

FISCAL IMPACT OF PROPOSED LEGISLATION

Measure: SB 128 - 3

Seventy-Eighth Oregon Legislative Assembly – 2015 Regular Session
Legislative Fiscal Office

*Only Impacts on Original or Engrossed
Versions are Considered Official*

Prepared by: John Terpening
Reviewed by: Julie Neburka
Date: 3-9-2015

Measure Description:

Includes base pay of certain telecommunicators as comparable factor to be considered by arbitrator in establishing pay for telecommunicators employed by Department of State Police.

Government Unit(s) Affected:

Oregon State Police (OSP)

Summary of Expenditure Impact:

Agency – Fund Type	2015-2017 Biennium	2017-2019 Biennium
Oregon State Police – General Fund	\$213,963	\$645,640

Local Government Mandate:

This bill does not affect local governments' service levels or shared revenues sufficient to trigger Section 15, Article XI of the Oregon Constitution.

Analysis:

The measure requires that, among other criteria, the arbitrator must take into account the base pay for telecommunicators employed by the five public safety answering points in this state with the most employees, when a labor dispute concerning the Oregon State Police (OSP) goes to arbitration. The bill, as amended by the -3 would apply to arbitration hearings commenced on or after the measure's effective date. The measure has an emergency clause and is effective on passage.

The five public safety answering points (PSAPs) with the most employees are the 911 Bureau of Emergency Communications with the City of Portland, Washington County Consolidated Communications Agency, Willamette Valley Communications Center, Central Lane Communications, and Emergency Communications Southern Oregon in Jackson County. These five PSAPs serve as primary call centers, while OSP dispatch centers serve as secondary PSAPs.

The Department of Administrative Services, Human Resources and Labor Relations divisions, working with OSP, estimated a least-cost implementation, assuming that no salary eligibility dates would change and that there would be no base pay related adjustments until January 2016. Based on these assumptions, the cost to OSP in 2015-17 would be \$213,963 General Fund. This includes all other payroll expenses such as retirement and benefits. This amount also includes \$66,426 General Fund to maintain the pay difference between telecommunicators and line management (Principal Executive Manager A). The estimated fiscal impact for a full biennium in 2017-19 is \$645,640 General Fund.