



# Oregon

Kate Brown, Governor

## Department of Public Safety Standards and Training

4190 Aumsville Hwy SE

Salem, OR 97317-8983

503-378-2100

<http://www.dpsst.state.or.us>

**DATE:** April 20, 2015

**TO:** House Judiciary Committee  
Jeff Barker, Chair  
Andy Olson, Vice-Chair  
Brent Barton  
Mitch Greenlick  
Wayne Krieger  
Ann Lininger  
Bill Post  
Sherrie Sprenger  
Jennifer Williamson

**FROM:** Linsay Hale, Professional Standards Division Director

**SUBJECT:** House Bill 3406

**Background:** The Center for Policing Excellence (CPE) was established within the Department of Public Safety Standards and Training (DPSST) in 2013 with the primary purposes of:

- Making policing more effective and efficient;
- Making use of the body of knowledge of effective and efficient methods in the criminal justice system;
- Making communities safer; and
- Reducing the number of offenders entering the criminal justice system through proven police practices.

[ORS 181.685]

HB 3406-1 adds assisting with recruiting and community outreach to the list of primary purposes of the CPE.

**Effect of HB 3406 on the DPSST:** To meet the requirements of HB 3406, the CPE of the DPSST would be expected to provide assistance to law enforcement agencies with recruiting efforts, assisting to create a “pipeline” that will help Oregon diversify our law enforcement community and actively seek and market law enforcement careers. The DPSST would be required to develop and deliver a variety of opportunities to engage students and members of the community both locally and on a regional level.

To accomplish this, the DPSST would require three additional CPE staff:

- Two additional Public Safety Training Specialist 2s to provide outreach that creates events at the Oregon Public Safety Academy and locally through which students are made aware of career opportunities available in the criminal justice field; and
- One part-time Public Safety Training Specialist 1 to provide support to these events.