

**FISCAL IMPACT OF PROPOSED LEGISLATION**

**Measure: HB 3248 - A5**

Seventy-Eighth Oregon Legislative Assembly – 2015 Regular Session  
Legislative Fiscal Office

***Only Impacts on Original or Engrossed  
Versions are Considered Official***

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**Measure Description:**

Requires public agency that terminates contract with qualified nonprofit agency for individuals with disabilities to provide in new contract with second qualified nonprofit agency for individuals with disabilities that second qualified nonprofit agency for individuals with disabilities must, for period of 90 days after date of new contract, offer employment to individuals with disabilities who performed work under contract that public agency terminated.

**Government Unit(s) Affected:**

Statewide, Bureau of Labor and Industries (BOLI), Department of Administrative Services (DAS)

**Summary of Expenditure Impact:**

See Analysis.

**Local Government Mandate:**

This bill does not affect local governments' service levels or shared revenues sufficient to trigger Section 15, Article XI of the Oregon Constitution.

**Analysis:** This bill requires public agencies terminating contracts with qualified nonprofit agencies for individuals with disabilities (QRF) to require in new contract for the same work that contractor must offer employment to employees of terminated QRF at terms as or more favorable than the former contract. The –A5 amendment removes the requirement for contracts that have expired and requires health benefits for those who work 28 hours or more per week.

This fiscal impact of the bill is indeterminate. For public agencies that utilize QRF's to a large extent, the fiscal impact could be substantial due to the requirement of health benefits for individuals who may not have had benefits previously and the transition of staff from one contract to another. The total number of contracts and individuals affected is unknown.