

Campaign for Oregon's Seniors & People with Disabilities

Contact:
503-510-2200 • dalep@cfmpdx.com

I N D E P E N D E N C E • C H O I C E • D I G N I T Y

AARP Oregon

Advocacy Coalition of Seniors
and People with Disabilities

Alzheimer's Association
Oregon Chapter

Brain Injury Association of Oregon

Disability Services Advisory Council of
Clackamas County

Elders in Action Commission

Governor's Commission
on Senior Services

Impact Northwest

Independent Living Resources

LeadingAge Oregon

Long Term Care Advisory Committee

Making Oregon Vital for Elders
(MOVE)

Multnomah County Disability
Services Advisory Council

National Multiple Sclerosis Society,
Oregon Chapter

O4AD (Oregon Association of Area
Agencies on Aging and Disabilities)

Oregon AFSCME Council 75

Oregon Alliance for Retired
Americans

Oregon Health Care Association

Oregon State Council for
Retired Citizens

Oregon Transit Association

Parkinson's Resources of Oregon

Save Oregon Seniors

Seniors Serving Oregon Coalition

Service Employees International
Union

United Seniors of Oregon

Urban League of Portland

Campaign for Oregon Seniors and People with Disabilities Urges Support for HB 2228 and HB 2250

The Campaign for Oregon Seniors and People with Disabilities supports HB 2228 and HB 2250. These bills are an important next step in the years-long process of improving the criminal background check requirements for employees seeking employment with vulnerable communities.

HB 2228 is a bipartisan bill from the Elder Abuse Task Force that would enhance the criminal background check process for employers and employees by establishing a voluntary "Rap Back" system. Individuals who are subject to background checks as a condition of employment would be permitted to **opt-in** to a Rap Back system and have their fingerprints retained and their criminal record updated in real time.

Currently, fingerprints are required to be destroyed after the criminal background check is performed and subsequent background checks must be performed to receive an update or when an employee transfers to another position or seeks a new job. By allowing the state to retain the fingerprints, the Department of Human Services and other agencies can notify employers in real time if there is a change to the employee's arrest or conviction record.

The voluntary Rap Back system improves safety and saves employers, employees and the state time and money by eliminating the need for repeated and redundant background checks.

Oregon would be the only state implementing a Rap Back program that is voluntary rather than mandatory, protecting the privacy rights of employees by allowing them to opt-in or out.

HB 2250 is a continuation of the work accomplished by HB 3330 and HB 3168, which received broad bipartisan support in the 2013 Session.

The bill clarifies existing law about fingerprint capture modernization (moving from paper to electronic) and continues the rule making process at the Department of Administrative Services (DAS) to better align criminal background checks based on the vulnerable population being protected, rather than the agency performing the background check.

Currently, there are inconsistent criteria for passing or failing a background check depending on which agency is performing the check. These inconsistencies often occur even within occupations that work with the same

Campaign for Oregon's Seniors & People with Disabilities

Contact:
503-510-2200 • dalep@cfmpdx.com

I N D E P E N D E N C E • C H O I C E • D I G N I T Y

AARP Oregon

Advocacy Coalition of Seniors
and People with Disabilities

Alzheimer's Association
Oregon Chapter

Brain Injury Association of Oregon

Disability Services Advisory Council of
Clackamas County

Elders in Action Commission

Governor's Commission
on Senior Services

Impact Northwest

Independent Living Resources

LeadingAge Oregon

Long Term Care Advisory Committee

Making Oregon Vital for Elders
(MOVE)

Multnomah County Disability
Services Advisory Council

National Multiple Sclerosis Society,
Oregon Chapter

O4AD (Oregon Association of Area
Agencies on Aging and Disabilities)

Oregon AFSCME Council 75

Oregon Alliance for Retired
Americans

Oregon Health Care Association

Oregon State Council for
Retired Citizens

Oregon Transit Association

Parkinson's Resources of Oregon

Save Oregon Seniors

Seniors Serving Oregon Coalition

Service Employees International
Union

United Seniors of Oregon

Urban League of Portland

population, such as jobs working with children, seniors, or with people with disabilities.

This bill would help standardize the criteria by allowing DAS to create clear and consistent fitness determinations within types of occupations.

HB 2250 will streamline the background check process and help create a system that is efficient and cost effective, thereby helping protect children, seniors, and other vulnerable Oregonians.

By strengthening and modernizing the background check processes, HB 2228 and HB 2250 will make critical improvements to efficiency in state government, allowing providers to better protect vulnerable Oregonians. The Campaign for Oregon Seniors and People with Disabilities urges your support of these two bills.