OREGON WATERSHED ENHANCEMENT BOARD 2015-17 GOVERNOR'S BUDGET

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CERTIFICATION

I hereby certify that the accompanying summary and detailed statements are true and correct to the best of my knowledge and belief and that the arithmetic accuracy of all numerical information has been verified.

Oregon Watershed Enhan	ncement Board	775 Summer Street NE. Suite 360, Sal	lem OR 97301-1290
AGENCY NAME		AGENCY ADDRESS	
1			
Meta Loftsgaarden	tadomardo	Executive Director	
SIGNATURE	of Apparation	TITLE	
Notice: Requests of those or commission chairpers	e agencies headed by a board or commis on. The requests of other agencies must	sion must be approved by those bodies of offi be approved and signed by the agency director	cial action and signed by the board or administrator.
Agency Request	XGovernor's Budget	Legislatively Adopted	Budget Page <u>ii</u>

Corrected Copy

77th OREGON LEGISLATIVE ASSEMBLY – 2013 Session BUDGET REPORT AND MEASURE SUMMARY

JOINT COMMITTEE ON WAYS AND MEANS

MEASURE:

HB 5048-A

Carrier - House:

Rep. Hanna

Carrier - Senate: Sen. Dingfelder

Action: Do Pass as Amended and be Printed A-Engrossed

Vote: 24 - 1 - 1

House

Yeas: Barker, Buckley, Frederick, Hanna, Huffman, Jenson, Komp, McLane, Nathanson, Read, Richardson, Smith, Williamson

Nays: Freeman Exc: Tomei

Senate Yeas:

Bates, Devlin, Edwards, Girod, Hansell, Johnson, Monroe, Steiner Hayward, Thomsen, Whitsett, Winters

Nays: Exc:

Prepared By: Lisa Pearson, Department of Administrative Services

Reviewed By: Paul Siebert, Legislative Fiscal Office

Meeting Date: June 12, 2013

Agency

Oregon Watershed Enhancement Board

<u>Biennium</u> 2013-15

HB 5048-A

Corrected Copy

Budget Summary*

Duaget Summary	3 Legislatively wed Budget ⁽¹⁾	2013-15	Current Service Level	 15 Committee ommendation	Соі	mmittee Change 1 Leg. Appro	
				•		\$\$ Change	% Change
Lottery Funds	\$ 8,992,128	\$	6,733,282	\$ 6,243,133	\$	(2,748,995)	-30.6%
Other Funds	\$ 1,773,534	\$	1,516,106	\$ 1,849,375	\$	75,841	4.3%
Federal Funds	\$ 42,079,276	\$	19,801,404	\$ 32,732,090	\$	(9,347,186)	-22.2%
Total	\$ 52,844,938	\$	28,050,792	\$ 40,824,598	\$	(12,020,340)	-22.7%
Position Summary							
Authorized Positions	32		27	32		0	•
Full-time Equivalent (FTE) positions	31.50		27.00	32.00		0.50	

⁽¹⁾ Includes adjustments through December 2012

Summary of Revenue Changes

The Oregon Watershed Enhancement Board (OWEB) is funded primarily with Measure 76 Lottery Funds and federal Pacific Coastal Salmon Recovery Funds (PCSRF). The agency also receives revenues from the sales of salmon license plates.

Summary of Natural Resources Subcommittee Action

OWEB promotes and implements programs that restore, maintain, and enhance Oregon watersheds in order to protect the economic and social well being of the state and its citizens. The Subcommittee approved a total funds budget of \$92,715,525 for the agency, with \$40,824,598 total funds approved in House Bill 5048 and the remaining \$51,890,927 total funds approved in House Bill 5049. House Bill 5048 also provides 32.00 FTE for the Board.

Operations

This program includes planning, coordination, assessment, implementation activities, monitoring activities, education efforts, agreements with willing landowners for land interests, and expenses of the Independent Multidisciplinary Science Team. The Subcommittee approved a total funds

^{*} Excludes Capital Construction expenditures



budget of \$8,573,194 and 32.00 FTE. This includes \$6,243,133 Lottery Funds expenditure limitation. The approved budget restructures expenditures between the Operations and Grants programs to align the budget with agency organization.

The Subcommittee recommended package 091: Statewide Administrative Savings. This package is a placeholder for administrative efficiencies in finance, information technology, human resources, accounting, payroll, and procurement expenditures. The Department of Administrative Services will continue to work on details of these reductions with agencies and report back during the 2014 session.

Package 092: PERS Taxation Policy was approved; this package reflects the policy change in SB 822 that eliminates the increased retirement benefits resulting from Oregon income taxation of payments if the person receiving the payments does not pay Oregon income tax on those benefits and is not an Oregon resident. This change reduces state employer contribution rates by approximately 0.30 percent.

The Subcommittee recommended package 093: Other PERS Adjustments. This package reflects the policy change in SB 822 that modifies the cost-of-living adjustment under the Public Employees Retirement System. This change reduces state employer contribution rates by approximately 2.2 percent. An administrative action by the PERS Board, as directed by a budget note in the SB 822 budget report, will reduce state employer contribution rates by up to an additional 1.9 percent. However, no employer rate is reduced below its 2011-13 biennium rate.

The Subcommittee approved Package 100: Program Continuity, which adds \$791,864 total funds expenditure limitation and four positions (4.00 FTE), two of which are made permanent. The two permanent positions are a Natural Resource Specialist 2 and a Natural Resource Specialist 3 which have worked for years on federally-required PCSRF reporting. The package also includes a limited duration Administrative Specialist 2 to work on outreach and technical program support; this position is funded with Measure 76 lottery revenues. A limited duration Natural Resource Specialist 4 will continue working on the Willamette Strategic Initiative Plan funded by the Bonneville Power Administration. In addition to providing positions, the package reclassifies an acquisitions program position from a Natural Resource Specialist 3 to a Natural Resource Specialist 4; it provides \$100,000 for professional services contracts for grant program support, it increases Lottery Fund expenditure limitation by \$65,303 to align rent payments in the budget with what is actually paid, and it reduces the amount paid to the Water Resources Department for accounting functions provided to OWEB.

Package 110: Program Enhancement was approved; it adds \$204,378 Federal Funds expenditure limitation for one position (1.00 FTE) which will work as a coordinator for large scale partnership grants. This type of grant has increased from five percent of grants to 28 percent of grants in recent years. Revenue supporting the package is PCSRF.

The Subcommittee approved Package 812: Consolidate Grants; this package reduces total funds expenditure limitation in the Operations program by \$20,326,776. This package moves all direct grant expenditures to the Grants program to improve transparency and clarity, and to align the budget with agency organization.



Grants

This program is addressed primarily in House Bill 5049, which provides six-year limitation for grants funded with Measure 76 Lottery Funds and interest earnings. The subcommittee approved a total funds budget of \$32,251,404 and no FTE.

Package 210: Carry forward Grants were approved; this package adds \$9,760,000 total funds to allow the agency to complete grants begun in the 2011-13 biennium.

The subcommittee approved Package 812: Consolidate Grants. This package adds \$22,491,404 total funds expenditure limitation to the Grants program to consolidate grant funding into the Grant program, rather than having grant funding split between the operations and grant programs. This budget structure change will allow agency operational costs to be clearly identified. Of the PCSRF Federal Funds for grants added in this package, \$9,226,445 is for a grant to the Department of Fish and Wildlife to directly support activities to implement completed and approved state and federal conservation and recovery plans and protection efforts involving ESA list salmonids, through such efforts the Western Oregon Stream Restoration Program.

Summary of Performance Measure Action

See attached Legislatively Adopted 2013-15 Key Performance Measures form.



DETAIL OF JOINT COMMITTEE ON WAYS AND MEANS ACTION HB 5048-A

Oregon Watershed Enhancement Board Lisa Pearson -- 503-373-7501

	GENERAL		LOTTETM		OTHER	RFU	NDS	···	FEDERA	. FUI	NDS	_	TOTAL		
DESCRIPTION	FUND		LOTTERY FUNDS		LIMTED		NONLIMITED		LIMITED	N	ONLIMITED		ALL FUNDS	POS	FTE
2011-13 Legislatively Approved Budget at Dec 2012 *	\$ 0	\$	8,992,128	\$	1,773,534	s	0	\$	42,079,276	\$	0	\$	52,844,938	32	31,50
2013-15 ORBITS printed Current Service Level (CSL)*	\$ 0	\$	6,733,282		1,516,106		0	\$	19,801,404		0	\$		27	27,00
SUBCOMMITTEE ADJUSTMENTS (from CSL)															
010 - Operations Package 091: Statewide Administrative Savings															
Personal Services	\$ 0	\$	(8,650)	S	0	\$	0	\$	(3,084)	æ	0	\$	(11.794)	0	0.00
Services and Supplies (Instate Travel)	\$ ő	\$	(2,265)		0	\$	0	Ψ	(363)		0	\$	(11,734) (2,628)	U	0.00
Package 092: PERS Taxation Policy															
Personal Services	\$ 0	\$	(11,975)		(467)	\$	0		(2,318)	\$	0	\$	(14,760)	. 0	0.00
Package 093: Other PERS Adjustments															
Personal Services	\$ 0	\$	(95,688)		(3,729)	\$. 0		(18,525)	\$	0	\$	(117,942)	0	0.00
Package 100: Program Continuity															
Personal Services	\$ 0	\$	123,686	\$	0	\$	0	\$	471,585	\$	0	\$	595,271	4	4.00
Services and Supplies	\$ 0	\$	65,303	\$	100,000	\$	0	\$	59,235	\$	0	\$	224,538		
Special Payments account 6995		\$	(27,945)	\$	0	\$	0	\$	-	\$	0	\$	(27,945)		
Package 110; Program Enhancement											•				
Personal Services	\$ 0	\$	0	\$	0	\$	0	\$	171,332	\$	0	\$	171,332	1	1.00
Services and Supplies	\$ 0	\$	0	\$	0	\$	0	\$	33,046		0	\$	33,046	,	1.00
Package 812: Consolidate Grants															
Special Payments account 6995	\$ 0	\$	(532,615)	\$	(1,289,260)	\$	0	\$	(18,504,901)	\$	0	\$	(20,326,776)		
020 - Grants															
Package 210: Carryforw ard Grants															
Special Payments account 6085	\$ 0	\$	0	\$	0	\$	0	\$	2,460,000	\$	0	\$	2,460,000		
Special Payments account 6995	\$ 0	\$	0	\$	300,000	\$	0	\$	7,000,000		. 0	\$	7,300,000		
Package 812: Consolidate Grants															
Special Payments account 6995	\$ Ô	\$	0	\$	1,226,725	\$	0	\$	21,264,679	\$. 0	\$	22,491,404		
TOTAL ADJUSTMENTS	\$ 0	\$	(490,149)	\$	333,269	\$	0	\$	12,930,686	\$	0	\$	12,773,806	5	5.00
·	\$ 0	\$	6,243,133	\$	1,849,375	\$	0	\$	32,732,090	\$	0	\$	40,824,598	32	32.00
SUBCOMMITTEE RECOMMENDATION *	 		- Tunn		,,					*		Ψ.	+0,024,000	J2_	32.00
% Change from 2011-13 Leg Approved Budget	. 0.0%	,	-30.6%		4.3%		0.0%		-22.2%		0.0%		-22.7%		
% Change from 2013-15 Current Service Level	0.0%	,	-7.3%		22.0%		0.0%		65.3%		0.0%		45.5%	-	

Legislatively Approved 2013-2015 Key Performance Measures

Agency: WATERSHED ENHANCEMENT BOARD

Mission: To help protect and restore healthy watersheds and natural habitats that support thriving communities and strong economies.

Legislatively Proposed KPMs	Customer Service Category	Agency Request	Most Current Result	Target 2014	Target 2015
1 - OPERATIONSThe percentage of total funding used in agency operations.		Approved KPM	7.30	6.00	6.00
2 - OUTSIDE FUNDINGThe percentage of funding from other sources resulting from OWEB's grant awards.		Approved KPM	110.00	150.00	150.00
3 - RESTORATIONThe percentage of OWEB watershed restoration investments that address established basin and watershed restoration priorities.		Approved KPM		90.00	90.00
4 - PAYMENTSThe percentage of complete grant payment requests paid within 24 days.		Approved KPM	100.00	100.00	100.00
5 - FISH POPULATIONSThe percentage of monitored native fish species that exhibit increasing or stable levels of abundance.		Approved KPM	74.00	75.00	75.00
6 - PLANT COMMUNITIES—The percentage of improved riparian stream miles of the total number of stream miles in Oregon.		Approved KPM	0.97	1.00	1.00
7 - WORK PLANSThe extent to which watershed councils funded by OWEB accomplish their work plans each biennium.		Approved KPM	90.00	90.00	90.00
8 - FISH MONITORINGThe percentage of native fish, where monitoring needs have been quantified, that were monitored to a level considered adequate under the Oregon Plan Monitoring Strategy and ODFW's Native Fish Status Review.		Approved KPM	50.00	45.00	45.00
9 - SALMON HABITAT QUANTITY—The percentage of potential aquatic salmon habitat made available to salmon each year.		Approved KPM	0.27	0.25	0.25
10 - CUSTOMER SERVICE—Percent of customers rating their satisfaction with the agency's customer service as "good" or "excellent": overall customer service, timeliness, accuracy, helpfulness, expertise, and availability of information.	Accuracy	Approved KPM	95.50	91.00	91.00

Print Date: 6/6/2013

Agency: WATERSHED ENHANCEMENT BOARD

Mission: To help protect and restore healthy watersheds and natural habitats that support thriving communities and strong economies.

Legislatively Proposed KPMs	Customer Service Category	Agency Request	Most Current Result	Target 2014	Target 2015
10 - CUSTOMER SERVICE—Percent of customers rating their satisfaction with the agency's customer service as "good" or "excellent": overall customer service, timeliness, accuracy, helpfulness, expertise, and availability of information.	Availability of Information	Approved KPM	88.10	91.00	91.00
10 - CUSTOMER SERVICE—Percent of customers rating their satisfaction with the agency's customer service as "good" or "excellent": overall customer service, timeliness, accuracy, helpfulness, expertise, and availability of information.	Expertise	Approved KPM	91.00	91.00	91.00
10 - CUSTOMER SERVICE—Percent of customers rating their satisfaction with the agency's customer service as "good" or "excellent": overall customer service, timeliness, accuracy, helpfulness, expertise, and availability of information.	Helpfulness	Approved KPM	92.50	91.00	91.00
10 - CUSTOMER SERVICE—Percent of customers rating their satisfaction with the agency's customer service as "good" or "excellent": overall customer service, timeliness, accuracy, helpfulness, expertise, and availability of information.	Overall	Approved KPM	97.00	91.00	91.00
10 - CUSTOMER SERVICEPercent of customers rating their satisfaction with the agency's customer service as "good" or "excellent": overall customer service, timeliness, accuracy, helpfulness, expertise, and availability of information.	Timeliness	Approved KPM	91.00	91.00	91.00

LFO Recommendation:

Approve the Key Performance Measures and targets.

Sub-Committee Action:

Approved the LFO recommendation

Print Date: 6/6/2013

77th OREGON LEGISLATIVE ASSEMBLY – 2013 Session BUDGET REPORT AND MEASURE SUMMARY

MEASURE:

HB 5049-A

Carrier - House:

Rep. Hanna

Carrier - Senate: Sen. Dingfelder

Action: Do Pass as Amended and as Printed A-Engrossed

JOINT COMMITTEE ON WAYS AND MEANS

24 - 1 - 1Vote:

House Yeas:

Barker, Buckley, Frederick, Hanna, Huffman, Jenson, Komp, McLane, Nathanson, Read, Richardson, Smith, Williamson

Nays: Freeman Tomei Exc:

Senate

Bates, Devlin, Edwards, Girod, Hansell, Johnson, Monroe, Steiner Hayward, Thomsen, Whitsett, Winters Yeas:

Nays: Exc:

Prepared By: Lisa Pearson, Department of Administrative Services

Reviewed By: Paul Siebert, Legislative Fiscal Office

Meeting Date: June 12, 2013

Agency

Oregon Watershed Enhancement Board

Biennium 2013-15

Budget Summary*	3 Legislatively wed Budget ⁽¹⁾	2013-15 Cur Lev		 15 Committee mmendation	Con	omittee Change f Leg. Appro	
					\$	\$ Change	% Change
Lottery Funds	\$ 55,019,938	\$	0	\$ 51,890,927	\$	(3,129,011)	-5.7%
Federal Funds	\$ 5,200,000	\$	0	\$ 0	\$	(5,200,000)	-100.0%
Total	\$ 60,219,938	\$	0	\$ 51,890,927	\$	(8,329,011)	-13.8%
Position Summary							
Authorized Positions	0		0	0		0	
Full-time Equivalent (FTE) positions	0.00		0.00	0.00		0.00	

⁽¹⁾ Includes adjustments through December 2012

Summary of Revenue Changes

The Oregon Watershed Enhancement Board (OWEB) is funded primarily with Measure 76 Lottery Funds and federal Pacific Coastal Salmon Recovery Funds. The agency also receives revenues from the sales of salmon license plates.

Summary of Natural Resources Subcommittee Action

OWEB promotes and implements programs that restore, maintain, and enhance Oregon watersheds in order to protect the economic and social well being of the state and its citizens. The Board provides grants to restore and preserve local streams, rivers, wetlands and natural habitat. Community members and landowners use scientific criteria to decide jointly what needs to be done to conserve and improve habitat in the places where they live. The Subcommittee approved a total funds budget of \$92,715,525 for the agency, with \$40,824,598 total funds approved in House Bill 5048 and the remaining \$51,890,927 total funds approved in House Bill 5049. House Bill 5048 also provides 32.00 FTE for the Board.

Operations

See the budget report for House Bill 5048.

^{*} Excludes Capital Construction expenditures

Grants

For grants without a six-year limitation, please see the budget report for House Bill 5048.

Package 200: Capital Grants was approved; it adds \$51,410,927 Lottery Funds expenditure limitation for grants to non-state or federal entities. This amount meets the constitutional requirement that 65 percent of dedicated Lottery Funds for watersheds go to grants. The grant program total includes an anticipated \$300,000 grant to the Lower Columbia River Estuary Partnership, which had previously been funded from the 35% of Lottery Funds dedicated to operations.

The subcommittee approved Package 205: Conservation Grant Fund Interest. This package adds \$480,000 Lottery Funds expenditure limitation to the Grants program. This amount represents the interest earned on the principal grant fund.

Summary of Performance Measure Action

See the budget report for House Bill 5048.

DETAIL OF JOINT COMMITTEE ON WAYS AND MEANS ACTION

Oregon Watershed Enhancement Board Lisa Pearson -- 503-373-7501

					OTH	·IER	FUI	NDS	 FEDERA	LF	JNDS	_	TOTAL			
DESCRIPTION	G	SENERAL FUND	LOTTERY FUNDS		LIMITED		· 	NONLIMITED	LIMITED		NONLIMITED		ALL FUNDS	POS	5	FTE
2011-13 Legislatively Approved Budget at Dec 2012 *	\$	0	\$ 55,019,938	\$		0	\$	0	\$ 5,200,000	\$	0	\$	60,219,938		0	0.00
2013-15 ORBITS printed Current Service Level (CSL)*		0	\$ 0	-		0	\$	0	\$ 0	\$	0	\$	0		0	0.00
SUBCOMMITTEE ADJUSTMENTS (from CSL) 020 - Capital Construction Projects (Grants) Package 200: Capital Grants																
Special Payments account 6085	\$	0	\$ 51,128,785	\$		0	\$	0	\$ 0	\$	0	\$	51,128,785			
Special Payments account 6995	\$	0	\$ 282,142	\$		0	\$	0	\$ 0	\$	0	\$	282,142			
Package 205: Conservation Grant Fund Interest																
Special Payments account 6085	\$	0	\$ 480,000	\$		0	\$	0	\$ 0	\$	0	\$	480,000			
TOTAL ADJUSTMENTS	\$	0	\$ 51,890,927	\$		0	\$	0	\$ 0	\$	0	\$	51,890,927		0	0.00
SUBCOMMITTEE RECOMMENDATION*	\$	0	\$ 51,890,927	\$		0	\$	0	\$ 0	\$	0	\$	51,890,927	\$	0	0.00
% Change from 2011-13 Leg Approved Budget % Change from 2013-15 Current Service Level		0.0% 0.0%	-5.7% 0.0%			0% 0%		0.0% 0.0%	-100.0% 0.0%		0.0% 0.0%		-13.8% 0.0%			

Oregon Legislative Emergency Board Certificate May 30, 2014

37. Department of Agriculture

Approved the submission of a federal grant application by the Department of Agriculture to the U.S. Fish and Wildlife Service in an amount not to exceed \$200,000 to assist livestock producers in undertaking proactive, nonlethal actives to reduce the risk of livestock losses and to compensate for livestock losses due to wolf predation.

38. Department of Fish and Wildlife

Approved, retroactively, the submission of a federal grant application by the Department of Fish and Wildlife to the U.S. Fish and Wildlife Service, Cooperative Endangered Species Conservation Fund, in the amount of \$1,000,000 for acquisition of 10,000 acres near the Lower Deschutes Wildlife Area.

39. Oregon Watershed Enhancement Board

Approved the submission of three federal grant applications by the Oregon Watershed Enhancement Board to the U.S. Fish and Wildlife Service, National Coastal Wetlands Conservation Grant Program, totaling \$3,000,000 for wetlands acquisition and restoration.

40. Department of Transportation

Approved the submission of a federal grant application by the Department of Transportation to the Federal Highway Administration in an amount not to exceed \$250,000 for a fuels tax evasion grant.

41. Department of Transportation

Established for the 2013-15 biennium a Federal Funds Capital Construction expenditure limitation for the Department of Transportation in the amount of \$1,590,307 and established for the 2013-15 biennium an Other Funds Capital Construction expenditure limitation for the Department of Transportation in the amount of \$278,841 for renovating the Salem Baggage Depot located adjacent to the Amtrak passenger rail station in Salem, Oregon.

42. Department of Transportation

Acknowledged receipt of a report from the Department of Transportation on the Oregon Innovative Partnerships Program.

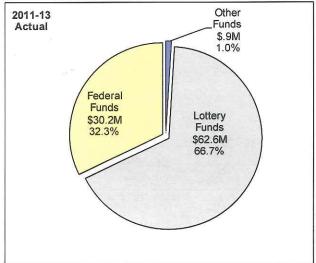
43. Department of Transportation

Increased the Other Funds Capital Construction expenditure limitation established for the Department of Transportation by section 3, chapter 79, Oregon Laws 2012, by \$332,391 to complete the Bend Driver and Motor Vehicle Division field office project.

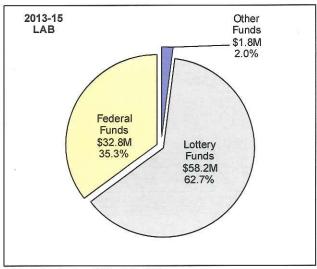
44. Department of Aviation

Approved the submission of a federal grant application by the Department of Aviation to the Federal Aviation Administration in the amount of \$2,385,000 for improvement to the Cottage Grove State Airport; and increased the Federal Funds Capital Construction

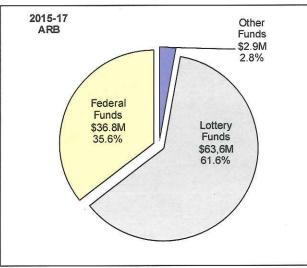
<u>Budget Summary Graphics</u> Budget Distribution Summary by Fund Type



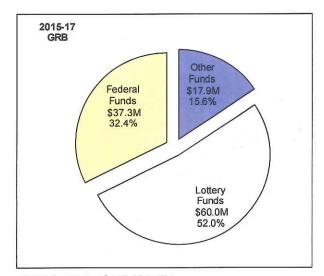
Total Budget = \$93,706,696



Total Budget = \$92,896,589

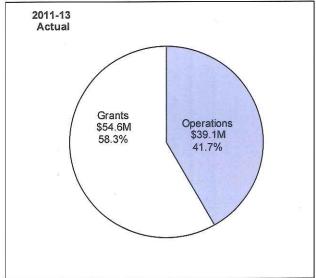


Total Budget = \$103,360,506

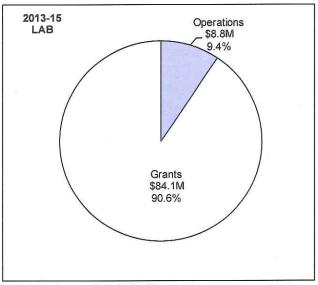


Total Budget = \$115,224,474

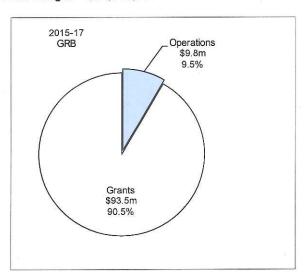
Budget Distribution Summary by Program Unit



Total Budget = \$93,706,696



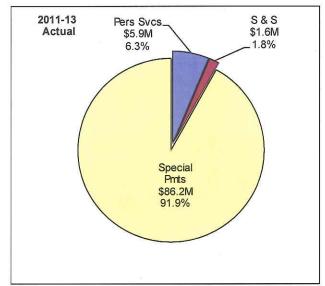
Total Budget = \$92,896,589



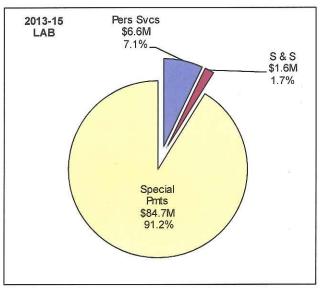
2015-17 Operations \$9.8M 9.5% Grants \$93.5M 90.5%

Total Budget = \$103,360,506

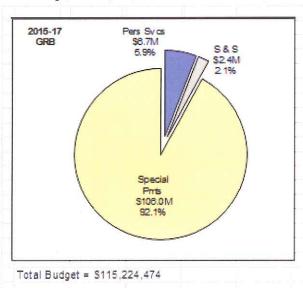
Budget Distribution Summary by Budget Category



Total Budget = \$93,706,696



Total Budget = \$92,896,589



2015-17 ARB \$7.4M 7.2% \$8.8 \$2.3M 2.2%

Special Prits \$93.7M 90.6%

Total Budget = \$103,360,506

Mission Statement and Statutory Authority

The mission of the Oregon Watershed Enhancement Board is to help protect and restore healthy watersheds and natural habitats that support thriving communities and strong economies. To achieve this mission, OWEB invests in local communities through a grant program that helps Oregonians take care of local streams, rivers, wetlands and natural habitat from ridge-top to ridge-top across the state. Community members and landowners use scientific criteria to decide jointly what needs to be done to conserve and improve habitat in the places where they live. The agency provides watershed grants and funding to support the capacity of watershed councils and soil and water conservation districts. OWEB partners with other agencies and organizations; monitors and manages restoration accomplishments; reports on implementation of the Oregon Plan for Salmon and Watersheds; and works with partners and citizens to increase the public's understanding of healthy watersheds. OWEB's mission and work supports voluntary, locally based, on-the-ground work to improve watershed health and resilience, which will become increasingly important to address the effects of climate change. OWEB's funding is a key driver to create jobs in Oregon's restoration economy by supporting 15-24 jobs per \$1 million in grant investments. The jobs typically benefit small, local businesses in communities throughout the state.

Clients and partners include hundreds of local stewardship organizations including watershed councils, soil and water conservation districts, land trusts and other non-governmental organizations; landowners; tribal governments; cities and counties; and schools and universities.

Though Lottery funding has leveled in recent biennia, the past decade, OWEB's programs have experienced steady growth as a result of increasing Lottery revenues. In addition the agency has seen a growing portfolio of open grants, an increasing number of grant applications to process and review, added emphasis on leveraging OWEB dollars through proactive partnerships with other funding entities; and a greater number of large-scale and complex projects. Together this has led to increased staff workload and responsibilities. Currently, across all programs OWEB staff administer more than 1,100 open grants and agreements and process approximately 1,500 grant applications per biennium.

Statutory Authority: ORS Chapter 541 and Oregon Administrative Rules Chapter 695.

Agency Strategic or Business Plans

Long-Term Plan

OWEB has identified the following goals as part of a long-term plan. The goals are linked to key performance measures (KPMs) and goals in the OWEB Strategic Plan.

1. Agency capacity to deliver effective, timely, and accurate information and services will grow commensurate with revenue and workload. (KPMs 1, 4, and 10; Strategic Plan Goals 1, 3, and 5)

- 2. An efficient, vibrant, sustainable infrastructure of watershed councils and soil and water conservation districts will be functioning as local restoration entities. (KPMs 2 and 7; Strategic Plan Goal 2)
- 3. OWEB will be recognized statewide as a leader/key partner promoting citizen understanding of watershed health. (KPM 11; Strategic Plan Goals 1 and 3)
- 4. Restoration and Protection grants will continue to be directed to established priorities. (KPMs 3, 5, 6, and 8-9; Strategic Plan Goal 1)
- 5. OWEB will target funding to achieve specific ecological objectives through public and private partnerships. (KPMs 2, 3, 5, 6, and 8-9; Strategic Plan Goal 4)
- 6. OWEB will use monitoring to evaluate the status and trends of watershed health, fish and wildlife, and habitat statewide. (KPMs 3, 5, 6, and 8-9; Strategic Plan Goal 1)
- 7. Oregon Plan monitoring and reporting data will be integrated and used to evaluate the effectiveness of investments. (KPMs 3, 5, 6, and 8-10; Strategic Plan Goals 1)
- 8. Natural resource data protocols will be established, compiled, and made accessible to assist watershed health evaluation. (KPMs 5, 6, and 8-9; Strategic Plan Goal 1)

2015-17 Short-Term Plan

Program Descriptions

OWEB's budget is divided into two separate programs:

Operations

Grants

Operations

OWEB implements grant programs to improve and enhance Oregon's clean water, native fish and wildlife habitat, and large, connected natural areas. OWEB's operations funding supports delivery of grants that help local community organizations across Oregon as they implement, track and monitor science-based projects with private landowners that restore land, water and fish and wildlife habitat, and provide jobs throughout Oregon communities.

OWEB's staff effectively deliver grants, manage the operations of a 17-member board and stay abreast of emerging funding opportunities while reporting accomplishments to the sources of OWEB funding – both federal and state. Staff and support costs for OWEB's programs makes up just over 12 percent of OWEB's full budget based on a ratio of annual operations costs to total agency revenue. This is a very efficient grant delivery system as compared with private foundations nationally. OWEB's operations funding is based on a model that has been successful in both agency and foundation settings – combining both staff and contracted services to deliver services effectively and efficiently. The agency utilizes staff for those positions that need strong institutional knowledge and

mission focus. Contracted services are recommended where specific expertise is needed to quickly address key needs with lower overhead costs.

Regional staff work closely with local citizens, watershed councils, and other agencies to coordinate restoration investments and manage grants. Agency staff also track restoration activities and provide guidance for local watershed assessments, monitoring, and restoration planning. The agency has a network of six regional offices statewide, with the Willamette regional office and agency headquarters located in Salem.

The 17-member Board has 11 voting members, including five public-at-large members, five members from other state natural resource boards/commissions, and a member from tribal government. In addition, six non-voting members serve on the Board representing Oregon State University's Extension Service, and five federal natural resource and regulatory agencies. Public members are appointed by the Governor and confirmed by the Senate to serve staggered four-year terms. The Board is responsible for setting agency policy consistent with state law. The agency's Executive Director is also appointed by the Governor and confirmed by the Senate to a fouryear term.

Sixty-five percent of the Ballot Measure 76 (2010) Lottery Funds is constitutionally directed for conservation grants, with the remaining 35 percent (Operations) funds supporting agencies, and other related conservation activities. The Operations program is primarily funded by Lottery Funds. OWEB and other agencies share this funding to support programs that protect and enhance watersheds and fish and wildlife habitat. The Budget uses \$28.4 million of revenues from the November 2015 lottery forecast and interest earnings. Transfers to other agencies total \$21.5.0 million, and OWEB is allocated \$6.7 million.

OWEB's Operations Program unit is the budget for administration of the agency. Administration represents the resources necessary to support the agency and is divided into five administrative program areas: a) Grant Program; b) Fiscal; c) Monitoring and Reporting; d) Focused Investment and Policy; and e) Director's Office.

Operations Expenditures: \$6,678,198

M76 Operating

\$2,449,847

Federal Funds

\$ 446,077

Other Funds

\$9,574,122

Total

Positions/FTE:

36/35.5

Grants

Ballot Measure 76 (2010) constitutionally dedicates 65 percent of the Lottery Funds to conservation grants. This budget uses \$52.8 million of revenues from the November2014 lottery forecast and \$500,000 of interest earnings. In addition, this budget unit is funded with federal Pacific Coastal Salmon Recovery Funds (PCSRF), Salmon License Plate revenues, General Obligation and Lottery Bonds, and general lottery funds transferred from the Oregon Department of Forestry. These funds provide grants to support watershed councils, soil and water conservation districts and forest collaboratives, and technical assistance, monitoring, outreach, assessment, restoration and protection grants relating to habitat for native fish and wildlife, improving water quality and benefiting natural watershed functions. In addition, Lottery and General Obligation Bonds will support the Governor's Working Farms and Forests Initiative by providing grant funding to allow buyers to access grants for acquisitions where timber and/or agriculture uses are maintained and conservation benefits can be achieved.

Grant Expenditures:	\$53,285,622 \$34,889,740 \$ 17,474,000	M76 Lottery Conservation Grant Federal Funds (includes \$12,200,000 carry forward) Other Funds (includes \$700,000 carry forward)
	<u>\$ 17,474,990</u>	Other Funds (includes \$700,000 carry forward)
	\$105,650,352	Total

Summary of Expenditures by Program Unit

	Lottery Funds	Other Funds	Federal Funds	Total	Pos/FTE
010-Operations					
OWEB Admin	6,440,372	446,077	2,153,847	9,040,296	36/35.50
To ODFW			296,000	296,000	
Oregon Science Academy	237,826			237,826	
TOTAI	6,678,198	446,077	2,449,847	9,574,122	36/35.50
020-Grants					
Grants and Contracts	53,285,622	16,774,990	13,377,881	83,438,493	
Carry Forward		700,000	12,200,000	12,900,000	
To ODFW			9,311,859	9,311,859	
TOTAL	53,285,622	17,474,990	34,889,740	105,650,352	
TOTAL		17,921,067	37,339,587	115,224,474	36/36.50

Environmental Factors

The effectiveness of OWEB in achieving the policy objectives established by the Legislature and the OWEB Board is largely dependent on sufficient resources to support the agency grant program along with strong local organizations to implement voluntary conservation projects in local communities. OWEB's grant program is the primary activity for the agency. Grant program funding supports local restoration projects, technical assistance, watershed council support, soil and water conservation district support, monitoring, watershed assessments, and outreach activities. The effectiveness of these functions, and the local infrastructure that supports them, are dependent on strong and consistent funding from OWEB's grant program and the ability to leverage OWEB investments with other conservation funders.

Another important factor is the level of awareness and understanding by Oregonians of what voluntary actions can be taken to protect and restore healthy watersheds and natural habitats, and the opportunities for more Oregonians to get involved in conservation activities in their communities. The more awareness, understanding and participation that exists, the more successful OWEB and its local and state partners will be.

The success of OWEB's investments in local communities is also dependent on close coordination between regulatory agencies and local grantees. Overcoming regulatory hurdles and simplifying regulatory reviews of restoration activities required by state and federal agency partners is another environmental factor affecting the ability of OWEB and its local partners to achieve its policy objectives.

In addition, the quality of OWEB's investments is dependent on the participation of partner agencies in the review of grant applications. OWEB operates as a granting agency. To keep the agency's staffing levels small, the agency utilizes the technical expertise of other state and federal agencies to review grants. These partners serve on OWEB's regional review teams and the OWEB Board to ensure

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the best possible grants are funded and agency policies are developed in context of the work of other local, state and federal counterparts.

Initiatives and Accomplishments

The following are initiatives OWEB will address in its 2015-2017 budget:

- 1. Work with OWEB's local, state, federal, and tribal government partners to continue to ensure that OWEB's permanent lottery dedicated funds lay the foundation for long-term local cooperative conservation funding strategies. Continue to improve the effectiveness and efficiency of grant processes including a transition to online applications. This work will be strengthened through the establishment of an NRS-2 Grant Analyst position(KPM 10; Strategic Plan Goal 5)
- 2. Work with the OWEB Board to continue implementation of the Board's Long-Term Investment Strategy, improving capacity of local organizations and the ability to invest more strategically in local, regional and state level priorities while allowing for a continued open grant solicitation process statewide. (KPMs 2, 3, 5, 6, 9, and 10; Strategic Plan Goals 1, 2, 3, and 4)
- 3. Work with the Governor's Office, private foundations, local implementers and Oregon's natural resource agencies to establish and implement a coordinated approach to identify, design and carry out high priority watershed restoration and salmon recovery actions. This will be achieved through continuation of the Senior Partnerships Coordinator, and Willamette Partnerships positions. (KPM 3; Strategic Plan Goals 1 and 4)
- 4. Continue information systems upgrades to maintain and improve customer service through agency operations related to information collection and reporting. These improvements will help grantees and staff to manage grants, offer greater access to restoration data, and augment agency reporting capacity. (KPM 10; Strategic Plan Goals 1, 3, and 5)
- 5. Continue efforts to improve and streamline business processes, including efforts to establish online application processes and increase online reporting and other processes. This will improve agency services to local grantees and improve agency capacity to manage ongoing grant workload. (KPMs 4 and 11; Strategic Plan Goals 1, 3, and 5)
- 6. Enhance the agency effectiveness monitoring program efforts to better evaluate and document the ecological return on restoration project investments within an adaptive management framework. Progress under this initiative will depend on the establishment of the NRS-3 and NRS-4 Outcome Monitoring positions. (KPMs 5, 6, and 8-9; Strategic Plan Goals 1 and 5)

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- 7. Implement the newly revised watershed council support grant review and funding processes to build capacity, ensure accountability, provide base funding, and promote strategic partnerships. (KPMs 2 and 7; Strategic Plan Goal 2)
- 8. Expand participation and investment in partnership programs that enable strong public-private funding partnerships to advance specific ecological goals for watershed restoration and protection using the full suite of OWEB grant capabilities. Plan for long-term commitments and schedule for priorities. Implement newly designed process to evaluate and invest in opportunities for partnerships. This will be accomplished through the continued Willamette Partnership Coordinator and Senior Partnership coordinator positions. (KPMs 2, 3, 5, 6, and 8-10; Strategic Plan Goals 1 and 4)
- 9. Continue to build and strengthen effective partnerships through Forest Collaborative investments, resulting in improved forest health and resilient ecosystems. This work is dependent on funding for the Forest Health position (KPM 2,3,4,6,10; Strategic Plan Goal 2)
- 10. Provide opportunities to improve sustainability of forest, farm and ranchlands by providing access to grants where timber and/or agriculture uses are maintained and conservation benefits can be achieved. (KPM 2,3; Strategic Plan Goals 1,4)

Criteria for 2015-17 Budget Development

With the passage of Ballot Measure 76 in 2010, and subsequent implementing legislation in 2011, grant program funding through the Oregon Lottery was made permanent. With this shift in the agency's funding horizon, its 17-member Board developed and approved a Long-Term Investment Strategy framework in June 2013. The agency budget was developed to complement the Long-Term Investment Strategy and by connecting Board priorities with the Governor's 10-year outcome-based budget. It is expected that the increased investments will ensure that OWEB has the capacity to deliver grants and leverage other funds effectively over the next 10 years. Increases and associated explanations are outlined below in two packages — Continuity (POP 100), and Enhancement (POP 110).

As grant funding becomes more strategic, projects more complex and partnerships more critical to leverage funds, OWEB continues to adjust its operations to accommodate the delivery of a twenty-first century grant-making model. Proposed additional staff will enhance grant administration services to OWEB partners, strengthen staff resources devoted to salmon recovery plan implementation and reporting, development of a suite of focused partnership investments, and establishment of a working forests and farms conservation investment grant program. The agency budget also proposes additions to strengthen effectiveness in other program areas, including monitoring and reporting.

Major Information Technology Projects/InitiativesNot applicable to agency.

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Watershed Enhancement Board, Oregon

Agency Number: 69100

Agencywide Program Unit Summary 2015-17 Biennium

Version: Y - 01 - Governor's Budget

Summary Cross Reference Number	Cross Reference Description	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
010-00-00-0000	Operations		Lavy -	10.000			1.118
	Lottery Funds	8,866,912	6,218,262	6,336,409	7,602,149	6,678,198	-
	Other Funds	899,683	322,650	325,499	322,441	446,077	-
•	Federal Funds	29,333,561	2,007,411	2,092,350	1,918,074	2,449,847	-
	All Funds	39,100,156	8,548,323	8,754,258	9,842,664	9,574,122	-
020-00-00-00000	Grants						
	Lottery Funds	53,715,669	51,890,927	51,890,927	56,064,575	53,285,622	-
	Other Funds	-	1,526,725	1,526,725	2,563,527	17,474,990	-
	Federal Funds	890,871	30,724,679	30,724,679	34,889,740	34,889,740	-
	All Funds	54,606,540	84,142,331	84,142,331	93,517,842	105,650,352	-
TOTAL AGENCY							
	Lottery Funds	62,582,581	58,109,189	58,227,336	63,666,724	59,963,820	=
	Other Funds	899,683	1,849,375	1,852,224	2,885,968	17,921,067	-
	Federal Funds	30,224,432	32,732,090	32,817,029	36,807,814	37,339,587	-
	All Funds	93,706,696	92,690,654	92,896,589	103,360,506	115,224,474	-

Summary of 2015-17 Biennium Budget

Watershed Enhancement Board, Oregon Or Watershed Enhancement Brd 2015-17 Biennium Governor's Budget Cross Reference Number: 69100-000-00-00-00000

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
2013-15 Leg Adopted Budget	32	32.00	92,690,654	-	58,109,189	1,849,375	32,732,090	-	
2013-15 Emergency Boards	-	-	205,935	-	118,147	2,849	84,939		
2013-15 Leg Approved Budget	32	32.00	92,896,589	-	58,227,336	1,852,224	32,817,029		
2015-17 Base Budget Adjustments							•		
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	(3)	(3.00)	(525,223)		51,103	(39,585)	(536,741)	-	
Estimated Cost of Merit Increase			-		-	-	-	-	
Base Debt Service Adjustment			-	-	=	-	-	-	
Base Nonlimited Adjustment			-	-	-	-		-	
Capital Construction			,	-	-	-		-	
Subtotal 2015-17 Base Budget	29	29.00	92,371,366	-	58,278,439	1,812,639	32,280,288	-	
Essential Packages			,						
010 - Non-PICS Pers SvcNacancy Factor			•		•				
Vacancy Factor (Increase)/Decrease	-	-	(18,643)	-	-	-	(18,643)	-	
Non-PICS Personal Service Increase/(Decrease)			1,432	-	20,770	(1,900)	(17,438)	-	
Subtotal			(17,211)	-	20,770	(1,900)	(36,081)	-	
020 - Phase in / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	
022 - Phase-out Pgm & One-time Costs	-		(63,569,704)	-	(51,890,927)	(300,000)	(11,378,777)		
Subtotal	-		(63,569,704)	-	(51,890,927)	(300,000)	(11,378,777)	-	
030 - Inflation & Price List Adjustments									
Cost of Goods & Services (ncrease/(Decrease)	-		521,835	-	79,526	41,321	400,988	-	
State Gov"t & Services Charges Increase/(Decreas	e)		190,390	-	190,390	-	≓.	-	

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BDV104

Summary of 2015-17 Biennium Budget

Watershed Enhancement Board, Oregon Or Watershed Enhancement Brd 2015-17 Biennium Governor's Budget

Cross Reference Number: 69100-000-00-00-00000

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
Subtotal		-	712,225		269,916	41,321	460,988	-	
40 - Mandated Caseload	٠								
040 - Mandated Caseload	F	-	-	-	-	-	-	-	
50 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-		-	-	-	
60 - Technical Adjustments									
060 - Technical Adjustments	-	-	-		-		-	-	
Subtotal: 2015-17 Current Service Level	29	29.00	29,496,676	-	6,678,198	1,552,060	21,266,418	-	

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BDV104 - Biennial Budget Summary BDV104

Summary of 2015-17 Biennium Budget

Watershed Enhancement Board, Oregon Or Watershed Enhancement Brd 2015-17 Biennium

Governor's Budget Cross Reference Number: 69100-000-00-00-00000

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
Subtotal: 2015-17 Current Service Level	29	29.00	29,496,676	-	6,678,198	1,552,060	21,266,418	-	
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	
Modified 2015-17 Current Service Level	29	29,00	29,496,676	-	6,678,198	1,552,060	21,266,418	-	
080 - E-Boards									
080 - May 2014 E-Board	-	-	-	-	-	-	-	-	
081 - September 2014 E-Board	-		-	-	-	-	-	-	
Subtotal Emergency Board Packages		-	-	-	-	_	-	-	
Policy Packages						-			
090 - Analyst Adjustments	-	-	296,000	-	_	-	296,000	-	
502 - Working Forests and Farms	-	-	13,251,463	-	-	13,251,463	-	-	
100 - Program Continuity	3	3.00	819,700	-	-	123,636	696,064	-	
110 - Program Enhancement	4	3.50	15,013		_	33,908	(18,895)	-	
115 - Program Restoration	-	-	-	-	-	-	-	-	
200 - Capital Construction Grants	-	=	53,285,622	-	53,285,622		-	-	
210 - Carryforward	-	-	12,900,000	-		700,000	12,200,000	-	
215 - ODFW-PCSRF Request	-	-	2,900,000	-	-	-	2,900,000	-	
220 - PCSRF & Forest Health Grant Funds	-	-	2,260,000	_	-	2,260,000	-		
Subtotal Policy Packages	7	6.50	85,727,798	-	53,285,622	16,369,007	16,073,169	-	
Total 2015-17 Governor's Budget	36	35.50	115,224,474		59,963,820	17,921,067	37,339,587	-	
Percentage Change From 2013-15 Leg Approved Budget	12.50%	10.94%	24.04%	. ~	2.98%	867.54%	13.78%	· -	
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Summary of 2015-17 Biennium Budget

Watershed Enhancement Board, Oregon

Governor's Budget Cross Reference Number: 69100-000-00-00-00000

Or Watershed Enhancement Brd Cross Reference Number: 691

2015-17 Biennium

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
Percentage Change From 2015-17 Current Service Level	24,14%	22.41%	290.64%	-	797.90%	1,054.66%	75.58%	-	-

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Summary of 2015-17 Biennium Budget

Watershed Enhancement Board, Oregon Operations

Cross Reference Number: 69100-010-00-00-00000

Governor's Budget

2015-17 Biennium

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
2013-15 Leg Adopted Budget	32	32.00	8,548,323	-	6,218,262	322,650	2,007,411	-	-
2013-15 Emergency Boards	-		205,935	-	118,147	2,849	84,939	-	-
2013-15 Leg Approved Budget	32	32.00	8,754,258		6,336,409	325,499	2,092,350	-	-
2015-17 Base Budget Adjustments									
Net Cost of Position Actions						•			
Administrative Biennialized E-Board, Phase-Out	(3)	(3.00)	(525,223)	-	51,103	(39,585)	(536,741)		-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			-	-	-	-	-	-	-
Base Nonlimited Adjustment			-	-	-	-	-	-	-
Capital Construction			-	-	-	-	-	-	-
Subtotal 2015-17 Base Budget	29	29.00	8,229,035	-	6,387,512	285,914	1,555,609		
Essential Packages									
010 - Non-PICS Pers Svc/Vacancy Factor	•								
Vacancy Factor (Increase)/Decrease	-	-	(18,643)	=	-	-	(18,643)	-	ي
Non-PICS Personal Service Increase/(Decrease)	-	-	1,432	-	20,770	(1,900)	(17,438)	-	-
Subtotal	-	-	(17,211)	-	20,770	(1,900)	(36,081)	-	-
020 - Phase In / Out Pgm & One∺time Cost									
021 - Phase-in	_	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	(54,191)	-	-	-	(54,191)	-	-
Subtotal	-	-	(54,191)	-		-	(54,191)	-	-
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	95,386	-	79,526	4,519	11,341	-	-
State Gov"t & Services Charges Increase/(Decrease)		190,390		190,390	-	-	-	-

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Summary of 2015-17 Biennium Budget

Watershed Enhancement Board, Oregon Operations

Cross Reference Number: 69100-010-00-00-00000

Governor's Budget

2015-17 Biennium

Description	Positions	Full-Time Equivalent (FTE)		General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
Subtotal	*	-	285,776	-	269,916	4,519	11,341	-	
940 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	
950 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	
060 - Technical Adjustments									
060 - Technical Adjustments	-		-	-	-	=	-	_	
Subtotal: 2015-17 Current Service Level	29	29.00	8,443,409	-	6,678,198	288,533	1,476,678		

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BDV104 - Biennial Budget Summary BDV104

Summary of 2015-17 Biennium Budget

Watershed Enhancement Board, Oregon Operations

Governor's Budget Cross Reference Number: 69100-010-00-00-00000

2015-17 Biennium

ALL FUNDS Other Funds Federal Nonlimited Nonlimited General Fund Lottery Positions Full-Time Federal Funds Funds Other Funds Equivalent Description Funds (FTE) 6,678,198 288,533 1,476,678 Subtotal: 2015-17 Current Service Level 29 29.00 8,443,409 070 - Revenue Reductions/Shortfall 070 - Revenue Shortfalls 288,533 1,476,678 6,678,198 Modified 2015-17 Current Service Level 29 29.00 8,443,409 080 - E-Boards 080 - May 2014 E-Board 081 - September 2014 E-Board Subtotal Emergency Board Packages Policy Packages 296,000 296,000 090 - Analyst Adjustments 502 - Working Forests and Farms 123,636 696,064 819,700 100 - Program Continuity 3.00 33,908 (18,895)110 - Program Enhancement 3.50 15,013 115 - Program Restoration 200 - Capital Construction Grants 210 - Carryforward 215 - ODFW-PCSRF Request 220 - PCSRF & Forest Health Grant Funds 157,544 973,169 6.50 1,130,713 Subtotal Policy Packages 2,449,847 36 35.50 9,574,122 6,678,198 446,077 Total 2015-17 Governor's Budget 37.04% 5.39% 17.09% 9.37% Percentage Change From 2013-15 Leg Approved Budget 12,50% 10.94%

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Summary of 2015-17 Biennium Budget

Watershed Enhancement Board, Oregon

Governor's Budget

Operations

Cross Reference Number: 69100-010-00-00-00000

2015-17 Biennium

Description	Positions	Full-Time Equivalent (FTE)		General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
Percentage Change From 2015-17 Current Service Level	24.14%	22.41%	13,39%	-	-	54.60%	65.90%	-	-

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BDV104 - Biennial Budget Summary

Summary of 2015-17 Biennium Budget

Watershed Enhancement Board, Oregon Grants

Cross Reference Number: 69100-020-00-00-00000

Governor's Budget

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
013-15 Leg Adopted Budget		· -	84,142,331	-	51,890,927	1,526,725	30,724,679	-	
2013-15 Emergency Boards	-	-	-	-	-	_	-	-	
013-15 Leg Approved Budget	-		84,142,331	-	51,890,927	1,526,725	30,724,679	-	
015-17 Base Budget Adjustments									
let Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	-	-	-	-	-	-	=	
Estimated Cost of Merit Increase			-		-	-	-	-	
ase Debt Service Adjustment			-	-	-	-	-	-	
ase Nonlimited Adjustment				-		-	-	-	
apital Construction			-	-	-	-		-	
ubtotal 2015-17 Base Budget	-	-	84,142,331		51,890,927	1,526,725	30,724,679		
20 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	
022 - Phase-out Pgm & One-time Costs	-	-	(63,515,513)	-	(51,890,927)	(300,000)	(11,324,586)	-	•
Subtotal	-	-	(63,515,513)	-	(51,890,927)	(300,000)	(11,324,586)	-	
30 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	426,449	-	-	36,802	389,647	-	
Subtotal	-	-	426,449	-	-	36,802	389,647	-	
40 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	•	
50 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-			-	٠ .	-	
60 - Technical Adjustments									
2/30/14			Pag	e 9 of 12			80	V104 - Biennial I	BDV

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Summary of 2015-17 Biennium Budget

Governor's Budget Watershed Enhancement Board, Oregon Cross Reference Number: 69100-020-00-00-00000 Grants 2015-17 Biennium ALL FUNDS General Fund Other Funds Federal Nonlimited Nonlimited Lottery **Positions** Full-Time Funds Other Funds Federal Funds Equivalent Description Funds (FTE)

21,053,267

1,263,527

19,789,740

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060 - Technical Adjustments

Subtotal: 2015-17 Current Service Level

Summary of 2015-17 Biennium Budget

Watershed Enhancement Board, Oregon Grants 2015-17 Biennium		•				Cross Ref	erence Numb	Gove per: 69100-020	mor's Budge 0-00-00-0000
Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
Subtotal: 2015-17 Current Service Level	-		21,053,267	· _	-	1,263,527	19,789,740	-	
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-		-			-		-	
Modified 2015-17 Current Service Level	-	-	21,053,267		-	1,263,527	19,789,740	-	
080 - E-Boards									
080 - May 2014 E-Board	-		-	-	-	-	-	-	
081 - September 2014 E-Board	-	. <u>-</u>		-	-	-	-	-	
Subtotal Emergency Board Packages		-			-	-		-	
Policy Packages									
090 - Analyst Adjustments	-			,		-	-	-	
502 - Working Forests and Farms	-	. .	13,251,463	-	-	13,251,463	-		
100 - Program Continuity	-	-		-	-	-	-		
110 - Program Enhancement		-		-	-	-	-	-	
115 - Program Restoration	-			-	-	-	-	-	
200 - Capital Construction Grants	-	-	53,285,622	-	53,285,622	=	-	· -	
210 - Carryforward	-		12,900,000	-	-	700,000	12,200,000	-	
215 - ODFW-PCSRF Request	-	-	2,900,000	-	-	-	2,900,000	-	
220 - PCSRF & Forest Health Grant Funds	-	-	2,260,000	-	-	2,260,000	_	_	
Subtotal Policy Packages		-	84,597,085	-	53,285,622	16,211,463	15,100,000	-	
					****				******
Total 2015-17 Governor's Budget		- "	105,650,352	-	53,285,622	17,474,990	34,889,740	-	
Percentage Change From 2013-15 Leg Approved Budge	t -		25. 56 %	6 -	2.69%	1,044.61%	13.56%	, ~	
12/30/14			Pag	e 11 of 12			В	DV104 - Biennial I	Boyan

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Summary of 2015-17 Biennium Budget

Watershed Enhancement Board, Oregon

Governor's Budget

Grants

Cross Reference Number: 69100-020-00-00-00000

2015-17 Biennium

	Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
--	-------------	-----------	----------------------------------	-----------	--------------	------------------	-------------	------------------	---------------------------	--------------------------------

Percentage Change From 2015-17 Current Service Level

76.30%

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Program Prioritization for 2015-17

015	- 2017 Bi	ennium	Govenor's R	ment Board Lecommended Budget											Agenc	y Number		69100	
					Department-V	Vide Prior	rities fo	or 2015-17	Biennium				.,						
4 1		3 :	4	5	6	7	7 1	9	10	11	12	13	14	15	16	17	18	19	20
(ran hìghe	iority ked with st priority first)	Dept.	Program or Activity Initials	Program Unit/Activity Description	Identify Key Performance Measure(s)	Primary Purpose Program- Activity Code	GF	LF	OF	NL- OF	FF	»L	TOTAL FUNDS	Pos.	FTE	New or Enhanced Program (Y/N)	included as Reduction Option (Y/N)	Legai Req. Code (C, F, or D)	Comments on Proposed Changes to CSL included in ARB
Dept	Prgm/ Div		-			·						····				T			
1	Grants-1		Grants	Grant Program-Grants for land and water conservation, watershed restoration, assessment, planning, design and engineering, technical assisance, monitoring and outreach.	2, 3, 5, 6, 8, 9, 10	9		53,285,622	16,774,990		13,377,681		\$ 83,438,493			Y	Y	С	
2	Grants-2		Grants	Grant Program-Carryforward Funds.	2, 3, 5, 6, 7, 8, 9, 10	9	***************************************	D	700,000		12,200,000	and the state of t	\$ 12,900,000			N	N.	C,F	
3	OP'S-1		OWEB	OWEB administration of grent funds.	1, 2, 3, 4,5, 6, 7, 8, 9,10,11	9		6,295,732	446,077		2,153,847		\$ 8,895,656	36	35.50	Y	Y	c	
4	Grants-3		NR Agencies	ODFW special payments	n/a	9					9,311,859		\$ 9,311,859		<u>!</u>	<u> </u>	N		IMST is replaced with the
5	OP'S-2		OSA	Oregon Science Academy-Provides scientific oversight to the Oregon Plan for Salmon and Watersheds.	n/a	9		237,826			D	47	\$ 237,826			N	Y		Oregon Science Academy the GRB.
4	OPS-3		NR Agencies	ODFW special payments	n/a	9					296,000	1	\$ 296,000		ļ	<u> </u>	1 N		
	1-3-5-			Central Administrative Costs-to WRD	1, 4		ļļ	144,640	unrumun			<u> </u>	\$ 144,640	******	Į	<u> </u>	N N		
						Í	1 1	50 000 000	17,921,067		37,339,587	-	\$ 115,224,474	36	35.50	 	1		

Prioritize each program activity for the Department as a whole

Document criteria used to prioritize activities:

- Carry out constitutional and statutory mandates

Emphasis on activities that serve the most Oregonians
 Emphasis on measuring and assuring program effectiveness

· Emphasis on core agency functions

7. Primary Purpose Program/Activity Exists

1 Civil Justice 2 Community Development

8 Emergency Services 9 Environmental Protection

3 Consumer Protection 4 Administrative Function

10 Public Health

5 Criminal Justice 6 Economic Development 7 Education & Skill Development

11 Recreation, Heritage, or Cultural 12 Social Support

19. Legal Requirement Code

C Constitutional

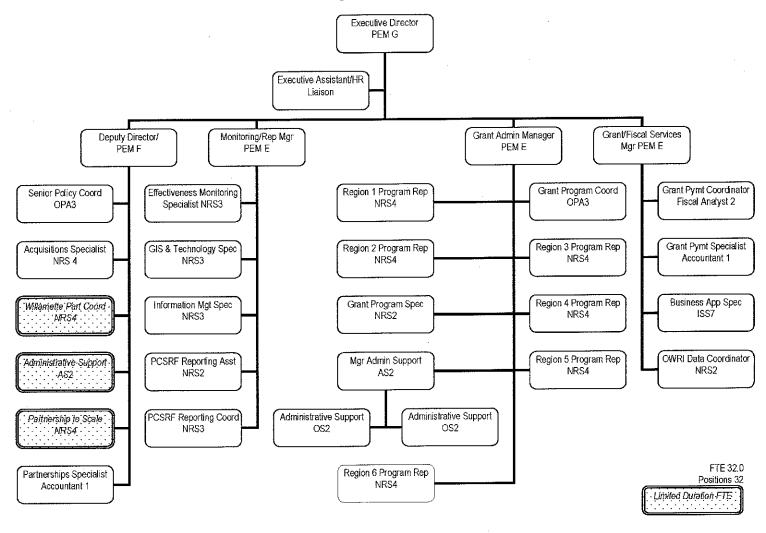
F Federal D Debt Service

Reduction Options

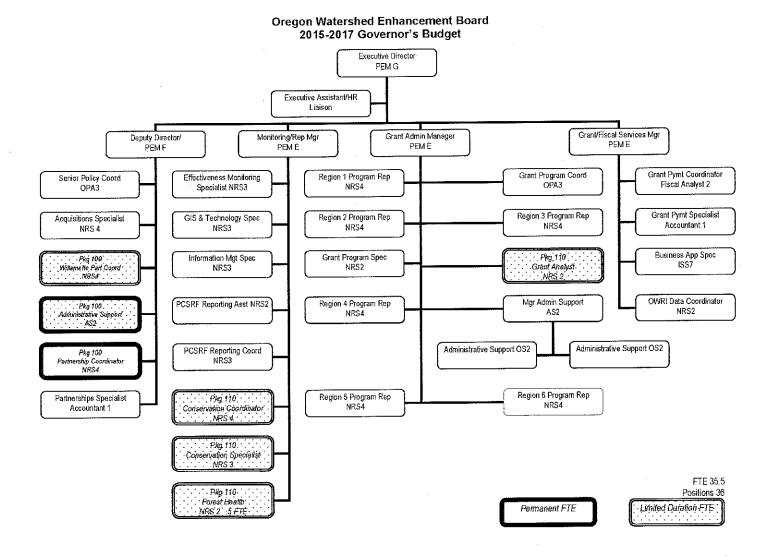
ACTIVIY OR PROGRAM	DESCRIBE REDUCTION	AMOUNT & FUND TYPE*	RANK & JUSTIFICATION
(WHICH PROGRAM OR	(DESCRIBE THE EFFECTS OF THIS	(GF,LF,OF,FF. IDENTIFY	(RANK THE ACTIVITIES
ACTIVITY WILL NOT BE	REDUCTION. INCLUDE POSITIONS	REVENUE SOURCE FOR	OR PROGRAMS NOT
UNDERTAKEN)	AND FTE IN 2015-17 AND 2017-19)	OF, FF)	UNDERTAKEN IN
			ORDER OF LOWEST
			COST FOR BENEFIT
			OBTAINED)
1 st 5%:	·		
Operations	Reduce IT equipment replacement	(\$8,924) LF	1
IMST	Eliminate IMST	(\$237,826) LF	2
		(\$237,608) FF (PCSRF)	
Grants	Reduce funds available for grants	(\$916,732) FF (PCSRF)	3
	_	(\$77,603) OF (misc)	
Operations	Fund shift .38 FTE (9mos) Region 1	(\$91,019) LF	4
1	RPR (9900011) from LF to FF (PCSRF	\$91,019 FF (PCSRF)	
	direct)		
2 nd 5%			
Operations	Reduce office supplies	(\$6,163) LF	5
Grants	Reduce funds available for grants	(\$1,155,293) FF (PCSRF)	6
Grants	reduce failed available for grants	(\$243,045) OF (misc)	
Operations	Fund shift .84 FTE (20mos) Region 6	(\$165,442) LF	7
O P ****	RPR (9909006) from LF to OF (Salmon	\$165,442 OF (Salmon Plate)	
·	Plate)		
Operations	Fund shift ½ FTE Effectiveness	(\$86,289) LF	8
S P ***********************************	Monitoring (9900010) from LF to FF	\$86,289 FF (PCSRF)	
	(PCSRF direct)		
Operations	Reduce Acct 1 (1311002) to ½ FTE FF	(\$74,192) FF (PCSRF)	9
*	(PCSRF indirect)		
	Fund shift Acct 1 (9930002) ½ FTE	(\$79,875) LF	
	from LF to FF (PCSRF indirect)	\$79,875 FF (PCSRF)	

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Oregon Watershed Enhancement Board 2013-2015 Legislatively Adopted Budget



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Oregon Watershed Enhancement Board Members

Cindy Deacon Williams	Board of Forestry	Voting member
Doug Krahmer	Board of Agriculture	Voting member
Will Neuhauser	Yamhill	Public voting member
Lisa Phipps	Tillamook	Public voting member
Eric Quaempts	Confederated Tribes of the Umatilla Indian Reservation	Public (tribal) voting member
Morgan Rider	Environmental Quality Commission	Voting member
Randy Labbe	Portland	Public voting member
Dan Thorndike	Ashland	Public voting member
Bob Webber	Fish and Wildlife Commission	Voting member
Karl Wenner	Klamath Falls	Public voting member
Michael Haske	USDI Bureau of Land Management	Non-voting member
Alan Henning	US Environmental Protection Agency	Non-voting member
Debbie Hollen	USDA Forest Service	Non-voting member
John Roberts	Water Resources Commission	Voting member
Stephen Brandt	OSU Extension Service	Non-voting member
Kim Kratz	National Marine Fisheries Service	Non-voting member
Ron Alvarado	USDA Natural Resources Conservation Service	Non-voting member

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Revenue Discussion

Source of Funds

Lottery Funds:

M76 Operating

\$29,918,824

M76 Conservation Grant Funds

\$55,563,531

Since 1999 OWEB has received 7.5% of the State Lottery Funds which are transferred from the Department of Administrative Services to OWEB's Restoration and Protection subaccount for the public purpose of financing the restoration and protection of native salmonid populations, watersheds, fish and wildlife habitats and water quality in Oregon. Those funds are then transferred as follows:

• 35% to the Watershed Improvement Operating Fund. These funds are then allocated to agencies (including OWEB) by the Legislature.

• 65% Watershed Improvement Grand Fund. These funds are allocated by OWEB.

This table details Lottery Funds historical revenue.

	Beginning Balance	DAS Transfer & Interest	Agency Transfer-Out	OWEB Allocation	Unallocated or Ending Balance
1999-01 (M66)	0	\$43,450,000	\$11,733,556	\$37,716,444	0
2001-03 (M66)	0	\$55,449,440	\$14,759,979	\$36,198,814	\$4,490,647
2003-05 (M66)	\$4,490,647	\$58,611,163	\$25,230,104	\$29,393,903	\$8,477,803
2005-07 (M66)	\$8,477,803	\$81,576,056	\$28,429,229	\$51,132,626	\$10,492,004
2007-09 (M66)	\$10,492,004	\$99,519,256	\$34,297,011	\$74,736,678	\$977,571
2009-11 (M66)	\$977,571	\$84,816,952	\$27,377,122	\$58,417,401	0
2011-13 (M76)	0	\$81,520,460	\$22,629,081	\$58,789,347	102,032
2013-15 (M76)	102,032	\$79,152,131	\$21,285,743	\$57,723,819	\$244,601
2015-17 (M76)	(60,044)	\$81,768,156	\$21,470,142	\$59,963,820	\$274,150

Federal Funds: The primary source of federal funds is from the Pacific Coastal Salmon Recovery Fund (PCSRF) Federal Fiscal Year 2015 and 2016 estimated at approximately \$18 million, with \$6.3 million held over from FFY14. These funds come to the Oregon Watershed Enhancement Board as the representative of the State of Oregon in support of salmon recovery activities associated with implementing the Oregon Plan for Salmon and Watersheds. Congress provides PCSRF funds to the six Pacific States and Northwest tribal governments that actively assist in the recovery of native salmonids listed under the federal Endangered Species Act. OWEB receives three percent administration on the PCSRF grants and the remaining is dedicated to Operations grants. The budget includes

\$10.0 million carry forward for grants awarded by the Board from previous PCSRF installments and \$2.2 million from previous USFW awards that are not yet fully completed.

Other Funds: A source of other fund revenues are salmon plate registration surcharge from the Oregon Department of Transportation dedicated through ORS 805.256 for activities under ORS 541.945 relating to the restoration and protection of watersheds, native fish and wildlife habitat, and water quality. OWEB also receives funds from the Pacific States Marine Fisheries Commission for the Middle Fork John Day Intensively Monitored Watershed project. The request also includes a policy package funded from the Department of Forestry for the Forest Health Collaborative grants and support.

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NARRATIVE OR SPECIAL ANALYSIS

DETAIL OF LOTTERY FUNDS, OTHER FUNDS AND FEDERAL FUNDS REVENUE

AGENCY WIDE SUMMARY

		ORBITS		2013-15		2015-17	
		Revenue	2011-2013	Legislatively	Agency		Legislatively
SOURCE	FUND	Acct	Actual	Adopted	Request	Governor's	Adopted
Beginning Balance	LF	0025	3,642,603	3,836,020	244,601	244,601	
	OF	0025	228,360	410	600,000	600,000	
Beginning Balance Adjustment	LF	0030	155,780	(3,836,020)		(304,645)	
	OF	0030	. "				
Non-business Lic. And Fees	OF	0210				123,636	
Lottery Bonds	OF	0565	. "	,		13,251,463	
Interest	LF	0605	547,261	540,000	561,044	561,044	
Sales Income	OF	0705					
Donations and Grants	OF	0905	610,149	1,316,089	1,752,609	1,152,609	
Other Revenues	OF	0975		30,603	64,511	64,511	
Federal Funds	FF	0995	30,224,432	32,732,090	36,807,814	37,339,800	
Transfer In-Intrafund	LF	1010	87,913,949	6,012,234	6,344,985	6,240,383	
Transfer In-Intrafund	OF	1010	254,691	407,238	365,548	365,548	
Transfer In-Intrafund	FF	1010					
Transfer In Other	LF	1050	2,878				
Transfer In Lottery Proceeds	LF	1040			846,761		
Transfer In-From Administrative Svcs	LF	* 1107	80,973,198	79,093,736	85,482,355	81,207,112	
Transfer In from Forestry	OF	1629				2,325,000	
Transfer In ODOT Salmon Plates	OF	1730	514,595	507,238	468,848	468,848	
Transfer Out - Intrafund	ĽF	2010	(87,913,949)	(6,012,234)	(6,344,985)	(6,240,383)	
Transfer Out - Intrafund	ÖF	2010	(254,691)	(407,238)	(365,548)	(365,548)	
Transfer to Other	LF	2050	(1)				
Transfer Out-To State Police	LF	2257	(5,965,774)	(6,812,205)	(7,391,242)	(7,125,600)	
Transfer Out-To DEQ	LF	2340	(4,503,053)	The second secon	(3,949,447)	(3,807,503)	
Transfer Out-To Dept of Agriculture	LF	2603	(6,335,856)	(6,067,653)	(6,583,404)	(6,346,795)	
Transfer Out-To ODFW	LF	2635	(5,824,398)		(4,346,457)	(4,190,244)	
Total Available Revenue			94,270,174	93,258,968	104,557,993	115,563,837	0

Watershed Enhancement Board, Oregon 2015-17 Biennium

Agency Number: 69100 Cross Reference Number: 69100-000-00-00-00000

	2011-13 Actuals	2013-15 Leg	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
Source		Adopted Budget	Approved Budget	Request Dauget	Budget	Adopted Badget
Lottery Funds					1	
Interest Income	547,261	540,000	540,000	561,044		-
Transfer In - Intrafund	87,913,949	6,012,234	6,012,234	6,344,985	6,240,383	-
Transfer In Lottery Proceeds	-	-	-	846,761	-	-
Transfer In Other	2,878	-	-	-	-	-
Tsfr From Administrative Svcs	80,973,198	79,093,736	78,612,131	85,482,355	81,207,112	-
Transfer Out - Intrafund	(87,913,949)	(6,012,234)	(6,012,234)	(6,344,985)	(6,240,383)	-
Transfer to Other	(1)	**	-		-	-
Tsfr To Police, Dept of State	(5,965,774)	(6,812,205)	(6,995,265)	(7,391,242)	(7,125,600)	~
Tsfr To Environmental Quality	(4,503,053)	(3,640,043)	(3,640,043)	(3,949,447)	(3,807,503)	-
Tsfr To Agriculture, Dept of	(6,335,856)	(6,067,653)	(6,209,138)	(6,583,404)	(6,346,795)	-
Tsfr To Fish/Wildlife, Dept of	(5,824,398)	(4,441,297)	(4,441,297)	(4,346,457)	(4,190,244)	-
Total Lottery Funds	\$58,894,255	\$58,672,538	\$57,866,388	\$64,619,610	\$60,298,014	-
Other Funds						
Non-business Lic. and Fees		-	-	-	123,636	-
Lottery Bonds	•	-	-	-	13,251,463	-
Donations	610,149	1,316,089	1,316,089	1,752,609	1,152,609	-
Other Revenues	-	30,603	30,603	64,511	64,511	-
Transfer In - Intrafund	254,691	407,238	404,389	365,548	365,548	-
Tsfr From Forestry, Dept of	-	-		-	2,325,000	-
Tsfr From Transportation, Dept	514,595	507,238	507,238	468,848	468,848	-
Transfer Out - Intrafund	(254,691)	(407,238)	(404,389)	(365,548)	(365,548)	_
Total Other Funds	\$1,124,744	\$1,853,930	\$1,853,930	\$2,285,968	\$17,386,067	

Agency Request 2015-17 Biennium

Governor's Budget

Watershed Enhancement Board, Oregon 2015-17 Biennium

Agency Number: 69100 Cross Reference Number: 69100-000-00-00-00000

Source	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
Federal Funds						
Federal Funds	30,224,432	32,732,090	32,817,029	36,807,814	37,339,800	
Total Federal Funds	\$30,224,432	\$32,732,090	\$32,817,029	\$36,807,814	\$37,339,800	

____ Agency Request 2015-17 Biennium

Governor's Budget
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Watershed Enhancement Board, Oregon 2015-17 Biennium

Agency Number: 69100 Cross Reference Number: 69100-010-00-00000

	2011-13 Actuals	2013-15 Leg	2013-15 Leg	2015-17 Agency	2015-17 Governor's	2015-17 Leg
Source		Adopted Budget	Approved Budget	Request Budget	Budget	Adopted Budget
Lottery Funds						
Interest Income	57,931	60,000	60,000	60,000		
Transfer In - Intrafund	34,689,755	6,012,234	6,012,234	6,344,985		
Transfer In Lottery Proceeds	-	-	-	846,761	-	
Transfer In Other	731	-	-	-	-	
Tsfr From Administrative Svcs	80,973,198	27,682,807	27,514,245	29,918,824	28,422,490	
Transfer Out - Intrafund	(86,619,888)	(6,012,234)	(6,012,234)	(6,344,985)	(6,240,383)	
Tsfr To Police, Dept of State	(5,965,774)	(6,812,205)	(6,995,265)	(7,391,242)	(7,125,600)	
Tsfr To Environmental Quality	(4,503,053)	(3,640,043)	(3,640,043)	(3,949,447)	(3,807,503)	
Tsfr To Agriculture, Dept of	(6,335,856)	(6,067,653)	(6,209,138)	(6,583,404)	(6,346,795)	
Tsfr To Fish/Wildlife, Dept of	(5,824,398)	(4,441,297)	(4,441,297)	(4,346,457)	(4,190,244)	
Total Lottery Funds	\$6,472,646	\$6,781,609	\$6,288,502	\$8,555,035	\$7,012,348	
Other Funds						
Non-business Lic. and Fees	-	-	-	-	123,636	
Donations	610,149	16,169	16,169	16,654	16,654	
Other Revenues		-	•	33,908	33,908	
Transfer In - Intrafund	254,691	206,481	206,481	168,579	168,579	
Tsfr From Forestry, Dept of	-	-	-	-	65,000	
Tsfr From Transportation, Dept	514,595	507,238	507,238	468,848	468,848	
Transfer Out - Intrafund	(254,691)	(407,238)	(404,389)	(365,548)	(365,548)	
Total Other Funds	\$1,124,744	\$322,650	\$325,499	\$322,441	\$511,077	
Federal Funds					· ————————————————————————————————————	
Federal Funds	29,333,561	2,007,411	2,092,350	1,918,074	2,450,060	
Total Federal Funds	\$29,333,561	\$2,007,411	\$2,092,350	\$1,918,074	\$2,450,060	

____ Agency Request 2015-17 Biennium

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Cross Reference Number: 69100-020-00-00-00000

Agency Number: 69100

Watershed	Enhancement	Board,	Oregon
2015-17 Bie	ennium		

	2011-13 Actuals	2013-15 Leg	2013-15 Leg	2015-17 Agency	2015-17 Governor's	2015-17 Leg
Source		Adopted Budget	Approved Budget	Request Budget	Budget	Adopted Budget
Lottery Funds						
Interest Income	489,330	480,000	480,000	501,044	501,044	
Transfer In - Intrafund	53,224,194	-	-	-	•	
Transfer In Other	2,145	-	-	-	-	
Tsfr From Administrative Svcs	-	51,410,929	51,097,886	55,563,531	52,784,622	
Total Lottery Funds	\$53,715,669	\$51,890,929	\$51,577,886	\$56,064,575	\$53,285,666	
Other Funds						
Lottery Bonds	-	-	-	-	13,251,463	
Donations	-	1,299,920	1,299,920	1,735,955	1,135,955	
Other Revenues	-	30,603	30,603	30,603	30,603	
Transfer In - Intrafund	-	200,757	197,908	196,969	196,969	
Tsfr From Forestry, Dept of	-		<u></u>	-	2,260,000	
Total Other Funds	-	\$1,531,280	\$1,528,431	\$1,963,527	\$16,874,990	
Federal Funds						
Federal Funds	890,871	30,724,679	30,724,679	34,889,740	34,889,740	
Total Federal Funds	\$890,871	\$30,724,679	\$30,724,679	\$34,889,740	\$34,889,740	

Agency Request 2015-17 Biennium

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Watershed Enhancement Board, Oregon 2015-17 Biennium

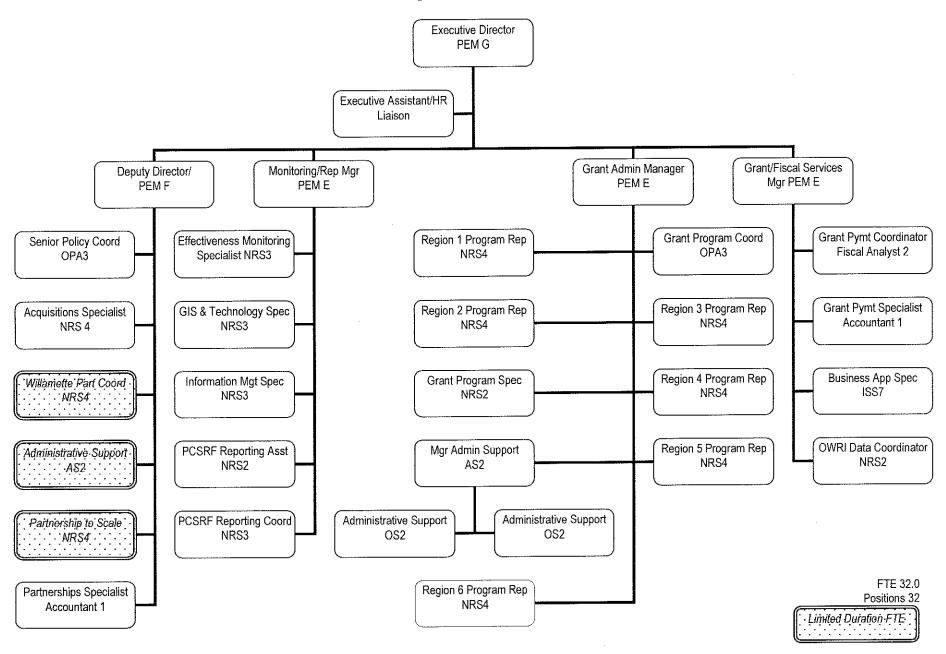
Agency Number: 69100 Cross Reference Number: 69100-030-00-00-00000

Source	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
Lottery Funds						
Transfer In Other	2	-	-	-	-	-
Transfer Out - Intrafund	(1,294,061)	-	-	-	-	-
Transfer to Other	(1)	-	<u>.</u>	_	_	-
Total Lottery Funds	(\$1,294,060)	-	-	•		_

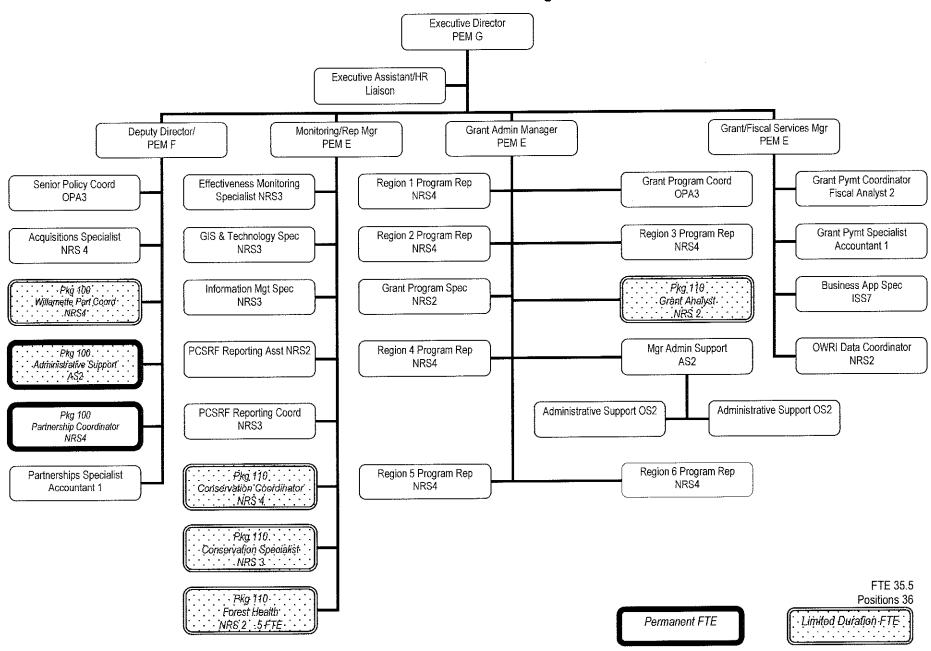
____ Agency Request 2015-17 Biennium

Governor's Budget

Oregon Watershed Enhancement Board 2013-2015 Legislatively Adopted Budget



Oregon Watershed Enhancement Board 2015-2017 Governor's Budget



OWEB Regions and Regional Program Representatives

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Operations

Oregon Watershed Enhancement Board: Agency Operations

Primary Outcome Area: Healthy Environment Secondary Outcome Area: Economy and Jobs

Program Contact: Meta Loftsgaarden, Oregon Watershed Enhancement Board Director, 503-986-0180

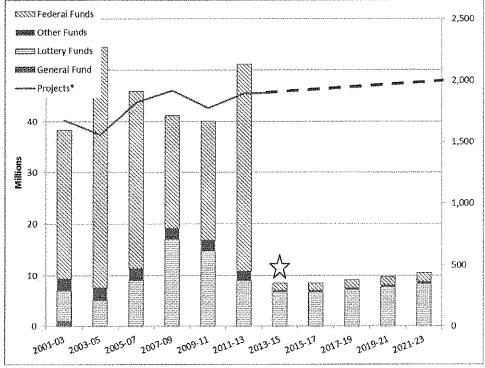


Table 1.

*Applications reviewed and agreements executed, estimated for 2013-15 and subsequent biennia. Dotted line represents estimated number of projects.

All grant funding was shifted to Program Unit 020 in the 2013-15 biennium. Prior to 2013-15 the Operations Program Unit (010) had grant fund limitation for PCSRF Grants and Other Fund grants. The 2013-15 LAB shifted all grant fund limitation to the Grants Program Unit to

consolidate grant funding into one program unit, rather than having grant funding split between the Operations and Grant programs. The budget structure change allowed agency operational costs to be clearly identified now that only agency operation costs are in the Operations program unit.

Program Overview

OWEB implements grant programs to improve and enhance Oregon's clean water, native fish and wildlife habitat, and large, connected natural areas. OWEB's operations funding supports delivery of grants that help local community organizations across Oregon as they implement, track and monitor science-based projects with private landowners that restore land, water and fish and wildlife habitat, and provide Oregon jobs.

Program Funding Request

OWEB's staff effectively deliver grants, manage the operations of a 17-member board and stay abreast of emerging funding opportunities while reporting accomplishments to the sources of state and federal OWEB funding. Staff and support costs for OWEB's programs makes up just 12 percent of OWEB's full budget — a very efficient grant delivery system as compared with private foundations nationally and is based on a model that combines staff and contracted services to deliver services effectively and efficiently. The agency utilizes staff for those positions that need strong institutional knowledge and mission focus and contracted services are used where specific expertise is needed to quickly address key needs with lower overhead costs.

In 2013 the OWEB board updated its Long-Term Investment Strategy – the implementing vehicle for Measure 76 and the OWEB Strategic Plan. Because of its flexible investment model and strategic focus, OWEB and its grant programs will assist in achieving of the 10-Year Healthy Environment Outcomes.

Table 2. The full proposal includes the following investments for the 2015-17 Biennium:

Element	Funding Source	Total	
	Lottery Federal Funds Other Funds		
Agency Operations			
(includes staff and	\$6,678,198 \$2,449,847 \$446,077	\$9,574,122	
contracted services)			

For future biennia, the fund totals are outlined in Table 1 at the beginning of this document.

Performance in OWEB's operations funding is directly tied to delivery of the grant program. As such, program performance for the 2015-21 biennia is outlined in the Performance Section of OWEB's Grant program unit.

Program Description

OWEB's operations funding provides the delivery mechanism for grants to help Oregonians take care of local streams, rivers, wetlands, uplands, forests and other natural habitat from ridge-top to ridge-top across the state. In coordination with other federal and local natural resource agencies, OWEB staff lead competitive grant programs that invest in the most effective, science-based actions to support habitat improvements for clean water and healthy natural resources; track results of the projects; and report on results.

The agency is led by a 17-member citizen board drawn from the public, Tribes and federal and state natural resource agency boards and commissions. Since 1999, OWEB has provided nearly 7,000 grants to local volunteer efforts to keep Oregon's water clean and habitats healthy. The agency is funded through the Lottery as a result of a constitutional ballot initiative passed by voters twice, in 1998 and again in 2010. The 2010 initiative made permanent the funding for watershed restoration programs and operations to support their implementation. OWEB also administers federal Pacific Coastal Salmon Recovery Fund (PCSRF) grant funds, managing these funds through its competitive grant program to support habitat improvements to help recover threatened and endangered species.

Clients and partners include hundreds of local stewardship organizations including watershed councils, soil and water conservation districts, land trusts and other non-governmental organizations; landowners; tribal governments; cities and counties; and schools and universities.

The largest number of grant types is offered every six months on a statewide basis, with rigorous technical review from panels of experts. In addition, staff work with specific program areas including Special Investment Partnerships (Deschutes, Willamette and Klamath), and the Whole Watersheds Restoration Initiative to take grant offerings on an even more flexible schedule to match watershed investment priorities and timelines. OWEB also offers a program that processes small grants year-round in 30 days or less.

OWEB staff take a lead role in monitoring and reporting results of agency investments and actions undertaken in support of the Oregon Plan for Salmon and Watersheds across the state-family of natural resource agencies. Staff work jointly with federal and state agencies to coordinate effectiveness monitoring at a watershed scale, providing both funding and internal analysis functions to deliver an effective, cross-agency monitoring outcome. Staff also develop online capabilities to view actions, results and outcomes through the agency's website.

Cost drivers for the program include the number of applications for staff to process and review and the number of open grants that require tracking and oversight. OWEB continues to explore alternative delivery mechanisms by investing in new technology to improve services to clients and agency efficiency. Recent improvements include online reporting and grant amendments.

In addition to OWEB's core operations, the agency also funds the following, as directed by the Legislature:

• The Governor's Recommended Budget (GRB) eliminated the Independent Multidisciplinary Science Team (IMST) which provided scientific oversight to the Oregon Plan for Salmon and Watersheds. Through technical reports and reviews, the IMST assessed the best available science as it pertained to salmonid and watershed recovery and the management of natural resources for state natural resource agencies, the Governor's Natural Resources Office, and legislative committees. The GRB has instead funded the Oregon Science Academy to provide similar functions as the IMST.

Program Justification and Link to 10-year Outcomes

Below are specific performance ties to the Governor's Healthy Environments Outcome Area.

Strategies 1&2: 1. Invest in programs that improve air and water quality; and 2. Invest in programs that conserve, protect and restore key watersheds, stabilize populations of fish and wildlife species and improve forest and rangeland health.

- OWEB staff assist community organizations to develop proposals for OWEB investment. The agency's regional program representatives and partnership coordinators are part of an agency team that reviews grant applications, manages existing and new grants, ensures public dollars are appropriately and effectively invested and managed to improve ecological health.
- OWEB has an active effectiveness monitoring program that coordinates with local restoration partners and manages partnerships
 with other agencies and organizations to monitor project results and landscape-level outcomes to gauge progress in meeting longterm restoration goals. Measuring progress toward outcomes informs future grant selection and helps local groups adaptively
 manage their practices and priorities.
- As Oregon gains more experience in restoration work, funders increasingly partner with local organizations to achieve restoration
 outcomes that are more complex and programmatic in nature. This often requires a more hands-on relationship both at a funder-tofunder level and with local restoration practitioners. The agency's partnership positions support this type of work in key watersheds
 across the state. OWEB staff foster those partnerships to advance outcome-based restoration investments at larger landscape
 scales.
- Oregon is a national leader in the implementation of projects that clearly identify environmental outcomes. OWEB's staff strive to help communities connect the dots between local restoration projects, ecological outcomes and local economic benefits.

Strategy 4: Build great communities for a growing population.

OWEB's investments are all implemented through local restoration partners in communities across Oregon. OWEB staff work
closely with organizations to improve their outreach efforts which improves the ability to identify and work with landowners to
implement restoration projects.

Strategy 5: Improve the effectiveness and efficiency of natural resources management in Oregon, and provide a stable base for addressing existing and emerging resource challenges.

Strategy 5.1: Coordinate natural resources management plans to sustain the environmental, economic and social well-being of Oregon for current and future generations.

Staff engage with state and federal agencies in the development of plans. Staff coordinate review of grant applications by other
agencies to ensure that funded projects that meet targeted conservation priorities and are likely to succeed.

Strategy 5.2: Develop new and more efficient ways to achieve desired environmental outcomes that complement traditional regulatory and enforcement approaches.

OWEB grants offer a meaningful alternative to traditional regulatory mechanisms by improving habitat conditions through voluntary, cooperative means, which results in conservation work that exceeds the regulatory bar. In addition, Oregon is a national leader in the development outcomes for environmental projects. OWEB has invested in and led numerous effective projects to develop and expand our understanding of the connection between the environment and the variety of benefits it provides to communities and watershed health.

Strategy 5.3: Empower communities to identify and act on environmental and economic challenges and opportunities associated with the state's natural resources, and develop more effective decision-making tools that foster broader engagement in management decisions.

- OWEB invests with and supports local communities to develop effective monitoring and science-based decision-making tools that foster broader engagement in restoration outcomes.
- OWEB's grant programs are built on local community engagement and empowerment. OWEB locates staff in regions around the state to facilitate close coordination and working relationships with local communities and landowners, and provide for tracking and monitoring of results of OWEB investments.

Strategy 5.4: Develop sustainable funding for environmental and natural resources efforts and maintain the role of natural resource industries in Oregon's economy.

OWEB has been very successful in achieving outcomes identified by the National Marine Fisheries Service for its funds, currently
delivering the majority of the Pacific Coast Salmon Recovery Fund (PCSRF) accomplishments for the entire Pacific Northwest. In
addition, OWEB has received or leveraged other federal funds for projects and capacity including National Coastal Wetlands Grants
from US Fish and Wildlife Service, and funding for technical assistance through the Natural Resources Conservation Service.

Program Performance

See Table 1 at the beginning of this document for information related to the performance of the program over time. Because on-the-ground performance of the agency relates directly to the grant program, information relating to grant investments is provided in Program Unit 020. Information from the OWEB Annual Performance Progress Reports (APPR) that are useful in evaluating program performance include customer service and payment period for grant expenditures. While the numbers are pending during the development of the 2014 APPR, the three-year average for overall customer service rating in the good and excellent categories stands at 90.3%; just under the 91% target. Over the same time period, the agency's timeliness measured at 84.7%. Beginning in 2014 and over the next biennium, OWEB staff are focused on improving customer service and timeliness through a 'continuous improvement' process that will specifically identify areas for increased efficiency. The target has been consistently met at 100% of complete grant payment requests being made within a 30-day period.

All of OWEB's programs fall within the 10 Key Performance Measures that are included in the APPR. These measures include: administrative performance, ecological outputs and outcomes from grant investments, strategic investment performance, local organization goal attainment, and level of customer service provided. Since much of OWEB's business is issuing, managing and tracking grants, designed to deliver ecological protection and improvement, the agency spends a large proportion of its time focusing on attaining goals and objectives. This is true for both the agency and its partners, as well as, local organizations supported by grants.

Enabling Legislation/Program Authorization

Ballot Measure 76 (2010), Article XV, Sections 4 and 4(b) of the Oregon Constitution dedicates 7.5 percent of Lottery Fund revenues to support activities associated with the restoration and protection of habitat to support native fish and wildlife and water quality. Section 4(b) sets forth that one state agency is to administer grant funds from this authorization. The Oregon Legislature designated OWEB as that agency. Enabling legislation and program authorization are provided for under ORS 541.890-.972 and OAR Chapter 695.

Funding Streams

OWEB is funded by Lottery, operational Lottery, federal funds and Salmon License Plate revenues. In addition, the Governor's Recommended Budget requests Lottery and General Obligation bonds. Over the years, OWEB has also served as a pass-through for Lottery and federal funds to other agencies.

Comparison of 2015-17 funding proposal to 2013-15 authorized program

This proposal increases Current Service Level.

This proposal was developed to implement the goals of the Strategic Plan and the Long-Term Investment Strategy developed by the OWEB Board. Resources were identified by connecting Board priorities with the Governor's 10-year outcome-based budget. Increased investments will ensure that OWEB has the capacity to deliver grants and leverage other funds effectively over the next 10

years. The proposal is an increase over the Legislatively Adopted Budget from 2011-2013, and is outlined below in two packages – Continuity (POP100) and Enhancement (POP110)

With the passage of Ballot Measure 76 in 2010, grant program funding through the Oregon Lottery was made permanent. With this shift in the agency's funding horizon, the Board developed its a Long-Term Investment Strategy. As grant funding becomes more strategic, projects more complex and partnerships more critical to leverage funds, OWEB continues to re-evaluate its operations to deliver a twenty-first century grant-making model.

OWEB Operations – The agency's basic staff structure helps the organization to effectively solicit, review and manage grants, manage the operations of a 17-member board and stay abreast of emerging funding opportunities while reporting accomplishments to the sources of OWEB funding – both federal and state. The resources identified are a key part of OWEB's plan to address the Governor's Healthy Environment Outcome area.

Continuity Package – This package continues the agency's ability to deliver and improve services including long-term protection program implementation through contracted services, and supports grant investments in the Willamette Basin – a Special Investment Partnership that has brought private leverage from Meyer Memorial Trust to add to state grant dollars. In addition, the package supports continued work to expand geographically focused, multi-year investments in Oregon to achieve specific ecological outcomes. The staffing and contracted services outlined in the program continuity package continues those services for the 2015-17 biennium. Loss of these positions will directly affect service delivery, resulting in a reduced ability to collectively manage ongoing programs.

Enhancement Package – The resources outlined in this package help OWEB to improve delivery of its programs while remaining on the cutting edge of new investments that increase ecological, economic and social benefits for Oregon. The resources identified are a key part of OWEB's plan to address the Governor's Healthy Environment Outcome area. The package also includes support for local forest collaboratives and their work relating to forest health. In addition, a portion of the resources identified complement work across natural resource agencies to design and implement a cohesive to focus restoration and monitoring. Finally, this package provides staff to support the agency's ability to effectively and efficiently deliver its grant offerings and improve ecological outcomes from its grants and improve grant administration efficiency and effectiveness, ensuring that public dollars are appropriately invested and managed.

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Program Unit Narrative

Expenditures by fund type, positions and FTE

\$ 6,678,198

M76 Lottery Funds

\$ 2,449,847

Federal Funds

\$ 446,077

Other Funds

\$ 9,574,122

Total

Positions/FTE: 36/35.50

Activities, programs, and issues in the program unit base budget

Programs in OWEB's base budget include the agency's Grant Program, Monitoring and Reporting Program, Fiscal Section, Focused Investment and Policy Program, and Director's Office. [Also included in the base budget are funds for the Oregon Science Academy]

Important background for decision makers

After over a decade, Oregon's efforts to restore habitat through cooperative conservation have seen tremendous growth and shown impressive results. The statewide local infrastructure of councils, districts and other partners have demonstrated a strong ability to develop and implement projects with landowners. As a result, the demand for OWEB grant support far exceeds available funds. This, combined with a significant number of open grants for staff to manage, as well as increasingly complex, higher-dollar restoration applications, presents a challenging workload for the agency. In addition, the passage of Ballot Measure 76 (2010), the strong ties between the agency's responsibilities and Governor's 10-year Outcome based Budget, and the Board's development of a long-term investment strategy present unique opportunities for the agency to advance objectives of the Healthy Environments Outcome Area.

Expected results for the Operating Program Unit depend largely on the approval of OWEB proposed policy packages. For example, the funding of Package 100 will determine whether OWEB is able to maintain the current services it delivers to its customers. Package 110 allows OWEB to successfully deliver its program while remaining on the cutting edge of new investments area that increases ecological, economic and social benefits for Oregon and is a key part of OWEB's plan to address the Governor's Healthy Environment Outcome.

Grant Program

Over the past three years, the number of open grants and agreements being managed by the agency has increased. In 2007, OWEB staff managed a high of 1,060 open grants and agreements. That number has trended upward, with 1,163 in 2009, 1,147 in 2010, 1.163 in 2013, and 1,200 in 2014 - roughly a thirteen percent increase over 2007. At the same time, complexity and size of restoration

applications received and funded by OWEB has trended upward. In 2001, the average restoration grant award was \$54,000. By 2006 the average award was \$136,000, and has been consistently over \$100,000 since then. To date, the average restoration grant award in the regular grant program for fiscal year 2014 is \$112,000.

Focused Investment and Policy

From its inception, OWEB has explored opportunities to leverage other funding to increase the conservation benefits from state Lottery Funds. The amount of other funds leveraged has become significant. Current partnerships leverage federal funds from the U.S. Departments of Agriculture, Interior, and Commerce, and Bonneville Power Administration (BPA). OWEB has adopted three Special Investment Partnerships (SIPs): the Upper Deschutes; Upper Klamath and Willamette basins. These partnerships have demonstrated the value of dedicated funding to achieve specific ecological outcomes. In the Deschutes SIP, federal funds supplement the total potential state funding necessary to complete existing restoration goals. The Willamette SIP with the Meyer Memorial Trust and the BPA has been an excellent public-private partnership providing an increased opportunity for private lands conservation. The Klamath SIP has been instrumental in building the local partnerships needed to achieve upper basin-scale restoration. The SIP efforts continue to attract the attention of other potential private funders.

As a result of the success of these efforts, OWEB is undertaking a process to identify Focused Investment Priority areas across Oregon, providing the opportunity to expand the model of multi-year restoration investments focused on achieving defined ecological outcomes within identified geographies. Priorities will be established in April, 2015 and used for focused grant solicitations to implement landscape-scale restoration efforts.

OWEB's land acquisition program continues to see high demand that has greatly exceeded program staff capacity. To help address this situation, OWEB has redesigned the program and implemented a number of steps to improve efficiency and effectiveness. Long-term Land and Water Protection is integrated as a part of the agency's Long-Term Investment Strategy.

Monitoring and Reporting Program

Within the last three years, 100 Monitoring grants have been awarded by OWEB. 64 of the projects are still underway and are actively conducting project activities throughout Oregon. The management of these grants by OWEB represent a multi-year commitment to ensure quality monitoring occurs and that results are translated into useful information for tracking progress in restoration efforts and to inform future grant decisions. This information is also instrumental in building understanding of specific project results as well as landscape-scale outcomes associated with habitat improvements.

OWEB has been an active participant in the Oregon Plan for Salmon and Watersheds and has worked to ensure grant applications that implement high priority actions called for within recovery plans for threatened or endangered species are funded. Staff continue to

Page 🕡

closely link specific funding with salmon and steelhead recovery plans as well as other habitat priorities – sage grouse and forest health are two examples.

Revenue sources and proposed revenue changes

Source of funds

- Lottery Funds [dedicated by Ballot Measure 76 (2010)];
- Federal Funds [Pacific Coastal Salmon Recovery Fund (PCSRF) (NOAA Fisheries) and Bonneville Power Administration]; and
- Other Funds (Salmon License Plate and Department of Forestry Forest Health Collaborative funds).

Required matching funds

Federal Funds: PCSRF 33%

Programs funded with revenue sources

Lottery Funds

- Agency Operations
- Oregon Science Academy

Federal Funds

- Agency Operations (PCSRF 3% indirect)
- Direct Cost Program FTE (PCSRF, BPA)

Other Funds

 Agency Operations (Salmon Plate and Department of Forestry transfer)

Limits on use of such funds

Lottery Funds: Limited to Watershed Conservation Operating Fund or 35% of the Lottery Funds that allows for planning, and local delivery of restoration and protection programs.

PCSRF Funds: Competitive grant funds dedicated to supporting priority salmon and steelhead habitat restoration and monitoring activities identified in Recovery Plans for most of the Columbia River and ocean tributary basins in Oregon. Congress provides PCSRF funds to six Pacific states and Northwest tribal governments that actively assist in the recovery of native salmonids listed under the federal Endangered Species Act. OWEB applies for two grants each biennium attempting to secure funds from NOAA Fisheries on behalf of the State of Oregon. A minimum of 33% match is required to be supplied by state or tribal applicant and highest scoring applications are split requests with 90% of federal funding toward restoration and 10% toward monitoring.

Salmon Plate Funds: Activities related to the restoration and protection of native salmonid populations, watersheds, fish and wildlife habitats and water quality, including but not limited to activities under the Oregon Plan.

Basis for 2015-17 estimates

Lottery funds are based on the November 2014 forecast.

The primary source of federal funds is from the PCSRF Federal Fiscal Year (FFY) 2014, 2015, and 2016 indirect costs.

Proposed changes in sources? None

Proposed new laws that apply to program unit

Ballot Measure 76 was passed by voters in November 2010. The measure makes the parks and watershed restoration funding permanent and makes additional adjustments to the purposes and uses of the dedicated funding. Legislation was passed in 2011 (SB 342) to update the statutes for OWEB's program to make them consistent with the changes brought about by Measure 76.

Independent Multidisciplinary Science Team (IMST)

Background

The Independent Multidisciplinary Science Team (IMST) was formed in November 1997 to provide scientific oversight to the Oregon Plan for Salmon and Watersheds (Oregon Plan) under ORS 541.914. IMST is a scientific review board available to all state natural resource agencies, the Governor's Office, and state legislative committees. Since 1998, the IMST has conducted technical reviews independently or at the request of state agencies and the Governor's Office. Most reviews were conducted for the Oregon Department of Fish and Wildlife's (ODFW) based on statutory requirements of the Native Fish Conservation Policy. IMST has also conducted reviews at the request of the Oregon Department of Environmental Quality, Oregon Watershed Enhancement Board, Oregon Department of Agriculture, Oregon Water Resources Department, Oregon Department of Forestry, and the Department of State Lands.

Since its inception, the IMST has also worked on several independent projects relevant to the State's implementation of the Oregon Plan, reviewing and compiling available scientific and technical information on how major land uses, commercial fisheries harvest management, predation on salmonids, and management of hatcheries affect salmonid recovery, as well as issues related to monitoring the effectiveness of various Oregon Plan programs and activities. IMST has produced several reports (western Oregon forest management under the State's Forest Practices Act, agriculture in western Oregon lowlands, and urban and rural-residential areas across the state) examining how major land uses in Oregon affect watershed health and salmonid populations and their recovery.

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Current Service Level Budget

The Current Service Level is \$475,434 to support the IMST program. Fifty percent (\$237,717) of the amount comes from the federal Pacific Coastal Salmon Recovery Fund (PCSRF) and the other 50% (\$237,717) is from state lottery funds.

Budget Notes

The GRB has replaced the IMST with the Oregon Science Academy in OWEB's base budget to be funded with \$237,826 M76 Lottery Operating funds. Package 110 eliminates the federal funding that supported IMST.

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Operations

010 Non-PICS Psnl Svc / Vacancy Factor

Package Narrative

PURPOSE

The "Non-PICS Personal Services Adjustment" Essential Package adjusts the base budget to reflect changes in personal services not generated by the personnel system.

HOW ACHIEVED

The vacancy factor has been eliminated. The pension bond has decreased by \$7,289, mass transit tax has increased by \$8,706 and vacancy savings was increased by 18,643. Unemployment assessments were increased by the standard inflation factor.

STAFFING IMPACT

0.00 FTE

REVENUE SOURCE

\$20,770 Lottery Funds-Operating

\$(36,081) Federal Funds \$(1,900) Other Funds

\$(17,211) Total

Operations

022 Phase-out Pgm & One-time Costs

Package Narrative

PURPOSE

This package adjusts the limitation for the phase out of one time actions in 2013-15.

HOW ACHIEVED

The items in the table below are phased out as of June 30, 2015, with the reductions listed.

Phased Out Description	Lottery Funds	Other Funds	Federal Funds	Total
WEB &Technical Support (no S&S)				\$(0)
Partnership Coordinator			\$(33,046)	\$(33,046)
BPA Position			\$(21,145)	\$(21,145)
Total	\$0	\$(0)	\$(54,191)	\$(54,191)

STAFFING IMPACT

0.00 FTE

REVENUE SOURCE

\$(54,191) Federal Funds

Operations

031 Inflation and Price List Adjustments

Package Narrative

PURPOSE

This package adjusts expenditures for the net price list increase; the standard 3.0 percent biennial inflation factor for services and supplies and special payments, 3.3 percent increase for Professional Services, 19.2 percent for Attorney General costs, 3.0 percent uniform rent increase and 4.4 percent non-uniform rent increase. State Government service charges are increased based on the Department of Administrative Services price list. The DAS Enterprise Customer Service budget went from \$17,702 for 2013-15 to \$196,218 for 2015-17. The increase of \$175,816 is for the new DAS Technical Services Assessment (State Data Center charges) that will be pro-rated to all agencies in 2015-17. OWEB has appealed the calculation method used to determine the new assessment.

HOW ACHIEVED

See the fiscal impact summary report on the following page detailing the adjustments.

STAFFING IMPACT

0.00 FTE

REVENUE SOURCE

Lottery Funds-Operating
Federal Funds
Other Funds
Total

Operations

032 Above Standard Inflation

Package Narrative

PURPOSE

Account for Price List items that are usage based and above the standard inflation factor.

HOW ACHIEVED

For 2015-17 DAS has shifted its estimated charges from the State Government Service Charge budget category to the Other S&S budget category. As a result increases above the standard inflation are now requested in Package 032.

STAFFING IMPACT

Not applicable.

REVENUE SOURCE

\$17,522

Lottery Funds-Operating

\$ 300

Other Funds

\$17,822

Total

Operations

033 Exceptional Inflation

Package Narrative

PURPOSE

To fund Water Resources Department (WRD) CSL Personal Services costs above standard inflation.

HOW ACHIEVED

OWEB contracts with WRD for its administrative work. The cost of WRD CSL costs for 2015-17 will exceed the standard inflation factor of 3.0 percent. The Department of Administrative Services Exception Committee approved \$12,800 in Package 033, bringing the total WRD Current Service Level costs to \$144,640.

STAFFING IMPACT

0.00 FTE

REVENUE SOURCE

\$12,800 Lottery Funds-Operating

Operations

090 Analyst Adjustments

Package Narrative

PURPOSE

CFO Analyst adjustments for the Governor's Recommended Budget

HOW ACHIEVED

To reduced M76 agency transfers because of lowered revenue forecast. Increases the PCSRF special payment to ODFW; however, this adjustment should be in the Grant program unit. The CFO analyst will recommend a technical adjustment to move this \$296,000 increase to the Grant program unit policy package 215

STAFFING IMPACT

0.00 FTE

REVENUE SOURCE

\$296,000 Federal Funds

Operations

Agency Name:

Policy Option Package Initiative:

Oregon Watershed Enhancement Board

100 – Program Continuity

Policy Option Package Element Addendum:

Program Continuity

PURPOSE

OWEB's mission is to protect and restore healthy watersheds and natural habitats that support thriving communities and strong economies. To achieve this mission, OWEB implements grant programs to improve and enhance Oregon's clean water, native fish and wildlife habitat, and large, connected natural areas. OWEB's operations funding supports delivery of grants that support local community organizations across Oregon to implement, track, and monitor science-based projects with private landowners that restore land, water and fish and wildlife habitat while providing jobs for Oregonians. OWEB invests in a 'ridge-top to ridge-top' model, helping Oregonians take care of the streams, rivers, wetlands and other natural habitats in and around their communities.

Since 1999, OWEB has provided nearly 7,000 grants to local volunteer efforts to keep Oregon's water clean and habitats healthy. OWEB's grant delivery infrastructure is efficient, operating at approximately 12 percent administration to grant costs. This is well below the median of private foundations surveyed through the Foundation Center (2011) and the Foundation Services Database (2004-2006). The existing administration ratio includes the positions and contracted services outlined in this package. This is accomplished by working in close coordination with other Oregon, federal and local natural resource agencies. Grants facilitated by OWEB staff catalyze hundreds of individual watershed councils, conservation district staff and local contractors to achieve restoration objectives.

With the passage of Ballot Measure 76 in 2010, grant program funding through the Oregon Lottery was made permanent. With this shift in the agency's funding horizon, its 17-member board developed a long-term investment strategy framework built on a 10-year time horizon. As grant funding becomes more strategic, projects more complex and partnerships more critical to leverage funds, OWEB continues to re-evaluate its operations to deliver a twenty-first century grant-making model.

The basic staff structure helps the organization effectively deliver grants, manage the operations of a 17-member board and stay abreast of emerging funding opportunities while reporting accomplishments to the sources of OWEB funding – both federal and state. The staffing and contracted services outlined in the program continuity package continue those services for the 2015-17 biennium. Loss of these positions will directly affect service delivery, resulting in a reduced ability to address new and innovative grant opportunities while maintaining base services. The six elements in the Program Continuity Package will result in:

- Continued ability to deliver and improve services including monitoring, program delivery and long-term protection program implementation through the use of contracted services.
- Continuation of support for grant investments in the Willamette Basin a Special Investment Partnership that has brought private fund leverage from Meyer Memorial Trust to add to leverage to state grant dollars.
- Continuation of support for community-based watershed restoration including public engagement, agency website and new public engagement methods, as a vehicle for delivering more efficient communications and public services.
- Continued ability to invest in partnerships that leverage other resources for landscape-scale restoration

HOW ACHIEVED

Using a model that is successfully implemented in both agency and foundation settings, this package combines contracted services and staff for effective program delivery. Staff are recommended for those positions that need strong institutional knowledge and mission focus. Contracted services are utilized where specific expertise is needed to quickly address key needs with lower overhead costs.

Consistent feedback from stakeholders has been to maintain the limited duration staff resources as a vital part of how the agency implements its programs as efficiently as it does. The agency continues to consider the alternative of not seeking to continue these positions, but other existing positions would be needed to cover this workload. Existing positions are fully utilized and shifting work to those positions would require reducing OWEB's grant offerings or required reporting, adversely affecting Oregon communities and risking loss of federal funding.

1. Willamette Partnership Coordinator (NRS 4)

This package proposes a continuation of a limited duration position established in the 2011-13 biennium to manage the work associated with a federal grant application submitted to the Bonneville Power Administration. The position will implement a proposed grant from BPA that coordinates Willamette River restoration and protection work with the Willamette Special Investment Partnership approved by the OWEB board. The position is funded from federal funds as awarded. This position would continue to plan, lead, and implement OWEB's program investments that occur outside of the regular grant program—Partnership Investments through the Willamette SIP effort. It will also manage the proposed Bonneville Power Administration contract to implement the Biological Opinion measures for habitat protection and restoration. The position will continue to be an important contact with the Willamette SIP partner Meyer Memorial Trust on the implementation and evaluation of the Willamette SIP. This position will also support future Focused Investment Partnerships to be approved by the OWEB Board through a solicitation to begin in May 2015. Partnership investments have increased the OWEB Board has directed staff to continue to increase these investments as part of the agency's capital funds through their long-term investment strategy. These investment areas are complex and require proactive, ongoing staffing that cannot be adequately provided through existing staff resources because of other competing workload demands. The Coordinator will be responsible for the development of interagency agreements, managing the Restoration Review Team process for the Willamette SIP,

reporting activities to the OWEB, the Northwest Power and Conservation Council Independent Science Review Panel, and BPA for activities undertaken with federal funds. The coordinator will oversee the implementation of the partnership Willamette SIP efforts and communicating with the Board Subcommittee on the effectiveness of the Willamette SIP partnerships. This position was approved in the 2013-15 LAB as a limited duration position and is recommended as limited duration 100% from Federal Funds.

Cost of this position is \$124,533 Federal Funds – BPA \$124,533 – Federal Funds – PCSRF indirect \$249,066 Total

2. Technical Support – AS 2

The agency is moving toward the use of more information technology resources to continue to effectively and efficiently administer the grant programs it offers. To ensure that this information is accessible and available to the agency's customers, up-to-date information on the agency's website is key. This position includes half-time resources to maintain the agency's website and to produce other material that help staff educate customers about agency grants and other program using the latest available technology.

The other half of this position is dedicated to providing administrative resources for the agency's Focused Investment and Acquisition programs. These resources were previously unavailable due to high administrative workload demands in all grant program areas.

This position was approved in the 2013-15 LAB as a limited duration position and is recommended to be continued as a limited duration position.

Cost of this position is \$123,636 Other Funds – Salmon Plates

\$\frac{16,400}{140,036}\$ Federal Funds – PCSRF Indirect.

3. Partnership Coordinator – NRS 4

Partnership investments have increased the OWEB Board has directed staff to continue to increase these investments as part of the agency's capital funds through their long-term investment strategy. These investment areas are complex and inherently require proactive, ongoing staff attention at a scale that cannot be provided with the agency's current staffing resources.

The coordinator will work with specialists addressing current Special Investment Partnerships and other current partnership programs, including:

The Upper Deschutes (with numerous state and federal investors)

- The Conservation Reserve Enhancement Program (with Farm Service Agency, Natural Resources Conservation Service, Oregon Department of Agriculture, and Oregon Department of Forestry)
- The Coastal Coho Business planning work in coordination with NOAA-Fisheries, ODFW, Wild Salmon Center and local implementers
- The Coastal Wetlands Grant program through US Fish and Wildlife Service

This position will also support future Focused Investment Partnerships to be approved by the OWEB Board through a solicitation to begin in May 2015. In addition, based on the Governor's priorities around 10-year outcomes, the agency may invest in partnerships relating to agriculture water quality, and salmon. This position was approved in the 2013-15 LAB as a limited duration position and is requested as a permanent NRS 4 position funded Federal Funds – PCSRF Direct.

Cost of this position is \$216,598 Federal Funds - PCSRF - direct

4. Central Oregon Co-Located Field Office Rent

OWEB is requesting funding for office rent for the Central Oregon Field Office (OWEB Region 4). The Central Oregon Program Representative who had worked out of his home retired at the end of 2013 and OWEB filled the position in 2014. The Central Oregon Field Office is co-located at the Bend Water Resources Department office. However, because the previous staff worked from a home office, there currently is no rent budgeted for the position.

\$14,000 - Federal Funds - PCSRF Indirect

5. Personal Services Contracting funds

OWEB is requesting funds for personal service contracts. These contract funds are critical for the agency to implement its programs in the most efficient and effective manner possible. Staff and support costs for OWEB's programs makes up just over nine percent of OWEB's full budget – a very efficient grant delivery system as compared with private foundations nationally and is based on a model that combines staff and contracted services to deliver services effectively and efficiently. The agency utilizes staff for those positions that need strong institutional knowledge and mission focus and contracted services are used where specific expertise is needed to quickly address key needs with lower overhead costs.

\$200,000 -Federal Funds - PCSRF Direct

STAFFING IMPACT

3.0 FTE

- 1. Willamette Partnership (NRS4) Limited Duration
- 2. Technical Support (AS 2) Limited Duration
- 3. Partnership Coordinator (NRS 4) Permanent

QUANTIFYING RESULTS

OWEB tracks its customer service delivery, in part, through the issuance of an annual customer service survey. The results from the survey provide a high-level view of the interface between its grant program and other programs' with those individuals and organizations that have worked with OWEB over the past year. OWEB strives to attain high marks in the areas of evaluation: accuracy, availability of information, expertise, helpfulness, and timeliness. These measures are also combined into an overall measure of customer service. The target for OWEB's customer service measures is to attain 91% of its customers reporting that the experience has been 'good' or excellent for the measures listed above. With the agency has an overall rating averaging 90.3% in customer service delivery in the good and excellent ranges the past three years. Further, the positions included in this package are responsible for significant aspects of the Board adopted OWEB Long-term Investment Strategy. Of significance are two special investment partnerships in the Willamette and Deschutes basins, respectively, and the state-match portion of the federal Conservation Reserve Enhancement Program. Continuing the positions and, in turn the programs, will likely yield continued contribution and progress toward the annual targets for the agency's Key Performance Measures.

STATUTORY REFERENCE

ORS 541.900-.972

EQUIPMENT TO BE PURCHASED (IF APPLICABLE)

Not applicable.

REVENUE SOURCE

\$123,636

Other Funds - Salmon Plate

696,064

Federal Funds

\$819,700

Operations

Agency Name:

Policy Option Package Initiative:

Oregon Watershed Enhancement Board

110 - Program Enhancement

Policy Option Package Element Addendum:

Program Enhancement

PURPOSE

OWEB's mission is to protect and restore healthy watersheds and natural habitats that support thriving communities and strong economies. To achieve this mission, OWEB implements grant programs to improve and enhance Oregon's clean water, native fish and wildlife habitat, and large, connected natural areas. OWEB's operations funding supports delivery of grants that support local community organizations across Oregon to implement, track, and monitor science-based projects with private landowners that restore land, water and fish and wildlife habitat while providing jobs for Oregonians. OWEB invests in a 'ridge top to ridge top' model, helping Oregonians take care of the streams, rivers, wetlands and other natural habitats in and around their communities.

Since 1999, OWEB has provided nearly 7,000 grants to local volunteer efforts to keep Oregon's water clean and habitats healthy. OWEB's grant delivery infrastructure is efficient, operating at approximately 9% administration to grant costs. This is well below the median of private foundations surveyed through the Foundation Center (2011) and the Foundation Services Database (2004-2006). The existing administration ratio includes the positions and contracted services outlined in this package. This is accomplished by working in close coordination with other Oregon, federal and local natural resource agencies. Grants facilitated by OWEB staff catalyze hundreds of individual watershed council, conservation district and local contractor staff to achieve restoration projects.

With the passage of Ballot Measure 76 in 2010, grant program funding through the Oregon Lottery was made permanent. With this shift in the agency's funding horizon, its 17-member board developed a long-term investment strategy framework built on a 10-year time horizon. As grant funding becomes more strategic, projects more complex and partnerships more critical to leverage funds, OWEB continues to re-evaluate its operations to deliver a twenty-first century grant-making model.

The resources outlined in this package help OWEB to successfully deliver its program while remaining on the cutting edge of new investments that increase ecological, economic and social benefits for Oregon. The resources identified are a key part of OWEB's plan to address the Governor's Healthy Environment Outcome area. In addition, a portion of the resources identified complement work across natural resource agencies to design and implement a cohesive approach that: evaluates current water quality and riparian condition, develops strategies to focus restoration and monitoring, models future watershed condition, and organizes and delivers integrated water quality information to the public – referred to as Innovations in Water Quality and Watershed Restoration.

The package includes:

- Increased efficiency and consistency in grant delivery across all granting programs
- Improved resources to effectively monitor outcomes in collaboration with other state natural resource agencies.
- Enhanced flexibility to deliver products in a timely manner through use of a combination of staff and contracted services

HOW ACHIEVED

Throughout 2012, OWEB undertook an effort to work with the Board and stakeholders to develop a comprehensive Long Term Investment Strategy. This strategy is the implementing vehicle for the Constitution, Governor's Priorities and OWEB Strategic Plan. As a part of the agency's work to implement the strategy, OWEB has convened additional listening sessions, work groups and other methods to engage local partners in designing programs that fit the realities of restoration in Oregon communities.

In addition, staff have been working closely with the Governor's office as the strategies in the Governor's 10-Year Outcome Based Budget were developed. Because of its flexible investment model and strategic focus, OWEB is anticipated to be a key tool in implementing the 10-Year outcomes. In particular, OWEB's programs support investments in improving air and water quality (Healthy Environment Strategy 1), investments in conservation, protection and restoration of key watersheds for fish and wildlife species (HE Strategy 2), investments in local communities (HE Strategy 4), and improving effectiveness and efficiency of natural resource management in Oregon (HE Strategy 5).

This package was developed to implement the Long Term Investment Strategy approved by the OWEB Board. Resources were identified by connecting board priorities with the Governor's 10-year outcome-based budget. It is expected that these increased investments will ensure that OWEB has the capacity to expand ability to deliver grants, leverage other funds and effectively monitor and report on the results of these investments over the next 10 years.

An explanation of how each of the elements come together to improve service delivery is outlined below.

1. Grant Program Analyst – NRS 2

The grant program analyst position will improve OWEB's ability to effectively and efficiently deliver its grant offerings and improve ecological outcomes from its grants. The position will focus on administrative processes, allowing the agency's regional program representatives to increase the time they spend ensuring the best proposals are brought forward from local partners to achieve improved habitat and water quality. Second, it improves grant administration efficiency and effectiveness, ensuring that public dollars are appropriately invested and managed.

OWEB requests a limited duration NRS 2 position.

Cost of this position is \$165,420 from Lottery Funds – Operations

2. Conservation Outcome Coordinator – NRS 4

The position will lead a cross-agency program to measure and report on ecological, economic and social outcomes at the landscape level. The position will coordinate with other state and federal agencies (eg. DEQ, ODA, ODF, OWRD, NRCS, EPA, etc.) to determine future priorities and carry out implementation efforts of the Conservation Effectiveness Partnership and other similar initiatives. The position will be responsible for drafting and establishing the architecture, with significant input from the partnering agencies, to the water quality and water quantity outcomes evaluation. The position will spend significant time with other agency staff and shepherd the process to attain benchmarks established for design, implementation, monitoring and reporting. Focus will be on describing attainment or progress toward ecological outcomes with specific social and economic indicators that the NRS 3 (Conservation Outcomes Monitoring Specialist) will be developing with partners including agencies providing grants to local communities for human health, economic stimulus and community grant programs.

OWEB requests a limited duration NRS 4 position.

Cost of this position is \$203,167 from Lottery Funds - Operations

NOTE: The GRB recommends the Grant Program Analyst and the Conservation Outcome Coordinator, however, funding was not provided. The CFO Analyst will ask for a technical adjustment to fund both positions using M76 lottery funds-Operation.

3. Conservation Outcome Specialist – NRS 3

This position will assist in building the monitoring and reporting results of agency and partner investments in watershed restoration, particularly focused this biennium on water quality and water quantity outcomes. Half of the position's work will involve assisting with the establishment (and description of pre-existing obligations) and measurement of ecological benchmarks and outcomes related to TMDL implementation, Agricultural Water Quality Management Plans, Forest Practices Act, and other programs. In addition, the position will focus on creating more effective reporting tools and processes. Working closely with state agency partners, the position will also take a lead role in building and testing the interface between investments made through voluntary and regulatory natural resource programs with those of human health and community development. This will provide a more complete picture of the priorities, accomplishments and trajectory of state investments in local communities. The position will serve as a catalyst and liaison between traditional natural resource focused agencies and programs with those designed to benefit rural Oregon, in particular. This position will improve partnerships with human health and business

development programs, providing insight into establishing metrics, benchmarks and outcomes that will be used to create a more comprehensive means to report on community health.

OWEB requests a limited duration NRS 3 position.

Cost of this position is \$218,713 from Federal Funds – PCSRF

Forest Health Specialist – NRS 2

The Forest Health Grant Program Specialist will work with the Oregon Department of Forestry to implement the Oregon Federal Forest Health Program. This position embodies the successful partnership aspect of this program between the two agencies capitalizing on the respective expertise while keeping costs to a minimum. The Federal Forest Health Program, run by ODF, includes funding for Forest Collaborative organizations that is distributed through OWEB to the locally-based organizations. This funding is provided to OWEB by ODF to enable capacity and technical assistance grant offerings using the well-established OWEB grant making processes. The Forest Collaborative granting utilizes many aspects of the OWEB local capacity and technical assistance grant program areas. The Specialist will assist in the development of grant applications and solicitations, grant application reviews, logistics and review team member contacts. The position will also assist with grantee contacts and collaboration, invoices and billing and general grant management responsibilities. The Specialist will also assemble performance information.

OWEB requests a limited duration .5 FTE NRS 2 position

Cost of this position is \$91,280 from Other Funds

NOTE: The GRB recommends the Forest Health Specialist at .5 FTE; however, only \$33,908 OF was recommended and the cost of the position is \$91,280. The CFO Analyst will ask for a technical adjustment to fully fund the position.

5. Defund IMST. OWEB understands the Governor's Office is preparing a legislative concept that would modify the structure of independent science review. At the time of producing the text for the Governor's Recommended Budget, details of the legislation are still in development. This option package anticipates the scenario that OWEB will not fund IMST in the future. OWEB's base budget for an independent science review includes \$237,826 Lottery Funds to the Oregon Science Academy

Cost is (\$237,608) from Federal Funds - PCSRF

STAFFING IMPACT

4. 5 FTE

- 1. Grant Program Analyst (NRS 2) Limited Duration Full Time
- 2. Conservation Outcome Coordinator (NRS 4) Limited Duration Full Time
- 3. Conservation Outcome Specialist (NRS 3) Limited Duration Full Time
- 4. Forest Health Grant Specialist (NRS2) Limited Duration Part Time (.5 FTE)

QUANTIFYING RESULTS

Most of the positions included within this package are linked to inter-agency initiatives that are included in other agencies' budgets and structured in a manner as to deliver results tied to the Governor's Vision for a Healthy Environment. Specifically, the positions identified in this package assist with the implementation of initiatives associated with The Governor's Clean Water Partnership, and federal forest health through the Governor's Working Farms and Forest Initiative. The measurement of progress is a keystone aspect of each of the initiatives described above and specific measures are already in place for some, such as the federal forest health program. Within this example, increases to the overall pace, scale, and effectiveness of delivering forest health treatments is the principle goal of the effort. Specific measures of; acres treated, jobs created, revenue generated, zones of agreement established, organizational participation, and others are included in each of the grants OWEB would provide through this program. Specific measurable goals and objectives are included in both the combined water quality and quantity through the Healthy Environment Vision. OWEB will work to memorialize the relevant program and performance aspects of the initiatives as they link to the agency's role, staff accomplishments and shared results with partner organizations if this package is funded. This will take the form of specific metric establishment and measurement in the same format as described above. Milestones will be established for annual and biennial time periods. In addition, the existing ecological Key Performance Measures: 3, 5, 6, 8, and 9 will continue to be evaluated annually.

STATUTORY REFERENCE

ORS 541.900.972

EQUIPMENT TO BE PURCHASED (IF APPLICABLE)

Not applicable.

REVENUE SOURCE

\$0 Lottery Funds - Operations

\$(18,895) Federal Funds \$ 33,908 Other Funds

\$15.013

Operations

Actions taken and/or proposed to comply with HB 2020 and HB 4131

These do not apply to OWEB as the agency has only 32 positions in the 2013-2015 biennium.

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Watershed Enhancement Board, Oregon

Pkg: 010 - Non-PICS Psnl Svc / Vacancy Factor

Cross Reference Name: Operations

Cross Reference Number: 69100-010-00-00-00000

	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Description	·		10 miles		runus	runus	
Personal Services						<u></u>	
Pension Obligation Bond	-	11,857	(1,708)	(17,438)	-		(7,289)
Unemployment Assessments	-	15	-		-		15
Mass Transit Tax	-	8,898	(192)	-	-	-	8,706
Vacancy Savings	-	· -	_	(18,643)		-	(18,643)
Total Personal Services	_	\$20,770	(\$1,900)	(\$36,081)	•		(\$17,211)
Total Expenditures							
Total Expenditures	-	20,770	(1,900)	(36,081)	-		(17,211)
Total Expenditures	_	\$20,770	(\$1,900)	(\$36,081)	-	-	(\$17,211)
Ending Balance							
Ending Balance	-	(20,770)	1,900	36,081		-	17,211
Total Ending Balance	_	(\$20,770)	\$1,900	\$36,081			\$17,211

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Watershed Enhancement Board, Oregon

Pkg: 022 - Phase-out Pgm & One-time Costs

Cross Reference Name: Operations
Cross Reference Number: 69100-010-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Description			-				
Services & Supplies							
Instate Travel	-	-		(7,500)	A Committee of the Comm	-	(7,500)
Employee Training	-	-	. 	(2,151)	-	-	(2,151)
Office Expenses	· -	-	· -	(1,340)		-	(1,340)
Telecommunications		-		(3,000)	-	-	(3,000)
Data Processing	-	•		(2,000)	•	-	(2,000)
Facilities Rental and Taxes	-	-		(23,200)	-	-	(23,200)
Other Services and Supplies	· -	-	-	(1,000)	-	· -	(1,000)
Expendable Prop 250 - 5000	-	-		(11,000)	-	<u> </u>	(11,000)
IT Expendable Property	-	,	-	(3,000)	<u>-</u>		(3,000)
Total Services & Supplies	-		-	(\$54,191)	and the state of t		(\$54,191
Total Expenditures							
Total Expenditures	-		- ·	(54,191)	-	<u> </u>	(54,191)
Total Expenditures				(\$54,191)		_	(\$54,191
Ending Balance							
Ending Balance				54,191		-	···································
Total Ending Balance		•	-	\$54,191		-	\$54,19 ⁻

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Watershed Enhancement Board, Oregon

Pkg: 031 - Standard Inflation

Cross Reference Name: Operations
Cross Reference Number: 69100-010-00-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Instate Travel	-	6,160	77	319		-	6,556
Out of State Travel	.aq.	373	, wi	-	-	-	373
Employee Training	÷	940	-	254		-	1,194
Office Expenses	-	3,859	15	154	-	-	4,028
Telecommunications	<u></u>	2,165	30	297	-	-	2,492
State Gov. Service Charges	-	190,390	**	-	-	-	190,390
Data Processing	-	1,649	-	409	-	-	2,058
Publicity and Publications		101	-	-	-	-	101
Professional Services	-	2,722	3,000	-	-	-	5,722
Attorney General	-	5,909	-	-	-	-	5,909
Employee Recruitment and Develop	•	- 58	-	-	-	-	58
Dues and Subscriptions	-	4	-	-	-	. -	4
Facilities Rental and Taxes	-	7,834	229	2,060	-		10,123
Other Services and Supplies	-	5,538	352	588	-	-	6,478
Expendable Prop 250 - 5000		143	-	103	-	. <u>-</u>	246
IT Expendable Property	-	982	31	236	=		1,249
Total Services & Supplies	-	\$228,827	\$3,734	\$4,420	-		\$236,981
Special Payments							
Other Special Payments	-	6,927	485	6,921	-		14,333
Spc Pmt to Water Resources Dept	-	3,840	-		-	-	3,840
Total Special Payments	-	\$10,767	\$485	\$6,921	•	-	\$18,173

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Watershed Enhancement Board, Oregon

Pkg: 031 - Standard Inflation

Cross Reference Name: Operations

Cross Reference Number: 69100-010-00-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Total Expenditures							
Total Expenditures	-	239,594	4,219	11,341		-	255,154
Total Expenditures		\$239,594	\$4,219	\$11,341		•	\$255,154
Ending Balance							
Ending Balance	-	(239,594)	(4,219)	(11,341)			(255,154)
Total Ending Balance	·	(\$239,594)	(\$4,219)	(\$11,341)		-	(\$255,154)

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Watershed Enhancement Board, Oregon

Pkg: 032 - Above Standard Inflation

Cross Reference Name: Operations Cross Reference Number: 69100-010-00-00000

	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Description							
Services & Supplies							
Professional Services	-	272	300	-		-	572
Other Services and Supplies	-	17,250	-	-			17,250
Total Services & Supplies	-	\$17,522	\$300			-	\$17,822
Total Expenditures							
Total Expenditures	-	17,522	300	<u>.</u> -	· ·	- <u>-</u>	17,822
Total Expenditures	-	\$17,522	\$300				\$17,822
Ending Balance							
Ending Balance	-	(17,522)	(300)			-	(17,822)
Total Ending Balance		(\$17,522)	(\$300)			-	(\$17,822)

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Governor's Budge

Watershed Enhancement Board, Oregon

Pkg: 033 - Exceptional Inflation

Cross Reference Name: Operations
Cross Reference Number: 69100-010-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
,		-					
Special Payments							
Spc Pmt to Water Resources Dept	-	12,800		_		-	12,800
Total Special Payments	-	\$12,800	••••••••••••••••••••••••••••••••••••••				\$12,800
Total Expenditures							
Total Expenditures	-	12,800		_	-	-	12,800
Total Expenditures	_	\$12,800	-	_	•	-	\$12,800
Ending Balance							
Ending Balance		(12,800)		_	-	-	(12,800)
Total Ending Balance		(\$12,800)	_	_		_	(\$12,800)

____ Agency Request 2015-17 Biennium

Governor's Budget

Watershed Enhancement Board, Oregon

Pkg: 090 - Analyst Adjustments

Cross Reference Name: Operations
Cross Reference Number: 69100-010-00-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues	'						
Transfer In - Intrafund	-	(104,602)	-	-	-	-	(104,602)
Tsfr From Administrative Svcs		_		-	-	-	-
Total Revenues		(\$104,602)		_			(\$104,602)
Transfers Out	÷						
		104,602	_	_	<u>-</u>	_	104,602
Transfer Out - Intrafund	-	265,642	_	ىند	-	<u>-</u>	265,642
Tsfr To Police, Dept of State Tsfr To Environmental Quality	***	141,944	_	. <u>-</u>	-	. <u>-</u>	141,944
Tsfr To Agriculture, Dept of		236,609			-		236,609
Tsfr To Fish/Wildlife, Dept of	_	156,213	_		· -	<u>-</u>	156,213
Total Transfers Out		\$905,010	-			_	\$905,010
Special Payments							
Spc Pmt to Fish/Wildlife, Dept of		-		296,000	-		296,000
Total Special Payments		-		\$296,000		_	\$296,000
Total Expenditures							
Total Expenditures	-	-	-	296,000	-	. <u>-</u>	296,000
Total Expenditures	-			\$296,000		-	\$296,000
Ending Balance							
Ending Balance	-	800,408		(296,000)	-		504,408
Total Ending Balance	-	\$800,408		(\$296,000)		,	\$504,408
Agency Request 2015-17 Biennium		_>	C Governor's Budg	et	Essential and Police	y Package Fiscal Impac	Legislatively Adopted

Watershed Enhancement Board, Oregon

Pkg: 100 - Program Continuity

Cross Reference Name: Operations
Cross Reference Number: 69100-010-00-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
Non-business Lic. and Fees	-	-	123,636	-	-	-	123,636
Donations	-	-	-	-	-	-	
Federal Funds	-		11	819,700	-	. <u>-</u>	819,700
Transfer In Lottery Proceeds			_	_		-	-
Total Revenues	_	-	\$123,636	\$819,700	-		\$943,336
Personal Services							
Class/Unclass Sal. and Per Diem	-	-	75,336	287,232	-	-	362,568
Empl. Rel. Bd. Assessments		·	. 44	88	-		132
Public Employees' Retire Cont	-		11,896	45,354	-	-	57,250
Social Security Taxes	-		5,763	21,973		-	27,736
Worker's Comp. Assess. (WCD)	-	-	69	137	•	-	206
Mass Transit Tax		<u>-</u>		-	-	-	-
Flexible Benefits	-	-	30,528	61,056	-	-	91,584
Reconciliation Adjustment	-		. -	7,424			7,424
Total Personal Services			\$123,636	\$423,264			\$546,900
Services & Supplies							
Instate Travel	-		-	21,000			21,000
Employee Training	-		-	3,300			3,300
Office Expenses	-			2,100			2,100
Telecommunications	-		- ~	6,000			6,000
Data Processing	-			3,000		-	3,000
Professional Services			· -	200,000		. -	200,000
Agency Request			X Governor's Budge	t			Legislatively Adopted
2015-17 Biennium			Page <u>\</u> \		Essential and Polic	cy Package Fiscal Impac	A Guilliary - Britols

Watershed Enhancement Board, Oregon

Pkg: 100 - Program Continuity

Agency Request

2015-17 Biennium

Cross Reference Name: Operations
Cross Reference Number: 69100-010-00-00000

Legislatively Adopted

Essential and Policy Package Fiscal Impact Summary - BPR013

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Facilities Rental and Taxes	_	-	-	22,400	-	-	22,400
Other Services and Supplies	-		-	9,000	-	-	9,000
Expendable Prop 250 - 5000	_		-	1,500	-	-	1,500
IT Expendable Property	-	-	**	4,500			4,500
Total Services & Supplies			-	\$272,800		-	\$272,800
Total Expenditures							
Total Expenditures	-	_	123,636	696,064	-	- -	819,700
Total Expenditures	_		\$123,636	\$696,064	•	-	\$819,700
Ending Balance							
Ending Balance	-	_	_	123,636			123,636
Total Ending Balance		-		\$123,636		-	\$123,636
Total Positions							
Total Positions							3
Total Positions		-		-	-		
Total FTE							
Total FTE							3.00
Total FTE	_		_	_		-	3.00

Governor's Budget
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Watershed Enhancement Board, Oregon

Pkg: 110 - Program Enhancement

Cross Reference Name: Operations
Cross Reference Number: 69100-010-00-00-00000

	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Description							
Revenues							
Other Revenues	-	-	33,908	-		-	33,908
Federal Funds	-	-	-	153,682	-		153,682
Transfer In - Intrafund	-	-	-	-	-	-	***
Transfer In Lottery Proceeds	-	-	-	-	-	-	-
Tsfr From Forestry, Dept of	-	-	65,000	_		-	65,000
Total Revenues	-	-	\$98,908	\$153,682	•		\$252,590
Personal Services				00.004			344,700
Class/Unclass Sal. and Per Diem		201,552	43,284	99,864	•	-	344,700 176
Empl. Rel. Bd. Assessments	-	88	44	44	-	<u> </u>	54,427
Public Employees' Retire Cont	-	31,825	6,834	15,768	•	-	26,370
Social Security Taxes	-	15,419	3,311	7,640	•	-	
Worker's Comp. Assess. (WCD)	-	138	69	69	•	-	276
Mass Transit Tax	-	1,209	260	-	-	. <u>-</u>	1,469
Flexible Benefits	-	61,056	30,528	30,528	•	. -	122,112
Reconciliation Adjustment		(311,287)	(57,372)			-	(368,659)
Total Personal Services			\$26,958	\$153,913		-	\$180,871
Services & Supplies				·			
Instate Travel	_	_	1,000	15,000	-	-	16,000
Employee Training	· _	_		2,200		•	2,200
Office Expenses	_	_	250	1,400		-	1,650
Telecommunications	<u>-</u>	-	1,200	2,400			3,600
Data Processing	an	-	1,000	2,000			3,000
Agency Request		_>	Governor's Budge	t			egislatively Adopted
2015-17 Biennium			Page		Essential and Police	cy Package Fiscal Impac	t Summary - BPR013

Watershed Enhancement Board, Oregon

Pkg: 110 - Program Enhancement

Cross Reference Name: Operations
Cross Reference Number: 69100-010-00-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies		<u> </u>	<u> </u>				
Facilities Rental and Taxes	-	-	-	16,800	-		16,800
Other Services and Supplies	-	-	1,000	2,000	-	-	3,000
Expendable Prop 250 - 5000	-	-	1,000	20,000	-	-	21,000
IT Expendable Property	_	-	1,500	3,000		-	4,500
Total Services & Supplies			\$6,950	\$64,800			\$71,750
Special Payments							
Other Special Payments	_			(237,608)	-	, -	(237,608)
Total Special Payments			-	(\$237,608)			(\$237,608)
Total Expenditures							
Total Expenditures	-	<u>-</u>	33,908	(18,895)		-	15,013
Total Expenditures		,	\$33,908	(\$18,895)	•		\$15,013
Ending Balance			o= 000	470 577			237,577
Ending Balance	<u> </u>			172,577			
Total Ending Balance	•		\$65,000	\$172,577			\$237,577
Total Positions							
Total Positions							4
Total Positions	-		-	-		-	4

____ Agency Request 2015-17 Biennium

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Watershed Enhancement Board, Oregon

Pkg: 110 - Program Enhancement

Cross Reference Name: Operations
Cross Reference Number: 69100-010-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Total FTE				1			
Total FTE							3.50
Total FTE		-	-	· ·		. <u>-</u>	3.50

Agency Request 2015-17 Biennium

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Watershed Enhancement Board, Oregon

Pkg: 115 - Program Restoration

Cross Reference Name: Operations Cross Reference Number: 69100-010-00-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues				<u> </u>			
Transfer In Lottery Proceeds	-	-	-	<u>-</u>	<u>-</u>	-	
Total Revenues	-	-		_	_	-	
Personal Services							
Class/Unclass Sal. and Per Diem	_	_	_	_		_	
Empl. Rel. Bd. Assessments	_			_		-	
Public Employees' Retire Cont	_	_	_	-		-	
Social Security Taxes	-	_	_	+		-	
Worker's Comp. Assess. (WCD)	· -	_	-	-	_	-	
Mass Transit Tax	_	_	-		-	-	
Flexible Benefits	· _	_	-	-	· •	-	
Total Personal Services	-		-			_	
Services & Supplies							
Instate Travel	-	•••	-			-	
Employee Training	-	-	-	**		-	
Office Expenses	-	-		-	-	-	
Telecommunications	-	-	-			-	
Data Processing	-		-	-	. <u>-</u>	-	
Facilities Rental and Taxes			-	-		-	
Other Services and Supplies	-	-	-	-	-	-	
Expendable Prop 250 - 5000	+		-	-		-	
Agency Request		>	Governor's Budge	et .		L	egislatively Ado

Watershed En	hancement	Board,	Oregon
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Pkg: 115 - Program Restoration

Cross Reference Name: Operations
Cross Reference Number: 69100-010-00-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
IT Expendable Property		_				-	
Total Services & Supplies							
Total Expenditures							
Total Expenditures		_	_		-	w-	
Total Expenditures	-		-		-		
Ending Balance		·					
Ending Balance					-	-	
Total Ending Balance					•		
Total Positions							
Total Positions							
Total Positions					•	_	
Total FTE							
Total FTE							
Total FTE	-				•	_	

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12/30/14 REPORT NO.: PPDPFISCAL

DEPT. OF ADMIN. SVCS. -- PPDB PICS SYSTEM

PAGE PROD FILE

REPORT: PACKAGE FISCAL IMPACT REPORT
AGENCY:69100 WATERSHED ENHANCEMENT BOARD

2015-17
PICS SYSTEM: BUDGET PREPARATION

SUMMARY XREF:010-00-00 Operations

PACKAGE: 100 - Program Continuity

POSITION NUMBER CLASS COMP	CLASS NAME	POS CNT	FTE	Mos	STEP	RATE	GF SAL/OPE	OF SAL/OPE	FF SAL/OPE	LF SAL/OPE	AF SAL/OPE
1500001 OA C8504 AA NATURAL	RESOURCE SPECIALIST 4	1	. 50	12.00	09	6,691.00			80,292 34,140		80,292 34,140
1500001 OA C8504 AA NATURAL	RESOURCE SPECIALIST 4		.50	12.00	09	6,691.00			80,292 34,140		80,292 34,140
1500002 OA C8504 AA NATURAL	RESOURCE SPECIALIST 4	1	1.00	24.00	04	5,277.00		·	126,648 60,328		126,648 60,328
1500003 OA C0108 AA ADMINIS	TRATIVE SPECIALIST 2	1	1.00	24.00	04	3,139.00		75,336 48,300			75,336 48,300
TOTAL PIC								75,336 48,300	287,232 128,608		362,568 176,908
TOTAL PICS PERSONAL	SERVICES =	3	3.00	72.00				123,636	415,840		539,476

12/30/14 REPORT NO.: PPDPFISCAL

DEPT. OF ADMIN. SVCS. -- PPDB PICS SYSTEM

2015-17

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PROD FILE

REPORT: PACKAGE FISCAL IMPACT REPORT AGENCY:69100 WATERSHED ENHANCEMENT BOARD

PICS SYSTEM: BUDGET PREPARATION

SUMMARY XREF:010-00-00 Operations

PACKAGE: 110 - Program Enhanceme	PACKAGE:	110 -	Program	Enhancemen	t
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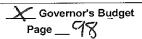
POSITION NUMBER CLASS COMP	CLASS NAME	POS CNT	FTE	MOS	STEP	RATE	GF SAL/OPE	OF SAL/OPE	FF SAL/OPE	LF SAL/OPE	AF SAL/OPE
1200001 OA C8502 AA NATURAL	RESOURCE SPECIALIST 2	1	1.00	24.00	02	3,607.00			÷	86,568 50,933	86,568 50,933
1400001 OA C8504 AA NATURAL	RESOURCE SPECIALIST 4	1	1.00	24.00	02	4,791.00				114,984 57,593	114,984 57,593
1400002 OA C8503 AA NATURAL	L RESOURCE SPECIALIST 3	1	1.00	24.00	02	4,161.00			99,864 54,049		99,864 54,049
1400003 OA C8502 AA NATURAI	RESOURCE SPECIALIST 2	1	.50	12.00	02	3,607.00		43,284 40,786	v		43,284 40,786
TOTAL PIC								43,284 40,786	99,864 54,049	201,552 108,526	344,700 203,361
TOTAL PICS PERSONAL	SERVICES =	4	3.50	84.00				84,070	153,913	310,078	548,061

Watershed Enhancement Board, Oregon 2015-17 Biennium

Agency Number: 69100 Cross Reference Number: 69100-000-00-00-00000

	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
Source		Auopieu Buagei	Approved budget	request bauget	200901	
Lottery Funds						
Interest Income	547,261	540,000	540,000	561,044		-
Transfer In - Intrafund	87,913,949	6,012,234	6,012,234	6,344,985	6,240,383	-
Transfer In Lottery Proceeds	-		-	846,761	me	-
Transfer In Other	2,878	-	-	-		· · · · · · · · · · · · · · · · · · ·
Tsfr From Administrative Svcs	80,973,198	79,093,736	78,612,131	85,482,355	81,207,112	-
Transfer Out - Intrafund	(87,913,949)	(6,012,234)	(6,012,234)	(6,344,985)	(6,240,383)	-
Transfer to Other	(1)	AAA	-	-	· -	-
Tsfr To Police, Dept of State	(5,965,774)	(6,812,205)	(6,995,265)	(7,391,242)	(7,125,600)	-
Tsfr To Environmental Quality	(4,503,053)	(3,640,043)	(3,640,043)	(3,949,447)	(3,807,503)	-
Tsfr To Agriculture, Dept of	(6,335,856)	(6,067,653)	(6,209,138)	(6,583,404)	(6,346,795)	-
Tsfr To Fish/Wildlife, Dept of	(5,824,398)	(4,441,297)	(4,441,297)	(4,346,457)	(4,190,244)	_
Total Lottery Funds	\$58,894,255	\$58,672,538	\$57,866,388	\$64,619,610	\$60,298,014	-
Other Funds						
Non-business Lic. and Fees	-	-	-	-	123,636	-
Lottery Bonds	-	-	-	-	13,251,463	-
Donations	610,149	1,316,089	1,316,089	1,752,609	1,152,609	-
Other Revenues	-	30,603	30,603	64,511	64,511	-
Transfer In - Intrafund	254,691	407,238	404,389	365,548	365,548	-
Tsfr From Forestry, Dept of	-	-	-	-	2,325,000	-
Tsfr From Transportation, Dept	514,595	507,238	507,238	468,848	468,848	-
Transfer Out - Intrafund	(254,691)	(407,238)	(404,389)	(365,548)	(365,548)	_
Total Other Funds	\$1,124,744	\$1,853,930	\$1,853,930	\$2,285,968	\$17,386,067	_

____Agency Request 2015-17 Biennium



Legislatively Adopted
Detail of LF, OF, and FF Revenues - BPR012

Watershed Enhancement Board, Oregon 2015-17 Biennium

Agency Number: 69100

Cross Reference Number: 69100-000-00-00-00000

Source	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
Federal Funds			-			
Federal Funds	30,224,432	32,732,090	32,817,029	36,807,814	37,339,800	
Total Federal Funds	\$30,224,432	\$32,732,090	\$32,817,029	\$36,807,814	\$37,339,800	

____ Agency Request 2015-17 Biennium

Governor's Budget

Legislatively Adopted
Detail of LF, OF, and FF Revenues - BPR012

Watershed Enhancement Board, Oregon 2015-17 Biennium

Agency Number: 69100 Cross Reference Number: 69100-010-00-00-00000

	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
Source			3	, 5	-	-
Lottery Funds						
Interest Income	57,931	60,000	60,000	60,000		-
Transfer In - Intrafund	34,689,755	6,012,234	6,012,234	6,344,985	6,240,383	-
Transfer In Lottery Proceeds	-	-	-	846,761	-	-
Transfer In Other	731	-	•	-	-	-
Tsfr From Administrative Svcs	80,973,198	27,682,807	27,514,245	29,918,824	28,422,490	-
Transfer Out - Intrafund	(86,619,888)	(6,012,234)	(6,012,234)	(6,344,985)	(6,240,383)	-
Tsfr To Police, Dept of State	(5,965,774)	(6,812,205)	(6,995,265)	(7,391,242)	(7,125,600)	-
Tsfr To Environmental Quality	(4,503,053)	(3,640,043)	(3,640,043)	(3,949,447)	(3,807,503)	-
Tsfr To Agriculture, Dept of	(6,335,856)	(6,067,653)	(6,209,138)	(6,583,404)	(6,346,795)	-
Tsfr To Fish/Wildlife, Dept of	(5,824,398)	(4,441,297)	(4,441,297)	(4,346,457)	(4,190,244)	-
Total Lottery Funds	\$6,472,646	\$6,781,609	\$6,288,502	\$8,555,035	\$7,012,348	
Other Funds						
Non-business Lic. and Fees	-	-	-	-	123,636	-
Donations	610,149	16,169	16,169	16,654	16,654	-
Other Revenues	-	-	-	33,908	33,908	-
Transfer In - Intrafund	254,691	206,481	206,481	168,579	168,579	
Tsfr From Forestry, Dept of	-	-	u.	-	65,000	-
Tsfr From Transportation, Dept	514,595	507,238	507,238	468,848	468,848	-
Transfer Out - Intrafund	(254,691)	(407,238)	(404,389)	(365,548)	(365,548)	-
Total Other Funds	\$1,124,744	\$322,650	\$325,499	\$322,441	\$511,077	
Federal Funds						
Federal Funds	29,333,561	2,007,411	2,092,350	1,918,074	2,450,060	
Total Federal Funds	\$29,333,561	\$2,007,411	\$2,092,350	\$1,918,074	\$2,450,060	•

____ Agency Request 2015-17 Biennium

Governor's Budget

Legislatively Adopted
Detail of LF, OF, and FF Revenues - BPR012

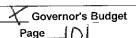
Watershed Enhancement Board, Oregon 2015-17 Biennium

Agency Number: 69100

Cross Reference Number: 69100-020-00-00-00000

Source	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
Lottery Funds						
Interest Income	489,330	480,000	480,000	501,044	501,044	-
Transfer In - Intrafund	53,224,194	-	-	-	<u></u>	-
Transfer In Other	2,145	-	-	-	-	-
Tsfr From Administrative Svcs	-	51,410,929	51,097,886	55,563,531	52,784,622	_
Total Lottery Funds	\$53,715,669	\$51,890,929	\$51,577,886	\$56,064,575	\$53,285,666	
Other Funds						
Lottery Bonds	-	~	-	-	13,251,463	-
Donations	-	1,299,920	1,299,920	1,735,955	1,135,955	-
Other Revenues	-	30,603	30,603	30,603	30,603	-
Transfer In - Intrafund	-	200,757	197,908	196,969	196,969	-
Tsfr From Forestry, Dept of	-	-	-	-	2,260,000	_
Total Other Funds		\$1,531,280	\$1,528,431	\$1,963,527	\$16,874,990	
Federal Funds		***************************************				
Federal Funds	890,871	30,724,679	30,724,679	34,889,740	34,889,740	_
Total Federal Funds	\$890,871	\$30,724,679	\$30,724,679	\$34,889,740	\$34,889,740	

Agency Request 2015-17 Biennium



NARRATIVE OR SPECIAL ANALYSIS

DETAIL OF LOTTERY FUNDS, OTHER FUNDS AND FEDERAL FUNDS REVENUE PROGRAM UNIT 010 - OPERATIONS

		ORBITS		2013-15	2015-17		
		Revenue	2011-2013	Legislatively	Agency		Legislatively
SOURCE	FUND	Acct	Actual	Adopted	Request	Governor's	Adopted
Beginning Balance	LF	0025	2,348,543	2,171,549	244,601	244,601	
beginning balance	OF	0025	228,360	410	211,001	211,001	
Beginning Balance Adjustment	LF	0023	155,780	(2,171,549)		(304,645)	
beginning balance Adjustment	OF	0030	133,700	(2,171,040)		(00-,0-0)	
Non-Business Lic. And Fees	OF	0210				123,636	
Interest	LF	0605	57,931	60,000	60,000	60,000	
Sales Income	OF	0705	07,001	00,000	00,000	00,000	
Donations and Grants	OF	0905	610,149	16,169	16,654	16,654	
Other Revenues	OF	0975	010,110	70,100	33,908	33,908	•
Federal Funds	FF	0995	29,333,561	2,007,411	1,918,074	2,450,060	
Transfer In-Intrafund	LF	1010	34,689,755	6,012,234	6,344,985	6,240,383	
Transfer In-Intrafund	OF	1010	254,691	206,481	168,579	168,579	
Transfer In-Intrafund	FF	1010	20 7,00 1	200,701		,,,,,,,	
Transfer In Other	LF	1050	731				
Transfer In Lottery Proceeds	LF	1040			846,761	÷	
Transfer In-From Administrative Svcs	LF	1107	80,973,198	27,682,807	29,918,824	28,422,490	
Transfer In from Forestry	OF	1629	22,212,122		,	65,000	
Transfer In ODOT Salmon Plates	OF	1730	514,595	507,238	468,848	468,848	
Transfer Out - Intrafund	LF	2010	(86,619,888)	(6,012,234)	(6,344,985)	(6,240,383)	
Transfer Out - Intrafund	OF	2010	(254,691)	(407,238)	(365,548)	(365,548)	
Transfer to Other	LF	2050	` ′ ′	` ' '	` ' '	` ' '	
Transfer Out-To State Police	LF	2257	(5,965,774)	(6,812,205)	(7,391,242)	(7,125,600)	
Transfer Out-To DEQ	LF	2340	(4,503,053)	(3,640,043)	(3,949,447)	(3,807,503)	
Transfer Out-To Dept of Agriculture	LF	2603	(6,335,856)	(6,067,653)	(6,583,404)	(6,346,795)	
Transfer Out-To ODFW	LF	2635	(5,824,398)	(4,441,297)	(4,346,457)	(4,190,244)	
Total Available Revenue			39,663,634	9,112,080	11,040,151	9,913,441	0

Program Unit Executive Summary: Grants

Primary Outcome Area: Healthy Environment Secondary Outcome Area: Economy and Jobs

Program Contact: Meta Loftsgaarden, Oregon Watershed Enhancement Board Director, 503-986-0180

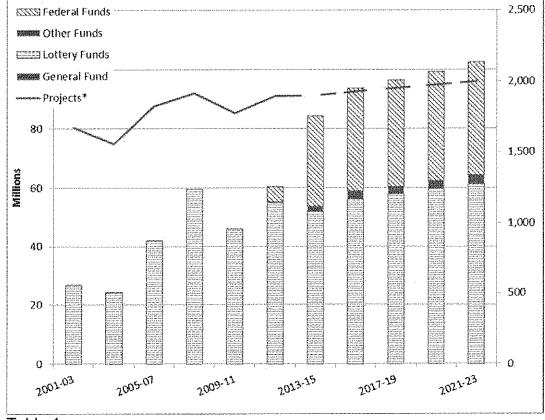


Table 1.

^{*}Number of applications reviewed and agreements executed. Estimated numbers provided for 2013-2021. Dotted line represents number of projects.

Program Overview

OWEB implements grant programs to improve and enhance Oregon's clean water, native fish and wildlife habitat, and large, connected natural areas. OWEB's grants support local community organizations across Oregon as they implement, track and monitor science-based projects with private landowners that restore land, water and fish and wildlife habitat, and provide Oregon jobs.

Program Funding Request

The Parks and Natural Resources Fund established by Measure 76 (2010) constitutionally dedicates 65 percent of the set-aside lottery funds for grants. These funds constitute the most significant source of funding for the agency's watershed enhancement grant programs. In addition, OWEB is the designated applicant for the Pacific Coast Salmon Recovery funds. A portion of the funds referenced are distributed through OWEB's competitive grant programs.

Through this Constitutional funding, OWEB provides grants to help Oregonians take care of local streams, rivers, wetlands and natural habitat from ridge-top to ridge-top across the state. Community members and landowners use scientific criteria to decide jointly what needs to be done to conserve and improve habitat in the places where they live. OWEB grants are funded from the Oregon Lottery, federal dollars and salmon license plate revenue. OWEB is funded through the Lottery as a result of a constitutional ballot initiative passed by voters twice, in 1998 and again in 2010. The 2010 initiative made permanent the funding for watershed restoration purposes.

In the last three biennia, OWEB has funded an annual average of 530 grants and agreements with local watershed councils, soil and water conservation districts, land trusts and other local organizations each year. OWEB is working to develop more flexible and efficient means of delivering its grant program. Grant reporting is now available online and project reporting is also available with 100 percent of applicants now using OWEB's online database.

Table 2. The full proposal includes the following investments for the 2015-2017 Biennium:

Element		Total		
	Lottery Funds	Federal Funds	Other Funds	
Grants – New	\$53,285,622	\$13,377,881	\$16,774,990	\$83,438,493
Grants – to		\$9,311,859		9,311,859
ODFW		99,911,000		0,011,000
Grants – Carry-		\$12,200,000	700,000	\$12,900,000
forward				rpedikus iki kadalehiri
Total	\$53,285,622	\$34,889,740	\$17,474,990	\$105,650,352

For future biennia, the fund totals are outlined in Table 1 at the beginning of this document.

Program Description

OWEB provides grants to help Oregonians take care of local streams, rivers, wetlands and natural habitat from ridge-top to ridge-top across the state. Community members and landowners use scientific criteria to decide jointly what needs to be done to conserve and improve habitat in the places where they live. OWEB grants are funded from the Oregon Lottery, federal dollars and salmon license plate revenue. OWEB is funded through the Lottery as a result of a constitutional ballot initiative passed by voters twice, in 1998 and in 2010. The 2010 initiative made permanent the funding for watershed restoration purposes.

Clients and partners include hundreds of local stewardship organizations including watershed councils, soil and water conservation districts, land trusts and other non-governmental organizations; landowners; tribal governments; cities and counties; and schools and universities.

The largest number of grants are offered every six months on a statewide basis, with rigorous technical review from panels of experts. In addition, staff work with specific program areas including Special Investment Partnerships (Deschutes, Willamette and Klamath), and the Whole Watersheds Restoration Initiative to take grant offerings on an even more flexible schedule to match watershed investment priorities and timelines. OWEB also offers a program that processes small grants year-round in 30 days or less.

Program Justification and Link to 10-year Outcomes

OWEB's mission is to help protect and restore healthy watersheds and natural habitats that support thriving communities and strong economies. OWEB's Capital Construction Program invests in projects through local community organizations to implement the Governor's 10-Year Outcomes in the Healthy Environment Outcome area. In particular, OWEB's grant programs directly support the following outcome areas:

Strategies 1 & 2: 1. Invest in programs that improve air and water quality; and 2. Invest in programs that conserve, protect and restore key watersheds, stabilize populations of fish and wildlife species and improve forest and rangeland health.

• OWEB grant funds support on-the-ground improvements of land and water including dam removal, irrigation efficiency, habitat for native fish and wildlife populations and land protected for native fish and wildlife. Landowners and local organizations assess needs in their communities and leverage OWEB investments with other state, federal and private dollars to achieve identified outcomes.

Strategy 4: Build great communities for a growing population.

OWEB grants fuel an emerging restoration economy in local communities. According to a 2009 research project from the University
of Oregon, every \$1 million investment in habitat restoration creates 15-24 total jobs. OWEB grant funds are used to hire the
technical experts who design and implement projects. These people then hire field crews, and buy or contract goods and services

they need. The study demonstrated that on average, more than 90 cents of every OWEB grant dollar is spent at local businesses, most of which are small and with less than \$1 million in annual revenue.

Strategy 5: Improve the effectiveness and efficiency of natural resources management in Oregon, and provide a stable base for addressing existing and emerging resource challenges.

Strategy 5.2: Develop new and more efficient ways to achieve desired environmental outcomes that complement traditional regulatory and enforcement approaches.

OWEB grants offer a meaningful alternative to traditional regulatory mechanisms by improving habitat conditions through
voluntary, cooperative means, which results in conservation work that exceeds the regulatory bar. In addition, Oregon is
a national leader in the development outcomes for environmental projects. Ecological values and ecosystem services
have a clear and direct relationship to OWEB's mission to protect and restore Oregon's watersheds and support the
socio-economic health of its communities. OWEB's grant investments have supported and leveraged additional funds to
operationalize ecosystem services markets in the Willamette Valley and the Upper Klamath Basin.

Strategy 5.3: Empower communities to identify and act on environmental and economic challenges and opportunities associated with the state's natural resources, and develop more effective decision-making tools that foster broader engagement in management decisions.

 OWEB investments in local capacity grants to watershed councils and soil and water conservation districts provide critical local infrastructure to deliver clean water, healthy land and fish and wildlife habitat projects throughout the state. Through its local partners, OWEB can flexibly deliver funding to complete projects that are led by community members, supported locally, and whose resulting investments leverage jobs and other resources within the region.

Strategy 5.4: Develop sustainable funding for environmental and natural resources efforts and maintain the role of natural resource industries in Oregon's economy

 Pacific Coastal Salmon Recovery Funds provide additional resources for Oregon to invest in projects on-the-ground and key agency programs. OWEB has been very successful in achieving outcomes identified by the National Marine Fisheries Service for its funds, currently delivering the majority of the program's investments for the entire Pacific Northwest. In addition, OWEB has been successful in receiving and/or leveraging federal funds for projects and capacity through the Natural Resources Conservation Service, U.S. Fish and Wildlife Service, U.S. Forest Service, and Bureau of Land Management among others.

 OWEB also makes available monitoring grants to help local communities develop effective decision-making models and to adaptively manage current projects while improving understanding for future investments. Information from these grants is available statewide, which allows local organizations to learn from each other as they implement increasingly more sophisticated restoration projects.

Program Performance

See Table 1 at the beginning of the document for tables related to the performance of the program over time. Narrative below provides additional performance accomplishments of the agency.

Since 1999, OWEB has provided nearly 7,000 grants to local volunteer efforts to keep Oregon's water clean and habitats healthy. About 47 percent of the funds invested go directly to on-the-ground improvements of land and water such as native plantings, dam removals, irrigation efficiencies, streams and rivers made accessible to fish, and land protected for native fish and wildlife. The other 53 percent of invested funds support activities such as project development and design, the organizational capacity of local watershed councils and soil and water conservation districts, landowner outreach, landscape scale effectiveness monitoring and project monitoring. Through these grant investments, Oregonians have restored nearly 4,000 miles of streams, made nearly 4,000 miles of stream habitat accessible for fish, and helped landowners improve the condition of over 925,000 acres.

OWEB's tracking and reporting of program performance has shown excellent results compared to similar programs in other states. Since 2000, OWEB, along with other entities from five other western states and tribes, has reported annually to the National Marine Fisheries Service on the use of PCSRF funds to implement habitat restoration projects for salmon recovery. The reports show that Oregon has accomplished significantly more on-the-ground work than other PCSRF recipients. For example, among all reporting entities, Oregon has carried out restoration projects that amount to 93 percent of the total acres of uplands treated; 93 percent of the total acres of wetland created; 85 percent of the total acres of wetland treated; 80 percent of the total acres of riparian areas treated; and, 60 percent of the miles of stream miles where fish passage have been removed or improved. These statistics represent the entire northwest region where salmon reside including the states of Washington and Alaska, among others. Over the same period of time that Oregon has been receiving federal salmon recovery funding and combining it with state funds, Washington has been doing the same resulting in a comparable overall budget. However, the percentages listed above represent the significance that Oregon's role has played in attaining large portions of the overall regional accomplishments. Washington's work has resulted in fewer accomplishments in the same activities over the same work period.

In addition, OWEB's own effectiveness monitoring studies and partnerships with other agencies have demonstrated improving stream flows, better access to important habitat provided to fish, increasing stream flows in water limited areas, healthier rangeland conditions,

increasing trends in fish populations over time have all been provided as the result of focused investments through grant programs over the past 15 years.

Future Performance and Incremental Steps to Achieve Outcomes

In 2010, the OWEB Board approved an agency strategic plan. Also in 2010, Oregon voters approved Constitutional Ballot Measure 76. This measure provided permanent funding through the Lottery for watershed restoration. This, combined with the Governor's 10-Year budget process and the initiation of a new "Oregon Plan," has resulted in the Board developing a Long Term Investment Strategy for agency investments, which will drive funding over the long-term. Incremental steps to achieve outcomes are provided below in the context of these items.

Outcomes by 2021

OWEB estimates that, through its local investments with partners, the agency will improve the condition of an additional 550,000 acres between 2015 and 2021. The type of habitat improvements targeted will be based on the focus of the Governor's Oregon Plan and the Board's Long-Term Investment Strategy development. It is estimated that local partners will also improve an additional 2,000 miles of stream habitat based on prioritized needs. While these are lower targets than in the agency's last 10 years, local partners are developing projects that are increasingly complex, requiring additional dollars per project to address multiple ecological outcomes on the same acreage. In addition, many of these projects are implemented with federal dollars that are not guaranteed in future biennia. So, while acreage amounts may decrease, it is expected greater environmental outcomes may be achieved. These estimates assume the same or slightly increased OWEB funding and are contingent on the Governor's priorities, the development of an integrated conservation strategy across all agencies and the Board's Long-Term Investment Strategy.

1. Incremental Steps needed to get to outcomes.

Future Performance and Incremental Steps to Achieve Outcomes

In 2010, the OWEB Board approved an agency strategic plan. Also in 2010, Oregon voters approved Constitutional Ballot Measure 76. This measure provided permanent funding through the Lottery for watershed restoration. This, combined with the Governor's 10-Year budget process and the initiation of a new "Oregon Plan," has resulted in the Board developing a Long-Term Investment Strategy for agency investments, which will drive funding over the long-term. Incremental steps to achieve outcomes are provided below in the context of these items.

Outcomes by 2021

OWEB estimates that, through its local investments with partners, the agency will improve the condition of an additional 500,000 acres between 2015 and 2021. A majority of habitat improvements will be targeted based on the focus of the Governor's Oregon Plan and the Board's Long-Term Investment Strategy development. It is estimated that local partners will also improve an additional 2,500 miles

of stream habitat based on prioritized needs. These estimates assume the same or increased OWEB funding and are contingent on Governor's priorities, and the Board's Long-Term Investment Strategy.

2015-2017 – Investment of lottery and federal funds based on investment strategy and spending plan, resulting in on-the-ground accomplishments

- 2015 OWEB implements revised capacity investments for local organizations to provide a robust, transparent investment approach for local capacity development
- 2016 OWEB implements newly developed Focused Investment Partnership Program to provide strategic, multi-year investments in targeted areas to achieve specifically identified ecological outcomes
- 2017 OWEB Board revisits investment strategy and develops spending plan for 2017-2019 biennium

2017-2019 – Investment of lottery and federal funds based on investment strategy and spending plan, resulting in on-the-ground accomplishments

2019 - Initiation of new Long-Term Investment Strategy process with Board

2019-2021 – Investment of lottery and federal funds based on investment strategy and spending plan, resulting in on-the-ground accomplishments

2019 - OWEB Board revisits investment strategy and develops spending plan for 2019-2021 biennium

Enabling Legislation/Program Authorization

Through Ballot Measure 76 (2010), Article XV, Sections 4 and 4(b) of the Oregon Constitution dedicate 7.5 percent of Lottery Fund revenues to support activities associated with the restoration and protection of habitat to support native fish and wildlife and water quality. Measure 76 dedicates at least 65 percent of the Lottery Funds to conservation grants. Section 4(b) sets forth that one state agency is to administer grant funds from this authorization. Oregon statutes designate OWEB as that agency. Enabling legislation and program authorization are provided for under ORS 541.890-.972 and OAR Chapter 695.

Funding Streams

- Lottery Funds [dedicated by Ballot Measure 76 (2010)];
- Federal Funds [competitive grants from the Pacific Coastal Salmon Recovery Fund (PCSRF) (NOAA Fisheries) and carry-forward for both PCSRF and USFWS and
- Other Funds (Salmon License Plate, Pacific States Marine Fisheries Commission and the Department of Forestry).

Required matching funds

Each Federal Funding source has different matching requirements. PCSRF funding requires a 33% match. USFWS funding requires a minimum 25% match. However, for USFWS funding, the specific match requirement is determined by the match contained in each individual grant, so will vary from 25% to 100% or more depending on the matching funds available from local partners for each successful grant proposal.

Limits on use of such funds

Lottery Funds: Limited to Watershed Conservation Grant Fund or 65% of the Lottery Funds that allows for planning, and local delivery of restoration and protection programs. Measure 76 of the Oregon Constitution limits the use of funds to: (a) Acquire from willing owners interests in land or water that will protect or restore native fish or wildlife habitats, which interests may include but are not limited to fee interests, conservation easements or leases; (b) Carry out projects to protect or restore native fish or wildlife habitats; (c) Carry out projects to protect or restore natural watershed functions to improve water quality or stream flows; and (d) Carry out resource assessment, planning, design and engineering, technical assistance, monitoring and outreach activities necessary for projects funded under paragraphs (a) through (c) of this subsection.

PCSRF Funds: Competitive grant funds dedicated to supporting priority salmon and steelhead habitat restoration and monitoring activities identified in Recovery Plans for most of the Columbia River and ocean tributary basins in Oregon. Congress provides PCSRF funds to six Pacific states and Northwest tribal governments that actively assist in the recovery of native salmonids listed under the federal Endangered Species Act. OWEB applies for two grants each biennium attempting to secure funds from NOAA Fisheries on behalf of the State of Oregon. A minimum of 33% match is required to be supplied by state or tribal applicant and highest scoring applications are split requests with 90% of federal funding toward restoration and 10% toward monitoring.

Salmon Plate Funds: Activities related to the restoration and protection of native salmonid populations, watersheds, fish and wildlife habitats and water quality, including but not limited to activities under the Oregon Plan.

Describe how the 2015-17 funding proposal compares to the program authorized by the agency in 2013-15

Funds for the agency's grant program are not considered as a part of Current Service Level, so are added to the budget as a new line item each biennium based on anticipated Lottery revenues. In addition, the agency carries forward lottery revenues that are committed through grants but not yet expended, as well as a limited amount of federal U.S. Fish and Wildlife Service funds in the same category.

Program Unit Narrative

The Natural Resources Fund established by Ballot Measure 76 (2010) constitutionally dedicates 65 percent of the Lottery Funds to grants. These funds support technical assistance, monitoring, outreach, assessment, restoration, and protection grants relating to habitat for fish and wildlife, improving water quality, and benefiting the natural watershed functions. Restoration grants are an important

contributor to Oregon's economy, creating 15-24 local jobs for every \$1 million of grant investments. The Governor's Budget is developed using the November 2014 lottery forecast of \$52.8 million plus \$501,000 of interest earnings.

As in previous biennia, the M76 Lottery conservation grant funds for 2015-17 are requested as a six-year capital construction limitation in order to give sufficient time for grantees to complete their projects.

Page ____

Grants

022 Phase-out Program & One-time Costs

Package Narrative

PURPOSE

This essential package eliminates all capital construction expenditures from the base budget to maintain consistency with budgeting rules regarding expenditures. The expenditure limitation for the 2015-17 grant program is requested in a policy package. Also phased out is carryforward. ODFW had a one-time expenditure of \$950,000 that is shifted back to the Other Special Payments category.

Phased Out Description	Lottery Funds	Other Funds	Federal Funds	Total
Capital Construction Grants	\$(51,890,927)			\$(51,890,927)
Carryforward		\$(300,000)	\$(9,460,000)	\$(9,760,000)
ODFW CSL reductions			\$(1,864,586)	\$(1,864,586)
ODFW One-Time			\$(950,000)	\$(950,000)
Other Special Payments			\$950,000	\$950,000
Total	\$(51,890,927)	\$(300,000)	\$(11,324,586)	\$(63,515,513)

STAFFING IMPACT

0.00 FTE

REVENUE SOURCE

\$(51,890,927)

Lottery Funds-Conservation Grants

\$ (11,324,586)

Federal Funds

\$(300,000)

Other Funds

\$(63,515,513)

Grants

031 Inflation and Price List Adjustments

Package Narrative

PURPOSE

This package adjusts expenditures for the standard 3.0 percent biennial inflation factor for services and supplies and special payments.

HOW ACHIEVED

See the fiscal impact summary report on the following page detailing the adjustments.

STAFFING IMPACT

0.00 FTE

REVENUE SOURCE

\$389,647 Federal Funds <u>\$ 36,802</u> Other Funds

Total

\$426,449

Grants

Agency Name:

Policy Option Package Initiative:

Oregon Watershed Enhancement Board

200 - Conservation Grants

Policy Option Package Element Addendum:

Conservation Grants

PURPOSE

OWEB implements grant programs to improve and enhance Oregon's clean water, native fish and wildlife habitat, and large, connected natural areas. OWEB's grants support local community organizations across Oregon as they implement, track and monitor science-based projects with private landowners that restore land, water and fish and wildlife habitat, and provide Oregon jobs.

OWEB is funded through the Lottery as a result of a constitutional ballot initiative passed by voters twice, in 1998 and in 2010. The 2010 initiative made permanent the funding for watershed restoration purposes. The Natural Resources Subaccount established by Measure 76 (2010) constitutionally dedicates 65 percent of the set-aside lottery funds for grants. These funds constitute the most significant source of funding for the agency's watershed enhancement grant programs.

Through this constitutional funding, OWEB provides grants to help Oregonians take care of local streams, rivers, wetlands and natural habitat from ridge-top to ridge-top across the state. Community members and landowners use scientific criteria to decide jointly what needs to be done to conserve and improve habitat in the places where they live.

HOW ACHIEVED

From 1999 through June, 2015 over \$323 million of Oregon lottery revenues will have been invested through this unique agency granting program. Funds are invested in the capacity of local organizations to plan, design and develop restoration plans and projects that achieve specific ecological outcomes. The agency then invests in the projects to achieve those identified outcomes, and in the monitoring, research and outreach needed to ensure project success.

Clients and partners include hundreds of local stewardship organizations including watershed councils, soil and water conservation districts, land trusts and other non-governmental organizations; landowners; tribal governments; cities and counties; and schools and universities.

The Natural Resources Fund established by Ballot Measure 76 (2010) constitutionally dedicates 65 percent of the Lottery Funds dedicated to OWEB's mission to grants. These funds support technical assistance, monitoring, outreach, assessment, restoration and protection grants relating to habitat for native fish and wildlife, improving water quality and benefiting natural watershed functions.

The largest number of grants are offered every six months on a statewide basis, with rigorous technical review from panels of experts. In addition, staff work with specific program areas including Special Investment Partnerships (Deschutes, Willamette and Klamath), and the Whole Watersheds Restoration Initiative to take grant offerings on an even more flexible schedule to match watershed investment priorities and timelines. OWEB also offers a program that processes small grants year-round in 30 days or less.

In the last three biennia, OWEB has funded an annual average of 530 grants and agreements with local watershed councils, soil and water conservation districts, land trusts and other local organizations each year. OWEB is working to develop more flexible and efficient means of delivering its grant program. Grant reporting is now available online and project reporting is also available with 100% of grantees now using OWEB's online project metrics reporting database. OWEB has also moved some of its grant applications online, and plans to increase the availability of online grant applications during the 2015-2017 biennium.

QUANTIFYING RESULTS

OWEB's mission is to help protect and restore healthy watersheds and natural habitats that support thriving communities and strong economies. Since 1999, OWEB has provided nearly 7,000 grants to local volunteer efforts to keep Oregon's water clean and habitats healthy. About 47 percent of the funds invested go directly to on-the-ground improvements of land and water such as native plantings, dam removals, irrigation efficiencies, streams and rivers made accessible to fish, and land protected for native fish and wildlife. The other 53 percent of invested funds support activities such as project development and design, the organizational capacity of local watershed councils and soil and water conservation districts, landowner outreach, landscape scale effectiveness monitoring and project monitoring, and technical workshops. Through these grant investments, Oregonians have restored nearly 4,000 miles of streams, made nearly 5,300 miles of stream habitat accessible for fish, and helped landowners improve the condition of over 925,000 acres.

OWEB's Grant Program invests in projects through local community organizations to implement the Governor's 10-Year Outcomes in the Healthy Environment Outcome area. In particular, OWEB's grant programs directly support the following outcome areas:

Outcome Areas 1 & 2: 1. Invest in programs that improve air and water quality and 2. Invest in programs that conserve, protect and restore key watersheds, stabilize populations of fish and wildlife species and improve forest and rangeland health. OWEB grant funds support on-the-ground improvements of land and water including dam removal, irrigation efficiency, habitat for native fish and wildlife populations and land protected for native fish and wildlife. Landowners and local organizations assess needs in their communities and leverage OWEB investments with other state, federal and private dollars to achieve identified outcomes.

Outcome Area 4: Build great communities for a growing population - OWEB grants fuel an emerging restoration economy in local communities. According to a 2009 research project from the University of Oregon, every \$1 million investment in habitat restoration creates 15-24 total jobs. OWEB grant funds are used to hire the technical experts who design and implement projects. These people

then hire field crews, and buy or contract goods and services they need. The study demonstrated that on average, more than 90 cents of every OWEB grant dollar is spent at local businesses, most of which are small and with less than \$1 million in annual revenue.

Outcome Area 5: Improve the effectiveness and efficiency of natural resources management in Oregon, and provide a stable base for addressing existing and emerging resource challenges

- b. Develop new and more efficient ways to achieve desired environmental outcomes that complement traditional regulatory and enforcement approaches. OWEB grants offer a meaningful alternative to traditional regulatory mechanisms by improving habitat conditions through voluntary, cooperative means, which results in conservation work that exceeds the regulatory bar. In addition, Oregon is a national leader in the development outcomes for environmental projects. Ecological values and ecosystem services have a clear and direct relationship to OWEB's mission to protect and restore Oregon's watersheds and support the socio-economic health of its communities. OWEB's grant investments have supported and leveraged additional funds to operationalize ecosystem services markets in the Willamette Valley and the Upper Klamath Basin.
- c. Empower communities to identify and act on environmental and economic challenges and opportunities associated with the state's natural resources, and develop more effective decision-making tools that foster broader engagement in management decisions. OWEB investments in local capacity grants to watershed councils and soil and water conservation districts provide critical local infrastructure to deliver clean water, healthy land and fish and wildlife habitat projects throughout the state. Through its local partners, OWEB can flexibly deliver funding to complete projects that are led by community members, supported locally, and whose resulting investments leverage jobs and other resources within the region.

OWEB also makes available monitoring and research grants to help local communities develop effective decision-making models and to adaptively manage current projects while improving understanding for future investments. Information from these grants is available statewide, which allows local organizations to learn from each other as they implement increasingly more sophisticated restoration projects.

All of OWEB's Key Performance Measures are affected by the funding available for grants. These measures will be used on an annual basis to evaluate administrative considerations such as match and operational costs, as well as, ecological measures such as the extent of riparian areas improved and the work plan accomplishments of local watershed councils.

As in previous biennia, grant funds are requested as a six-year capital construction limitation in order to give sufficient time for grantees to complete their projects.

Program Performance

STATUTORY REFERENCE

ORS 541.900-.972

EQUIPMENT TO BE PURCHASED (IF APPLICABLE)

Not applicable.

STAFFING IMPACT

Not applicable.

REVENUE SOURCE

\$53,285,622 Lottery Funds-Conservation Grants

Grants

Agency Name:

Oregon Watershed Enhancement Board

Policy Option Package Initiative:

210 - Carry Forward

Policy Option Package Element Addendum:

Carry Forward

PURPOSE

The purpose of this package is to provide limitation for grants committed in previous biennia but not yet spent.

HOW ACHIEVED

As of July 2014 OWEB estimates a need of \$10 million for Federal Funds – PCSRF, \$2,200,000 for Federal Funds – USFWS, for a federal funds total of \$12.2 million.

OWEB estimates a need of \$300,000 for Forest Health Grants, plus \$300,000 Salmon Plate grants, plus \$100,000 for IMW grants, for a total of \$700,000 of Other Funds.

STATUTORY REFERENCE

ORS 541.900-.972

REVENUE SOURCE

\$12,200,000

Federal Funds

\$ 700,000

Other Funds

\$12,900,000

Grants

215 ODFW-PCSRF

Package Narrative

PURPOSE

This package directly supports pass through funds for ODFW for the implementation of completed and approved state and federal conservation and recovery plans. These plans have an immediate goal of documenting and achieving de-listing of salmonids from state and federal Endangered Species Acts (ESA) and a long-term goal of providing fish resources that benefit Oregon environmentally, economically, and culturally. The package has two distinct, on-going components that contribute to these goals and are vital for plan implementation and success: 1) continuation of monitoring programs for juvenile and adult salmonids and their habitat throughout the lower Columbia River (from Hood River to the Pacific Ocean) and Oregon coast and 2) continuation of coordination, research, and monitoring necessary for the reintroduction of chum salmon into the lower Columbia River.

HOW ACHIEVED

This package provides funding for staff and supplies to address two components necessary for conservation and recovery plan implementation, ESA delisting, and healthy fish resources: monitoring, chum reintroduction, and implementation coordination. The monitoring work provides data on status and trends of salmonid populations, which is used for status assessments and adaptive management to improve populations. The chum reintroduction work is intended to re-establish chum populations in the lower Columbia River, which are currently extirpated (i.e., locally extinct). Together, this work is intended to ensure long term recovery, sustainability, and benefit of salmonids for Oregon.

STAFFING IMPACT

0.00 FTE

REVENUE SOURCE

\$2,900,000

Federal Funds - PCSRF

Grants

220 Forest Health Grant Funds

Package Narrative

PURPOSE

This package is part of the Working Forest and Farms Initiative. Although Oregon has successfully maintained most forests and farms, these working lands face increasing threats from climate change, invasive weeds and pests, disease, water resources issues, generational change in land ownership, lack of access to private capital, market changes, and imbalances between federal, state and private land management. This program is a part of the Governor's Budget and legislative proposals that combine existing programs and new tools to sustain working forests and farms, strengthen rural communities, and improve our environment. This package represents the funding provided to OWEB from the Oregon Department of Forestry for implementation of the competitive grants under the Federal Forest Restoration Package. These grants area designed to provide a basic level of funding and staff capacity to keep operations functional. These capacity grants fund collaborative coordinators and other staff and support the start-up of new collaboratives. This funding also supports activities and capacity necessary to advance forest restoration projects with specific intention to increase the pace and scale of forest restoration work, economic components necessary to develop work force and/or markets. These grants are intended to fund a wide range of activities including pass-through funds for technical assistance, science support and other needs identified by collaboratives as necessary to increasing the pace and scale of forest treatment. These funds are not eligible for on-the-ground federal forest treatments.

HOW ACHIEVED

This package provides a fund transfer between the Oregon Department of Forestry and OWEB to be used in funding the forest collaborative grants for the purposes described above.

The GRB recommends \$2,260,000 for Forest Health Collaborative grants

STAFFING IMPACT 0.00 FTE

REVENUE SOURCE \$2,260,000 Other Funds

Grants

502 Working Forest and Farms

Package Narrative

PURPOSE

This package is part of the Working Forest and Farms Initiative. Although Oregon has successfully maintained most forests and farms, these working lands face increasing threats from climate change, invasive weeds and pests, disease, water resources issues, generational change in land ownership, lack of access to private capital, market changes, and imbalances between federal, state and private land management. This program is a part of the Governor's Budget and legislative proposals that combine existing programs and new tools to sustain working forests and farms, strengthen rural communities, and improve Oregon's environment. The package proposed within OWEB authorizes a conservation fund that allows buyers to access grants for acquisitions where timber and/or agriculture uses are maintained and conservation benefits can be achieved.

HOW ACHIEVED

This package provides funding for OWEB to design and implement a grant program that supports sustainable rural economies and conservation. The program will provide funding to support new or existing working forest and farm landowners with funds for acquiring working land easements and long-term contracts on working forests or farms on which a portion of the land is dedicated to providing conservation benefits. Tools include acquisition of conservation easements, fee interest, long-term contracts or conservation-related capital improvements The GRB recommends \$13,000,000 for grants and \$251,463 for the cost of issuance of the lottery bonds.

NOTE: The GRB intended to include \$2m from General Obligation bonds for grants and the CFO analyst will request a technical adjustment.

STAFFING IMPACT 0.00 FTE

REVENUE SOURCE \$13,251,463 Other Funds

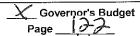
Watershed Enhancement Board, Oregon

Pkg: 022 - Phase-out Pgm & One-time Costs

Cross Reference Name: Grants
Cross Reference Number: 69100-020-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Description		ap de cale de la cale				And the second s	
Revenues							
Federal Revenues - Svc Contracts	-	-	_	_		· <u>-</u>	-
Total Revenues	-			-		<u>-</u>	
Special Payments							
Dist to Non-Gov Units	-	-	-	• -	-	-	-
Other Special Payments	-	(51,890,927)	(300,000)	(8,510,000)	-	-	(60,700,927)
Spc Pmt to Fish/Wildlife, Dept of		-	-	(2,814,586)		<u> </u>	(2,814,586)
Total Special Payments		(\$51,890,927)	(\$300,000)	(\$11,324,586)	_	-	(\$63,515,513)
Total Expenditures							
Total Expenditures		(51,890,927)	(300,000)	(11,324,586)	<u></u>		(63,515,513)
Total Expenditures	-	(\$51,890,927)	(\$300,000)	(\$11,324,586)	•		(\$63,515,513)
Ending Balance							
Ending Balance		51,890,927	300,000	11,324,586	-	. <u>-</u>	63,515,513
Total Ending Balance	-	\$51,890,927	\$300,000	\$11,324,586			\$63,515,513

____ Agency Request 2015-17 Biennium



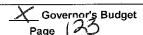
Watershed Enhancement Board, Oregon

Pkg: 031 - Standard Inflation

Cross Reference Name: Grants
Cross Reference Number: 69100-020-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
•							
Special Payments							
Other Special Payments	-	_	36,802	389,647	-	· · · · · · · · · · · · · · · · · · ·	426,449
Total Special Payments			\$36,802	\$389,647	•	_	\$426,449
Total Expenditures							
Total Expenditures	-	-	36,802	389,647	-		426,449
Total Expenditures	_		\$36,802	\$389,647	-	-	\$426,449
Ending Balance							
Ending Balance	_	-	(36,802)	(389,647)	-	<u>.</u>	(426,449)
Total Ending Balance			(\$36,802)	(\$389,647)	-	-	(\$426,449)

Agency Request 2015-17 Biennium



Watershed Enhancement Board, Oregon Pkg: 200 - Capital Construction Grants

Cross Reference Name: Grants
Cross Reference Number: 69100-020-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
20007.p.1.071					4		
Special Payments							
Other Special Payments		53,285,622				-	53,285,622
Total Special Payments	-	\$53,285,622	-			-	\$53,285,622
Total Expenditures							
Total Expenditures		53,285,622	_			-	53,285,622
Total Expenditures	-	\$53,285,622					\$53,285,622
Ending Balance				•			
Ending Balance	· -	(53,285,622)		-	-	_	(53,285,622)
Total Ending Balance	-	(\$53,285,622)					(\$53,285,622)

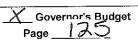
Watershed Enhancement Board, Oregon

Pkg: 210 - Carryforward

Cross Reference Name: Grants Cross Reference Number: 69100-020-00-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
•			3.00				
Revenues							
Donations		-	100,000		. "	-	100,000
Federal Funds	-		_	12,200,000		-	12,200,000
Total Revenues	_	•	\$100,000	\$12,200,000		_	\$12,300,000
Special Payments							
Other Special Payments	-		700,000	12,200,000	<u> </u>		12,900,000
Total Special Payments			- \$700,000	\$12,200,000	•	_	\$12,900,000
Total Expenditures							
Total Expenditures			700,000	12,200,000	-	-	12,900,000
Total Expenditures	-		- \$700,000	\$12,200,000		_	\$12,900,000
Ending Balance							
Ending Balance	-		(600,000)	-	<u></u>		(600,000)
Total Ending Balance			- (\$600,000)	-		_	(\$600,000)

Agency Request 2015-17 Biennium



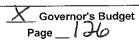
Watershed Enhancement Board, Oregon

Pkg: 215 - ODFW-PCSRF Request

Cross Reference Name: Grants
Cross Reference Number: 69100-020-00-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Description							
Revenues			-				
Federal Funds		_		2,900,000			2,900,000
Total Revenues	-			\$2,900,000		_	\$2,900,000
Special Payments							
Spc Pmt to Fish/Wildlife, Dept of	-	-	-	2,900,000	-		2,900,000
Total Special Payments	_		-	\$2,900,000	•		\$2,900,000
Total Expenditures							
Total Expenditures	-	-	-	2,900,000	-	-	2,900,000
Total Expenditures	-			\$2,900,000		-	\$2,900,000
Ending Balance							
Ending Balance	-	-		_		_	-
Total Ending Balance	-			_		-	

____ Agency Request 2015-17 Blennium



Legislatively Adopted
Essential and Policy Package Fiscal Impact Summary - BPR013

Watershed Enhancement Board, Oregon

Pkg: 220 - PCSRF & Forest Health Grant Funds

Cross Reference Name: Grants
Cross Reference Number: 69100-020-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
Donations	_	_		,			-
Tsfr From Forestry, Dept of	-	-	2,260,000		_	<u>-</u>	2,260,000
Total Revenues			00.000.000			_	\$2,260,000
Transfers Out							
Transfer Out - Intrafund	-		. -		-	-	-
Tsfr To Forestry, Dept of	-						-
Total Transfers Out	_					_	
Special Payments							
Other Special Payments	-		2,260,000		-		2,260,000
Total Special Payments			- \$2,260,000		-		\$2,260,000
Total Expenditures							
Total Expenditures			2,260,000			-	2,260,000
Total Expenditures	-		- \$2,260,000				\$2,260,000
Ending Balance					·		
Ending Balance					-	-	_
Total Ending Balance			-		-	-	_

____ Agency Request 2015-17 Biennium

Governor's Budget

Legislatively Adopted
Essential and Policy Package Fiscal Impact Summary - BPR013

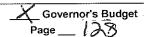
Watershed Enhancement Board, Oregon

Pkg: 502 - Working Forests and Farms

Cross Reference Name: Grants
Cross Reference Number: 69100-020-00-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues			1				,,,,,,,
Lottery Bonds	-	,	13,251,463			- ~	13,251,463
Tsfr From Administrative Svcs		-			-	-	
Total Revenues			\$13,251,463			-	\$13,251,463
Services & Supplies							
Professional Services	-	-	. <u>-</u>	-		-	-
Other Services and Supplies	-	•	251,463				251,463
Total Services & Supplies			\$251,463				\$251,463
Special Payments							
Other Special Payments	-		13,000,000	-			13,000,000
Total Special Payments	_		\$13,000,000			-	\$13,000,000
Total Expenditures			•				
Total Expenditures			13,251,463				13,251,463
Total Expenditures	•		\$13,251,463			-	\$13,251,463
Ending Balance							
Ending Balance	_					<u>-</u>	-
Total Ending Balance	-		-			-	•

____ Agency Request 2015-17 Biennium



Legislatively Adopted
Essential and Policy Package Fiscal Impact Summary - BPR013

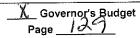
Watershed Enhancement Board, Oregon

2015-17 Biennium

Agency Number: 69100 Cross Reference Number: 69100-000-00-00-00000

	2011-13 Actuals	2013-15 Leg	2013-15 Leg	2015-17 Agency	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
Source		Adopted Budget	Approved Budget	Request Budget	buuyet	Adopted Badget
Lottery Funds						
Interest Income	547,261	540,000	540,000	561,044		-
Transfer In - Intrafund	87,913,949	6,012,234	6,012,234	6,344,985		-
Transfer In Lottery Proceeds	-	-	-	846,761	-	-
Transfer In Other	2,878	-	-	-	-	-
Tsfr From Administrative Svcs	80,973,198	79,093,736	78,612,131	85,482,355	81,207,112	-
Transfer Out - Intrafund	(87,913,949)	(6,012,234)	(6,012,234)	(6,344,985)	(6,240,383)	-
Transfer to Other	(1)	-	-	-	-	-
Tsfr To Police, Dept of State	(5,965,774)	(6,812,205)	(6,995,265)	(7,391,242)	(7,125,600)	-
Tsfr To Environmental Quality	(4,503,053)	(3,640,043)	(3,640,043)	(3,949,447)	(3,807,503)	•
Tsfr To Agriculture, Dept of	(6,335,856)	(6,067,653)	(6,209,138)	(6,583,404)	(6,346,795)	•
Tsfr To Fish/Wildlife, Dept of	(5,824,398)	(4,441,297)	(4,441,297)	(4,346,457)	(4,190,244)	-
Total Lottery Funds	\$58,894,255	\$58,672,538	\$57,866,388	\$64,619,610	\$60,298,014	
Other Funds						
Non-business Lic. and Fees	-	-	-	-	123,636	•
Lottery Bonds	-	-	-	-	13,251,463	
Donations	610,149	1,316,089	1,316,089	1,752,609		,
Other Revenues	-	30,603	30,603	64,511	64,511	
Transfer In - Intrafund	254,691	407,238	404,389	365,548	365,548	
Tsfr From Forestry, Dept of	-	-	-	-	2,325,000	
Tsfr From Transportation, Dept	514,595	507,238	507,238	4 68,848	468,848	
Transfer Out - Intrafund	(254,691)	(407,238)	(404,389)	(365,548)	(365,548)	
Total Other Funds	\$1,124,744	\$1,853,930	\$1,853,930	\$2,285,968	\$17,386,067	

Agency Request 2015-17 Biennium



Legislatively Adopted

Detail of LF, OF, and FF Revenues - BPR012

Watershed Enhancement Board, Oregon

Cross Reference Number: 69100-000-00-00-00000

Agency Number: 69100

Watershed Elliancement Doard, Orego
2015-17 Biennium

Source	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
Federal Funds						
Federal Funds	30,224,432	32,732,090	32,817,029	36,807,814	37,339,800	-
Total Federal Funds	\$30,224,432	\$32,732,090	\$32,817,029	\$36,807,814	\$37,339,800	-

Agency Request 2015-17 Biennium

X Governor's Budget
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Legislatively Adopted Detail of LF, OF, and FF Revenues - BPR012

Watershed Enhancement Board, Oregon 2015-17 Biennium

Agency Number: 69100

Cross Reference Number: 69100-010-00-00-00000

	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
Source	;	Adopted Dadget	, ipp. a caa _aa.gat			
Lottery Funds						
Interest Income	57,931	60,000	60,000	60,000	60,000	
Transfer In - Intrafund	34,689,755	6,012,234	6,012,234	6,344,985	6,240,383	
Transfer In Lottery Proceeds	-	-	-	846,761	-	
Transfer In Other	731	-	-	-	-	
Tsfr From Administrative Svcs	80,973,198	27,682,807	27,514,245	29,918,824	28,422,490	
Transfer Out - Intrafund	(86,619,888)	(6,012,234)	(6,012,234)	(6,344,985)	(6,240,383)	
Tsfr To Police, Dept of State	(5,965,774)	(6,812,205)	(6,995,265)	(7,391,242)	(7,125,600)	
Tsfr To Environmental Quality	(4,503,053)	(3,640,043)	(3,640,043)	(3,949,447)	(3,807,503)	
Tsfr To Agriculture, Dept of	(6,335,856)	(6,067,653)	(6,209,138)	(6,583,404)	(6,346,795)	
Tsfr To Fish/Wildlife, Dept of	(5,824,398)	(4,441,297)	(4,441,297)	(4,346,457)	(4,190,244)	
Total Lottery Funds	\$6,472,646	\$6,781,609	\$6,288,502	\$8,555,035	\$7,012,348	
Other Funds						
Non-business Lic. and Fees	-	-	-	-	123,636	
Donations	610,149	16,169	16,169	16,654	16,654	
Other Revenues	-	-	-	33,908	33,908	
Transfer In - Intrafund	254,691	206,481	206, 4 81	168,579	168,579	•
Tsfr From Forestry, Dept of	-	-		-	65,000	
Tsfr From Transportation, Dept	514,595	507,238	507,238	468,848	468,848	
Transfer Out - Intrafund	(254,691)	(407,238)	(404,389)	(365,548)	(365,548)	
Total Other Funds	\$1,124,744	\$322,650	\$325,499	\$322,441	\$511,077	
Federal Funds						
Federal Funds	29,333,561	2,007,411	2,092,350	1,918,074	2,450,060	
Total Federal Funds	\$29,333,561	\$2,007,411	\$2,092,350	\$1,918,074	\$2,450,060	

_____ Agency Request 2015-17 Biennium

K Governor's Budget

Legislatively Adopted
Detail of LF, OF, and FF Revenues - BPR012

Watershed Enhancement Board, Oregon 2015-17 Biennium

Agency Number: 69100

Cross Reference Number: 69100-020-00-00-00000

Source	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
300,00						
Lottery Funds			,			
Interest Income	489,330	480,000	480,000	501,044	501,044	-
Transfer In - Intrafund	53,224,194	-	-	-	-	We
Transfer in Other	2,145	-	-	-	-	
Tsfr From Administrative Svcs	-	51,410,929	51,097,886	55,563,531	52,784,622	-
Total Lottery Funds	\$53,715,669	\$51,890,929	\$51,577,886	\$56,064,575	\$53,285,666	in
Other Funds						
Lottery Bonds	-	-	-	-	13,251,463	-
Donations	-	1,299,920	1,299,920	1,735,955	1,135,955	m
Other Revenues	-	30,603	30,603	30,603	30,603	-
Transfer In - Intrafund	-	200,757	197,908	196,969	196,969	-
Tsfr From Forestry, Dept of	-	-	-	-	2,260,000	-
Total Other Funds	_	\$1,531,280	\$1,528,431	\$1,963,527	\$16,874,990	-
Federal Funds	a					
Federal Funds	890,871	30,724,679	30,724,679	34,889,740	34,889,740	-
Total Federal Funds	\$890,871	\$30,724,679	\$30,724,679	\$34,889,740	\$34,889,740	-

____ Agency Request 2015-17 Biennium

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Legislatively Adopted
Detail of LF, OF, and FF Revenues - BPR012

Watershed Enhancement Board, Oregon 2015-17 Biennium

Cross Reference Number: 69100-030-00-00-00000

Agency Number: 69100

Source	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
Lottery Funds	2					
Transfer In Other Transfer Out - Intrafund	(1,294,061)	-	-	-	. <u>-</u>	
Transfer to Other Total Lottery Funds	(1)	-	_	-		

____ Agency Request 2015-17 Biennium

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_____Legislatively Adopted

Detail of LF, OF, and FF Revenues - BPR012

NARRATIVE OR SPECIAL ANALYSIS

DETAIL OF LOTTERY FUNDS, OTHER FUNDS AND FEDERAL FUNDS REVENUE PROGRAM UNIT 020 - GRANTS

		ORBITS		2013-15	2015-17		
		Revenue	2011-2013	Legislatively	Agency		Legislatively
SOURCE	FUND	Acct	Actual	Adopted	Request	Governor's	Adopted
		0005		4 004 474	000 000	000,000	
Beginning Balance	LF	0025		1,664,471	600,000	600,000	
	OF	0025		(4.004.474)			
Beginning Balance Adjustment	LF	0030		(1,664,471)			
	OF	0030				40.054.400	
Lottery Bonds	OF	0565				13,251,463	
Interest	LF	0605	489,330	480,000	501,044	501,044	
Sales Income	OF	0705					
Donations and Grants	OF	0905		1,299,920	1,735,955	1,135,955	
Other Revenues	OF	0975		30,603	30,603	30,603	
Federal Funds	FF	0995	890,871	30,724,679	34,889,740	34,889,740	
Transfer In-Intrafund	LF	1010	53,224,194				
Transfer In-Intrafund	OF	1010		200,757	196,969	196,969	
Transfer In-Intrafund	FF	1010					
Transfer In Other	LF	1050	2,145				
Transfer In Lottery Proceeds	LF	1040					
Transfer In-From Administrative Svcs	LF	1107		51,410,929	55,563,531	52,784,622	
Transfer In from Forestry	OF	1629			•	2,260,000	
Transfer In ODOT Salmon Plates	OF	1730					
Transfer Out - Intrafund	LF	2010					
Transfer Out - Intrafund	OF	2010					
Transfer to Other	LF	2050					
Transfer Out-To State Police	LF	2257					
Transfer Out-To DEQ	LF	2340					
Transfer Out-To Dept of Agriculture	LF	2603		•			
Transfer Out-To ODFW	LF.	2635					
Total Available Revenue			54,606,540	84,146,888	93,517,842	105,650,396	0

Information Technology-related Projects Initiatives

OWEB does not have any information technology projects for this biennium.

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WATERSHED ENHANCEMENT BOARD

Annual Performance Progress Report (APPR) for Fiscal Year (2013-2014)

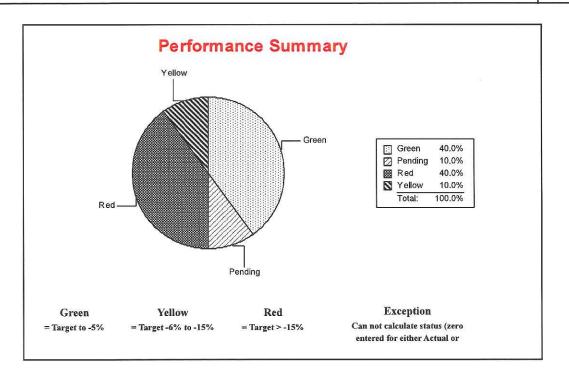
Original Submission Date: 2014

Finalize Date:

2013-2014 KPM #	2013-2014 Approved Key Performance Measures (KPMs)
1	OPERATIONSThe percentage of total funding used in agency operations.
2	OUTSIDE FUNDINGThe percentage of funding from other sources resulting from OWEB's grant awards.
3	RESTORATIONThe percentage of OWEB watershed restoration investments that address established basin and watershed restoration priorities.
4	PAYMENTSThe percentage of complete grant payment requests paid within 24 days.
5	FISH POPULATIONSThe percentage of monitored native fish species that exhibit increasing or stable levels of abundance.
6	PLANT COMMUNITIESThe percentage of improved riparian stream miles of the total number of stream miles in Oregon.
7	WORK PLANSThe extent to which watershed councils funded by OWEB accomplish their work plans each biennium.
8	FISH MONITORINGThe percentage of native fish, where monitoring needs have been quantified, that were monitored to a level considered adequate under the Oregon Plan Monitoring Strategy and ODFW's Native Fish Status Review.
9	SALMON HABITAT QUANTITYThe percentage of potential aquatic salmon habitat made available to salmon each year.
10	CUSTOMER SERVICE—Percent of customers rating their satisfaction with the agency's customer service as "good" or "excellent": overall customer service, timeliness, accuracy, helpfulness, expertise, and availability of information.

New Delete	Proposed Key Performance Measures (KPM's) for Biennium 2015-2017
	Title:
	Rationale:

WATERSHED ENHANCEMENT BOARD	I. EXECUTIVE SUMMARY				
Agency Mission: To help protect and restore healthy watersheds and natural habitats that support thriving communities and strong economies.					
Contact: Greg Sieglitz, Monitoring and Reporting Manager	Contact Phone: 503-986-0194				
Alternate: Tom Byler, Executive Director	Alternate Phone: 503-986-0180				



1. SCOPE OF REPORT

All of the Oregon Watershed Enhancement Board (OWEB) programs and services are addressed by the agency performance measures in some manner. Several Key Performance Measures are designed to gauge the progress of the Oregon Plan for Salmon and Watersheds and other natural resource agencies. OWEBs ability to report on some measures included in this report is, in large part, dependent upon the participation and coordination with other natural resource agencies.

2. THE OREGON CONTEXT

In 1998, Ballot Measure 66 for Parks and Salmon was passed overwhelmingly by the citizens of Oregon. This measure dedicated significant resources and confirmed the commitment of Oregonians to the ongoing efforts under the Oregon Plan for Salmon and Watersheds (Oregon Plan). By way of constitutional amendment to Article XV, the initiative dedicated 15% of the State's lottery revenue to fund the acquisition and maintenance of state parks and for the restoration and protection of fish and wildlife habitat, salmon populations, water quality, and watershed health. In 1999, the Legislature passed House Bill 3225 which created OWEB and established the agency responsible for administering half of the funds generated under Measure 66 for the non-park purposes. In 2010, Ballot Measure 76 was passed, also overwhelmingly, by the citizens of Oregon. This measure affirmed the dedication of 15 percent of the State's lottery revenue to natural resources, with half the funds to OWEB and the other half to the Oregon Parks and Recreation Department. Senate Bill 342 was passed during the 2011 legislative session which, among other things, modified the mechanics of how funding is distributed and the purposes for which it can be used. OWEB's mission remains unchanged: To help protect and restore healthy watersheds and natural habitats that support thriving communities and strong economies. With implementation of Ballot Measure 76, OWEB is considering some changes to its key performance measures to more accurately reflect the agency business needs and processes.

OWEB's Key Performance Measures are currently well aligned with the Governor's 10-year vision for a healthy environment and several Oregon Benchmarks: #35 Public Management Quality, #86 Freshwater Species, and #89 Natural Habitats. The Public Management Quality benchmark links to KPMs; #1 Operations, #2 Outside Funding, #3 Restoration, #4 Payments, #7 Work Plans, and #10 Customer Service. The Freshwater Species benchmark connects to KPMs #5 Fish Populations, #8 Fish Monitoring, and #9 Salmon Habitat Quantity. The Natural Habitats benchmark relates to KPM #6 Plant Communities. Other benchmarks to which OWEBs KPMs are relevant include; #78 Wetlands, #79 Stream Water Quality, #87 Marine Species, #88 Terrestrial Species, and #89 Natural Habitats.

OWEB collaborates with many partners in the context of the Oregon Plan for Salmon and Watersheds to achieve both agency-focused results toward outcomes and broader partner-based progress under the Plan. Collaborators include state natural resource agencies such as the Oregon Department of Fish and Wildlife, Oregon Water Resources Department, Oregon Department of Forestry, Oregon Department of Environmental Quality, Oregon Department of Agriculture, and others. Additional partners that are critical to OWEB's ability to achieve its objectives are groups such as: watershed councils, soil and water conservation districts, tribes, federal agencies, local resource agencies, and non-governmental organizations.

3. PERFORMANCE SUMMARY

Many of OWEB's Key Performance Measures were revised more than five years ago. OWEB focused on building reporting and analytical capabilities to report on these measures during that time. With the 2007-2009 biennium came significant additions, refinements, and changes to OWEB's Key Performance Measures. While measurement of performance and accounting has improved and identified some trends, there are some necessary KPM adjustments to more accurately account for reporting data availability, business needs and practices under Measure 76, adjustments made resulting from revenue stabilization, and methods that may more accurate reflect priority trends. Some of the trends that have materialized in the data do represent useful information that the agency can use for management and policy direction. However others, such as agency operational costs (KPM#1), appear more as a result of statutory changes. In the case of riparian area restoration (KPM #6), the decline is influenced heavily by the decrease in access to data and reporting.

Reporting on four of the agency's 10 KPMs is dependent upon other agencies that collect and maintain pertinent data. There are four of the KPMs that did not attain

their targets within the past year. One of those in particular is KPM #1: Agency Operations was above the target goal for the second consecutive year, largely as a result of administrative changes pertaining to other agency funding under Measure 76. Under Measure 76, the distribution of funding to other agencies no longer involves OWEB administration of Interagency Agreements with receiving agencies. Since the Measure 76 expenditures on other agency programs are quite large, the removal of these from the calculation, under the KPM, results in a significant change.

One of the measures falls into the "pending" status category as adjustments are made to this OWEB program area. For the five remaining KPMs the target was not met. For the second year in a row the customer service measures fell below the high bar set for 91% good to excellent rating. As described in last year's report, the agency did solicit more information about customer service experiences from respondents in this year's survey. The results from these additional questions and the related initiatives underway stemming from the Board's Long-term Investment Strategy will serve as the foundation for the customer service area of improvement moving ahead. These include a focus on the agency's website; grant making processes, payment requirements and materials, online grant applications, and making more past project results available. Data-sharing efforts with the Oregon Plan partners, in particular the Oregon Department of Fish and Wildlife, continue to enable OWEB to report on several native fish related measures (KPMs #5, #8, #9).

4. CHALLENGES

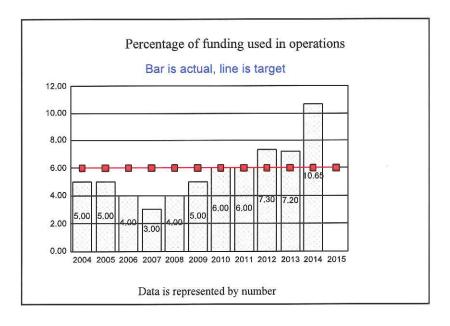
The challenges identified in last year's APPR are also applicable during fiscal year 2014, including the fact that many of OWEB's performance measures require data collected and maintained by other agencies. OWEB has experienced several significant events since the current KPM's were established and adopted. The following represents some significant drivers for OWEB: A ballot measure resulting in statutory changes to the funding available, changes to responsibilities with other agency funded programs, the adoption of a long-term strategy of investment, reduced and stabilized revenues compared to prior significant annual growth, and the start-up of new program areas such as focused investments and forest collaborative grants. These all warrant a significant consideration for adjustments to outdated measures, targets, and/or calculation methods to best align with the current and future business of the agency.

5. RESOURCES AND EFFICIENCY

OWEB receives its funding from Oregon Lottery revenues and other sources including federal Pacific Coastal Salmon Recovery Fund, federal US Fish and Wildlife Service, Pacific Marine Fisheries Commission and Salmon License Plate revenues. The agency budget for 2013-15 is approximately \$92.8 million. About \$44.5 million, or 48% of the biennial budget, reflects OWEB's budget for the 2014 fiscal year.

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KPM #1	OPERATIONSThe percentage of total funding used in agency operations.		
Goal	Build effective partnerships to achieve watershed health.		
Oregon Con	entext #35: Public Management Quality		
Data Source	ce SFMA data warehouse		
Owner	Cindy Silbernagel, Fiscal Services Manager, (503) 986-0188		



OWEB strives to secure funding from a diversity of sources and disburse as much funding as possible to local groups for on-the-ground projects across the state while keeping administrative costs to a minimum.

2. ABOUT THE TARGETS

The target of six percent is set especially low to ensure that the vast majority of funds reach local watersheds (Six percent is a maximum target and desired results should be at or below this level). The performance measure calculation was modified during the 2007–09 biennium to report using a more accurate method at the time (i.e., compare agency operational costs to agency total revenue). This modification was appropriate through 2011 but with the passage of Measure 76 a new method is necessary to reflect statutory changes associated with the Measure. This also results in consideration of an adjustment to the target.

3. HOW WE ARE DOING

In FY 2014, the percentage of total funding used in agency operations was 10.65%. After being modified in the 2007-2009 biennium to be derived by assessing a ratio of the annual operational costs to total agency revenue for the period, the approach to calculating this measure was modified in 2012 to reflect statutory changes associated with agency revenue. While there is potential to interpret the increased trend of the last few years as an increase in operational costs, agency overhead and staffing levels have remained relatively flat. The largest drivers are the removal of other agency payments under the Measure 76 era, a decline and subsequent flattening of revenue, and a lagging effect of reduced revenues in the 2009-2011 biennium. The agency's revenue comes from Measure 76 lottery funds, salmon license plate dollars, the federal Pacific Coastal Salmon Recovery Fund, the Pacific States Marine Fisheries Commission, the U.S. Fish and Wildlife Service, and other sources.

4. HOW WE COMPARE

OWEB finds that its operational costs are equivalent to or less than similar expenditures to those of other agencies in Oregon. For example, the Department of State Lands (DSL) reported that 52.6% of the program revenue stream was used to cover administrative and operational costs of revenue-generating programs in 2010 with a target of 36%. With OWEB being similar to private foundations and charitable organizations, a comparison is warranted with their overhead costs. Between 2007 and 2009, administrative expenses for independent foundations that were staffed at levels between 15-50 employees had administrative expenses of 15%, on average. These comparisons would suggest that OWEB's administrative costs appear to be within an appropriate range.

5. FACTORS AFFECTING RESULTS

In 2013, OWEB exceeded the Agency Operations costs target of 6%. This exceedance is a direct result of the passage of Measure 76 under which OWEB no longer funds other state agencies using Grant Funds. Instead, Measure 76 funds are used by the legislature to support other state agencies through its 'Agency Operations' fund. OWEB does not administer these funds so these dollars are removed from the existing calculation of Operating Costs consequently; OWEB Agency Operations have the appearance of rising dramatically above the 6% threshold due to the calculation. This is the second year that OWEB has exceeded the goal and a KPM revision may be necessary in the future if Measure 76 revenue is distributed similarly. The decline in Lottery Fund revenue in recent years has also had an effect on the increased ratio of administrative costs to revenue. The agency has worked to secure additional revenue through a competitive grant

application to the National Oceanic and Atmospheric Administration's Pacific Coastal Salmon Recovery Fund that resulted in a \$12.75 million award during FY 2012, a \$12.25 million award in FY 2013, and a \$13.5 million award again in FY 2014. OWEB will continue to strive to secure funding from diverse sources and to maximize the funding disbursed to local groups for on-the-ground actions.

6. WHAT NEEDS TO BE DONE

The passage of Ballot Measure 76 and subsequent enactment of SB 342, which changed the structure of grant and operation funds, requires a revision to the method used for calculating this performance measure target. The target also warrants consideration for adjustment due to changes in granting practices associated with statutory requirements.

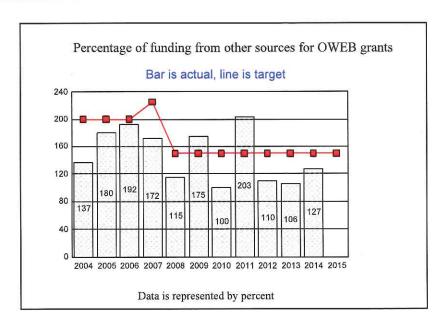
7. ABOUT THE DATA

Oregon FY 2014. Data are maintained and tracked by OWEB's fiscal section. Data about DSL's administrative and operational costs are available at http://www.oregon.gov/DSL/DO/docs/pm_appr_2010.pdf. Administrative costs for foundations and charitable organizations comes from a 2012 report from the Foundation Center entitled: "Benchmarking Foundation Administrative Expenses: Update on How Operating Characteristics Affect Spending" available at: http://foundationcenter.org/gainknowledge/research/pdf/expenses2012.pdf.

WATERSHED ENHANCEMENT BOARD

II. KEY MEASURE ANALYSIS

KPM #2	OUTSIDE FUNDINGThe percentage of funding from other sources resulting from OWEB's grant awards.		
Goal Build effective partnerships to achieve watershed health.			
Oregon Con	text #35: Public Management Quality		
Data Source	OWEB Grant Management System		
Owner	Cindy Silbernagel, Fiscal Services Manager, (503) 986-0188		



1. OUR STRATEGY

Matching other funds to OWEB grant funds provides an important added value to the local partnership, fiscal integrity, and likelihood of success of funded projects. Governmental and non-governmental organizations are involved in both securing and contributing additional funds to OWEB grants.

2. ABOUT THE TARGETS

The targets were set especially high for this performance measure in the past and prior to actual measurement of performance. Beginning with the 2007–09 biennium, the target was adjusted downward to potentially more accurately reflect the expected potential of matching dollars available to OWEB grantees. This adjustment was informed, in part, due to the projections of steep declines in traditional federal grant contributions. This target continues to be evaluated for potential adjustment to accurately reflect match funding availability.

 $x_{ij} = t(x_{ji})^{ij}$

3. HOW WE ARE DOING

For FY2014, OWEB grantees provided a contribution of 127% for every OWEB dollar on average. This figure is a slight increase from a contribution of 106% in FY 2013, and slightly higher than the 110% mark in 2012. The trend is a reflection of varying levels of available grant funds that are used as match to OWEB grants. OWEB expects this trend is driven by the recession of both the national and local economies over the past few years.

4. HOW WE COMPARE

A match of over \$1.25 to every \$1.00 from OWEB is a significant return-on-investment. For example, a similar program operated by the Washington Salmon Recovery Funding Board (SRFB) reports that for FY 2012, it's grantees have provided 66% in matching dollars, donated materials, or services. These contributions are lower than the range between 1:1(100%) and 2:1 (200%) that OWEB grantees have provided during the period of 2004–2013.

5. FACTORS AFFECTING RESULTS

The availability of other funding sources and the amount of those funds is the overarching factor affecting the ability of grantees to exceed the mandatory 25% match that OWEB requires for every grant provided. OWEB grantees consistently exceed this requirement.

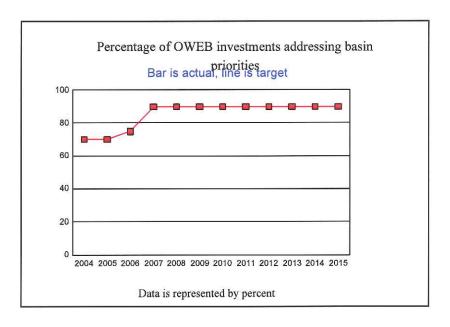
6. WHAT NEEDS TO BE DONE

OWEB staff will continue to search for opportunities to pair grantees with additional funding sources and strive to attain the target in future years. OWEB will continue to track performance under this measure to determine if the target is reasonable or whether an additional adjustment is necessary.

7. ABOUT THE DATA

Oregon FY 2014. Data are maintained and tracked by OWEB's fiscal section. OWEB requires a minimum of 25% match for each grant it funds and encourages a higher percentage of investment from its grant applicants. The required match of 25% must be secured by the grantee before OWEB will disburse initial funding to a project. The amount of potential match is a factor considered in the initial review of an application. The total match ultimately secured for a grant is reported to OWEB as a part of the grantee's final project completion report. Final match information is required before OWEB will disburse the remaining 10% of any grant award, also.

KPM #3	RESTORATIONThe percentage of OWEB watershed restoration investments that address established basin and watershed restoration priorities.		
Goal	Build effective partnerships to achieve watershed health.		
Oregon Cor	entext #35: Public Management Quality		
Data Source	ce OWEB grant database		
Owner	Meta Loftsgaarden, Deputy Director, (503) 986-0203		



The OWEB board approved a long-term investment strategy in June 2013 that includes an investment category designed to invest with partners in focused ecological outcomes based on state, basin and watershed restoration priorities. The board is currently in the process of soliciting priority recommendations

from a diversity of partners and agencies. Priorities will be adopted in April 2015 and solicitation for focused grant funding will begin at that time with priority funding in place in January 2016. Data are not yet available for the measure.

2. ABOUT THE TARGETS

The target has been established as a high bar to ensure that the connection between investments and the appropriate basin and watershed restoration priorities occurs.

3. HOW WE ARE DOING

As the Board continues implementation of the Long-Term Investment Strategy, it is assumed that state, basin, and watershed priorities will be utilized as part of a prioritization process. Staff are in the process of designing the new Focused Investment Strategy. When complete, all funding through Focused Investments will be tied to specific basin and watershed restoration priorities.

4. HOW WE COMPARE

In a similar approach conducted by the federal government, NOAA Fisheries notes in its 2009 Report to Congress that limiting factor analyses have been completed for 27 of the 28 Evolutionarily Significant Units for salmon and Distinct Population Segments for steelhead, and these documents are being used to guide restoration investments under Pacific Coastal Salmon Recovery Fund.

5. FACTORS AFFECTING RESULTS

Aligning basin and watershed restoration priorities with other state agencies may delay the establishment of common priorities, but will lead to consistency between agencies and potentially higher ecological benefits from future investments in restoration.

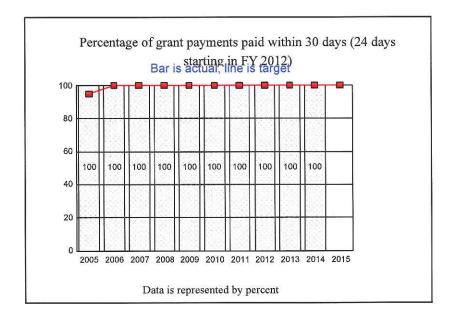
6. WHAT NEEDS TO BE DONE

As agency priorities are set for the 2015-2017 biennium and the Board implements its Long Term Investment Strategy, identifying the resources required to fully implement this strategy will be set. At the current time many other priority responsibilities exist within the agency.

7. ABOUT THE DATA

The OWEB restoration priorities information is available at: http://www.oregon.gov/OWEB/docs/pubs/Rest_Priorities/UmpquaActionPlan.pdf. The 2009 Report to Congress is available at: http://www.nwr.noaa.gov/Salmon-Recovery-Planning/PCSRF/upload/PCSRF-Rpt-2009.pdf. Process for focused investment priority-setting is available at: http://www.oregon.gov/OWEB/Pages/FIP Priorities.aspx.

KPM #4 PAVMENTS.—The percentage of complete grant payment requests paid within 24 days		IENTSThe percentage of complete grant payment requests paid within 24 days.	2004
Goal			10,300,76
Oregon Co	ntext	#35: Public Management Quality	
Data Source		OWEB fiscal staff monthly reporting	
Owner		Cindy Silbernagel, Fiscal Services Manager, (503) 986-0188	



The operation and management of a competitive grant program is a major component of OWEB's business activities. The timely processing of grant payments benefits OWEB and its partners by providing the necessary resources to implement watershed enhancement work in an expeditious manner.

2. ABOUT THE TARGETS

The target is ambitious, but OWEB believes it is necessary to be prompt with payment requests and strives for excellence. Many grantees depend on the timely disbursement of these resources to support operation and management obligations. This measure's target was modified from payments made within 30 days to payments made within 24 days.

3. HOW WE ARE DOING

During FY 2014, OWEB met the 100% target of complete grant payment requests paid within 24 days. OWEB met its target during each of the last nine fiscal years.

4. HOW WE COMPARE

OWEB continues to meet the statutory requirement of a 45-day period when making payments.

5. FACTORS AFFECTING RESULTS

The review of payments, effective staffing levels matched to workload, and strategic investments in new techniques and technology to improve efficiency enables the fiscal section to meet this target.

6. WHAT NEEDS TO BE DONE

OWEB strives to meet the more ambitious target set forth.

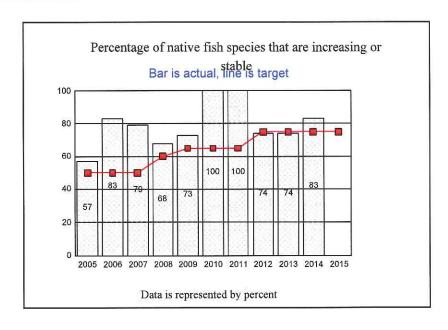
7. ABOUT THE DATA

Oregon FY 2014. These data are maintained and tracked by OWEB's fiscal section. In May of 2004, the agency added an internal performance measure, to track the total number of days elapsed between receiving a complete grant payment request from the field and finalizing the payment process in Salem.

WATERSHED ENHANCEMENT BOARD

II. KEY MEASURE ANALYSIS

KPM #5	FISH POPULATIONSThe percentage of monitored native fish species that exhibit increasing or stable levels of abundance.		
Goal Make effective and accounta		Make effective and accountable investments in watershed health.	
Oregon Con	itext	#86: Freshwater Species	
Data Source	•	Oregon Department of Fish and Wildlife staff.	
Owner		Greg Sieglitz, Monitoring and Reporting Manager, (503) 986-0194	



1. OUR STRATEGY

Information about the trend in the abundance of native fish species will help inform OWEBs funding priorities for watershed restoration and monitoring projects in the future. OWEB has funded the Oregon Department of Fish and Wildlife (ODFW) to collect high-quality fish abundance and distribution data under the

umbrella of the Oregon Plan for Salmon and Watersheds. While data are collected for individual populations and river basins, more work is necessary to establish overall trends in the level of abundance for native fish species.

2. ABOUT THE TARGETS

This measure was modified in FY 2007. Targets represent an increasing abundance of native fish species. Data about trends in native fish populations will assist OWEB in making strategic investments in monitoring by Oregon Plan partner agencies. This information will also assist OWEB in strategically restoring areas where monitoring has revealed that fish populations are likely to respond positively to restoration activities.

3. HOW WE ARE DOING

ODFW fish biologists determined that the percentage of monitored native fish species exhibiting increasing or stable levels of abundance increased between FY 2008 and 2011, declined in FY 2012, and has since remained relatively stable with a slight increase to 83% in FY 2014. The species included in this assessment have varied through time in response to fluctuations in monitoring resources and priorities. Eighteen native fish species that were assessed in either the 2005 Native Fish Status Report or in the 1995 Biennial Report on the Status of Wild Fish in Oregon are currently being monitored for abundance. Monitoring results show 12 species with stable abundance: chum salmon, coho salmon, spring Chinook salmon, fall Chinook salmon, winter steelhead, summer steelhead, coastal cutthroat trout, bull trout, green sturgeon, Miller Lake lamprey, Warner sucker, and Foskett Springs speckled dace. Sockeye salmon, Borax Lake chub, and Oregon chub have increased in abundance. White sturgeon and Pacific lamprey have shown some recent declines in abundance. Recent surveys indicated Alvord chub to be locally abundant at sites within historically occupied drainages, but trend assessment will require additional monitoring through time. Habitat improvements for Foskett Springs speckled dace have allowed this species to rebound from recent declines. Also in FY 2014, the Oregon chub was the first fish species in the over 40-year history of the federal Endangered Species Act to be proposed for de-listing due to population recovery.

4. HOW WE COMPARE

The Pacific Northwest region, as a whole, is continuing toward consistent monitoring and evaluation of trends in native fish populations. The Pacific Northwest Aquatic Monitoring Partnership (PNAMP)'s Integrated Status and Trend Monitoring workgroup provides a forum for regional dialog pertaining to coordinated and integrated fish and habitat Research, Monitoring and Evaluation (RME) plans. Once completed, a scientifically sound assessment of the status of native fish populations will be possible.

5. FACTORS AFFECTING RESULTS

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OWEBs ability to report on this measure is in large part dependent upon participation and coordination with other agencies, particularly ODFW. Many native fish species are not the specific target of monitoring by ODFW, but some of these species may be periodically monitored because they occur near targeted species. Additionally, not all species are monitored annually by ODFW and some species have been monitored for a limited number of years. Thus, too little data are available to make a quantitative assessment of trends in annual abundance.

6. WHAT NEEDS TO BE DONE

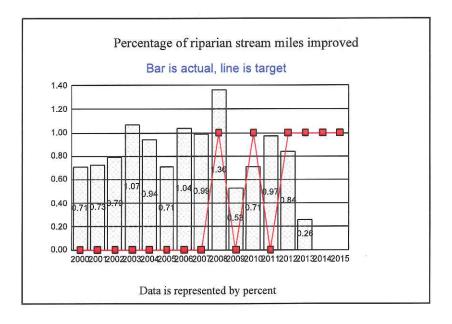
OWEB will continue to work with ODFW to refine the capability to report on this measure through assessment and monitoring efforts. In the past year, a conservation plan for coastal Chinook and spring Chinook salmon, chum salmon, winter and summer steelhead, and cutthroat trout was completed. Conservation and recovery plans are a priority for ODFW as well as identifying monitoring priorities needed to track the long term status and trends for ESA listed and native fish species. ODFW maintains the Salmon Recovery Tracker to report on progress made towards achieving the measureable criteria identified in the State of Oregon's fish conservation and recovery plans. These criteria focus on fish abundance, productivity, diversity, and spatial structure, as well as the condition of habitat.

7. ABOUT THE DATA

Oregon FY 2014. The Native Fish Status Report was completed in 2005 and is available at http://www.dfw.state.or.us/fish/ONFSR. In addition, there are other data available from FY 2014 on native fish monitoring efforts at the Salmon and Steelhead Recovery Tracker at http://odfwrecoverytracker.org/ and from the ODFW Natural Resource Information Management Program website at http://rainbow.dfw.state.or.us/nrimp/default.aspx. Information on this website includes estimates of adult fish returns, adult fish counts at dams and weirs, and habitat distribution information, among other topics. Information about native non-salmonid species is available from ODFW at http://odfwnfi.forestry.oregonstate.edu/.

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KPM #6	PLANT COMMUNITIESThe percentage of improved riparian stream miles of the total number of stream miles in Oregon.	
Goal	Goal Make effective and accountable investments in watershed health.	
Oregon Con	ntext #89: Natural Habitats	
Data Source	For this year's report, the OWEB Oregon Watershed Restoration Inventory (OWRI) was used. For past reports, the OWRI, the federal Interagency Restoration Database (IRDA), Bureau of Land Management (BLM), U.S. Forest Service (USFS), and Grande Ronde Model Watershed (GRMW) Program restoration databases were also included.	
Owner Greg Sieglitz, Monitoring and Reporting Manager, (503) 986-0194		



The measure will assist OWEB in understanding investments made to date in riparian restoration projects, establishing priorities, and making targeted

investments in riparian related projects in the future.

2. ABOUT THE TARGETS

The measure indicates the general extent and trend of streamside restoration undertaken within the state. A target of 1% represents approximately 515 riparian stream miles improved in Oregon. Our ability to report on the measure is in large part dependent upon participation and coordination with Oregon Plan partner agencies and reporting of their activities to the Oregon Watershed Restoration Inventory (OWRI). Additionally this measure has included significant voluntary reporting by private entities. To effectively discern trends, the target may need to be re-evaluated if OWEB is unable to predictably obtain comparable streamside restoration data from federal agencies and privately funded voluntary streamside restoration, which has been the case in the last few years. OWEB anticipates a re-evaluation of this measure to more accurately portray progress towards improving riparian conditions throughout the state. OWEB will continue to strive to meet target measures through a combination of Board investments and coordinated, strategic restoration work by organizations such as watershed councils, soil and watershed conservation districts, and other organizations.

3. HOW WE ARE DOING

The percentage of total riparian stream miles that are improved each year in Oregon ranges from 0.26% to 1.36% for the period 2000-2013. The number of riparian stream miles improved annually ranges from 133 to 699 for this same period. However, since 2012 there has been a substantial reduction in the reported total number of riparian miles treated. Currently, the improved riparian stream miles reported for 2013 is 0.26%, or 133. Although this represents a substantial reduction, the magnitude of the reduction may be more influenced by a reduction in available information through reporting organizations than a reduction in riparian-related work.

4. HOW WE COMPARE

By way of comparison, the State of Washington's Project Information System (PRISM) database reported 1,571 miles of completed riparian restoration projects between 1999 and 2011. This is dramatically lower than the 4,379 miles of riparian stream improvements made in Oregon during the same period through a similar granting and reporting program.

5. FACTORS AFFECTING RESULTS

The factors that affect these results fall into several categories: reporting, funding, and actual accomplishments. There are several factors that influence the total stream miles reported: 1) the data available to OWEB from federal agencies has decreased over recent years. Since federal agencies stopped using the

Interagency Restoration Database (IRDA) and converted to another database, OWEB has not been able to obtain predictable and comprehensive information. For example in 2006, 296 miles of treated riparian miles were reported, compared to just 21 stream miles in 2012 and none in 2013. In 2014, no data on riparian miles treated have been provided by federal agencies. 2) Voluntary reporting of riparian restoration projects to OWEB's OWRI has decreased steadily since FY 2000. It is unclear how much of this decrease is due to fewer voluntary activities being implemented, or less frequent reporting (e.g., if some of previously reported riparian restoration activities have become part of standard operating procedure they may no longer be reported). 3) OWEB makes a considerable investment in the riparian treatment under the Conservation Reserve Enhancement Program (CREP) that are not included in the calculation for this target. OWEB has been unable to obtain yearly data on the number of stream miles enrolled in this program from the federal Farm Services Agency. However, an approximation of the added CREP contribution over the 14 years of the program's existence in Oregon would amount to an increase equivalent to nearly 50% of the annual target. OWEB will continue to work with the federal agency to incorporate any and all CREP contributions possible in future reporting periods.

6. WHAT NEEDS TO BE DONE

OWEB will continue to make strategic and coordinated investments in riparian restoration projects, especially as these investments are targeted to address limiting factors and basin and watershed restoration priorities such as reducing sediment and water temperature levels. In addition, OWEB will track outputs of riparian restoration projects through the OWRI, maintain and build new information sharing agreements with local and federal partners, and explore data-sharing approaches with other state agencies that monitor improvements in riparian areas. Several examples of this are: 1) OWEB continues to work with the U.S. Farm Service Agency (FSA) and is awaiting the return of a Memorandum of Agreement to facilitate data sharing, monitoring, and reporting between agencies; 2) OWEB is working with the Oregon Department of Forestry to design a "Voluntary Measures Implementation Monitoring Project". The objective of this project is to evaluate the implementation rate of voluntary forest practice measures with a significant focus on riparian activities; 3) OWEB is working with FSA and local partners on a comprehensive CREP effectiveness monitoring project; and, 4) OWEB is evaluting several aspects of its Special Investment Partnership in the Willamette basin related to riparian restoration in particular. This key performance measure is designed to be a placeholder until better information is available for trends in native riparian plant communities. The limitations to this are largely the lack of a statewide data set and map for riparian extent and condition. Recent innovations with LiDAR (Light Detection and Ranging), high resolution digital elevation models and other mapping efforts may improve riparian vegetation mapping analysis, and reporting, but statewide availability is still several years away. OWEB will continue to track and participate in these efforts and will make adjustments to this measure as information is made available.

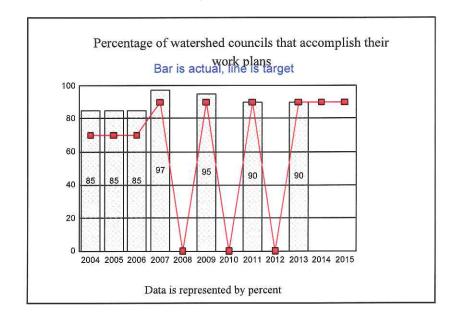
7. ABOUT THE DATA

Data from OWRI are available for the calendar years of 2000-2013. The IRDA database, which included data from both the BLM and USFS, is used for the period of 2000-2009. Very limited BLM and USFS data were available for the period of 2010-2013. The GRMW database covers the period of

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2000-2006. The base number used for calculating the total number of stream miles in Oregon is approximately 51,500 perennial stream miles as determined by the U.S. Environmental Protection Agency (see http://www.epa.gov/bioindicators/pdf/OR_summary_final.pdf). Information about investments by the State of Washington SRFB is available from the State of Washington's Recreation and Conservation Office's Project Recovery System (PRISM) http://www.rco.wa.gov/prism_app/about_prism.shtml

KPM #7	WORK PLANSThe extent to which watershed councils funded by OWEB accomplish their work plans each biennium.	
Goal	Make effective and accountable investments in watershed health	
Oregon Cor	#35: Public Management Quality	
Data Source	e OWEB merit scoring of watershed council support applications for the next biennium	
Owner	Lauri Aunan, Grant Program Manager, (503) 986-0047	



The purpose of OWEB's grants to watershed councils is to support effective watershed council staff and operations in carrying out activities and projects to protect or restore native fish or wildlife habitats, improve water quality or stream flows; and undertake resource assessment, planning, design and engineering, technical assistance, monitoring, and involving people in voluntary actions to protect, restore and maintain the ecological health of lands and waters. The watershed

councils' ability to demonstrate progress in work plan implementation and maintain effective organizational management and governance shows the effectiveness of OWEB's investment in local capacity-building.

Currently watershed councils are evaluated for merit every two years. The next evaluation is scheduled to begin under the revised Outcome-Based Watershed Council Operating Capacity Grants (Council Capacity Grant) in November 2014 with the eligibility review, and will conclude in July 2015 with the funding decision by the OWEB Board. The Council Capacity Grant process supports OWEB's goal of resilient, sustainable local organizations, is performance and out-come based, and contains high standards for eligibility, reporting, and accountability.

2. ABOUT THE TARGETS

During the 2007–2009 budgeting process, OWEB proposed that this measure be evaluated every two years to correspond with the biennial merit review of councils. This proposed change was approved by the Legislature. The target was increased from 70% to 90% for this measure beginning in 2007. A watershed councils' ability to demonstrate progress in work plan implementation is one measure of watershed council operational efficiencies and effectiveness. Councils are considered to have successfully completed their work plans if they demonstrate, through their work plan and annual updates, progress in planning, on-the-ground-restoration, and community engagement for watershed restoration purposes.

3. HOW WE ARE DOING

Applications will be evaluated based on five merit criteria: 1) Effective Governance, 2) Effective Management, 3) Progress in Planning, 4) Progress in On-the-Ground Watershed Restoration, and 5) Progress in Community Engagement for Watershed Restoration Purposes. All criteria are equally weighted in the review process. OWEB will consider a council to have met its work plan objectives each biennium if they meet all five merit criteria during the review process. OWEB staff will consider the following information in the review process: 1) information in the council's 2-year work plans and annual work plan updates, including explanations of challenges the council is facing and how these challenges are being addressed, 2) answers to the Council Capacity Grant application questions, 3) OWEB staff's knowledge of council performance, including information gained through the council's OWEB project grants and OWEB staff's attendance at council meetings and events, 4) any supplemental information provided by the council in response to OWEB's request, and 5) if requested by OWEB, interviews with council officers and staff.

Council Capacity Grant applications will be reviewed in the spring of 2015 as part of a biennial process that occurs every two years prior to the start of each biennium. These applications will be reviewed first by OWEB staff. If OWEB staff has questions and concerns, the application will be referred to an external panel that includes local experts and OWEB staff, for review and an interview of the coordinator and board officers. OWEB will report on the results of the first review process under the revised Council Capacity Grant program in 2015.

4. HOW WE COMPARE

The approach of the Washington Salmon Recovery Funding Board (SRFB) is similar to OWEB's under the Oregon Plan for Salmon and Watersheds in that it identifies "lead entities," which are local, watershed-based organizations that solicit, develop, prioritize, and submit to the SRFB habitat protection and restoration projects for funding consideration. Lead entities develop local salmon recovery strategies based on science, and then recruit sponsors to propose projects to implement the strategies. However, because of the slightly different structure of the SRFB process, it is not directly comparable to this measure, which is focused on work-plan accomplishments by watershed councils.

5. FACTORS AFFECTING RESULTS

The progress each watershed council makes toward meeting the objectives related to effective governance, effective management, progress in planning, on-the-ground restoration, and community engagement for the purposes of restoration is directly related to the level of funding provided through the Council Capacity Grant program.

6. WHAT NEEDS TO BE DONE

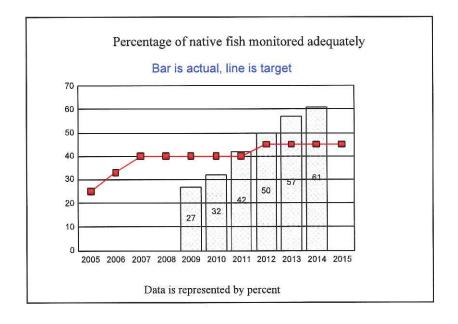
Implement the revised 2015-2017 Council Capacity Grant program and report back to OWEB's Board on results and lessons learned during the first grant cycle under the revised program.

OWEB anticipates reviewing this Key Performance Measure related to council work plans. The agency may propose changes to this measure once OWEB has completed several grant cycles under the revised Council Capacity Grant program that was just launched.

7. ABOUT THE DATA

Oregon FY 2014. Data are made available every two years through the review of watershed council support grant applications.

KPM #8	FISH MONITORINGThe percentage of native fish, where monitoring needs have been quantified, that were monitored to a level considered adequate under the Oregon Plan Monitoring Strategy and ODFW's Native Fish Status Review.
Goal	Build effective partnerships to achieve watershed health.
Oregon Co	ntext #86: Freshwater Species
Data Sour	The Oregon Department of Fish and Wildlife (ODFW) staff, ODFW's Natural Resources Information Management Program, Oregon Plan Monitoring Strategy.
Owner	Greg Sieglitz, Monitoring and Reporting Manager, (503) 986-0194



This performance measure will assist in developing monitoring investment and program priorities for the agencies participating in the Oregon Plan for Salmon

and Watersheds, especially for the Oregon Department of Fish and Wildlife (ODFW) and OWEB.

2. ABOUT THE TARGETS

Information about this measure provides a comparison between the extent to which native fish are monitored relative to the need for monitoring. This measure identifies if a monitoring needs assessment has been conducted for a particular species. Additionally, the actual extent of monitoring can be compared to what is necessary for each species where a needs assessment has been completed. From this work it will be possible to track which species are in need of additional monitoring, as well as, which species are in need of a monitoring assessment.

3. HOW WE ARE DOING

ODFW monitors and manages fish at the population level, which is a finer scale than the species level. Recovery plans required by the federal Endangered Species Act (ESA) and state conservation plans for native fish species include recommended levels of monitoring for a particular species. In recent years, monitoring needs have been quantified for 34 species management units (SMU), evolutionarily significant units (ESU), or Distinct Population Segments (DPS). Twenty-one (or 61%) of these units are monitored adequately relative to what is called for in the plans. **SPECIES THAT HAVE ADEQUATE**

MONITORING:

- ·Borax Lake Chub
- ·Chinook salmon, Coastal SMU
- ·Chinook salmon, Rogue Spring Chinook SMU
- ·Chinook salmon, Rogue Fall Chinook SMU
- ·Chinook salmon, Snake River, Spring/Summer ESU
- ·Chinook salmon Fall, Lower Columbia River ESU
- Chinook salmon Spring, Lower Columbia River ESU
- ·Chinook salmon Spring, Coastal SMU
- ·Chum salmon, Columbia River SMU/ESU
- ·Coho salmon, Lower Columbia River ESU
- ·Coho salmon, Oregon Coast ESU
- ·Foskett Speckled Dace
- ·Lahontan cutthroat trout
- Miller Lake lamprey
- Oregon Chub

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- ·Steelhead, Middle Columbia River DPS
- ·Steelhead, Snake river DPS
- ·Steelhead Summer, Coastal SMU
- Steelhead Winter, Lower Columbia River DPS
- ·Steelhead Winter, Coastal SMU
- ·Warner Sucker SPECIES THAT DO NOT HAVE ADEQUATE MONITORING:
- ·Bull Trout, range-wide
- ·Chinook salmon, Snake River, Fall ESU
- ·Chinook salmon, Upper Willamette River ESU
- Chinook salmon late Fall, Lower Columbia River ESU
- ·Chum salmon, Coastal SMU
- ·Coastal cutthroat trout, Coastal SMU
- ·Coho salmon, Southern OR/Northern CA Coasts ESU
- ·Hutton Spring Tui Chub
- ·Lost River Sucker
- ·Shortnose Sucker
- ·Steelhead, Upper Willamette River DPS
- ·Steelhead Summer, Lower Columbia River DPS
- ·White Sturgeon, Columbia River (below Bonneville Dam)

The monitoring needs outlined in these plans largely call for statistically robust survey designs that provide quantitative information on the status and trend of population abundance, productivity, diversity, and/or spatial structure. Such designs constitute adequate monitoring based on the expert opinion of ODFW fish biologists.

4. HOW WE COMPARE

The Pacific Northwest region, as a whole, is working to understand where monitoring data are adequate and inadequate for the evaluation of the status of native fish. A Columbia River Basin-wide review of monitoring priorities and gaps is currently underway. This joint review is being conducted by the National Oceanic and Atmospheric Administration, Bonneville Power Administration, and the Columbia Basin Fish and Wildlife Authority in cooperation with Northwest states and tribes. As this review is completed, it will provide high-level guidance on monitoring priorities in the Columbia Basin. Some actions have already begun to take place to address these monitoring priorities. This will enable a comparison of monitoring initiatives between Oregon and other states in future years.

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5. FACTORS AFFECTING RESULTS

OWEB's ability to report on this measure is in large part dependent upon participation and coordination with other agencies and their activities, particularly ODFW. Recovery Plans and conservation plans, including monitoring recommendations, are available for several species. However, these recommendations typically cover only a portion of the entire species geographic range. For this reason, a method for quantifying this measure across geographic boundaries has not yet been established. Additionally, federal recovery and state conservation plans are also recently developed or in development which also influences the results downward.

6. WHAT NEEDS TO BE DONE

OWEB will continue to work with ODFW to refine the capability to report on this measure through assessment and monitoring efforts. In the past year, a conservation plan was completed for coastal Chinook salmon, spring Chinook salmon, chum salmon, winter steelhead, summer steelhead, and cutthroat trout. Additionally, conservation plans are in development for Malheur redband trout, Catlow Valley redband trout, and Mid-Columbia River white sturgeon. Conservation and recovery plans are a priority for ODFW and identifying monitoring priorities needed to track the long term status and trends for ESA listed and native fish species. The Pacific Northwest region, as a whole, is continuing to work toward consistent monitoring and evaluation of trends in native fish populations. In addition to the Columbia River basin-wide review of monitoring priorities the Pacific Northwest Aquatic Monitoring Partnership (PNAMP) Integrated Status and Trend Monitoring (ISTM) workgroup has developed a template that will serve as regional guidance for developing detailed, coordinated, and integrated fish and habitat Research, Monitoring and Evaluation (RME) plans. ODFW, in cooperation with other state and federal agencies has also developed a website, the Salmon Monitoring Advisor, which will help users design and implement effective salmon monitoring programs. The Salmon Monitoring Advisor aims to improve the quality of information gathered by salmon monitoring efforts by providing tools and resources for groups who may be conducting salmon monitoring projects by identifying a step-by-step process for designing, implementing, analyzing, and reporting on completed monitoring projects.

7. ABOUT THE DATA

Oregon FY 2014. Six new coastal species management units were added this year to those where monitoring needs have been identified: Chinook salmon, spring Chinook salmon, chum salmon, winter steelhead, summer steelhead, and cutthroat trout. Although it is not annual, monitoring for Lahontan cutthroat trout is considered adequate because it happens consistent with the recovery plan for this species. Information about recovery planning is available from http://www.dfw.state.or.us/fish/CRP/conservation_recovery_plans.asp. Details about the Oregon Native Fish Conservation Policy can be found at http://www.dfw.state.or.us/fish/CRP/nfcp.asp. Information about ODFW's Native Fish Recovery and Conservation initiatives is available at http://www.dfw.state.or.us/fish/CRP/. Monitoring data about native fish are available from the Salmon and Steelhead Recovery Tracker at

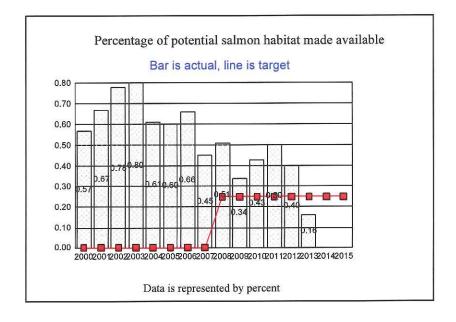
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WATERSHED ENHANCEMENT BOARD

II. KEY MEASURE ANALYSIS

http://odfwrecoverytracker.org/, the ODFW Natural Resource Information Management Program website at https://rainbow.dfw.state.or.us/nrimp/default.aspx, and from the ODFW Native Fish Investigations program at http://odfwnfi.forestry.oregonstate.edu/

KPM #9	SALMON HABITAT QUANTITYThe percentage of potential aquatic salmon habitat made available to salmon each year.	
Goal	Make effective and accountable investments in watershed health.	
Oregon Con	ext #86: Freshwater Species	
Data Source	For this year, OWEB Oregon Watershed Restoration Inventory (OWRI). In prior years, OWRI, the federal Interagency Restoration Database (IRDA), Bureau of Land Management (BLM), U.S. Forest Service (USFS), and Grande Ronde Model Watershed (GRMW) Program restoration databases.	
Owner Greg Sieglitz, Monitoring and Reporting Manager, (503) 986-0194		



Information about the percentage of potential aquatic salmon habitat made available to salmon each year can help inform OWEB funding priorities for

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watershed restoration projects (in particular, fish-passage restoration projects) and monitoring projects in the future.

2. ABOUT THE TARGETS

The measure indicates progress made under the Oregon Plan for Salmon and Watersheds toward removing barriers to fish passage in rivers and streams throughout Oregon; with a target of 0.25% for the percentage of habitat opened for use by salmonids (the target of 0.25% represents approximately 130 miles of potential aquatic salmon habitat made available to salmon each year). Our ability to report on this measure is in large part dependent upon the participation of and coordination with other Oregon Plan partner agencies and their activities. OWEB anticipates meeting targets for this measure through a combination of targeted Board investments and coordinated, strategic restoration work by organizations such as watershed councils, soil and watershed conservation districts, agencies, and other organizations.

3. HOW WE ARE DOING

The 82 miles (0.16%) of potential aquatic salmon habitat made available to salmon reported this year is below the target of 0.25%. The number of stream miles made available that were reported ranges annually from 82 to 412 between 2000 and 2013.

4. HOW WE COMPARE

By way of comparison, the State of Washington's State of Salmon in Watersheds indicators notes that 4,854 miles of streams containing salmon habitat were made available to salmon from 2000-2012. For this same time period 3,761 miles of streams were reported for Oregon.

5. FACTORS AFFECTING RESULTS

There are several factors that influence the reported miles made available to salmon: 1) the data availability from federal agencies has been reduced since federal agencies stopped using the Interagency Restoration Database (IRDA) and converted to other databases. For example in 2012, the USFS reported 111 miles were made accessible due to road/stream crossing improvements and none were reported in 2010 and 2013. Concurrent with this, voluntary reporting experienced a steep decline ranging from a high of 232 miles in 2000 to a low of 8 miles in 2013. It is unclear how much of this decrease is due to fewer voluntary activities being implemented or less reporting. The overall reduction in the percentage of miles made available may be a result of funding availability. As there is lag between when money is awarded to projects and when they get completed and reported, a decrease in funding availability would result in fewer stream miles made available in subsequent years. Although difficult to quantify, implementation efforts early in the history of this program may have focused on the simpler projects. As the program matures, more complicated and expensive projects have been implemented. Therefore, targets based on miles made

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available may not be the best way to measure overall progress. The results shown are likely underestimates of the percentage of potential aquatic salmon habitat made available to salmon each year because there is currently a lack of quantitative information about the total miles of potential aquatic salmon habitat in Oregon. In the absence of this number, we calculated the percentage based on an estimate of 51,500 for the total number of perennial stream miles in the state as reported by EPA as determined by the U.S. Environmental Protection Agency. Professional judgment of ODFW biologists suggests that not all of these perennial stream miles are capable of supporting salmon; thus, the results shown above under-represent the percentage of habitat made available annually.

6. WHAT NEEDS TO BE DONE

The Oregon Department of Fish and Wildlife (ODFW) with help from OWEB is continuing the process of updating the Oregon Fish Passage Barriers Database, which was last updated in 2010 with data from 12 watershed councils, local governments and state agencies. Over 4,000 new barrier features were integrated into the database from these 12 entities. The database is based on a widely accepted data standard that was adopted by the Oregon Geographic Information Council (OGIC). This enables effective data sharing among natural resources agencies that maintain fish-passage barrier data. OWEB funding also allowed the USFS, OWEB, and local inventory data to be added to this database. OWEB has encouraged collaboration among agencies on fish-passage barriers information management. The University of Oregon InfoGraphics Lab, with funding from OWEB, developed an interactive map viewer application that demonstrates the significance of fish passage barrier removal investments within the Coos Bay and Upper John Day River sub-basins. This was done in part, by incorporating data contained within the fish barriers dataset. The interactive map viewer is available on the OWEB website. This tool enables users to view the progress made in improving access for fish to previously blocked habitat in these two river basins. Future phases of this project under consideration include the expansion into other river basins. The results of this measure assist OWEB in identifying where additional monitoring and/or research may be needed related to salmon distribution. Taken together, the information will enable strategic investments in areas where fish populations are likely to respond to restoration activities.

7. ABOUT THE DATA

12/19/2014

Data from OWRI are available for the calendar years 2000-2013. The IRDA database, which includes data for both the BLM and USFS, is used for the period 2000-2009. BLM data are not yet available for the period of 2010-2013 and USFS data was only available for 2011 and 2012. The GRMW database covers the period of 2000-2006. Given the availability of data, OWEB has only been able to comprehensively report on the period 2000-2009. The base number used for calculating the total number of stream miles made available for salmon in Oregon is approximately 51,500 perennial stream miles as determined by the U.S. Environmental Protection Agency (see http://www.epa.gov/bioindicators/pdf/OR_summary_final.pdf). Information about investments by the State of Washington is available from the State of Salmon in Watershed 2012 Report (see http://stateofsalmon.wa.gov/statewide/indicators/habitat-quality).

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KPM #10	CUSTOMER SERVICEPercent of customers rating their satisfaction with the agency's customer service as "good" or "excellent": 2006 overall customer service, timeliness, accuracy, helpfulness, expertise, and availability of information.	
Goal	Make effective and accountable investments in watershed health.	
Oregon Coi	ext #35: Public Management Quality	
Data Source	Survey of grant recipients, successful and unsuccessful grant applicants, fudning partner organizations, fellow agencies, and subscribers to OWEB mailing lists	
Owner	Greg Sieglitz, Monitoring and Reporting Manager, (503) 986-0194	



OWEB strives for good to excellent ratings for each aspect of customer service. A positive experience will help ensure active public involvement, which advances the Oregon Plan's goals of voluntary participation in making improvements in watershed health.

2. ABOUT THE TARGETS

This is the eighth year that OWEB has conducted a customer-service survey. The target for this measure is set high at 91%, which is derived from the 2006 baseline data.

3. HOW WE ARE DOING

For the second year in a row, OWEB experienced lower results in all categories of customer service evaluation when compared with prior years. All measures fell below the ambitious targets of 91%. For several years, OWEB has enjoyed high marks in customer service with most measures achieving or narrowly missing the desired targets. However, results this year ranged from 73.5% (availability of information) to 83.2% (helpfulness).

4. HOW WE COMPARE

In 2010, the Oregon Department of Fish and Wildlife (ODFW) APPR noted that the agency did not meet the 92% target rating for any of the six categories of this measure. During 2011, the Oregon Department of State Lands (DSL) did not meet the targets for any measures and achieved an Overall Service rating of 83%. Compared to prior years, the 2014 OWEB results are lower than prior years.

5. FACTORS AFFECTING RESULTS

With OWEB's Long Term Investment Strategy, the agency developed several mailing lists of interested parties and customers expressing interest in that strategy, the OWEB Board, rule-making, watershed support grants, and the OWEB grant program, generally. OWEB used a combined list, eliminating duplication, to establish the recipients of the customer service survey for 2014. A potential driver for declines in customer service marks may be the amount and extent of change that has been occurring and discussed through OWEB's long-term planning and the development of the Board's Long-Term Investment Strategy. These efforts, designed to craft a specific and strategic approach to OWEB's future granting structure and organizational make-up, have taken a significant amount of staff time which may have led to less timely responses to customers. The amount of change being contemplated through the planning processes may have also influenced measures such as accuracy, information availability, and expertise. It is clear from some of the responses to the supplemental questions in this years' survey that the granting period and payment period after award is an important area for customers when it comes to timeliness. This is one of the focus areas for the agency's recently initiated Lean-Kaizen process.

6. WHAT NEEDS TO BE DONE

With the decline in all measures of customer service, OWEB took the following steps in the last year to attempt to better understand the factors influencing the poorer customer service marks and to make strides to improve customer's experiences. The first step is to continue the use of the Govdelivery listserve to distribute comprehensive and clear information about changes and progress under the Board's Long-Term Investment Strategy. Secondly, the agency will continue to move forward with its efforts around making more information available online about grants and grant performance, to create electronic grant applications and guidance materials and to continue streamlining processes and procedures such as simplifying budget categories within grants. Third, the agency asked additional specific questions in addition to the standard customer service measures that were designed to gather more information about any trends experienced by OWEB customers and to request ideas about high priority customer service actions from the customers themselves. OEWB will use this information to help prioritize where to focus additional improvements over the next year.

7. ABOUT THE DATA

Oregon FY 2014. The OWEB survey followed the Recommended Statewide Customer Service Performance Measure Guidance provided by the Department of Administrative Services in 2005. The sample size was 2,145 stakeholders and represents a 300% increase in survey recipients from last year, 105 of whom responded, resulting in a response rate of 5%. The increase in survey recipients also reflects a broader sample population, where as in years prior to 2013, only recent grant recipients where polled. The survey included the following questions:1 Timeliness) How do you rate the timeliness of the services provided by OWEB? 2 Accuracy) How do you rate the ability of OWEB to provide services correctly the first time? 3 Helpfulness) How do you rate the helpfulness of OWEB employees? 4 Expertise) How do you rate the knowledge and expertise of OWEB employees? 5 Availability of Information) How do you rate the availability of information at OWEB? 6 Overall Service) How do you rate the overall quality of service provided by OWEB? Information from the ODFW APPR is available at http://www.dfw.state.or.us/agency/budget/docs/11-13 ways and means/H%20-%20Key%20Performance%20Measures.pdf. Information from the DSL APPR is available at http://www.oregon.gov/dsl/DO/docs/KPM%20APPR%20FY11.pdf

WATERSHED ENHANCEMENT BOARD	III. USING PERFORMANCE DATA
Agency Mission: To help protect and restore healthy watersheds and natural habitats that support thriving communities and strong economies.	
Contact: Greg Sieglitz, Monitoring and Reporting Manager Contact Phone: 503-986-0194	
Alternate: Tom Byler, Executive Director Alternate Phone: 503-	

The following questions indicate how performance measures and data are used for management and accountability purposes.		
1. INCLUSIVITY	* Staff: The current performance measures were developed jointly with OWEB, the Legislative Fiscal Office, and the Legislature.	
	* Elected Officials: The current performance measures were developed jointly with OWEB, the Legislative Fiscal Office, and the Legislature.	
	* Stakeholders: OWEB maintains regular dialogue with stakeholders such as citizens and local restoration practitioners regarding programs, policies, and processes that influence our ability to achieve KPM goals. This dialogue could lead to potential changes to KPMs through time. Within the last two years, OWEB has engaged citizens and stakeholders around the state in a number of listening sessions focused on strategic investment planning.	
	* Citizens: OWEB maintains regular dialogue with stakeholders such as citizens and local restoration practitioners regarding programs, policies, and processes that influence our ability to achieve KPM goals. This dialogue may lead to potential changes to KPMs through time.	
2 MANAGING FOR RESULTS	The performance measures each link to OWEBs Strategic Plan, which in turn, guides the implementation of agency programs. In addition, OWEB continues to work with NOAA Fisheries to use regional performance measures to evaluate projects funded with monies from the Pacific Coastal Salmon Recovery Fund (PCSRF). Reporting on OWEB's performance measures, especially those related to restoration and conservation activities implemented as part of the Oregon Plan for Salmon and Watersheds, requires collaboration with other agencies. In some cases (e.g., KPM #8, Fish Monitoring), additional data collection and monitoring is necessary by Oregon Plan partner agencies to comprehensively report on trends at the statewide scale. OWEB staff continue to improve coordination with other agencies for the purpose of collecting and assembling data about salmon populations and watershed condition. The agency has increased its sample population for KPM #10, Customer Service. With the Board's recent adoption of it's Long-Term Investment Strategy, impacts of Measure 76 from afinancial and accounting standpoint it may be warranted to adjust some of the agency's KPMs and targets in the near future.	

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3 STAFF TRAINING	OWEB staff receive guidance through email through the Department of Administrative Services (DAS).
4 COMMUNICATING RESULTS	* Staff: This annual report is provided to all staff via email and through meetings.
	* Elected Officials: This annual report is provided to elected officials as part of OWEB's Agency Request Budget
	binder. In addition, staff from the LFO and DAS' Budget and Management Division receive a complete copy of the APPR.
	* Stakeholders: This annual report is provided to all public stakeholders and citizens through the OWEB website.
	Stakeholder groups were involved specifically through our recently completed customer service survey. Information
	on both OWEBs state and federal performance measures is listed on a performance measures-specific page on the
	agency website at http://www.oregon.gov/OWEB/performance_measures.shtml OWEB also provides information on
	the progress of local watershed restoration work conducted by citizens, agencies, and other groups in the Oregon
	Plan Biennial Reports available at
	http://www.oregon.gov/OWEB/publications.shtml#Oregon_Plan_for_Salmon_and_Watersheds_Reports. Federal
	performance measures are reported to Congress and are available at
	http://www.nwr.noaa.gov/Salmon-Recovery-Planning/PCSRF/upload/PCSRF-Perf-Framework.pdf.
	* Citizens: This annual report is provided to all public stakeholders and citizens through the OWEB website.
	Information on both OWEBs state and federal performance measures is listed on a performance measures-specific
	page on the agency website at http://www.oregon.gov/OWEB/performance_measures.shtml OWEB also provides
	information on the progress of local watershed restoration work conducted by citizens, agencies, and other groups in
	the Oregon Plan Biennial Reports available at
	http://www.oregon.gov/OWEB/publications.shtml#Oregon_Plan_for_Salmon_and_Watersheds_Reports. Federal
	performance measures are reported to Congress and are available at
	http://www.nwr.noaa.gov/Salmon-Recovery-Planning/PCSRF/upload/PCSRF-Perf-Framework.pdf

Audit Response Report

2011-2013

In July 2011 the Secretary of State began an audit of OWEB's Environmental Fund as part of the Comprehensive Annual Report. The audit focused on OWEB's use of federal funds. The audit concluded in January 2012 and no audit findings were raised nor were any recommendations made.

In July 2012 the Secretary of State began an audit of OWEB's Environmental Fund as part of the Comprehensive Annual Report. The audit focused on OWEB's use of federal funds, special payments, cash and transfers. The audit concluded in January 2013 and no audit findings were raised nor were any recommendations made.

2013-15

In July 2013 the Secretary of State began an audit of OWEB's Environmental Fund as part of the Comprehensive Annual Report. The audit focused on OWEB's use of federal funds special payments, cash and transfers. The audit concluded in January 2014 and no audit findings were raised nor were any recommendations made.

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OREGON WATERSHED ENHANCEMENT BOARD AFFIRMATIVE ACTION DIVERSITY & INCLUSION PLAN 2015-17

I. Description of Agency

The Oregon Watershed Enhancement Board (OWEB) is a state agency that provides grants to help Oregonians take care of local streams, rivers, wetlands and natural areas. Community members and landowners use scientific criteria to decide jointly what needs to be done to conserve and improve rivers and natural habitat in the places where they live. OWEB grants are funded from the Oregon Lottery, federal dollars, and salmon license plate revenue. The agency is led by a 17 member citizen board drawn from the public at large, tribes, and federal and state natural resource agency boards and commissions.

OWEB's vision is to be a leader in the conservation of Oregon's natural resources and enjoys strong public support for its contributions to community-based conservation, watershed health, and local economies.

A. Mission and Objectives

OWEB's mission is "to help protect and restore healthy watersheds and natural habitats that support thriving communities and strong economies."

OWEB's primary function is to fund watershed restoration and protection efforts. OWEB also funds monitoring, assessment, education, outreach, and technical assistance as it relates to watershed health.

Through its investment in watershed restoration, OWEB helps improve the ecological and economic health of Oregon's communities. OWEB recently contracted with the University of Oregon's Ecosystem Workforce Program. Their research shows that every \$1 million of public investment in clean water and habitat restoration creates about 15-24 total jobs.

The research also shows that 90 percent of OWEB investments stay in Oregon. Every dollar invested in watershed restoration projects travels through Oregon's economy in several ways. Restoration project managers hire consultants, contractors, and employees to design, implement and maintain projects. Consultants and contractors hire field crews, rent or purchase equipment, and buy goods and services. Employees spend wages on goods and services to support their livelihoods in their local communities. The payoffs of habitat restoration projects yield immediate jobs payoffs as more traditional infrastructure investments.

According to the University of Oregon study, OWEB investments have supported nearly 2,700 jobs or about 230 jobs per year. If distributed across the state, this equates to nearly seven jobs per county per year, or potentially one to two small businesses per county.

- B. Meta Loftsgaarden, Executive Director Oregon Watershed Enhancement Board 775 Summer Street NE, Suite 360 Salem, OR 97301-1290 503-986-0180 meta.loftsgaarden@state.or.us
- C. Richard Whitman, Natural Resources Policy Director Governor's Natural Resources Office 900 Court Street NE, Suite 160 Salem, OR 97301 503-986-6549 richard.m.whitman@state.or.us
- **D.** OWEB has an intergovernmental agreement with the Oregon Water Resources Department for Human Resources administrative support. Affirmative Action Representative responsibilities for OWEB are shared by both agency representatives.

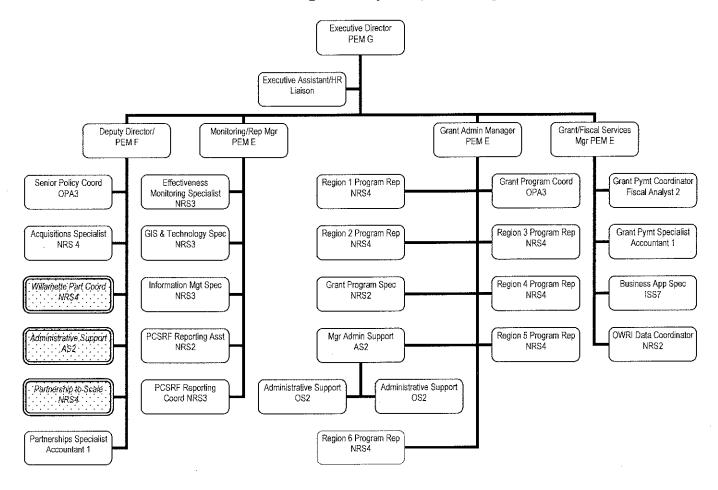
Brandi Elmer, Affirmative Action Representative Oregon Watershed Enhancement Board 775 Summer Street NE, Suite 360 Salem, OR 97301-1290 503-986-0181 brandi.elmer@state.or.us

Rebecca Gray, Affirmative Action Representative Oregon Water Resources Department 725 Summer Street NE, Suite A Salem, OR 97301 503-986-2098 rebecca.e.gray@oregon.gov

E. OWEB has an intergovernmental agreement with the Oregon Water Resources Department for Human Resources administrative support.

Rebecca Gray, Affirmative Action Representative Oregon Water Resources Department 725 Summer Street NE, Suite A Salem, OR 97301 503-986-2098 rebecca.e.gray@oregon.gov

Oregon Watershed Enhancement Board 2013-2015 Legislatively Adopted Budget



FTE 32.0 Positions 32 Limited Duration FTE

II. Affirmative Action Plan

A. Affirmative Action Policy Statement - 2015-2017

The Oregon Watershed Enhancement Board is committed to establishing and maintaining a diverse workforce, reflective of the diverse population of the State of Oregon. OWEB is committed to an affirmative action program that provides equal opportunities for all persons regardless of race, color, religion, gender, sexual orientation, national origin, marital status, age, or disability.

It is also the policy of OWEB to provide an environment for each applicant and employee that is free from sexual harassment, as well as harassment and intimidation on account of an individual's race, color, religion, gender, sexual orientation, national origin, marital status, age, or disability.

OWEB's commitment to affirmative action and diversity in the workplace is realized through a variety of programs and measures. OWEB is an equal-opportunity employer that is committed to a proactive role in the recruitment and selection process. OWEB will use diverse recruitment strategies to identify and attract candidates, and establish interview panels that represent protected-class groups.

OWEB will not discriminate, nor tolerate discrimination, against any applicant or employee because of physical or mental disability in regard to any position for which the known applicant for employment is qualified.

OWEB is committed to providing broad and culturally enriched training, career growth and developmental opportunities to all employees on an equal basis, enabling them to further advance and promote their knowledge, skills, abilities, and their value of diversity within the limits of legislatively appropriated budgets. OWEB's managers are directly responsible for the success of affirmative action programs within the agency by actively supporting recruitment and career development programs, as well as leading by example to promote a welcoming and respectful workplace.

OWEB agrees to take affirmative action to employ, advance in employment, and otherwise treat known qualified individuals with disabilities without regard to their physical or mental disabilities in all human resources selection and decision practices, such as: advertising, benefits, compensation, discipline (including probation, suspension, and/or termination for cause or layoff), employee facilities, performance evaluation, recruitment, social/recreational program, and training. OWEB will also continue to administer these practices without regard to race, color, religion, gender, sexual orientation, national origin, marital status, age, or disability.

In accordance with ORS 659A.082, OWEB will not discriminate or tolerate discrimination against any employee because they are a member of, apply to be a member or, perform, has performed, applied to perform, or have an obligation to perform service in a uniformed service.

Additionally, all applicants and employees are protected from coercion, intimidation, interference, or discrimination for filing a complaint or assisting in an investigation under this policy.

Each employee at OWEB is made aware of the expectation to promote a work climate which reflects care, concern and respect for every individual. Each employee is responsible for creating and maintaining an environment that is free of harassment, regardless of race, color, religion, gender, sexual orientation, national origin, marital status, age, or disability. Managers and employees are expected to work together to eliminate and prevent unlawful discrimination.

Discrimination, Harassment Policy, and Complaint Procedure

An Individual who believes that they have been subject to discrimination in employment-related decisions may file a complaint with the Human Resources Manager within 365 days of the alleged act or upon knowledge of the occurrence. Individuals also have the right to file grievances or complaints of discrimination instead, or concurrently with the Governor's Affirmative Action Office, the Bureau of Labor and Industries, the Equal Employment Opportunity Commission or in accordance with the collective bargaining agreement.

A manager receiving a complaint should promptly notify the Human Resources Manager. The Human Resources Manager will immediately notify the Executive Director.

Affirmative Action Representatives

Brandi Elmer, OWEB 503-986-0181 brandi.elmer@state.or.us

Rebecca Gray, WRD 503-986-2098 rebecca.e.gray@oregon.gov

Governor's Diversity, Inclusion & Affirmative Action Office

255 Capitol Street NE, Suite 126

Salem, OR 97301

Director's Phone Number: 503-986-6543

Website: http://governor.oregon.gov/Gov/GovAA/index.shtml

Oregon Bureau of Labor and Industries - Civil Rights Division

State Office Building 800 NE Oregon Street, MS# 32, Suite 1070 Portland, OR 97232

Phone Number: 503-731-4874

Fax: 503-731-4069

The Oregon Bureau of Labor and Industries - Civil Rights Division is the Oregon state equivalent of the federal EEOC. As a designated Fair Employment Practices Agency (FEPA), the Oregon Bureau of Labor and Industries - Civil Rights Division may coordinate operations with the EEOC under a work-share agreement. Furthermore, the Oregon Bureau of Labor and Industries - Civil Rights Division investigates state claims that are not covered by federal law or exceed the basic protections of federal law. Individuals filing a charge of discrimination with the EEOC should also file a copy of the charge with the Oregon Bureau of Labor and Industries - Civil Rights Division.

U.S. Equal Employment Opportunity Commission

Seattle Field office EEOC Office Federal Office Building 909 First Avenue, Suite 400 Seattle, WA 98104

Phone Number: 206-220-6883

The EEOC does not maintain an office in Oregon.

The Seattle Field Office is open Monday-Friday from 8:00 a.m.-4:30 p.m.

File a Charge of Discrimination: http://www.eeoccomplaint.com/

The informal complaint process stays within the agency. This affords the agency an opportunity to gather information to either establish a suspicion of discrimination or to attempt to resolve a disagreement without going through the formal complaint process. The Executive Director, Affirmative Action Representative, and/or the Human Resources Manager will contact the individual or individuals accused of discrimination to discuss the alleged harmful act. They develop a proposed resolution and inform the involved parties. If the proposed resolution is unacceptable to the complainant, he or she may file a formal complaint.

The procedures for resolving harassment complaints are located in State HR Policy 50.010.01, Discrimination and Harassment Free Workplace; 50.010.03 and the Collective Bargaining Agreement between the State of Oregon and SEIU. Employees are provided access to State/HR Policies upon employment with OWEB, and the Collective Bargaining Agreement is available on the state's website or from the Affirmative Action Representative or any of OWEB's managers.

In an attempt to continually remind staff of Diversity/Affirmative Action, the Affirmative Action Policy Statement signed by the Executive Director is posted in the break area for staff to peruse while waiting to use the microwave or sink; a staff copy of the Affirmative Action Plan is placed in a common area with other employment information for staff to read at their convenience; and an electronic copy of the

Affirmative Action Plan is available on the agency's network drive. All of these include contact information for the Affirmative Action Representative.

OWEB is committed to fulfilling its obligations under the Americans with Disabilities Act and State HR Policy 50.020.10. OWEB will work with employees in a good faith, interactive process, and identify reasonable accommodations that can be made within the fiscal limitations and operational requirements of the agency.

Employees are encouraged to address any questions regarding OWEB's Affirmative Action/Diversity & Inclusion Policy to:

- Meta Loftsgaarden, OWEB Executive Director 503-986-0180
- Brandi Elmer, OWEB Affirmative Action Representative 503-986-0181
- Rebecca Gray, WRD Affirmative Action/Diversity & Inclusion Representative 503-986-2098

Employees may also contact the Governor's Diversity & Inclusion and Affirmative Action Office directly at 503-986-6543.

The Oregon Watershed Enhancement Board's Affirmative Action/Diversity & Inclusion Plan has been developed in conformance with requirements of the Governor's Diversity & Inclusion and Affirmative Action Office and will be applied with commitment and good faith efforts to ensure the hiring and advancement of women, people of color and persons with disabilities, as well as fostering a work environment this is welcoming and free of harassment to all employees.

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Meta Loftsgaarden, Executive Director	Date	-

B. Diversity & Inclusion Statement – 2013-2015

The Governor's Diversity and Inclusion and Affirmative Action Office ensures that Oregon's state government has created, maintains, and embeds a diverse and inclusive environment and organizational culture throughout the state delivery system. The Governor's Office also ensures that all Oregonians, regardless of gender, age, race, national origin, color ethnicity, religion, people with disabilities, sexual orientation, veterans, etc. have a fair and equal chance for available job opportunities within state government.

Creating an inclusive workplace and valuing diversity is about respecting one another's differences. As Executive Director of the Oregon Watershed Enhancement Board (OWEB), I am committed to a workplace that recognizes, appreciates and values the array of characteristics that make individuals unique in an atmosphere that promotes and celebrates our individual and collective differences. OWEB's continued success is contingent on our ability to recruit, select, develop, promote and retain applicants and employees of differing thoughts, backgrounds, education, marital status, socio-economic status, occupation, and language. The benefits derived from a diverse workforce are unlimited; and we should embrace the perspective brought to the workplace by each individual.

Together all of us (managers and staff) can make a difference in making OWEB an employer of choice where all are welcome and treated with dignity and respect.

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Mthopogrande_		
	12/30/14	
Meta Loftsgaarden, Executive Director	Date	

C. Training, Education, and Development Plan (TEDP)

1. Employees

The Affirmative Action Representative and/or the Diversity & Inclusion Representative will plan on attending bi-monthly workshops with the Governor's Diversity & Inclusion and Affirmative Action Office that consists of representatives from other agencies. These workshops are a forum to share best practices and allow the agency to take advantage of resources available in other agencies. The Executive Director's Affirmative Action and Diversity & Inclusion Policy Statements are located in a central area for all staff and visitors to see.

Employees are afforded the opportunity for education and coaching per State HR Policy 50.045.01, Employee Development and Implementation or Oregon Benchmarks for Workforce Development.

OWEB is updating its policies and procedures with the goal of fostering a culture of engaged employees, including an emphasis on supporting job success and career growth by providing training and resources for the advancement of knowledge and skills that benefit employees directly in their work and broadly in the development of their careers.

All agency staff with manager's approval may attend trainings for Safety/Health, Technical, Diversity/ADA/Affirmative Action, Administrative, Supervision/Management, Communications, Computer, and Personal Improvement/Career Development. Employee training is also tracked as being required by supervisor, job related, or for career development.

Many program staff attend annual meetings offered by the American Fisheries Society and the Network of Oregon Watershed Councils. Attendance at these meetings provides employees an opportunity to network with a diverse group of individuals interested in watershed health.

OWEB typically holds weekly manager's meetings, regular program staff meetings, and monthly all staff meetings to provide a forum for staff to be aware of agency policies and activities. Following the weekly manager's meeting, managers meet with program staff to share information.

Ballot Measure 76, passed by Oregon voters in 2010, created a long-term funding horizon for OWEB investments. This long-term funding horizon made it important for OWEB to consider its Long-Term Investment Strategy. A goal of developing a Long-Term Investment Strategy is increased transparency around OWEB's investment priorities and decision processes so that everyone can understand OWEB's program and objectives and align their work with them when needed. The Board adopted this investment strategy in June 2013. The OWEB Board started its work by hearing from our partners and the public about priorities, outcomes, results, tools and programs that are important to

them. In spring 2012, OWEB held facilitated listening sessions around the state to begin a dialogue with OWEB's partners, grantees and the public about their priorities to ensure the Board was aware of these priorities and considered them as the Board develops the Long-Term Investment Strategy.

In addition to regular monthly all staff meetings, OWEB holds additional in person meetings as needed for all staff to attend in order to obtain staff input as well as keep staff informed on development of the Long-Term Investment Strategy.

The agency is led by a 17-member citizen board drawn from the public at large, tribes, and federal and state natural resource agency boards and commissions. This interagency/citizen board is unique in Oregon state government, and was created to foster intergovernmental collaboration. The public at large members come from different parts of the state and offer diverse perspectives and experiences to Board discussions and decisions.

Since July 2010, four staff have been awarded work out of class for a period of time for performing work at a higher classification. This allows the agency to acknowledge outstanding staff work, as well as assist in training staff for career development.

2. Volunteers

An unpaid intern is technically a volunteer since they are doing work for OWEB and are not being paid. Interns work with program managers and staff to learn about the agency's programs and what's needed for the project they are working on. OWEB shares its Affirmative Action Policy Statement, Discrimination and Harassment-Free Workplace, and Maintaining Professional Workplace policies with interns/volunteers.

3. Contractors/Vendors

Currently OWEB does not have any Vendors that would require a Training, Education and Development Plan.

D. Programs

1. Internship Program

While OWEB does not have a formal internship program in place, we currently have two unpaid, summer interns who have provided the opportunity to work at OWEB through university programs. Generally an intern's term of work runs from one to six months. Interns are treated like regular OWEB staff with an interview, statement of work, work schedule, and exit interview. Prospective interns work jointly with program managers to develop their work scope to meet the needs of both the agency and the intern.

Interns are encouraged to apply for positions with OWEB; however, there is a requirement in the Collective Bargaining Agreement between the State of Oregon and SEIU that all vacancies we intend to fill will be announced first as Agency Promotion before going outside the Agency.

2. Community Outreach Program

OWEB has made progress on shared messaging with other natural resources agencies, stakeholders and the general public. A watersheds microsite

(www.healthywatersheds.org) provides general agency information about OWEB. OWEB has their main web site (www.oregon.gov/OWEB) to provide more detailed information. OWEB has a Facebook page and OWEB recently established GovDelivery Digital Communication Management to deliver information to stakeholder and the public in a time-efficient manner. It saves OWEB money, and allows stakeholders the ability to subscribe to very specific items on the website. As technology advances, OWEB will consider other social networking avenues to keep up with available technology.

The OWEB Board envisions every Oregonian knowing their watershed and how to act to ensure that its health is sustainable for present and future generations. OWEB invests in a number of unique programs that provide learning opportunities for citizens, landowners, educators, and youth through its competitive grant program. Since July 1, 2010, the OWEB Board has awarded over \$1.1 million for education grants and over \$2.1 million in outreach grants throughout the state. These grants support workshops for K-12 teachers on using watershed education curriculum in class and doing hands-on projects; funds activities sponsored by school districts that provide environmental education opportunities for students; funds workshops for landowners on innovative approaches to watershed conservation and restoration; and supports outdoor schools and watershed exploration camps for school children. These education and outreach grants help expose females, persons of color, and persons with disabilities to natural resources in all areas of academics, as well as in the local community.

All of OWEB's grant agreements contain the following language:

"Grantee shall comply with all federal, state and local laws, regulations, executive orders and ordinances applicable to this Agreement or to the project. Without limiting the generality of the foregoing, Grantee expressly agrees to comply with the following laws, regulations and executive orders to the extent they are applicable to the Agreement or the project: (a) all applicable requirements of state civil rights and rehabilitation statutes, rules and regulations, (b) Titles VI and VII of the Civil Rights Act of 1964, as amended, (c) Sections 503 and 504 of the Rehabilitation Act of 1973, as amended, (d) the Americans with Disabilities Act of 1990, as amended, (e) Executive Order 11246, as amended, (f) the Health Insurance Portability and Accountability Act of 1996, (g) the Age Discrimination in Employment Act of 1967, as amended, and the Age Discrimination Act of 1975, as amended, (h) the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, (i) all regulations and administrative rules established pursuant to the foregoing laws, and (j) all other applicable requirements of federal civil rights and rehabilitation statutes, rules and regulations. These laws, regulations and executive orders are incorporated by reference herein to the extent that they are applicable to the Agreement or the project and required by law to be so incorporated. Grantee

shall not discriminate against any individual, who receives or applies for services as part of the project, on the basis of actual or perceived age, race, creed, religion, color, national origin, gender, disability, marital status, sexual orientation, age or citizenship...."

3. Diversity Awareness Program

OWEB does not have a formal Diversity Awareness Program; however, it is an expectation for all staff to promote a workplace environment that is welcoming and respectful to all.

OWEB promotes diversity awareness through communication with all staff through monthly meetings. This is a time for managers to show appreciation to staff for a job well done, and for the Executive Director to update staff on recent issues affecting the agency.

It is important for the agency to provide staff with skills for operating in a multicultural environment, so staff can understand their own as well as other cultures, values, beliefs, attitudes, behaviors, and strengths and weaknesses.

One of the practices OWEB is very diligent about is accommodating special needs to retain valuable employees. OWEB has staff trained in office ergonomics and after performing assessments, the agency has provided staff with specialized computer equipment, made modifications to lighting, and making adjustments to systems furniture to provide a safer, more productive and comfortable work environment.

E. Update: Executive Order 08-18

1. Cultural Competency Assessment and Implementation Services

The Agency has not participated in the Statewide Cultural Competency Assessment and Implementation Services.

While we understand the potential benefits of completing a cultural competency assessment, our current budget does not include funding for this activity.

OWEB has a strong tribal connection. Agency staff actively participates in Government to Government meetings. One of the goals of OWEB's small grant program is to "encourage partnerships among watershed councils, soil and water conservation districts (SWCDs), and tribes." In addition, OWEB's administrative rules require the composition of small grant teams to include representatives of watershed councils, soil and water conservation districts, and tribes formed in each Small Grant Area to recommend funding for watershed restoration projects. The OWEB Board has a tribal representative.

In the coming biennium, we look forward to hearing more about the outcomes other agencies have had working with contractors to identify possible solutions to funding versus service level issues and to actively participate in statewide venues for sharing.

2. Statewide Exit Interview Survey

OWEB is a relatively small state agency with little turnover of permanent staff. However, any employee who leaves the agency is provided with the link to the Statewide Exit Survey and encouraged to submit comments; only one person provided comments. Our managers do recognize the importance of having an in person exit interview with all departing staff, whether regular or temporary status employees. Feedback when/if received is always valued and we strive to learn from comments from our employees.

3. Performance Evaluations of all Management Personnel

In September 2008, the following language was added to all OWEB manager and Executive Service position descriptions as required by Executive Order 05-01 and as amended 08-18.

"Promotes an organizational culture that calls for high standards of performance, values diversity, and aligns employees with the agency's mission and values, and carries out the directive of the Governor's Executive Order 05-01, and as amended 08-18."

OWEB's Executive Director provides ongoing leadership in implementing the agency's affirmative action plan. Although OWEB's managers do not have written performance evaluations on file for the last biennium, they are involved in regular weekly meetings with the Executive Director. Through these weekly meetings, managers are reminded of their responsibility to comply with OWEB's Affirmative Action Plan by fostering and promoting the importance of a diverse, discrimination free workplace, ensuring equal employment opportunities are afforded to all applicants and employees by making employment-related decisions that are non-discriminatory. The agency is currently in the process of developing a performance management/assessment system and the goal is to begin using this system in 2015-2016.

F. Status of Contracts to Minority-owned Businesses (ORS 659A.015)

OWEB's overall contracting activities are limited in nature and scope based on our agency size. Contracts that would be applicable to ORS 659A.015 are few. Occasionally, the OWEB Board allocates funds for specific projects and requires solicitation through a request for proposals (RFP).

These RFPs are posted on the State of Oregon Procurement Information Network (ORPIN) system and vendors selected were successful in meeting criteria in the RFP. Our RFPs include self-disclosure information on Minority, Women, and Emerging Small Businesses (MWESB).

OWEB uses the standard DAS Personal Services Contract which was approved by the Department of Justice in April 2006, which includes the following statement in Section 6.C.: "To the best of the undersigned's knowledge, Contractor has not discriminated against and will not discriminate against minority, women or emerging small business enterprises certified under ORS 200.055 in obtaining any required

subcontracts." New contracts also include an addendum that requires vendors to identify their status regarding MWESB certification. The addendum also provides information on how to contact the office of MWESB for businesses interested in certification.

III. Roles for Implementation of Affirmative Action Plan

A. Responsibilities and Accountabilities

1. Executive Director

To achieve the public policy of the State of Oregon for persons in the state to attain employment and advancement without discrimination because of race, religion, color, sex, marital status, national origin, disability, sexual orientation or age, every state agency shall be required to include in the evaluation of all management personnel the manager's or supervisor's effectiveness in achieving affirmative action objectives as a key consideration of the manager's or supervisor's performance.

- Ensure equal employment opportunities are afforded to all applicants and employees by making employment related decisions that are non-discriminatory.
- Ensure that employment practices are consistent with the State's Affirmative Action Plan and state and federal laws, as well as the Collective Bargaining Agreement.
- Promote good faith efforts to achieve established affirmative action goals.
- Foster and promote the importance of a diverse, and discrimination and harassment free workplace, and to provide a work environment that is welcoming and respectful to all employees.
- Ensure program managers understand they are responsible for participating in and promoting affirmative action activities, and for communicating this same responsibility to their program staff.
- Ensure all program managers are given feedback on their effectiveness in carrying out the responsibilities they have for participating in and promoting affirmative action activities.
- Support the Affirmative Action/Diversity & Inclusion Representative to spend time on affirmative action goals and activities.
- Assist the Affirmative Action Representative in the development of the agency's Affirmative Action/Diversity & Inclusion Plan.

2. Managers

To achieve the public policy of the State of Oregon for persons in the state to attain employment and advancement without discrimination because of race, religion, color, sex, marital status, national origin, disability, sexual orientation or age, every state agency shall be required to include in the evaluation of all management personnel the manager's or supervisor's effectiveness in achieving affirmative action objectives as a key consideration of the manager's or supervisor's performance.

- Foster and promote the importance of a diverse, and discrimination and harassment free workplace, and to provide a work environment that is welcoming to all employees.
- Create diverse interview panels including, when possible, one member who works outside of the hiring section and one member from a protected class.
- Encourage staff to participate in and promote affirmative action activities.
- Act in a responsible manner if you become aware of any OWEB employee engaging in any type of harassment.
- Continue to provide upward mobility opportunities through job rotation. Inform all employees of career ladders and career
 development opportunities and explain any options employees may have for meeting the minimum requirements for
 promotional job classifications through education and experience.
- Assist the Affirmative Action Representative in the development of the agency's Affirmative Action Plan.

3. Affirmative Action/Diversity & Inclusion Representatives (OWEB and WRD)

To achieve the public policy of the State of Oregon for persons in the state to attain employment and advancement without discrimination because of race, religion, color, sex, marital status, national origin, disability, sexual orientation or age, every state agency shall be required to include in the evaluation of all management personnel the manager's or supervisor's effectiveness in achieving affirmative action objectives as a key consideration of the manager's or supervisor's performance.

- Develop and implement the Agency's Affirmative Action/Diversity & Inclusion Plan and serve as the Agency Affirmative Action Representative. Monitor the effectiveness of the Affirmative Action/Diversity & Inclusion Plan and recommend adjustments as needed. Prepare and submit all required statistical reports and Affirmative Action Program Plan documentation. Ensure compliance with Affirmative Action by providing training to management and promoting the value of diversity in the workplace.
- OWEB's Affirmative Action Representative reports directly to the Executive Director.
- Work with managers to make sure they understand their responsibilities for promoting a diverse workforce environment and helping attain the goals in OWEB. Assist them with ways to achieve success.
- Evaluate revised and new agency policies for possible adverse impact on the Agency's commitment to affirmative action and equal employment opportunities.
- Responsible for oversight of the Agency's recruiting process by providing guidance to agency managers regarding staffing options, processes, gathering pertinent information, developing examinations, and grading criteria; developing and contacting special recruitment sources; and advising managers in recruiting and placing affirmative action applicants through special recruiting sources for position vacancy in specific EEO categories. Take proactive steps to develop diverse applicant pools for position vacancies and assess the diversity of the applicant pool prior to closing the job announcement.
- Ensure that all announcements of employment opportunities contain the notice that OWEB is "An Affirmative Action, Equal Opportunity Employer committed to workforce diversity."

- Inform employees of career ladders and career development opportunities and explain any options employees may have for meeting the minimum requirements for promotional job classifications through education and experience.
- Have hard copies and/or electronic copies of the OWEB's Affirmative Action Policy Statement and Plan available for review by all program managers and employees. Make hard or electronic copies available to applicants for employment on request.
- Responsible for new employee orientation, and discussion and distribution of discrimination and harassment policies, and the agency's Affirmative Action Policy Statement and Plan as part of their orientation.
- Evaluate revised and new policies for possible adverse impact on OWEB's commitment to affirmative action and equal employment opportunity.
- Provide the Affirmative Action Report for the Agency's budget.
- Assist the Executive Director and/or Water Resources Department Human Resources Manager to investigate discrimination and/or harassment complaints as needed.
- Serve as liaison between OWEB and the state and federal agencies that protect civil rights.

IV. July 1, 2012 – June 30, 2014

A. Accomplishments and Strategies Used to Achieve These Accomplishments

OWEB recognizes the importance of ongoing efforts in recruitment, succession planning, retention and dynamic human resources management in promoting, and maintaining a diverse and respectful workplace. The following goals are ongoing efforts. Each biennium OWEB strives to show improvement in reaching or exceeding parity in employment representation and providing a professional and welcoming workplace.

Program Goals from 2013-15 Affirmative Action Plan.

1. Maintain regular contact with the Governor's Affirmative Action Office.

During the 2013-15 biennium, due to workload demands, OWEB was not able to attend the bi-monthly workshops with the Governor's Diversity & Inclusion and Affirmative Action Office. However, OWEB contracts with the Water Resources Department for fiscal and human resource services, and the meetings will be attended by the Diversity & Inclusion representative from the Water Resources Department on behalf of both of our agencies.

2. Educate and provide managers with recruitment strategies to hire more employees from diverse backgrounds.

OWEB works with the Water Resources Department for all recruitments. OWEB's managers consult with WRD to ensure job announcements are widely distributed to get a diverse applicant pool.

For OWEB's limited number of recruitments, program managers formed their own interview panels with representatives from all agency programs. In addition, representatives from other state natural resources agencies participated in the interviews and contributed to the decision-making process.

3. Provide diverse applicant pools.

OWEB works with the Water Resources Department for all recruitments. They utilize resources such as maintaining contact with other state and federal natural resources agencies; local government, working with the Governor's Affirmative Action Office; utilizing other contacts through the state's university system; and any specialized list-serves pertinent to the position. OWEB had a limited number or recruitments; there were no management recruitments for the previous biennium.

Recruitment opportunities provided by the Governor's Affirmative Action Office and the Oregon State Personnel Managers Association will be forwarded to OWEB staff.

4. Promote a respectful work environment.

OWEB, led by its Executive Director, promotes the importance of a diverse, discrimination free workplace for all employees. OWEB strives to have an agency that is inviting to applicants as well as its current staff.

OWEB provides a welcoming environment for its visitors as well as staff. OWEB's main telephone line rings on four desks throughout the agency in an effort to have callers talk to a "live" person when they call the agency. OWEB has a receptionist that greets visitors in a pleasant, positive, and respectful manner. OWEB staff is encouraged to personalize their office space, and staff birthdays are celebrated at each monthly all-staff meeting with refreshments provided by staff volunteers.

5. Increase outreach/awareness efforts.

The statutes guiding OWEB's communications strategy state that the agency "shall provide educational and informational materials to promote public awareness and involvement in the watershed enhancement program (ORS 541.370). OWEB continues to work toward the following communications goal:

Create "greater knowledge of the watershed enhancement work that is being done by Oregonians across the state" and help OWEB be known more broadly "as the engine that powers Oregonians who work for clean water, healthy habitats, and green jobs."

OWEB has made progress on shared messaging with other natural resources agencies, stakeholders and the public. The watershed's microsite (www.healthywatersheds.org) provides general agency information about OWEB. OWEB has their main web site (www.oregon.gov/OWEB) to provide more detailed information. OWEB has a Facebook page. OWEB recently established GovDelivery Digital Communication

Management to deliver information to stakeholders and the public in a time-efficient manner. It allows stakeholders the ability to subscribe to very specific items on the website. As technology advances, OWEB will consider other social networking avenues to keep up with available technology.

OWEB continues to try and improve outreach efforts and promote the agency around the state. As part of this, OWEB is partnering with Portland State University Hatfield School of Government Center for Public Service and sponsored three Oregon Fellows who helped us improve our services and raise public awareness of natural resources through enhanced and improved natural resource program data and information.

6. Provide career development opportunities for protected classes.

The Agency's Affirmative Action Policy Statement provides for employment and advancement opportunities to all qualified candidates regardless of an individual's race, color, religion, gender, sexual orientation, national origin, marital status, age, or disability. All OWEB staff receive notice of OWEB recruitments, as well as recruitment information provided by the Governor's Diversity & Inclusion and Affirmative Action Office and Oregon State Personnel Managers Association.

OWEB will continue to be creative in finding ways to "get the job done" through job rotations and special assignments, hiring interns and temporary employees, and utilizing current staff through work out of class assignments who have specialized skills. In addition to attendance at trainings and workshops, these methods will help expand experience and prepare staff to be more viable candidates for promotional opportunities.

OWEB is working with the Governor's Natural Resources Office and agency boards/commissions and directors to strengthen partnerships with other natural resources agencies to support the agency's mission, the Oregon Plan for Salmon and Watersheds, and our state's natural resources.

In addition to the ongoing efforts towards the above-mentioned goals, OWEB is proud of the following accomplishments towards affirmative action, diversity, and cultural awareness:

a. OWEB awarded a research grant to the University of Oregon Ecosystem Workforce Program to look in-depth at the economic impacts of forest and watershed restoration, to build a picture of how restoration contractors and projects create economic opportunity.

The research shows that 90% of OWEB's investments stay in Oregon supporting local communities. Restoration project managers hire consultants, contractors, and employees to design, implement and maintain projects. Consultants and contractors hire field crews,

rent or purchase equipment, and buy good and services. Employees spend wages on goods and services to support their livelihoods in their local communities.

- b. All agency staff with supervisor's approval may attend trainings for Safety/Health, Technical, Diversity/ADA/Affirmative Action, Administrative, Supervision/Management, Communications, Computer, and Personal Improvement/Career Development. Employee training is also tracked as being required by supervisor, job related, or for career development.
- c. Program staff participate in annual meetings offered by the American Fisheries Society and the Network of Oregon Watershed Councils. Attendance at these meetings provides employees an opportunity to network with a diverse group of individuals interested in watershed health.
- d. OWEB holds weekly manager's meetings, regular program staff meetings, and monthly all staff meetings to provide a forum for staff to be aware of what's going on in the central office as well as in the field offices.
- e. OWEB will continue involvement with Government to Government work with the Oregon Tribes through the Natural Resources Workgroup. OWEB also has a small grant program and the tribes are invited to participate on one or more of the small grant teams around the state.

7. Consider establishing a formal internship program.

While interns are a valuable resource assisting with specialized agency programs, because of limited opportunities at this time OWEB has not decided to establish a formal internship program.

8. Improve OWEB's current process for employee performance evaluations and position description review.

OWEB is currently developing a new approach to a Performance Management System. It is anticipated the system will be in place and be utilized in 2015-2016.

9. Continue and deepen the agency's involvement with Oregon's tribes.

OWEB is fortunate to have a tribal representative on its Board. As part of the agency's outreach regarding development of a Long-Term Investment Strategy, OWEB's Executive Director continues to reach out to Oregon's tribal leaders to discuss tribal priorities and visions for restoration work in Oregon.

B. Progress Made or Lost Since Previous Biennium

Current Status

The Oregon Watershed Enhancement Board (OWEB) was created on July 1, 1999, by the 1999 Legislature. As of June 30, 2014, OWEB has a total of 32 employees. Due to the small size of the agency, OWEB contracts with the Oregon Water Resources Department for fiscal and human resource services. OWEB's central office is located in Salem with six regional program representatives working around the state (North Coast, Southwest Oregon, Willamette Basin, Central Oregon, Eastern Oregon, and the Mid-Columbia Basin). OWEB is funded with lottery funds, federal funds, and salmon license plate revenue.

Of OWEB's 32 employees, 68.75% are female. In the EEO-A Category, (Officials/Administrators), 60% are female, in the EEO-B Category, (Professionals), 66.66 percent are female and in the EEO-F Category, (Administrative Support), 100 percent are female. This represents an increase in the number of females in the EEO-A Category, up from 66% previously.

Between July 1, 2012, and June 30, 2014, OWEB had 28 recruitments. (Per the SEIU Collective Bargaining Agreement, Article 45.5B.X, recruitments for all vacancies must be posted internally for 7 days to encourage internal promotional opportunities.)

Of the 28 recruitments:

- 14 were new hires to the state, 8 were females, of which 1 identified themself as Hispanic.
- 1 female laterally transferred from other state agencies.
- Out of 3 internal promotions, 2 were females.

IMPORTANT NOTE

from Jenny Lee Berry of the Office of the Governor, Diversity & Inclusion/Affirmative Action:

"I wanted to provide some information regarding the parity #s that we have been discussing this past year. After a thorough review of the data and meetings with DAS Human Resources leadership, we have determined that the inconsistencies with the data coding across the State of Oregon system related to parity, leave us no option but to continue to use the old parity #s for your AA Plan at this time.

Since the purchase of the parity software from Yocom & McKee in the summer of 2013, we began the process of inventorying and extrapolating data from PPDB for input. From the very beginning, it became apparent that there were problems with our data and that the challenges of this process would only increase the further we dived into the data set and attempted to match them up with the parity software. During subsequent meetings and throughout this process, several things surfaced. In order to do a complete, accurate and thorough update for the parity #s, we need to have consistent data, which we do not have. We also learned that our classification data is not aligned with the US census codes for job groups. These factors, along with DAS's proposed new HRIS system has led us to postpone our efforts to get updated parity #s. We feel that the cost savings from not hiring a consultant to update the parity #s outweighs the benefits of updating parity.

Instead of updating parity with our antiquated PPDB system, we will be working with DAS to identify a streamlined process to collect accurate and updated EEO data, and work with aligning our classifications with the US census codes."

Additional Representation Needed to Meet Parity Figures:

		Female		People	of Color	People w/ Disabilities	
EEO Category	Employee Total (All)	Current Total	Additional Needed	Current Total	Additional Needed	Current Total	Additional Needed
A-Official/Administrator	5	3.		0		0	
B-Professionals	24	16		0		1_	
F-Admin Support	3	3		0		0	
TOTAL	32	20		0		1	

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Progress: July 1, 2012 - June 30, 2014

The table below is a listing of employees by EEO category for 6/30/12 and 6/30/14.

	Female	People of	People w/	Female	People of	People w/
		Color	Disabilities		Color	Disabilities
EEO Category	6/30/12	6/30/12	6/30/12	6/30/14	6/30/14	6/30/14
A-Official/Administrator	2	0	0	3	0	0
B-Professionals	. 14	0	1	12	0	1
F-Admin Support	3	0	0	3	0	0
TOTAL	19	0	1	18	0	1

*NOTE:

EEO Category A includes Principal Executive/Managers

EEO Category B includes Public Affairs Specialist, Natural Resources Specialists, Information Systems Specialist, Accountants, Fiscal Analyst, Operations and Policy Analysts, and Supervising Executive Assistant

EEO Category F includes Office Specialists and Administrative Specialist

Overall progress in the two year period resulted in an increase in female employees, and for people of color, and status quo for people with disabilities. The agency has also been successful in increasing the number of female administrators. (EEO Category A).

Due to the hiring provisions in the Collective Bargaining Agreement, OWEB does not have a formal succession plan or retention strategy in place. The agency is aware of the importance in recognizing differences in generations and it is apparent that some of OWEB's staff are working past retirement age due to the diminishing retirement benefits through PERS.

Also, as a small agency, OWEB contracts with other state agencies for human resources, fiscal accounting, payroll, and information systems services. OWEB staff needs are sometimes put on the "back burner" because we don't have anyone on staff to perform those services, and need to rely on another agency that has its own priorities.

V. July 1, 2015 - June 30, 2017

A. Agency Affirmative Action Plan Goals

The Oregon Watershed Enhancement Board is committed to providing employment and advancement opportunities to all qualified candidates regardless of race, color, religion, gender, sexual orientation, national origin, marital status, age, or disability.

OWEB recognizes the importance of ongoing efforts in recruitment, succession planning, retention and dynamic human resources management in promoting and maintaining a diverse and respectful workplace. Goals 1-5 below are ongoing efforts. Each biennium OWEB strives to show improvement in reaching or exceeding parity in employment representation and providing a professional and welcoming workplace.

The affirmative action goals of the Oregon Watershed Enhancement Board for the 2015-2017 biennium are:

- 1. Maintain regular contact with the Governor's Diversity & Inclusion and Affirmative Action Office to ensure agency leaders recognize and enhance diversity in employment and retention.
- 2. Encourage diverse applicant pools through broad-based recruitments and outreach.
- 3. Promote a respectful work environment.
- 4. Develop a transparent, accountable and consistent process for employee performance evaluations and position description review.
- 5. Enhance the agency's communication with Oregon's Tribes to improve participation in OWEB's programs.

B. Strategies and Timelines for Achieving Goals

The following goals are *ongoing*; therefore, no specific timeline is attached to the strategy.

1. <u>Maintain regular contact with the Governor's Diversity & Inclusion and Affirmative Action Office to ensure agency leaders recognize and enhance diversity in employment and retention.</u>

Strategy

The Affirmative Action Representative for the Oregon Watershed Enhancement Board and/or the Diversity & Inclusion representative form the Water Resources Department will continue to attend monthly meetings with the Governor's Diversity & Inclusion and Affirmative Action Office.

2. Encourage diverse applicant pools through broad-based recruitments and outreach.

Strategy

Continue to identify and deliver diversity training and discussion topics to managers.

Continue to assist managers in creating diverse interview panels.

Evaluate managers on their Affirmative Action efforts through annual performance evaluations.

3. Promote a respectful work environment

Strategy

Continue the focus on developing a work environment that is attractive to a diverse pool of applicants, retains employees, and is accepting of employees differences.

Continue to use a positive approach and attitude at all times by appreciating and valuing all employees.

Continue to accommodate special needs through ergonomic assessments and giving employees the tools and equipment needed to be comfortable in their work environment.

Continue to have regular meetings to inform OWEB staff of OWEB's budget issues.

It is the commitment of the Oregon Watershed Enhancement Board to foster and promote to all employees the importance of a diverse, and discrimination free workplace. Continue to promote diversity awareness and training events to all staff.

4. Develop a transparent, accountable and consistent process for employee performance evaluations and position description review.

Strategy

Update OWEB's policies and procedures for employee performance evaluations with the goal of fostering a culture of engaged employees by:

- Advancing innovation and collaboration
- Promoting respectful, open, and honest communication
- Supporting job success and career growth by providing training and resources for the advancement of knowledge and skills that benefit employees directly in their work and broadly in the development of their careers
- Promoting collaborative development of clear expectations, goals, and priorities
- Fostering two-way, constructive dialogue and feedback between supervisors and employees

Record each employee's date of last performance evaluation and position description review, and create a list for manager review and prioritization.

Have regular meetings with managers to discuss process. Set up a process to track performance evaluations and due dates. Ensure position descriptions are reviewed on a regular basis.

5. Enhance the agency's communication with Oregon's Tribes to improve participation in OWEB's program.

Strategy

Continue OWEB involvement in Government to Government meetings with Oregon Tribes and state agencies.

Explore opportunities to increase state-tribal joint efforts through consideration of common interests in salmon recovery.

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Watershed Enhancement Board, Oregon

Summary Cross Reference Listing and Packages 2015-17 Biennium

Agency Number: 69100

BAM Analyst: Connolly, Cathy

Budget Coordinator: Silbernagel, Cynthia - (503)986-0188

Cross Reference	Cross Reference Description	Package	Priority	Package Description	Package Group
Number		Number			
010-00-00-00000	Operations	010	0	Non-PICS Psnl Svc / Vacancy Factor	Essential Packages
010-00-00-00000	Operations	021	0	Phase-in	Essential Packages
010-00-00-00000	Operations	022	0	Phase-out Pgm & One-time Costs	Essential Packages
010-00-00-00000	Operations	031	0	Standard Inflation	Essential Packages
010-00-00-00000	Operations	032	0	Above Standard Inflation	Essential Packages
010-00-00-00000	Operations	033	0	Exceptional Inflation	Essential Packages
010-00-00-00000	Operations	081	0	September 2014 E-Board	Policy Packages
010-00-00-00000	Operations	090	0	Analyst Adjustments	Policy Packages
010-00-00-00000	Operations	502	0	Working Forests and Farms	Policy Packages
010-00-00-00000	Operations	100	0	Program Continuity	Policy Packages
010-00-00-00000	Operations	110	0	Program Enhancement	Policy Packages
010-00-00-0000	Operations	115	0	Program Restoration	Policy Packages
020-00-00-00000	Grants	010	0	Non-PICS Psnl Svc / Vacancy Factor	Essential Packages
020-00-00-00000	Grants	021	0	Phase-in	Essential Packages
020-00-00-00000	Grants	022	0	Phase-out Pgm & One-time Costs	Essential Packages
020-00-00-00000	Grants	031	0	Standard Inflation	Essential Packages
020-00-00-00000	Grants	032	0	Above Standard Inflation	Essential Packages
020-00-00-00000	Grants	033	0	Exceptional Inflation	Essential Packages
020-00-00-00000	Grants	081	0	September 2014 E-Board	Policy Packages
020-00-00-00000	Grants	090	0	Analyst Adjustments	Policy Packages
020-00-00-00000	Grants	502	0	Working Forests and Farms	Policy Packages
020-00-00-00000	Grants	200	0	Capital Construction Grants	Policy Packages

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Summary Cross Reference Listing and Packages

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Watershed Enhancement Board, Oregon

Summary Cross Reference Listing and Packages 2015-17 Biennium

Agency Number: 69100

BAM Analyst: Connolly, Cathy

Budget Coordinator: Silbernagel, Cynthia - (503)986-0188

Cross Reference	Cross Reference Description	Package	Priority	Package Description	Package Group
Number		Number			
020-00-00-00000	Grants	210	0	Carryforward	Policy Packages
020-00-00-00000	Grants	215	0	ODFW-PCSRF Request .	Policy Packages
020-00-00-00000	Grants	220	0	PCSRF & Forest Health Grant Funds	Policy Packages
030-00-00-00000	Research and Development	010	0	Non-PICS Psnl Svc / Vacancy Factor	Essential Packages
030-00-00-00000	Research and Development	021	0	Phase-in	Essential Packages
030-00-00-00000	Research and Development	022	0	Phase-out Pgm & One-time Costs	Essential Packages
030-00-00-00000	Research and Development	031	0	Standard Inflation	Essential Packages
030-00-00-00000	Research and Development	032	0	Above Standard Inflation	Essential Packages
030-00-00-00000	Research and Development	033	0	Exceptional Inflation	Essential Packages
030-00-00-0000	Research and Development	081	0	September 2014 E-Board	Policy Packages
030-00-00-0000	Research and Development	090	0	Analyst Adjustments	Policy Packages
030-00-00-00000	Research and Development	502	0	Working Forests and Farms	Policy Packages

Watershed Enhancement Board, Oregon

Policy Package List by Priority 2015-17 Biennium

Agency Number: 69100

BAM Analyst: Connolly, Cathy

Budget Coordinator: Silbernagel, Cynthia - (503)986-0188

Priority	Policy Pkg Number	Policy Pkg Description	Summary Cross Reference Number	Cross Reference Description
0	081	September 2014 E-Board	010-00-00-00000	Operations
			020-00-00-00000	Grants
			030-00-00-00000	Research and Development
	090	Analyst Adjustments	010-00-00-0000	Operations
			020-00-00-00000	Grants
			030-00-00-00000	Research and Development
	100	Program Continuity	010-00-00-00000	Operations
	110	Program Enhancement	010-00-00-00000	Operations
	115	Program Restoration	010-00-00-00000	Operations
	200	Capital Construction Grants	020-00-00-00000	Grants
	210	Carryforward	020-00-00-00000	Grants
	215	ODFW-PCSRF Request	020-00-00-00000	Grants
	220	PCSRF & Forest Health Grant Funds	020-00-00-00000	Grants
	502	Working Forests and Farms	010-00-00-00000	Operations
•			020-00-00-00000	Grants
			030-00-00-00000	Research and Development

Cross Reference Number: 69100-000-00-00-00000

Budget Support - Detail Revenues and Expenditures

2015-17 Biennium

Or Watershed Enhancement Brd

Description	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
BEGINNING BALANCE						
0025 Beginning Balance						
4400 Lottery Funds Ltd	3,642,603	3,836,020	3,836,020	244,601	244,601	
3400 Other Funds Ltd	228,360	410	410	600,000	600,000	
All Funds	3,870,963	3,836,430	3,836,430	844,601	844,601	
0030 Beginning Balance Adjustment						
4400 Lottery Funds Ltd	155,780	(3,836,020)	(3,836,020)	-	(304,645)	
BEGINNING BALANCE						
4400 Lottery Funds Ltd	3,798,383	-		244,601	(60,044)	
3400 Other Funds Ltd	228,360	410	410	600,000	600,000	
TOTAL BEGINNING BALANCE	\$4,026,743	\$410	\$410	\$844,601	\$539,956	
REVENUE CATEGORIES						
LICENSES AND FEES						
0210 Non-business Lic. and Fees						
3400 Other Funds Ltd		-	-	-	123,636	
BOND SALES		•				
0565 Lottery Bonds						
3400 Other Funds Ltd	-		-	.	13,251,463	
INTEREST EARNINGS						
0605 Interest Income						
4400 Lottery Funds Ltd	547,261	540,000	540,000	561,044	561,044	
DONATIONS AND CONTRIBUTIONS						
0905 Donations						
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Budget Support - Detail Revenues and Expenditures 2015-17 Biennium

Or Watershed Enhancement Brd

Description	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budge
3400 Other Funds Ltd	610,149	1,316,089	1,316,089	1,752,609	1,152,609	
OTHER						
0975 Other Revenues						
3400 Other Funds Ltd	-	30,603	30,603	64,511	64,511	
FEDERAL FUNDS REVENUE						
0995 Federal Funds						
6400 Federal Funds Ltd	30,224,432	32,732,090	32,817,029	36,807,814	37,339,800	
TRANSFERS IN						
1010 Transfer In - Intrafund						
4400 Lottery Funds Ltd	87,913,949	6,012,234	6,012,234	6,344,985	6,240,383	
3400 Other Funds Ltd	254,691	407,238	404,389	365,548	365,548	
All Funds	88,168,640	6,419,472	6,416,623	6,710,533	6,605,931	
1040 Transfer In Lottery Proceeds	·					
4400 Lottery Funds Ltd	-		-	846,761	-	
1050 Transfer In Other						
4400 Lottery Funds Ltd	2,878	-	-	-	-	
1107 Tsfr From Administrative Svcs						
4400 Lottery Funds Ltd	80,973,198	79,093,736	78,612,131	85,482,355	81,207,112	
1629 Tsfr From Forestry, Dept of				. •		
3400 Other Funds Ltd	-		-		2,325,000	
1730 Tsfr From Transportation, Dept						
3400 Other Funds Ltd	514,595	507,238	507,238	468,848	468,848	
TRANSFERS IN						
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Budget Support - Detail Revenues and Expenditures

2015-17 Biennium

Description	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
4400 Lottery Funds Ltd	168,890,025	85,105,970	84,624,365	92,674,101	87,447,495	
3400 Other Funds Ltd	769,286	914,476	911,627	834,396	3,159,396	
TOTAL TRANSFERS IN	\$169,659,311	\$86,020,446	\$85,535,992	\$93,508,497	\$90,606,891	
REVENUE CATEGORIES						
4400 Lottery Funds Ltd	169,437,286	85,645,970	85,164,365	93,235,145	88,008,539	
3400 Other Funds Ltd	1,379,435	2,261,168	2,258,319	2,651,516	17,751,615	
6400 Federal Funds Ltd	30,224,432	32,732,090	32,817,029	36,807,814	37,339,800	
TOTAL REVENUE CATEGORIES	\$201,041,153	\$120,639,228	\$120,239,713	\$132,694,475	\$143,099,954	
TRANSFERS OUT						
2010 Transfer Out - Intrafund						
4400 Lottery Funds Ltd	(87,913,949)	(6,012,234)	(6,012,234)	(6,344,985)	(6,240,383)	
3400 Other Funds Ltd	(254,691)	(407,238)	(404,389)	(365,548)	(365,548)	
All Funds	(88,168,640)	(6,419,472)	(6,416,623)	(6,710,533)	(6,605,931)	
2050 Transfer to Other						
4400 Lottery Funds Ltd	(1)	-	-			
2257 Tsfr To Police, Dept of State						
4400 Lottery Funds Ltd	(5,965,774)	(6,812,205)	(6,995,265)	(7,391,242)	(7,125,600)	
2340 Tsfr To Environmental Quality	•					
4400 Lottery Funds Ltd	(4,503,053)	(3,640,043)	(3,640,043)	(3,949,447)	(3,807,503)	
2603 Tsfr To Agriculture, Dept of						
4400 Lottery Funds Ltd	(6,335,856)	(6,067,653)	(6,209,138)	(6,583,404)	(6,346,795)	
2635 Tsfr To Fish/Wildlife, Dept of						
4400 Lottery Funds Ltd	(5,824,398)	(4,441,297)	(4,441,297)	(4,346,457)	(4,190,244)	
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Budget Support - Detail Revenues and Expenditures

2015-17 Biennium

Or Watershed Enhancement Brd

Description	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
TRANSFERS OUT						
4400 Lottery Funds Ltd	(110,543,031)	(26,973,432)	(27,297,977)	(28,615,535)	(27,710,525)	
3400 Other Funds Ltd	(254,691)	(407,238)	(404,389)	(365,548)	(365,548)	
TOTAL TRANSFERS OUT	(\$110,797,722)	(\$27,380,670)	(\$27,702,366)	(\$28,981,083)	(\$28,076,073)	
AVAILABLE REVENUES						
4400 Lottery Funds Ltd	62,692,638	58,672,538	57,866,388	64,864,211	60,237,970	
3400 Other Funds Ltd	1,353,104	1,854,340	1,854,340	2,885,968	17,986,067	
6400 Federal Funds Ltd	30,224,432	32,732,090	32,817,029	36,807,814	37,339,800	
TOTAL AVAILABLE REVENUES	\$94,270,174	\$93,258,968	\$92,537,757	\$104,557,993	\$115,563,837	
EXPENDITURES						
PERSONAL SERVICES						
SALARIES & WAGES						
3110 Class/Unclass Sal. and Per Diem						
4400 Lottery Funds Ltd	3,009,650	3,063,360	3,151,233	3,681,258	3,394,104	
3400 Other Funds Ltd	94,309	116,544	118,613	108,210	205,188	
6400 Federal Funds Ltd	740,890	989,640	1,037,655	1,077,846	1,074,816	
All Funds	3,844,849	4,169,544	4,307,501	4,867,314	4,674,108	
3160 Temporary Appointments						
4400 Lottery Funds Ltd	69,195	-		-	-	
3170 Overtime Payments						
4400 Lottery Funds Ltd	7	-	-	-		
3180 Shift Differential						
4400 Lottery Funds Ltd	g	-		-	-	
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Budget Support - Detail Revenues and Expenditures

2015-17 Biennium

Or Watershed Enhancement Brd

Description	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budge
6400 Federal Funds Ltd	34	-		-	-	
All Funds	43	-		-	-	
3190 All Other Differential						
4400 Lottery Funds Ltd	28,337	-	-	-		
3400 Other Funds Ltd	58	-	-	-	-	
6400 Federal Funds Ltd	1,543	-	-	-	· -	
All Funds	29,938	-	-	-	-	
SALARIES & WAGES						
4400 Lottery Funds Ltd	3,107,198	3,063,360	3,151,233	3,681,258	3,394,104	
3400 Other Funds Ltd	94,367	116,544	118,613	108,210	205,188	
6400 Federal Funds Ltd	742,467	989,640	1,037,655	1,077,846	1,074,816	i
TOTAL SALARIES & WAGES	\$3,944,032	\$4,169,544	\$4,307,501	\$4,867,314	\$4,674,108	
OTHER PAYROLL EXPENSES						
3210 Empl. Rel. Bd. Assessments						
4400 Lottery Funds Ltd	737	840	840	1,133	1,012	-
3400 Other Funds Ltd	36	40	40	88	132	
6400 Federal Funds Ltd	312	400	400	451	440)
All Funds	1,085	1,280	1,280	1,672	1,584	ļ
3220 Public Employees' Retire Cont						
4400 Lottery Funds Ltd	462,334	449,397	462,059	581,273	535,931	
3400 Other Funds Ltd	14,696	17,097	17,395	17,086	32,399	
6400 Federal Funds Ltd	96,788	145,178	152,097	170,192	169,714	
All Funds	573,818	611,672	631,55 1	768,551	738,044	,
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Budget Support - Detail Revenues and Expenditures 2015-17 Biennium

Or Watershed Enhancement Brd

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Description	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budge
3221 Pension Obligation Bond						
4400 Lottery Funds Ltd	187,729	184,715	185,729	197,586	197,586	
3400 Other Funds Ltd	5,915	7,199	7,066	5,358	5,358	
6400 Federal Funds Ltd	42,164	35,761	60,001	42,563	42,563	
All Funds	235,808	227,675	252,796	245,507	245,507	
3230 Social Security Taxes						
4400 Lottery Funds Ltd	231,741	232,566	239,288	280,635	258,667	
3400 Other Funds Ltd	6,928	8,916	9,074	8,279	15,697	
6400 Federal Funds Ltd	54,509	75,708	79,381	82,456	82,224	
All Funds	293,178	317,190	327,743	371,370	356,588	
3240 Unemployment Assessments						
4400 Lottery Funds Ltd	2,038	496	496	511	511	
3250 Worker's Comp. Assess. (WCD)						
4400 Lottery Funds Ltd	1,091	1,239	1,239	1,777	1,587	
3400 Other Funds Ltd	39	59	59	138	207	
6400 Federal Funds Ltd	362	590	590	707	689	ı
Ali Funds	1,492	1,888	1,888	2,622	2,483	
3260 Mass Transit Tax						•
4400 Lottery Funds Ltd	15,252	18,380	10,257	22,087	20,364	
3400 Other Funds Ltd	566	699	711	649	779	ı
All Funds	15,818	19,079	10,968	22,736	21,143	
3270 Flexible Benefits						
4400 Lottery Funds Ltd	613,188	641,088	650,437	786,096	702,144	
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Budget Support - Detail Revenues and Expenditures

2015-17 Biennium

Description	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budge
3400 Other Funds Ltd	29,431	30,528	30,973	30,528	91,584	
6400 Federal Funds Ltd	200,258	305,280	307,372	312,912	305,280	
All Funds	842,877	976,896	988,782	1,129,536	1,099,008	
OTHER PAYROLL EXPENSES						
4400 Lottery Funds Ltd	1,514,110	1,528,721	1,550,345	1,871,098	1,717,802	
3400 Other Funds Ltd	57,611	64,538	65,318	62,126	146,156	
6400 Federal Funds Ltd	394,393	562,917	599,841	609,281	600,910	
TOTAL OTHER PAYROLL EXPENSES	\$1,966,114	\$2,156,176	\$2,215,504	\$2,542,505	\$2,464,868	
P.S. BUDGET ADJUSTMENTS						
3455 Vacancy Savings						
6400 Federal Funds Ltd	-	-	-	(18,643)	(18,643)	
3465 Reconciliation Adjustment						
4400 Lottery Funds Ltd	-	134,831	134,831	-	(311,287)	
3400 Other Funds Ltd	-	5,128	5,128	-	(57,372)	
6400 Federal Funds Ltd	-	43,499	43,499	-	7,424	
All Funds		183,458	183,458	-	(361,235)	
3470 Undistributed (P.S.)						
4400 Lottery Funds Ltd		(8,650)	-	-	-	
6400 Federal Funds Ltd		(3,084)	-	-	-	
All Funds		(11,734)	-	-	-	
3991 PERS Policy Adjustment						
4400 Lottery Funds Ltd	-	(107,663)	(107,663)	-	-	
3400 Other Funds Ltd	-	(4,196)	(4,196)	-	-	
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Budget Support - Detail Revenues and Expenditures 2015-17 Biennium

Description	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
6400 Federal Funds Ltd	-	(20,843)	(20,843)	-	-	
All Funds	-	(132,702)	(132,702)	-	~	
P.S. BUDGET ADJUSTMENTS						
4400 Lottery Funds Ltd	-	18,518	27,168	-	(311,287)	
3400 Other Funds Ltd	-	932	932	-	(57,372)	
6400 Federal Funds Ltd	-	19,572	22,656	(18,643)	(11,219)	
TOTAL P.S. BUDGET ADJUSTMENTS	-	\$39,022	\$50,756	(\$18,643)	(\$379,878)	
PERSONAL SERVICES						
4400 Lottery Funds Ltd	4,621,308	4,610,599	4,728,746	5,552,356	4,800,619	
3400 Other Funds Ltd	151,978	182,014	184,863	170,336	293,972	
6400 Federal Funds Ltd	1,136,860	1,572,129	1,660,152	1,668,484	1,664,507	
TOTAL PERSONAL SERVICES	\$5,910,146	\$6,364,742	\$6,573,761	\$7,391,176	\$6,759,098	
SERVICES & SUPPLIES						
4100 Instate Travel						
4400 Lottery Funds Ltd	200,613	205,336	205,336	229,996	211,496	
3400 Other Funds Ltd	471	2,560	2,560	3,637	3,637	
6400 Federal Funds Ltd	11,563	18,132	18,132	38,451	46,951	
All Funds	212,647	226,028	226,028	272,084	262,084	
4125 Out of State Travel						
4400 Lottery Funds Ltd	5,644	12,438	12,438	12,811	12,811	
6400 Federal Funds Ltd	1,274	-	-	-	-	
All Funds	6,918	12,438	12,438	12,811	12,811	
4150 Employee Training						
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Budget Support - Detail Revenues and Expenditures 2015-17 Biennium

Description	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
4400 Lottery Funds Ltd	4,024	28,568	28,568	37,514	32,289	-
3400 Other Funds Ltd	40	-	-	-	-	-
6400 Federal Funds Ltd	2,165	10,599	10,599	12,277	14,202	
All Funds	6,229	39,167	39,167	49,791	46,491	
4175 Office Expenses						
4400 Lottery Funds Ltd	83,687	128,622	128,622	135,806	132,481	,
3400 Other Funds Ltd		512	512	777	777	
6400 Federal Funds Ltd	319	6,489	6,489	7,578	8,803	-
All Funds	84,006	135,623	135,623	144,161	142,061	-
4200 Telecommunications						
4400 Lottery Funds Ltd	34,225	72,179	72,179	80,944	74,344	-
3400 Other Funds Ltd	965	1,009	1,009	2,239	2,239	· -
6400 Federal Funds Ltd	7,674	12,893	12,893	15,590	18,590	
All Funds	42,864	86,081	86,081	98,773	95,173	-
4225 State Gov. Service Charges						
4400 Lottery Funds Ltd	126,579	139,221	139,221	385,937	311,172	-
6400 Federal Funds Ltd	318	· -	-	-	-	
All Funds	126,897	139,221	139,221	385,937	311,172	
4250 Data Processing						
4400 Lottery Funds Ltd	20,097	54,974	54,974	61,373	56,623	
3400 Other Funds Ltd	98	-	-	1,000	1,000	-
6400 Federal Funds Ltd	1,149	15,648	15,648	17,307	19,057	•
All Funds	21,344	70,622	70,622	79,680	76,680	
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Budget Support - Detail Revenues and Expenditures 2015-17 Biennium

Or Watershed Enhancement Brd

Description	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
4275 Publicity and Publications						
4400 Lottery Funds Ltd	3,003	3,366	3,366	3,467	3,467	
4300 Professional Services						
4400 Lottery Funds Ltd	599,780	90,742	90,742	293,736	93,736	
3400 Other Funds Ltd	41,831	100,000	100,000	103,300	103,300	
6400 Federal Funds Ltd	16,371	-	-	-	200,000	
All Funds	657,982	190,742	190,742	397,036	397,036	
4315 IT Professional Services						
4400 Lottery Funds Ltd	5,500	-	-	-	-	
4325 Attorney General						
4400 Lottery Funds Ltd	60,842	43,407	43,407	51,741	49,316	
4375 Employee Recruitment and Develop						•
4400 Lottery Funds Ltd	-	1,306	1,306	1,978	1,978	
4400 Dues and Subscriptions						
4400 Lottery Funds Ltd	1,768	140	140	144	144	
4425 Facilities Rental and Taxes						
4400 Lottery Funds Ltd	236,073	261,401	261,401	318,935	269,235	
3400 Other Funds Ltd	6,889	7,637	7,637	7,866	7,866	
6400 Federal Funds Ltd	69,609	91,859	91,859	93,819	109,919	
All Funds	312,571	360,897	360,897	420,620	387,020	
4650 Other Services and Supplies						
4400 Lottery Funds Ltd	71,727	169,559	169,559	214,141	207,391	
3400 Other Funds Ltd	g	11,725	11,725	13,077	264,540	

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Cross Reference Number: 69100-000-00-00000

Budget Support - Detail Revenues and Expenditures 2015-17 Biennium

Or Watershed Enhancement Brd

Description	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
6400 Federal Funds Ltd	7,512	20,586	20,586	27,424	31,174	-
All Funds	79,248	201,870	201,870	254,642	503,105	ne
4675 Undistributed (S.S.)						
4400 Lottery Funds Ltd	-	(2,265)	-	·-	-	-
6400 Federal Funds Ltd	-	(363)	_	-	-	-
All Funds	w	(2,628)	-	-	-	-
4700 Expendable Prop 250 - 5000						
4400 Lottery Funds Ltd	330	4,774	4,774	35,792	4,917	-
3400 Other Funds Ltd		-	-	1,000	1,000	-
6400 Federal Funds Ltd		14,425	14,425	24,153	25,028	-
All Funds	330	19,199	19,199	60,945	30,945	-
4715 IT Expendable Property						
4400 Lottery Funds Ltd	17,733	34,996	32,731	40,838	33,713	-
3400 Other Funds Ltd	-	1,024	1,024	2,555	2,555	
6400 Federal Funds Ltd	3,304	14,327	10,880	12,991	15,616	
All Funds	21,037	50,347	44,635	56,384	51,884	-
SERVICES & SUPPLIES		•				•
4400 Lottery Funds Ltd	1,471,625	1,248,764	1,248,764	1,905,153	1,495,113	
3400 Other Funds Ltd	50,303	124,467	124,467	135,451	386,914	
6400 Federal Funds Ltd	121,258	204,595	201,511	249,590	489,340	-
TOTAL SERVICES & SUPPLIES	\$1,643,186	\$1,577,826	\$1,574,742	\$2,290,194	\$2,371,367	_

SPECIAL PAYMENTS

6025 Dist to Other Gov Unit

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Budget Support - Detail Revenues and Expenditures 2015-17 Biennium

Or Watershed Enhancement Brd

Description	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
4400 Lottery Funds Ltd	12,991,258	-		<u>-</u>		- - ·
3400 Other Funds Ltd	3,122	-	_			-
6400 Federal Funds Ltd	5,442,801	-	-	-		
All Funds	18,437,181	-	-	-		-
6030 Dist to Non-Gov Units						
4400 Lottery Funds Ltd	41,952,002	-		· -		-
3400 Other Funds Ltd	103,533	· -	-	-		-
6400 Federal Funds Ltd	4,752,571	-	-	-		-
All Funds	46,808,106	-	-	-		-
6035 Dist to Individuals						
4400 Lottery Funds Ltd	277,509	-	-	-		<u>-</u>
6085 Other Special Payments					•	
4400 Lottery Funds Ltd	-	52,121,826	52,121,826	56,064,575	53,523,448	
3400 Other Funds Ltd	-	1,542,894	1,542,894	2,580,181	17,240,18	1 -
6400 Federal Funds Ltd	· -	21,728,921	21,728,921	25,577,881	25,577,88	
All Funds	-	75,393,641	75,393,641	84,222,637	96,341,510	-
6340 Spc Pmt to Environmental Quality						
4400 Lottery Funds Ltd	45,457	-	-	-		-
6400 Federal Funds Ltd	2,118,888	-	-	-		-
All Funds	2,164,345	-	-	-		-
6580 Spc Pmt to OR University System						
4400 Lottery Funds Ltd	1,063,150	-	-	-		
3400 Other Funds Ltd	114,990	-		-		-

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Budget Support - Detail Revenues and Expenditures 2015-17 Biennium

Description	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
6400 Federal Funds Ltd	369,020		-	-	ŭ	-
All Funds	1,547,160		-	-	-	-
6603 Spc Pmt to Agriculture, Dept of						
4400 Lottery Funds Ltd	17,329	-		-	-	-
6400 Federal Funds Ltd	1,779,601	-	-		-	-
All Funds	1,796,930	=		-	-	-
6635 Spc Pmt to Fish/Wildlife, Dept of						
3400 Other Funds Ltd	475,757		-	-	-	-
6400 Federal Funds Ltd	14,165,779	9,226,445	9,226,445	9,311,859	9,607,859	}
All Funds	14,641,536	9,226,445	9,226,445	9,311,859	9,607,859)
6690 Spc Pmt to Water Resources Dept						
4400 Lottery Funds Ltd	142,943	128,000	128,000	144,640	144,640)
6400 Federal Funds Ltd	337,654	••	-	-	-	-
All Funds	480,597	128,000	128,000	144,640	144,640)
SPECIAL PAYMENTS						
4400 Lottery Funds Ltd	56,489,648	52,249,826	52,249,826	56,209,215	53,668,088	3
3400 Other Funds Ltd	697,402	1,542,894	1,542,894	2,580,181	17,240,181	l
6400 Federal Funds Ltd	28,966,314	30,955,366	30,955,366	34,889,740	35,185,740)
TOTAL SPECIAL PAYMENTS	\$86,153,364	\$84,748,086	\$84,748,086	\$93,679,136	\$106,094,009)
XPENDITURES						
4400 Lottery Funds Ltd	62,582,581	58,109,189	58,227,336	63,666,724	59,963,820)
3400 Other Funds Ltd	899,683	1,849,375	1,852,224	2,885,968	17,921,067	7
6400 Federal Funds Ltd	30,224,432	32,732,090	32,817,029	36,807,814	37,339,587	7
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Budget Support - Detail Revenues and Expenditures

2015-17 Biennium

Description	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
TOTAL EXPENDITURES	\$93,706,696	\$92,690,654	\$92,896,589	\$103,360,506	\$115,224,474	-
ENDING BALANCE						
4400 Lottery Funds Ltd	110,057	563,349	(360,948)	1,197,487	274,150	-
3400 Other Funds Ltd	453,421	4,965	2,116	-	65,000	-
6400 Federal Funds Ltd	-	-	_		213	
TOTAL ENDING BALANCE	\$563,478	\$568,314	(\$358,832)	\$1,197,487	\$339,363	
AUTHORIZED POSITIONS						
8150 Class/Unclass Positions	32	32	32	38	36	-
TOTAL AUTHORIZED POSITIONS	. 32	32	32	38	36	
AUTHORIZED FTE						
8250 Class/Unclass FTE Positions	31.50	32.00	32.00	37.25	35.50	•
TOTAL AUTHORIZED FTE	31.50	32.00	32.00	37.25	35.50	

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Budget Support - Detail Revenues and Expenditures 2015-17 Biennium Operations

Description	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
BEGINNING BALANCE						
0025 Beginning Balance						
4400 Lottery Funds Ltd	2,348,543	2,171,549	2,171,549	244,601	244,601	
3400 Other Funds Ltd	228,360	410	410	-		
All Funds	2,576,903	2,171,959	2,171,959	244,601	244,601	
0030 Beginning Balance Adjustment						
4400 Lottery Funds Ltd	155,780	(2,171,549)	(2,171,549)	-	(304,645)	
BEGINNING BALANCE						
4400 Lottery Funds Ltd	2,504,323	-		244,601	(60,044)	
3400 Other Funds Ltd	228,360	410	410	-		
TOTAL BEGINNING BALANCE	\$2,732,683	\$410	\$410	\$244,601	(\$60,044)	
REVENUE CATEGORIES						
LICENSES AND FEES				•		
0210 Non-business Lic. and Fees						
3400 Other Funds Ltd	-		-	-	123,636	i
INTEREST EARNINGS						
0605 Interest Income				,		
4400 Lottery Funds Ltd	57,931	60,000	60,000	60,000	60,000	1
DONATIONS AND CONTRIBUTIONS		•				
0905 Donations						
3400 Other Funds Ltd	610,149	16,169	16,169	16,654	16,654	
OTHER				•		
0975 Other Revenues						
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Budget Support - Detail Revenues and Expenditures 2015-17 Biennium

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Description	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
3400 Other Funds Ltd		-	-	33,908	33,908	
FEDERAL FUNDS REVENUE						
0995 Federal Funds						
6400 Federal Funds Ltd	29,333,561	2,007,411	2,092,350	1,918,074	2,450,060	
TRANSFERS IN						
1010 Transfer In - Intrafund						
4400 Lottery Funds Ltd	34,689,755	6,012,234	6,012,234	6,344,985	6,240,383	
3400 Other Funds Ltd	254,691	206,481	206,481	168,579	168,579	
All Funds	34,944,446	6,218,715	6,218,715	6,513,564	6,408,962	i •
1040 Transfer In Lottery Proceeds					•	
4400 Lottery Funds Ltd	-	-	-	846,761	-	
1050 Transfer In Other						
4400 Lottery Funds Ltd	731	-	-	-	• -	
1107 Tsfr From Administrative Svcs						
4400 Lottery Funds Ltd	80,973,198	27,682,807	27,514,245	29,918,824	28,422,490	•
1629 Tsfr From Forestry, Dept of						
3400 Other Funds Ltd			-	-	65,000)
1730 Tsfr From Transportation, Dept	•					
3400 Other Funds Ltd	514,595	507,238	507,238	468,848	468,848	}
TRANSFERS IN						
4400 Lottery Funds Ltd	115,663,684	33,695,041	33,526,479	37,110,570	34,662,873	
3400 Other Funds Ltd	769,286	713,719	713,719	637,427	702,427	,
TOTAL TRANSFERS IN	\$116,432,970	\$34,408,760	\$34,240,198	\$37,747,997	\$35,365,300)

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Description	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
REVENUE CATEGORIES						
4400 Lottery Funds Ltd	115,721,615	33,755,041	33,586,479	37,170,570	34,722,873	
3400 Other Funds Ltd	1,379,435	729,888	729,888	687,989	876,625	
6400 Federal Funds Ltd	29,333,561	2,007,411	2,092,350	1,918,074	2,450,060	
TOTAL REVENUE CATEGORIES	\$146,434,611	\$36,492,340	\$36,408,717	\$39,776,633	\$38,049,558	
TRANSFERS OUT						
2010 Transfer Out - Intrafund						
4400 Lottery Funds Ltd	(86,619,888)	(6,012,234)	(6,012,234)	(6,344,985)	(6,240,383)	
3400 Other Funds Ltd	(254,691)	(407,238)	(404,389)	(365,548)	(365,548)	
All Funds	(86,874,579)	(6,419,472)	(6,416,623)	(6,710,533)	(6,605,931)	
2257 Tsfr To Police, Dept of State						
4400 Lottery Funds Ltd	(5,965,774)	(6,812,205)	(6,995,265)	(7,391,242)	(7,125,600)	
2340 Tsfr To Environmental Quality						
4400 Lottery Funds Ltd	(4,503,053)	(3,640,043)	(3,640,043)	(3,949,447)	(3,807,503)	
2603 Tsfr To Agriculture, Dept of		•				
4400 Lottery Funds Ltd	(6,335,856)	(6,067,653)	(6,209,138)	(6,583,404)	(6,346,795)	
2635 Tsfr To Fish/Wildlife, Dept of						
4400 Lottery Funds Ltd	(5,824,398)	(4,441,297)	(4,441,297)	(4,346,457)	(4,190,244)	
TRANSFERS OUT						
4400 Lottery Funds Ltd	(109,248,969)	(26,973,432)	(27,297,977)	(28,615,535)	(27,710,525)	
3400 Other Funds Ltd	(254,691)	(407,238)	(404,389)	(365,548)	(365,548)	
TOTAL TRANSFERS OUT	(\$109,503,660)	(\$27,380,670)	(\$27,702,366)	(\$28,981,083)	(\$28,076,073)	

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Operations

Description	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
4400 Lottery Funds Ltd	8,976,969	6,781,609	6,288,502	8,799,636	6,952,304	
3400 Other Funds Ltd	1,353,104	323,060	325,909	322,441	511,077	
6400 Federal Funds Ltd	29,333,561	2,007,411	2,092,350	1,918,074	2,450,060	
TOTAL AVAILABLE REVENUES	\$39,663,634	\$9,112,080	\$8,706,761	\$11,040,151	\$9,913,441	
EXPENDITURES						
PERSONAL SERVICES			•			
SALARIES & WAGES						
3110 Class/Unclass Sal. and Per Diem						
4400 Lottery Funds Ltd	3,009,650	3,063,360	3,151,233	3,681,258	3,394,104	
3400 Other Funds Ltd	94,309	116,544	118,613	108,210	205,188	
6400 Federal Funds Ltd	712,122	989,640	1,037,655	1,077,846	1,074,816	
All Funds	3,816,081	4,169,544	4,307,501	4,867,314	4,674,108	
3160 Temporary Appointments						
4400 Lottery Funds Ltd	69,195	-	-	· -	-	
3170 Overtime Payments					•	
4400 Lottery Funds Ltd	7	-			-	•
3180 Shift Differential						
4400 Lottery Funds Ltd	9	-	-		-	
6400 Federal Funds Ltd	34		-	-	-	
All Funds	43	-	•		-	
3190 All Other Differential						
4400 Lottery Funds Ltd	28,337	-	-	-	-	
3400 Other Funds Ltd	58	•	_		_	

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Budget Support - Detail Revenues and Expenditures 2015-17 Biennium Operations

Description	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budge
6400 Federal Funds Ltd	1,297	_	-	-	-	
All Funds	29,692	-	-	-	-	
SALARIES & WAGES					•	
4400 Lottery Funds Ltd	3,107,198	3,063,360	3,151,233	3,681,258	3,394,104	
3400 Other Funds Ltd	94,367	116,544	118,613	108,210	205,188	
6400 Federal Funds Ltd	713,453	989,640	1,037,655	1,077,846	1,074,816	
TOTAL SALARIES & WAGES	\$3,915,018	\$4,169,544	\$4,307,501	\$4,867,314	\$4,674,108	
OTHER PAYROLL EXPENSES						
3210 Empl. Rel. Bd. Assessments						
4400 Lottery Funds Ltd	737	840	840	1,133	1,012	
3400 Other Funds Ltd	36	40	40	88	132	
6400 Federal Funds Ltd	312	400	400	451	440	
All Funds	1,085	1,280	1,280	1,672	1,584	
3220 Public Employees' Retire Cont						
4400 Lottery Funds Ltd	462,334	449,397	462,059	581,273	535,931	
3400 Other Funds Ltd	14,696	17,097	17,395	17,086	32,399	
6400 Federal Funds Ltd	94,180	145,178	152,097	170,192	169,714	-
All Funds	571,210	611,672	631,551	768,551	738,044	
3221 Pension Obligation Bond			•			
4400 Lottery Funds Ltd	187,729	184,715	185,729	197,586	197,586	;
3400 Other Funds Ltd	5,915	7,199	7,066	5,358	5,358	I
6400 Federal Funds Ltd	41,111	35,761	60,001	42,563	42,563	3
All Funds	234,755	227,675	252,796	245,507	245,507	,
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Description	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budge
3230 Social Security Taxes						
4400 Lottery Funds Ltd	231,741	232,566	239,288	280,635	258,667	
3400 Other Funds Ltd	6,928	8,916	9,074	8,279	15,697	
6400 Federal Funds Ltd	52,312	75,708	79,381	82,456	82,224	
All Funds	290,981	317,190	327,743	371,370	356,588	
3240 Unemployment Assessments						
4400 Lottery Funds Ltd	2,038	496	496	511	511	
3250 Worker's Comp. Assess. (WCD)						
4400 Lottery Funds Ltd	1,091	1,239	1,239	1,777	1,587	
3400 Other Funds Ltd	39	59	59	138	207	
6400 Federal Funds Ltd	358	590	590	707	689	
All Funds	1,488	1,888	1,888	2,622	2,483	
3260 Mass Transit Tax						
4400 Lottery Funds Ltd	15,252	18,380	10,257	22,087	20,364	
3400 Other Funds Ltd	566	699	711	649	779	•
All Funds	15,818	19,079	10,968	22,736	21,143	i e
3270 Flexible Benefits						
4400 Lottery Funds Ltd	613,188	641,088	650,437	786,096	702,144	
3400 Other Funds Ltd	29,431	30,528	30,973	30,528	91,584	
6400 Federal Funds Ltd	195,552	305,280	307,372	312,912	305,280	l
All Funds	838,171	976,896	988,782	1,129,536	1,099,008	1
OTHER PAYROLL EXPENSES						
4400 Lottery Funds Ltd	1,514,110	1,528,721	1,550,345	1,871,098	1,717,802	!
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Operations

Description	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budge
3400 Other Funds Ltd	57,611	64,538	65,318	62,126	146,156	
6400 Federal Funds Ltd	383,825	562,917	599,841	609,281	600,910	
TOTAL OTHER PAYROLL EXPENSES	\$1,955,546	\$2,156,176	\$2,215,504	\$2,542,505	\$2,464,868	
P.S. BUDGET ADJUSTMENTS						
3455 Vacancy Savings						
6400 Federal Funds Ltd	-	-	<u>-</u>	(18,643)	(18,643)	
3465 Reconciliation Adjustment						
4400 Lottery Funds Ltd	-	134,831	134,831	-	(311,287)	
3400 Other Funds Ltd	-	5,128	5,128	-	(57,372)	
6400 Federal Funds Ltd	-	43,499	43,499	-	7,424	
All Funds	-	183,458	183,458	-	(361,235)	
3470 Undistributed (P.S.)						
4400 Lottery Funds Ltd	-	(8,650)	-	-	-	
6400 Federal Funds Ltd		(3,084)	-	-	-	
All Funds	•	(11,734)		-	-	
3991 PERS Policy Adjustment						
4400 Lottery Funds Ltd	-	(107,663)	(107,663)	-	-	
3400 Other Funds Ltd	-	(4,196)	(4,196)	-	-	
6400 Federal Funds Ltd	-	(20,843)	(20,843)	-	-	
All Funds	-	(132,702)	(132,702)	-	-	
P.S. BUDGET ADJUSTMENTS						
4400 Lottery Funds Ltd	-	18,518	27,168	-	(311,287)	
3400 Other Funds Ltd	-	932	932	-	(57,372)	
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Description	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budge
6400 Federal Funds Ltd	-	19,572	22,656	(18,643)	(11,219)	
TOTAL P.S. BUDGET ADJUSTMENTS		\$39,022	\$50,756	(\$18,643)	(\$379,878)	
PERSONAL SERVICES						
4400 Lottery Funds Ltd	4,621,308	4,610,599	4,728,746	5,552,356	4,800,619	
3400 Other Funds Ltd	151,978	182,014	184,863	170,336	293,972	
6400 Federal Funds Ltd	1,097,278	1,572,129	1,660,152	1,668,484	1,664,507	
TOTAL PERSONAL SERVICES	\$5,870,564	\$6,364,742	\$6,573,761	\$7,391,176	\$6,759,098	
SERVICES & SUPPLIES						
4100 Instate Travel						
4400 Lottery Funds Ltd	200,613	205,336	205,336	229,996	211,496	
3400 Other Funds Ltd	471	2,560	2,560	3,637	3,637	
6400 Federal Funds Ltd	11,563	18,132	18,132	38,451	46,951	
All Funds	212,647	226,028	226,028	272,084	262,084	
4125 Out of State Travel						
4400 Lottery Funds Ltd	5,644	12,438	12,438	12,811	12,811	
6400 Federal Funds Ltd	1,274	-	-	. -	-	
All Funds	6,918	12,438	12,438	12,811	12,811	
4150 Employee Training						
4400 Lottery Funds Ltd	4,024	28,568	28,568	37,514	32,289	l
3400 Other Funds Ltd	40	-	-	-	-	. •
6400 Federal Funds Ltd	2,165	10,599	10,599		14,202	
All Funds	6,229	39,167	39,167	49,791	46,491	
4175 Office Expenses						
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Operations

Description	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
4400 Lottery Funds Ltd	83,687	128,622	128,622	135,806	132,481	
3400 Other Funds Ltd	<u></u>	512	512	777	777	
6400 Federal Funds Ltd	319	6,489	6,489	7,578	8,803	
All Funds	84,006	135,623	135,623	144,161	142,061	
4200 Telecommunications						
4400 Lottery Funds Ltd	34,225	72,179	72,179	80,944	74,344	
3400 Other Funds Ltd	965	1,009	1,009	2,239	2,239	
6400 Federal Funds Ltd	7,674	12,893	12,893	15,590	18,590	
All Funds	42,864	86,081	86,081	98,773	95,173	
4225 State Gov. Service Charges						
4400 Lottery Funds Ltd	126,579	139,221	139,221	385,937	311,172	
6400 Federal Funds Ltd	318	-	-	-	-	
All Funds	126,897	139,221	139,221	385,937	311,172	
4250 Data Processing						
4400 Lottery Funds Ltd	20,097	54,974	54,974	61,373	56,623	
3400 Other Funds Ltd	98	-	-	1,000	1,000	ı
6400 Federal Funds Ltd	1,149	15,648	15,648	17,307	19,057	
All Funds	21,344	70,622	70,622	79,680	76,680	ı
4275 Publicity and Publications						
4400 Lottery Funds Ltd	3,003	3,366	3,366	3,467	3,467	
4300 Professional Services						
4400 Lottery Funds Ltd	374,308	90,742	90,742	293,736	93,736	i
3400 Other Funds Ltd	41,831	100,000	100,000	103,300	103,300	
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Operations

Description	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
6400 Federal Funds Ltd	16,371	_		-	200,000	,
All Funds	432,510	190,742	190,742	397,036	397,036	
4315 IT Professional Services						
4400 Lottery Funds Ltd	5,500	-	-	-	***	
4325 Attorney General						
4400 Lottery Funds Ltd	60,842	43,407	43,407	51,741	49,316	
4375 Employee Recruitment and Develop						
4400 Lottery Funds Ltd	-	1,306	1,306	1,978	1,978	
4400 Dues and Subscriptions						
4400 Lottery Funds Ltd	1,768	140	140	144	144	
1425 Facilities Rental and Taxes						
4400 Lottery Funds Ltd	236,073	261,401	261,401	318,935	269,235	
3400 Other Funds Ltd	6,889	7,637	7,637	7,866	7,866	
6400 Federal Funds Ltd	68,987	91,859	91,859	93,819	109,919	
All Funds	311,949	360,897	360,897	420,620	387,020	
4650 Other Services and Supplies						
4400 Lottery Funds Ltd	71,727	169,559	169,559	214,141	207,391	
3400 Other Funds Ltd	9	11,725	11,725	13,077	13,077	•
6400 Federal Funds Ltd	463	20,586	20,586	27,424	31,174	
All Funds	72,199	201,870	201,870	254,642	251,642	•
4675 Undistributed (S.S.)						
4400 Lottery Funds Ltd	-	(2,265)	-		-	
6400 Federal Funds Ltd	-	(363)	-	-	-	

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Budget Support - Detail Revenues and Expenditures 2015-17 Biennium

Operations

Description	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
All Funds	_	(2,628)	-	-	-	
4700 Expendable Prop 250 - 5000						
4400 Lottery Funds Ltd	330	4,774	4,774	35,792	4,917	
3400 Other Funds Ltd	-	-	-	1,000	1,000	
6400 Federal Funds Ltd	-	14,425	14,425	24,153	25,028	
All Funds	330	19,199	19,199	60,945	30,945	
4715 IT Expendable Property						
4400 Lottery Funds Ltd	17,733	34,996	32,731	40,838	33,713	
3400 Other Funds Ltd	· · · · · · · · · · · · · · · · · · ·	1,024	1,024	2,555	2,555	
6400 Federal Funds Ltd	3,304	14,327	10,880	12,991	15,616	
All Funds	21,037	50,347	44,635	56,384	51,884	
SERVICES & SUPPLIES						
4400 Lottery Funds Ltd	1,246,153	1,248,764	1,248,764	1,905,153	1,495,113	
3400 Other Funds Ltd	50,303	124,467	124,467	135,451	135,451	
6400 Federal Funds Ltd	113,587	204,595	201,511	249,590	489,340	
TOTAL SERVICES & SUPPLIES	\$1,410,043	\$1,577,826	\$1,574,742	\$2,290,194	\$2,119,904	
SPECIAL PAYMENTS						
6025 Dist to Other Gov Unit						
4400 Lottery Funds Ltd	763,790	-	-	-		
3400 Other Funds Ltd	3,122		-	-	-	
6400 Federal Funds Ltd	5,263,905	-	-	-		
All Funds	6,030,817	-	-	-	_	
6030 Dist to Non-Gov Units						
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Budget Support - Detail Revenues and Expenditures 2015-17 Biennium

Operations

Description	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
4400 Lottery Funds Ltd	1,904,244	-	_	-	-	
3400 Other Funds Ltd	103,533	-	-	. ~	-	-
6400 Federal Funds Ltd	4,087,849	-	-	-	· -	
All Funds	6,095,626	-	-	-	-	
6085 Other Special Payments						
4400 Lottery Funds Ltd	-	230,899	230,899	-	237,826	-
3400 Other Funds Ltd	-	16,169	16,169	16,654	16,654	-
6400 Federal Funds Ltd	-	230,687	230,687	-	-	-
All Funds	-	477,755	477,755	16,654	254,480	-
6340 Spc Pmt to Environmental Quality						
4400 Lottery Funds Ltd	45,457	•	-	-	_	
6400 Federal Funds Ltd	2,118,888	-	-	-	-	-
All Funds	2,164,345	-	-	-	-	-
6580 Spc Pmt to OR University System						
4400 Lottery Funds Ltd	125,688	-	~	-	-	•
3400 Other Funds Ltd	114,990	-	-	-		
6400 Federal Funds Ltd	369,020	-	-	-		
All Funds	609,698	-	-	-	-	
6603 Spc Pmt to Agriculture, Dept of						
4400 Lottery Funds Ltd	17,329	· -	-	-	-	
6400 Federal Funds Ltd	1,779,601	-	-	-	-	
All Funds	1,796,930	-		-	-	
6635 Spc Pmt to Fish/Wildlife, Dept of						

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Budget Support - Detail Revenues and Expenditures 2015-17 Biennium

Operations

Description	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
3400 Other Funds Ltd	475,757	-	-	-	-	
6400 Federal Funds Ltd	14,165,779	-	-	-	296,000	
All Funds	14,641,536	-	-	-	296,000	
6690 Spc Pmt to Water Resources Dept						
4400 Lottery Funds Ltd	142,943	128,000	128,000	144,640	144,640	
6400 Federal Funds Ltd	337,654	-	-	-	-	
All Funds	480,597	128,000	128,000	144,640	144,640	
SPECIAL PAYMENTS						
4400 Lottery Funds Ltd	2,999,451	358,899	358,899	144,640	382,466	
3400 Other Funds Ltd	697,402	16,169	16,169	16,654	16,654	
6400 Federal Funds Ltd	28,122,696	230,687	230,687	-	296,000	
TOTAL SPECIAL PAYMENTS	\$31,819,549	\$605,755	\$605,755	\$161,294	\$695,120	
EXPENDITURES					-	
4400 Lottery Funds Ltd	8,866,912	6,218,262	6,336,409	7,602,149	6,678,198	
3400 Other Funds Ltd	899,683	322,650	325,499	322,441	446,077	
6400 Federal Funds Ltd	29,333,561	2,007,411	2,092,350	1,918,074	2,449,847	
TOTAL EXPENDITURES	\$39,100,156	\$8,548,323	\$8,754,258	\$9,842,664	\$9,574,122	
ENDING BALANCE						
4400 Lottery Funds Ltd	110,057	563,347	(47,907)	1,197,487	274,106	
3400 Other Funds Ltd	453,421	410	410	-	65,000	
6400 Federal Funds Ltd	-	-	-	-	213	
TOTAL ENDING BALANCE	\$563,478	\$563,757	(\$47,497)	\$1,197,487	\$339,319	

AUTHORIZED POSITIONS

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Budget Support - Detail Revenues and Expenditures 2015-17 Biennium

Operations

Description	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
8150 Class/Unclass Positions	32	32	32	38	36	·
TOTAL AUTHORIZED POSITIONS	32	32	32	38	36	
AUTHORIZED FTE						
8250 Class/Unclass FTE Positions	31.50	32.00	32.00	37.25	35.50	
TOTAL AUTHORIZED FTE	31.50	32.00	32.00	37.25	35.50	

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Budget Support - Detail Revenues and Expenditures 2015-17 Biennium

Description	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
BEGINNING BALANCE						
0025 Beginning Balance						
4400 Lottery Funds Ltd	-	1,664,471	1,664,471	-	-	
3400 Other Funds Ltd		-	-	600,000	600,000	
All Funds	-	1,664,471	1,664,471	600,000	600,000	
0030 Beginning Balance Adjustment						
4400 Lottery Funds Ltd	-	(1,664,471)	(1,664,471)	-	-	
BEGINNING BALANCE						
4400 Lottery Funds Ltd	•		-	-	-	
3400 Other Funds Ltd	<u>-</u>	-		600,000	600,000	
TOTAL BEGINNING BALANCE				\$600,000	\$600,000	
REVENUE CATEGORIES						
BOND SALES						
0565 Lottery Bonds						
3400 Other Funds Ltd		-	-	-	13,251,463	
INTEREST EARNINGS						
0605 Interest Income						
4400 Lottery Funds Ltd	489,330	480,000	480,000	501,044	501,044	
DONATIONS AND CONTRIBUTIONS						
0905 Donations						
3400 Other Funds Ltd		1,299,920	1,299,920	1,735,955	1,135,955	
OTHER						
0975 Other Revenues						
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Budget Support - Detail Revenues and Expenditures 2015-17 Biennium

Description	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
3400 Other Funds Ltd	-	30,603	30,603	30,603	30,603	
FEDERAL FUNDS REVENUE						
0995 Federal Funds						
6400 Federal Funds Ltd	890,871	30,724,679	30,724,679	34,889,740	34,889,740	
TRANSFERS IN						
1010 Transfer In - Intrafund						
4400 Lottery Funds Ltd	53,224,194	-	-	-		
3400 Other Funds Ltd	-	200,757	197,908	196, 9 69	196,969	
All Funds	53,224,194	200,757	197,908	196,969	196,969	ı
1050 Transfer In Other						
4400 Lottery Funds Ltd	2,145	-	-	· -		
1107 Tsfr From Administrative Svcs						
4400 Lottery Funds Ltd	-	51,410,929	51,097,886	55,563,531	52,784,622	
1629 Tsfr From Forestry, Dept of						
3400 Other Funds Ltd	• -	-	-	-	2,260,000	
TRANSFERS IN		,				
4400 Lottery Funds Ltd	53,226,339	51,410,929	51,097,886	55,563,531	52,784,622	
3400 Other Funds Ltd	-	200,757	197,908	196,969	2,456,969	
TOTAL TRANSFERS IN	\$53,226,339	\$51,611,686	\$51,295,794	\$55,760,500	\$55,241,591	
REVENUE CATEGORIES						
4400 Lottery Funds Ltd	53,715,669	51,890,929	51,577,886	56,064,575	53,285,666	ŀ
3400 Other Funds Ltd		1,531,280	1,528, 4 31	1,963,527	16,874,990	1
6400 Federal Funds Ltd	890,871	30,724,679	30,724,679	34,889,740	34,889,740	
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Budget Support - Detail Revenues and Expenditures 2015-17 Biennium

Description	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budge
TOTAL REVENUE CATEGORIES	\$54,606,540	\$84,146,888	\$83,830,996	\$92,917,842	\$105,050,396	
AVAILABLE REVENUES						
4400 Lottery Funds Ltd	53,715,669	51,890,929	51,577,886	56,064,575	53,285,666	
3400 Other Funds Ltd		1,531,280	1,528,431	2,563,527	17,474,990	
6400 Federal Funds Ltd	890,871	30,724,679	30,724,679	34,889,740	34,889,740	
TOTAL AVAILABLE REVENUES	\$54,606,540	\$84,146,888	\$83,830,996	\$93,517,842	\$105,650,396	
EXPENDITURES						
PERSONAL SERVICES						
SALARIES & WAGES						
3110 Class/Unclass Sal. and Per Diem					•	
6400 Federal Funds Ltd	28,768	-	-	-	-	
3190 All Other Differential						
6400 Federal Funds Ltd	246	-	-	-	-	
SALARIES & WAGES						
6400 Federal Funds Ltd	29,014	<u> </u>		-	-	
TOTAL SALARIES & WAGES	\$29,014					
OTHER PAYROLL EXPENSES						
3220 Public Employees' Retire Cont						
6400 Federal Funds Ltd	2,608	-	-		-	
3221 Pension Obligation Bond						
6400 Federal Funds Ltd	1,053	-	-	-	-	-
3230 Social Security Taxes						
6400 Federal Funds Ltd	2,197	-	-	-		
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Budget Support - Detail Revenues and Expenditures

2015-17 Biennium

Description	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budge
3250 Worker's Comp. Assess. (WCD)						
6400 Federal Funds Ltd	4	F-I				-
3270 Flexible Benefits						
6400 Federal Funds Ltd	4,706	-				-
OTHER PAYROLL EXPENSES		•				•
6400 Federal Funds Ltd	10,568	_				
TOTAL OTHER PAYROLL EXPENSES	\$10,568	-		-		
PERSONAL SERVICES						
6400 Federal Funds Ltd	39,582			-		
TOTAL PERSONAL SERVICES	\$39,582	-		_		
SERVICES & SUPPLIES						
4300 Professional Services						
4400 Lottery Funds Ltd	225,472	_		-		-
4425 Facilities Rental and Taxes						
6400 Federal Funds Ltd	622	-		-		···
4650 Other Services and Supplies						
3400 Other Funds Ltd	-			-	251,460	3
6400 Federal Funds Ltd	7,049	-		-		-
All Funds	7,049	-			251,463	3
SERVICES & SUPPLIES						
4400 Lottery Funds Ltd	225,472	· -		-		-
3400 Other Funds Ltd	-	-			251,463	3
6400 Federal Funds Ltd	7,671	-		-		***
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Budget Support - Detail Revenues and Expenditures 2015-17 Biennium

Description	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budge
TOTAL SERVICES & SUPPLIES	\$233,143	-	-	_	\$251,463	
SPECIAL PAYMENTS						
6025 Dist to Other Gov Unit						
4400 Lottery Funds Ltd	12,227,468	-	-	-		•
6400 Federal Funds Ltd	178,896	-	-		-	-
All Funds	12,406,364	-	-	-	-	-
6030 Dist to Non-Gov Units						
4400 Lottery Funds Ltd	40,047,758	-	-			-
6400 Federal Funds Ltd	664,722	-	-	-		-
All Funds	40,712,480	-	-	. <u>-</u>		
6035 Dist to Individuals						
4400 Lottery Funds Ltd	277,509	-	-			-
6085 Other Special Payments						
4400 Lottery Funds Ltd	~	51,890,927	51,890,927	56,064,575	53,285,622	2
3400 Other Funds Ltd	-	1,526,725	1,526,725	2,563,527	17,223,527	7
6400 Federal Funds Ltd	-	21,498,234	21,498,234	25,577,881	25,577,881	
All Funds	-	74,915,886	74,915,886	84,205,983	96,087,030)
6580 Spc Pmt to OR University System						
4400 Lottery Funds Ltd	937,462	-		-		-
6635 Spc Pmt to Fish/Wildlife, Dept of						
6400 Federal Funds Ltd	-	9,226,445	9,226,445	9,311,859	9,311,859	9
SPECIAL PAYMENTS						
4400 Lottery Funds Ltd	53,490,197	51,890,927	51,890,927	56,064,575	53,285,622	2
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Budget Support - Detail Revenues and Expenditures 2015-17 Biennium

Description	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
3400 Other Funds Ltd		1,526,725	1,526,725	2,563,527	17,223,527	-
6400 Federal Funds Ltd	843,618	30,724,679	30,724,679	34,889,740	34,889,740	
TOTAL SPECIAL PAYMENTS	\$54,333,815	\$84,142,331	\$84,142,331	\$93,517,842	\$105,398,889	
EXPENDITURES						
4400 Lottery Funds Ltd	53,715,669	51,890,927	51,890,927	56,064,575	53,285,622	-
3400 Other Funds Ltd	-	1,526,725	1,526,725	2,563,527	17,474,990	-
6400 Federal Funds Ltd	890,871	30,724,679	30,724,679	34,889,740	34,889,740	-
TOTAL EXPENDITURES	\$54,606,540	\$84,142,331	\$84,142,331	\$93,517,842	\$105,650,352	
ENDING BALANCE						
4400 Lottery Funds Ltd	-	2	(313,041)	-	44	-
3400 Other Funds Ltd	-	4,555	1,706		_	
TOTAL ENDING BALANCE		\$4,557	(\$311,335)	-	\$44	

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Budget Support - Detail Revenues and Expenditures

2015-17 Biennium

Research and Development

Description	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
BEGINNING BALANCE						
0025 Beginning Balance						
4400 Lottery Funds Ltd	1,294,060	-		_		-
REVENUE CATEGORIES						
TRANSFERS IN						
1050 Transfer In Other						
4400 Lottery Funds Ltd	2	-				-
TRANSFERS OUT						
2010 Transfer Out - Intrafund						
4400 Lottery Funds Ltd	(1,294,061)	-		-		-
2050 Transfer to Other						
4400 Lottery Funds Ltd	(1)	-				_
TRANSFERS OUT						
4400 Lottery Funds Ltd	(1,294,062)	_				-
TOTAL TRANSFERS OUT	(\$1,294,062)			_		-

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Description	Agency Request Budget (V-01) 2015-17 Base Budget	Governor's Budget (Y-01) 2015-17 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
BEGINNING BALANCE				
0025 Beginning Balance				
4400 Lottery Funds Ltd	244,601	244,601	0	-
0030 Beginning Balance Adjustment				
4400 Lottery Funds Ltd	···	(304,645)	(304,645)	100.00%
TOTAL BEGINNING BALANCE				
4400 Lottery Funds Ltd	244,601	(60,044)	(304,645)	-124.55%
REVENUE CATEGORIES				
INTEREST EARNINGS				
0605 Interest Income				
4400 Lottery Funds Ltd	60,000	60,000	0	-
DONATIONS AND CONTRIBUTIONS				
0905 Donations				
3400 Other Funds Ltd	16,654	16,654	0	-
FEDERAL FUNDS REVENUE				
0995 Federal Funds				
6400 Federal Funds Ltd	1,476,678	1,476,678	0	-
TRANSFERS IN				
1010 Transfer In - Intrafund				
4400 Lottery Funds Ltd	6,344,985	6,344,985	0	-
3400 Other Funds Ltd	168,579	168,579	0	-
All Funds	6,513,564	6,513,564	0	~
1107 Tsfr From Administrative Svcs				
4400 Lottery Funds Ltd	29,918,824	28,422,490	(1,496,334)	-5.00%
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Operations

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Description	Agency Request Budget (V-01) 2015-17 Base Budget	Governor's Budget (Y-01) 2015-17 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
1730 Tsfr From Transportation, Dept				
3400 Other Funds Ltd	468,848	468,848	0	-
TOTAL TRANSFERS IN				
4400 Lottery Funds Ltd	36,263,809	34,767,475	(1,496,334)	-4.13%
3400 Other Funds Ltd	637,427	637,427	0	-
TOTAL TRANSFERS IN	\$36,901,236	\$35,404,902	(\$1,496,334)	-4.05%
TOTAL REVENUES				4.400/
4400 Lottery Funds Ltd	36,323,809	34,827,475	(1,496,334)	-4.12%
3400 Other Funds Ltd	654,081	654,081	0	-
6400 Federal Funds Ltd	1,476,678	1,476,678	0	
TOTAL REVENUES	\$38,454,568	\$36,958,234	(\$1,496,334)	-3.89%
TRANSFERS OUT	,			
2010 Transfer Out - Intrafund				
4400 Lottery Funds Ltd	(6,344,985)	(6,344,985)	0	~,
3400 Other Funds Ltd	(365,548)	(365,548)	0	-
All Funds	(6,710,533)	(6,710,533)	0	-
2257 Tsfr To Police, Dept of State				
4400 Lottery Funds Ltd	(7,391,242)	(7,391,242)	0	-
2340 Tsfr To Environmental Quality				
4400 Lottery Funds Ltd	(3,949,447)	(3,949,447)	0	-
2603 Tsfr To Agriculture, Dept of				
4400 Lottery Funds Ltd	(6,583,404)	(6,583,404)	0	-
2635 Tsfr To Fish/Wildlife, Dept of				
4400 Lottery Funds Ltd	(4,346,457)	(4,346,457)	0	-
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Description	Agency Request Budget (V-01) 2015-17 Base Budget	Governor's Budget (Y-01) 2015-17 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
TOTAL TRANSFERS OUT				
4400 Lottery Funds Ltd	(28,615,535)	(28,615,535)	0	-
3400 Other Funds Ltd	(365,548)	(365,548)	0	
TOTAL TRANSFERS OUT	(\$28,981,083)	(\$28,981,083)	0	-
AVAILABLE REVENUES				
4400 Lottery Funds Ltd	7,952,875	6,151,896	(1,800,979)	-22.65%
3400 Other Funds Ltd	288,533	288,533	0	-
6400 Federal Funds Ltd	1,476,678	1,476,678	0	-
TOTAL AVAILABLE REVENUES	\$9,718,086	\$7,917,107	(\$1,800,979)	-18.53%
EXPENDITURES				
PERSONAL SERVICES				
SALARIES & WAGES				
3110 Class/Unclass Sal. and Per Diem				
4400 Lottery Funds Ltd	3,192,552	3,192,552	0	-
3400 Other Funds Ltd	86,568	86,568	0	-
6400 Federal Funds Ltd	687,720	687,720	0	-
All Funds	3,966,840	3,966,840	0	-
OTHER PAYROLL EXPENSES				
3210 Empl. Rel. Bd. Assessments				
4400 Lottery Funds Ltd	924	924	0	-
3400 Other Funds Ltd	44	44	0	-
6400 Federal Funds Ltd	308	308	0	•
All Funds	1,276	1,276	0	-
3220 Public Employees' Retire Cont				
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Operation	S
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Description	Agency Request Budget (V-01) 2015-17 Base Budget	Governor's Budget (Y-01) 2015-17 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
4400 Lottery Funds Ltd	504,106	504,106	0	-
3400 Other Funds Ltd	13,669	13,669	0	-
6400 Federal Funds Ltd	108,592	108,592	0	-
All Funds	626,367	626,367	0	-
3221 Pension Obligation Bond				
4400 Lottery Funds Ltd	185,729	185,729	0	-
3400 Other Funds Ltd	7,066	7,066	0	-
6400 Federal Funds Ltd	60,001	60,001	0	ű
All Funds	252,796	252,796	0	-
3230 Social Security Taxes				
4400 Lottery Funds Ltd	243,248	243,248	0	-
3400 Other Funds Ltd	6,623	6,623	0	-
6400 Federal Funds Ltd	52,611	52,611	0	-
All Funds	302,482	302,482	0	-
3240 Unemployment Assessments				
4400 Lottery Funds Ltd	496	496	0	-
3250 Worker's Comp. Assess. (WCD)				
4400 Lottery Funds Ltd	1,449	1,449	0	-
3400 Other Funds Ltd	69	69	0	-
6400 Federal Funds Ltd	483	483	0	-
All Funds	2,001	2,001	0	-
3260 Mass Transit Tax				
4400 Lottery Funds Ltd	10,257	10,257	0	-
3400 Other Funds Ltd	711	711	0	-

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Operations

Description	Agency Request Budget (V-01) 2015-17 Base Budget	Governor's Budget (Y-01) 2015-17 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2	
	Column 1	Column 2			
All Funds	10,968	10,968	0	· -	
3270 Flexible Benefits					
4400 Lottery Funds Ltd	641,088	641,088	0		
3400 Other Funds Ltd	30,528	30,528	0	-	
6400 Federal Funds Ltd	213,696	213,696	0	-	
All Funds	885,312	885,312	0	-	
TOTAL OTHER PAYROLL EXPENSES					
4400 Lottery Funds Ltd	1,587,297	1,587,297	0	-	
3400 Other Funds Ltd	58,710	58,710	0		
6400 Federal Funds Ltd	435,691	435,691	0	_	
TOTAL OTHER PAYROLL EXPENSES	\$2,081,698	\$2,081,698	0	-	
TOTAL PERSONAL SERVICES					
4400 Lottery Funds Ltd	4,779,849	4,779,849	0	-	
3400 Other Funds Ltd	145,278	145,278	0	-	
6400 Federal Funds Ltd	1,123,411	1,123,411	0	-	
TOTAL PERSONAL SERVICES	\$6,048,538	\$6,048,538	0	-	
SERVICES & SUPPLIES					
4100 Instate Travel					
4400 Lottery Funds Ltd	205,336	205,336	0	-	
3400 Other Funds Ltd	2,560	2,560	0	-	
6400 Federal Funds Ltd	18,132	18,132	0	-	
All Funds	226,028	226,028	0	-	
4125 Out of State Travel					
4400 Lottery Funds Ltd	12,438	12,438	0	_	
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Description	Agency Request Budget (V-01) 2015-17 Base Budget	Governor's Budget (Y-01) 2015-17 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
4150 Employee Training				
4400 Lottery Funds Ltd	31,349	31,349	0	-
6400 Federal Funds Ltd	10,599	10,599	0	-
All Funds	41,948	41,948	0	-
4175 Office Expenses				
4400 Lottery Funds Ltd	128,622	128,622	0	-
3400 Other Funds Ltd	512	512	0	-
6400 Federal Funds Ltd	6,489	6,489	0.	-
All Funds	135,623	135,623	0	-
4200 Telecommunications				
4400 Lottery Funds Ltd	72,179	72,179	0	-
3400 Other Funds Ltd	1,009	1,009	0	-
6400 Federal Funds Ltd	12,893	12,893	0	-
All Funds	86,081	86,081	0	-
4225 State Gov. Service Charges				
4400 Lottery Funds Ltd	120,782	120,782	0	-
4250 Data Processing				
4400 Lottery Funds Ltd	54,974	54,974	0	-
6400 Federal Funds Ltd	15,648	15,648	0	-
All Funds	70,622	70,622	0	-
4275 Publicity and Publications				
4400 Lottery Funds Ltd	3,366	3,366	0	-
4300 Professional Services				
4400 Lottery Funds Ltd	90,742	90,742	0	-

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Description	Agency Request Budget (V-01) 2015-17 Base Budget	Governor's Budget (Y-01) 2015-17 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3400 Other Funds Ltd	100,000	100,000	0	-
All Funds	190,742	190,742	0	-
4325 Attorney General				
4400 Lottery Funds Ltd	43,407	43,407	0	-
4375 Employee Recruitment and Develop				
4400 Lottery Funds Ltd	1,920	1,920	0	-
4400 Dues and Subscriptions				
4400 Lottery Funds Ltd	140	140	0	-
4425 Facilities Rental and Taxes				
4400 Lottery Funds Ltd	261,401	261,401	0	-
3400 Other Funds Ltd	7,637	7,637	0	
6400 Federal Funds Ltd	91,859	91,859	0	-
All Funds	360,897	360,897	0	-
4650 Other Services and Supplies				
4400 Lottery Funds Ltd	184,603	184,603	0	with the state of
3400 Other Funds Ltd	11,725	11,725	0	•
6400 Federal Funds Ltd	20,586	20,586	0	-
All Funds	216,914	216,914	0	-
4700 Expendable Prop 250 - 5000				
4400 Lottery Funds Ltd	4,774	4,774	0	-
6400 Federal Funds Ltd	14,425	14,425	0	-
All Funds	19,199	19,199	0	-
4715 IT Expendable Property				
4400 Lottery Funds Ltd	32,731	32,731	0	-

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Description	Agency Request Budget (V-01) 2015-17 Base Budget	Governor's Budget (Y-01) 2015-17 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3400 Other Funds Ltd	1,024	1,024	0	-
6400 Federal Funds Ltd	10,880	10,880	0	-
All Funds	44,635	44,635	0	.
TOTAL SERVICES & SUPPLIES				
4400 Lottery Funds Ltd	1,248,764	1,248,764	0	-
3400 Other Funds Ltd	124,467	124,467	0	-
6400 Federal Funds Ltd	201,511	201,511	0	_
TOTAL SERVICES & SUPPLIES	\$1,574,742	\$1,574,742	0	
SPECIAL PAYMENTS				
6085 Other Special Payments				
4400 Lottery Funds Ltd	230,899	230,899	0	-
3400 Other Funds Ltd	16,169	1 6,169	0	-
6400 Federal Funds Ltd	230,687	230,687	0	-
All Funds	477,755	477,755	0	-
6690 Spc Pmt to Water Resources Dept				
4400 Lottery Funds Ltd	128,000	128,000	0	-
TOTAL SPECIAL PAYMENTS				
4400 Lottery Funds Ltd	358,899	358,899	0	-
3400 Other Funds Ltd	16,169	16,169	0	-
6400 Federal Funds Ltd	230,687	230,687	0	-
TOTAL SPECIAL PAYMENTS	\$605,755	\$605,755	0	_
TOTAL EXPENDITURES				
4400 Lottery Funds Ltd	6,387,512	6,387,512	0	-
3400 Other Funds Ltd	285,914	285,914	0	-
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Description	Agency Request Budget (V-01) 2015-17 Base Budget	Governor's Budget (Y-01) 2015-17 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
6400 Federal Funds Ltd	1,555,609	1,555,609	0	_
TOTAL EXPENDITURES	\$8,229,035	\$8,229,035	0	
ENDING BALANCE				
4400 Lottery Funds Ltd	1,565,363	(235,616)	(1,800,979)	-115.05%
3400 Other Funds Ltd	2,619	2,619	0	-
6400 Federal Funds Ltd	(78,931)	(78,931)	0	
TOTAL ENDING BALANCE	\$1,489,051	(\$311,928)	(\$1,800,979)	-120.95%
AUTHORIZED POSITIONS				
8150 Class/Unclass Positions	29	29	0	-
AUTHORIZED FTE 8250 Class/Unclass FTE Positions	29.00	29.00	0	-

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Description	Agency Request Budget (V-01) 2015-17 Base Budget	Governor's Budget (Y-01) 2015-17 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
BEGINNING BALANCE				
0025 Beginning Balance				
3400 Other Funds Ltd	600,000	600,000	0	-
REVENUE CATEGORIES		·		
INTEREST EARNINGS				
0605 Interest Income				
4400 Lottery Funds Ltd	501,044	501,044	0	-
DONATIONS AND CONTRIBUTIONS				
0905 Donations				
3400 Other Funds Ltd	1,035,955	1,035,955	0	-
OTHER				
0975 Other Revenues				
3400 Other Funds Ltd	30,603	30,603	0	
FEDERAL FUNDS REVENUE				
0995 Federal Funds				
6400 Federal Funds Ltd	19,789,740	19,789,740	0	-
TRANSFERS IN				
1010 Transfer In - Intrafund				
3400 Other Funds Ltd	196,969	196,969	0	-
1107 Tsfr From Administrative Svcs				
4400 Lottery Funds Ltd	55,563,531	52,784,622	(2,778,909)	-5.00%
TOTAL TRANSFERS IN				
4400 Lottery Funds Ltd	55,563,531	52,784,622	(2,778,909)	-5.00%
3400 Other Funds Ltd	196,969	196,969	0	
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Grants

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Description	Agency Request Budget (V-01) 2015-17 Base Budget	Governor's Budget (Y-01) 2015-17 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
TOTAL TRANSFERS IN	\$55,760,500	\$52,981,591	(\$2,778,909)	-4.98%
TOTAL REVENUES				
4400 Lottery Funds Ltd	56,064,575	53,285,666	(2,778,909)	-4.96%
3400 Other Funds Ltd	1,263,527	1,263,527	0	-
6400 Federal Funds Ltd	19,789,740	19,789,740	0	-
TOTAL REVENUES	\$77,117,842	\$74,338,933	(\$2,778,909)	-3.60%
AVAILABLE REVENUES				
4400 Lottery Funds Ltd	56,064,575	53,285,666	(2,778,909)	-4.96%
3400 Other Funds Ltd	1,863,527	1,863,527	0	-
6400 Federal Funds Ltd	19,789,740	19,789,740	0	=
TOTAL AVAILABLE REVENUES	\$77,717,842	\$74,938,933	(\$2,778,909)	-3.58%
EXPENDITURES				
SPECIAL PAYMENTS				
6085 Other Special Payments				
4400 Lottery Funds Ltd	51,890,927	51,890,927	0	~
3400 Other Funds Ltd	1,526,725	1,526,725	0	-
6400 Federal Funds Ltd	21,498,234	21,498,234	0	-
All Funds	74,915,886	74,915,886	0	-
6635 Spc Pmt to Fish/Wildlife, Dept of				
6400 Federal Funds Ltd	9,226,445	9,226,445	0	-
TOTAL SPECIAL PAYMENTS				
4400 Lottery Funds Ltd	51,890,927	51,890,927	0	-
3400 Other Funds Ltd	1,526,725	1,526,725	0	-
6400 Federal Funds Ltd	30,724,679	30,724,679	0	-
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Grants

Description	Agency Request Budget (V-01) 2015-17 Base Budget	Governor's Budget (Y-01) 2015-17 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
TOTAL SPECIAL PAYMENTS	\$84,142,331	\$84,142,331	0	_
ENDING BALANCE				
4400 Lottery Funds Ltd	4,173,648	1,394,739	(2,778,909)	-66.58%
3400 Other Funds Ltd	336,802	336,802	0	-
6400 Federal Funds Ltd	(10,934,939)	(10,934,939)	0	-
TOTAL ENDING BALANCE	(\$6,424,489)	(\$9,203,398)	(\$2,778,909)	-43.25%

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Cross Reference Number: 69100-010-00-00-00000 Package: Non-PICS PsnI Svc / Vacancy Factor

Pkg Group: ESS Pkg Type: 010 Pkg Number: 010

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
EXPENDITURES				
PERSONAL SERVICES				
OTHER PAYROLL EXPENSES				
3221 Pension Obligation Bond				
4400 Lottery Funds Ltd	11,857	11,857	0	0.00%
3400 Other Funds Ltd	(1,708)	(1,708)	0	0.00%
6400 Federal Funds Ltd	(17,438)	(17,438)	0	0.00%
All Funds	(7,289)	(7,289)	0	0.00%
3240 Unemployment Assessments				
4400 Lottery Funds Ltd	15	15	0	0.00%
3260 Mass Transit Tax				
4400 Lottery Funds Ltd	8,898	8,898	0	0.00%
3400 Other Funds Ltd	(192)	(192)	0	0.00%
All Funds	8,706	8,706	0	0.00%
OTHER PAYROLL EXPENSES				
4400 Lottery Funds Ltd	20,770	20,770	0	0.00%
3400 Other Funds Ltd	(1,900)	(1,900)	0	0.00%
6400 Federal Funds Ltd	(17,438)	(17,438)	0	0.00%
TOTAL OTHER PAYROLL EXPENSES	\$1,432	\$1,432	\$0	0.00%

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Package: Non-PICS PsnI Svc / Vacancy Factor

Operations

Pkg Group: ESS Pkg Type: 010 Pkg Number: 010

Cross Reference Number: 69100-010-00-00-00000

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
P.S. BUDGET ADJUSTMENTS				
3455 Vacancy Savings				
6400 Federal Funds Ltd	(18,643)	(18,643)	0	0.00%
P.S. BUDGET ADJUSTMENTS				
6400 Federal Funds Ltd	(18,643)	(18,643)	0	0.00%
TOTAL P.S. BUDGET ADJUSTMENTS	(\$18,643)	(\$18,643)	\$0	0.00%
PERSONAL SERVICES				
4400 Lottery Funds Ltd	20,770	20,770	0	0.00%
3400 Other Funds Ltd	(1,900)	(1,900)	0	0.00%
6400 Federal Funds Ltd	(36,081)	(36,081)	0	0.00%
TOTAL PERSONAL SERVICES	(\$17,211)	(\$17,211)	\$0	0.00%
EXPENDITURES				
4400 Lottery Funds Ltd	20,770	20,770	0	0.00%
3400 Other Funds Ltd	(1,900)	(1,900)	0	0.00%
6400 Federal Funds Ltd	(36,081)	(36,081)	0	0.00%
TOTAL EXPENDITURES	(\$17,211)	(\$17,211)	\$0	0.00%
ENDING BALANCE				
4400 Lottery Funds Ltd	(20,770)	(20,770)	0	0.00%
3400 Other Funds Ltd	1,900	1,900	0	0.00%
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Package: Non-PICS PsnI Svc / Vacancy Factor Pkg Group: ESS Pkg Type: 010 Pkg Number: 010

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
6400 Federal Funds Ltd	36,081	36,081	0	0.00%
TOTAL ENDING BALANCE	\$17,211	\$17,211	\$0	0.00%

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Operations

Cross Reference Number: 69100-010-00-00-00000

Package: Phase-out Pgm & One-time Costs

Pkg Group: ESS Pkg Type: 020 Pkg Number: 022

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
(PENDITURES		•		
SERVICES & SUPPLIES				
4100 Instate Travel				
6400 Federal Funds Ltd	(7,500)	(7,500)	0	0.00%
4150 Employee Training				
6400 Federal Funds Ltd	(2,151)	(2,151)	0	0.00%
4175 Office Expenses				
6400 Federal Funds Ltd	(1,340)	(1,340)	0	0.00%
4200 Telecommunications				
6400 Federal Funds Ltd	(3,000)	(3,000)	0	0.00%
4250 Data Processing				
6400 Federal Funds Ltd	(2,000)	(2,000)	. 0	0.00%
4425 Facilities Rental and Taxes				·
6400 Federal Funds Ltd	(23,200)	(23,200)	0	0.00%
4650 Other Services and Supplies				
6400 Federal Funds Ltd	(1,000)	(1,000)	0	0.00%
4700 Expendable Prop 250 - 5000				
6400 Federal Funds Ltd	(11,000)	(11,000)	0	0.00%
4715 IT Expendable Property				
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Package: Phase-out Pgm & One-time Costs

Pkg Group: ESS Pkg Type: 020 Pkg Number: 022

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
6400 Federal Funds Ltd	(3,000)	(3,000)	0	0.00%
SERVICES & SUPPLIES				
6400 Federal Funds Ltd	(54,191)	(54,191)	0	0.00%
TOTAL SERVICES & SUPPLIES	(\$54,191)	(\$54,191)	\$0	0.00%
EXPENDITURES				
6400 Federal Funds Ltd	(54,191)	(54,191)	0	0.00%
TOTAL EXPENDITURES	(\$54,191)	(\$54,191)	\$0	0.00%
ENDING BALANCE			••	
6400 Federal Funds Ltd	54,191	54,191	0	0.00%
TOTAL ENDING BALANCE	\$54,191	\$54,191	\$0	0.00%

Agency Number: 69100

Cross Reference Number: 69100-010-00-00-00000

Package: Standard Inflation

Pkg Group: ESS Pkg Type: 030 Pkg Number: 031

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Operations

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
,	Column 1	Column 2		
XPENDITURES		, — ·		
SERVICES & SUPPLIES				
4100 Instate Travel				
4400 Lottery Funds Ltd	6,160	6,160	0	0.00%
3400 Other Funds Ltd	77	77	0	0.00%
6400 Federal Funds Ltd	319	319	0	0.00%
All Funds	6,556	6,556	0	0.00%
4125 Out of State Travel				
4400 Lottery Funds Ltd	373	373	0	0.00%
4150 Employee Training				
4400 Lottery Funds Ltd	940	940	0	0.00%
6400 Federal Funds Ltd	254	254	0	0.00%
All Funds	1,194	1,194	0	0.00%
4175 Office Expenses				
4400 Lottery Funds Ltd	3,859	3,859	0	0.00%
3400 Other Funds Ltd	15	15	0	0.00%
6400 Federal Funds Ltd	154	154	0	0.00%
All Funds	4,028	4,028	0	0.00%
4200 Telecommunications				

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Cross Reference Number: 69100-010-00-00-00000

Package: Standard Inflation

Pkg Group: ESS Pkg Type: 030 Pkg Number: 031

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
4400 Lottery Funds Ltd	2,165	2,165	0	0.00%
3400 Other Funds Ltd	30	30	0	0.00%
6400 Federal Funds Ltd	297	297	0	0.00%
All Funds	2,492	2,492	0	0.00%
4225 State Gov. Service Charges				
4400 Lottery Funds Ltd	265,155	190,390	(74,765)	(28.20%)
4250 Data Processing				
4400 Lottery Funds Ltd	1,649	1,649	0	0.00%
6400 Federal Funds Ltd	409	409	0	0.00%
All Funds	2,058	2,058	0	0.00%
4275 Publicity and Publications				
4400 Lottery Funds Ltd	101	101	0	0.00%
4300 Professional Services				
4400 Lottery Funds Ltd	2,722	2,722	0	0.00%
3400 Other Funds Ltd	3,000	3,000	0	0.00%
All Funds	5,722	5,722	0	0.00%
4325 Attorney General				
4400 Lottery Funds Ltd	8,334	5,909	(2,425)	(29.10%)
4375 Employee Recruitment and Develop				

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Package: Standard Inflation

Pkg Group: ESS Pkg Type: 030 Pkg Number: 031

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Description	Agency Request Budget (V-01)	get Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
4400 Lottery Funds Ltd	58	58	0	0.00%
4400 Dues and Subscriptions				
4400 Lottery Funds Ltd	4	4	0	0.00%
4425 Facilities Rental and Taxes				
4400 Lottery Funds Ltd	7,834	7,834	0	0.00%
3400 Other Funds Ltd	229	229	0	0.00%
6400 Federal Funds Ltd	2,060	2,060	0	0.00%
All Funds	10,123	10,123	0	0.00%
4650 Other Services and Supplies				
4400 Lottery Funds Ltd	5,538	5,538	0	0.00%
3400 Other Funds Ltd	352	352	0	0.00%
6400 Federal Funds Ltd	588	588	0	0.00%
All Funds	6,478	6,478	0	0.00%
4700 Expendable Prop 250 - 5000				
4400 Lottery Funds Ltd	143	143	0	0.00%
6400 Federal Funds Ltd	103	103	0	0.00%
All Funds	246	246	0	0.00%
4715 IT Expendable Property				
4400 Lottery Funds Ltd	982	982	0	0.00%

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Operations

Cross Reference Number: 69100-010-00-00-00000

Package: Standard Inflation

Pkg Group: ESS Pkg Type: 030 Pkg Number: 031

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3400 Other Funds Ltd	31	31	0	0.00%
6400 Federal Funds Ltd	236	236	0	0.00%
All Funds	. 1,249	1,249	0	0.00%
SERVICES & SUPPLIES				
4400 Lottery Funds Ltd	306,017	228,827	(77,190)	(25.22%)
3400 Other Funds Ltd	3,734	3,734	0	0.00%
6400 Federal Funds Ltd	4,420	4,420	0	0.00%
TOTAL SERVICES & SUPPLIES	\$314,171	\$236,981	(\$77,190)	(24.57%)
SPECIAL PAYMENTS				
6085 Other Special Payments				
4400 Lottery Funds Ltd	6,927	6,927	0	0.00%
3400 Other Funds Ltd	485	485	0	0.00%
6400 Federal Funds Ltd	6,921	6,921	0	0.00%
All Funds	14,333	14,333	0	0.00%
6690 Spc Pmt to Water Resources Dept				
4400 Lottery Funds Ltd	3,840	3,840	0	0.00%
SPECIAL PAYMENTS				
4400 Lottery Funds Ltd	10,767	10,767	0	0.00%
3400 Other Funds Ltd	485	485	0	0.00%

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Watershed Enhancement Board, Oregon

Package Comparison Report - Detail 2015-17 Biennium

Operations

Agency Number: 69100

Cross Reference Number: 69100-010-00-00-00000

Package: Standard Inflation

Pkg Group: ESS Pkg Type: 030 Pkg Number: 031

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
6400 Federal Funds Ltd	6,921	6,921	0	0.00%
TOTAL SPECIAL PAYMENTS	\$18,173	\$18,173	\$0	0.00%
EXPENDITURES				
4400 Lottery Funds Ltd	316,784	239,594	(77,190)	(24.37%)
3400 Other Funds Ltd	4,219	4,219	0	0.00%
6400 Federal Funds Ltd	11,341	11,341	0	0.00%
TOTAL EXPENDITURES	\$332,344	\$255,154	(\$77,190)	(23.23%)
ENDING BALANCE				
4400 Lottery Funds Ltd	(316,784)	(239,594)	77,190	24.37%
3400 Other Funds Ltd	(4,219)	(4,219)	0	0.00%
6400 Federal Funds Ltd	(11,341)	(11,341)	0	0.00%
TOTAL ENDING BALANCE	(\$332,344)	(\$255,154)	\$77,190	23.23%

Agency Number: 69100

Cross Reference Number: 69100-010-00-00-00000

Package: Above Standard Inflation

Pkg Type: 030 Pkg Number: 032

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2015-17 Biennium
Operations

Pkg Group: ESS Operations Agency Request Budget | Governor's Budget (Y-01) % Change from Column 2 Minus (V-01) Description Column 1 to Column 2 Column 1

	Column 1	Column 2	Column	COLUMN 1 to COLUMN 2
EXPENDITURES				
SERVICES & SUPPLIES				
4300 Professional Services				
4400 Lottery Funds Ltd	272	272	0	0.00%
3400 Other Funds Ltd	300	300	0	0.00%
All Funds	572	572	0	0.00%
4650 Other Services and Supplies				
4400 Lottery Funds Ltd	17,250	17,250	0	0.00%
SERVICES & SUPPLIES				
4400 Lottery Funds Ltd	17,522	17,522	0	0.00%
3400 Other Funds Ltd	300	300	0	0.00%
TOTAL SERVICES & SUPPLIES	\$17,822	\$17,822	\$0	0.00%
EXPENDITURES				
4400 Lottery Funds Ltd	17,522	17,522	0	0.00%
3400 Other Funds Ltd	300	300	0	0.00%
TOTAL EXPENDITURES	\$17,822	\$17,822	\$0	0.00%
ENDING BALANCE				
4400 Lottery Funds Ltd	(17,522)	(17,522)	0	0.00%
3400 Other Funds Ltd	(300)	(300)	0	0.00%

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Watershed Enhancement Board, Oregon

Agency Number: 69100

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Cross Reference Number: 69100-010-00-00-00000

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Package: Above Standard Inflation

Operations

Pkg Group: ESS Pkg T

Pkg Type: 030 Pkg Number: 032

TOTAL ENDING BALANCE	Column 1 (\$17,822)	Column 2 (\$17,822)	\$0	0.00%
Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2

Cross Reference Number: 69100-010-00-00-00000

Package: Exceptional Inflation

a Group: ESS Pka Type: 030 Pka Number: 033

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2015-17 Biennium
O

Operations		Pl	kg Group: ESS Pkg Typ	be: 030 Pkg Number: 033
Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
EXPENDITURES				
SPECIAL PAYMENTS				
6690 Spc Pmt to Water Resources Dept				
4400 Lottery Funds Ltd	12,800	12,800	0	0.00%
SPECIAL PAYMENTS				
4400 Lottery Funds Ltd	12,800	12,800	0	0.00%
	642.000	\$12.800	\$0	0.00%

OTAL ENDING BALANCE	(\$12,800)	(\$12,800)	\$0	0.00%
4400 Lottery Funds Ltd	(12,800)	(12,800)	0	0.00%
NDING BALANCE				
OTAL EXPENDITURES	\$12,800	\$12,800	\$0	0.00%
4400 Lottery Funds Ltd	12,800	12,800	0	0.00%
XPENDITURES				
TOTAL SPECIAL PAYMENTS	\$12,800	\$12,800	\$0	0.00%
4400 Lottery Funds Ltd	12,800	12,800	0	0.00%
SPECIAL PAYMENTS			_	0.000/

2015-17 Biennium

Operations

Cross Reference Number: 69100-010-00-00-00000

Package: Analyst Adjustments

Pkg Group: POL Pkg Type: 090 Pkg Number: 090

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
REVENUE CATEGORIES				
TRANSFERS IN				
1010 Transfer in - Intrafund				
4400 Lottery Funds Ltd	-	(104,602)	(104,602)	100.00%
TRANSFERS IN				
4400 Lottery Funds Ltd	<u></u>	(104,602)	(104,602)	100.00%
TOTAL TRANSFERS IN	•	(\$104,602)	(\$104,602)	100.00%
REVENUE CATEGORIES		·		
4400 Lottery Funds Ltd	-	(104,602)	(104,602)	100.00%
TOTAL REVENUE CATEGORIES	-	(\$104,602)	(\$104,602)	100.00%
2000				
2010 Transfer Out - Intrafund				
4400 Lottery Funds Ltd		104,602	104,602	100.00%
2257 Tsfr To Police, Dept of State				
4400 Lottery Funds Ltd	-	265,642	265,642	100.00%
2340 Tsfr To Environmental Quality				
4400 Lottery Funds Ltd	-	141,944	141,944	100.00%
2603 Tsfr To Agriculture, Dept of				
4400 Lottery Funds Ltd	-	236,609	236,609	100.00%
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Operations

Cross Reference Number: 69100-010-00-00-00000

Package: Analyst Adjustments

Pkg Group: POL Pkg Type: 090 Pkg Number: 090

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
2635 Tsfr To Fish/Wildlife, Dept of				
4400 Lottery Funds Ltd	-	156,213	156,213	100.00%
2000				
4400 Lottery Funds Ltd	-	905,010	905,010	100.00%
TOTAL 2000	•	\$905,010	\$905,010	100.00%
AVAILABLE REVENUES				
4400 Lottery Funds Ltd	-	800,408	800,408	100.00%
TOTAL AVAILABLE REVENUES	-	\$800,408	\$800,408	100.00%
EXPENDITURES				
SPECIAL PAYMENTS				
6635 Spc Pmt to Fish/Wildlife, Dept of	-			
6400 Federal Funds Ltd	-	296,000	296,000	100.00%
SPECIAL PAYMENTS				
6400 Federal Funds Ltd	-	296,000	296,000	100.00%
TOTAL SPECIAL PAYMENTS	-	\$296,000	\$296,000	100.00%
EXPENDITURES				
6400 Federal Funds Ltd	-	296,000	296,000	100.00%
TOTAL EXPENDITURES	-	\$296,000	\$296,000	100.00%
ENDING BALANCE	-			
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Operations

Cross Reference Number: 69100-010-00-00-00000

Package: Analyst Adjustments

Pkg Group: POL Pkg Type: 090 Pkg Number: 090

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
4400 Lottery Funds Ltd	-	800,408	800,408	100.00%
6400 Federal Funds Ltd	-	(296,000)	(296,000)	100.00%
TOTAL ENDING BALANCE	-	\$504,408	\$504,408	100.00%

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Cross Reference Number: 69100-010-00-00-00000

Package: Program Continuity

Operations

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Pkg Group: POL Pkg Type: POL Pkg Number: 100

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
REVENUE CATEGORIES				
LICENSES AND FEES				
0210 Non-business Lic. and Fees				·
3400 Other Funds Ltd	-	123,636	123,636	100.00%
FEDERAL FUNDS REVENUE				
0995 Federal Funds				
6400 Federal Funds Ltd	287,714	819,700	531,986	184.90%
TRANSFERS IN				
1040 Transfer In Lottery Proceeds	•			
4400 Lottery Funds Ltd	534,088	-	(534,088)	(100.00%)
TRANSFERS IN				
4400 Lottery Funds Ltd	534,088	<u>-</u>	(534,088)	(100.00%)
TOTAL TRANSFERS IN	\$534,088	-	(\$534,088)	(100.00%)
REVENUE CATEGORIES				
4400 Lottery Funds Ltd	534,088	-	(534,088)	(100.00%)
3400 Other Funds Ltd	-	123,636	123,636	100.00%
6400 Federal Funds Ltd	287,714	819,700	531,986	184.90%
TOTAL REVENUE CATEGORIES	\$821,802	\$943,336	\$121,534	14.79%
AVAILABLE REVENUES				
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Operations

Cross Reference Number: 69100-010-00-00-00000

Package: Program Continuity

Pkg Group: POL Pkg Type: POL Pkg Number: 100

Description	Description Agency Request Budget (V-01) Governor's Bu		Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
4400 Lottery Funds Ltd	534,088	•	(534,088)	(100.00%)
3400 Other Funds Ltd	-	123,636	123,636	100.00%
6400 Federal Funds Ltd	287,714	819,700	531,986	184.90%
TOTAL AVAILABLE REVENUES	\$821,802	\$943,336	\$121,534	14.79%
EXPENDITURES				
PERSONAL SERVICES				
SALARIES & WAGES				
3110 Class/Unclass Sal. and Per Diem				
4400 Lottery Funds Ltd	187,290	-	(187,290)	(100.00%)
3400 Other Funds Ltd	-	75,336	75,336	100.00%
6400 Federal Funds Ltd	175,278	287,232	111,954	63.87%
All Funds	362,568	362,568	0	0.00%
OTHER PAYROLL EXPENSES				
3210 Empl. Rel. Bd. Assessments				
4400 Lottery Funds Ltd	77	-	(77)	(100.00%)
3400 Other Funds Ltd	-	44	44	100.00%
6400 Federal Funds Ltd	55	88	33	60.00%
All Funds	132	132	0	0.00%
3220 Public Employees Retire Cont				

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Operations

Cross Reference Number: 69100-010-00-00-00000

Package: Program Continuity

Pkg Group: POL Pkg Type: POL Pkg Number: 100

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
4400 Lottery Funds Ltd	29,574	-	(29,574)	(100.00%)
3400 Other Funds Ltd	-	11,896	11,896	100.00%
6400 Federal Funds Ltd	27,676	45,354	17,678	63.87%
All Funds	57,250	57,250	0	0.00%
3230 Social Security Taxes				
4400 Lottery Funds Ltd	14,328	-	(14,328)	(100.00%)
3400 Other Funds Ltd	-	5,763	5,763	100.00%
6400 Federal Funds Ltd	13,409	21,973	8,564	63.87%
All Funds	27,737	27,736	(1)	(0.00%)
3250 Workers Comp. Assess. (WCD)				
4400 Lottery Funds Ltd	121	-	(121)	(100.00%)
3400 Other Funds Ltd	•	69	69	100.00%
6400 Federal Funds Ltd	86	137	51	59.30%
All Funds	207	206	(1)	(0.48%)
3260 Mass Transit Tax				
4400 Lottery Funds Ltd	1,124	-	(1,124)	(100.00%)
3270 Flexible Benefits				
4400 Lottery Funds Ltd	53,424	-	(53,424)	(100.00%)
3400 Other Funds Ltd	•	30,528	30,528	100.00%

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Operations

Package: Program Continuity

Pkg Group: POL Pkg Type: POL Pkg Number: 100

Cross Reference Number: 69100-010-00-00-00000

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
6400 Federal Funds Ltd	38,160	61,056	22,896	60.00%
All Funds	91,584	91,584	0	0.00%
OTHER PAYROLL EXPENSES				
4400 Lottery Funds Ltd	98,648	-	(98,648)	(100.00%)
3400 Other Funds Ltd	**	48,300	48,300	100.00%
6400 Federal Funds Ltd	79,386	128,608	49,222	62.00%
TOTAL OTHER PAYROLL EXPENSES	\$178,034	\$176,908	(\$1,126)	(0.63%)
P.S. BUDGET ADJUSTMENTS				
3465 Reconciliation Adjustment				
6400 Federal Funds Ltd	-	7,424	7,424	100.00%
P.S. BUDGET ADJUSTMENTS				
6400 Federal Funds Ltd	-	7,424	7,424	100.00%
TOTAL P.S. BUDGET ADJUSTMENTS	-	\$7,424	\$7,424	100.00%
PERSONAL SERVICES				
4400 Lottery Funds Ltd	285,938	-	(285,938)	(100.00%)
3400 Other Funds Ltd	-	123,636	123,636	100.00%
6400 Federal Funds Ltd	254,664	423,264	168,600	66.20%
TOTAL PERSONAL SERVICES	\$540,602	\$546,900	\$6,298	1.16%

SERVICES & SUPPLIES

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Package: Program Continuity

Pkg Group: POL Pkg Type: POL Pkg Number: 100

Description	Agency Request Budget Governor's Budget (Y-01 (V-01)		Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2	معين و	
4100 Instate Travel				
4400 Lottery Funds Ltd	8,500	-	(8,500)	(100.00%)
6400 Federal Funds Ltd	12,500	21,000	8,500	68.00%
All Funds	21,000	21,000	0	0.00%
4150 Employee Training				
4400 Lottery Funds Ltd	1,925	-	(1,925)	(100.00%)
6400 Federal Funds Ltd	1,375	3,300	1,925	140.00%
All Funds	3,300	3,300	0	0.00%
4175 Office Expenses				
4400 Lottery Funds Ltd	1,225	-	(1,225)	(100.00%)
6400 Federal Funds Ltd	875	2,100	1,225	140.00%
All Funds	2,100	2,100	0	0.00%
4200 Telecommunications				
4400 Lottery Funds Ltd	3,000	-	(3,000)	(100.00%)
6400 Federal Funds Ltd	3,000	6,000	3,000	100.00%
All Funds	6,000	6,000	0	0.00%
4250 Data Processing				
4400 Lottery Funds Ltd	1,750	-	(1,750)	(100.00%)
6400 Federal Funds Ltd	1,250	3,000	1,750	140.00%

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Package: Program Continuity

Pkg Group: POL Pkg Type: POL Pkg Number: 100

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
All Funds	3,000	3,000	0	0.00%
4300 Professional Services				
4400 Lottery Funds Ltd	200,000	-	(200,000)	(100.00%)
6400 Federal Funds Ltd	-	200,000	200,000	100.00%
All Funds	200,000	200,000	0	0.00%
4425 Facilities Rental and Taxes				
4400 Lottery Funds Ltd	24,500	-	(24,500)	(100.00%)
6400 Federal Funds Ltd	6,300	22,400	16,100	255.56%
All Funds	30,800	22,400	(8,400)	(27.27%)
4650 Other Services and Supplies				
4400 Lottery Funds Ltd	3,750	-	(3,750)	(100.00%)
6400 Federal Funds Ltd	5,250	9,000	3,750	71.43%
All Funds	9,000	9,000	0	0.00%
4700 Expendable Prop 250 - 5000				
4400 Lottery Funds Ltd	875	~	(875)	(100.00%)
6400 Federal Funds Ltd	625	1,500	875	140.00%
All Funds	1,500	1,500	. 0	0.00%
4715 IT Expendable Property				
4400 Lottery Funds Ltd	2,625	-	(2,625)	(100.00%)

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	Operations		PI	kg Group: POL	Pkg Type: PC	OL Pkg Number:	100
İ		Agency Request Budget	Governor's Budget (Y-01)				
	Description	(V-01)		Column 2 l	i	% Change from	

Description	Column 1 Column 2	enter enter	Column 1	Column 1 to Column 2
		Column 2		
6400 Federal Funds Ltd	1,875	4,500	2,625	140.00%
All Funds	4,500	4,500	0	0.00%
SERVICES & SUPPLIES				
4400 Lottery Funds Ltd	248,150	-	(248,150)	(100.00%)
6400 Federal Funds Ltd	33,050	272,800	239,750	725.42%
TOTAL SERVICES & SUPPLIES	\$281,200	\$272,800	(\$8,400)	(2.99%)
EXPENDITURES				
4400 Lottery Funds Ltd	534,088	-	(534,088)	(100.00%)
3400 Other Funds Ltd	-	123,636	123,636	100.00%
6400 Federal Funds Ltd	287,714	696,064	408,350	141.93%
TOTAL EXPENDITURES	\$821,802	\$819,700	(\$2,102)	(0.26%)
ENDING BALANCE				
4400 Lottery Funds Ltd	-	-	0	0.00%
3400 Other Funds Ltd	-		0	0.00%
6400 Federal Funds Ltd	-	123,636	123,636	100.00%
TOTAL ENDING BALANCE	-	\$123,636	\$123,636	100.00%
AUTHORIZED POSITIONS				
8150 Class/Unclass Positions	3	3	0	0.00%
AUTHORIZED FTE				

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Watershed Enhancement Board, Oregon

Agency Number: 69100

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Cross Reference Number: 69100-010-00-00-00000

Package: Program Continuity

2015-17 Biennium

Operations

Pkg Group: POL Pkg Type: POL Pkg Number: 100

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

8250 Class/Unclass FTE Positions

3.00

3.00

0.00

0.00%

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Operations

Cross Reference Number: 69100-010-00-00-00000

Package: Program Enhancement

Pkg Group: POL Pkg Type: POL Pkg Number: 110

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)		% Change from Column 1 to Column 2
	Column 1	Column 2		
REVENUE CATEGORIES				
OTHER				
0975 Other Revenues				
3400 Other Funds Ltd	33,908	33,908	0	0.00%
FEDERAL FUNDS REVENUE				
0995 Federal Funds				
6400 Federal Funds Ltd	153,682	153,682	0	0.00%
TRANSFERS IN				
1040 Transfer In Lottery Proceeds		·		
4400 Lottery Funds Ltd	130,761	-	(130,761)	(100.00%)
1629 Tsfr From Forestry, Dept of		*		
3400 Other Funds Ltd	~	65,000	65,000	100.00%
TRANSFERS IN				
4400 Lottery Funds Ltd	130,761	ate .	(130,761)	(100.00%)
3400 Other Funds Ltd	-	65,000	65,000	100.00%
TOTAL TRANSFERS IN	\$130,761	\$65,000	(\$65,761)	(50.29%)
REVENUE CATEGORIES				
4400 Lottery Funds Ltd	130,761	-	(130,761)	(100.00%)
3400 Other Funds Ltd	33,908	98,908	65,000	191.70%
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Operations

Cross Reference Number: 69100-010-00-00-00000

Package: Program Enhancement

Pkg Group: POL Pkg Type: POL Pkg Number: 110

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2	and the second s	
6400 Federal Funds Ltd	153,682	153,682	0	0.00%
TOTAL REVENUE CATEGORIES	\$318,351	\$252,590	(\$65,761)	(20.66%)
AVAILABLE REVENUES				
4400 Lottery Funds Ltd	130,761	-	(130,761)	(100.00%)
3400 Other Funds Ltd	33,908	98,908	65,000	191.70%
6400 Federal Funds Ltd	153,682	153,682	0	0.00%
TOTAL AVAILABLE REVENUES	\$318,351	\$252,590	(\$65,761)	(20.66%)
EXPENDITURES				
PERSONAL SERVICES				
SALARIES & WAGES				
3110 Class/Unclass Sal. and Per Diem				
4400 Lottery Funds Ltd	201,552	201,552	0	0.00%
3400 Other Funds Ltd	21,642	43,284	21,642	100.00%
6400 Federal Funds Ltd	214,848	99,864	(114,984)	(53.52%)
All Funds	438,042	344,700	(93,342)	(21.31%)
OTHER PAYROLL EXPENSES				
3210 Empl. Rel. Bd. Assessments				
4400 Lottery Funds Ltd	88	88	0	0.00%
3400 Other Funds Ltd	44	44	0	0.00%

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Operations

Cross Reference Number: 69100-010-00-00-00000

Package: Program Enhancement

Pkg Group: POL Pkg Type: POL Pkg Number: 110

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
6400 Federal Funds Ltd	88	44	(44)	(50.00%)
All Funds	220	176	(44)	(20.00%)
3220 Public Employees Retire Cont				
4400 Lottery Funds Ltd	31,825	31,825	0	0.00%
3400 Other Funds Ltd	3,417	6,834	3,417	100.00%
6400 Federal Funds Ltd	33,924	15,768	(18,156)	(53.52%)
All Funds	69,166	54,427	(14,739)	(21.31%)
3230 Social Security Taxes				
4400 Lottery Funds Ltd	15,419	15,419	0	0.00%
3400 Other Funds Ltd	1,656	3,311	1,655	99.94%
6400 Federal Funds Ltd	16,436	7,640	(8,796)	(53.52%)
All Funds	33,511	26,370	(7,141)	(21.31%)
3250 Workers Comp. Assess. (WCD)				
4400 Lottery Funds Ltd	138	138	0	0.00%
3400 Other Funds Ltd	69	69	0	0.00%
6400 Federal Funds Ltd	138	69	(69)	(50.00%)
All Funds	345	276	(69)	(20.00%)
3260 Mass Transit Tax				
4400 Lottery Funds Ltd	1,209	1,209	0	0.00%

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2015-17 Biennium

Operations

Cross Reference Number: 69100-010-00-00-00000

Package: Program Enhancement

Pkg Group: POL Pkg Type: POL Pkg Number: 110

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3400 Other Funds Ltd	130	260	130	100.00%
All Funds	1,339	1,469	130	9.71%
3270 Flexible Benefits				
4400 Lottery Funds Ltd	61,056	61,056	0	0.00%
3400 Other Funds Ltd	-	30,528	30,528	100.00%
6400 Federal Funds Ltd	61,056	30,528	(30,528)	(50.00%)
All Funds	122,112	122,112	0	0.00%
OTHER PAYROLL EXPENSES				
4400 Lottery Funds Ltd	109,735	109,735	0	0.00%
3400 Other Funds Ltd	5,316	41,046	35,730	672.12%
6400 Federal Funds Ltd	111,642	54,049	(57,593)	(51.59%)
TOTAL OTHER PAYROLL EXPENSES	\$226,693	\$204,830	(\$21,863)	(9.64%)
P.S. BUDGET ADJUSTMENTS				
3465 Reconciliation Adjustment				
4400 Lottery Funds Ltd	-	(311,287)	(311,287)	100.00%
3400 Other Funds Ltd		(57,372)	(57,372)	100.00%
All Funds	-	(368,659)	(368,659)	100.00%
P.S. BUDGET ADJUSTMENTS				
4400 Lottery Funds Ltd	-	(311,287)	(311,287)	100.00%

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Operations

Cross Reference Number: 69100-010-00-00-00000

Package: Program Enhancement

Pkg Group: POL Pkg Type: POL Pkg Number: 110

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3400 Other Funds Ltd	_	(57,372)	(57,372)	100.00%
TOTAL P.S. BUDGET ADJUSTMENTS	-	(\$368,659)	(\$368,659)	100.00%
PERSONAL SERVICES				
4400 Lottery Funds Ltd	311,287	-	(311,287)	(100.00%)
3400 Other Funds Ltd	26,958	26,958	0	0.00%
6400 Federal Funds Ltd	326,490	153,913	(172,577)	(52.86%)
TOTAL PERSONAL SERVICES	\$664,735	\$180,871	(\$483,864)	(72.79%)
SERVICES & SUPPLIES			······································	
4100 Instate Travel				
4400 Lottery Funds Ltd	7,500	-	(7,500)	(100.00%)
3400 Other Funds Ltd	1,000	1,000	0	0.00%
6400 Federal Funds Ltd	15,000	15,000	0	0.00%
All Funds	23,500	16,000	(7,500)	(31.91%)
4150 Employee Training				
4400 Lottery Funds Ltd	2,200	-	(2,200)	(100.00%)
6400 Federal Funds Ltd	2,200	2,200	0	0.00%
All Funds	4,400	2,200	(2,200)	(50.00%)
4175 Office Expenses				
4400 Lottery Funds Ltd	1,400	-	(1,400)	(100.00%)

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Operations

Cross Reference Number: 69100-010-00-00-00000

Package: Program Enhancement

Pkg Group: POL Pkg Type: POL Pkg Number: 110

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3400 Other Funds Ltd	250	250	0	0.00%
6400 Federal Funds Ltd	1,400	1,400	0	0.00%
All Funds	3,050	1,650	(1,400)	(45.90%)
4200 Telecommunications				
4400 Lottery Funds Ltd	2,400	-	(2,400)	(100.00%)
3400 Other Funds Ltd	1,200	1,200	0	0.00%
6400 Federal Funds Ltd	2,400	2,400	0	0.00%
All Funds	6,000	3,600	(2,400)	(40.00%)
4250 Data Processing				
4400 Lottery Funds Ltd	2,000	-	(2,000)	(100.00%)
3400 Other Funds Ltd	1,000	1,000	0	0.00%
6400 Federal Funds Ltd	2,000	2,000	0	0.00%
All Funds	5,000	3,000	(2,000)	(40.00%)
4425 Facilities Rental and Taxes				
4400 Lottery Funds Ltd	16,800	-	(16,800)	(100.00%)
6400 Federal Funds Ltd	16,800	16,800	0	0.00%
All Funds	33,600	16,800	(16,800)	(50.00%)
4650 Other Services and Supplies				
4400 Lottery Funds Ltd	2,000	-	(2,000)	(100.00%)

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Operations

Cross Reference Number: 69100-010-00-00-00000

Package: Program Enhancement

Pkg Group: POL Pkg Type: POL Pkg Number: 110

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3400 Other Funds Ltd	1,000	1,000	0	0.00%
6400 Federal Funds Ltd	2,000	2,000	0	0.00%
All Funds	5,000	3,000	(2,000)	(40.00%)
4700 Expendable Prop 250 - 5000				
4400 Lottery Funds Ltd	20,000	-	(20,000)	(100.00%)
3400 Other Funds Ltd	1,000	1,000	0	0.00%
6400 Federal Funds Ltd	20,000	20,000	0	0.00%
All Funds	41,000	21,000	(20,000)	(48.78%)
4715 IT Expendable Property				
4400 Lottery Funds Ltd	3,000	-	(3,000)	(100.00%)
3400 Other Funds Ltd	1,500	1,500	0	0.00%
6400 Federal Funds Ltd	3,000	3,000	0	0.00%
All Funds	7,500	4,500	(3,000)	(40.00%)
SERVICES & SUPPLIES				
4400 Lottery Funds Ltd	57,300	-	(57,300)	(100.00%)
3400 Other Funds Ltd	6,950	6,950	0	0.00%
6400 Federal Funds Ltd	64,800	64,800	0	0.00%
TOTAL SERVICES & SUPPLIES	\$129,050	\$71,750	(\$57,300)	(44.40%)

SPECIAL PAYMENTS

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Operations

Cross Reference Number: 69100-010-00-00-00000

Package: Program Enhancement

Pkg Group: POL Pkg Type: POL Pkg Number: 110

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
6085 Other Special Payments				
4400 Lottery Funds Ltd	(237,826)	-	237,826	100.00%
6400 Federal Funds Ltd	(237,608)	(237,608)	0	0.00%
All Funds	(475,434)	(237,608)	237,826	50.02%
SPECIAL PAYMENTS				
4400 Lottery Funds Ltd	(237,826)	-	237,826	100.00%
6400 Federal Funds Ltd	(237,608)	(237,608)	0	0.00%
TOTAL SPECIAL PAYMENTS	(\$475,434)	(\$237,608)	\$237,826	50.02%
EXPENDITURES				
4400 Lottery Funds Ltd	130,761	-	(130,761)	(100.00%)
3400 Other Funds Ltd	33,908	33,908	0	0.00%
6400 Federal Funds Ltd	153,682	(18,895)	(172,577)	(112.29%)
TOTAL EXPENDITURES	\$318,351	\$15,013	(\$303,338)	(95.28%)
ENDING BALANCE				
4400 Lottery Funds Ltd	-	-	0	0.00%
3400 Other Funds Ltd	-	65,000	65,000	100.00%
6400 Federal Funds Ltd	-	172,577	172,577	100.00%
TOTAL ENDING BALANCE	-	\$237,577	\$237,577	100.00%

AUTHORIZED POSITIONS

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Operations

Cross Reference Number: 69100-010-00-00-00000

Package: Program Enhancement

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
8150 Class/Unclass Positions	5	4	(1)	(20.00%)
AUTHORIZED FTE				
8250 Class/Unclass FTE Positions	4.25	3.50	(0.75)	(17.65%)

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Operations

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Cross Reference Number: 69100-010-00-00-00000

Package: Program Restoration

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
REVENUE CATEGORIES	,			
TRANSFERS IN				
1040 Transfer In Lottery Proceeds			,	
4400 Lottery Funds Ltd	181,912	-	(181,912)	(100.00%)
TRANSFERS IN				
4400 Lottery Funds Ltd	181,912	-	(181,912)	(100.00%)
TOTAL TRANSFERS IN	\$181,912	-	(\$181,912)	(100.00%)
REVENUE CATEGORIES	-			
4400 Lottery Funds Ltd	181,912	-	(181,912)	(100.00%)
TOTAL REVENUE CATEGORIES	\$181,912	-	(\$181,912)	(100.00%)
AVAILABLE REVENUES				
4400 Lottery Funds Ltd	181,912	-	(181,912)	(100.00%)
TOTAL AVAILABLE REVENUES	\$181,912	-	(\$181,912)	(100.00%)
EXPENDITURES				
PERSONAL SERVICES				
SALARIES & WAGES				
3110 Class/Unclass Sal. and Per Diem				
4400 Lottery Funds Ltd	99,864	-	(99,864)	(100.00%)
OTHER PAYROLL EXPENSES				
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Operations

Cross Reference Number: 69100-010-00-00-00000

Package: Program Restoration

Pkg Group: POL Pkg Type: POL Pkg Number: 115

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3210 Empl. Rel. Bd. Assessments				
4400 Lottery Funds Ltd	44	-	(44)	(100.00%)
3220 Public Employees Retire Cont				
4400 Lottery Funds Ltd	15,768	-	(15,768)	(100.00%)
3230 Social Security Taxes				
4400 Lottery Funds Ltd	7,640	-	(7,640)	(100.00%)
3250 Workers Comp. Assess. (WCD)				
4400 Lottery Funds Ltd	69	-	(69)	(100.00%)
3260 Mass Transit Tax				
4400 Lottery Funds Ltd	599	-	(599)	(100.00%)
3270 Flexible Benefits				
4400 Lottery Funds Ltd	30,528	-	(30,528)	(100.00%)
OTHER PAYROLL EXPENSES				
4400 Lottery Funds Ltd	54,648	. <u>-</u>	(54,648)	(100.00%)
TOTAL OTHER PAYROLL EXPENSES	\$54,648	-	(\$54,648)	(100.00%)
PERSONAL SERVICES				
4400 Lottery Funds Ltd	154,512	-	(154,512)	(100.00%)
TOTAL PERSONAL SERVICES	\$154,512	-	(\$154,512)	(100.00%)

SERVICES & SUPPLIES

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Operations

Cross Reference Number: 69100-010-00-00-00000

Package: Program Restoration

Pkg Group: POL Pkg Type: POL Pkg Number: 115

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
4100 Instate Travel				
4400 Lottery Funds Ltd	2,500	-	(2,500)	(100.00%)
4150 Employee Training				
4400 Lottery Funds Ltd	1,100	-	(1,100)	(100.00%)
4175 Office Expenses				
4400 Lottery Funds Ltd	700	-	(700)	(100.00%)
4200 Telecommunications				
4400 Lottery Funds Ltd	1,200	-	(1,200)	(100.00%)
4250 Data Processing				
4400 Lottery Funds Ltd	1,000	-	(1,000)	(100.00%)
4425 Facilities Rental and Taxes				
4400 Lottery Funds Ltd	8,400	-	(8,400)	(100.00%)
4650 Other Services and Supplies				
4400 Lottery Funds Ltd	1,000		(1,000)	(100.00%)
4700 Expendable Prop 250 - 5000				
4400 Lottery Funds Ltd	10,000	-	(10,000)	(100.00%)
4715 IT Expendable Property				
4400 Lottery Funds Ltd	1,500	-	(1,500)	(100.00%)
SERVICES & SUPPLIES				

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Operations

Cross Reference Number: 69100-010-00-00-00000

Package: Program Restoration

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
4400 Lottery Funds Ltd	27,400	-	(27,400)	(100.00%)
TOTAL SERVICES & SUPPLIES	\$27,400	-	(\$27,400)	(100.00%)
EXPENDITURES				
4400 Lottery Funds Ltd	181,912	-	(181,912)	(100.00%)
TOTAL EXPENDITURES	\$181,912	-	(\$181,912)	(100.00%)
ENDING BALANCE				
4400 Lottery Funds Ltd	-	-	0	0.00%
TOTAL ENDING BALANCE	-	-	\$0	0.00%
AUTHORIZED POSITIONS				
8150 Class/Unclass Positions	1	-	(1)	(100.00%)
AUTHORIZED FTE				
8250 Class/Unclass FTE Positions	1.00	-	(1.00)	(100.00%)

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Grants Pkg Group: E

Cross Reference Number: 69100-020-00-00-00000 Package: Phase-out Pgm & One-time Costs

Pkg Group: ESS Pkg Type: 020 Pkg Number: 022

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
EXPENDITURES		*		
SPECIAL PAYMENTS				
6085 Other Special Payments				
4400 Lottery Funds Ltd	(51,890,927)	(51,890,927)	0	0.00%
3400 Other Funds Ltd	(300,000)	(300,000)	0	0.00%
6400 Federal Funds Ltd	(8,510,000)	(8,510,000)	0	0.00%
All Funds	(60,700,927)	(60,700,927)	0	0.00%
6635 Spc Pmt to Fish/Wildlife, Dept of				
6400 Federal Funds Ltd	(2,814,586)	(2,814,586)	0	0.00%
SPECIAL PAYMENTS				
4400 Lottery Funds Ltd	(51,890,927)	(51,890,927)	0	0.00%
3400 Other Funds Ltd	(300,000)	(300,000)	0	0.00%
6400 Federal Funds Ltd	(11,324,586)	(11,324,586)	0	0.00%
TOTAL SPECIAL PAYMENTS	(\$63,515,513)	(\$63,515,513)	\$0	0.00%
XPENDITURES				
4400 Lottery Funds Ltd	(51,890,927)	(51,890,927)	0	0.00%
3400 Other Funds Ltd	(300,000)	(300,000)	0	0.00%
6400 Federal Funds Ltd	(11,324,586)	(11,324,586)	0	0.00%
TOTAL EXPENDITURES	(\$63,515,513)	(\$63,515,513)	\$0	0.00%

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Grants

Cross Reference Number: 69100-020-00-00-00000

Package: Phase-out Pgm & One-time Costs

Pkg Group: ESS Pkg Type: 020 Pkg Number: 022

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
ENDING BALANCE	,			
4400 Lottery Funds Ltd	51,890,927	51,890,927	0	0.00%
3400 Other Funds Ltd	300,000	300,000	0	0.00%
6400 Federal Funds Ltd	11,324,586	11,324,586	0	0.00%
TOTAL ENDING BALANCE	\$63,515,513	\$63,515,513	\$0	0.00%

Cross Reference Number: 69100-020-00-00-00000

Package: Standard Inflation

Pkg Group: ESS Pkg Type: 030 Pkg Number: 031

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Grants

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Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
EXPENDITURES				
SPECIAL PAYMENTS				
6085 Other Special Payments				
3400 Other Funds Ltd	36,802	36,802	0	0.00%
6400 Federal Funds Ltd	389,647	389,647	0	0.00%
All Funds	426,449	426,449	0	0.00%
SPECIAL PAYMENTS				
3400 Other Funds Ltd	36,802	36,802	0	0.00%
6400 Federal Funds Ltd	389,647	389,647	0	0.00%
TOTAL SPECIAL PAYMENTS	\$426,449	\$426,449	\$0	0.00%
EXPENDITURES				
3400 Other Funds Ltd	36,802	36,802	0	0.00%
6400 Federal Funds Ltd	389,647	389,647	0	0.00%
TOTAL EXPENDITURES	\$426,449	\$426,449	\$0	0.00%
ENDING BALANCE				
3400 Other Funds Ltd	(36,802)	(36,802)	0	0.00%
6400 Federal Funds Ltd	(389,647)	(389,647)	0	0.00%
TOTAL ENDING BALANCE	(\$426,449)	(\$426,449)	\$0	0.00%

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Cross Reference Number: 69100-020-00-00-00000

Package: Capital Construction Grants

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Grants				
Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
EXPENDITURES	,			
SPECIAL PAYMENTS				
6085 Other Special Payments				
4400 Lottery Funds Ltd	56,064,575	53,285,622	(2,778,953)	(4.96%)
SPECIAL PAYMENTS				
4400 Lottery Funds Ltd	56,064,575	53,285,622	(2,778,953)	(4.96%)
TOTAL SPECIAL PAYMENTS	\$56,064,575	\$53,285,622	(\$2,778,953)	(4.96%)
EXPENDITURES				
4400 Lottery Funds Ltd	56,064,575	53,285,622	(2,778,953)	(4.96%)
TOTAL EXPENDITURES	\$56,064,575	\$53,285,622	(\$2,778,953)	(4.96%)
ENDING BALANCE				
4400 Lottery Funds Ltd	(56,064,575)	(53,285,622)	2,778,953	4.96%
TOTAL ENDING BALANCE	(\$56,064,575)	(\$53,285,622)	\$2,778,953	4.96%

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Cross Reference Number: 69100-020-00-00-00000

Package: Carryforward

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2	
	Column 1	Column 2			
REVENUE CATEGORIES					
DONATIONS AND CONTRIBUTIONS					
0905 Donations					
3400 Other Funds Ltd	100,000	100,000	0	0.00%	
FEDERAL FUNDS REVENUE					
0995 Federal Funds					
6400 Federal Funds Ltd	12,200,000	12,200,000	0	0.00%	
REVENUE CATEGORIES					
3400 Other Funds Ltd	100,000	100,000	0	0.00%	
6400 Federal Funds Ltd	12,200,000	12,200,000	0	0.00%	
TOTAL REVENUE CATEGORIES	\$12,300,000	\$12,300,000	\$0	0.00%	
AVAILABLE REVENUES					
3400 Other Funds Ltd	100,000	100,000	0	0.00%	
6400 Federal Funds Ltd	12,200,000	12,200,000	0	0.00%	
TOTAL AVAILABLE REVENUES	\$12,300,000	\$12,300,000	\$0	0.00%	
EXPENDITURES					
SPECIAL PAYMENTS					
6085 Other Special Payments					
3400 Other Funds Ltd	700,000	700,000	0	0.00%	
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Cross Reference Number: 69100-020-00-00-00000

Package: Carryforward

Pkg Group: POL Pkg Type: POL Pkg Number: 210

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Grants

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
6400 Federal Funds Ltd	12,200,000	12,200,000	0	0.00%
All Funds	12,900,000	12,900,000	0	0.00%
SPECIAL PAYMENTS				
3400 Other Funds Ltd	700,000	700,000	0	0.00%
6400 Federal Funds Ltd	12,200,000	12,200,000	0	0.00%
TOTAL SPECIAL PAYMENTS	\$12,900,000	\$12,900,000	\$0	0.00%
EXPENDITURES				
3400 Other Funds Ltd	700,000	700,000	0	0.00%
6400 Federal Funds Ltd	12,200,000	12,200,000	0	0.00%
TOTAL EXPENDITURES	\$12,900,000	\$12,900,000	\$0	0.00%
ENDING BALANCE				
3400 Other Funds Ltd	(600,000)	(600,000)	0	0.00%
6400 Federal Funds Ltd	-	-	0	0.00%
TOTAL ENDING BALANCE	(\$600,000)	(\$600,000)	\$0	0.00%

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Grants

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Cross Reference Number: 69100-020-00-00-00000

Package: ODFW-PCSRF Request

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2	
	Column 1	Column 2			
REVENUE CATEGORIES	,				
FEDERAL FUNDS REVENUE					
0995 Federal Funds					
6400 Federal Funds Ltd	2,900,000	2,900,000	0	0.00%	
REVENUE CATEGORIES					
6400 Federal Funds Ltd	2,900,000	2,900,000	0	0.00%	
TOTAL REVENUE CATEGORIES	\$2,900,000	\$2,900,000	\$0	0.00%	
AVAILABLE REVENUES					
6400 Federal Funds Ltd	2,900,000	2,900,000	0	0.00%	
TOTAL AVAILABLE REVENUES	\$2,900,000	\$2,900,000	\$0	0.00%	
EXPENDITURES					
SPECIAL PAYMENTS					
6635 Spc Pmt to Fish/Wildlife, Dept of					
6400 Federal Funds Ltd	2,900,000	2,900,000	0	0.00%	
SPECIAL PAYMENTS					
6400 Federal Funds Ltd	2,900,000	2,900,000	0	0.00%	
TOTAL SPECIAL PAYMENTS	\$2,900,000	\$2,900,000	\$0	0.00%	
EXPENDITURES					
6400 Federal Funds Ltd	2,900,000	2,900,000	0	0.00%	
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Grants

Cross Reference Number: 69100-020-00-00-00000

Package: ODFW-PCSRF Request

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2	
	Column 1	Column 2			
TOTAL EXPENDITURES	\$2,900,000	\$2,900,000	\$0	0.00%	
ENDING BALANCE					
6400 Federal Funds Ltd	-	-	0	0.00%	
TOTAL ENDING BALANCE	-	-	\$0	0.00%	

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Grants

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Package: PCSRF & Forest Health Grant Funds

Pkg Group: POL Pkg Type: POL Pkg Number: 220

Cross Reference Number: 69100-020-00-00-00000

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2			
	Column 1	Column 2					
REVENUE CATEGORIES	,						
DONATIONS AND CONTRIBUTIONS							
0905 Donations							
3400 Other Funds Ltd	600,000	-	(600,000)	(100.00%)			
TRANSFERS IN	•						
1629 Tsfr From Forestry, Dept of							
3400 Other Funds Ltd	-	2,260,000	2,260,000	100.00%			
REVENUE CATEGORIES							
3400 Other Funds Ltd	600,000	2,260,000	1,660,000	276.67%			
TOTAL REVENUE CATEGORIES	\$600,000	\$2,260,000	\$1,660,000	276.67%			
AVAILABLE REVENUES							
3400 Other Funds Ltd	600,000	2,260,000	1,660,000	276.67%			
TOTAL AVAILABLE REVENUES	\$600,000	\$2,260,000	\$1,660,000	276.67%			
EXPENDITURES							
SPECIAL PAYMENTS							
6085 Other Special Payments							
3400 Other Funds Ltd	600,000	2,260,000	1,660,000	276.67%			
SPECIAL PAYMENTS							
3400 Other Funds Ltd	600,000	2,260,000	1,660,000	276.67%			
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Grants

Cross Reference Number: 69100-020-00-00-00000 Package: PCSRF & Forest Health Grant Funds

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
TOTAL SPECIAL PAYMENTS	\$600,000	\$2,260,000	\$1,660,000	276.67%
EXPENDITURES				
3400 Other Funds Ltd	600,000	2,260,000	1,660,000	276.67%
TOTAL EXPENDITURES	\$600,000	\$2,260,000	\$1,660,000	276.67%
ENDING BALANCE				
3400 Other Funds Ltd	-	-	0	0.00%
TOTAL ENDING BALANCE	-	-	\$0	0.00%

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Grants

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Cross Reference Number: 69100-020-00-00-00000

Package: Working Forests and Farms

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2		
	Column 1	Column 2				
REVENUE CATEGORIES						
BOND SALES						
0565 Lottery Bonds						
3400 Other Funds Ltd	-	13,251,463	13,251,463	100.00%		
REVENUE CATEGORIES						
3400 Other Funds Ltd	-	13,251,463	13,251,463	100.00%		
TOTAL REVENUE CATEGORIES	<u>-</u> ·	\$13,251,463	\$13,251,463	100.00%		
AVAILABLE REVENUES						
3400 Other Funds Ltd	-	13,251,463	13,251,463	100.00%		
TOTAL AVAILABLE REVENUES	-	\$13,251,463	\$13,251,463	100.00%		
EXPENDITURES						
SERVICES & SUPPLIES						
4650 Other Services and Supplies						
3400 Other Funds Ltd	-	251,463	251,463	100.00%		
SPECIAL PAYMENTS						
6085 Other Special Payments						
3400 Other Funds Ltd	-	13,000,000	13,000,000	100.00%		
SPECIAL PAYMENTS						
3400 Other Funds Ltd	-	13,000,000	13,000,000	100.00%		
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Grants

Cross Reference Number: 69100-020-00-00-00000

Package: Working Forests and Farms

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
TOTAL SPECIAL PAYMENTS	_	\$13,000,000	\$13,000,000	100.00%
EXPENDITURES				
3400 Other Funds Ltd	-	13,251,463	13,251,463	100.00%
TOTAL EXPENDITURES	7	\$13,251,463	\$13,251,463	100.00%
ENDING BALANCE				
3400 Other Funds Ltd	-	-	0	0.00%
TOTAL ENDING BALANCE	-	•	\$0	0.00%

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Grants

Cross Reference Number: 69100-020-00-00-00000

Package: Working Forests and Farms

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
TOTAL SPECIAL PAYMENTS	-	\$13,000,000	\$13,000,000	100.00%
EXPENDITURES				
3400 Other Funds Ltd	-	13,251,463	13,251,463	100.00%
TOTAL EXPENDITURES	-	\$13,251,463	\$13,251,463	100.00%
ENDING BALANCE				
3400 Other Funds Ltd	•	-	0	0.00%
TOTAL ENDING BALANCE	-		\$0	0.00%

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REPORT: SUMMARY LIST BY PKG BY SUMMARY XREF AGENCY:69100 WATERSHED ENHANCEMENT BOARD SUMMARY XREF:010-00-00 000 Operations

PKG CLASS COMP	DESCRIPTION	POS CNT	FTE	MOS	AVERAGE RATE	GF SAL	OF SAL	FF SAL	LF SAL	AF SAL
000 B Y7500 AE BOARD	AND COMMISSION MEMBER		.00	.00	0.00					
000 MEAHZ7012 HA PRINCI	PAL EXECUTIVE/MANAGER G	1	1.00	24.00	10,986.00				263,664	263,664
000 MESNZ0833 AA SUPV E	XECUTIVE ASSISTANT	1	1.00	24.00	4,518.00				108,432	108,432
000 MESNZ7010 AA PRINCI	PAL EXECUTIVE/MANAGER F	1	1.00	24.00	8,917.00				214,008	214,008
000 MMS X0108 AA ADMINI	STRATIVE SPECIALIST 2	1	1.00	24.00	3,072.00				73,728	73,728
000 MMS X7008 AA PRINCI	PAL EXECUTIVE/MANAGER E	3	3.00	72.00	8,087.00				582,264	582,264
000 OA C0104 AA OFFICE	SPECIALIST 2	2	2.00	48.00	2,937.00			140,976		140,976
000 OA C0872 AA OPERAT	IONS & POLICY ANALYST 3	2	2.00	48.00	6,385.50				306,504	306,504
000 OA C1215 AA ACCOUN	TANT 1	2	2.00	48.00	4,166.00			95,376	104,592	199,968
000 OA C1244 AA FISCAL	ANALYST 2	1	1.00	24.00	5,802.00				139,248	139,248
000 OA C1487 IA INFO S	YSTEMS SPECIALIST 7	1	1.00	24.00	5,719.00			137,256		137,256
000 OA C8502 AA NATURA	L RESOURCE SPECIALIST 2	3	3.00	72.00	4,331.00		86,568	104,592	120,672	311,832
000 OA C8503 AA NATURA	L RESOURCE SPECIALIST 3	4	4.00	96.00	4,522.50			209,520	224,640	434,160
000 OA C8504 AA NATURA	L RESOURCE SPECIALIST 4	7	7.00	168.00	6,278.57				1,054,800	1,054,800
000		29	29.00	696.00	3,593.15		86,568	687,720	3,192,552	3,966,840

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REPORT: SUMMARY LIST BY PKG BY SUMMARY XREF AGENCY:69100 WATERSHED ENHANCEMENT BOARD SUMMARY XREF:010-00-00 100 Operations

PKG	CLASS COMP	DESCRIPTION	POS. CNT	FTE	MOS	AVERAGE RATE	GF SAL	OF SAL	FF SAL	LF SAL	AF SAL	
100 0	A C0108 AA ADMINIST	RATIVE SPECIALIST 2	1	1.00	24.00	3,139.00		75,336			75,336	
100 0	A C8504 AA NATURAL	RESOURCE SPECIALIST 4	2	2.00	48.00	6,219.66			287,232		287,232	
100			3	3.00	72.00	5,449.50		75,336	287,232		362,568	

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REPORT: SUMMARY LIST BY PKG BY SUMMARY XREF AGENCY:69100 WATERSHED ENHANCEMENT BOARD SUMMARY XREF:010-00-00 110 Operations

	•									
		POS			AVERAGE	GF	OF	FF	LF	AF
PKG CLASS COMP	DESCRIPTION	CNT	FTE	MOS	RATE	SAL	SAL	SAL	SAL	SAL
110 OA C8502 AA NATURAL	RESOURCE SPECIALIST 2	2	1.50	36.00	3,607.00		43,284		86,568	129,852
110 OA C8503 AA NATURAL	RESOURCE SPECIALIST 3	1	1.00	24.00	4,161.00			99,864		99,864
110 OA C8504 AA NATURAL	RESOURCE SPECIALIST 4	1	1.00	24.00	4,791.00				114,984	114,984
110		4	3.50	84.00	4,191.40		43,284	99,864	201,552	344,700

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REPORT: SUMMARY LIST BY PKG BY SUMMARY XREF AGENCY:69100 WATERSHED ENHANCEMENT BOARD SUMMARY XREF:010-00-00 115 Operations

PKG CLASS COMP	DESCRIPTION	POS CNT	FTE	MOS	AVERAGE RATE	GF SAL	OF SAL	FF SAL	LF SAL	AF SAL	
115 OA C0861 AA PROGR	AM ANALYST 2		.00	.00	4,161.00						
115			.00	.00	4,161.00						
		36	35.50	852.00	3,789.30		205,188	1,074,816	3,394,104	4,674,108	
		36	35.50	852.00	3,789.30		205,188	1,074,816	3,394,104	4,674,108	

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REPORT: SUMMARY LIST BY PKG BY SUMMARY XREF AGENCY:69100 WATERSHED ENHANCEMENT BOARD

SUMMARY XREF:010-00-00 115 Operations

PICS SYSTEM: BUDGET PREPARATION

 $_{
m LF}$ POS AVERAGE GF OF FFAF SAL SAL SAL SAL PKG CLASS COMP DESCRIPTION CNT FTE MOS RATE SAL35.50 852.00 3,789.30 205,188 1,074,816 3,394,104 4,674,108 36

12/30/14 REPORT NO.: PPDPLAGYCL

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REPORT: SUMMARY LIST BY PKG BY AGENCY

AGENCY: 69100 WATERSHED ENHANCEMENT BOARD

PICS SYSTEM: BUDGET PREPARATION

PKG CLASS COMP	DESCRIPTION	POS CNT	FTE	MOS	AVERAGE RATE	GF SAL	OF SAL	FF SAL	LF SAL	AF SAL
000 B Y7500 AE BOAR	D AND COMMISSION MEMBER		.00	.00	0.00					
000 MEAHZ7012 HA PRIN	CIPAL EXECUTIVE/MANAGER G	1	1.00	24.00	10,986.00				263,664	263,664
000 MESNZ0833 AA SUPV	EXECUTIVE ASSISTANT	1	1.00	24.00	4,518.00				108,432	108,432
000 MESNZ7010 AA PRIN	CIPAL EXECUTIVE/MANAGER F	1	1.00	24.00	8,917.00				214,008	214,008
000 MMS X0108 AA ADMII	NISTRATIVE SPECIALIST 2	1	1.00	24.00	3,072.00				73,728	73,728
000 MMS X7008 AA PRIN	CIPAL EXECUTIVE/MANAGER E	3	3.00	72.00	8,087.00			•	582,264	582,264
000 OA C0104 AA OFFI	CE SPECIALIST 2	2	2.00	48.00	2,937.00			140,976		140,976
100 OA C0108 AA ADMI	NISTRATIVE SPECIALIST 2	1	1.00	24.00	3,139.00		75,336			75,336
115 OA C0861 AA PROG	RAM ANALYST 2		.00	-00	4,161.00					
000 OA C0872 AA OPER	ATIONS & POLICY ANALYST 3	2	2.00	48.00	6,385.50				306,504	306,504
000 OA C1215 AA ACCO	UNTANT 1	2	2.00	48.00	4,166.00			95,376	104,592	199,968
000 OA C1244 AA FISC	AL ANALYST 2	1	1.00	24.00	5,802.00				139,248	139,248
000 OA C1487 IA INFO	SYSTEMS SPECIALIST 7	1	1.00	24.00	5,719.00			137,256		137,256
110 OA C8502 AA NATU	RAL RESOURCE SPECIALIST 2	5	4.50	108.00	4,041.40		129,852	104,592	207,240	441,684
110 OA C8503 AA NATU	RAL RESOURCE SPECIALIST 3	5	5.00	120.00	4,450.20			309,384	224,640	534,024
110 OA C8504 AA NATU	RAL RESOURCE SPECIALIST 4	10	10.00	240.00	6,015.91			287,232	1,169,784	1,457,016
		36	35.50	852.00	3,789.30		205,188	1,074,816	3,394,104	4,674,108

12/30/14 REPORT NO.: PPDPLAGYCL REPORT: SUMMARY LIST BY PKG BY AGENCY AGENCY:69100 WATERSHED ENHANCEMENT BOARD DEPT, OF ADMIN. SVCS. -- PPDB PICS SYSTEM

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PICS SYSTEM: BUDGET PREPARATION

POS AVERAGE GFOF $\mathbf{F}\mathbf{F}$ LF AF SAL RATE SAL SAL SAL SAL PKG CLASS COMP DESCRIPTION CNTFTEMOS 852.00 3,789.30 205,188 1,074,816 3,394,104 4,674,108

36

35.50

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REPORT: DETAIL LISTING BY SUMMARY XREF AGENCY AGENCY: 69100 WATERSHED ENHANCEMENT BOARD

100

SUMMARY XREF: 010-00-00 100 Operations

PICS SYSTEM: BUDGET PREPARATION

GF OF R FF $\mathbf{L}\mathbf{F}$ POSITION F POS POS BUDGET SAL SAL . SAL SAL K PKG Y TYP CLASS COMP RNG P CNT FTE RATE MOS NUMBER AUTH NO ORG STRUC 80,292 1500001 001228030 010-01-00-00000 100 0 LF OA C8504 AA 30 09 6,691.00 12.00 EST DATE: 2015/07/01 EXP DATE: 2017/06/30 1500001 001228030 010-02-00-00000 100 0 LF OA C8504 AA 30 09 80,292 6,691.00 12.00 EST DATE: 2015/07/01 EXP DATE: 2017/06/30 1.00 126,648 1500002 001228040 010-02-00-00000 100 0 PF OA C8504 AA 30 04 5,277.00 24.00 EST DATE: 2015/07/01 EXP DATE: 9999/01/01 1500003 001228050 010-01-00-00000 100 0 LF OA C0108 AA 19 04 1 1.00 3,139.00 24.00 75,336 EST DATE: 2015/07/01 EXP DATE: 2017/06/30 72.00 75,336 287,232 3 3.00

REPORT: DETAIL LISTING BY SUMMARY XREF AGENCY

AGENCY: 69100 WATERSHED ENHANCEMENT BOARD SUMMARY XREF: 010-00-00 110 Operations

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					S									Τ
POSITION			F POS		T	POS		BUDGET		GF	OF	FF	LF	R
NUMBER	AUTH NO	ORG STRUC	PKG Y TYP	CLASS COMP	RNG P	CNT	FTE	RATE	MOS	SAL	SAL	SAL	SAL	K
		010-01-00-00000 /01 EXP DATE:		OA C8502 AA	24 0	2 1	1.00	3,607.00	24.00				86,568	
		010-01-00-00000 /01 EXP DATE:		OA C8504 AA	30 0	2 1	1.00	4,791.00	24.00	•			114,984	
		010-02-00-00000 /01 EXP DATE:			27 0	2 1	1.00	4,161.00	24.00			99,864		
		010-02-00-00000 /01 EXP DATE:		OA C8502 AA	24 0	2 1	.50	3,607.00	12.00		43,284			
1500004 EST DATE		010-02-00-00000 /01 EXP DATE:			30 0	2	.00	4,791.00	.00					
			110			4	3.50		84.00		43,284	99,864	201,552	

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387,096

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201,552

REPORT: DETAIL LISTING BY SUMMARY XREF AGENCY AGENCY: 69100 WATERSHED ENHANCEMENT BOARD

SUMMARY XREF: 010-00-00 115 Operations

PICS SYSTEM: BUDGET PREPARATION

118,620

Т S T POS BUDGET GFOF FF $\mathbf{L}\mathbf{F}$ R F POS POSITION PKG Y TYP CLASS COMP RNG P CNT FTE RATE MOS SAL SAL SAL SAL NUMBER AUTH NO ORG STRUC 1500005 001228110 010-01-00-00000 115 0 LF OA C0861 AA 27 02 .00 4,161.00 .00 EST DATE: 2015/07/01 EXP DATE: 2017/06/30 115 .00 .00 7 6.50 156.00 118,620 387,096 201,552

6.50

156.00

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REPORT: DETAIL LISTING BY SUMMARY XREF AGENCY

AGENCY: 69100 WATERSHED ENHANCEMENT BOARD SUMMARY XREF: 010-00-00 115 Operations

PICS SYSTEM: BUDGET PREPARATION

Т S GF OF FFR BUDGET \mathbf{LF} POSITION F POS Т POS SAL SAL SAL SALK NUMBER AUTH NO ORG STRUC PKG Y TYP CLASS COMP RNG P CNT FTE RATE MOS 387,096 201,552 6.50 156.00 118,620

12/30/14 REPORT NO.: PPDPFISCAL

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REPORT: PACKAGE FISCAL IMPACT REPORT
AGENCY:69100 WATERSHED ENHANCEMENT BOARD

PICS SYSTEM: BUDGET PREPARATION

SUMMARY XREF:010-00-00 Operations

PACKAGE: 100 - Program Continuit	DACKAGE.	100 -	Program	Continuity
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POSITION NUMBER CLASS COMP	CLASS NAME	POS CNT	FTE	MOS	STEP	RATE	GF SAL/OPE	OF SAL/OPE	FF SAL/OPE	LF SAL/OPE	AF SAL/OPE
1500001 OA C8504 AA NATURAL	RESOURCE SPECIALIST 4	1	.50	12.00	09	6,691.00			80,292 34,140		80,292 34,140
1500001 OA C8504 AA NATURAL	RESOURCE SPECIALIST 4		.50	12.00	09	6,691.00			80,292 34,140	·	80,292 34,140
1500002 OA C8504 AA NATURAL	RESOURCE SPECIALIST 4	1	1.00	24.00	04	5,277.00			126,648 60,328		126,648 60,328
1500003 OA C0108 AA ADMINIS	TRATIVE SPECIALIST 2	1	1.00	24.00	04	3,139.00		75,336 48,300			75,336 48,300
TOTAL PIC:							******	75,336 48,300	287,232 128,608		362,568 176,908
TOTAL PICS PERSONAL	SERVICES =	3	3.00	72.00				123,636	415,840		539,476

12/30/14 REPORT NO.: PPDPFISCAL

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PACKAGE: 110 - Program Enhancement

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REPORT: PACKAGE FISCAL IMPACT REPORT AGENCY:69100 WATERSHED ENHANCEMENT BOARD

PICS SYSTEM: BUDGET PREPARATION

SUMMARY XREF:010-00-00 Operations

POSITION NUMBER CLASS COMP	CLASS NAME	POS CNT	FTE	MOS	STEP	RATE	GF SAL/OPE	OF SAL/OPE	FF SAL/OPE	LF SAL/OPE	AF SAL/OPE
1200001 OA C8502 AA NATURAL	RESOURCE SPECIALIST 2	1	1.00	24.00	02	3,607.00				86,568 50,933	86,568 50,933
1400001 OA C8504 AA NATURAL	RESOURCE SPECIALIST 4	1	1.00	24.00	02	4,791.00				114,984 57,593	114,984 57,593
1400002 OA C8503 AA NATURAL	RESOURCE SPECIALIST 3	1	1.00	24.00	02	4,161.00			99,864 54,049		99,864 54,049
1400003 OA C8502 AA NATURAL	RESOURCE SPECIALIST 2	1	.50	12.00	02	3,607.00		43,284 40,786			43,284
TOTAL PICS								43,284 40,786	99,864 54,049	201,552 108,526	344,700 203,361
TOTAL PICS PERSONAL	SERVICES =	4	3.50	84.00				84,070	153,913	310,078	548,061