Subject: From Mark Zirkle Testimony regarding a higher min wage in Oregon.

Good day committee members:

As you think about the results of raising the min wage rate in Oregon, please recall that many entry level workers are not trained nor do they have the education and experience to handle the job they apply for. If you raise the min wage rate in Oregon, many companies will cut back and ,some will actually leave our state. (I could be one of those firms).

So the results of your action on this proposal, to raise the starting wages are not positive for most employers or workers!

Do not put Oregon in a lower level of recovery economically by constricting the choice small business has in our state.

Our Education system must adjust and change ,so the graduates will be qualified to do the jobs in our communities. By raising the min wage you in leadership, put the employer at a deeper disadvantage to get his work completed by an entry person, who needs training before he can actually do the job! Don't ham sting our Oregon Companies! Vote no on this proposal. Thank you for listening.

Mark Zirkle Triple H Funding