

PRELIMINARY STAFF MEASURE SUMMARY

CARRIER:

Senate Committee on Workforce

REVENUE: No revenue impact

FISCAL: May have fiscal impact, statement not yet issued

SUBSEQUENT REFERRAL TO:

Action:

Vote:

Yeas:

Nays:

Exc.:

Prepared By: Matthew Germer, Administrator

Meeting Dates: 3/9

WHAT THE MEASURE DOES: Establishes joint and severable liability for a person who aids or abets an employer in paying an employee less than the wages required.

ISSUES DISCUSSED:

EFFECT OF COMMITTEE AMENDMENT:

BACKGROUND: The Bureau of Labor and Industries (BOLI) enforces anti-discrimination laws that apply to workplace, housing, and public accommodations; enforces wage and hour laws; educates employers to avoid potential violations; and partners with labor, business, and other organizations to develop a highly-skilled, competitive workforce in Oregon. When workers have not been paid what they earn, they may file a wage claim with BOLI to help collect what is due.

Senate Bill 19 makes any person who aids or abets an employer in paying an employee less than the wages owed jointly and severally liable.