

When disaster strikes in Oregon, AT&T works hard to help recover the network

To ensure our Oregon customers stay connected when they need it most, AT&T and other companies often bring resources and personnel from other states to affected areas on a temporary basis.

- We are fortunate to have service-oriented employees who volunteer to come to these disaster-ravaged areas and help out. Bringing in these resources expedites the often enormous and overwhelming task of cleaning-up, restoring and repairing damaged buildings, equipment and property.
- ***However, this is not always easy.*** Current laws in Oregon require businesses and employees to go through the often slow and burdensome process of ensuring each employee is in compliance with state and federal regulatory, tax and licensing laws.
- ***House Bill 2566 amends these laws and gives businesses the ability to focus on quickly responding to the needs of the state and its citizens during an emergency.***



What House Bill 2566 does:

Disaster Recovery Legislation recognizes the temporary nature of the work and the need for rapid response to help a state recover from a disaster or emergency by:

- Amending Oregon law, in relation to thresholds for establishing presence, residency or doing business in the state for out-of-state employees and businesses that temporarily provide resources and personnel in the state during a state of emergency.
- Allowing an out-of-state business or employee to NOT register, file and/or remit state or local taxes or be subject to any state licensing or registration requirements for a set period of time. Employees and employers will instead continue to be subject to taxes and other requirements in their home state during this period.
- Exempting any out-of-state employee from having to file and pay income taxes or to be subjected to tax withholdings or to file and pay any other Oregon state or local tax or fee during the Disaster Period, and instead, allow them to pay the tax on that income in their home state.

Why it matters:

Removing the barriers to efficient deployment of resources to the hardest hit areas will:

- Decrease the response time for companies to deploy staff to the affected community so we can provide the needed capacity and serve customers faster.
- Reduce the disincentives and headaches for employees, which will encourage volunteers to pitch-in during times of need.

House Bill 2566 helps us get our customers back on their feet, faster and more efficiently.

