Crestview Drive West Linn, OR 97068	August 27, 2012	August 26, 2015
57.	Michelle Shearer aka Michelle Sutherland aka Michelle Debrae Mullins dba Oregon Traffic Solutions 2522 Fort Worth Ave, Apt 113 Dallas, TX 75211-1716 125 SW Kathleen Street Waldport, OR 97394	January 5, 2012	January 4, 2015

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JANUARY 1, 2015

LIST OF CONTRACTORS INELIGIBLE
TO RECEIVE PUBLIC WORKS CONTRACTS
PUBLICATION DATE: JANUARY 1, 2015

CONTRACTOR NAME	DATE PLACED	REMOVAL DATE
58. Mike Somerville 1400 Bertelsen Road Eugene, OR 97402	October 15, 2013	October 14, 2016
59. Stellar Services, Inc. 2286 Rural Avenue SE Salem, OR 97306	February 25, 2013	February 24, 2016
60. Su Casa Builders, LLC 380 Boone Road SE Salem, OR 97306	July 2, 2013	July 1, 2016
61. Sun Triangle Painting, LLC 3422 Menarch Drive NE Salem, OR 97301	December 15, 2013	December 14, 2016
62. Michelle Sutherland aka Michelle Debrae Mullins aka Michelle Shearer dba Oregon Traffic Solutions 2522 Fort Worth Ave, Apt 113 Dallas, TX 75211-1716 125 SW Kathleen Street Waldport, OR 97394	January 5, 2012	January 4, 2015
63. Michael S. Varner PO Box 9416 Bend, OR 97708-9416	February 22, 2012	February 21, 2015
64. Venetian Terrazzo Co., LLC 845 NW Dunbar Ave. Suite #114 Troutdale, OR 97060 29776 Crown Z Road Scappoose, OR 97056	August 21, 2012	August 20, 2015
65. WCJ Construction, LLC 189 SE Cody Lane Madras, OR 97741	May 3, 2012	May 2, 2015
66. Willamette Plumbing and Mechanical, LLC 1311 Doaks Ferry Road NW 1485 West Meadows Salem, OR 97304	February 3, 2014	February 2, 2017
67. Russell T. Williams PO Box 232 Boring, OR 97009 21822 SE Bohna Park Road Damascus, OR 97089	May 15, 2012	May 14, 2015
68. Vincent Wilson 1087 Lewis River Road, #2741 Woodland, WA 98674	April 8, 2013	April 7, 2016

LIST OF CONTRACTORS INELIGIBLE
TO RECEIVE PUBLIC WORKS CONTRACTS
PUBLICATION DATE: JANUARY 1, 2015

CONTRACTOR NAME	DATE PLACED	REMOVAL DATE
69. Wrangler Construction, Inc. 169 SE Cody Lane Madras, OR 97741	May 3, 2012	May 2, 2015

BRAD AVAKIAN, COMMISSIONER
OREGON BUREAU OF LABOR AND INDUSTRIES

PREVAILING WAGE RATE FORMS

WH-38	Certified Payroll Form
WH-39	Public Work Contract Fee Information Form
WH-40	Public Work Contract Fee Adjustment Form
WH-81	Notice of Award of Public Works Contract
WH-118	Planned Public Improvement Summary
WH-119	Capital Improvement Cost Comparison Estimate



**BUREAU OF LABOR AND INDUSTRIES, PREVAILING WAGE RATE UNIT
INSTRUCTIONS FOR COMPLETING THE PREVAILING WAGE RATE
PAYROLL/CERTIFIED STATEMENT FORM (WH-38)**

The Payroll/Certified Statement form (WH-38) may be used by contractors for reporting their payroll as required by ORS 279C.845 on public works projects subject to the Prevailing Wage Rate (PWR) Law. Although this form has not been officially approved by the U.S. Department of Labor (US DOL), it is designed to meet the requirements of the federal Davis-Bacon Act. For projects associated with the U.S. Department of Housing and Urban Development (HUD), contact the public agency (owner) associated with the project for assistance with payroll reporting.

Contractors are not required to use the WH-38 form in reporting their payroll; however, the contractor must provide all of the information contained in the form, including the certified statement on page two. The certified statement must be signed by the contractor, certifying the accuracy of the information reported on the payroll, including representations pertaining to the provision of fringe benefits to employees by third parties, and must be submitted with each weekly payroll report. Detailed instructions concerning the preparation of the form follow.

Complete the top third of the form. Be sure to enter the date the contract was first advertised for bid. If you are not sure of this date, contact the public agency (owner) associated with the project. The "Payroll No." is a US DOL requirement and represents the number of weeks the contractor performed work on the project.

Column 1 - NAME AND ADDRESS: The employee's full name must be shown on each payroll submitted. The employee's address must also be shown on the first payroll submitted. The address need not be shown on subsequent payrolls submitted unless the address changes. The US DOL requires an employee identification number for each individual employee, on each payroll submitted. This number may be, but does not have to be, the last four digits of the employee's social security number.

Column 2 - CLASSIFICATION: For assistance in determining the correct classification, use the Bureau of Labor and Industries' publication "Definitions of Covered Occupations for Public Works Contracts in Oregon." On the WH-38, list the classification that is most descriptive of the work actually performed by the employee. Give the group number for those classifications that include such information. Indicate which workers are apprentices, if any, and give their current percentage, classification, and group number when applicable. If an employee works in more than one classification, use the highest rate for all hours worked, or use separate line entries to show hours worked and hourly rates for each classification.

Column 3 - DAY AND DATE: Enter the day of the week (M, T, W, Th, F, S, and Sn) in the top row of boxes, and the corresponding date below.

HOURS WORKED EACH DAY: Enter the total number of straight time hours worked in the row marked "ST." Generally, hours worked over 8 in a day or work performed on Saturdays, Sundays, and legal holidays should be entered as overtime ("OT") hours worked. Contractors who have adopted and followed a written work schedule of four consecutive ten-hour days (Monday through Thursday or Tuesday through Friday) may enter hours worked over 10 in a day as overtime hours. For more information on overtime requirements, see the Contractor Responsibilities section of the Bureau of Labor and Industries' publication "Prevailing Wage Rate Laws" handbook.

Column 4 - TOTAL HOURS: Enter separately the total number of straight time and overtime hours worked by the employee (in each classification, if applicable) on the PWR project during the week. The total number of straight time hours worked should be entered in the lower box ("ST"); the total number of overtime hours worked should be entered in the top box ("OT").

Column 5 - HOURLY BASE RATE: Enter the hourly base rate (plus zone pay, if any) and the hourly overtime rate (plus zone pay, if any) paid to the employee in the appropriate straight time and overtime boxes. (Payment of not less than one and one half times the base rate of pay, including zone pay but not

including fringe benefits, is required to be paid for overtime hours pursuant to ORS 279C.540). Generally, use the appropriate prevailing wage rates in effect at the time the contract was first advertised for bid by the public agency. If this data is not known, or if the project was not advertised for bid, contact the public agency (owner) associated with the project for assistance with applicable rates.

Column 6 - HOURLY FRINGE BENEFIT AMOUNT PAID AS WAGES TO THE EMPLOYEE: Enter hourly fringe benefit amounts paid directly to the employee as wages. (For overtime hours worked, it is not necessary to pay time and one half for the fringe benefit portion of the prevailing wage rate.)

Column 7 - GROSS AMOUNT EARNED: Enter the gross amount earned for work on the PWR project during the week. If part of the employee's wages for the pay period were earned on projects other than the project described on the WH-38, or if the employee is paid less often than on a weekly basis, enter in column 7 first the gross amount earned on the PWR project for the week, then the total gross amount earned for the pay period. For example: \$587.84 / \$1,267.27.

Column 8 - ITEMIZED DEDUCTIONS, FICA, FED. STATE, ETC.: Enter deductions withheld from wages for the pay period. All deductions must be in accordance with the provisions of ORS 652.610 (and as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. Stat. 967, 76 Stat. 357, 40 U.S.C 276c) on projects subject to Davis-Bacon Act). For projects subject to the Davis-Bacon Act, itemize the deductions.

Column 9 - NET WAGES PAID: Enter the total amount of net wages actually paid to the employee for the pay period. This figure can be calculated by subtracting the total deductions reported in Column 8 from the gross amount of wages for the pay period reported in the bottom portion of Column 7.

Column 10 - HOURLY FRINGE BENEFITS PAID TO BENEFITS PARTY, PLAN, FUND OR PROGRAM: Enter the hourly amount of fringe benefits paid to each individually approved party, plan, fund, or program, for each employee. List these amounts separately on the lines provided. Any contractor who is making payments to approved parties, plans, funds or programs in amounts less than the required hourly fringe benefit is obligated to pay the difference directly to the employee as wages in lieu of fringe benefits, and to show that amount in Column 6 of this form. For information on how to calculate hourly fringe benefit credits, see Appendix A in the Bureau of Labor and Industries' publication "Prevailing Wage Rate Laws" handbook.

Column 11 - NAME OF BENEFIT PARTY, PLAN, FUND OR PROGRAM: Enter the name of the party, plan, fund, or program that corresponds to the amount paid as an hourly fringe benefit in Column 10.

CALCULATION CHECK

In order to determine whether the wages and fringe benefits paid are sufficient to meet prevailing wage rate requirements, the following check may be performed:

1. For each classification listed in column 2, compute the sum of:
 - a) the hourly base rate of pay shown in Column 5,
 - b) the hourly fringe benefit amount paid as wages to employee shown in Column 6, and
 - c) the hourly fringe benefits paid to benefit party, plan, fund or program shown in Column 10.

2. This sum must equal or exceed the total of the hourly base rate (including zone pay) and the hourly fringe benefit rate for that classification as listed in the appropriate issue of the Bureau of Labor and Industries' publications "Prevailing Wage Rates for Public Works Contracts in Oregon."

IF YOU HAVE QUESTIONS REGARDING COMPLETION OF THIS FORM, CONTACT THE PREVAILING WAGE RATE UNIT OF THE BUREAU OF LABOR AND INDUSTRIES AT (971) 673-0838.

NOTE: PAYROLL/CERTIFIED STATEMENTS ARE ONLY REQUIRED TO BE SUBMITTED TO THE PUBLIC AGENCY ASSOCIATED WITH THE PROJECT.

**CERTIFIED PAYROLL AND OTHER FORMS ARE AVAILABLE ON OUR WEBSITE:
WWW.OREGON.GOV/BOLI**

CONTRACT FEE SECTION
 PREVAILING WAGE RATE UNIT
 BUREAU OF LABOR AND INDUSTRIES
 800 N.E. OREGON ST., #1045
 PORTLAND, OR 97232-2180
 PHONE: (971) 673-0852
 FAX: (971) 673-0769



For Office Use Only:
 Project DB #:

PUBLIC WORKS FEE ADJUSTMENT FORM

THIS FORM TO BE USED FOR RECONCILIATION OF FEES UPON COMPLETION OF
 PUBLIC WORKS PROJECTS
 (As required by ORS 279C.825 and OAR 839-025-0210)

PUBLIC AGENCIES: Complete and mail this form to BOLI at the above address after completion of the public work project and not less than 30 days after the final progress payment is made to the contractor. Public agencies are required to determine the final contract price, including all change orders or other adjustments to the original contract price, and to calculate the adjusted prevailing wage rate fee based on the revised contract price. Documentation must be included to support the final contract price. Documentation of the final contract price may consist of change orders or other contract documents substantiating the amount of the contract. The prevailing wage rate fee of one-tenth of one percent (.001) shall be applied to the final contract price, with credit taken for fees already submitted. The public agency must submit any additional fee payable to BOLI, or submit any request for refund, with this adjustment form. **THE MINIMUM FEE IS \$250.00; THE MAXIMUM FEE IS \$7,500.00. NO ADDITIONAL FEE IS REQUIRED TO BE PAID, AND REFUNDS WILL NOT BE MADE, IF THE BALANCE DUE OR THE REFUND DUE IS LESS THAN \$100.00.**

PUBLIC AGENCY: _____ AGENCY #: _____
 AGENCY CONTACT PERSON: _____ PHONE: (____) _____
 MAILING ADDRESS: _____
 PROJECT NAME: _____
 CONTRACT NAME (if part of larger project): _____ PROJECT LOCATION: _____
 PROJECT NUMBER: _____ CONTRACTOR/BUSINESS NAME (DBA): _____
 CONTRACTOR CCB#: _____ DATE AWARDED: _____
 FINAL CONTRACT/PROJECT AMOUNT: _____ FINAL FEE DUE: _____
 (Include all change orders and adjustments to the contract price) (Final Contract amount X .001)
 ORIGINAL CONTRACT AMOUNT: _____ INITIAL FEE PAID: _____
 (Original Contract amount X .001)
 TOTAL ADJUSTMENT: _____ BALANCE DUE*: _____
 OR
 REFUND DUE*: _____
 *Final contract fee less initial fee paid

Sample Calculation:

Final Contract Amount:	\$ 400,000.00	Final Fee Due:	\$ 400.00
Original Contract Amount:	- 300,000.00	Initial Fee Paid:	- 300.00
Total Adjustment:	\$ 100,000.00	Additional Amount Due:	\$ 100.00

(Please duplicate this form for future use.)

WH-40 (Rev. 03/13)

CONTRACT FEE SECTION
 PREVAILING WAGE RATE UNIT
 BUREAU OF LABOR AND INDUSTRIES
 800 N.E. OREGON ST., #1045
 PORTLAND, OR 97232-2180
 PHONE: (971) 673-0852
 FAX: (971) 673-0769



For Office Use Only:
 Project DB #:

PUBLIC WORKS FEE INFORMATION FORM

For use by public agencies that have contracted with a contractor on a public work; project regulated by ORS 279C.800 to 279C.870, in compliance with ORS 279C.825. Also for use by public agencies that are a party to a public works project pursuant to ORS 279C.800(6)(a)(B), (C) (D) or (E).

PUBLIC AGENCIES: Please complete and mail this form to BOLI at the above address, along with the public works fee of one-tenth of one percent of the contract price (contract amount x .001), payable to BOLI. The minimum fee is \$250.00; the maximum fee is \$7,500.00. Without the following completed information, the bureau may be unable to properly credit you for payment received.

PUBLIC AGENCY: _____ AGENCY #: _____
 AGENCY MAILING ADDRESS: _____
 CITY, STATE, ZIP: _____ PHONE: (____) _____
 AGENCY CONTACT PERSON: _____ PHONE: (____) _____
 PROJECT MANAGER NAME: _____ PHONE: (____) _____
 PROJECT NAME: _____
 CONTRACT NAME (if part of larger project): _____
 PROJECT LOCATION: _____
 PROJECT NO: _____ DATE CONTRACT FIRST ADVERTISED: _____
 DATE CONTRACT AWARDED: _____ CONTRACTOR CCB#: _____
 CONTRACTOR BUSINESS NAME (DBA): _____
 CONTRACTOR ADDRESS: _____
 CITY, STATE ZIP: _____

CONTRACT AMOUNT: \$ _____ FEE AMOUNT DUE/PAID: \$ _____
 If less than \$50K, is it part of a larger project? yes no
 Contract amount x .001 = fee due

(Please duplicate this form for future use.)

WH-39 (Rev. 01/14)



**BUREAU OF LABOR AND INDUSTRIES
NOTICE OF PUBLIC WORKS**
(For use by public agencies in complying with ORS 279C.835)

For Office Use Only:
Project DB #: _____

NOTE: ORS 279C.835 requires that public contracting agencies include with this form a copy of the disclosure of first-tier subcontractors submitted pursuant to ORS 279C.370.

PUBLIC AGENCY INFORMATION

Agency Name: _____ Agency # (if known): _____
 Agency Division: _____ Address: _____
 City, State, Zip: _____ Phone: _____
 Email Address: _____
 Agency Representative: _____

SECTION A: To be completed when a public agency awards a contract to a contractor for a public works project, including CM/GC projects. (See reverse for public works projects in which no public agency awards a contract to a contractor.)

CONTRACT INFORMATION:

Project Name: _____
 Contract Name (if part of larger project): _____
 Project #: _____ Contract #: _____
 Project Manager Name: _____ Fax: _____
 Project Location (Street(s), City): _____ Project County: _____
 Contract Amount: \$ _____ If under \$50,000, is this contract part of a larger project? YES NO
 If yes, total project amount: \$ _____

Will project use federal funds that require compliance with the Davis-Bacon Act? YES NO
 Date Contract Specifications First Advertised for Bid (if not advertised, date of RFP or first contact with contractor): _____
 OR If CM/GC Contract, Date Contract Becomes a Public Works Contract (see OAR 839-025-0020(6)): _____
 Date Contract Awarded: _____ Date Work Expected to Begin: _____ Date Work Expected to be Complete: _____

PRIME CONTRACTOR INFORMATION:

Name: _____
 Address: _____
 City, State Zip: _____ Phone: _____
 Construction Contractors Board Registration #: _____
 Name of Bonding Company: _____
 Address: _____
 Agent Name: _____ Phone: _____
 Payment Bond #: _____

Copy of first-tier subcontractors attached (see NOTE above).

Signature of agency representative completing form: _____
 Printed Name: _____ Phone: _____ Date: _____
 Email Address: _____

THIS FORM WILL BE RETURNED TO THE PUBLIC AGENCY FOR CORRECTION AND RESUBMITTAL IF INCOMPLETE.

Notice of Public Works - Page 2

Complete this page for public works projects in which **NO PUBLIC AGENCY AWARDS A CONTRACT TO A CONTRACTOR**. Complete the **CONTRACT INFORMATION AND SECTION B, C, D or E**, whichever applies to the project.

CONTRACT INFORMATION:

Name of Project Owner: _____ Phone: _____
 Project Name: _____ Project #: _____
 Project Location (Street(s), City): _____ Project County: _____
 Total Project Cost: \$ _____ Amount of Public Funds Provided for the project: \$ _____
 Name(s) of Public Agency(ies) Providing Public Funds: _____
 Will project use federal funds that require compliance with the Davis-Bacon Act? YES NO
 Date Work Expected to Begin: _____ Date Work Expected to be Complete: _____

SECTION B: To be completed when a project is a public works pursuant to ORS 279C.800(6)(a)(B) (a project for the construction, reconstruction, major renovation or painting of a privately owned road, highway, building, structure or improvement of any type that uses funds of a private entity and \$750,000 or more of funds of a public agency).
 Date the public agency or agencies committed to the provision of funds for the project: _____

SECTION C: To be completed when a project is a public works pursuant to ORS 279C.800(6)(a)(C) (a project for the construction of a privately owned road, highway, building, structure or improvement of any type that uses funds of a private entity and in which 25 percent or more of the square footage of the completed project will be occupied or used by a public agency).
 Total square footage of privately owned road, highway, building, structure or improvement: _____
 Percent of total square footage of the completed project that will be occupied or used by a public agency: _____
 Date the public agency or agencies entered into an agreement to occupy or use the completed project: _____

SECTION D: To be completed when a project is a public works pursuant to ORS 279C.800(6)(a)(D) (a project that includes the construction or installation of a device, structure or mechanism that uses solar radiation on public property, regardless of project cost or whether the project uses funds of a public agency).
 Date the public agency entered into an agreement for the project: _____

SECTION E: To be completed when a project is a public works pursuant to ORS 279C.800(6)(a)(E) (a project for the construction, reconstruction, major renovation or painting of a road, highway, building, structure, or improvement of any type that occurs, with or without using funds of a public agency, on real property that the Oregon University System or an institution in the Oregon University System owns).
 Date the public agency entered into an agreement for the project: _____

Signature of agency representative completing form: _____
 Printed Name: _____ Phone: _____ Date: _____
 Email Address: _____

THIS FORM WILL BE RETURNED TO THE PUBLIC AGENCY FOR CORRECTION AND RESUBMITTAL IF INCOMPLETE.

RETURN THIS COMPLETED FORM TO:

Prevailing Wage Rate Unit • Bureau of Labor and Industries • 800 NE Oregon Street, #1045 • Portland, OR 97232-2180
 Telephone (971) 673-0852 • FAX (971) 673-0769 • pwrate@mail.boh.state.or.us

The 2014 edition of the *Prevailing Wage Rate Laws* handbook is available. One complimentary hard copy of each *Prevailing Wage Rate (PWR)* publication is available upon request by emailing BOLI at pwremail@boli.state.or.us or calling (971) 673-0838. Additional copies are available at cost, plus postage.

In addition to providing this and other PWR publications, the Bureau of Labor and Industries' PWR Unit regularly offers free, informational seminars for both public agencies and contractors. The current schedule is available online at <http://www.oregon.gov/BOLI/WHHD/PWR/docs/pwrsched.pdf>.

Prior to responding below, please consider that all PWR-related information is available online at <http://www.oregon.gov/BOLI/WHHD/PWR/Pages/index.aspx>. If you are interested in receiving the handbook and/or being included on our mailing lists for future seminar notifications, please complete the form below and return it to the bureau's PWR Unit. You may mail this form to the address on the opposite side of the form, or fax it to (971) 673-2372.

- Please send me the 2014 edition of the *Prevailing Wage Rate Laws* handbook.
- Please add me to the mailing list to receive information about BOLI PWR seminars.
- Please add me to the e-mailing list to receive information about BOLI PWR seminars.

AGENCY OR CONTRACTOR BUSINESS NAME and PHONE NUMBER (Required)

AGENCY OR CONTRACTOR BUSINESS E-MAIL ADDRESS (Please print clearly)

MAILING ADDRESS

CITY, STATE, ZIP

NAME OF REPRESENTATIVE and PHONE NUMBER if different from above.

place
stamp
here

BOLI - PREVAILING WAGE RATE UNIT
800 NE OREGON #1045
PORTLAND, OR 97232

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PREVAILING WAGE RATE WORKSHEET

Project Name: OR58 Salt Creek Half Viaducts - Phase 2

ODOT

project is near Salt Creek Tunnels

County: Lane County

project is about 63 miles from Eugene

1/22/2015

180 miles from Portland

Davis Bacon - Mod 1 1/9/2015

BOLI Wage Rate Publication: 1/15

CRAFT	GROUP	BASE RATE	ZONE #	ZONE PAY	FRINGE	Straight	Overtime	ST + Fringe	OT + Fringe	Source
Laborer	1	\$26.43	4	\$1.70	\$13.10	\$28.13	\$42.20	\$41.23	\$55.30	BOLI
From Eugene	2	\$27.44	4	\$1.70	\$13.10	\$29.14	\$43.71	\$42.24	\$56.81	
	3	\$22.86	4	\$1.70	\$13.10	\$24.56	\$36.84	\$37.66	\$49.94	
						\$0.00	\$0.00	\$0.00	\$0.00	
Flagger	3	\$22.86	4	\$1.70	\$13.10	\$24.56	\$36.84	\$37.66	\$49.94	
Power	2	\$37.58	3	\$6.00	\$14.10	\$43.58	\$65.37	\$57.68	\$79.47	BOLI
Equipment	3	\$36.44	3	\$6.00	\$14.10	\$42.44	\$63.66	\$56.54	\$77.76	
Operators	4	\$35.36	3	\$6.00	\$14.10	\$41.36	\$62.04	\$55.46	\$76.14	
	5	\$34.13	3	\$6.00	\$14.10	\$40.13	\$60.20	\$54.23	\$74.30	
	6	\$31.04	3	\$6.00	\$14.10	\$37.04	\$55.56	\$51.14	\$69.66	
Bridge Carpenter	5	\$32.61	5	\$2.00	\$14.44	\$34.61	\$51.92	\$49.05	\$66.36	DB
Piledriver	6	\$33.61	5	\$2.00	\$14.44	\$35.61	\$53.42	\$50.05	\$67.86	
C5 WELDER	0.75	\$33.36	5	\$2.00	\$14.44	\$35.36	\$53.04	\$49.80	\$67.48	
C6 WELDER	0.75	\$34.36	5	\$2.00	\$14.44	\$36.36	\$54.54	\$50.80	\$68.98	
Cement Mason	2	\$31.18	4	\$1.70	\$17.76	\$32.88	\$49.32	\$50.64	\$67.08	DB
Truck Driver	2	\$27.02	D	\$1.70	\$14.37	\$28.72	\$43.08	\$43.09	\$57.45	BOLI
Ironworkers		\$35.85	4	\$9.38	\$21.37	\$45.23	\$67.85	\$66.60	\$89.22	BOLI

Ironworker: \$9.38/hr or \$75.00 max. per day

