

# HB 2728

## Oregon Talent Council Work Session

1

*RESOURCE PANEL*

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2

- Establishes the Oregon Talent Council (OTC)
- Requires the development of a statewide talent plan,
- Appropriates moneys for specific investments focused on high priority, STEM-centric occupations and skill gaps
- Abolishes ETIC (Tech industry becomes a subcommittee of the OTC)
- Resides within Oregon Employment Department with coordination agreements and policy alignment with HECC, OWIB, STEM Investment Council and OBDD

# OTC's Key Duties

3

- **Inform:** Works with state to develop a Talent Plan that provides industry verified data on immediate and forecasted skill and occupation gaps and recommends strategic areas of focus for education and training partners
  - ✦ *Better anticipate employment demands*
- **Advise & Engage:** Acts as a resource and sounding board for higher education and workforce sector strategies, actively seeks industry participation in key efforts
  - ✦ *Maximize the connection between jobs and education/training*
- **Catalyze:** Establishes the Oregon Talent Council Fund to co-invest in targeted efforts that address critical talent gaps for Oregon's traded sector and high growth industries
  - ✦ *Seed investment strategy that leverages local, state and federal dollars*

# Key Coordination Points

4

- Continued partnership with universities, building on ETIC relationships
- Enhanced partnerships with community colleges
- New partnership with workforce, especially regional sector strategies and focused demand-driven workforce initiatives

# March Amendments

5

- ✓ Added the role of “acting as a resource for” state agencies and councils
- ✓ Added HECC into section that requires agreements with key agencies/councils (was inadvertently removed from February amendments)
- ✓ Word corrections