

PRELIMINARY STAFF MEASURE SUMMARY

CARRIER:

Senate Committee on Workforce

REVENUE: No revenue impact

FISCAL: No fiscal impact

SUBSEQUENT REFERRAL TO:

Action:

Vote:

Yeas:

Nays:

Exc.:

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Meeting Dates: 3/18, 4/15

WHAT THE MEASURE DOES: Allows certain employees to use sick leave or personal business leave for the purpose of handling matters related to domestic violence, harassment, sexual assault, or stalking.

ISSUES DISCUSSED:

- DV victims need for time off from work
- Administrative process for DV issues required by the justice system

EFFECT OF COMMITTEE AMENDMENT:

BACKGROUND: Under current law, any employer who employs at least six individuals is required to allow an eligible employee to take reasonable, paid vacation leave to seek services, assistance, or treatment if they are a victim of domestic violence harassment, sexual assault, or stalking.

Senate Bill 492 allows employees to use sick leave or personal business leave for the purpose of handling matters related to domestic violence, harassment, sexual assault, or stalking.