

PRELIMINARY STAFF MEASURE SUMMARY

CARRIER:

Senate Committee on Veterans and Emergency Preparedness

REVENUE: No revenue impact

FISCAL: May have fiscal impact, statement not yet issued

SUBSEQUENT REFERRAL TO: None

Action:

Vote:

Yeas:

Nays:

Exc.:

Prepared By: Cheyenne Ross, Administrator

Meeting Dates: 2/24, 3/31

WHAT THE MEASURE DOES: Allows public employers to compensate deployed employees. Stipulates amount shall not exceed base salary on date of deployment. Declares emergency, effective on passage.

ISSUES DISCUSSED:

- Tools for public employers to recruit and retain qualified personnel

EFFECT OF COMMITTEE AMENDMENT:

[-1 amendment] Removes emergency clause.

BACKGROUND: Oregon Revised Statute 408.240 requires public employers to treat employees who are also members of the National Guard or Reserve, as "absent on leave" during periods of deployment, when they are unable to perform their duties. The statute prohibits public employers from paying the employee-service member, and requires maintenance of both the service member's position and employer-sponsored benefits.

House Bill 2763 lifts the prohibition against compensation, permitting public employers to offer compensation while service members are deployed, at the employer's discretion.