

PRELIMINARY STAFF MEASURE SUMMARY

CARRIER:

Senate Committee on Workforce

REVENUE: No revenue impact

FISCAL: May have fiscal impact, statement not yet issued

SUBSEQUENT REFERRAL TO:

Action:

Vote:

Yeas:

Nays:

Exc.:

Prepared By: Matthew Germer, Administrator

Meeting Dates: 3/9

WHAT THE MEASURE DOES: Requires the Bureau of Labor and Industries to increase investigatory staff dedicated to enforcing pay equity and gender discrimination laws. Appropriates \$100,000 to the Bureau to support the staffing increase. Declares emergency, effective on passage.

ISSUES DISCUSSED:

EFFECT OF COMMITTEE AMENDMENT:

BACKGROUND: The Bureau of Labor and Industries (BOLI) enforces anti-discrimination laws that apply to workplace, housing, and public accommodations; enforces wage and hour laws; educates employers to avoid potential violations; and partners with labor, business, and other organizations to develop a highly-skilled, competitive workforce in Oregon.

Senate Bill 786 instructs BOLI to increase pay equity and gender discrimination enforcement staffing. The measure provides \$100,000 to fund the staffing increase.