



**Deschutes County Opposes HB 2544
Position Paper – April 24, 2015**

Background

HB 2544 requires a matter subject to collective bargaining during the term of the agreement that is not resolved through negotiation or mediation be resolved through binding arbitration. Deschutes County opposes HB 2544.

Reason for Opposition

Deschutes County opposes HB 2544 for the following reasons:

- The bill would create binding arbitration for mid-term bargaining with strike-permitted unions.
- This change in legislation would reduce the ability and authority of Deschutes County to make business related and operational changes during the term of a labor contract.
- Injecting binding arbitration into mid-term bargaining will lead to increased number of interest arbitration and costs for the County.
- The bill would hamper the ability of Deschutes County to make necessary operational decisions and further erode management rights.

Deschutes County Contact

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