

# Beaver Career Success Plan

Year in School					
Pre-Freshmen	Freshmen	Sophomore	Junior	Senior	Alumni
<b>Career Development Deliverables</b>					
<ul style="list-style-type: none"> <li>• Watch interactive Learning Object during Orientation entitled "How to Create Your Career" that covers:               <ol style="list-style-type: none"> <li>1) Intro to Career Development Process</li> <li>2) How and why it is important to you and your career success</li> <li>3) Tools OSU offers to help</li> <li>4) Student Employment On-campus: A great Place to Start</li> </ol> </li> </ul>	<ul style="list-style-type: none"> <li>• Watch interactive Learning Object incorporated into a freshmen intro class in major entitled, "YOU and your CAREER" that covers:               <ol style="list-style-type: none"> <li>1) How your Skills, Interests and Values can help you pick or confirm your major</li> </ol> </li> </ul>	<ul style="list-style-type: none"> <li>• Written exercise incorporated into a sophomore level class that covers how to research companies and economic information</li> <li>• Watch interactive Learning Object incorporated into a sophomore class entitled, "Experiential Edu-what?", that explains               <ol style="list-style-type: none"> <li>1) how to participate in experiential education,</li> <li>2) the steps to finding/creating your opportunity,</li> <li>3) options and career benefits</li> </ol>               Student will decide/plan and find/create their experiential opportunity             </li> </ul>	<ul style="list-style-type: none"> <li>• Fulfill experiential education opportunity</li> <li>• watch interactive Learning Object "From College to Career and/or grad school", which will cover all the skills you need to be successful in today's job search and/or grad school search</li> <li>• Meet with your Career Counselor to develop your job/grad school search action plan</li> </ul>	<ul style="list-style-type: none"> <li>• Execute your job/grad school search plan</li> </ul>	<ul style="list-style-type: none"> <li>• Watch interactive Learning Object that will cover               <ol style="list-style-type: none"> <li>1) how to manage your career successfully and the resources OSU offers to help</li> <li>2) how to give back to OSU through sharing your career experience and expertise and/or bringing your employer back to recruit new OSU grads</li> </ol> </li> </ul>
<b>Key Programs and Services</b>					
ePortfolio Webpage Learning Object Video Beaver Careers Student Employment Career Counseling	ePortfolio Webpage Learning Object Video Career Assessments WCYDWAMI Beaver Careers Student Employment Career Counseling	ePortfolio Webpage Learning Object Video Career Spotlights Resume Drop Box Beaver Careers Career Counseling	ePortfolios Webpage Learning Object Video Experiential Education Conference Award Program Career Café Mock Interviews Resume Drop Box Career Counseling	ePortfolios Webpage Conference Award Program Career Café Mock Interviews Dress for Success Etiquette Dinner On-campus Recruiting Career Fairs Beaver Careers Networking Nights Resume Referrals Alumni Sharing Knowledge (ASK) Senior Success Summit Resume Drop Box Career Counseling	ePortfolios Webpage On-campus Recruiting Career Fairs Beaver Careers Networking Nights Resume Referrals Alumni Sharing Knowledge (ASK) Business Round Tables Career Spotlights Resume Drop Box Career Counseling B.I.T.'s (Beaver Industry Talks) Virtual Career Guidance Webinars Beaver Careers LinkedIn Group Career Connections Series
<b>Outcomes/ROI</b>					
Student will demonstrate their understanding of the Career Development process by making informed choices about how to use the services of the Career Development Center	Student will demonstrate their self assessment through their ability to articulate their skills, interests and abilities as they relate to their career plans and choice of major	Student will demonstrate their career decision making skills as they relate to identifying and choosing a career direction and corresponding major	<ol style="list-style-type: none"> <li>1) Student will try on their area of career interest through participating in an experiential education activity</li> <li>2) Student will explore/reflect on experience to confirm career choice</li> </ol>	Student will demonstrate their job search/grad school search knowledge and skills by successfully conducting the search and/or application process	Alumni will demonstrate their understanding of the career management process by seeking out ways to ensure their continued career development and opportunities to give back their new found expertise to future students
<b>Key Partners</b>					
FYE, UESP, Student Employment	UESP, Student Orgs/Activities, Student Employment, Faculty	Faculty, College Administration, Employers, Alumni, Academic Advising	Faculty, College Administration, Employers, Alumni, Academic Advising	Faculty, College Administration, Employers, Alumni, Academic Advising	Faculty, College Administration, Employers, Alumni
<b>Faculty/Academic Department Role</b>					
	Integrate Learning Object into Freshmen class	Integrate Learning Object and exercises into Sophomore Class	Help students develop experiential education opportunity, i.e. understand how and what to register for to receive credit for their experience	Approve, Oversee and grade student experiential education experience	