

**To: House Higher Education, Innovation and Workforce Development
Committee c/o Victoria Cox – Committee Administrator**

Chair Tobias Read, Vice Chair Joe Gallegos and members of the Committee – my name is Carla McNelly, and I work at the University of Oregon supporting student success as an Administrative Program Assistant topped. I am writing today to support HB 3049 a bill that would set Staff Ratio Goals of 7 front line workers to 1 supervisory employee throughout the seven universities in Oregon.

The University of Oregon's Human Resources Jobs Website lists nineteen (19) openings for Classified Staff front line positions. As the SEIU Local 085 President, I received eight (8) layoff notices last week. In strong contrast, there are forty-three (43) Officer of Administration manager positions listed today.

Assistant Director, Associate Director, Director, Assistant Vice President, President, Executive Director, Program Manager, and Senior Director **versus** Office Specialist One, Office Specialist Two, and Administrative Program Assistant. Why is the University of Oregon hiring more managers and handing layoff notices to front line workers?

The average Senior Administrator's salary is \$217,000 and the average Classified Staff's salary is \$34,000. By eliminating the top administrative bloat and hiring more front line workers to serve our students better, we would save a great deal of money and be in the position to decrease the cost of tuition for Oregon residents.

Carla A. McNelly
President, Local 085
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