Subject: Oppose min wage increase testimony

Please understand that \$10 an hour is \$14 through the temp agency, and at least that when I pay the payroll person to do the same for a regular employee. We're just getting started, please stop.

Oregon is already in the top for minimum wage, well above federal and most stated. How about if we do this one by number of years in business and net income. If you're a gazillionairre and/or have been in business forever (eg Walmart, McDonalds, etc) you pay that and more – you are the reason all the jobs are overseas because you are importing this crap to sell us! If you're doing the right thing and helping people get well, "do what you can".

Thank you for your time.

Rhea Graham Albany, OR Small Business Owner, member NFIB