

PRELIMINARY STAFF MEASURE SUMMARY

CARRIER:

House Committee on Consumer Protection and Government Effectiveness

REVENUE: No revenue impact

FISCAL: May have fiscal impact, statement not yet issued

SUBSEQUENT REFERRAL TO: None

Action:

Vote:

Yeas:

Nays:

Exc.:

Prepared By: Wendy Simons, Administrator

Meeting Dates:

WHAT THE MEASURE DOES: Establishes Task Force on Family-Friendly Public Contracting, prescribes membership, and requires task force to develop framework for giving preferences to contractors with family-friendly employment practices. Provides examples of family-friendly employment practices. Requires report to Legislative Assembly no later than September 15, 2015. Sunsets December 31, 2015. Declares emergency, affective upon passage.

ISSUES DISCUSSED:

EFFECT OF COMMITTEE AMENDMENT: No amendments.

BACKGROUND: House Bill 3061 establishes a task force to develop a framework for giving preferences in public contracting to contractors with family-friendly employment practices, including:

- Opportunities for flexible, predictable scheduling and part-time work hours that allow employees to make child care arrangements
- Allowing employees to accrue paid leave and to use it in small increments for school events
- Enabling part-time employees to accrue benefits on a prorated basis
- Paying employees a living wage
- Conducting audits of employee classifications as independent contractors and exempt versus nonexempt
- Ensuring pay equity among positions held predominantly by male employees and those held predominantly by female employees where the positions require comparable levels of skill and training
- Providing all employees with a written handbook prohibiting harassment or discrimination based upon an employee’s sex or family status