

**EMPLOYMENT RELATIONS BOARD
STATE ASSESSMENT
2015-17 BIENNIUM**

Why is the Employment Relations Board supported by an assessment?

The 1969 Legislative Assembly created the state assessment to share the cost of operating the agency with various divisions of state government. See ORS 240.167.

What does the assessment support?

The assessment supports the agency's operating costs and administrative expenses for the services the agency provides to the state and its employees. Operating costs and administrative expenses for service to local governments are provided by general fund and other fund-fee revenue monies. State assessment funds approximately 40% of the agency's total expense.

Who is assessed?

Each state agency pays an assessment based on the number of covered employees. Covered employees are those who have a right to protections under the State Personnel Relations Law (SPRL) or the right to organize under the Public Employment Collective Bargaining Act. This includes all state employees except for employees in unclassified executive service (ORS 240.205 (1-5)) and exempt service (ORS 240.200).

What services are provided to agencies in return for their assessment payment?

The Employment Relations Board processes and decides appeals filed by state employees; mediates contract disputes and unfair labor practice complaints between state agencies and labor organizations; mediates appeals under the State Personnel Relations Law; hears and resolves unfair labor practice complaints filed by or against a state agency; and it processes petitions from state employees who want to be represented by a labor organization.

How many staff provide these services?

The agency currently has three mediators and a half-time support staff; three administrative law judges and one support staff; a half-time elections coordinator; an office administrator; and three Board members with one support staff (13.0 FTE).

How much has the agency assessed in recent biennia?

Biennium	Budget	Actual/ Projected Revenue	Amount per Covered Employee	Estimated Number of Employees
2015-17	1,501,440		\$1.84	33,000
2013-15	1,504,800	1,453,059	\$1.65	38,000
2011-13	1,535,400	1,596, 419	\$1.70	38,000
2009-11	1,554,000	1,667,118	\$1.75	37,000
2007-09	1,332,000	1,391,619	\$1.50	37,000
2005-07	1,198,800	1,198,718	\$1.35	37,000
2003-05	1,085,400	1,108,593	\$1.35	33,500
2001-03	1,043,280	1,098,863	\$1.35	32,200
1999-01	1,005,480	1,066,315	\$1.33	31,500
1997-99	1,046,760	1,106,308	\$1.43	30,500

How much is the assessment proposed for the 2015-17 biennium?

The agency proposes to raise the assessment rate to \$1.84 per covered employee. The rate for 2013-15 was \$1.65.