



**STATE SENATE**  
**DISTRICT 25**

**SB 492**  
**Use of Accrued Sick Leave or Personal Leave by Domestic Violence**  
**Victims**

Domestic violence is far too prevalent in our State. It cuts across all races, genders, ethnicities, sexual orientations and socioeconomic classes. We have lost far too many Oregonians to intimate partner violence. Some of the worst domestic violence is not even physical; it's verbal, emotional and psychological. Often this abuse leads to missed work days and loss of pay for women who may already be struggling financially.

SB 492 is another step towards eliminating barriers faced by women in domestic violence situations. SB 492 combats the negative economic consequences faced by victims of domestic violence, harassment, sexual assault and stalking by allowing them to use any accrued sick leave or personal business leave as well as the accrued vacation leave which they can already use. This legislation amends our statute to include sick leave and personal leave.

Colleagues, we need to do all we can to address the domestic violence in this State. I urge an aye vote.