



Team – Running - Corporate
541-479-1001 – Fax 541-479-1946
105 N.E 7th Street
Grant Pass Oregon 97526-2123

Competitive Athletics

To Whom It May Concern:

March, 30, 2015

This letter is in response to the lack of knowledge, professionalism and just flat out false accusations from TSPC dealing with a case involving David Lynn Orr.

TO: David Lynn Orr

The Teacher Standards and Practices Commission (Commission) charges you with the misconduct identified below. If the Commission finds the charges are proven, it may deny renewal of your teaching license, suspend or revoke your right to apply for an Oregon teaching license or impose other discipline under ORS 342.177. The authority for this action may include ORS 342.175 through 342.190 and the Standards for Competent and Ethical Performance of Oregon Educators, OAR Chapter 584, Division 020 and Commission Sanction, OAR Chapter 584, Division 050.

As you read down the list of accusations and charges it boils down to this statement.

- 3) From 2008 through 2010, you assigned Baumann to a position that required a valid school counselor license, knowing that she did not possess the required license. In an attempt to circumvent the licensing requirements, you changed Baumann's title from School

I retired the last day of June 2007.

If they had their facts correct they could have looked on their own website as we did to build our case.

In August of 2005 Rogue River School District needed to hire a counselor just before school opened and received an emergency license from TSPC, for Rhonda Baumann through August 18, 2006. This information is located on the TSPC website.

I was Principal of the high school at the time and Charles Hellman was the Superintendent. We sat down and were concerned about liability of not having a licensed Counselor for students for the 2005-2006 school year. We physically prepared an office at the high school for a community works counselor to come in during the week to help students with counseling needs. The counselor from community works was Leah Morono. Mrs. Baumann was directed to work hand in hand with Mrs. Morono and send any student that may need licensed counseling to her. Mrs. Baumann's job description was written to reflect her duties.

In April of 2006 I was named to be the new superintendent/Principal beginning in October of the 2006-2007 school year. Charles Hellman was given a temporary superintendent contract to help with the transition into the beginning of the 2006 school year through October.

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During the spring of 2006 we noticed that Rhonda Baumann was not going to receive her counselor credential so we opened the position and hired Leah Morono who was the community works counselor the previous year. TSPC approved the request in August, and required Mrs. Morono to complete course work by the end of December of the same year. She did and was given an extension through August 21, 2007. This information is also on TSPC website. Mrs. Morono received her Counseling credential from TSPC in August of 2007. She is still currently the counselor at Rogue River Junior Senior High School. Again I retired at the end of June of 2007.

During this 2005 - 2007 time frame the state of Oregon was in the CIM and CAM mode for students. Our test scores were some of the best in the state in specific strands and improving significantly in others. Not only were our test scores moving in the right direction our dropout rate was the best in Southern Oregon.

We hired Mrs. Baumann as a teacher on special assignment to continue her work with students in the CIM and CAM, scholarships as well as job shadows/mentorships. Some of these activities required her to help in scheduling to meet student needs. She was not a counselor and a job description stating as much was developed. TSPC also approved this request.

We got the idea from Crater High School who had been given rave reviews from ODE for the innovative way they had been handling students and providing the same support with teachers on special assignment involving CIM and CAM. We copied the model.

More importantly I retired at the end of June 2007, the accusations and charges are for the 2008 – 2010 school years of which I was not an employee of the district. If you look at all paper work submitted to TSPC during this period of time my name is not on any signed document. We as a district can also document that Rogue River School District did everything in compliance with TSPC and never tried to circumvent any rules or violations.

I have not had a union or COSA to help pay for attorney fees let alone the irreparable damage done to my reputation. All expenses have been out of pocket. These accusations began in November 2013 and as of March 30, 2015 I have not heard of any resolution from TSPC. I will file for damages as well as attorney fees. TSPC has drug there feet and been vague and negligent in all respects. They are questioning my integrity, ethics and Competence as well as my ability to lead. Look at the facts, and you tell me who has integrity, competence and ethics problems. Below is the last e-mail sent to my attorney from the Oregon Department of Justice stating all charges have been withdrawn. I have not heard from TSPC yet...

I also know that Mrs. Baumann was reprimanded and drug through the fire for no reason by TSPC. Again they didn't look at their own paper work.

Please feel free to contact me at your convenience.

David L. Orr 541-840-2796

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From: Ramirez Raul [<mailto:raul.ramirez@state.or.us>]
Sent: Tuesday, February 17, 2015 8:10 AM
To: FAIR Samantha A * OED; OED_OAH_REFERRAL * OED
Cc: VANLAANEN Jeff * TSPC; EASTLUND Melissa; 'Nathan Rietmann'
Subject: Orr, David

Dear ALJ Fair:

I am writing to notify you that we will not need to have a prehearing conference on this case. I previously notified Mr. Rietmann that the Commission decided to withdraw its Notice of Opportunity for Hearing and is taking no further action on Mr. Orr's case. I have not received the written notification from TSPC to this effect but I will follow up to make sure you receive it soon so you can close your case referral. Please let me know if you have any questions.

Thank you

Raul Ramirez
Assistant Attorney General
Oregon Department of Justice
Business Activities Section
p: 503.947.4520 f: 503.378.6829



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Dave/Larry

Nicki/Gigi

