

PRELIMINARY STAFF MEASURE SUMMARY**CARRIER:**

Senate Committee on Education

REVENUE: No revenue impact**FISCAL: Minimal fiscal impact, no statement issued****Action:****Vote:****Yeas:****Nays:****Exc.:****Prepared By:** Gretchen Engbring, Administrator**Meeting Dates:** 5/7, 5/28

WHAT THE MEASURE DOES: Requires Higher Education Coordinating Commission (HECC) to evaluate best method for overseeing public universities to ensure that at least one minority applicant is interviewed when hiring head coach or athletic director. Requires consultation with representatives of one National Collegiate Athletic Association (NCAA) institution and one non-NCAA institution. Directs HECC to evaluate disparities in hiring female head coaches and athletic directors and identify most effective means of correction. Requires HECC to report results of evaluation during 2016 regular session of Legislative Assembly. Declares emergency, effective on passage.

ISSUES DISCUSSED:

- Measure as addressing prior legislation based on National Football League’s (NFL) “Rooney Rule”
- Concern regarding non-compliance and lack of oversight of interview requirements since dissolution of Oregon University System and other changes to university governance
- Previous amendments to measure address representation of NCAA and non-NCAA institutions
- Positive impact of “Rooney Rule” on candidate pool for coaches and athletic directors
- Some instances of exemptions from rule
- Community colleges not included in measure

EFFECT OF COMMITTEE AMENDMENT:

BACKGROUND: House Bill 3118 (2009), based on the “Rooney Rule” adopted by the NFL, requires public institutions of higher education to interview qualified minority candidates when hiring head coaches and athletic directors unless the institution is unable to identify a qualified candidate willing to interview for the position. At the September, 2014 hearing of the House Interim Committee on Higher Education and Workforce Development, testimony was provided regarding instances of noncompliance by Oregon universities. House Bill 2561-A directs the HECC to evaluate methods for ensuring compliance with the requirements of ORS 352.380.

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This summary has not been adopted or officially endorsed by action of the committee.