



PATROL SERVICES DIVISION

Achieving 24/7 Patrol Coverage

Assumptions:

- The Training Division could identify and hire about 21 new recruits every three months.
- 24 troopers are required to maintain viable patrol coverage in offices when considering staffing variables.
- The offices identified to achieve viable 24/7 coverage include Portland, Salem, Springfield, Central Point, Bend, The Dalles, Ontario, Klamath Falls, Roseburg, and LaGrande.
- The Division loses approximately 2 members every month due to attrition.
- The training cycle for a recruit to achieve solo patrol is nine months.
- Additional sergeants are needed to maintain the current trooper to sergeant ratio.
- The offices that are not identified as a 24/7 coverage offices would be fully staffed.
- All 23 recruits with pending job offers for the upcoming March 2013 class are hired.

Estimates:

- An additional **70 troopers** above current authorized strength would be needed.
- An additional **9 sergeants** would be needed to supervise the added troopers.
- The total increase in personnel over authorized strength would be **79 sworn members**.
- **64 Members** will retire or leave the Division between April 2013 and November 2015.
- When considering our current vacancies, the additional troopers and sergeants needed to reach coverage goals, hiring and training cycles, and attrition we would need to hire **169 recruits**.
- **8 Recruit classes** would be needed to train the 169 recruits.
- Hiring of 169 recruits could be achieved by **February 2015**.
- Solo patrol for all 169 recruits could be achieved by **November 2015**.

(See following chart)

**Trooper Field Strength Projections For 24 Hour Coverage
Bend, La Grande, Ontario, The Dalles, Springfield, Roseburg,
Klamath Falls, Central Point, Salem, and Portland
February 2013 – November 2015**

