

PRELIMINARY STAFF MEASURE SUMMARY

CARRIER:

Senate Committee on Workforce

REVENUE: No revenue impact

FISCAL: May have fiscal impact, statement not yet issued

SUBSEQUENT REFERRAL TO:

Action:

Vote:

Yeas:

Nays:

Exc.:

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Meeting Dates: 3/30

WHAT THE MEASURE DOES: Establishes workplace protections for certain domestic workers, including overtime pay, periods of rest, and freedom from harassment. Grants Bureau of Labor and Industries authority to adopt implementation rules. Classifies violation as unlawful employment practice. Defines relevant terms.

ISSUES DISCUSSED:

EFFECT OF COMMITTEE AMENDMENT:

BACKGROUND: Domestic workers provide in-home services such as childcare, cooking, housekeeping, and maintenance. These services often require the domestic worker to live in the home of the employer, often as the only employee. As a result, workplace protections such as wage and hour laws, harassment laws, and working condition regulations may be harder to apply and enforce.

Senate Bill 552 establishes workplace protections for domestic workers and classifies violations as unlawful employment practices.