

Registered Apprenticeship in Oregon: An overview



Apprenticeship and Training Division

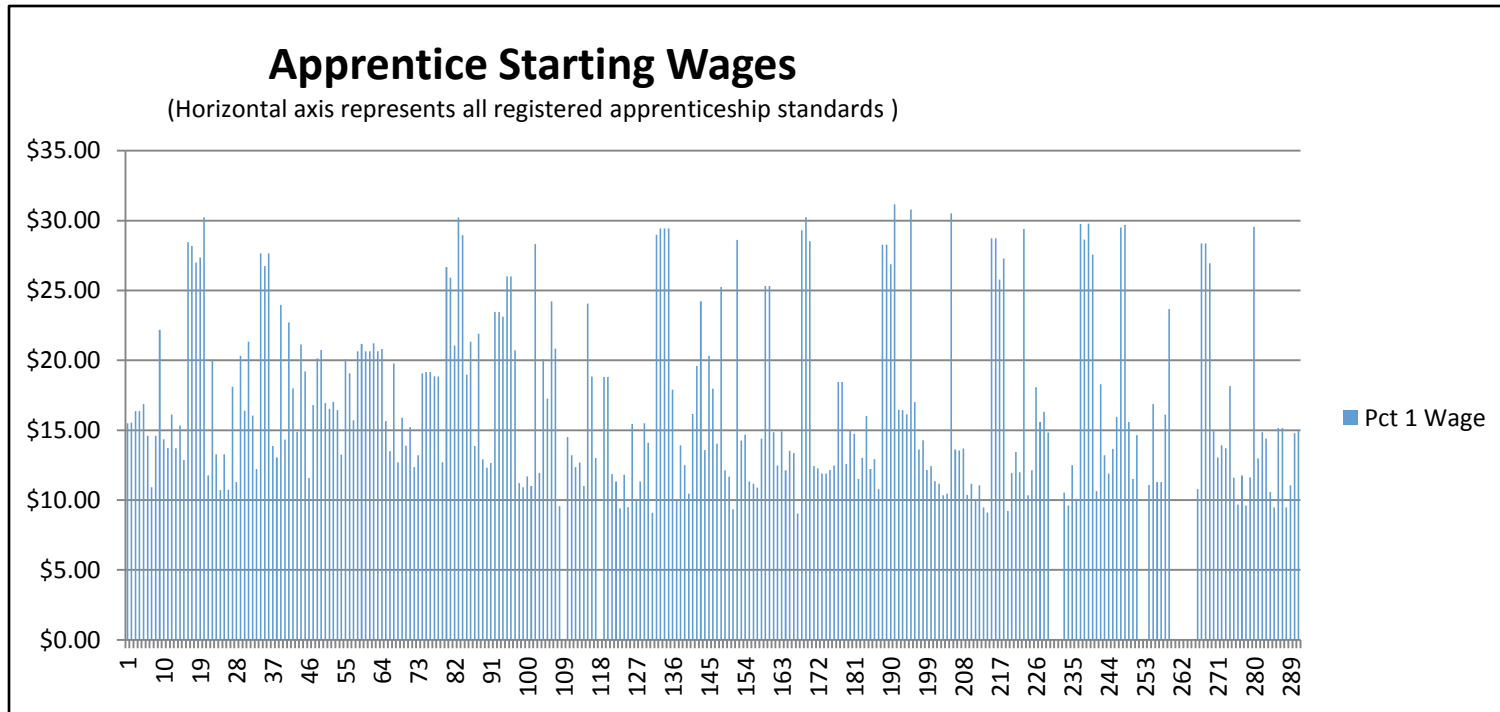


Basics of Registered Apprenticeship

- Industry approved training standards;
- Paid, supervised on-the-job training;
- Mandatory related classroom training;
- Apprenticeships can last from 1 to 6 years;
- Most occupations require 3 to 4 years;
- Programs can be time-based, competency based or a hybrid;
- Usually a minimum of 144 hours of related classroom instruction is required for each 2,000 hours of on-the-job training.

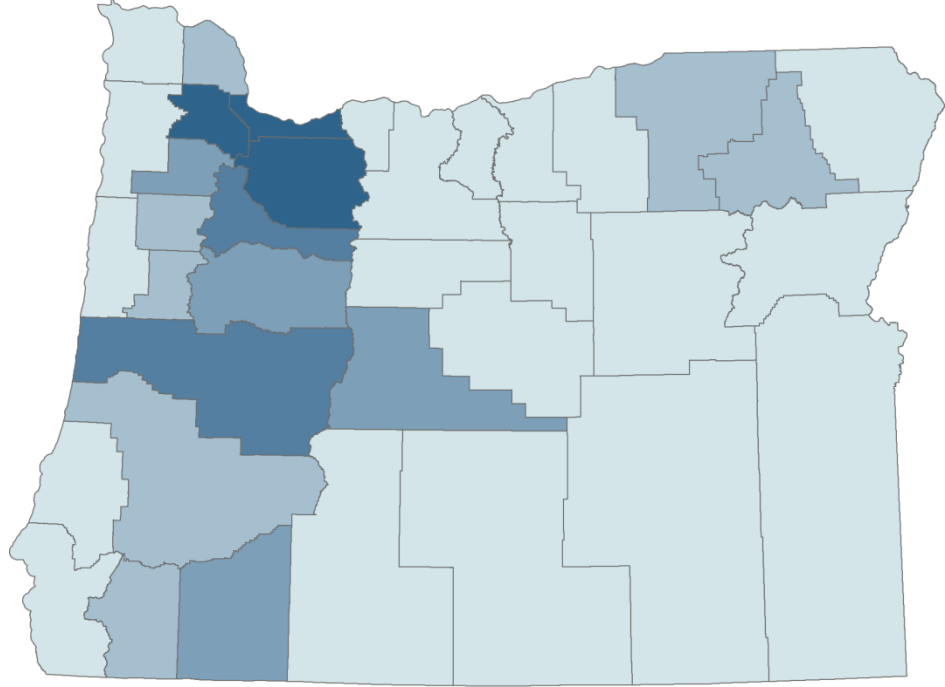


Wages Paid by Private Industry



- Apprentices generally start at 40 to 50 percent of a journey worker's wage
- Wages increase at regular intervals as job skills increase
- The salary for certified journey-level workers is comparably with that for many college graduates in most occupations

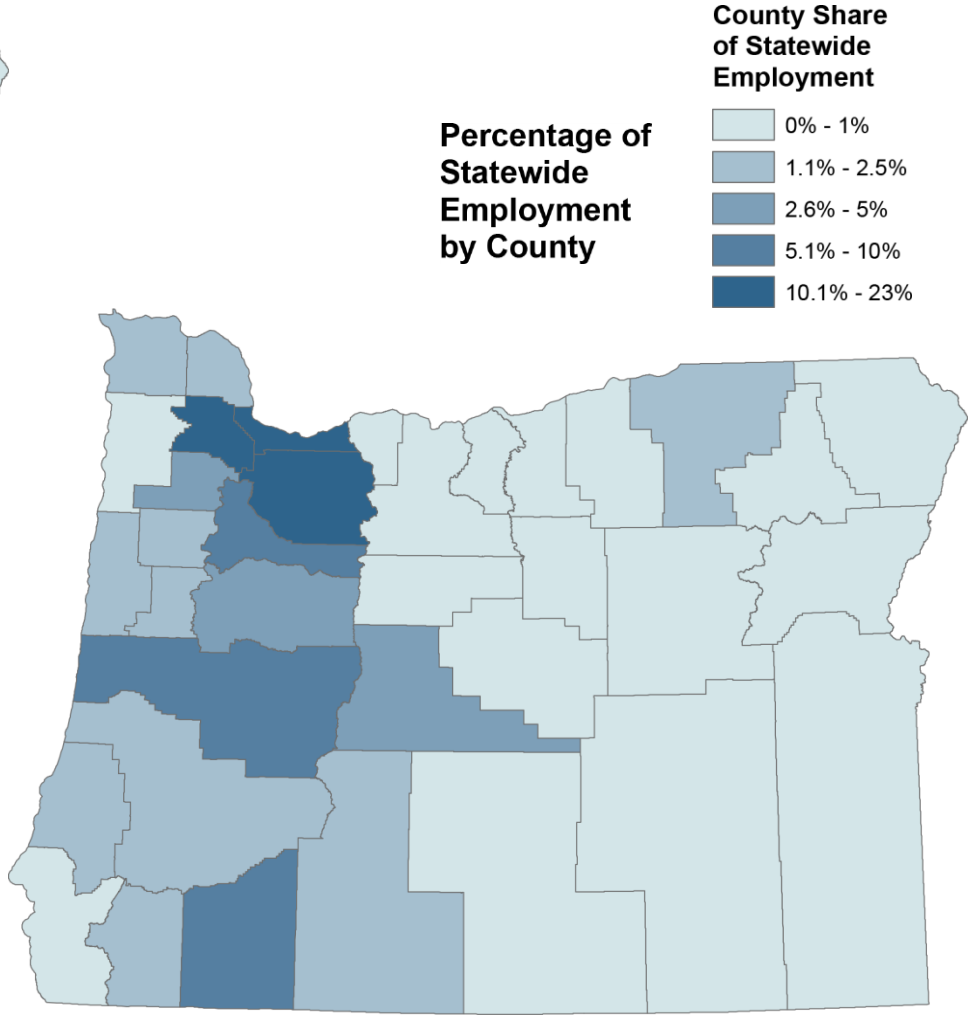
Apprentice Registrations Match State Employment



County Share of Active Apprenticeships

- 0% - 1%
- 1.1% - 2.5%
- 2.6% - 5%
- 5.1% - 10%
- 10.1% - 21%

Percentage of Active Statewide Apprenticeships by County



Percentage of Statewide Employment by County

- County Share of Statewide Employment**
- 0% - 1%
 - 1.1% - 2.5%
 - 2.6% - 5%
 - 5.1% - 10%
 - 10.1% - 23%

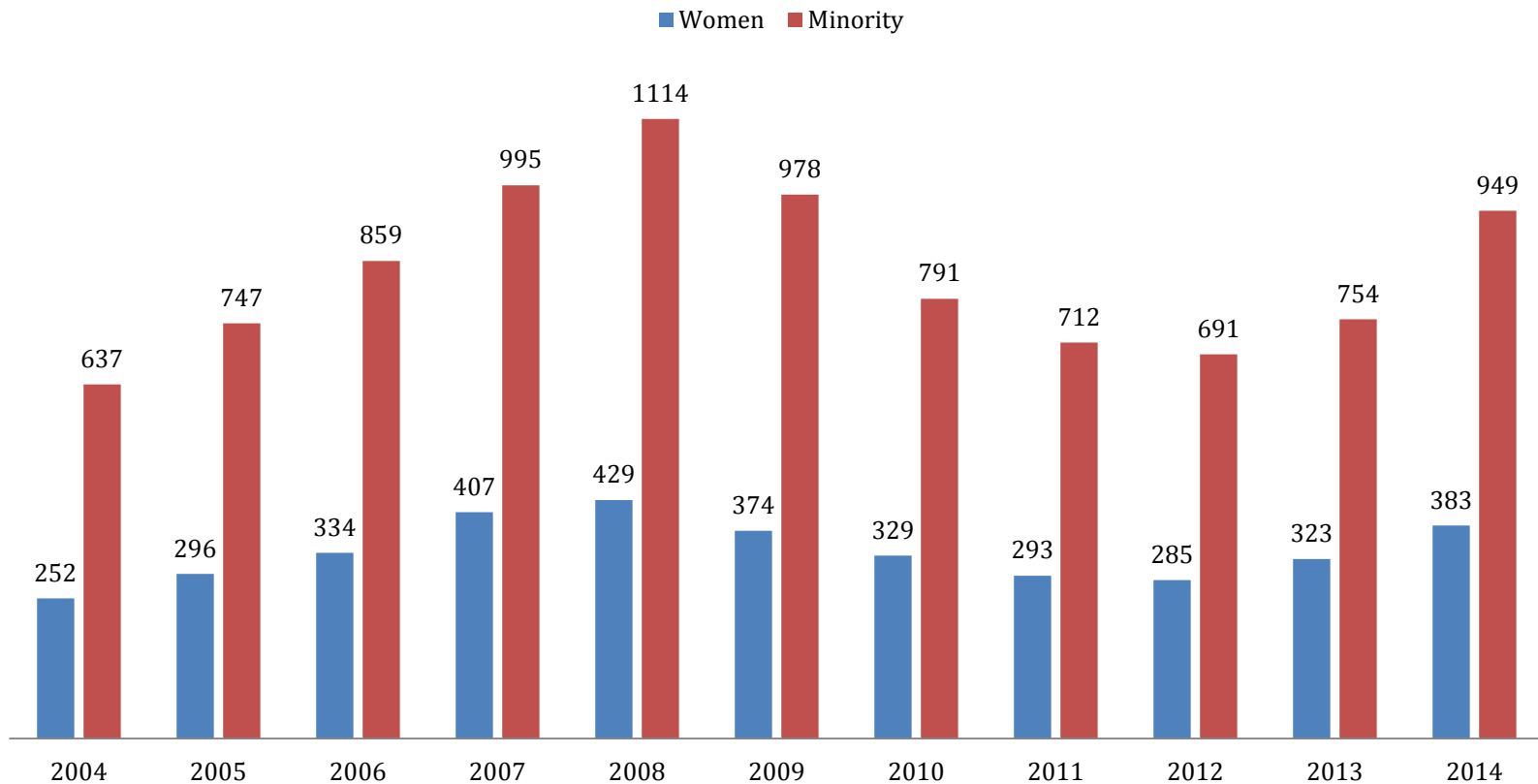
Apprenticeship and Training Metrics

Objectives	FY 2013-15 GOAL	FY 2014 ACTUAL	2015-17 GOAL
<p>Number of apprentices earning journey level certificates</p> <p>GOAL: Ensure registered apprentices receive valuable skills training.</p>	1,300	860	1,280
<p>Number of newly registered apprentices</p> <p>GOAL: Increase skilled workforce by increasing the number of newly registered apprentices.</p>	2,340	2,851	2,340
<p>Apprenticeship minority participation</p> <p>GOAL: Increase the number of minority participants in apprenticeship programs.</p>	16%	16.01%	17.0%



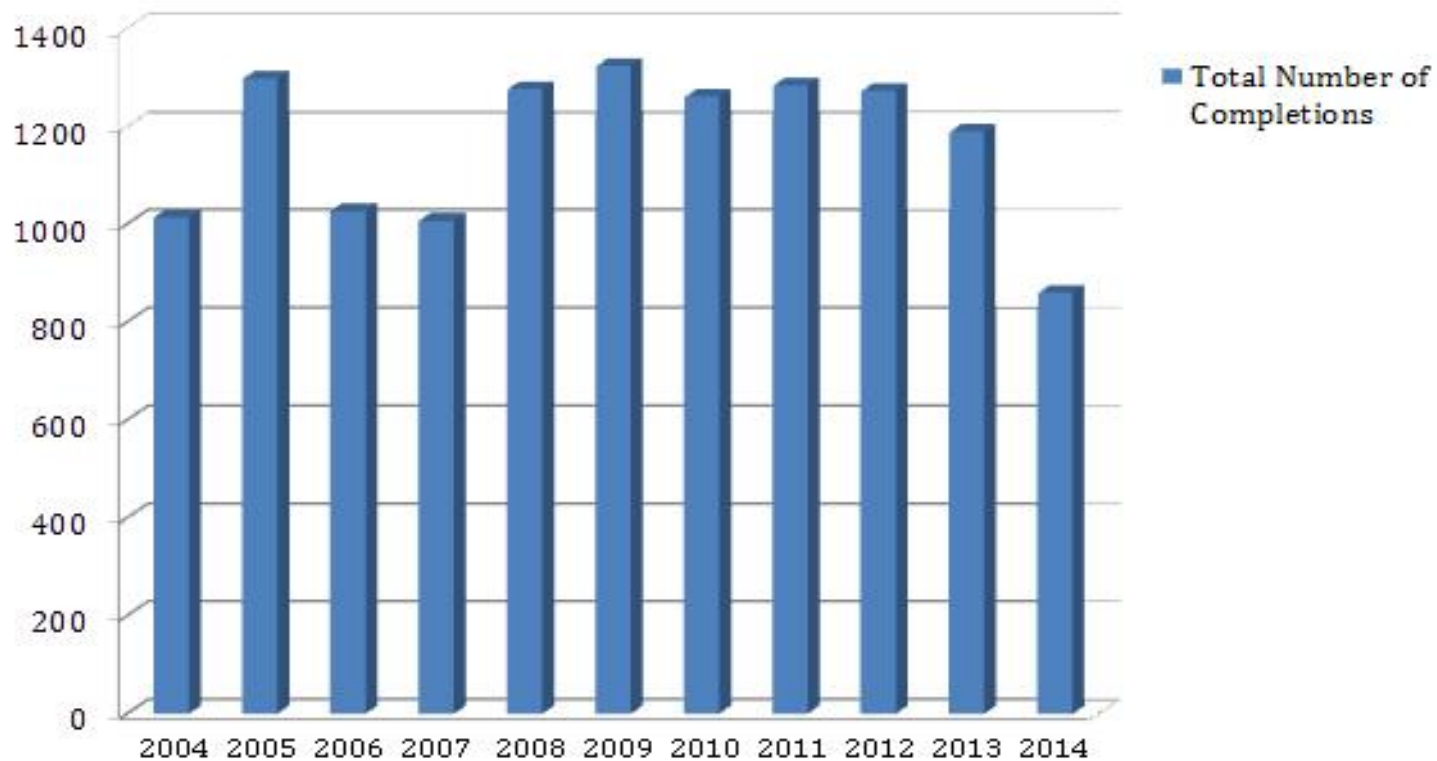
Despite a decrease in new registrations from 2009-12, female and minority registrations increased as a percentage of overall registrations due to technical assistance from the Division and the efforts of apprenticeship programs to meet their Equal Employment Opportunity goals.

Women and Minority Apprentices



Ten Year of Workforce Development – Year End Program Completions

Total Number of Completions



Apprenticeship and Training Divion, Bureau of Labor and Industries

Bend
Worksouce Bend
1645 NE Forbes Rd, Ste 106
Bend, OR 97701
541-322-2435

Medford
119 N Oakdale Ave
Medford, OR 97501
541-776-6201

Eugene
1400 Executive Parkway, Ste 200
Eugene, OR 97401
541-686-7623

Portland
800 NE Oregon St, Ste 1045
Portland, OR 97232
971-673-0760

Salem
3865 Wolverine St, NE Blg E1
Salem, OR 97305
503-378-2313

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www.facebook.com/ApprenticeshipTrainingDivision

