

PRELIMINARY STAFF MEASURE SUMMARY

CARRIER:

Senate Committee on Education

REVENUE: No revenue impact

FISCAL: May have fiscal impact, statement not yet issued

SUBSEQUENT REFERRAL TO:

Action:

Vote:

Yeas:

Nays:

Exc.:

Prepared By: Gretchen Engbring, Administrator

Meeting Dates: 3/31

WHAT THE MEASURE DOES: Requires documentation for all charges resulting in teacher’s termination for failure to meet performance standards or goals be forwarded to Teacher Standards and Practices Commission (TSPC) and made available for disclosure to potential educational employer of teacher. Permits teacher to attach response to documents forwarded to TSPC. Declares emergency, effective July 1, 2015.

ISSUES DISCUSSED:

EFFECT OF COMMITTEE AMENDMENT:

BACKGROUND: As of 2011-2012, Oregon had approximately 128 teachers per district. An average of 2.8 teachers were dismissed or did not have their contracts renewed (for any reason) per district during the 2010-2011 school year (Institute of Education Sciences, National Center for Education Statistics).

ORS 342.850 regulates teacher evaluations, and stipulates that all charges resulting in disciplinary action shall be considered a permanent part of a teacher’s personnel file. Senate Bill 487 amends this statute, additionally requiring that documentation for all charges that result in a teacher’s termination for failure to meet performance standards or goals be forwarded to TSPC and made available for disclosure to the teacher’s potential educational employers.