

Oregon Board of Chiropractic Examiners



2015-17 Governor's Budget

Oregon Board of Chiropractic Examiners 2015-17 Governor's Budget

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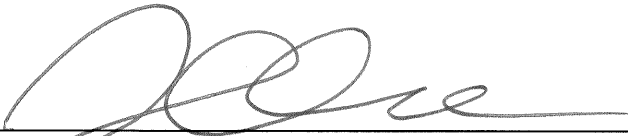
CERTIFICATION

I hereby certify that the accompanying summary and detailed statements are true and correct to the best of my knowledge and belief and that the accuracy of all numerical information has been verified.

Oregon Board of Chiropractic Examiners

AGENCY NAME

3218 PRINGLE RD SE SUITE 150
SALEM, OR 97302-6311



SIGNATURE

Daniel Côté, D.C., Chair

TITLE

Notice: Requests of agencies headed by a board or commission must be approved by official action of those bodies and signed by the board or commission chairperson.

The requests of other agencies must be approved and signed by the agency director or administrator.

Agency Request

Governor's Budget

Legislatively Adopted

BUDGET NARRATIVE

OREGON BOARD OF CHIROPRACTIC EXAMINERS

Executive Director – Cassandra C. Skinner
3218 Pringle Road SE #150, Salem, Oregon 97302
503 373-1620

Daniel Cote, DC
Board President
515 S 3rd St
Silverton, OR 97381

Glenn Taylor (Public Member)
Vice President
3209 SE 31st Ave
Portland OR 97202

Lisa Kouzes, DC
Secretary
9115 SW Oleson Rd Ste 103
Portland, OR 97223

Ann Goldeen, DC
Astoria Chiropractic Center
2935 Marine Dr. Ste. B
Astoria, OR 97103

Amber Reed (Public Member)
1661 N 16th St
Coos Bay, OR 97420

Ron Romanick, DC
PO Box 952
Forest Grove, OR 97116

Jason Young, DC
985 NW 23rd St
Corvallis, OR 97330



SB 5508
Board of Chiropractic Examiners

Senate Bill 5508 is the budget bill for the Oregon Board of Chiropractic Examiners. The seven member consumer protection and licensing board regulates the practice of Doctors of Chiropractic and Certified Chiropractic Assistants.

The Education Subcommittee approved a biennial budget for the Board of \$1,475,711 that includes six positions comprising 4.88 FTE. The budget includes \$22,189 in assumed savings from administrative cost reductions and adjustments for PERS policy savings. The subcommittee included \$126,683 additional other funds limitation for increased legal fees and a part-time on-staff chiropractic doctor investigator position.

The Subcommittee approved a licensing fee increase for Doctors of Chiropractic and Certified Chiropractic Assistants that is projected to produce \$203,256 in additional revenue for the Board; the last fee increase for Doctors of Chiropractic was in 2001. However, the fee increase is predicated on the passage of SB 106 which would eliminate the statutory fee limits, but maintain legislative approval of fees set by rule.

The budgeted expenditures are projected to result in an ending fund balance equating to roughly 25 weeks of operating reserves.

The Education Subcommittee recommends SB 5508 be reported out do pass.

77th OREGON LEGISLATIVE ASSEMBLY – 2013 Session
BUDGET REPORT AND MEASURE SUMMARY

MEASURE: SB 5508

Carrier – House: Rep. Komp
Carrier – Senate: Sen. Monroe

JOINT COMMITTEE ON WAYS AND MEANS

Action: Do Pass

Vote:

House

Yeas:

Nays:

Exc:

Senate

Yeas:

Nays:

Exc:

Prepared By: Janet Savarro, Department of Administrative Services

Reviewed By: Matt Stayner, Legislative Fiscal Office

Meeting Date: May 24, 2013

Agency

Board of Chiropractic Examiners

Biennium
2013-15

Budget Summary*

	2011-13 Legislatively Approved Budget ⁽¹⁾	2013-15 Current Service Level	2013-15 Committee Recommendation	Committee Change from 2011-13 Leg. Approved	
				\$ Change	% Change
Other Funds	\$1,261,261	\$1,371,217	\$1,475,711	\$214,450	17.0%
Total	\$1,261,261	\$1,371,217	\$1,475,711	\$214,450	17.0%

Position Summary

Authorized Positions	5	5	6	1
Full-time Equivalent (FTE) positions	4.50	4.50	4.88	0.38

⁽¹⁾ Includes adjustments through December 2012

* Excludes Capital Construction expenditures

Summary of Revenue Changes

The Board is financed with Other Fund revenues derived almost exclusively from licensure and registration fees.

The Subcommittee approved the following recommendation:

- Package 100, Fee Increase, generates \$203,256 in Other Funds revenues. This package reflects planned fee increases for Doctors of Chiropractic (DC) and Chiropractic Assistants (CA). The annual renewal fee for DC licensees would increase by \$50 from \$300 to \$350. DC senior active renewals would increase by \$37.50 from \$225 to \$262.50. CA application fees would increase by \$25 from \$25 to \$50 and CA renewals would increase by \$25 from \$50 to \$75. DC fees have not changed since 2001 and CA fees have not changed since the inception of the license type.

The licensing fees are currently capped in statute and the proposed increases are dependent upon separate legislation (SB 106) that removes the stationary fee maximums and allows the board to set fees by rule, subject to DAS and legislative approval.

Package 100 assumes passage of SB 106 and the agency's projected ending balance of \$350,683 includes the projected revenue resultant from the proposed fee increases contained in the package. In the event that SB 106 is not approved by the legislature, the board would not be able to increase the fees described in the package and the board's revenues would be reduced by \$203,256 resulting in an ending fund balance of \$147,427 or about 10 weeks of projected operating funds.

Summary of Education Subcommittee Action

The Subcommittee approved a budget of \$1,475,711 Other Funds and 4.88 full-time equivalent positions for 2013-15, which is 17 percent increase from the 2011-13 legislatively approved spending level.

The Subcommittee approved the following recommendations:

- Package 091, Statewide Administrative Savings, eliminates \$4,262 Other Funds expenditure limitation. This package is a placeholder for administrative efficiencies in finance, information technology, human resources, accounting, payroll, and procurement expenditures. The Department of Administrative Services will continue to work on details of these reductions with agencies and report back during the 2014 session.
- Package 092, PERS Tax Policy, eliminates \$1,994 Other Funds expenditure limitation. This package reflects the policy change in SB 822 that eliminates the increased retirement benefits resulting from Oregon income taxation of payments if the person receiving payments does not pay Oregon income tax on those benefits and is not an Oregon resident. This change reduces state employer contribution rates by approximately 0.30 percent.
- Package 093, Other PERS Adjustments, eliminates \$15,933 Other Funds expenditure limitation. This package reflects the policy change in SB 822 that modifies the cost-of-living adjustment under the Public Employees Retirement System. This change reduces state employer contribution rates by approximately 2.2 percent.

An administrative action by the PERS Board, as directed by a budget note in the SB 822 budget report, will reduce state employer contribution rates by up to an additional 1.9 percent. However, no employer rate is reduced below its 2011-13 biennium rate.

- Package 101, AG Increase, provides \$43,491 Other Funds expenditure limitation to cover the projected costs of Attorney General fees for increased involvement in investigations, contested case, and other legal matters. A supplemental limitation increase of \$69,500 Other Funds was provided to the agency during the 2011-13 biennium, but was after the budget development snapshot and therefore was not carried forward into the current service level budget for the agency.
- Package 102, Chiropractic Doctor on Staff, provides \$83,192 Other Funds expenditure limitation for the establishment of a limited duration, part-time Health Care Investigator position (.38 FTE). This position will assist in the investigation of increasingly complex and document heavy cases and complaints and to assist in the monitoring of chiropractic physicians who are on probation.

Summary of Performance Measure Action

See attached Legislatively Adopted 2013-15 Key Performance Measures form.

DETAIL OF JOINT COMMITTEE ON WAYS AND MEANS ACTION

SB 5508

**Board of Chiropractic Examiners
Janet Savarro -- 503-373-7607**

DESCRIPTION	GENERAL FUND	LOTTERY FUNDS	OTHER FUNDS		FEDERAL FUNDS		TOTAL ALL FUNDS	POS	FTE
			LIMITED	NONLIMITED	LIMITED	NONLIMITED			
2011-13 Legislatively Approved Budget at Dec 2012 *	\$ 0	\$ 0	\$ 1,261,261	\$ 0	\$ 0	\$ 0	\$ 1,261,261	5	4.50
2013-15 ORBITS printed Current Service Level (CSL)*	\$ 0	\$ 0	\$ 1,371,217	\$ 0	\$ 0	\$ 0	\$ 1,371,217	5	4.50
<u>SUBCOMMITTEE ADJUSTMENTS (from CSL)</u>									
SCR 001 - Operations									
Package 091: Statewide Administrative Savings									
Services and Supplies	\$ 0	\$ 0	\$ (4,262)	\$ 0	\$ 0	\$ 0	\$ (4,262)	0	0.00
Package 092: PERS Tax Policy									
Personal Services	\$ 0	\$ 0	\$ (1,994)	\$ 0	\$ 0	\$ 0	\$ (1,994)	0	0.00
Package 093: Other PERS Adjustments									
Personal Services	\$ 0	\$ 0	\$ (15,933)	\$ 0	\$ 0	\$ 0	\$ (15,933)	0	0.00
Package 101: AG Increase									
Services and Supplies	\$ 0	\$ 0	\$ 43,491	\$ 0	\$ 0	\$ 0	\$ 43,491	0	0.00
Package 102: Chiropractic Doctor on Staff									
Personal Services	\$ 0	\$ 0	\$ 70,541	\$ 0	\$ 0	\$ 0	\$ 70,541	1	0.38
Services and Supplies	\$ 0	\$ 0	\$ 12,651	\$ 0	\$ 0	\$ 0	\$ 12,651	0	0.00
TOTAL ADJUSTMENTS	\$ 0	\$ 0	\$ 104,494	\$ 0	\$ 0	\$ 0	\$ 104,494	1	0.38
SUBCOMMITTEE RECOMMENDATION *	\$ 0	\$ 0	\$ 1,475,711	\$ 0	\$ 0	\$ 0	\$ 1,475,711	6	4.88
% Change from 2011-13 Leg Approved Budget	0.0%	0.0%	17.0%	0.0%	0.0%	0.0%	17.0%		
% Change from 2013-15 Current Service Level	0.0%	0.0%	7.6%	0.0%	0.0%	0.0%	7.6%		

Legislatively Approved 2013-2015 Key Performance Measures

Agency: CHIROPRACTIC EXAMINERS, BOARD of

Mission: The mission of the Oregon Board of Chiropractic Examiners is to serve the public, regulate the practice of chiropractic, promote quality, and ensure competent ethical health care.

Legislatively Proposed KPMs	Customer Service Category	Agency Request	Most Current Result	Target 2014	Target 2015
1 - Average number of days to resolve a complaint.		Approved KPM	153.00	180.00	180.00
2 - Percent of sexual misconduct/boundary complaints resolved in 180 days		Approved KPM	20.00	50.00	50.00
3 - The Percentage of new complaints that are assessed, investigated, and presented to the board for an initial decision within a target number of days.		Approved KPM	91.00	80.00	80.00
4 - Percentage of chiropractic physicians meeting the annual continuing education requirements.		Approved KPM	96.00	95.00	95.00
5 - The Percentage of licenses issued within a target number of days once all application components (that are the responsibility of the applicant) have been received.		Approved KPM	100.00	90.00	90.00
6 - Customer Service - Percent of customers rating their satisfaction with the agency's customer service as "good" or "excellent": overall customer service, timeliness, accuracy, helpfulness, expertise, and availability of information.		Approved KPM	0.00	75.00	75.00
6 - Customer Service - Percent of customers rating their satisfaction with the agency's customer service as "good" or "excellent": overall customer service, timeliness, accuracy, helpfulness, expertise, and availability of information.	Accuracy	Approved KPM	80.00	75.00	75.00
6 - Customer Service - Percent of customers rating their satisfaction with the agency's customer service as "good" or "excellent": overall customer service, timeliness, accuracy, helpfulness, expertise, and availability of information.	Availability of Information	Approved KPM	75.00	75.00	75.00
6 - Customer Service - Percent of customers rating their satisfaction with the agency's customer service as "good" or "excellent": overall customer service, timeliness, accuracy, helpfulness, expertise, and availability of information.	Expertise	Approved KPM	80.00	75.00	75.00

Agency: CHIROPRACTIC EXAMINERS, BOARD of

Mission: The mission of the Oregon Board of Chiropractic Examiners is to serve the public, regulate the practice of chiropractic, promote quality, and ensure competent ethical health care.

Legislatively Proposed KPMs	Customer Service Category	Agency Request	Most Current Result	Target 2014	Target 2015
6 - Customer Service - Percent of customers rating their satisfaction with the agency's customer service as "good" or "excellent": overall customer service, timeliness, accuracy, helpfulness, expertise, and availability of information.	Helpfulness	Approved KPM	83.00	75.00	75.00
6 - Customer Service - Percent of customers rating their satisfaction with the agency's customer service as "good" or "excellent": overall customer service, timeliness, accuracy, helpfulness, expertise, and availability of information.	Overall	Approved KPM	78.00	75.00	75.00
6 - Customer Service - Percent of customers rating their satisfaction with the agency's customer service as "good" or "excellent": overall customer service, timeliness, accuracy, helpfulness, expertise, and availability of information.	Timeliness	Approved KPM	75.00	75.00	75.00
7 - Board Best Practices - Percent of total best practices met by the Board.		Approved KPM	100.00	100.00	100.00

LFO Recommendation:

Recommend approval of key performance measures and targets as presented

Sub-Committee Action:

Sub-committee approved LFO recommended key performance measures as presented.

X

SB 5509

Board of Chiropractic Examiners (2011-13 biennium)

SB 5509, as amended, increases the Other Funds expenditure limitation by \$25,743 for the Oregon Board of Chiropractic Examiners (OBCE) in the current (2011-13) biennium. The expenditures of the OBCE are projected by both the executive director of the agency and the Department of Administrative Service Shared Client Services accountant to exceed the Legislatively Approved Budget, including a \$69,550 Other Funds expenditure limitation increase for Attorney General expenses that was provided to the agency in the early session bill. The OBCE director attributes the shortfall primarily to unexpectedly high costs of professional services, specifically those costs related to the Office of Administrative Hearings for contested case proceedings.

The Capital Construction Subcommittee recommends SB 5509 be amended and reported out do pass, as amended.

77th OREGON LEGISLATIVE ASSEMBLY – 2013 Session
BUDGET REPORT AND MEASURE SUMMARY

MEASURE: SB 5509-A

Carrier – House: Rep. Smith

Carrier – Senate: Sen. Girod

JOINT COMMITTEE ON WAYS AND MEANS

Action: Do Pass as Amended and be Printed A-Engrossed

Vote:

House

Yeas:

Nays:

Exc:

Senate

Yeas:

Nays:

Exc:

Prepared By: Janet Savarro, Department of Administrative Services

Reviewed By: Matt Stayner, Legislative Fiscal Office

Meeting Date: June 26, 2013

Agency

Board of Chiropractic Examiners

Biennium

2011-13

2011-13 Supplemental Budget*

	2011-13 Legislatively Approved Budget ⁽¹⁾	2011-13 Committee Recommendation	Committee Change from 2011-13 Leg. Approved	
			\$ Change	% Change
Other Funds	\$1,261,311	\$1,287,054	\$25,743	2.0%
Total	\$1,261,311	\$1,287,054	\$25,743	2.0%

Position Summary

Authorized Positions	5	5	0
Full-time Equivalent (FTE) positions	4.50	4.50	0.00

⁽¹⁾ Includes adjustments through December 2012

* Excludes Capital Construction expenditures

Summary of Revenue Changes

There are no changes to revenue as a result of this request.

Summary of Capital Construction Subcommittee Action

Senate Bill 5509 provides \$25,743 Other Funds expenditure limitation to deal with the unexpectedly high costs of Office of Administrative Hearings (professional services) for contested case proceedings. The net limitation shortfall is projected around \$13,000 and \$16,000 based on information provided to the Legislative Fiscal Office and the Department of Administrative Services. The requested amount of \$25,743 includes a safety factor for unknown or unexpected expenses. A supplemental 2011-13 limitation increase of \$69,500 Other Funds was originally granted to the Board in the early session bill (HB 5052, Chapter 41, Oregon Laws 2013) to cover the increased expenses for Attorney General charges; however no additional limitation increase was proposed at that time by the agency for professional services.

DETAIL OF JOINT COMMITTEE ON WAYS AND MEANS ACTION

SB 5509-A

**Board of Chiropractic Examiners
Janet Savarro -- 503-373-7607**

2011-13 Supplemental Budget

DESCRIPTION	GENERAL FUND	LOTTERY FUNDS	OTHER FUNDS		FEDERAL FUNDS		TOTAL ALL FUNDS	POS	FTE
			LIMITED	NONLIMITED	LIMITED	NONLIMITED			
2011-13 Legislatively Approved Budget at Dec 2012 *	\$ 0	\$ 0	\$ 1,261,311	\$ 0	\$ 0	\$ 0	\$ 1,261,311	5	4.50
2013-15 ORBITS printed Current Service Level (CSL)*	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	0	0.00
<u>SUBCOMMITTEE ADJUSTMENTS (from CSL)</u>									
SCR 001 - Operations									
Services and Supplies (professional services)	\$ 0	\$ 0	\$ 25,743	\$ 0	\$ 0	\$ 0	\$ 25,743		
TOTAL ADJUSTMENTS	\$ 0	\$ 0	\$ 25,743	\$ 0	\$ 0	\$ 0	\$ 25,743	0	0.00
SUBCOMMITTEE RECOMMENDATION *	\$ 0	\$ 0	\$ 1,287,054	\$ 0	\$ 0	\$ 0	\$ 1,287,054	5	4.50
% Change from 2011-13 Leg Approved Budget	0.0%	0.0%	2.0%	0.0%	0.0%	0.0%	2.0%		
% Change from 2013-15 Current Service Level	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		

xiv

SB 5509-1
(LC 3692)
6/7/13 (TR/ps)

**PROPOSED AMENDMENTS TO
SENATE BILL 5509**

1 In line 2 of the printed bill, delete “appropriating money;”.

2 Delete lines 5 through 16 and insert:

3 **“SECTION 1. Notwithstanding any other law limiting expenditures,**
4 **the limitation on expenditures established by section 1, chapter 249,**
5 **Oregon Laws 2011, as modified by legislative or Emergency Board**
6 **action, for the biennium beginning July 1, 2011, as the maximum limit**
7 **for payment of expenses from fees, moneys or other revenues, includ-**
8 **ing Miscellaneous Receipts, but excluding lottery funds and federal**
9 **funds, collected or received by State Board of Chiropractic Examiners,**
10 **is increased by \$25,743.**

11 **“SECTION 2. This 2013 Act being necessary for the immediate**
12 **preservation of the public peace, health and safety, an emergency is**
13 **declared to exist, and this 2013 Act takes effect on its passage.”.**

14

XV.

House Bill 5007

Introduced and printed pursuant to House Rule 12.00. Pre-session filed (at the request of Oregon Department of Administrative Services)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Limits biennial expenditures from fees, moneys or other revenues, including Miscellaneous Receipts, but excluding lottery funds and federal funds, collected or received by State Board of Chiropractic Examiners.

Declares emergency, effective July 1, 2015.

A BILL FOR AN ACT

1
2 Relating to the financial administration of the State Board of Chiropractic Examiners; and declaring
3 an emergency.

4 **Be It Enacted by the People of the State of Oregon:**

5 **SECTION 1. Notwithstanding any other law limiting expenditures, the amount of**
6 **\$1,905,258 is established for the biennium beginning July 1, 2015, as the maximum limit for**
7 **payment of expenses from fees, moneys or other revenues, including Miscellaneous Receipts,**
8 **but excluding lottery funds and federal funds, collected or received by the State Board of**
9 **Chiropractic Examiners.**

10 **SECTION 2. This 2015 Act being necessary for the immediate preservation of the public**
11 **peace, health and safety, an emergency is declared to exist, and this 2015 Act takes effect**
12 **July 1, 2015.**

13

Note: For budget, see 2015-2017 Biennial Budget

NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.

Xvi.

House Bill 5008

Introduced and printed pursuant to House Rule 12.00. Pre-session filed (at the request of Oregon Department of Administrative Services)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Approves delinquent license renewal fees collected from chiropractic assistants adopted by State Board of Chiropractic Examiners.

Declares emergency, effective July 1, 2015.

A BILL FOR AN ACT

Relating to the financial administration of the State Board of Chiropractic Examiners; and declaring an emergency.

Be It Enacted by the People of the State of Oregon:

SECTION 1. For the purpose of carrying out the provisions of ORS 291.055 (1)(e), the establishment of a \$25 delinquent license renewal fee collected from chiropractic assistants for renewals submitted during the period beginning August 1 and ending August 31 of each calendar year and a \$50 delinquent license renewal fee for renewals submitted during the period beginning September 1 and ending July 31 of each calendar year, adopted by the State Board of Chiropractic Examiners, and approved by the Oregon Department of Administrative Services, are approved.

SECTION 2. This 2015 Act being necessary for the immediate preservation of the public peace, health and safety, an emergency is declared to exist, and this 2015 Act takes effect July 1, 2015.

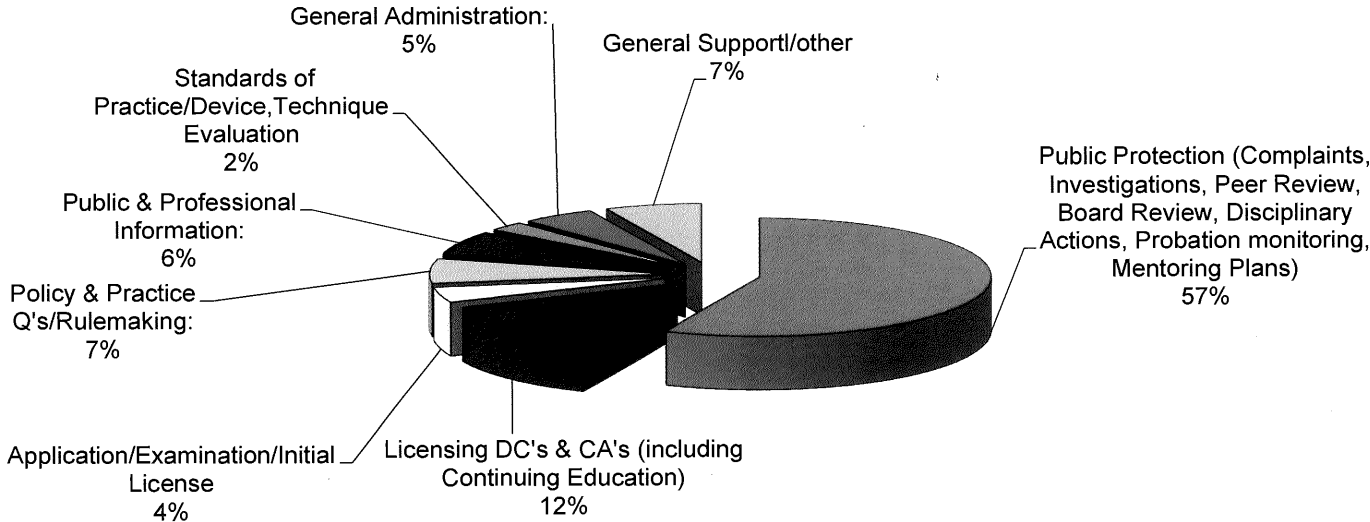
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Note: For budget, see 2015-2017 Biennial Budget

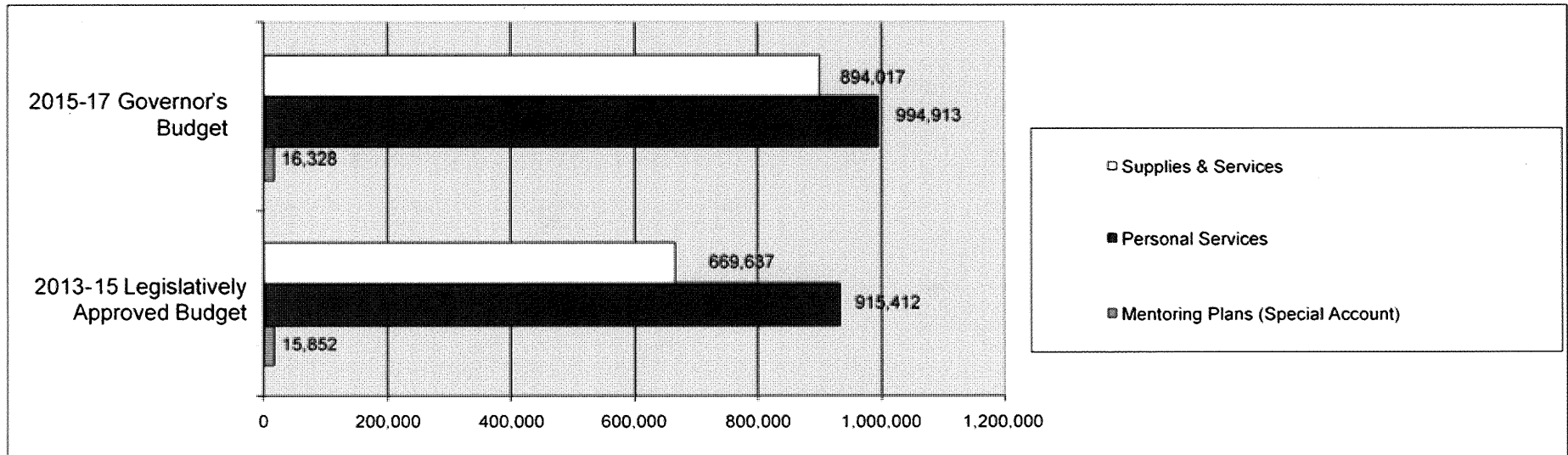
NOTE: Matter in boldfaced type in an amended section is new; matter *[italic and bracketed]* is existing law to be omitted. New sections are in boldfaced type.

BUDGET NARRATIVE

Estimated Breakout of Program by Staff, Board, Peer Review and AAG time



BUDGET NARRATIVE



AGENCY SUMMARY NARRATIVE

Mission Statement and Statutory Authority

The mission of the Oregon Board of Chiropractic Examiners is to serve the public, regulate the practice of chiropractic, promote quality, and ensure competent ethical health care. (updated September 2007)

The Oregon Board of Chiropractic Examiners is a State of Oregon agency that operates under the authority of ORS Chapter 684 and OAR Chapter 811.

ABOUT THE BOARD

Background Information

The Oregon Board of Chiropractic Examiners is an entirely other-funded agency established in 1915 to ensure that only qualified individuals are licensed to practice chiropractic in Oregon. It is responsible for licensure and regulation of Doctors of Chiropractic (DC) and Chiropractic Assistants (CA).

BUDGET NARRATIVE

The Board's 5 FTE (6 positions) perform background checks on applicants for licensure, issue and renew licenses; investigate complaints; monitor disciplined licensees and work to rehabilitate them where feasible to ensure that they are able to practice safely. The Board's staffing levels have stayed mostly the same despite increasing workload since the agency was expanded in the early 1990's in response to public protection and complaint issues. In 2013-15, a half-time doctor of chiropractic staff position was approved as a Health Care Investigator as a limited duration position.

The board members study developing trends and issues in chiropractic practice, set requirements for licensure, establish Board policies and positions on chiropractic issues, and review investigative cases, and take disciplinary or other remedial action when indicated.

The Role of Board and Committee Members

Guiding the agency's work is:

- The 7 members of the Board of Chiropractic Examiners (5 chiropractic physicians and 2 public members) who are appointed by the Governor have ultimate responsibility for decisions concerning licensure, discipline, adoption of administrative rules, policies, positions and statements on numerous chiropractic issues. The Board members appoint and review the work of the Executive Director.
- The 9 chiropractic physician members & alternates of the Peer Review Committee assist the OBCE with investigations with personal interviews of complainants, patient witnesses and respondent doctors.
- The 20 members (professional and public) of the Administrative Rules Advisory Committee assist the Board to review policy and proposed administrative rules.
- The 10 chiropractic physician members of the ETSDP (Examination, Test, Substance, Device Or Procedure) committee, and
- The 5 chiropractic physician members of the Minor Surgery review committee.

Customers

The Board provides information and services to the following customers:

- Applicants and licensees
- The general public
- Provider organizations and credentialing services
- Insurance companies
- Chiropractic professional organizations
- Local and national media
- Other Oregon health-related licensing boards
- Law enforcement agencies
- Chiropractic Colleges
- Licensing boards of other states

BUDGET NARRATIVE

Agency Two-Year Plans for 2015-2017

1) Protecting the Public. *Effective investigation of complaints and case resolution are our top priority.* To provide the highest level of public protection, the OBCE investigates and addresses complaints as quickly possible after a complaint has been filed. The challenge is to address the serious complaints, which often require significant investigative resources, while at the same time keeping the other complaints on track for resolution.

The OBCE's investigative capacity was greatly enhanced with a half-time Health Care Investigator limited duration position staffed by a recently retired chiropractic physician, beginning December 4, 2013. This has increased the effectiveness of our investigations in that many more case files are investigated from a clinical practitioner's perspective PRIOR to being reviewed by the Board. Previously, the clinical review did not always occur until the Board members themselves reviewed the complaint file. The Health Care Investigator's reports provide the Board with a more complete investigation to review. This is critically important as Board members are addressing increasingly complex and document heavy cases. The Health Care Investigator also assists with initial letters to respondent doctors requesting their response to a complaint, providing more focused questions when the issues are of a chiropractic clinical nature.

Our goal is to continue this as a permanent position at .6 FTE.

This position is also important for the purpose of evaluating complaints related to clinical justification and lengthy periods of treatment care, for motor vehicle accident patients covered by their auto insurance personal injury protection (PIP) coverage. The chiropractic profession is again facing challenges similar or greater to those in the pre-1990 era. The failure of the Board at that time to effectively regulate the profession contributed to the Legislature's workers compensation reforms which severely restricted insurance coverage for chiropractic care of work related injuries.

Monitoring licensees on probation and with license restrictions for compliance has become a larger part of our program as the numbers of doctors on probation or mentor programs has increased. The Health Care Investigator assists the Board with clinical reviews of the patients files obtained from the doctors under these provisions.

Relevant Key Performance Measures are:

Performance Measure # 1. Average number of days to resolve a complaint.

Performance Measure # 2. Percent of sexual misconduct/boundary cases resolved within 180 days.

Performance Measure # 3. The percentage of new complaints that are investigated and presented to the board for an initial decision within a target number of days.

BUDGET NARRATIVE

2) Public & Professional Information. The “Licensee Lookup” on the agency Web page provides information about individual doctors of chiropractic has been updated to indicate pending board actions, if appropriate. The formerly printed version of the BackTalk newsletter has been morphing into more frequent email communications to the OBCE Publication List (DCs) and public mailing/contact list. This is due to the press of business and the greater ease of email communications. This has resulted in some cost savings, though probably not as effective as the old newsletter.

3) Streamlining & Cost Savings: **A) Online license renewal system.** We are now fully implementing our online license renewal system. We have contracts in place with DAS-Egov, Treasury, NIC-USA and went live with Doctor of Chiropractic renewals in March, 2014. Full implementation requires we do the same for Chiropractic Assistant Renewal, and build into the 2015-17 budget the cost of Merchant Fees (credit cards) and NIC-USA’s transaction fees. **B) Emailed newsletters** as noted above. **C) Application/Examination Program.** Three years ago, the Ethics & Jurisprudence license examination for DC applicant was changed to a new and more challenging format and made into an online open book exam, which is offered online. Next we put online the chiropractic assistant initial licensure examination. This has assisted processing increasing numbers of CA applicants. There are two other state examinations for chiropractic physician applicants that should also be placed online. Those two examinations and the CA exam also need to be reviewed for updating and improvement. **D) Settlement Conferences.** There will be increasing use of settlement conferences to resolve contested case proceedings. Settlement conferences offer respondent licensees the opportunity to talk directly with board members in an informal setting.

Program Descriptions and Long Term Plans

The primary program areas of the Board are:

- 1. Public Protection.** The OBCE is responsible for explaining and enforcing the laws and rules governing the practice of chiropractic in Oregon. The Board’s compliance specialist/investigator conducts investigations and oversees licensee’s compliance with board orders and mentoring plans. He provides the initial contact and investigative follow-up to complaints, oversees licensees on probation and other restrictions, assists the Board’s Assistant Attorney General with legal documents and contested cases, including identifying and facilitating witness and expert testimony, collaborates with local law enforcement/State Police as needed and provides complainants, public and licensees information regarding laws and rules. The Health Care Investigator is a chiropractic physician who also does investigations, interviews, and file reviews bringing invaluable chiropractic expertise to the investigative process. The Executive Director, in cooperation, with the Assistant Attorney general assigned to the Board, provides overall management of the Board’s executive agenda and cases that proceed to the contested case hearing process.

Over half of the Board’s regular meetings are spent reviewing complaints and disciplinary matters in executive session. The Board’s Peer Review Committee reviews complaints of a professional nature that may require a personal interview with doctors and complainants. Doctors on probation are monitored to ensure that the terms are being carried out. Administrative Law Judges for contested case proceedings are provided by the Office of Administrative Hearings. Competency evaluations may be utilized when needed. These include the National Board of Chiropractic Examiners (NBCE) Special Examinations Purposes for Competency (SPEC) and Boundaries and Ethics Exam. Also psychological evaluations and substance abuse evaluations be ordered as needed.

BUDGET NARRATIVE

2. **Application and Examination.** An applicant for a chiropractic license must provide the OBCE with chiropractic college transcripts, a diploma, a letter of recommendation, have two years of college level liberal arts and sciences, and evidence of passage of National Board of Chiropractic Examiner's (NBCE) tests Parts I - IV and physiotherapy. Applicants must also meet minimum educational requirements in minor surgery and physiotherapy. In addition, all candidates are required to take written state examinations in Ethics & Jurisprudence, Minor Surgery/Proctology and OB-GYN/Women's Health Issues. The license history of reciprocity applicants from other states is reviewed. FBI criminal background checks are performed on all chiropractic physician applicants. Oregon Judicial Information Network (OJIN) checks are performed on chiropractic assistant applicants. The State Examinations are given four times a year (or more when needed), and the results of the exams are released within days to the exam candidates. Board members participate in NBCE's ongoing national test development and the administration of the Part IV practical examination given twice a year at the University of Western States in Portland. Chiropractic assistants must also take a training course and pass an examination prior to licensure.
3. **Re-licensure and Continuing Education (CE).** Chiropractic physicians re-license annually (in their birth-month) and submit an affidavit of proof of 20 hours continuing education. Chiropractic assistants renew their certification annually and submit an affidavit of proof of 6 hours continuing education. A random CE audit is performed to ensure compliance.
4. **Public and Professional Information.** The Board responds daily to questions of policy and practice. License verifications using our Web based Licensee Lookup offer information about license status and disciplinary actions. The Board distributes its "Chiropractic in Oregon and the OBCE" patient brochure and has a web page at <http://www.oregon.gov/OBCE/> Board members meet with all newly licensed chiropractic physicians several times a year to review the role of the OBCE and offer suggestions for maintaining a professional practice. The Executive Director makes presentations to patient management classes at the University of Western States.
5. **Policy and Practice Questions.** The Board's answers to policy or practice questions are codified in the OBCE Guide to Policy and Practice Questions, updated on a regular basis. Updates are posted on the Web page and in the electronic newsletter.
6. **Device & Procedure Review.** A committee (ETSDP) consisting of chiropractic physicians reviews applications regarding specific examination, treatments, substances, devices or procedures to determine if they are standard, investigational or may not be used in Oregon. This is a growing program area.
7. **Administrative Rules.** Administrative rules are continuously evaluated for needed changes or clarification. The OBCE is assisted by an Administrative Rules Advisory Committee consisting of volunteer doctors and lay persons.

BUDGET NARRATIVE

Oregon Benchmarks

The OBCE's high level outcome is the mission statement, *"to serve the public, regulate the practice of chiropractic, promote quality, and ensure competent ethical health care"* (Updated September 2007).

Plans, Goals, and Performance Measures

The Oregon Board of Examiners' long and short-range planning is directed by both its mission and strategic plan goals and outcomes. The Board strives to ensure that its strategic plan is integrated with agency performance measures to support and improve the Board's mission, goals, business environment, applications of technology, and service.

Long Term Plan

Goal 1: Assure Public Protection. (Program areas: Complaints, Investigations, Peer Review.)

- The public will benefit from quality chiropractic care and will be protected from all undue harm by chiropractic physicians. Chiropractic physicians will assure appropriate care for chiropractic patients.
- Transparency and public access to information concerning licensees will be improved without being overly punitive.
- Chiropractic physicians subject to the OBCE's complaint and disciplinary process will be treated equitably and fairly.
- Should a violation be determined, sanctions will be consistent with other violations of a similar nature and proportional to the potential for harm to the public.
- All affected parties will have the right of access to the process. Information will be made available to the extent allowed by law. Confidentiality will be protected to the furthest extent possible.
- Sexual misconduct by licensed Oregon chiropractic physicians will be eliminated.

Performance Measures:

1. Average number of days to resolve a complaint.
2. Percent of sexual misconduct/boundary cases resolved within 180 days.
3. The percentage of new complaints that are investigated and presented to the board for an initial decision within 120 days.

Partnerships

- Oregon Department of Justice (DOJ). The Board relies extensively upon the DOJ and the Assistant Attorney General for legal advice and representation in contested case proceedings.
- Chiropractic physicians who are required to report violations and patients/public who file complaints or provide information to the OBCE.

BUDGET NARRATIVE

- The Federation of Chiropractic Licensing Boards (FCLB) helps the Board to stay abreast of national developments affecting chiropractic licensure and regulation. The FCLB maintains a national database of state disciplinary actions, Chiropractic Information Network-Board Actions Database (CIN-BAD). This is used extensively to check the backgrounds of applicants and assist with investigations. Through filing with CIN-BAD, the FCLB coordinates the filing of disciplinary actions with the National Practitioner Data Bank.
- Sister regulatory agencies, or law enforcement, who we may share information with as needed.
- Oregon State Police department who process the fingerprint cards now required to screen for criminal history.

Goal 2: Enhance Professional Competency. The Oregon public will be assured of access to high quality chiropractic health care. (Program areas: application, background checks, examination, and continued education/competency.)

- The Oregon public will be assured of access to high-quality chiropractic health care.
- Candidates for licensure will receive timely examination for professional competency in all areas of chiropractic.
- The public will have confidence that licensed chiropractic physicians in Oregon will have maintained competencies and skills necessary to practice safe and effective chiropractic.

Performance Measures:

4: Percentage of chiropractic physicians meeting the annual continuing education requirements.

Partnerships

- Chiropractic colleges who educate applicants and provide college transcripts for the application process, and also provide chiropractic continuing education courses.
- National Board of Chiropractic Examiners who provide national tests for chiropractic licensure.
- State chiropractic associations, individuals, or others who are providers of chiropractic continuing education.
- Oregon chiropractors who serve as mentors to other doctors.

Goal 3: Professional Standards & Administrative Rules. Licensees will be educated about the Board's expectations for delivery of chiropractic care consistent with contemporary standards. (Program areas: Standards of Practice, ETSDP, Policy and Practice Question Guide)

- There will be clarity and consistency in administrative rules and standards.
- The Oregon public will be better protected and chiropractic physicians will be better informed about standards of practice based on strong (or high levels of) evidence.

BUDGET NARRATIVE

- Patients and chiropractic physicians will have access to a process of critical assessment, which determines whether Examinations, Tests, Substances, Devices or Procedures (ETSDP) are “standard,” investigational” or “unacceptable” for use by chiropractic physicians in Oregon.

Partnerships

- Oregon chiropractors and subject matter experts.

Goal 4: Liaison/Communication. OBCE will develop stronger and more effective partnerships with chiropractic associations, colleges, and other stakeholders.

- A unified chiropractic presentation to the Legislature and the Public.
- The chiropractic profession will understand the mission of the OBCE, and where that intersects with its role in public relations
- The chiropractic profession will understand the role of the professional associations.
- The public and patients will receive information about the role of the Oregon Board of Chiropractic Examiners and the chiropractic profession. The public will have access to current available information on Oregon chiropractors.
- Patients, public, chiropractic physicians, and other government agencies will have access to policy decisions concerning chiropractic health care and regulation.

Performance Measures:

6. Percent of customers rating satisfaction with the agency services above average or excellent for: a) Timeliness, b) Accuracy, c) Helpfulness, d) Expertise, and e) Information Availability. And percent of customers rating their overall satisfaction with the agency above average or excellent.
5. The percentage of licenses issued within five working days once all application components (that are the responsibility of the applicant) have been received.

Partnerships

- The Oregon Chiropractic Association.
- University of Western States (Chiropractic College) in Portland and other chiropractic colleges.

Environmental Factors

Some of the major factors influencing the environment in which the Board operates are:

BUDGET NARRATIVE

1. Public Demand

The regulation of the practice of chiropractic is affected by public demand for quality health care. Nationally, there are over 65,000 licensed chiropractors making it the largest group of alternative or complementary health care providers. Patients throughout the Western world are increasingly choosing alternative care, and chiropractic is near the top of the list.

Steady Growth in Licensee numbers. Total numbers of chiropractic physicians and chiropractic assistants continues to increase. There is a steady demand for licensing and examination by graduates from University of Western States in Portland and twenty other chiropractic colleges.

	July 31, 2010	Jan. 14, 2012	March 31, 2014	Jan. 30, 2015
Chiropractic physicians - Active	1450	1540	1619	1,626
Chiropractic physicians - Inactive	335	327	344	356
Chiropractic Assistants	1100	1307	1421	1,782

2. Societal Factors

The regulation of chiropractic practice occurs in the context of broader societal factors, often with ethical implications. Some major societal factors currently impacting agency operations are:

- Confidentiality and the federal HIPAA requirements.
- Definition of the scope of chiropractic practice.
- Heightened awareness of the patient-doctor relationship.
- A public more informed about health care matters.
- An increased awareness of and demand for alternative or complementary health care services.
- Pain management issues.
- Diversity issues.

3. Agency Issues

As a state agency, the OBCE must be responsive to multiple private and governmental entities, which have diverse needs and expectations, while keeping focused on its mission of public protection and quality improvement. Environmental factors arising from and affecting the Board's position as a state agency include:

- A responsibility to operate in a manner fair to all stakeholders, and as openly as is consistent with Oregon and federal confidentiality laws and the demands of public protection.
- Frequent misunderstanding of the OBCE's mission of public protection and its role as a state agency. Some Oregon chiropractors believe the OBCE should do more to advocate for the profession.

BUDGET NARRATIVE

- As a state agency:
 - a. The Board is tied to the State in matters such as budgeting and human resources, creating both opportunities and constraints.
 - b. Political and legal decisions affect the Board's ability to raise fees, license, investigate, and discipline.
 - c. The Board must meet increasing demands for services while operating within legislatively determined budgetary constraints.

Initiatives and Accomplishments

Public Protection. Investigations, responding to complaints and case resolution, are our top priority. To provide the highest level of public protection, the Board investigates and addresses complaints as quickly as possible after a complaint has been filed. The challenge is to address the serious and more complex complaints, which often require significant investigative resources, while at the same time keeping the other complaints on track for resolution. Monitoring licensees on probation and with license restrictions for compliance has become a larger part of our program as the numbers of doctors on probation or mentoring programs has increased.

The Board's investigative capacity was greatly enhanced with the creation of the .5 FTE Health Care Investigator position staffed by a chiropractic physician, beginning December 4, 2013.

Performance Measure #1. Average number of days to resolve a complaint.

Performance Measure #2. Percent of sexual misconduct/boundary cases resolved within 180 days.

Performance Measure #3. The percentage of new complaints that are investigated and presented to the board for an initial decision within a target number of days.

Application/Examination Program. The Board has revamped the Ethics & Jurisprudence license examination to a new and more challenging format and made into an online open book exam. The Board has begun placing the chiropractic assistant initial examination online.

Public Information. The Licensee Lookup on the agency website provides information about individual doctors of chiropractic and has been updated to indicate pending Board actions, if any.

Diversity & Affirmative Action. The Board's goal is to demonstrate progress towards meeting the goals of SB 786, to promote diversity within the chiropractic profession, within the Board itself, on the Board's committees, and within staff members and has made a significant headway in appointing diverse members to its Peer Review Committee and its recent hiring of staff.

BUDGET NARRATIVE

Agency and Regulatory Streamlining. The Board has implemented online DC license renewal and has begun implementing the online CA renewal process. There will be increasing use of settlement conferences to resolve contested case proceedings. Board meeting packets are now downloaded onto secured flash drives as opposed to making thousands of paper copies. The Board distributes its newsletter and public meeting notices by email and website.

Criteria for 2015-2017 Budget Development

- I. Does the budget item address the Mission and specific outcomes to be achieved of the Strategic Plan?, i.e.
 - Assure Public Protection and increase the Board's capacity to investigate and resolve complaints
 - Enhance Professional Competency
 - Establish and Implement High Professional Standards
 - Streamline agency operations
- II. Does the budget item solve or reduce a current problem, or will it prevent or reduce future problems?
- III. Will the budget item result in improved Board services?

Summary of 2015-17 Biennium Budget

**Oregon Board of Chiropractic Examiners
Chiropractic Examiner, State Board of
2015-17 Biennium**

**Governor's Budget
Cross Reference Number: 81100-000-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2013-15 Leg Adopted Budget	6	4.88	1,454,717	-	-	1,454,717	-	-	-
2013-15 Emergency Boards	-	-	25,316	-	-	25,316	-	-	-
2013-15 Leg Approved Budget	6	4.88	1,480,033	-	-	1,480,033	-	-	-
2015-17 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	(1)	(0.38)	(40,928)	-	-	(40,928)	-	-	-
Estimated Cost of Merit Increase	-	-	-	-	-	-	-	-	-
Base Debt Service Adjustment	-	-	-	-	-	-	-	-	-
Base Nonlimited Adjustment	-	-	-	-	-	-	-	-	-
Capital Construction	-	-	-	-	-	-	-	-	-
Subtotal 2015-17 Base Budget	5	4.50	1,439,105	-	-	1,439,105	-	-	-
Essential Packages									
010 - Non-PICS Pers Svc/Vacancy Factor									
Non-PICS Personal Service Increase/(Decrease)	-	-	879	-	-	879	-	-	-
Subtotal	-	-	879	-	-	879	-	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	(12,651)	-	-	(12,651)	-	-	-
Subtotal	-	-	(12,651)	-	-	(12,651)	-	-	-
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	91,458	-	-	91,458	-	-	-
State Gov't & Services Charges Increase/(Decrease)	-	-	12,124	-	-	12,124	-	-	-
Subtotal	-	-	103,582	-	-	103,582	-	-	-

Summary of 2015-17 Biennium Budget

Oregon Board of Chiropractic Examiners
 Chiropractic Examiner, State Board of
 2015-17 Biennium

Governor's Budget
 Cross Reference Number: 81100-000-00-00-00000

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2015-17 Current Service Level	5	4.50	1,530,915	-	-	1,530,915	-	-	-

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Summary of 2015-17 Biennium Budget

**Oregon Board of Chiropractic Examiners
Chiropractic Examiner, State Board of
2015-17 Biennium**

**Governor's Budget
Cross Reference Number: 81100-000-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2015-17 Current Service Level	5	4.50	1,530,915	-	-	1,530,915	-	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2015-17 Current Service Level	5	4.50	1,530,915	-	-	1,530,915	-	-	-
080 - E-Boards									
080 - May 2014 E-Board	-	-	-	-	-	-	-	-	-
081 - September 2014 E-Board	-	-	-	-	-	-	-	-	-
Subtotal Emergency Board Packages	-	-	-	-	-	-	-	-	-
Policy Packages									
090 - Analyst Adjustments	-	-	-	-	-	-	-	-	-
100 - Health Care Investigator	1	0.60	147,286	-	-	147,286	-	-	-
101 - AG Legal Services	-	-	140,000	-	-	140,000	-	-	-
102 - Professional Services (Admin Hearings)	-	-	40,219	-	-	40,219	-	-	-
103 - Merchant Fees for Online License Renewal	-	-	26,360	-	-	26,360	-	-	-
104 - Department of Revenue Collection Fees	-	-	-	-	-	-	-	-	-
105 - New Executive Director Differential	-	-	20,478	-	-	20,478	-	-	-
106 - Fee Increase	-	-	-	-	-	-	-	-	-
Subtotal Policy Packages	1	0.60	374,343	-	-	374,343	-	-	-
Total 2015-17 Governor's Budget	6	5.10	1,905,258	-	-	1,905,258	-	-	-
Percentage Change From 2013-15 Leg Approved Budget	-	4.51%	28.73%	-	-	28.73%	-	-	-
Percentage Change From 2015-17 Current Service Level	20.00%	13.33%	24.45%	-	-	24.45%	-	-	-

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Summary of 2015-17 Biennium Budget

Oregon Board of Chiropractic Examiners
 Operations
 2015-17 Biennium

Governor's Budget
 Cross Reference Number: 81100-001-00-00-00000

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
2013-15 Leg Adopted Budget	6	4.88	1,454,717	-	-	1,454,717	-	-	-
2013-15 Emergency Boards	-	-	25,316	-	-	25,316	-	-	-
2013-15 Leg Approved Budget	6	4.88	1,480,033	-	-	1,480,033	-	-	-
2015-17 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	(1)	(0.38)	(40,928)	-	-	(40,928)	-	-	-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			-	-	-	-	-	-	-
Base Nonlimited Adjustment			-	-	-	-	-	-	-
Capital Construction			-	-	-	-	-	-	-
Subtotal 2015-17 Base Budget	5	4.50	1,439,105	-	-	1,439,105	-	-	-
Essential Packages									
010 - Non-PICS Pers Svc/Vacancy Factor									
Non-PICS Personal Service Increase/(Decrease)	-	-	879	-	-	879	-	-	-
Subtotal	-	-	879	-	-	879	-	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	(12,651)	-	-	(12,651)	-	-	-
Subtotal	-	-	(12,651)	-	-	(12,651)	-	-	-
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	91,458	-	-	91,458	-	-	-
State Gov't & Services Charges Increase/(Decrease)			12,124	-	-	12,124	-	-	-
Subtotal	-	-	103,582	-	-	103,582	-	-	-

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Summary of 2015-17 Biennium Budget

**Oregon Board of Chiropractic Examiners
Operations
2015-17 Biennium**

**Governor's Budget
Cross Reference Number: 81100-001-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2015-17 Current Service Level	5	4.50	1,530,915	-	-	1,530,915	-	-	-

Summary of 2015-17 Biennium Budget

**Oregon Board of Chiropractic Examiners
Operations
2015-17 Biennium**

**Governor's Budget
Cross Reference Number: 81100-001-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2015-17 Current Service Level	5	4.50	1,530,915	-	-	1,530,915	-	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2015-17 Current Service Level	5	4.50	1,530,915	-	-	1,530,915	-	-	-
080 - E-Boards									
080 - May 2014 E-Board	-	-	-	-	-	-	-	-	-
081 - September 2014 E-Board	-	-	-	-	-	-	-	-	-
Subtotal Emergency Board Packages	-	-	-	-	-	-	-	-	-
Policy Packages									
090 - Analyst Adjustments	-	-	-	-	-	-	-	-	-
100 - Health Care Investigator	1	0.60	147,286	-	-	147,286	-	-	-
101 - AG Legal Services	-	-	140,000	-	-	140,000	-	-	-
102 - Professional Services (Admin Hearings)	-	-	40,219	-	-	40,219	-	-	-
103 - Merchant Fees for Online License Renewal	-	-	26,360	-	-	26,360	-	-	-
104 - Department of Revenue Collection Fees	-	-	-	-	-	-	-	-	-
105 - New Executive Director Differential	-	-	20,478	-	-	20,478	-	-	-
106 - Fee Increase	-	-	-	-	-	-	-	-	-
Subtotal Policy Packages	1	0.60	374,343	-	-	374,343	-	-	-
Total 2015-17 Governor's Budget	6	5.10	1,905,258	-	-	1,905,258	-	-	-
Percentage Change From 2013-15 Leg Approved Budget	-	4.51%	28.73%	-	-	28.73%	-	-	-
Percentage Change From 2015-17 Current Service Level	20.00%	13.33%	24.45%	-	-	24.45%	-	-	-

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Oregon Board of Chiropractic Examiners

Agency Number: 81100

**Agencywide Program Unit Summary
2015-17 Biennium**

Version: Y - 01 - Governor's Budget

Summary Cross Reference Number	Cross Reference Description	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
001-00-00-00000	Operations						
	Other Funds	1,345,507	1,454,717	1,480,033	1,937,058	1,905,258	-
TOTAL AGENCY							
	Other Funds	1,345,507	1,454,717	1,480,033	1,937,058	1,905,258	-

Agency Name		Oregon Board of Chiropractic Examiners																	Cassandra Skinner, Ex. Dir., 503 373-1620		
2015 - 2017 Biennium		The Mission of the Oregon Board of Chiropractic Examiners (OBCE) is to protect and benefit the public health and safety, and promote quality in the chiropractic profession.																	Agency Number:		
																			00811		
Agency-Wide Priorities for 2015-17 Biennium																					
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Priority (ranked with highest priority first)	Dept. Initials	Program or Activity Initials	Program Unit/Activity Description	Identify Key Performance Measures	Primary Purpose Program-Activity Code	GF	L	OF	NL-OF	FF	NL-FF	TOTAL FUNDS	Pos.	FTE	New or Enhanced Program (Y/N)	Included as Reduction Option (Y/N)	Legal Req. Code (C, D, FM, FO, S)	Legal Citation	Capital What is Mandatory	Comments on Proposed Changes to CSL included in Agency Request	
Dept	Prgm/Div		(Percentage computation is based on an Estimated Breakout of Program by staff,	Ag 1,905,258																	
	1	OBCE	Public Protection (Complaints, Investigations, Peer Review, Board Review, Disciplinary Actions, Probation monitoring, Mentoring Plans, Legal) 57%	KPM # 1 & 2, Average number of days to resolve complaints. KPM # 3 Investigation Timeliness	3		1,085,997					\$ 1,085,997	3.00	2.60	Y	Y	S	ORS 684		Proposed .6 Health Care Investigator as permanent position, additional AG and other packages	
	2	OBCE	Licensing, including Application, Examination, Continuing Education, Applicant background checks. 16%	KPM # 4, Meeting CE requirements; KPM # 5 Licensing Timeliness	3		304,841					\$ 304,841	1	1.00	N	N	S	ORS 684			
	3	OBCE	Public & professional Information (License verifications, Web page, BackTalk newsletter, policy governance, policy & practice questions, administrative rulemaking, standards of practice development) 15%	KPM # 6 Customer Service	3		285,789					\$ 285,789	1	0.75	N	Y	S	ORS 684		Comment for Priority # 2: Includes Merchant fees for online license renewal	
	4	OBCE	Board Support (Administration, budget, DAS reporting, performance measures, personnel, contracts, also state government assessments, revenues, correspondence, filing, accounting) 12%	KPM # 7, Board Best Practices	4		228,631					\$ 228,631	1	0.75	N	Y	S	ORS 684		Department of Revenue Collection Fees could be unpredictably high.	
							1,905,258	#	#	#		\$ -									
							1,905,258	#	#	#		\$ 1,905,258	6	5.10							

Document criteria used to prioritize activities:

- | | |
|---|-----------------------------------|
| 7. Primary Purpose Program/Activity Exists | 19. Legal Requirement Code |
| 1 Civil Justice | C Constitutional |
| 2 Community Development | D Debt Service |
| 3 Consumer Protection | FM Federal - Mandatory |
| 4 Administrative Function | FO Federal - Optional |
| 5 Criminal Justice | S Statutory |
| 6 Economic Development | |
| 7 Education & Skill Development | |
| 8 Emergency Services | |
| 9 Environmental Protection | |
| 10 Public Health | |
| 11 Recreation, Heritage, or Cultural | |
| 12 Social Support | |

10% REDUCTION OPTIONS (ORS 291.216)

ACTIVITY OR PROGRAM	DESCRIBE REDUCTION	AMOUNT AND FUND TYPE	RANK AND JUSTIFICATION
(WHICH PROGRAM OR ACTIVITY WILL NOT BE UNDERTAKEN)	(DESCRIBE THE EFFECTS OF THIS REDUCTION. INCLUDE POSITIONS AND FTE IN 2015-17 AND 2017-19)	(GF, LF, OF, FF. IDENTIFY REVENUE SOURCE FOR OF, FF)	(RANK THE ACTIVITIES OR PROGRAMS NOT UNDERTAKEN IN ORDER OF LOWEST COST FOR BENEFIT OBTAINED)
1. All Staff Furlough (10%)	This assumes a 10% reduction would be temporary; if it were permanent a different response would be appropriate. With growing licensee numbers and complex case litigation, we need to maintain (or increase our current FTE) for the long term to meet the demands of our licensing and public protection programs. A 10% reduction in staff hours worked would cause a slower response in licensing, much slower responses to policy and practice questions and administrative rulemaking, along with device and procedure review. We would attempt to maintain our response to higher level/more complex complaints and investigations, but responding to lower level complaints would take longer.	(\$83,313) OF	Since personnel costs account for 54% of the OBCE's budget, some reduction would have to occur on the personnel side. Assuming this is a temporary reduction, this approach keeps the current FTE intact to meet the growing workload in licensing and complaints/investigations. If an administrative position were to become vacant during the period this was in effect, those savings could be taken in lieu of furloughs for the remaining staff.
2. Instate Travel (15%)	This 15% reduction would reduce support for the OBCE's Board members, Peer Review committee, and other meeting costs.	(\$3,352) OF	This 15% reduction would affect the Board's ability to support Board and committee meetings that support the Board's mission and purpose. This would discourage the Board from meeting in other locations and attracting members from diverse regions of Oregon.
3. Out-of-state Travel (60%)	This 60% reduction would mean the OBCE would have limited representation at several meetings of	(\$5,473) OF	The OBCE benefits from information and national contacts to stay abreast of changes, trends, and legislation affecting

10% REDUCTION OPTIONS (ORS 291.216)

	the National Federation of Chiropractic Licensing Boards (FCLB) or the Citizen Advocacy Center, an organization of public health board members.		chiropractic practice and regulation at the national level. The OBCE's position of leadership in the FCLB would suffer greatly.
4. Publicity and Publications (70%)	This is a 70% reduction.	(\$7,269) OF	Expenditures in this category are down since we are no longer printing and mailing the newsletter.
5. Professional Services (20%)	This 20% reduction would affect funds available for contested case costs, i.e. Administrative Law Judges, other hearing costs, expert witnesses, chiropractic consultants, and contract investigators.	(\$15,569) OF	This reduction would reduce flexibility to address key investigations and cases, cutting contract investigators and expert witnesses and Administrative Law Judges.
6. Attorney General (5%)	This 5% reduction would impede the OBCE's ability to be adequately represented in administrative and civil cases.	(\$13,308) OF	This reduction would create less funding for legal advice, assistance in drafting disciplinary orders, and representation at contested case hearings. It would have a dampening effect on the agency's ability to proceed to hearing and would be a setback to our public protection efforts.
7. Dues and Subscriptions (20%)	This 20% reduction would limit the Board's receipt of national and local print and online publications regarding the practice of chiropractic and its regulations.	(\$939) OF	This reduction would limit the Board's ability to learn about standards of practice locally and nationally. This would hamper the Board's ability to adequately respond to an every changing and growing profession.
8. Other Services & Supplies (10%)	This 10% reduction would hamper the AGENCY from obtaining HR, accounting, and other services from DAS.	(\$8,583) OF	This reduction would put undue burden on staff in processing HR/Payroll and tracking accounting issues which would increase overtime and benefits paid to employees.

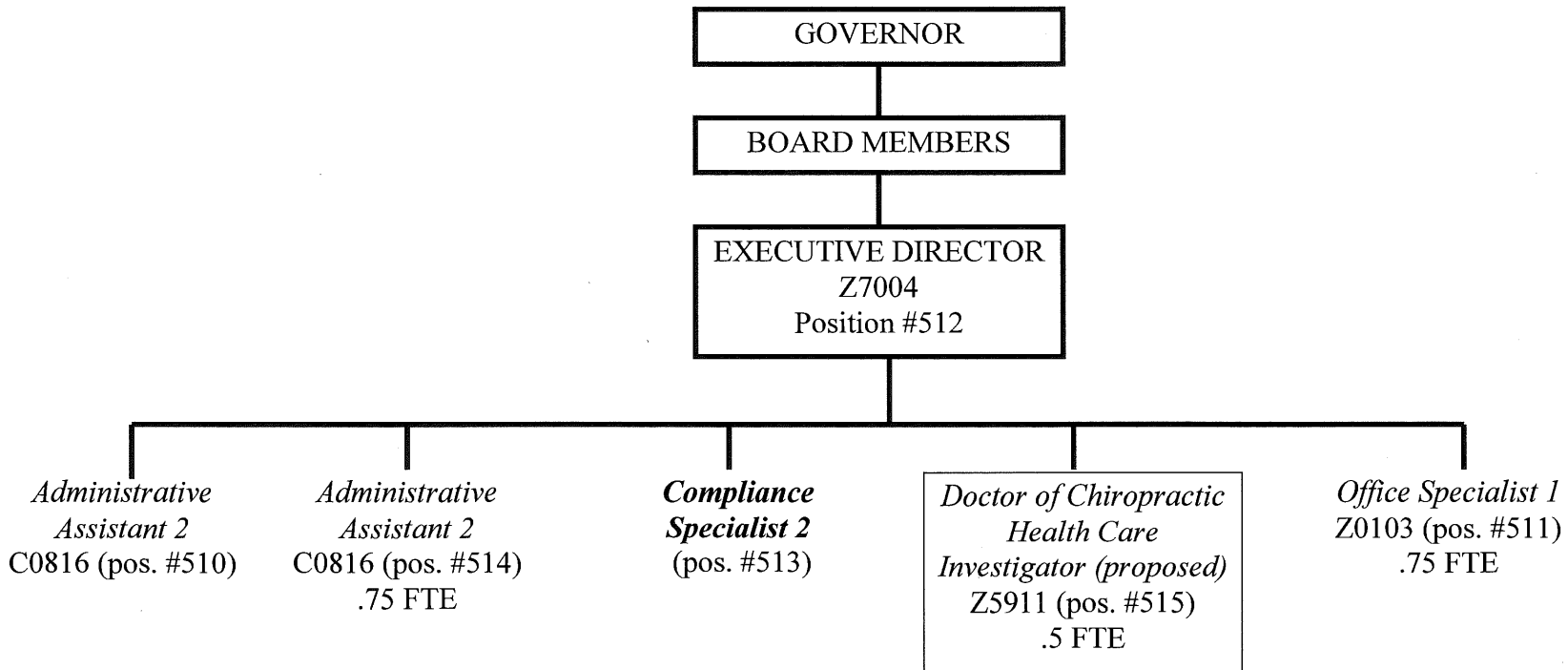
10% REDUCTION OPTIONS (ORS 291.216)

<p>9. Special Payments (Mentors) (100%)</p>	<p>The Board's mentoring program would no longer be funded by the OBCE with a pass through account.</p>	<p>(\$16,328) OF</p>	<p>The Board's successful mentoring program would need to be revamped so that the pass through account would no longer function. This would limit chiropractic practitioners who have been ordered to participate with a mentor from obtaining that oversight. This would also create a loss of revenue.</p>
<p>Total 10% from CSL</p>		<p>\$154,134</p>	

BUDGET NARRATIVE

ORGANIZATION CHART Oregon Board of Chiropractic Examiners

2013-2015



Agency Request

Governor's Recommended

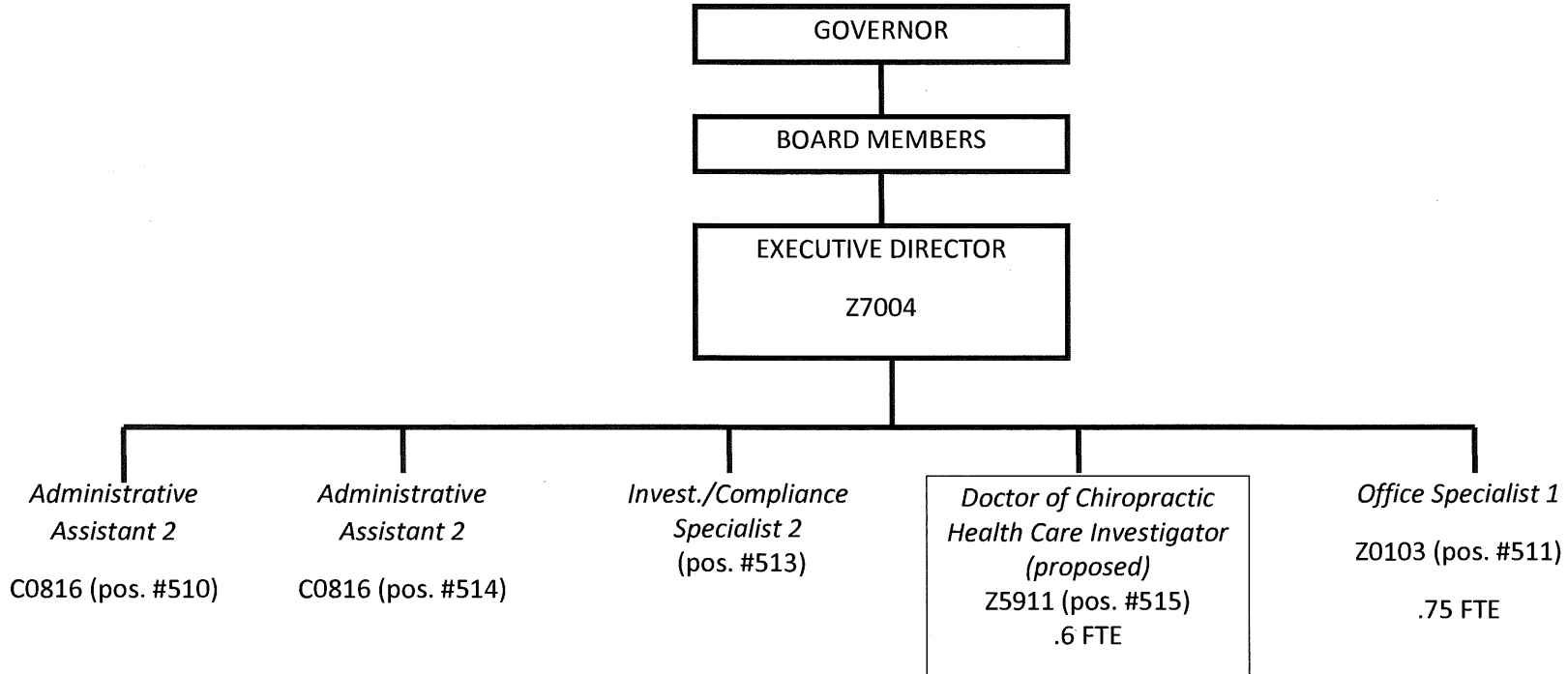
Legislatively Adopted

Budget Page **24**

BUDGET NARRATIVE

ORGANIZATION CHART Oregon Board of Chiropractic Examiners

2015-2017



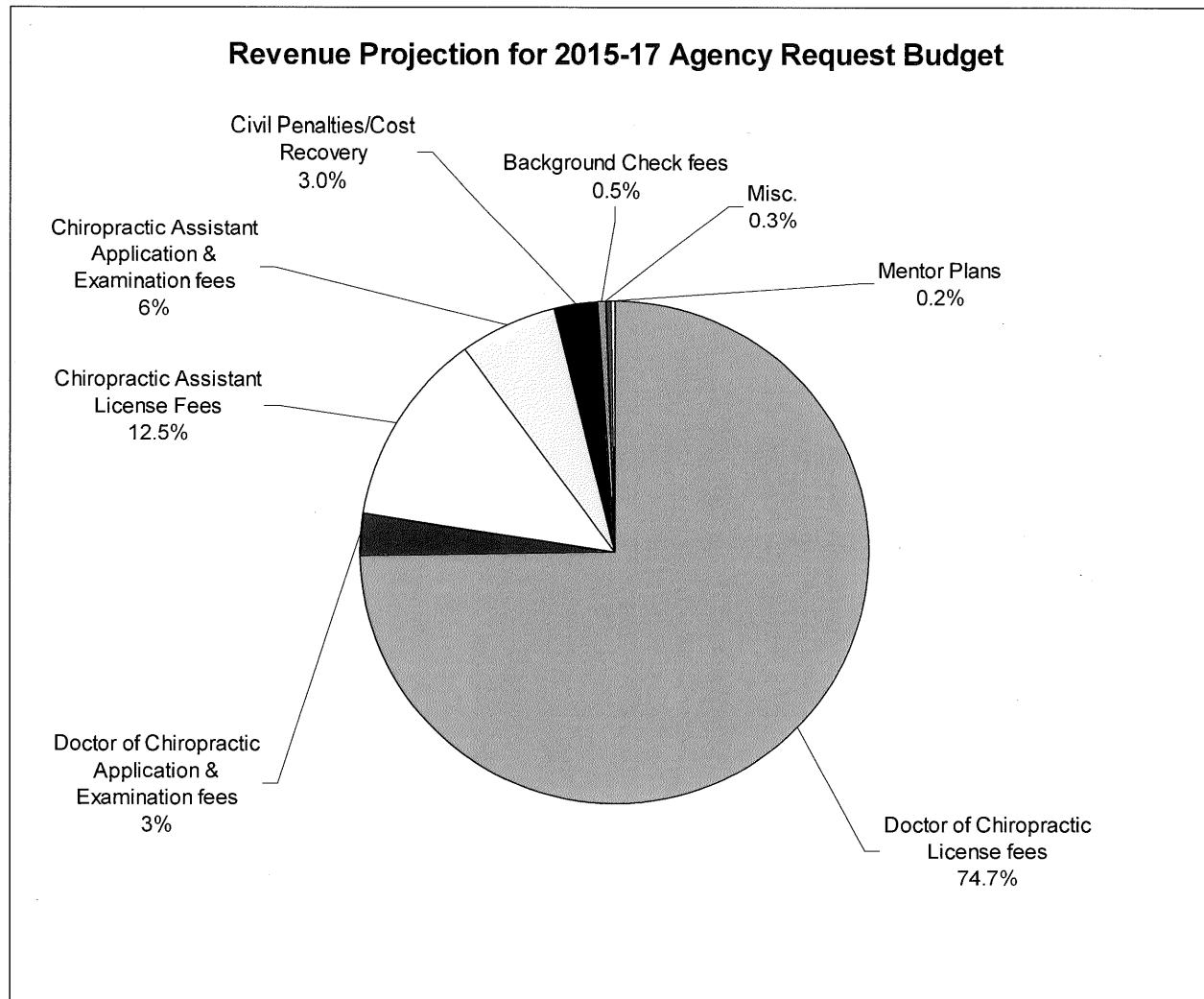
Agency Request

Governor's Recommended

Legislatively Adopted

Budget Page **25**

BUDGET NARRATIVE



BUDGET NARRATIVE

Revenue Projections for 2015-2017

Revenue Sources

The Board of Chiropractic Examiners is an entirely other-funded agency, generating all of its own revenues. 95% of its revenues come from licensure, application, examination and renewal fees charged to chiropractic physicians and chiropractic assistants. Civil penalties and cost recovery accounted for 4.5% of revenues in 2011-13. Background check fees, mentor plans and miscellaneous charges for copies, labels and lists accounts for the remaining 1.5%.

General Limitations on Use

All funds received by the Board under ORS Chapter 684 are placed to the credit of the State Board of Chiropractic Examiners account and shall be used only for the administration and enforcement of this chapter.

Basis for 2015-2017 Estimates

In 2013, the Legislature passed Senate Bill 106 which allowed the Board to set license fees by administrative rule without the previous limitations on those fees. The 2013 Legislature also based the approved budget on license fee increases that took effect on November 1, 2013. Doctor of Chiropractic (DC) license renewal fees are now \$350 a year, \$265.50 for Senior Active DCs, and \$175 for Inactive DCs. Applications for initial fee for a chiropractic physician license is \$100. There is a \$47.25 fee which is paid to the State Police for criminal background checks. Chiropractic Assistant (CA) fees were increased for the first time since the program's inception in the early 1990's. The revenues for the CA late fees were not included in the 2013-15 Legislatively Adopted Budget but the error was corrected in the 2013-15 CSL, 2015-17 Agency Requested Budget, and this 2015-17 Governor's Budget.

Overall licensee numbers of Doctors of Chiropractic (DC) have been slowly but steadily rising, most recently in the Senior Active category. There has been a significant increase in the numbers of Chiropractic Assistants.

Another fee increase is needed to balance the agency's proposed 2015-17 budget and maintain the necessary ending balance. Should cost projections and budget adjustments lower projected expenditures, it may be possible to consider a somewhat smaller increase. The proposed fee increases are projected to add \$323,164 to agency revenues for the biennium. For the purposes of the Governor's Budget, the following increases are proposed:

BUDGET NARRATIVE

	Current	New
Doctor of Chiropractic License		
DC Regular Active	350	425
DC Senior License	262.50	318.80
DC Initial License	100	150
Inactive DCs	175	225
DC Application	150	250
Late Renewal Penalty	100	125

The agency's proposed fees are further detailed on the 2015-17 Revenue Forecast spread sheet on the next page.

DETAIL OF FEE, LICENSE, OR ASSESSMENT REVENUE INCREASE

PROPOSED FOR INCREASE/ESTABLISHMENT

Purpose or Type of Fee, License or Assessment	Who Pays	2013-15 Estimated Revenue	2015-17 Agency Request	2015-17 Governor's Budget	2015-17 Legislatively Adopted	Explanation
Doctor of Chiropractic (DC) Application Fee	DCs	36,404	51,500	51,500		DC application fee has not increased for at least 20 years. This would
Doctor of Chiropractic (DC) Initial License Fee	DCs	20,348	28,200	28,200		Initial license fee has not been raised for at least 20 years. This would
Doctor of Chiropractic (DC) Annual Renewal Fee	DCs	850,780	1,040,094	1,040,094		Annual DC Regular Active fee was increased from \$300 to \$350 on
Late Renewal Penalty	DCs	15,879	27,000	27,000		Late Renewal Penalty has not been changed or raised since it was created.
Senior Active DC Renewal Fee	Senior Active DCs	142,733	206,837	206,837		Annual DC Senior Active renewal fee was increased from \$225 to \$262.50
Inactive DCs	DCs	129,883	145,800	145,800		Inactive DC fee has not increased for at least 20 years. This would increase

Agency Request
 Governor's Budget
 Legislatively Adopted
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DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Source	Fund	ORBITS Revenue Acct	2011-2013 Actual	2013-15 Legislatively Adopted	2013-15 Estimated	2015-17		
						Agency Request	Governor's	Legislatively Adopted
Business Licenses & Fees	OF	0205	18,900	18,110	18,110	29,700	29,700	
Non-Business Licenses & Fees	OF	0210	1,198,656	1,394,925	1,394,925	1,839,098	1,839,098	
Charges for Services	OF	0410	1,093	475	475	1,093	1,093	
Fines and Forfeitures	OF	0505	56,900	80,533	80,533	57,500	57,500	
Other Sales Income	OF	0705	4,583	4,525	4,525	5,391	5,391	
Other Revenue	OF	0975	4,555	12,491	4,565	4,356	4,356	
TOTAL	OF		1,284,687	1,511,059	1,503,133	1,937,138	1,937,138	

Agency Request

Governor's Budget

Legislatively Adopted

Budget Page **30**

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Oregon Board of Chiropractic Examiners
2015-17 Biennium

Agency Number: 81100
Cross Reference Number: 81100-000-00-00-00000

<i>Source</i>	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
Other Funds						
Business Lic and Fees	18,900	18,110	18,110	29,700	29,700	-
Non-business Lic. and Fees	1,198,656	1,394,925	1,394,925	1,839,098	1,839,098	-
Charges for Services	1,093	475	475	1,093	1,093	-
Fines and Forfeitures	56,900	80,533	80,533	57,500	57,500	-
Sales Income	4,583	4,525	4,525	5,391	5,391	-
Other Revenues	4,555	12,491	12,491	4,356	4,356	-
Total Other Funds	\$1,284,687	\$1,511,059	\$1,511,059	\$1,937,138	\$1,937,138	-

BUDGET NARRATIVE

Policy Packages

Policy Package # 100, Health Care Investigator Position (Chiropractic Doctor on Staff), Increase FTE.

The current limited duration position was approved for the 2013-15 biennium, as an 18 month position at .5 FTE. (.38 FTE is how it is entered into the system.) We subsequently hired a chiropractic physician with 35 years of practice and peer review experience. The Health Care Investigator position addresses a critical agency need.

Policy Packet # 100 proposes to increase this position to .6 FTE for the 2015-17 biennium as a permanent position. The small increase in the FTE is needed to address the actual workload and hours required to complete the work of this position.

The Health Care Investigator position addresses a critical agency need and has brought significant improvements to the Board's investigative process. The Oregon Chiropractic Association supported the fee increase implemented in November 2013 to support this position and to address legal costs.

The Health Care Investigator:

- 1) Investigates complaints from a clinical perspective which provides the Board with additional information for their review.
- 2) Conducts reviews of patient files for the doctors whose clinical practices are subject to monitoring.
- 3) Conducts interviews of licensees and produces investigative reports for the Board's review.
- 4) Assists with responding to licensees' practice and policy questions, many that other staff were not able to address.

UPDATE: Between April 30, 2014, and January 30, 2015, the Health Care Investigator has assisted with 51 complaint investigations (which included 29 in-person interviews); has reviewed 108 individual patient files; and produced 36 investigative reports for the Board's review. He has also logged over 200 phone calls concerning practice related questions from field doctors, insurance companies, patients, and the general public. Further, having the chiropractic investigative expertise in-house has reduced the need for contracted DC services.

Other health regulatory boards have their respective professionals as part of their staffing (medical, nursing, physical therapy and pharmacy). DAS HR has determined the appropriate classification for this position is Health Care Investigator. An ongoing concern for the agency is the inadequacy of the pay scale for this position and the Health Care Investigator series generally.

Policy Package # 101, Legal Services, Department of Justice, Assistant Attorney General (AG) Services.

BUDGET NARRATIVE

The Board is experiencing unprecedented and escalating legal costs, utilizing the services of legal counsel in the Business, Trial, Civil Enforcement and Appellate Sections of the Department of Justice. Licensees facing proposed disciplinary action, or even interview/investigation, are seeking legal counsel (often paid for by their malpractice coverage), and seeking to litigate both the investigative and the contested case processes. This trend has contributed to increased agency legal costs.

The chiropractic profession has its share of issues which the Board is serious about addressing, be it excessive treatment, unjustified care, advertising abuses, unlicensed practice, or sexual misconduct. DOJ services are absolutely critical to addressing and resolving these issues which are at the core of the Board's public protection mission.

Escalating legal costs in the previous biennium necessitated a supplemental appropriation in the 2013 budget balance bill and a request for increased expenditure through the Emergency Board process in September, 2014. The Board's DOJ bill for actual usage in 2011-13 was \$219,983. A policy package was approved by the 2013 Legislature, bringing the 2013-15 DOJ/AG budgeted amount to \$223,298.

Subsequently, the Department of Justice and the Board entered into a Flat-Rate contract for the 2013-15 biennium for \$195,455 (or \$8,144 per month). However, due to unprecedented legal costs and need, our actual usage has been on average \$17,719 per month or 217% of the flat rate contract amount. At this rate, our actual usage of DOJ services would be \$425,256 for the 2013-15 biennium were it not for the contract. (Actual billings through December 2014 have been \$318,944).

Not covered by the Flat-Rate contract are ancillary legal costs, such as AAG travel, witness fees, court reporters, filing fees, and most significantly the hearing transcription costs required for every final board order that is appealed to the Court of Appeals. As of December 2014, those were \$21,644.57.

The Department of Justice will likely propose a significant increase in the Flat-Rate contract for the 2015-17 biennium. At this writing, we do not yet have numbers from the DOJ for the proposed 2015-17 flat rate amount. DOJ will use actual usage for 2013-15 and the previous two biennia to calculate a flat rate for the agency, so while we do not get charged for actual use, the amounts are calculated against us.

The agency request is a Placeholder, in that the Department of Justice is not yet able to provide an estimate of the flat-rate contract costs for the 2015-17 biennium. This tentative request is for \$140,000.

Policy Package # 102, Professional Services (primarily Office of Administrative Hearings).

The Board requests an additional \$40,219 for a total allocation of \$94,739 for Professional Services, Budget Object 5000.

BUDGET NARRATIVE

The Professional Services category funds several key functions. In the 2011-13, the expenditures in this category were \$80,744. This budget request is based on last biennium's actual experience. Those trends have continued into the 2013-15 biennium, with two hearings already held. More hearing requests are pending.

In 2011-13, the **Office of Administrative Hearings (OAH)** accounted for 61% of the OBCE's Professional Services (at \$49,988). The OAH provides administrative law judges from a select panel to preside over contested case hearings. This includes pre-hearing conferences, review of pre-hearing motions, considering and ruling on those motions, the actual hearing itself (from 1 to 12 days), and the subsequent writing of a proposed order for the Board's final consideration. The complexity of these cases has increased, along with the creative legal strategies of respondents' legal counsel.

Chiropractic consultants/investigators accounted for 29% of the OBCE's budget. OAH billings are also highly unpredictable and are expected to increase, as the number and length of contested case proceedings/hearings increases. By law, OAH is not permitted to enter to a Flat-Rate contract and must charge for actual services provided. For July 2013 – December 2014, the OAH billings totaled \$32,139.75.

Contracted chiropractic consultant expenditures were \$23,672 in 2011-13. Although the Health Care Investigator has taken over some of this role, there will still be a need for chiropractic expertise in specific practice areas and other expert witnesses at hearing.

Other contract investigators accounted for 4%. One of these was a handwriting expert who continues to provide services and was the key witness in a June 2014 hearing, while another provided investigative services as a Spanish speaker.

The Board's 7 member Peer Review Committee received a \$30 per day stipend for 92 days of volunteer services, and Legislative Counsel billed the agency \$1,924 for bill drafting services. Not all future professional service needs can be identified.

In 2011-13, the actual expenditures were 157% of the original LAB allocation. This request for an additional \$40,219 over the current level and is based on estimates of future needs.

Policy Package # 103, Merchant Fees for Online License Renewal.

Following a lengthy development process, the Board has implemented online license renewal for chiropractic physicians and chiropractic assistants. This will help the agency to cope with the workload caused by increasing numbers of licensees. Estimates are that 70% of DC licensees will renew online in 2015-16, and 80% in 2016-17. The Board's partners in this project are DAS E-Gov, State Treasury and the state's Egov Contractor, NIC-USA. A \$2 per transaction fee compensates NIC-USA for the system's ongoing development and maintenance, and Merchant Fees (credit card costs) are estimated at 2% of the transaction. This request is for \$26,360. (Budget Object 4650, Agency Object 5218)

BUDGET NARRATIVE

Policy Package # 104, Department of Revenue Collection fees. NOT APPROVED.

The Board has both civil penalty authority and cost recovery for contested case hearings. In November 2011, the Board was successful in collecting on a significant amount of cost recovery from a 2006 revocation proceeding. While the Board netted \$32,878 in revenues, Department of Revenue (DOR) assesses their 16% fee which resulted in a \$5,270 charge to the Board's expenditure budget. This was unanticipated. As the Board has other collection efforts underway, which involve the state mandated contract with DOR, this agency budget item needs to be increased to account for these costs. This package requested \$10,000, as a contingency for unpredictable collection fees. (Budget Object 4650, Agency Object 5216)

Policy Package # 105, Executive Director Differential.

This package adds \$16,509 in Salaries & Wages for the new director's differential and \$5,075 in Other Payroll Expenses for a total of \$21,584. The differential was necessary for recruitment purposes and was approved by the Director of DAS. The executive director position did not receive a differential in 2013-15 when LAB rolled into the 2015-17 base budget, so it is necessary to request this now.

Policy Package # 106, Fee Increase. The agency is requesting a fee increase to cover these policy packages and to provide the required months of ending cash balance. See discussion in Revenue section.

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Oregon Board of Chiropractic Examiners
 Pkg: 010 - Non-PICS Psnl Svc / Vacancy Factor

Cross Reference Name: Operations
 Cross Reference Number: 81100-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Personal Services							
All Other Differential	-	-	99	-	-	-	99
Public Employees' Retire Cont	-	-	16	-	-	-	16
Pension Obligation Bond	-	-	841	-	-	-	841
Social Security Taxes	-	-	8	-	-	-	8
Mass Transit Tax	-	-	(85)	-	-	-	(85)
Total Personal Services	-	-	\$879	-	-	-	\$879
Total Expenditures							
Total Expenditures	-	-	879	-	-	-	879
Total Expenditures	-	-	\$879	-	-	-	\$879
Ending Balance							
Ending Balance	-	-	(879)	-	-	-	(879)
Total Ending Balance	-	-	(\$879)	-	-	-	(\$879)

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Oregon Board of Chiropractic Examiners
 Pkg: 022 - Phase-out Pgm & One-time Costs

Cross Reference Name: Operations
 Cross Reference Number: 81100-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Instate Travel	-	-	(3,500)	-	-	-	(3,500)
Employee Training	-	-	(2,026)	-	-	-	(2,026)
Office Expenses	-	-	(1,200)	-	-	-	(1,200)
Telecommunications	-	-	(2,700)	-	-	-	(2,700)
Other Services and Supplies	-	-	(675)	-	-	-	(675)
Expendable Prop 250 - 5000	-	-	(1,200)	-	-	-	(1,200)
IT Expendable Property	-	-	(1,350)	-	-	-	(1,350)
Total Services & Supplies	-	-	(\$12,651)	-	-	-	(\$12,651)
Total Expenditures							
Total Expenditures	-	-	(12,651)	-	-	-	(12,651)
Total Expenditures	-	-	(\$12,651)	-	-	-	(\$12,651)
Ending Balance							
Ending Balance	-	-	12,651	-	-	-	12,651
Total Ending Balance	-	-	\$12,651	-	-	-	\$12,651

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Oregon Board of Chiropractic Examiners
Pkg: 031 - Standard Inflation

Cross Reference Name: Operations
Cross Reference Number: 81100-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Instate Travel	-	-	651	-	-	-	651
Out of State Travel	-	-	266	-	-	-	266
Employee Training	-	-	103	-	-	-	103
Office Expenses	-	-	974	-	-	-	974
Telecommunications	-	-	313	-	-	-	313
State Gov. Service Charges	-	-	12,124	-	-	-	12,124
Data Processing	-	-	137	-	-	-	137
Publicity and Publications	-	-	302	-	-	-	302
Professional Services	-	-	1,570	-	-	-	1,570
IT Professional Services	-	-	524	-	-	-	524
Attorney General	-	-	30,395	-	-	-	30,395
Dues and Subscriptions	-	-	137	-	-	-	137
Facilities Rental and Taxes	-	-	3,721	-	-	-	3,721
Agency Program Related S and S	-	-	545	-	-	-	545
Other Services and Supplies	-	-	1,760	-	-	-	1,760
Expendable Prop 250 - 5000	-	-	90	-	-	-	90
IT Expendable Property	-	-	113	-	-	-	113
Total Services & Supplies	-	-	\$53,725	-	-	-	\$53,725
Special Payments							
Dist to Contract Svc Providers	-	-	476	-	-	-	476
Total Special Payments	-	-	\$476	-	-	-	\$476

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Oregon Board of Chiropractic Examiners
 Pkg: 031 - Standard Inflation

Cross Reference Name: Operations
 Cross Reference Number: 81100-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Total Expenditures							
Total Expenditures	-	-	54,201	-	-	-	54,201
Total Expenditures	-	-	\$54,201	-	-	-	\$54,201
Ending Balance							
Ending Balance	-	-	(54,201)	-	-	-	(54,201)
Total Ending Balance	-	-	(\$54,201)	-	-	-	(\$54,201)

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Oregon Board of Chiropractic Examiners
Pkg: 032 - Above Standard Inflation

Cross Reference Name: Operations
Cross Reference Number: 81100-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Professional Services	-	-	23,937	-	-	-	23,937
IT Professional Services	-	-	52	-	-	-	52
Other Services and Supplies	-	-	25,392	-	-	-	25,392
Total Services & Supplies	-	-	\$49,381	-	-	-	\$49,381
Total Expenditures							
Total Expenditures	-	-	49,381	-	-	-	49,381
Total Expenditures	-	-	\$49,381	-	-	-	\$49,381
Ending Balance							
Ending Balance	-	-	(49,381)	-	-	-	(49,381)
Total Ending Balance	-	-	(\$49,381)	-	-	-	(\$49,381)

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Oregon Board of Chiropractic Examiners
Pkg: 100 - Health Care Investigator

Cross Reference Name: Operations
Cross Reference Number: 81100-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Personal Services							
Class/Unclass Sal. and Per Diem	-	-	89,219	-	-	-	89,219
Empl. Rel. Bd. Assessments	-	-	44	-	-	-	44
Public Employees' Retire Cont	-	-	14,088	-	-	-	14,088
Social Security Taxes	-	-	6,825	-	-	-	6,825
Worker's Comp. Assess. (WCD)	-	-	69	-	-	-	69
Mass Transit Tax	-	-	535	-	-	-	535
Flexible Benefits	-	-	30,528	-	-	-	30,528
Total Personal Services	-	-	\$141,308	-	-	-	\$141,308
Services & Supplies							
Instate Travel	-	-	276	-	-	-	276
Employee Training	-	-	1,382	-	-	-	1,382
Office Expenses	-	-	1,741	-	-	-	1,741
Telecommunications	-	-	1,536	-	-	-	1,536
Data Processing	-	-	410	-	-	-	410
Publicity and Publications	-	-	205	-	-	-	205
Professional Services	-	-	(12,000)	-	-	-	(12,000)
Employee Recruitment and Develop	-	-	205	-	-	-	205
Dues and Subscriptions	-	-	205	-	-	-	205
Facilities Rental and Taxes	-	-	7,282	-	-	-	7,282
Other Services and Supplies	-	-	3,507	-	-	-	3,507
Expendable Prop 250 - 5000	-	-	1,229	-	-	-	1,229
Total Services & Supplies	-	-	\$5,978	-	-	-	\$5,978

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Oregon Board of Chiropractic Examiners
Pkg: 100 - Health Care Investigator

Cross Reference Name: Operations
Cross Reference Number: 81100-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Total Expenditures							
Total Expenditures	-	-	147,286	-	-	-	147,286
Total Expenditures	-	-	\$147,286	-	-	-	\$147,286
Ending Balance							
Ending Balance	-	-	(147,286)	-	-	-	(147,286)
Total Ending Balance	-	-	(\$147,286)	-	-	-	(\$147,286)
Total Positions							
Total Positions							1
Total Positions	-	-	-	-	-	-	1
Total FTE							
Total FTE							0.60
Total FTE	-	-	-	-	-	-	0.60

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Oregon Board of Chiropractic Examiners
 Pkg: 101 - AG Legal Services

Cross Reference Name: Operations
 Cross Reference Number: 81100-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Attorney General	-	-	140,000	-	-	-	140,000
Total Services & Supplies	-	-	\$140,000	-	-	-	\$140,000
Total Expenditures							
Total Expenditures	-	-	140,000	-	-	-	140,000
Total Expenditures	-	-	\$140,000	-	-	-	\$140,000
Ending Balance							
Ending Balance	-	-	(140,000)	-	-	-	(140,000)
Total Ending Balance	-	-	(\$140,000)	-	-	-	(\$140,000)

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Oregon Board of Chiropractic Examiners
 Pkg: 102 - Professional Services (Admin Hearings)

Cross Reference Name: Operations
 Cross Reference Number: 81100-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Professional Services	-	-	40,219	-	-	-	40,219
Total Services & Supplies	-	-	\$40,219	-	-	-	\$40,219
Total Expenditures							
Total Expenditures	-	-	40,219	-	-	-	40,219
Total Expenditures	-	-	\$40,219	-	-	-	\$40,219
Ending Balance							
Ending Balance	-	-	(40,219)	-	-	-	(40,219)
Total Ending Balance	-	-	(\$40,219)	-	-	-	(\$40,219)

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Oregon Board of Chiropractic Examiners
 Pkg: 103 - Merchant Fees for Online License Renewal

Cross Reference Name: Operations
 Cross Reference Number: 81100-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Other Services and Supplies	-	-	26,360	-	-	-	26,360
Total Services & Supplies	-	-	\$26,360	-	-	-	\$26,360
Total Expenditures							
Total Expenditures	-	-	26,360	-	-	-	26,360
Total Expenditures	-	-	\$26,360	-	-	-	\$26,360
Ending Balance							
Ending Balance	-	-	(26,360)	-	-	-	(26,360)
Total Ending Balance	-	-	(\$26,360)	-	-	-	(\$26,360)

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Oregon Board of Chiropractic Examiners
 Pkg: 104 - Department of Revenue Collection Fees

Cross Reference Name: Operations
 Cross Reference Number: 81100-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Other Services and Supplies	-	-	-	-	-	-	-
Total Services & Supplies	-	-	-	-	-	-	-
Total Expenditures							
Total Expenditures	-	-	-	-	-	-	-
Total Expenditures	-	-	-	-	-	-	-
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Oregon Board of Chiropractic Examiners
 Pkg: 105 - New Executive Director Differential

Cross Reference Name: Operations
 Cross Reference Number: 81100-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Personal Services							
All Other Differential	-	-	16,509	-	-	-	16,509
Public Employees' Retire Cont	-	-	2,607	-	-	-	2,607
Social Security Taxes	-	-	1,263	-	-	-	1,263
Mass Transit Tax	-	-	99	-	-	-	99
Total Personal Services	-	-	\$20,478	-	-	-	\$20,478
Total Expenditures							
Total Expenditures	-	-	20,478	-	-	-	20,478
Total Expenditures	-	-	\$20,478	-	-	-	\$20,478
Ending Balance							
Ending Balance	-	-	(20,478)	-	-	-	(20,478)
Total Ending Balance	-	-	(\$20,478)	-	-	-	(\$20,478)

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Oregon Board of Chiropractic Examiners
 Pkg: 106 - Fee Increase

Cross Reference Name: Operations
 Cross Reference Number: 81100-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
Business Lic and Fees	-	-	5,400	-	-	-	5,400
Non-business Lic. and Fees	-	-	317,764	-	-	-	317,764
Total Revenues	-	-	\$323,164	-	-	-	\$323,164
Ending Balance							
Ending Balance	-	-	323,164	-	-	-	323,164
Total Ending Balance	-	-	\$323,164	-	-	-	\$323,164

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12/29/14 REPORT NO.: PDPFISCAL
 REPORT: PACKAGE FISCAL IMPACT REPORT
 AGENCY:81100 CHIROPRACTIC EXAMINERS BOARD
 SUMMARY XREF:001-00-00 Operations

DEPT. OF ADMIN. SVCS. -- PPDB PICS SYSTEM

PAGE 1
 2015-17
 PROD FILE
 PICS SYSTEM: BUDGET PREPARATION

PACKAGE: 100 - Health Care Investigator

POSITION NUMBER	CLASS	COMP	CLASS NAME	POS CNT	FTE	MOS	STEP	RATE	GF SAL/OPE	OF SAL/OPE	FF SAL/OPE	LF SAL/OPE	AF SAL/OPE
0000516	UA	C5911	BA HEALTH CARE INVESTIGTR/ADVISR	1	.60	14.50	09	6,153.00		89,219 51,554			89,219 51,554
TOTAL PICS SALARY										89,219			89,219
TOTAL PICS OPE										51,554			51,554
TOTAL PICS PERSONAL SERVICES =				1	.60	14.50				140,773			140,773

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DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Oregon Board of Chiropractic Examiners
2015-17 Biennium

Agency Number: 81100
Cross Reference Number: 81100-001-00-00-00000

<i>Source</i>	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
Other Funds						
Business Lic and Fees	18,900	18,110	18,110	29,700	29,700	-
Non-business Lic. and Fees	1,198,656	1,394,925	1,394,925	1,839,098	1,839,098	-
Charges for Services	1,093	475	475	1,093	1,093	-
Fines and Forfeitures	56,900	80,533	80,533	57,500	57,500	-
Sales Income	4,583	4,525	4,525	5,391	5,391	-
Other Revenues	4,555	12,491	12,491	4,356	4,356	-
Total Other Funds	\$1,284,687	\$1,511,059	\$1,511,059	\$1,937,138	\$1,937,138	-

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Source	Fund	ORBITS Revenue Acct	2011-2013 Actual	2013-15 Legislatively Adopted	2013-15 Estimated	2015-17		
						Agency Request	Governor's	Legislatively Adopted
Business Licenses & Fees	OF	0205	18,900	18,110	18,110	29,700	29,700	
Non-Business Licenses & Fees	OF	0210	1,198,656	1,394,925	1,394,925	1,839,098	1,839,098	
Charges for Services	OF	0410	1,093	475	475	1,093	1,093	
Fines and Forfeitures	OF	0505	56,900	80,533	80,533	57,500	57,500	
Other Sales Income	OF	0705	4,583	4,525	4,525	5,391	5,391	
Other Revenue	OF	0975	4,555	12,491	4,565	4,356	4,356	
TOTAL	OF		1,284,687	1,511,059	1,503,133	1,937,138	1,937,138	

Agency Request

Governor's Budget

Legislatively Adopted

Budget Page **51**

BUDGET NARRATIVE

Affirmative Action Report

The Board collects baseline data for racial, cultural identity and language skills of licensees and applicants. The Board has diversity as a consideration for recruitment for board members, committees, and staff.

The Board has 5.0 FTE and six positions during the 2013-15 biennium. Current staff positions are allocated as follows:

Administrator	1.0	white/LGBTQ/female	Administrative Specialist 2	.75	white/female
Temporary Investigator	1.0	African American/male	Office Specialist 1	.75	white/female
Health Care Investigator	.5	white/male			
Administrative Specialist 2	1.0	white/female			

The Board is a small agency with six staff members and low turnover. Diversity is a strong consideration in hiring for current and future staff positions. The newest addition, the Executive Director, is a white, LGBTQ woman. The Board's investigator for the period December 1995 through September 1998 was Latino/male and our current temporary investigator is an African American male.

The Board is a volunteer-dependent organization and is committed to diversity on all of its volunteer committees. This is especially important since the chiropractic profession is underrepresented for women and minorities, although this is changing. Currently the Board has three female and four male members. The Board promotes diversity in recruitment for the board and committees.

The Oregon Board of Chiropractic Examiners affirms and supports the Governor's Affirmative Action Plan and is dedicated to working to create a work environment that will attract and retain employees who represent the broadest possible spectrum of society including women, minorities and the disabled. The Board will not tolerate discrimination or harassment on the basis of race, color, sex, sexual orientation, marital status, religion, national origin, age, mental or physical disability, or any reason related to state or federal statute. The Board's commitment is evident in its longstanding adopted policy which all employees are required to sign.

CHIROPRACTIC EXAMINERS, BOARD of
Annual Performance Progress Report (APPR) for Fiscal Year (2013-2014)

Original Submission Date: 2014

Finalize Date: 1/14/2015

2013-2014 KPM #	2013-2014 Approved Key Performance Measures (KPMs)
1	Average number of days to resolve a complaint.
2	Percent of sexual misconduct/boundary complaints resolved in 180 days
3	The Percentage of new complaints that are assessed, investigated, and presented to the board for an initial decision within a target number of days.
4	Percentage of chiropractic physicians meeting the annual continuing education requirements.
5	The Percentage of licenses issued within a target number of days once all application components (that are the responsibility of the applicant) have been received.
6	Customer Service - Percent of customers rating their satisfaction with the agency's customer service as "good" or "excellent": overall customer service, timeliness, accuracy, helpfulness, expertise, and availability of information.
7	Board Best Practices - Percent of total best practices met by the Board.

New Delete	Proposed Key Performance Measures (KPM's) for Biennium 2015-2017
	Title: Rationale:

CHIROPRACTIC EXAMINERS, BOARD of

I. EXECUTIVE SUMMARY

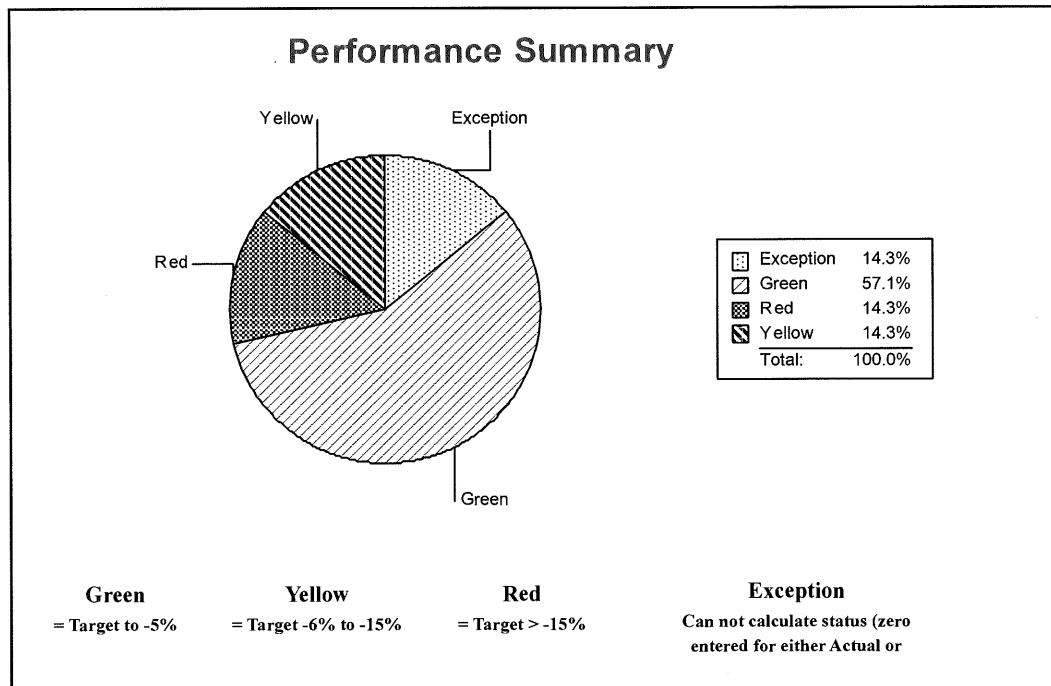
Agency Mission: The mission of the Oregon Board of Chiropractic Examiners is to serve the public, regulate the practice of chiropractic, promote quality, and ensure competent ethical health care.

Contact: Cassandra C. Skinner, J.D., Executive Director

Contact Phone: 503 373-1620

Alternate: Kelly Beringer, Administrative Assistant

Alternate Phone: 503 373-1573



1. SCOPE OF REPORT

The Oregon Board of Chiropractic Examiners (OBCE) was established in 1915 to ensure that only qualified individuals are licensed to practice chiropractic in Oregon. It is responsible for licensure and regulation of Doctors of Chiropractic (DC) and Certified Chiropractic Assistants (CCA). The Board's six staff (5 FTE) perform background checks on applicants for licensure, issue and renew licenses, investigate complaints against licensees, monitor disciplined licensees, and work to rehabilitate them where feasible to ensure that they are able to practice safely. The Board meets bi-monthly to make determinations regarding complaints, licensing, practice and policy issues. The OBCE has a Strategic Plan broken down into five general areas: 1) Public Protection (complaints,

investigations, due process, consistent disciplinary actions, probation monitoring); 2) Professional Competency (licensure, timely examinations, chiropractic continuing education, continued competency, mentoring plans); 3) Professional Standards and Administrative Rules (clear and consistent laws, rules, and standards of practice; evaluation of examinations, tests, substances, devices, or procedures [ETSDP] for determination of standard, investigational or unacceptable for chiropractic physicians); 4) Liaison/Communication (public and professional education, current information about chiropractic and chiropractic physicians, customer service, prevention); 5) Diversity (promotion of cultural and racial diversity on the board and within the profession, affirmative action).

2. THE OREGON CONTEXT

The Oregon Board of Chiropractic Examiners (OBCE) has no Primary Links to the Oregon Benchmarks; however, Board activities support the following benchmarks as secondary links. #29 Skills Training: Percentage of Oregonians in the labor force who received at least 20 hours of skills training in the past year. (Oregon chiropractic physicians must complete 20 hours of continuing education every year.) #30 Volunteerism: Percentage of Oregonians who volunteer at least 50 hours of their time per year to civic, community or nonprofit activities. (The OBCE relies heavily upon chiropractic physicians and lay persons to provide their expertise on a voluntary basis sometimes at great personal expense.) #45 Preventable Death: Years of life lost before age 70 (rate per 1,000) (for some Oregonians, their chiropractor is their portal of entry to the health care system, i.e. the only doctor they see. Chiropractic physicians are trained diagnosticians who provide immediate care or make the appropriate referral to other health care providers. Chiropractors are focused on the whole person. Wellness and preventative care is a major focus and topic within chiropractic health care.) #46 Perceived Health Status: Percent of adults whose self-perceived health status is very good or excellent. (Chiropractic physicians make a major contribution to health care, often times providing relief more successful than other health methods.) #50 Child Abuse or Neglect: Number of children, per 1,000 persons under 18, who are: a. neglected/abused; b. at a substantial risk of being neglected/abused. (Chiropractic physicians are mandatory reporters and are aware of their responsibilities.) #51 Elder Abuse: Substantiated elder abuse rate per 1,000 Oregonians age 65 or older. (Chiropractic physicians are mandatory reporters and are aware of their responsibilities.)

3. PERFORMANCE SUMMARY

Performance is generally very good on all key performance measures, except total open to close, which is explained in the narrative.

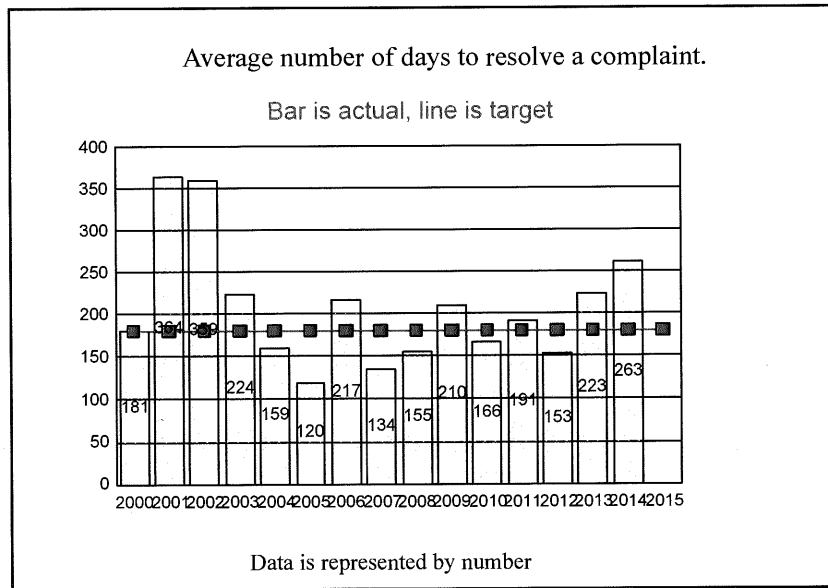
4. CHALLENGES

The key question is whether we are successfully protecting the public? A subjective or qualitative measure may be as appropriate to answer this as the KPM quantitative approach. Nonetheless, the KPM quantitative approach is a useful measure of overall progress. A more concrete challenge is that as of mid-October, 2014, the OBCE has been short-staffed two staff members and is in the hiring process for those two positions, one of whom is our permanent, full time, investigator/compliance specialist. As such, our processing times for our complaints has slowed.

5. RESOURCES AND EFFICIENCY

The Oregon Board of Chiropractic Examiners (OBCE) has seen a steady increase in licensee numbers since 1991 but relatively the same amount of staff to process that caseload. The OBCE was approved to hire a limited duration, .38 FTE Health Care Investigator during the 2013-15 budget cycle and we are requesting that position to be made permanent and increased to .6 FTE in the 2015-17 budget cycle. As of mid-October, 2014, the OBCE has been short-staffed two staff members and is in the hiring process for those two positions. As such, our processing times for our complaints has slowed. Major efficiencies include emailing our newsletter, online information about licensees and disciplinary actions. The pending online license renewal system offers hope of future efficiencies.

KPM #1	Average number of days to resolve a complaint.	2000
Goal	To resolve most complaints received as quickly as possible.	
Oregon Context	Measures #1 through #3 are linked to our Agency Mission Statement of public protection to ensure competent ethical health care.	
Data Source	OBCE complaint database reports.	
Owner	Cassandra C. Skinner, Exec. Dir. 503-373-1620	



1. OUR STRATEGY

We address the most pressing public safety investigations first, even if it causes lower priority complaints to have longer resolution times.

2. ABOUT THE TARGETS

The goal is to keep the annual average number of days to resolve complaints overall below 180 days. Many factors affect this which are outside the agency's control. Overall, this is a measure of how quickly we are resolving complaints, not necessarily our success otherwise.

3. HOW WE ARE DOING

Increasing complexity of cases - sexual boundary issues in addition to legal complexity and cases on appeal - effect this measure's outcome greatly.

4. HOW WE COMPARE

Only one other health regulatory board we're aware of, Clinical Social Workers, has a similar measure.

5. FACTORS AFFECTING RESULTS

Continued high numbers and increasing complexity of complaints, will affect the results for 2014. We have made steady progress in the last several years and achieved our goal. The years where we have not met this goal are usually the result of a constellation of difficult cases occurring at the same time. Our current staffing issues have affected and will affect our results for the next few months to one year.

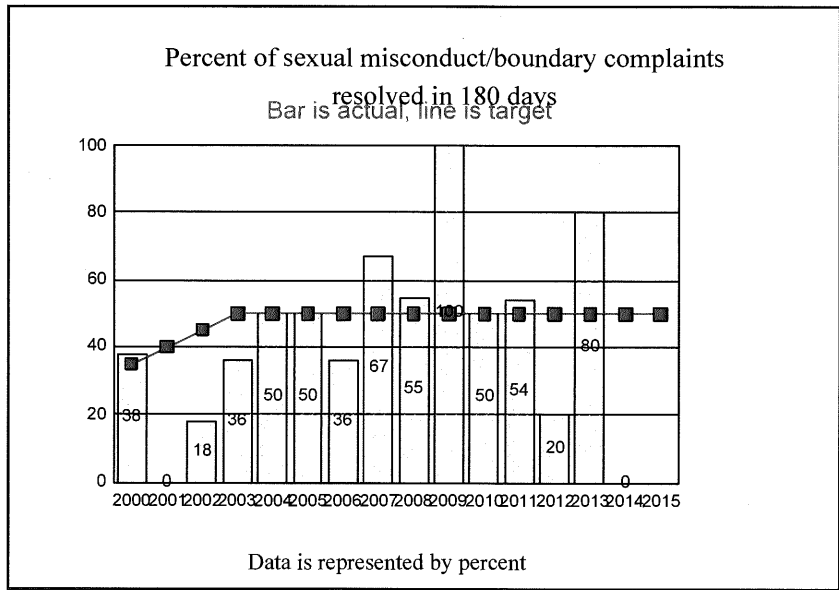
6. WHAT NEEDS TO BE DONE

A) We prioritize complaints and investigations most important to public protection. B) We utilize all our resources (Ex. Dir., investigator, health care investigator, legal counsel, Peer Review Committee, contract investigators).

7. ABOUT THE DATA

We track the open and close date for each complaint in our agency database. This report's data is updated in January of each year. Data is collected and reported on a calendar year basis.

KPM #2	Percent of sexual misconduct/boundary complaints resolved in 180 days	2000
Goal	To investigate and resolve a majority of these most serious complaints within 180 days.	
Oregon Context	Measures #1 through #3 are linked to our Agency Mission Statement of public protection.	
Data Source	OBCE complaint database reports.	
Owner	Cassandra C. Skinner, Exec. Dir. 503-373-1620	



1. OUR STRATEGY

We address the most pressing public safety investigations first, even if it causes lower priority complaints to have longer resolution times. Because of the potential harm to patients these investigations are pursued vigorously.

2. ABOUT THE TARGETS

The goal is to complete these investigations sooner, but not at the expense of public safety. Many factors affect this which are outside the agency's control. Overall, this is a measure of how quickly we are resolving complaints, not necessarily our success otherwise.

3. HOW WE ARE DOING

In 2014, we did not meet this measure for the reporting time period. The 10 separate sexual boundary cases that were resolved involved only 2 distinct doctors and ranged in resolution times between 338 - 1063 days. This category is very challenging, due to often long and complicated investigations. Those cases with opposing counsel, and those that have appealed the board's or ALJ's final orders, take much longer to resolve and are much more costly in financial and human resources.

4. HOW WE COMPARE

We are the only health board that has a target for this specific category of complaints. This is due, in part, to the very hands-on nature of manual medicine and chiropractic adjusting. This has been reflected in a past survey which showed chiropractors with a greater incidence of this type of complaint. Boundary and sexual misconduct violations can be extremely harmful to patients and other affected persons.

5. FACTORS AFFECTING RESULTS

A main factor affecting all reporting results is that there is no clear history as to when the data for previous years' reporting was pulled and reported as results, i.e. on a calendar year, fiscal year, or another time frame. Our current reporting time frame for our 2014 report, and for reports going forward, is from 9/1/2013 - 8/31/2014. One factor is the relatively small universe of complaints closed typically from zero to a high of 18 in one year. Sexual misconduct and boundary complaints are almost always high level investigations. They are usually complex and challenging. Often the complainants or victims need time to open up and become comfortable with this process. Often witnesses are difficult to locate. In those cases where a Notice of Proposed Disciplinary Action is issued and a hearing requested, the timeliness is affected by the amount of difficulty in negotiations and whether or not the respondent doctor (and his/her attorney) are cooperative in the negotiation process. A review of closed cases shows tremendous effort by the OBCE over the last decade. There is also an ongoing prevention effort designed to reduce the incidence of sexual misconduct and boundary violations. In 2012, there were just five complaints closed. In 2013, there were just five complaints closed. For 2014, only ten complaints closed.

6. WHAT NEEDS TO BE DONE

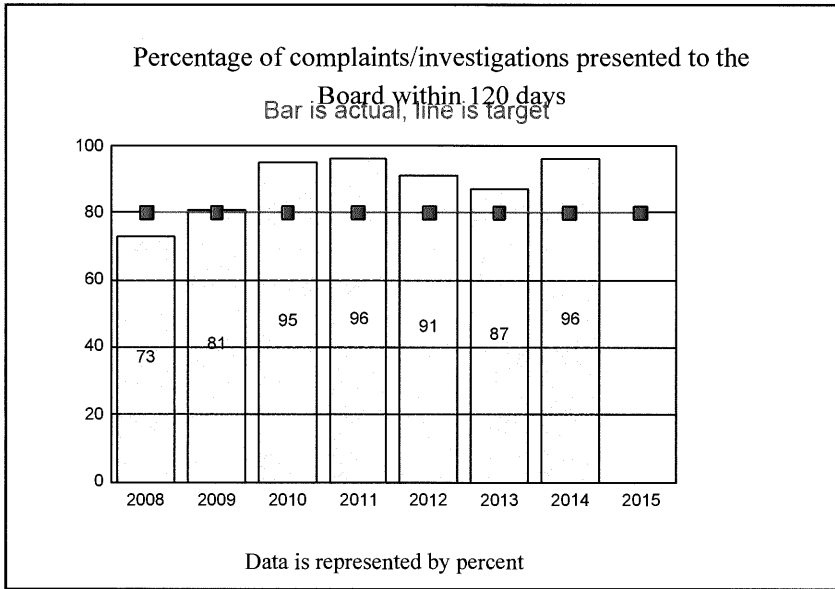
We continue to make these investigations our highest priority. We recognize that this category often requires extended investigations usually followed by a longer period for negotiations and sometimes contested case hearing. We will continue to address this issue frequently in our newsletter and in our New Doctor meetings. We are currently in the process of hiring a temporary investigator to cover some of the workload of our former investigator and will be pursuing a permanent hire within the next year.

7. ABOUT THE DATA

Data is collected and reported on a calendar year basis. We track the open and close date for each complaint in our disciplinary action database.

CHIROPRACTIC EXAMINERS, BOARD of	II. KEY MEASURE ANALYSIS
---	---------------------------------

KPM #3	The Percentage of new complaints that are assessed, investigated, and presented to the board for an initial decision within a target number of days.	2009
Goal	Public Protection: The public will benefit from quality chiropractic care and will be protected from all undue harm by chiropractic physicians. (OBCE Strategic Plan). The goal is to respond to complaints and complete investigations within the shortest time possible and provide a report to the Board within 120 days of receiving the complaint.	
Oregon Context	Measure # 3 is linked to our strategic plan goals for public protection.	
Data Source	OBCE complaint database report.	
Owner	Cassandra C. Skinner, Exec. Dir. 503-373-1620	



1. OUR STRATEGY

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We focus our agency investigative resources to ensure prompt investigation of complaints.

2. ABOUT THE TARGETS

The target is to complete at least 80% of investigations and report to the Board within 120 days. It is not possible to have a 100% target since some investigations take longer to complete. It is better to be thorough and complete even if it takes more time. The purpose of this KPM is to keep the agency focused on moving forward on all complaints; and preventing a complaint/investigation backlog from developing.

3. HOW WE ARE DOING

The 2014 data, from reporting time frame of 9/1/2013 - 8/31/2014, shows us improving at 96%. The 2013 data shows us at 87%, 2012 data shows us at 91%, and 2011 data shows us at 96% as well.

4. HOW WE COMPARE

We have not analyzed this yet.

5. FACTORS AFFECTING RESULTS

Our investigative staff is focused on getting the investigation report to Board in a timely manner, even though more investigation may be needed after that. There are different types and complexities of complaints and investigations. Some require little processing other than to obtain the licensee's response, while other require extensive investigation. Currently, we have only one, part time, investigator on staff (retired DC who is our health care investigator) and are working to fill a temporary hire with a licensed investigator. This lack in staffing will likely affect our results for 2014.

6. WHAT NEEDS TO BE DONE

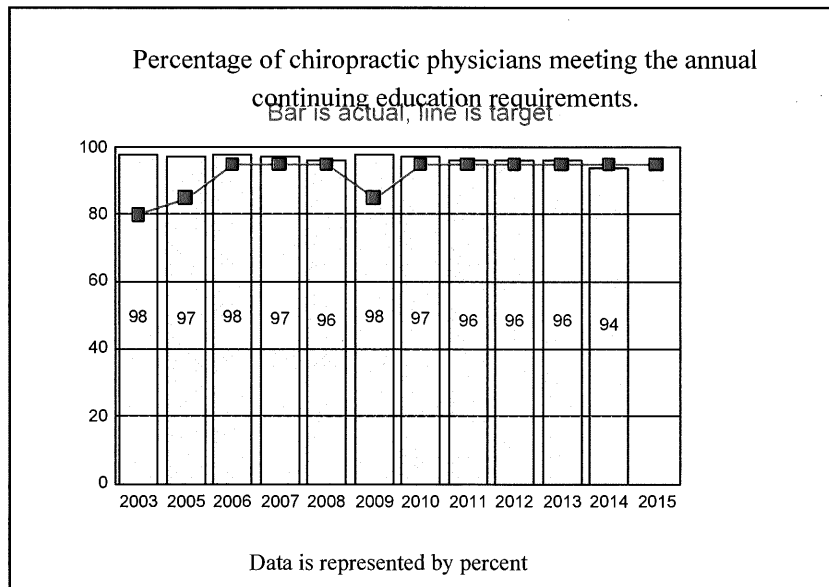
The OBCE still needs additional resources for chiropractic consultants and contract investigators and Peer Review. The recent addition of a part-time Health Care Investigator is helping greatly on file reviews we would have previously contracted out to other DCs and filling our current lack of a full time licensed investigator is our staffing focus at this point.

7. ABOUT THE DATA

We collect and report data on a calendar year basis. We update our complaint data on a regular basis.

CHIROPRACTIC EXAMINERS, BOARD of	II. KEY MEASURE ANALYSIS
---	---------------------------------

KPM #4	Percentage of chiropractic physicians meeting the annual continuing education requirements.	2003
Goal	To ensure chiropractors meet their continuing education requirement to maintain minimum standards of chiropractic practice.	
Oregon Context	Measure # 4 is linked to our Agency Mission Statement of public protection.	
Data Source	Periodic audits of Oregon chiropractors to determine compliance.	
Owner	Cassandra C. Skinner, Exec. Dir. 503 373-1620	



1. OUR STRATEGY

Promote compliance with continuing education requirements. Non-compliance: 1. Required number of hours not completed - in part, or total (whether 6 or 20) (usually docs are losing track); 2. Not completed within their license year (some have taken hours every other year, losing track of the space in time); 3. CE

content/activity falls outside the rule guidelines; 4. Doctors sign Affidavit but CE incomplete (related to #1); 5. Licensee simply does not respond (virtually all come into compliance or face disciplinary action).

2. ABOUT THE TARGETS

The OBCE initially expected greater issues with compliance than have occurred. Our current target is 95% compliance.

3. HOW WE ARE DOING

Compliance with CE requirements is currently very good. For 2014, there has been a 94% overall compliance rate. In 2013, we tracked compliance for completion of 6 hours on clinical record keeping for all the Actively Licensed doctors of chiropractic (excluding initial licensees) and recorded a compliance rate of 97%. A smaller audit of doctors for all 20 hours showed 96% compliance that same year.

4. HOW WE COMPARE

We do not have any basis for comparison with other licensing boards.

5. FACTORS AFFECTING RESULTS

The main factor is doctors' understanding of their requirements to complete 20 hours of CE every year. The Board accepts a variety of methods to obtain CE including online and in-person classes.

6. WHAT NEEDS TO BE DONE

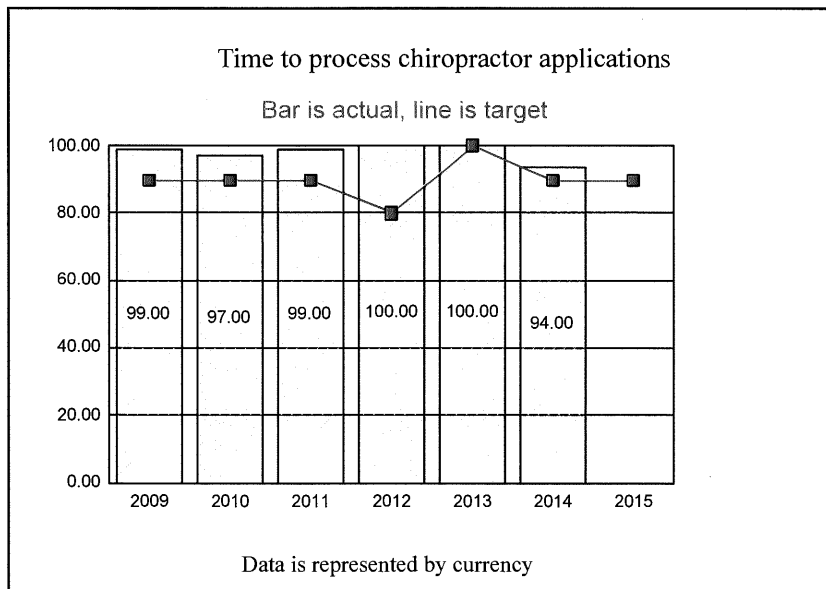
We are publishing articles in our newsletter to educate licensees about CE requirements. We have updated the CE administrative rule so that more than 10% can be audited and those audits will occur in conjunction with the birth month licensing cycle instead of just once annually.

7. ABOUT THE DATA

The OBCE conducts random audits of a percentage of licensees for proof of CE compliance at various times during the year.

CHIROPRACTIC EXAMINERS, BOARD of	II. KEY MEASURE ANALYSIS
---	---------------------------------

KPM #5	The Percentage of licenses issued within a target number of days once all application components (that are the responsibility of the applicant) have been received.	2009
Goal	The goal is timely and efficient licensing following completion of the application process.	
Oregon Context	This measure will align with a similar measure for several other health regulatory boards, allowing comparison of these different programs. The OBCE is part of a small group of health licensing boards that are using this or similar measures.	
Data Source	When a license application is complete, OBCE staff enter that date into the chiropractic physicians applications database which then can be compared with the date that the license is issued and sent to the licensee.	
Owner	Cassandra C. Skinner, Exec. Dir. 503-373-1620	



1. OUR STRATEGY

This measure documents and communicates our success in expeditious licensing.

2. ABOUT THE TARGETS

We will review targets after consultation with other health regulatory boards. The target is issuance of 90% of chiropractic physician license renewals within 5 business days of the completed application (that are the responsibility of the applicant).

3. HOW WE ARE DOING

OBCE licensing results for the 9/1/13 - 8/31/14 time period: 77 licenses processed, 73 licenses issued within 5 working days (94%), 63 licenses issued within 2 working days (82%). 2013 results: 100% issued within 5 working days of completion.

4. HOW WE COMPARE

We have not had the opportunity to compare yet.

5. FACTORS AFFECTING RESULTS

Once the applicant provides all the required information and passes all the required examinations, we license most within a day or two. Factors that affect these results include vacation days taken by staff or lacking staff to process the applications once received.

6. WHAT NEEDS TO BE DONE

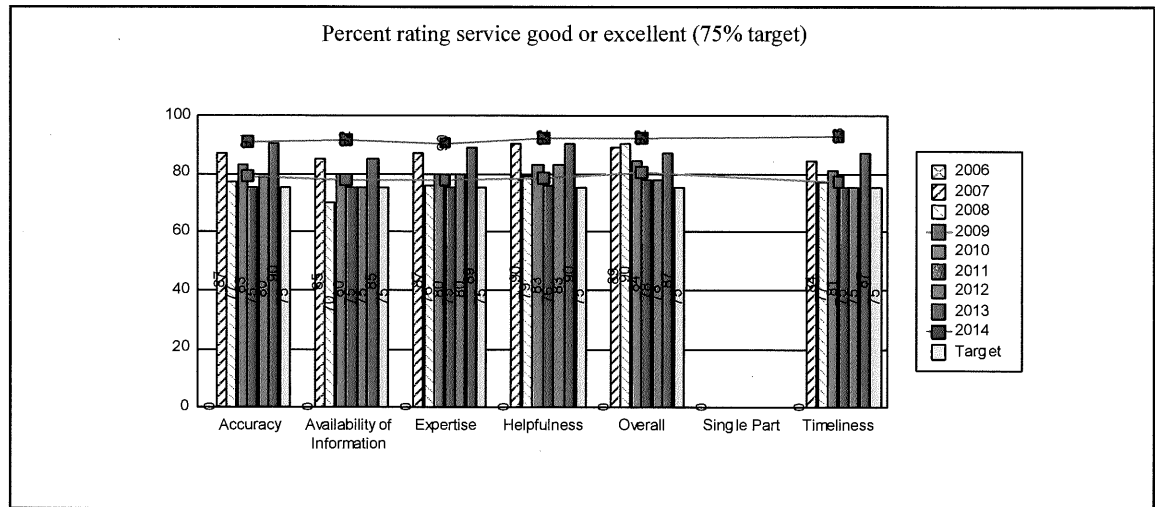
The data suggests that there is very little room for improvement for this KPM.

7. ABOUT THE DATA

We collect and report our data on a calendar year basis.

CHIROPRACTIC EXAMINERS, BOARD of	II. KEY MEASURE ANALYSIS
---	---------------------------------

KPM #6	Customer Service - Percent of customers rating their satisfaction with the agency's customer service as "good" or "excellent": overall customer service, timeliness, accuracy, helpfulness, expertise, and availability of information.	2007
Goal	Providing top quality customer service.	
Oregon Context	Measure #6 is a shared performance measure across state agencies.	
Data Source	Annual customer service survey of all licensees, applicants, and other public persons. 167 respondents submitted responses to our survey in 2014.	
Owner	Cassandra C. Skinner, Exec. Dir. 503 373-1620	



1. OUR STRATEGY

We compile the results of our ongoing online survey once a year. We expand the universe of participation making an email request to our license base and other identified customers and stakeholders.

2. ABOUT THE TARGETS

The 75% target is a combination of "Excellent" and "Good" responses as opposed to "Fair" and "Poor". For 2014, we expanded response possibilities from "Excellent", "Good", "Fair", and "Poor" to "Excellent", "Above Average", "Average", and "Below Average". The reported outcomes are based on a combination of "Excellent", "Above Average", and "Average" responses rather than the previous combination of "Excellent" and "Good". Even if we only reported combinations of "Excellent" and "Above Average", we still meet or surpass our 75% target outcomes.

3. HOW WE ARE DOING

2014 survey results were very positive.

4. HOW WE COMPARE

We need to review the other board's results.

5. FACTORS AFFECTING RESULTS

Due to steadily increasing license numbers and currently being short-staffed, we have a challenge to keep up.

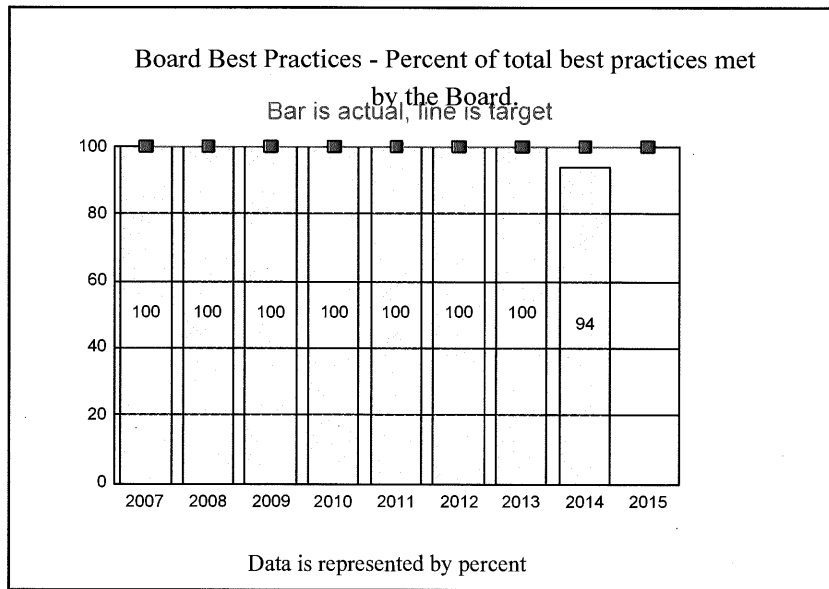
6. WHAT NEEDS TO BE DONE

Our approved online license renewal programs for chiropractic physicians and chiropractic assistants will be fully operational by late summer, 2015.

7. ABOUT THE DATA

In 2014 we collected responses to our online survey from our web page and emailed links. We have statewide database of licensee emails, which has helped to improve our survey response data.

KPM #7	Board Best Practices - Percent of total best practices met by the Board.	2007
Goal	To address key management duties and responsibilities for members of the Board of Chiropractic Examiners.	
Oregon Context	Measure #7 is a shared performance measure affecting many state boards and commissions.	
Data Source	Annual board review of 15 criteria. This is completed each November by the OBCE.	
Owner	Cassandra C. Skinner, Exec. Dir. 503 373-1620.	



1. OUR STRATEGY

Complete and meet all Best Practices for state boards and commissions. The Board reviews these Best Practices on an ongoing basis. The Board Vice-President is assigned to monitor compliance.

2. ABOUT THE TARGETS

The target is 100%.

3. HOW WE ARE DOING

The Board is meeting this goal. As a result of this review, the Board sees financial information more frequently and is conducting Executive Director performance evaluations on a regular annual basis.

4. HOW WE COMPARE

We understand our performance is comparable to other health licensing boards.

5. FACTORS AFFECTING RESULTS

The OBCE has engaged in an ongoing strategic planning process that addresses many of these criteria. A planning retreat will review these measures in January 2015.

6. WHAT NEEDS TO BE DONE

A more clear definition of expectations for some of these very broad best practices would be helpful.

7. ABOUT THE DATA

The Board reviews the list of requirements on a calendar year basis.

CHIROPRACTIC EXAMINERS, BOARD of	III. USING PERFORMANCE DATA
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Agency Mission: The mission of the Oregon Board of Chiropractic Examiners is to serve the public, regulate the practice of chiropractic, promote quality, and ensure competent ethical health care.
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Contact: Cassandra C. Skinner, J.D., Executive Director	Contact Phone: 503 373-1620
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Alternate: Kelly Beringer, Administrative Assistant	Alternate Phone: 503 373-1573
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The following questions indicate how performance measures and data are used for management and accountability purposes.
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1. INCLUSIVITY	<ul style="list-style-type: none"> * Staff: Staff: Review of current performance measures on an annual basis. * Elected Officials: Elected Officials: Approving and making changes to legislatively approved performance measures. * Stakeholders: Stakeholders: Reviewing letters, telephone calls and e-mails regarding the Board performance measures. * Citizens: Citizens: Our current Annual Performance Review Report is available on the OBCE's web site.
2 MANAGING FOR RESULTS	All data collected on performance measures is reviewed by the Board as part of ongoing Strategic Planning. An online customer service survey is ongoing to obtain data for several measures. Two performance measures were modified in the 2007 Legislature. Two outdated measures were replaced in 2009 with measures common to other health regulatory boards.
3 STAFF TRAINING	DAS Training occurred in previous biennia. With the potential new hires replacing staff members, we will need to undergo DAS training within the next year or so.
4 COMMUNICATING RESULTS	<ul style="list-style-type: none"> * Staff: At staff meetings and through e-mails and memos on customer satisfaction. * Elected Officials: These are presented to the Legislature as part of the budget process. * Stakeholders: Use of website, presentations, and responding to direct inquiries. * Citizens: Use of website, presentations, and responding to direct inquiries.

Oregon Board of Chiropractic Examiners

Summary Cross Reference Listing and Packages

2015-17 Biennium

Agency Number: 81100

BAM Analyst: Clark, Clair

Budget Coordinator: Salov, Lyubov - (503)373-0314

Cross Reference Number	Cross Reference Description	Package Number	Priority	Package Description	Package Group
001-00-00-00000	Operations	010	0	Non-PICS Psnl Svc / Vacancy Factor	Essential Packages
001-00-00-00000	Operations	021	0	Phase-in	Essential Packages
001-00-00-00000	Operations	022	0	Phase-out Pgm & One-time Costs	Essential Packages
001-00-00-00000	Operations	031	0	Standard Inflation	Essential Packages
001-00-00-00000	Operations	032	0	Above Standard Inflation	Essential Packages
001-00-00-00000	Operations	033	0	Exceptional Inflation	Essential Packages
001-00-00-00000	Operations	081	0	September 2014 E-Board	Policy Packages
001-00-00-00000	Operations	090	0	Analyst Adjustments	Policy Packages
001-00-00-00000	Operations	100	0	Health Care Investigator	Policy Packages
001-00-00-00000	Operations	101	0	AG Legal Services	Policy Packages
001-00-00-00000	Operations	102	0	Professional Services (Admin Hearings)	Policy Packages
001-00-00-00000	Operations	103	0	Merchant Fees for Online License Renewal	Policy Packages
001-00-00-00000	Operations	104	0	Department of Revenue Collection Fees	Policy Packages
001-00-00-00000	Operations	105	0	New Executive Director Differential	Policy Packages
001-00-00-00000	Operations	106	0	Fee Increase	Policy Packages

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Oregon Board of Chiropractic Examiners

**Policy Package List by Priority
2015-17 Biennium**

Agency Number: 81100

BAM Analyst: Clark, Clair

Budget Coordinator: Salov, Lyubov - (503)373-0314

<i>Priority</i>	<i>Policy Pkg Number</i>	<i>Policy Pkg Description</i>	<i>Summary Cross Reference Number</i>	<i>Cross Reference Description</i>
0	081	September 2014 E-Board	001-00-00-00000	Operations
	090	Analyst Adjustments	001-00-00-00000	Operations
	100	Health Care Investigator	001-00-00-00000	Operations
	101	AG Legal Services	001-00-00-00000	Operations
	102	Professional Services (Admin Hearings)	001-00-00-00000	Operations
	103	Merchant Fees for Online License Renewal	001-00-00-00000	Operations
	104	Department of Revenue Collection Fees	001-00-00-00000	Operations
	105	New Executive Director Differential	001-00-00-00000	Operations
	106	Fee Increase	001-00-00-00000	Operations

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Oregon Board of Chiropractic Examiners

Agency Number: 81100

Budget Support - Detail Revenues and Expenditures

Cross Reference Number: 81100-000-00-00-00000

2015-17 Biennium

Chiropractic Examiner, State Board of

<i>Description</i>	<i>2011-13 Actuals</i>	<i>2013-15 Leg Adopted Budget</i>	<i>2013-15 Leg Approved Budget</i>	<i>2015-17 Agency Request Budget</i>	<i>2015-17 Governor's Budget</i>	<i>2015-17 Leg Adopted Budget</i>
BEGINNING BALANCE						
0025 Beginning Balance						
3400 Other Funds Ltd	360,262	248,990	248,990	330,472	330,472	-
0030 Beginning Balance Adjustment						
3400 Other Funds Ltd	-	74,271	74,271	-	(72,628)	-
BEGINNING BALANCE						
3400 Other Funds Ltd	360,262	323,261	323,261	330,472	257,844	-
TOTAL BEGINNING BALANCE	\$360,262	\$323,261	\$323,261	\$330,472	\$257,844	-
REVENUE CATEGORIES						
LICENSES AND FEES						
0205 Business Lic and Fees						
3400 Other Funds Ltd	18,900	18,110	18,110	29,700	29,700	-
0210 Non-business Lic. and Fees						
3400 Other Funds Ltd	1,198,656	1,394,925	1,394,925	1,839,098	1,839,098	-
LICENSES AND FEES						
3400 Other Funds Ltd	1,217,556	1,413,035	1,413,035	1,868,798	1,868,798	-
TOTAL LICENSES AND FEES	\$1,217,556	\$1,413,035	\$1,413,035	\$1,868,798	\$1,868,798	-
CHARGES FOR SERVICES						
0410 Charges for Services						
3400 Other Funds Ltd	1,093	475	475	1,093	1,093	-
FINES, RENTS AND ROYALTIES						
0505 Fines and Forfeitures						
3400 Other Funds Ltd	56,900	80,533	80,533	57,500	57,500	-

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Oregon Board of Chiropractic Examiners

Agency Number: 81100

Budget Support - Detail Revenues and Expenditures

Cross Reference Number: 81100-000-00-00-00000

2015-17 Biennium

Chiropractic Examiner, State Board of

<i>Description</i>	<i>2011-13 Actuals</i>	<i>2013-15 Leg Adopted Budget</i>	<i>2013-15 Leg Approved Budget</i>	<i>2015-17 Agency Request Budget</i>	<i>2015-17 Governor's Budget</i>	<i>2015-17 Leg Adopted Budget</i>
SALES INCOME						
0705 Sales Income						
3400 Other Funds Ltd	4,583	4,525	4,525	5,391	5,391	-
OTHER						
0975 Other Revenues						
3400 Other Funds Ltd	4,555	12,491	12,491	4,356	4,356	-
REVENUE CATEGORIES						
3400 Other Funds Ltd	1,284,687	1,511,059	1,511,059	1,937,138	1,937,138	-
TOTAL REVENUE CATEGORIES	\$1,284,687	\$1,511,059	\$1,511,059	\$1,937,138	\$1,937,138	-
AVAILABLE REVENUES						
3400 Other Funds Ltd	1,644,949	1,834,320	1,834,320	2,267,610	2,194,982	-
TOTAL AVAILABLE REVENUES	\$1,644,949	\$1,834,320	\$1,834,320	\$2,267,610	\$2,194,982	-
EXPENDITURES						
PERSONAL SERVICES						
SALARIES & WAGES						
3110 Class/Unclass Sal. and Per Diem						
3400 Other Funds Ltd	452,212	518,680	535,851	610,758	610,758	-
3160 Temporary Appointments						
3400 Other Funds Ltd	5,322	-	-	-	-	-
3170 Overtime Payments						
3400 Other Funds Ltd	61	-	-	-	-	-
3190 All Other Differential						
3400 Other Funds Ltd	1,505	3,284	3,284	19,892	19,892	-

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Oregon Board of Chiropractic Examiners

Agency Number: 81100

Budget Support - Detail Revenues and Expenditures

Cross Reference Number: 81100-000-00-00-00000

2015-17 Biennium

Chiropractic Examiner, State Board of

<i>Description</i>	<i>2011-13 Actuals</i>	<i>2013-15 Leg Adopted Budget</i>	<i>2013-15 Leg Approved Budget</i>	<i>2015-17 Agency Request Budget</i>	<i>2015-17 Governor's Budget</i>	<i>2015-17 Leg Adopted Budget</i>
SALARIES & WAGES						
3400 Other Funds Ltd	459,100	521,964	539,135	630,650	630,650	-
TOTAL SALARIES & WAGES	\$459,100	\$521,964	\$539,135	\$630,650	\$630,650	-
OTHER PAYROLL EXPENSES						
3210 Empl. Rel. Bd. Assessments						
3400 Other Funds Ltd	163	230	230	264	264	-
3220 Public Employees' Retire Cont						
3400 Other Funds Ltd	66,302	73,154	75,628	95,902	95,902	-
3221 Pension Obligation Bond						
3400 Other Funds Ltd	26,945	29,952	31,646	32,487	32,487	-
3230 Social Security Taxes						
3400 Other Funds Ltd	34,409	39,931	41,245	48,244	48,244	-
3250 Worker's Comp. Assess. (WCD)						
3400 Other Funds Ltd	241	339	339	414	414	-
3260 Mass Transit Tax						
3400 Other Funds Ltd	2,658	3,132	3,235	3,784	3,784	-
3270 Flexible Benefits						
3400 Other Funds Ltd	157,689	175,536	178,096	183,168	183,168	-
OTHER PAYROLL EXPENSES						
3400 Other Funds Ltd	288,407	322,274	330,419	364,263	364,263	-
TOTAL OTHER PAYROLL EXPENSES	\$288,407	\$322,274	\$330,419	\$364,263	\$364,263	-
P.S. BUDGET ADJUSTMENTS						
3465 Reconciliation Adjustment						

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Oregon Board of Chiropractic Examiners

Agency Number: 81100

Budget Support - Detail Revenues and Expenditures

Cross Reference Number: 81100-000-00-00-00000

2015-17 Biennium

Chiropractic Examiner, State Board of

Description	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
3400 Other Funds Ltd	-	21,769	21,769	-	-	-
3991 PERS Policy Adjustment						
3400 Other Funds Ltd	-	(18,147)	(18,147)	-	-	-
P.S. BUDGET ADJUSTMENTS						
3400 Other Funds Ltd	-	3,622	3,622	-	-	-
TOTAL P.S. BUDGET ADJUSTMENTS	-	\$3,622	\$3,622	-	-	-
PERSONAL SERVICES						
3400 Other Funds Ltd	747,507	847,860	873,176	994,913	994,913	-
TOTAL PERSONAL SERVICES	\$747,507	\$847,860	\$873,176	\$994,913	\$994,913	-
SERVICES & SUPPLIES						
4100 Instate Travel						
3400 Other Funds Ltd	31,433	30,196	30,196	22,623	22,623	-
4125 Out of State Travel						
3400 Other Funds Ltd	6,612	8,855	8,855	9,121	9,121	-
4150 Employee Training						
3400 Other Funds Ltd	2,440	5,444	5,444	4,903	4,903	-
4175 Office Expenses						
3400 Other Funds Ltd	32,924	46,047	41,785	35,182	35,182	-
4200 Telecommunications						
3400 Other Funds Ltd	14,941	9,122	9,122	12,271	12,271	-
4225 State Gov. Service Charges						
3400 Other Funds Ltd	55,284	71,788	71,788	30,493	33,169	-
4250 Data Processing						

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Oregon Board of Chiropractic Examiners

Agency Number: 81100

Budget Support - Detail Revenues and Expenditures

Cross Reference Number: 81100-000-00-00-00000

2015-17 Biennium

Chiropractic Examiner, State Board of

Description	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
3400 Other Funds Ltd	996	733	733	5,120	5,120	-
4275 Publicity and Publications						
3400 Other Funds Ltd	7,148	15,082	15,082	10,589	10,589	-
4300 Professional Services						
3400 Other Funds Ltd	80,744	52,340	52,340	118,066	106,066	-
4315 IT Professional Services						
3400 Other Funds Ltd	18,184	17,457	17,457	18,033	18,033	-
4325 Attorney General						
3400 Other Funds Ltd	220,021	223,289	223,289	406,160	393,684	-
4375 Employee Recruitment and Develop						
3400 Other Funds Ltd	-	-	-	205	205	-
4400 Dues and Subscriptions						
3400 Other Funds Ltd	4,253	2,278	2,278	4,898	4,898	-
4425 Facilities Rental and Taxes						
3400 Other Funds Ltd	77,549	84,563	84,563	95,566	95,566	-
4575 Agency Program Related S and S						
3400 Other Funds Ltd	10,125	10,163	10,163	18,708	18,708	-
4650 Other Services and Supplies						
3400 Other Funds Ltd	16,840	8,613	8,613	125,700	115,700	-
4675 Undistributed (S.S.)						
3400 Other Funds Ltd	-	(4,262)	-	-	-	-
4700 Expendable Prop 250 - 5000						
3400 Other Funds Ltd	1,529	4,188	4,188	4,307	4,307	-

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Oregon Board of Chiropractic Examiners

Agency Number: 81100

Budget Support - Detail Revenues and Expenditures

Cross Reference Number: 81100-000-00-00-00000

2015-17 Biennium

Chiropractic Examiner, State Board of

Description	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
4715 IT Expendable Property						
3400 Other Funds Ltd	11,653	5,109	5,109	3,872	3,872	-
SERVICES & SUPPLIES						
3400 Other Funds Ltd	592,676	591,005	591,005	925,817	894,017	-
TOTAL SERVICES & SUPPLIES	\$592,676	\$591,005	\$591,005	\$925,817	\$894,017	-
SPECIAL PAYMENTS						
6035 Dist to Individuals						
3400 Other Funds Ltd	-	15,852	15,852	-	-	-
6055 Dist to Contract Svc Providers						
3400 Other Funds Ltd	5,324	-	-	16,328	16,328	-
SPECIAL PAYMENTS						
3400 Other Funds Ltd	5,324	15,852	15,852	16,328	16,328	-
TOTAL SPECIAL PAYMENTS	\$5,324	\$15,852	\$15,852	\$16,328	\$16,328	-
EXPENDITURES						
3400 Other Funds Ltd	1,345,507	1,454,717	1,480,033	1,937,058	1,905,258	-
TOTAL EXPENDITURES	\$1,345,507	\$1,454,717	\$1,480,033	\$1,937,058	\$1,905,258	-
ENDING BALANCE						
3400 Other Funds Ltd	299,442	379,603	354,287	330,552	289,724	-
TOTAL ENDING BALANCE	\$299,442	\$379,603	\$354,287	\$330,552	\$289,724	-
AUTHORIZED POSITIONS						
8150 Class/Unclass Positions	5	6	6	6	6	-
TOTAL AUTHORIZED POSITIONS	5	6	6	6	6	-
AUTHORIZED FTE						

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Oregon Board of Chiropractic Examiners

Agency Number: 81100

Budget Support - Detail Revenues and Expenditures

Cross Reference Number: 81100-000-00-00-00000

2015-17 Biennium

Chiropractic Examiner, State Board of

<i>Description</i>	<i>2011-13 Actuals</i>	<i>2013-15 Leg Adopted Budget</i>	<i>2013-15 Leg Approved Budget</i>	<i>2015-17 Agency Request Budget</i>	<i>2015-17 Governor's Budget</i>	<i>2015-17 Leg Adopted Budget</i>
8250 Class/Unclass FTE Positions	4.50	4.88	4.88	5.10	5.10	-
TOTAL AUTHORIZED FTE	4.50	4.88	4.88	5.10	5.10	-

Oregon Board of Chiropractic Examiners

Agency Number: 81100

Budget Support - Detail Revenues and Expenditures

Cross Reference Number: 81100-001-00-00-00000

2015-17 Biennium

Operations

Description	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
BEGINNING BALANCE						
0025 Beginning Balance						
3400 Other Funds Ltd	360,262	248,990	248,990	330,472	330,472	-
0030 Beginning Balance Adjustment						
3400 Other Funds Ltd	-	74,271	74,271	-	(72,628)	-
BEGINNING BALANCE						
3400 Other Funds Ltd	360,262	323,261	323,261	330,472	257,844	-
TOTAL BEGINNING BALANCE	\$360,262	\$323,261	\$323,261	\$330,472	\$257,844	-
REVENUE CATEGORIES						
LICENSES AND FEES						
0205 Business Lic and Fees						
3400 Other Funds Ltd	18,900	18,110	18,110	29,700	29,700	-
0210 Non-business Lic. and Fees						
3400 Other Funds Ltd	1,198,656	1,394,925	1,394,925	1,839,098	1,839,098	-
LICENSES AND FEES						
3400 Other Funds Ltd	1,217,556	1,413,035	1,413,035	1,868,798	1,868,798	-
TOTAL LICENSES AND FEES	\$1,217,556	\$1,413,035	\$1,413,035	\$1,868,798	\$1,868,798	-
CHARGES FOR SERVICES						
0410 Charges for Services						
3400 Other Funds Ltd	1,093	475	475	1,093	1,093	-
FINES, RENTS AND ROYALTIES						
0505 Fines and Forfeitures						
3400 Other Funds Ltd	56,900	80,533	80,533	57,500	57,500	-

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Oregon Board of Chiropractic Examiners

Agency Number: 81100

Budget Support - Detail Revenues and Expenditures
 2015-17 Biennium
 Operations

Cross Reference Number: 81100-001-00-00-00000

Description	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
SALES INCOME						
0705 Sales Income						
3400 Other Funds Ltd	4,583	4,525	4,525	5,391	5,391	-
OTHER						
0975 Other Revenues						
3400 Other Funds Ltd	4,555	12,491	12,491	4,356	4,356	-
REVENUE CATEGORIES						
3400 Other Funds Ltd	1,284,687	1,511,059	1,511,059	1,937,138	1,937,138	-
TOTAL REVENUE CATEGORIES	\$1,284,687	\$1,511,059	\$1,511,059	\$1,937,138	\$1,937,138	-
AVAILABLE REVENUES						
3400 Other Funds Ltd	1,644,949	1,834,320	1,834,320	2,267,610	2,194,982	-
TOTAL AVAILABLE REVENUES	\$1,644,949	\$1,834,320	\$1,834,320	\$2,267,610	\$2,194,982	-
EXPENDITURES						
PERSONAL SERVICES						
SALARIES & WAGES						
3110 Class/Unclass Sal. and Per Diem						
3400 Other Funds Ltd	452,212	518,680	535,851	610,758	610,758	-
3160 Temporary Appointments						
3400 Other Funds Ltd	5,322	-	-	-	-	-
3170 Overtime Payments						
3400 Other Funds Ltd	61	-	-	-	-	-
3190 All Other Differential						
3400 Other Funds Ltd	1,505	3,284	3,284	19,892	19,892	-

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Oregon Board of Chiropractic Examiners

Agency Number: 81100

Budget Support - Detail Revenues and Expenditures

Cross Reference Number: 81100-001-00-00-00000

2015-17 Biennium

Operations

Description	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
SALARIES & WAGES						
3400 Other Funds Ltd	459,100	521,964	539,135	630,650	630,650	-
TOTAL SALARIES & WAGES	\$459,100	\$521,964	\$539,135	\$630,650	\$630,650	-
OTHER PAYROLL EXPENSES						
3210 Empl. Rel. Bd. Assessments						
3400 Other Funds Ltd	163	230	230	264	264	-
3220 Public Employees' Retire Cont						
3400 Other Funds Ltd	66,302	73,154	75,628	95,902	95,902	-
3221 Pension Obligation Bond						
3400 Other Funds Ltd	26,945	29,952	31,646	32,487	32,487	-
3230 Social Security Taxes						
3400 Other Funds Ltd	34,409	39,931	41,245	48,244	48,244	-
3250 Worker's Comp. Assess. (WCD)						
3400 Other Funds Ltd	241	339	339	414	414	-
3260 Mass Transit Tax						
3400 Other Funds Ltd	2,658	3,132	3,235	3,784	3,784	-
3270 Flexible Benefits						
3400 Other Funds Ltd	157,689	175,536	178,096	183,168	183,168	-
OTHER PAYROLL EXPENSES						
3400 Other Funds Ltd	288,407	322,274	330,419	364,263	364,263	-
TOTAL OTHER PAYROLL EXPENSES	\$288,407	\$322,274	\$330,419	\$364,263	\$364,263	-
P.S. BUDGET ADJUSTMENTS						
3465 Reconciliation Adjustment						

Oregon Board of Chiropractic Examiners

Agency Number: 81100

Budget Support - Detail Revenues and Expenditures

Cross Reference Number: 81100-001-00-00-00000

2015-17 Biennium

Operations

Description	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
3400 Other Funds Ltd	-	21,769	21,769	-	-	-
3991 PERS Policy Adjustment						
3400 Other Funds Ltd	-	(18,147)	(18,147)	-	-	-
P.S. BUDGET ADJUSTMENTS						
3400 Other Funds Ltd	-	3,622	3,622	-	-	-
TOTAL P.S. BUDGET ADJUSTMENTS	-	\$3,622	\$3,622	-	-	-
PERSONAL SERVICES						
3400 Other Funds Ltd	747,507	847,860	873,176	994,913	994,913	-
TOTAL PERSONAL SERVICES	\$747,507	\$847,860	\$873,176	\$994,913	\$994,913	-
SERVICES & SUPPLIES						
4100 Instate Travel						
3400 Other Funds Ltd	31,433	30,196	30,196	22,623	22,623	-
4125 Out of State Travel						
3400 Other Funds Ltd	6,612	8,855	8,855	9,121	9,121	-
4150 Employee Training						
3400 Other Funds Ltd	2,440	5,444	5,444	4,903	4,903	-
4175 Office Expenses						
3400 Other Funds Ltd	32,924	46,047	41,785	35,182	35,182	-
4200 Telecommunications						
3400 Other Funds Ltd	14,941	9,122	9,122	12,271	12,271	-
4225 State Gov. Service Charges						
3400 Other Funds Ltd	55,284	71,788	71,788	30,493	33,169	-
4250 Data Processing						

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Agency Number: 81100

Budget Support - Detail Revenues and Expenditures

Cross Reference Number: 81100-001-00-00-00000

2015-17 Biennium

Operations

Description	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
3400 Other Funds Ltd	996	733	733	5,120	5,120	-
4275 Publicity and Publications						
3400 Other Funds Ltd	7,148	15,082	15,082	10,589	10,589	-
4300 Professional Services						
3400 Other Funds Ltd	80,744	52,340	52,340	118,066	106,066	-
4315 IT Professional Services						
3400 Other Funds Ltd	18,184	17,457	17,457	18,033	18,033	-
4325 Attorney General						
3400 Other Funds Ltd	220,021	223,289	223,289	406,160	393,684	-
4375 Employee Recruitment and Develop						
3400 Other Funds Ltd	-	-	-	205	205	-
4400 Dues and Subscriptions						
3400 Other Funds Ltd	4,253	2,278	2,278	4,898	4,898	-
4425 Facilities Rental and Taxes						
3400 Other Funds Ltd	77,549	84,563	84,563	95,566	95,566	-
4575 Agency Program Related S and S						
3400 Other Funds Ltd	10,125	10,163	10,163	18,708	18,708	-
4650 Other Services and Supplies						
3400 Other Funds Ltd	16,840	8,613	8,613	125,700	115,700	-
4675 Undistributed (S.S.)						
3400 Other Funds Ltd	-	(4,262)	-	-	-	-
4700 Expendable Prop 250 - 5000						
3400 Other Funds Ltd	1,529	4,188	4,188	4,307	4,307	-

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Oregon Board of Chiropractic Examiners

Agency Number: 81100

Budget Support - Detail Revenues and Expenditures
 2015-17 Biennium
 Operations

Cross Reference Number: 81100-001-00-00-00000

Description	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
4715 IT Expendable Property						
3400 Other Funds Ltd	11,653	5,109	5,109	3,872	3,872	-
SERVICES & SUPPLIES						
3400 Other Funds Ltd	592,676	591,005	591,005	925,817	894,017	-
TOTAL SERVICES & SUPPLIES	\$592,676	\$591,005	\$591,005	\$925,817	\$894,017	-
SPECIAL PAYMENTS						
6035 Dist to Individuals						
3400 Other Funds Ltd	-	15,852	15,852	-	-	-
6055 Dist to Contract Svc Providers						
3400 Other Funds Ltd	5,324	-	-	16,328	16,328	-
SPECIAL PAYMENTS						
3400 Other Funds Ltd	5,324	15,852	15,852	16,328	16,328	-
TOTAL SPECIAL PAYMENTS	\$5,324	\$15,852	\$15,852	\$16,328	\$16,328	-
EXPENDITURES						
3400 Other Funds Ltd	1,345,507	1,454,717	1,480,033	1,937,058	1,905,258	-
TOTAL EXPENDITURES	\$1,345,507	\$1,454,717	\$1,480,033	\$1,937,058	\$1,905,258	-
ENDING BALANCE						
3400 Other Funds Ltd	299,442	379,603	354,287	330,552	289,724	-
TOTAL ENDING BALANCE	\$299,442	\$379,603	\$354,287	\$330,552	\$289,724	-
AUTHORIZED POSITIONS						
8150 Class/Unclass Positions	5	6	6	6	6	-
TOTAL AUTHORIZED POSITIONS	5	6	6	6	6	-
AUTHORIZED FTE						

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Oregon Board of Chiropractic Examiners

Agency Number: 81100

Budget Support - Detail Revenues and Expenditures

Cross Reference Number: 81100-001-00-00-00000

2015-17 Biennium

Operations

<i>Description</i>	<i>2011-13 Actuals</i>	<i>2013-15 Leg Adopted Budget</i>	<i>2013-15 Leg Approved Budget</i>	<i>2015-17 Agency Request Budget</i>	<i>2015-17 Governor's Budget</i>	<i>2015-17 Leg Adopted Budget</i>
8250 Class/Unclass FTE Positions	4.50	4.88	4.88	5.10	5.10	-
TOTAL AUTHORIZED FTE	4.50	4.88	4.88	5.10	5.10	-

Description	Agency Request Budget (V-01) 2015-17 Base Budget	Governor's Budget (Y-01) 2015-17 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
BEGINNING BALANCE				
0025 Beginning Balance				
3400 Other Funds Ltd	330,472	330,472	0	-
0030 Beginning Balance Adjustment				
3400 Other Funds Ltd	-	(72,628)	(72,628)	100.00%
TOTAL BEGINNING BALANCE				
3400 Other Funds Ltd	330,472	257,844	(72,628)	-21.98%
REVENUE CATEGORIES				
LICENSES AND FEES				
0205 Business Lic and Fees				
3400 Other Funds Ltd	24,300	24,300	0	-
0210 Non-business Lic. and Fees				
3400 Other Funds Ltd	1,521,334	1,521,334	0	-
TOTAL LICENSES AND FEES				
3400 Other Funds Ltd	1,545,634	1,545,634	0	-
CHARGES FOR SERVICES				
0410 Charges for Services				
3400 Other Funds Ltd	1,093	1,093	0	-
FINES, RENTS AND ROYALTIES				
0505 Fines and Forfeitures				
3400 Other Funds Ltd	57,500	57,500	0	-
SALES INCOME				
0705 Sales Income				
3400 Other Funds Ltd	5,391	5,391	0	-

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Description	Agency Request Budget (V-01) 2015-17 Base Budget	Governor's Budget (Y-01) 2015-17 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
OTHER				
0975 Other Revenues				
3400 Other Funds Ltd	4,356	4,356	0	-
TOTAL REVENUES				
3400 Other Funds Ltd	1,613,974	1,613,974	0	-
AVAILABLE REVENUES				
3400 Other Funds Ltd	1,944,446	1,871,818	(72,628)	-3.74%
EXPENDITURES				
PERSONAL SERVICES				
SALARIES & WAGES				
3110 Class/Unclass Sal. and Per Diem				
3400 Other Funds Ltd	521,539	521,539	0	-
3190 All Other Differential				
3400 Other Funds Ltd	3,284	3,284	0	-
TOTAL SALARIES & WAGES				
3400 Other Funds Ltd	524,823	524,823	0	-
OTHER PAYROLL EXPENSES				
3210 Empl. Rel. Bd. Assessments				
3400 Other Funds Ltd	220	220	0	-
3220 Public Employees' Retire Cont				
3400 Other Funds Ltd	79,191	79,191	0	-
3221 Pension Obligation Bond				
3400 Other Funds Ltd	31,646	31,646	0	-
3230 Social Security Taxes				

Description	Agency Request Budget (V-01) 2015-17 Base Budget	Governor's Budget (Y-01) 2015-17 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3400 Other Funds Ltd	40,148	40,148	0	-
3250 Worker's Comp. Assess. (WCD)				
3400 Other Funds Ltd	345	345	0	-
3260 Mass Transit Tax				
3400 Other Funds Ltd	3,235	3,235	0	-
3270 Flexible Benefits				
3400 Other Funds Ltd	152,640	152,640	0	-
TOTAL OTHER PAYROLL EXPENSES				
3400 Other Funds Ltd	307,425	307,425	0	-
TOTAL PERSONAL SERVICES				
3400 Other Funds Ltd	832,248	832,248	0	-
SERVICES & SUPPLIES				
4100 Instate Travel				
3400 Other Funds Ltd	25,196	25,196	0	-
4125 Out of State Travel				
3400 Other Funds Ltd	8,855	8,855	0	-
4150 Employee Training				
3400 Other Funds Ltd	5,444	5,444	0	-
4175 Office Expenses				
3400 Other Funds Ltd	33,667	33,667	0	-
4200 Telecommunications				
3400 Other Funds Ltd	13,122	13,122	0	-
4225 State Gov. Service Charges				
3400 Other Funds Ltd	21,045	21,045	0	-

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Description	Agency Request Budget (V-01) 2015-17 Base Budget	Governor's Budget (Y-01) 2015-17 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
4250 Data Processing				
3400 Other Funds Ltd	4,573	4,573	0	-
4275 Publicity and Publications				
3400 Other Funds Ltd	10,082	10,082	0	-
4300 Professional Services				
3400 Other Funds Ltd	52,340	52,340	0	-
4315 IT Professional Services				
3400 Other Funds Ltd	17,457	17,457	0	-
4325 Attorney General				
3400 Other Funds Ltd	223,289	223,289	0	-
4400 Dues and Subscriptions				
3400 Other Funds Ltd	4,556	4,556	0	-
4425 Facilities Rental and Taxes				
3400 Other Funds Ltd	84,563	84,563	0	-
4575 Agency Program Related S and S				
3400 Other Funds Ltd	18,163	18,163	0	-
4650 Other Services and Supplies				
3400 Other Funds Ltd	59,356	59,356	0	-
4700 Expendable Prop 250 - 5000				
3400 Other Funds Ltd	4,188	4,188	0	-
4715 IT Expendable Property				
3400 Other Funds Ltd	5,109	5,109	0	-
TOTAL SERVICES & SUPPLIES				
3400 Other Funds Ltd	591,005	591,005	0	-

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Description	Agency Request Budget (V-01) 2015-17 Base Budget	Governor's Budget (Y-01) 2015-17 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
SPECIAL PAYMENTS				
6055 Dist to Contract Svc Providers				
3400 Other Funds Ltd	15,852	15,852	0	-
TOTAL EXPENDITURES				
3400 Other Funds Ltd	1,439,105	1,439,105	0	-
ENDING BALANCE				
3400 Other Funds Ltd	505,341	432,713	(72,628)	-14.37%
AUTHORIZED POSITIONS				
8150 Class/Unclass Positions	5	5	0	-
AUTHORIZED FTE				
8250 Class/Unclass FTE Positions	4.50	4.50	0	-

Package Comparison Report - Detail
 2015-17 Biennium
 Operations

Cross Reference Number: 81100-001-00-00-00000
 Package: Non-PICS Psnl Svc / Vacancy Factor
 Pkg Group: ESS Pkg Type: 010 Pkg Number: 010

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
EXPENDITURES				
PERSONAL SERVICES				
SALARIES & WAGES				
3190 All Other Differential				
3400 Other Funds Ltd	99	99	0	0.00%
SALARIES & WAGES				
3400 Other Funds Ltd	99	99	0	0.00%
TOTAL SALARIES & WAGES	\$99	\$99	\$0	0.00%
OTHER PAYROLL EXPENSES				
3220 Public Employees Retire Cont				
3400 Other Funds Ltd	16	16	0	0.00%
3221 Pension Obligation Bond				
3400 Other Funds Ltd	841	841	0	0.00%
3230 Social Security Taxes				
3400 Other Funds Ltd	8	8	0	0.00%
3260 Mass Transit Tax				
3400 Other Funds Ltd	(85)	(85)	0	0.00%
OTHER PAYROLL EXPENSES				
3400 Other Funds Ltd	780	780	0	0.00%

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Oregon Board of Chiropractic Examiners

Agency Number: 81100

Package Comparison Report - Detail
 2015-17 Biennium
 Operations

Cross Reference Number: 81100-001-00-00-00000
 Package: Non-PICS Psnl Svc / Vacancy Factor
 Pkg Group: ESS Pkg Type: 010 Pkg Number: 010

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
TOTAL OTHER PAYROLL EXPENSES	\$780	\$780	\$0	0.00%
PERSONAL SERVICES				
3400 Other Funds Ltd	879	879	0	0.00%
TOTAL PERSONAL SERVICES	\$879	\$879	\$0	0.00%
EXPENDITURES				
3400 Other Funds Ltd	879	879	0	0.00%
TOTAL EXPENDITURES	\$879	\$879	\$0	0.00%
ENDING BALANCE				
3400 Other Funds Ltd	(879)	(879)	0	0.00%
TOTAL ENDING BALANCE	(\$879)	(\$879)	\$0	0.00%

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
EXPENDITURES				
SERVICES & SUPPLIES				
4100 Instate Travel				
3400 Other Funds Ltd	(3,500)	(3,500)	0	0.00%
4150 Employee Training				
3400 Other Funds Ltd	(2,026)	(2,026)	0	0.00%
4175 Office Expenses				
3400 Other Funds Ltd	(1,200)	(1,200)	0	0.00%
4200 Telecommunications				
3400 Other Funds Ltd	(2,700)	(2,700)	0	0.00%
4650 Other Services and Supplies				
3400 Other Funds Ltd	(675)	(675)	0	0.00%
4700 Expendable Prop 250 - 5000				
3400 Other Funds Ltd	(1,200)	(1,200)	0	0.00%
4715 IT Expendable Property				
3400 Other Funds Ltd	(1,350)	(1,350)	0	0.00%
SERVICES & SUPPLIES				
3400 Other Funds Ltd	(12,651)	(12,651)	0	0.00%
TOTAL SERVICES & SUPPLIES	(\$12,651)	(\$12,651)	\$0	0.00%

Oregon Board of Chiropractic Examiners

Agency Number: 81100

Package Comparison Report - Detail
 2015-17 Biennium
 Operations

Cross Reference Number: 81100-001-00-00-00000
 Package: Phase-out Pgm & One-time Costs
 Pkg Group: ESS Pkg Type: 020 Pkg Number: 022

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
EXPENDITURES				
3400 Other Funds Ltd	(12,651)	(12,651)	0	0.00%
TOTAL EXPENDITURES	(\$12,651)	(\$12,651)	\$0	0.00%
ENDING BALANCE				
3400 Other Funds Ltd	12,651	12,651	0	0.00%
TOTAL ENDING BALANCE	\$12,651	\$12,651	\$0	0.00%

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Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

EXPENDITURES

SERVICES & SUPPLIES

4100 Instate Travel

3400 Other Funds Ltd 651 651 0 0.00%

4125 Out of State Travel

3400 Other Funds Ltd 266 266 0 0.00%

4150 Employee Training

3400 Other Funds Ltd 103 103 0 0.00%

4175 Office Expenses

3400 Other Funds Ltd 974 974 0 0.00%

4200 Telecommunications

3400 Other Funds Ltd 313 313 0 0.00%

4225 State Gov. Service Charges

3400 Other Funds Ltd 9,448 12,124 2,676 28.32%

4250 Data Processing

3400 Other Funds Ltd 137 137 0 0.00%

4275 Publicity and Publications

3400 Other Funds Ltd 302 302 0 0.00%

4300 Professional Services

Oregon Board of Chiropractic Examiners

Agency Number: 81100

Package Comparison Report - Detail
 2015-17 Biennium
 Operations

Cross Reference Number: 81100-001-00-00-00000
 Package: Standard Inflation
 Pkg Group: ESS Pkg Type: 030 Pkg Number: 031

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3400 Other Funds Ltd	1,570	1,570	0	0.00%
4315 IT Professional Services				
3400 Other Funds Ltd	524	524	0	0.00%
4325 Attorney General				
3400 Other Funds Ltd	42,871	30,395	(12,476)	(29.10%)
4400 Dues and Subscriptions				
3400 Other Funds Ltd	137	137	0	0.00%
4425 Facilities Rental and Taxes				
3400 Other Funds Ltd	3,721	3,721	0	0.00%
4575 Agency Program Related S and S				
3400 Other Funds Ltd	545	545	0	0.00%
4650 Other Services and Supplies				
3400 Other Funds Ltd	1,760	1,760	0	0.00%
4700 Expendable Prop 250 - 5000				
3400 Other Funds Ltd	90	90	0	0.00%
4715 IT Expendable Property				
3400 Other Funds Ltd	113	113	0	0.00%
SERVICES & SUPPLIES				
3400 Other Funds Ltd	63,525	53,725	(9,800)	(15.43%)

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Oregon Board of Chiropractic Examiners

Agency Number: 81100

Package Comparison Report - Detail
 2015-17 Biennium
 Operations

Cross Reference Number: 81100-001-00-00-00000

Package: Standard Inflation

Pkg Group: ESS Pkg Type: 030 Pkg Number: 031

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
TOTAL SERVICES & SUPPLIES	\$63,525	\$53,725	(\$9,800)	(15.43%)
SPECIAL PAYMENTS				
6055 Dist to Contract Svc Providers				
3400 Other Funds Ltd	476	476	0	0.00%
EXPENDITURES				
3400 Other Funds Ltd	64,001	54,201	(9,800)	(15.31%)
TOTAL EXPENDITURES	\$64,001	\$54,201	(\$9,800)	(15.31%)
ENDING BALANCE				
3400 Other Funds Ltd	(64,001)	(54,201)	9,800	15.31%
TOTAL ENDING BALANCE	(\$64,001)	(\$54,201)	\$9,800	15.31%

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Oregon Board of Chiropractic Examiners

Agency Number: 81100

Package Comparison Report - Detail
 2015-17 Biennium
 Operations

Cross Reference Number: 81100-001-00-00-00000
 Package: Above Standard Inflation
 Pkg Group: ESS Pkg Type: 030 Pkg Number: 032

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

EXPENDITURES

SERVICES & SUPPLIES

4300 Professional Services

3400 Other Funds Ltd	23,937	23,937	0	0.00%
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4315 IT Professional Services

3400 Other Funds Ltd	52	52	0	0.00%
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4650 Other Services and Supplies

3400 Other Funds Ltd	25,392	25,392	0	0.00%
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SERVICES & SUPPLIES

3400 Other Funds Ltd	49,381	49,381	0	0.00%
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TOTAL SERVICES & SUPPLIES

\$49,381	\$49,381	\$0	0.00%
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EXPENDITURES

3400 Other Funds Ltd	49,381	49,381	0	0.00%
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TOTAL EXPENDITURES

\$49,381	\$49,381	\$0	0.00%
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ENDING BALANCE

3400 Other Funds Ltd	(49,381)	(49,381)	0	0.00%
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TOTAL ENDING BALANCE

(\$49,381)	(\$49,381)	\$0	0.00%
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Agency Number: 81100

Package Comparison Report - Detail
 2015-17 Biennium
 Operations

Cross Reference Number: 81100-001-00-00-00000
 Package: Health Care Investigator
 Pkg Group: POL Pkg Type: POL Pkg Number: 100

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

EXPENDITURES

PERSONAL SERVICES

SALARIES & WAGES

3110 Class/Unclass Sal. and Per Diem

3400 Other Funds Ltd	89,219	89,219	0	0.00%
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SALARIES & WAGES

3400 Other Funds Ltd	89,219	89,219	0	0.00%
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TOTAL SALARIES & WAGES	\$89,219	\$89,219	\$0	0.00%
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OTHER PAYROLL EXPENSES

3210 Empl. Rel. Bd. Assessments

3400 Other Funds Ltd	44	44	0	0.00%
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3220 Public Employees Retire Cont

3400 Other Funds Ltd	14,088	14,088	0	0.00%
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3230 Social Security Taxes

3400 Other Funds Ltd	6,825	6,825	0	0.00%
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3250 Workers Comp. Assess. (WCD)

3400 Other Funds Ltd	69	69	0	0.00%
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3260 Mass Transit Tax

3400 Other Funds Ltd	535	535	0	0.00%
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Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3270 Flexible Benefits				
3400 Other Funds Ltd	30,528	30,528	0	0.00%
OTHER PAYROLL EXPENSES				
3400 Other Funds Ltd	52,089	52,089	0	0.00%
TOTAL OTHER PAYROLL EXPENSES	\$52,089	\$52,089	\$0	0.00%
PERSONAL SERVICES				
3400 Other Funds Ltd	141,308	141,308	0	0.00%
TOTAL PERSONAL SERVICES	\$141,308	\$141,308	\$0	0.00%
SERVICES & SUPPLIES				
4100 Instate Travel				
3400 Other Funds Ltd	276	276	0	0.00%
4150 Employee Training				
3400 Other Funds Ltd	1,382	1,382	0	0.00%
4175 Office Expenses				
3400 Other Funds Ltd	1,741	1,741	0	0.00%
4200 Telecommunications				
3400 Other Funds Ltd	1,536	1,536	0	0.00%
4250 Data Processing				
3400 Other Funds Ltd	410	410	0	0.00%

Oregon Board of Chiropractic Examiners

Agency Number: 81100

Package Comparison Report - Detail
 2015-17 Biennium
 Operations

Cross Reference Number: 81100-001-00-00-00000
 Package: Health Care Investigator
 Pkg Group: POL Pkg Type: POL Pkg Number: 100

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
4275 Publicity and Publications				
3400 Other Funds Ltd	205	205	0	0.00%
4300 Professional Services				
3400 Other Funds Ltd	-	(12,000)	(12,000)	100.00%
4375 Employee Recruitment and Develop				
3400 Other Funds Ltd	205	205	0	0.00%
4400 Dues and Subscriptions				
3400 Other Funds Ltd	205	205	0	0.00%
4425 Facilities Rental and Taxes				
3400 Other Funds Ltd	7,282	7,282	0	0.00%
4650 Other Services and Supplies				
3400 Other Funds Ltd	3,507	3,507	0	0.00%
4700 Expendable Prop 250 - 5000				
3400 Other Funds Ltd	1,229	1,229	0	0.00%
SERVICES & SUPPLIES				
3400 Other Funds Ltd	17,978	5,978	(12,000)	(66.75%)
TOTAL SERVICES & SUPPLIES	\$17,978	\$5,978	(\$12,000)	(66.75%)
EXPENDITURES				
3400 Other Funds Ltd	159,286	147,286	(12,000)	(7.53%)

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Oregon Board of Chiropractic Examiners

Agency Number: 81100

Package Comparison Report - Detail
 2015-17 Biennium
 Operations

Cross Reference Number: 81100-001-00-00-00000
 Package: Health Care Investigator
 Pkg Group: POL Pkg Type: POL Pkg Number: 100

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
TOTAL EXPENDITURES	\$159,286	\$147,286	(\$12,000)	(7.53%)
ENDING BALANCE				
3400 Other Funds Ltd	(159,286)	(147,286)	12,000	7.53%
TOTAL ENDING BALANCE	(\$159,286)	(\$147,286)	\$12,000	7.53%
AUTHORIZED POSITIONS				
8150 Class/Unclass Positions	1	1	0	0.00%
AUTHORIZED FTE				
8250 Class/Unclass FTE Positions	0.60	0.60	0.00	0.00%

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Oregon Board of Chiropractic Examiners

Agency Number: 81100

Package Comparison Report - Detail
 2015-17 Biennium
 Operations

Cross Reference Number: 81100-001-00-00-00000
 Package: AG Legal Services
 Pkg Group: POL Pkg Type: POL Pkg Number: 101

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
EXPENDITURES				
SERVICES & SUPPLIES				
4325 Attorney General				
3400 Other Funds Ltd	140,000	140,000	0	0.00%
SERVICES & SUPPLIES				
3400 Other Funds Ltd	140,000	140,000	0	0.00%
TOTAL SERVICES & SUPPLIES	\$140,000	\$140,000	\$0	0.00%
EXPENDITURES				
3400 Other Funds Ltd	140,000	140,000	0	0.00%
TOTAL EXPENDITURES	\$140,000	\$140,000	\$0	0.00%
ENDING BALANCE				
3400 Other Funds Ltd	(140,000)	(140,000)	0	0.00%
TOTAL ENDING BALANCE	(\$140,000)	(\$140,000)	\$0	0.00%

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Oregon Board of Chiropractic Examiners

Agency Number: 81100

Package Comparison Report - Detail
 2015-17 Biennium
 Operations

Cross Reference Number: 81100-001-00-00-00000
 Package: Professional Services (Admin Hearings)
 Pkg Group: POL Pkg Type: POL Pkg Number: 102

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
EXPENDITURES				
SERVICES & SUPPLIES				
4300 Professional Services				
3400 Other Funds Ltd	40,219	40,219	0	0.00%
SERVICES & SUPPLIES				
3400 Other Funds Ltd	40,219	40,219	0	0.00%
TOTAL SERVICES & SUPPLIES	\$40,219	\$40,219	\$0	0.00%
EXPENDITURES				
3400 Other Funds Ltd	40,219	40,219	0	0.00%
TOTAL EXPENDITURES	\$40,219	\$40,219	\$0	0.00%
ENDING BALANCE				
3400 Other Funds Ltd	(40,219)	(40,219)	0	0.00%
TOTAL ENDING BALANCE	(\$40,219)	(\$40,219)	\$0	0.00%

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Oregon Board of Chiropractic Examiners

Agency Number: 81100

Package Comparison Report - Detail
 2015-17 Biennium
 Operations

Cross Reference Number: 81100-001-00-00-00000
 Package: Merchant Fees for Online License Renewal
 Pkg Group: POL Pkg Type: POL Pkg Number: 103

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
EXPENDITURES				
SERVICES & SUPPLIES				
4650 Other Services and Supplies				
3400 Other Funds Ltd	26,360	26,360	0	0.00%
SERVICES & SUPPLIES				
3400 Other Funds Ltd	26,360	26,360	0	0.00%
TOTAL SERVICES & SUPPLIES	\$26,360	\$26,360	\$0	0.00%
EXPENDITURES				
3400 Other Funds Ltd	26,360	26,360	0	0.00%
TOTAL EXPENDITURES	\$26,360	\$26,360	\$0	0.00%
ENDING BALANCE				
3400 Other Funds Ltd	(26,360)	(26,360)	0	0.00%
TOTAL ENDING BALANCE	(\$26,360)	(\$26,360)	\$0	0.00%

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Oregon Board of Chiropractic Examiners

Agency Number: 81100

Package Comparison Report - Detail
 2015-17 Biennium
 Operations

Cross Reference Number: 81100-001-00-00-00000
 Package: Department of Revenue Collection Fees
 Pkg Group: POL Pkg Type: POL Pkg Number: 104

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
EXPENDITURES				
SERVICES & SUPPLIES				
4650 Other Services and Supplies				
3400 Other Funds Ltd	10,000	-	(10,000)	(100.00%)
SERVICES & SUPPLIES				
3400 Other Funds Ltd	10,000	-	(10,000)	(100.00%)
TOTAL SERVICES & SUPPLIES	\$10,000	-	(\$10,000)	(100.00%)
EXPENDITURES				
3400 Other Funds Ltd	10,000	-	(10,000)	(100.00%)
TOTAL EXPENDITURES	\$10,000	-	(\$10,000)	(100.00%)
ENDING BALANCE				
3400 Other Funds Ltd	(10,000)	-	10,000	100.00%
TOTAL ENDING BALANCE	(\$10,000)	-	\$10,000	100.00%

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Oregon Board of Chiropractic Examiners

Agency Number: 81100

Package Comparison Report - Detail
 2015-17 Biennium
 Operations

Cross Reference Number: 81100-001-00-00-00000
 Package: New Executive Director Differential
 Pkg Group: POL Pkg Type: POL Pkg Number: 105

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

EXPENDITURES

PERSONAL SERVICES

SALARIES & WAGES

3190 All Other Differential

3400 Other Funds Ltd	16,509	16,509	0	0.00%
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SALARIES & WAGES

3400 Other Funds Ltd	16,509	16,509	0	0.00%
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TOTAL SALARIES & WAGES	\$16,509	\$16,509	\$0	0.00%
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OTHER PAYROLL EXPENSES

3220 Public Employees Retire Cont

3400 Other Funds Ltd	2,607	2,607	0	0.00%
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3230 Social Security Taxes

3400 Other Funds Ltd	1,263	1,263	0	0.00%
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3260 Mass Transit Tax

3400 Other Funds Ltd	99	99	0	0.00%
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OTHER PAYROLL EXPENSES

3400 Other Funds Ltd	3,969	3,969	0	0.00%
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TOTAL OTHER PAYROLL EXPENSES	\$3,969	\$3,969	\$0	0.00%
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PERSONAL SERVICES

Oregon Board of Chiropractic Examiners

Agency Number: 81100

Package Comparison Report - Detail
 2015-17 Biennium
 Operations

Cross Reference Number: 81100-001-00-00-00000
 Package: New Executive Director Differential
 Pkg Group: POL Pkg Type: POL Pkg Number: 105

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3400 Other Funds Ltd	20,478	20,478	0	0.00%
TOTAL PERSONAL SERVICES	\$20,478	\$20,478	\$0	0.00%
EXPENDITURES				
3400 Other Funds Ltd	20,478	20,478	0	0.00%
TOTAL EXPENDITURES	\$20,478	\$20,478	\$0	0.00%
ENDING BALANCE				
3400 Other Funds Ltd	(20,478)	(20,478)	0	0.00%
TOTAL ENDING BALANCE	(\$20,478)	(\$20,478)	\$0	0.00%

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Oregon Board of Chiropractic Examiners

Agency Number: 81100

Package Comparison Report - Detail
 2015-17 Biennium
 Operations

Cross Reference Number: 81100-001-00-00-00000
 Package: Fee Increase
 Pkg Group: POL Pkg Type: POL Pkg Number: 106

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
REVENUE CATEGORIES				
LICENSES AND FEES				
0205 Business Lic and Fees				
3400 Other Funds Ltd	5,400	5,400	0	0.00%
0210 Non-business Lic. and Fees				
3400 Other Funds Ltd	317,764	317,764	0	0.00%
LICENSES AND FEES				
3400 Other Funds Ltd	323,164	323,164	0	0.00%
TOTAL LICENSES AND FEES	\$323,164	\$323,164	\$0	0.00%
AVAILABLE REVENUES				
3400 Other Funds Ltd	323,164	323,164	0	0.00%
TOTAL AVAILABLE REVENUES	\$323,164	\$323,164	\$0	0.00%
ENDING BALANCE				
3400 Other Funds Ltd	323,164	323,164	0	0.00%
TOTAL ENDING BALANCE	\$323,164	\$323,164	\$0	0.00%

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12/29/14 REPORT NO.: PPDPLBUDCL
REPORT: SUMMARY LIST BY PKG BY SUMMARY XREF
AGENCY:81100 CHIROPRACTIC EXAMINERS BOARD
SUMMARY XREF:001-00-00 000 Operations

DEPT. OF ADMIN. SVCS. -- PPDB PICS SYSTEM

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PICS SYSTEM: BUDGET PREPARATION
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PKG	CLASS	COMP	DESCRIPTION	POS CNT	FTE	MOS	AVERAGE RATE	GF SAL	OF SAL	FF SAL	LF SAL	AF SAL
000	B	Y7500	AE BOARD AND COMMISSION MEMBER		.00	.00	0.00		23,293			23,293
000	MEAHZ7004	HA	PRINCIPAL EXECUTIVE/MANAGER C	1	1.00	24.00	6,768.00		162,432			162,432
000	UA	C0103	AA OFFICE SPECIALIST 1	1	.75	18.00	2,874.00		51,732			51,732
000	UA	C0108	AA ADMINISTRATIVE SPECIALIST 2	2	1.75	42.00	3,877.00		163,410			163,410
000	UA	C5247	AA COMPLIANCE SPECIALIST 2	1	1.00	24.00	5,028.00		120,672			120,672
000				5	4.50	108.00	1,868.66		521,539			521,539

12/29/14 REPORT NO.: PPDPLBUDCL
REPORT: SUMMARY LIST BY PKG BY SUMMARY XREF
AGENCY:81100 CHIROPRACTIC EXAMINERS BOARD
SUMMARY XREF:001-00-00 100 Operations

DEPT. OF ADMIN. SVCS. -- PPDB PICS SYSTEM

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PICS SYSTEM: BUDGET PREPARATION

PKG	CLASS	COMP	DESCRIPTION	POS CNT	FTE	MOS	AVERAGE RATE	GF SAL	OF SAL	FF SAL	LF SAL	AF SAL
100	UA	C5911	BA HEALTH CARE INVESTIGTR/ADVISR	1	.60	14.50	6,153.00		89,219			89,219
100				1	.60	14.50	6,153.00		89,219			89,219
				6	5.10	122.50	2,198.23		610,758			610,758
				6	5.10	122.50	2,198.23		610,758			610,758

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12/29/14 REPORT NO.: PPDLBUDCL
REPORT: SUMMARY LIST BY PKG BY SUMMARY XREF
AGENCY:81100 CHIROPRACTIC EXAMINERS BOARD
SUMMARY XREF:001-00-00 100 Operations

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PICS SYSTEM: BUDGET PREPARATION

PKG	CLASS	COMP	DESCRIPTION	POS CNT	FTE	MOS	AVERAGE RATE	GF SAL	OF SAL	FF SAL	LF SAL	AF SAL
				6	5.10	122.50	2,198.23		610,758			610,758

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12/29/14 REPORT NO.: PPDPLAGYCL
 REPORT: SUMMARY LIST BY PKG BY AGENCY
 AGENCY:81100 CHIROPRACTIC EXAMINERS BOARD

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 PICS SYSTEM: BUDGET PREPARATION
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PKG	CLASS	COMP	DESCRIPTION	POS CNT	FTE	MOS	AVERAGE RATE	GF SAL	OF SAL	FF SAL	LF SAL	AF SAL
000	B	Y7500	AE BOARD AND COMMISSION MEMBER		.00	.00	0.00		23,293			23,293
000	MEAHZ7004	HA	PRINCIPAL EXECUTIVE/MANAGER C	1	1.00	24.00	6,768.00		162,432			162,432
000	UA	C0103	AA OFFICE SPECIALIST 1	1	.75	18.00	2,874.00		51,732			51,732
000	UA	C0108	AA ADMINISTRATIVE SPECIALIST 2	2	1.75	42.00	3,877.00		163,410			163,410
000	UA	C5247	AA COMPLIANCE SPECIALIST 2	1	1.00	24.00	5,028.00		120,672			120,672
100	UA	C5911	BA HEALTH CARE INVESTIGTR/ADVISR	1	.60	14.50	6,153.00		89,219			89,219
				6	5.10	122.50	2,198.23		610,758			610,758

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12/29/14 REPORT NO.: PPDPLAGYCL
REPORT: SUMMARY LIST BY PKG BY AGENCY
AGENCY:81100 CHIROPRACTIC EXAMINERS BOARD

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PICS SYSTEM: BUDGET PREPARATION

PKG	CLASS	COMP	DESCRIPTION	POS CNT	FTE	MOS	AVERAGE RATE	GF SAL	OF SAL	FF SAL	LF SAL	AF SAL
				6	5.10	122.50	2,198.23		610,758			610,758

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12/29/14 REPORT NO.: PPDPLWSBUD
 REPORT: DETAIL LISTING BY SUMMARY XREF AGENCY
 AGENCY: 81100 CHIROPRACTIC EXAMINERS BOARD
 SUMMARY XREF: 001-00-00 100 Operations

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 PICS SYSTEM: BUDGET PREPARATION

POSITION NUMBER	AUTH NO	ORG STRUC	F POS PKG Y TYP	CLASS COMP	S T RNG P	POS CNT	FTE	BUDGET RATE	MOS	GF SAL	OF SAL	FF SAL	LF SAL	T R K	
0000516	001234550	001-01-00-00000	100 0 PP UA	C5911 BA	26 09	1	.60	6,153.00	14.50		89,219				
			EST DATE: 2015/07/01 EXP DATE: 9999/01/01												
			100			1	.60		14.50		89,219				
						1	.60		14.50		89,219				
						1	.60		14.50		89,219				

12/29/14 REPORT NO.: PPDPLWSBUD
REPORT: DETAIL LISTING BY SUMMARY XREF AGENCY
AGENCY: 81100 CHIROPRACTIC EXAMINERS BOARD
SUMMARY XREF: 001-00-00 100 Operations

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PICS SYSTEM: BUDGET PREPARATION

POSITION NUMBER	AUTH NO	ORG STRUC	F POS PKG Y TYP	CLASS COMP	S T RNG P	POS CNT	FTE	BUDGET RATE	MOS	GF SAL	OF SAL	FF SAL	LF SAL	T R K
						1	.60		14.50		89,219			

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12/29/14 REPORT NO.: PDPFISCAL
 REPORT: PACKAGE FISCAL IMPACT REPORT
 AGENCY:81100 CHIROPRACTIC EXAMINERS BOARD
 SUMMARY XREF:001-00-00 Operations

DEPT. OF ADMIN. SVCS. -- PPDB PICS SYSTEM

PACKAGE: 100 - Health Care Investigator

POSITION NUMBER	CLASS COMP	CLASS NAME	POS CNT	FTE	MOS	STEP	RATE	GF SAL/OPE	OF SAL/OPE	FF SAL/OPE	LF SAL/OPE	AF SAL/OPE
0000516	UA	C5911 BA HEALTH CARE INVESTIGTR/ADVISR	1	.60	14.50	09	6,153.00		89,219 51,554			89,219 51,554
TOTAL PICS SALARY									89,219			89,219
TOTAL PICS OPE									51,554			51,554
TOTAL PICS PERSONAL SERVICES =			1	.60	14.50				140,773			140,773