



May 18, 2015

The Honorable John Lively, Chair
House Committee on Veterans and Emergency Preparedness

RE: SB 87 Related to Veterans Preference

Chair Lively and Members of the Committee:

Thank you for the opportunity to offer testimony on SB 87, which modifies the law regarding granting preference to veterans and disabled veterans in selection processes for a competitive position. The City of Eugene supports the changes to the current statute outlined in SB 87 as it matches the intent of the current law while improving the methodology of administration of the law.

The changes outlined in SB 87 provide much needed clarity and guidance to public employers while eliminating some of the ambiguity in the current statute. We believe that this clarity is in the best interest of veterans and public employers by providing a clear and uniform method to ensure veterans and disabled veterans are provided meaningful preference.

The City of Eugene is committed to ensuring that veterans and disabled veterans are granted the appropriate level of preference in hiring and promotional processes. We believe in the importance of supporting veterans seeking employment by applying preference and recognizing the skills, education and experience that veterans have gained while serving our country. The changes outlined in SB 87 will provide a clear methodology to consistently apply preference for veterans and disabled veterans whose service and sacrifice have benefited us all.

The City of Eugene urges a "yes" vote on SB 87.

Sincerely,

A handwritten signature in cursive script, appearing to read "Becky DeWitt", is written over a horizontal line.

Becky DeWitt, SPHR, SHRM-SCP
Human Resources Manager
City of Eugene