



OREGON STATE BOARD OF PSYCHOLOGIST EXAMINERS

2015 – 2017 GOVERNOR'S BALANCED BUDGET

3218 Pringle Road SE, Suite 130
Salem, Oregon 97302-6309
(503) 378-4154
www.oregon.gov/obpe

**OREGON BOARD OF PSYCHOLOGIST EXAMINERS
INTRODUCTORY INFORMATION**

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OREGON BOARD OF PSYCHOLOGIST EXAMINERS INTRODUCTORY INFORMATION

CERTIFICATION

I hereby certify that the accompanying summary and detailed statements are true and correct to the best of my knowledge and belief and that the arithmetic accuracy of all numerical information has been verified.

<hr/> <u>Oregon Board of Psychologist Examiners</u> BOARD NAME	<hr/> <u>3218 Pringle Rd. SE, Suite 130 Salem 97302-6309</u> BOARD ADDRESS
<hr/> SIGNATURE	<hr/> <u>Board Chair, Fran Ferder, Ph.D.</u> TITLE

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

LEGISLATIVE ACTION

77th OREGON LEGISLATIVE ASSEMBLY--2013 Regular Session

Enrolled

Senate Bill 5536

Printed pursuant to Senate Interim Rule 213.28 by order of the President of the Senate in conformance with pre-session filing rules, indicating neither advocacy nor opposition on the part of the President (at the request of Oregon Department of Administrative Services)

CHAPTER

AN ACT

Relating to the financial administration of the State Board of Psychologist Examiners; limiting expenditures; and declaring an emergency.

Be It Enacted by the People of the State of Oregon:

SECTION 1. Notwithstanding any other law limiting expenditures, the amount of \$1,024,920 is established for the biennium beginning July 1, 2013, as the maximum limit for payment of expenses from fees, moneys or other revenues, including Miscellaneous Receipts, but excluding lottery funds and federal funds, collected or received by the State Board of Psychologist Examiners.

SECTION 2. This 2013 Act being necessary for the immediate preservation of the public peace, health and safety, an emergency is declared to exist, and this 2013 Act takes effect July 1, 2013.

Passed by Senate May 16, 2013

.....
Robert Taylor, Secretary of Senate

.....
Peter Courtney, President of Senate

Passed by House June 3, 2013

.....
Tina Kotek, Speaker of House

Received by Governor:

..... M, 2013

Approved:

..... M, 2013

.....
John Kitzhaber, Governor

Filed in Office of Secretary of State:

..... M, 2013

.....
Kate Brown, Secretary of State

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

LEGISLATIVE ACTION

77th OREGON LEGISLATIVE ASSEMBLY--2013 Regular Session

Enrolled House Bill 5008

Introduced and printed pursuant to House Rule 13.00. Pre-session filed (at the request of Oregon Department of Administrative Services)

CHAPTER _____

AN ACT

Relating to state financial administration; creating new provisions; amending section 5, chapter __, Oregon Laws 2013 (Enrolled House Bill 5030), and section 2, chapter 546, Oregon Laws 2013 (Enrolled Senate Bill 5520); repealing sections 2 and 5, chapter 583, Oregon Laws 2011, section 9, chapter 615, Oregon Laws 2011, section 1, chapter 558, Oregon Laws 2013 (Enrolled Senate Bill 5544), section 4, chapter __, Oregon Laws 2013 (Enrolled House Bill 2202), section 5, chapter 540, Oregon Laws 2013 (Enrolled Senate Bill 5502), section 2, chapter __, Oregon Laws 2013 (Enrolled House Bill 5011), and sections 6 and 7, chapter __, Oregon Laws 2013 (Enrolled House Bill 5030); appropriating money; limiting expenditures; and declaring an emergency.

Be It Enacted by the People of the State of Oregon:

SECTION 1. In addition to and not in lieu of any other appropriation, there is appropriated to the Emergency Board, for the biennium beginning July 1, 2013, out of the General Fund, the amount of \$30,000,000 for the purposes for which the Emergency Board lawfully may allocate funds.

SECTION 2. (1) In addition to and not in lieu of any other appropriation, there is appropriated to the Emergency Board, for the biennium beginning July 1, 2013, out of the General Fund, the amount of \$86,500,000, to be allocated to state agencies for state employee compensation changes for the biennium beginning July 1, 2013.

(2) If any of the moneys appropriated by subsection (1) of this section are not allocated by the Emergency Board prior to December 1, 2014, the moneys remaining on that date become available for any purpose for which the Emergency Board lawfully may allocate funds.

SECTION 3. (1) In addition to and not in lieu of any other appropriation, there is appropriated to the Emergency Board, for the biennium beginning July 1, 2013, out of the General Fund, the amount of \$12,900,000, to be allocated to state agencies for compensation changes for home health care workers who are not state employees, for the biennium beginning July 1, 2013.

(2) If any of the moneys appropriated by subsection (1) of this section are not allocated by the Emergency Board prior to December 1, 2014, the moneys remaining on that date become available for any purpose for which the Emergency Board lawfully may allocate funds.

SECTION 4. (1) In addition to and not in lieu of any other appropriation, there is appropriated to the Emergency Board, for the biennium beginning July 1, 2013, out of the General Fund, the amount of \$1,702,192, to be allocated to the State Library for second fiscal year operations.

Enrolled House Bill 5008 (HB 5008-A)

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LEGISLATIVE ACTION

(2) If any of the moneys appropriated by subsection (1) of this section are not allocated by the Emergency Board prior to December 1, 2014, the moneys remaining on that date become available for any purpose for which the Emergency Board lawfully may allocate funds.

SECTION 5. In addition to and not in lieu of any other appropriation, there is appropriated to the Oregon Department of Administrative Services, for the biennium beginning July 1, 2013, out of the General Fund, the amount of \$1,000,000 for deposit in the Primary Health Care Loan Forgiveness Program Fund established in ORS 442.573.

SECTION 6. In addition to and not in lieu of any other appropriation, there is appropriated to the Department of Revenue, for the biennium beginning July 1, 2013, out of the General Fund, the amount of \$3,637,432 for the core system replacement project.

SECTION 7. Notwithstanding any other law limiting expenditures, the amount of \$26,528,818 is established for the biennium beginning July 1, 2013, as the maximum limit for payment of expenses from fees, moneys or other revenues, including Miscellaneous Receipts and reimbursements from federal service agreements, but excluding lottery funds and federal funds not described in this section, collected or received by the Department of Revenue, for the core system replacement project.

SECTION 8. In addition to and not in lieu of any other appropriation, there is appropriated to the Department of Revenue, for the biennium beginning July 1, 2013, out of the General Fund, the amount of \$1,554,716, which may be expended for capital debt service and related costs for outstanding general obligation bonds sold pursuant to Article XI-Q of the Oregon Constitution for the core system replacement project.

SECTION 9. Notwithstanding any other law limiting expenditures, the amount of \$521,182 is established for the biennium beginning July 1, 2013, as the maximum limit for payment of expenses for the costs of issuance of general obligation bonds sold pursuant to Article XI-Q of the Oregon Constitution from fees, moneys or other revenues, including Miscellaneous Receipts and reimbursements from federal service agreements, but excluding lottery funds and federal funds not described in this section, collected or received by the Department of Revenue for the capital debt service and related costs program.

SECTION 10. Notwithstanding any other provision of law, the General Fund appropriation made to the Department of Revenue by section 1 (1), chapter 549, Oregon Laws 2013 (Enrolled Senate Bill 5538), for the biennium beginning July 1, 2013, for administration, is decreased by \$440,937 for purposes of chapter 472, Oregon Laws 2013 (Enrolled Senate Bill 184).

SECTION 11. Notwithstanding any other law limiting expenditures, the limitation on expenditures established by section 2 (1), chapter 549, Oregon Laws 2013 (Enrolled Senate Bill 5538), for the biennium beginning July 1, 2013, as the maximum limit for payment of expenses from fees, moneys or other revenues, including Miscellaneous Receipts and reimbursements from federal service agreements, but excluding lottery funds and federal funds not described in section 2, chapter 549, Oregon Laws 2013 (Enrolled Senate Bill 5538), collected or received by Department of Revenue for administration, is decreased by \$146,979 for purposes of chapter 472, Oregon Laws 2013 (Enrolled Senate Bill 184).

SECTION 12. (1) Notwithstanding any other provision of law, the General Fund appropriation made to the Oregon Military Department by section 1 (3), chapter 623, Oregon Laws 2011, for the biennium beginning July 1, 2011, for emergency management, is decreased by \$460,000 for the Oregon Local Disaster Assistance Loan and Grant Account.

(2) Notwithstanding any other provision of law, the General Fund appropriation made to the Oregon Military Department by section 1 (5), chapter 623, Oregon Laws 2011, for the biennium beginning July 1, 2011, for capital debt service and related costs, is decreased by \$26,748.

SECTION 13. (1) Notwithstanding any other provision of law, the General Fund appropriation made to the Oregon Military Department by section 1 (3), chapter 555, Oregon Laws 2013 (Enrolled Senate Bill 5534), for the biennium beginning July 1, 2013, for emergency

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management, is increased by \$275,000 for the Oregon Local Disaster Assistance Loan and Grant Account.

(2) Notwithstanding any other provision of law, the General Fund appropriation made to the Oregon Military Department by section 1 (5), chapter 555, Oregon Laws 2013 (Enrolled Senate Bill 5534), for the biennium beginning July 1, 2013, for capital debt service and related costs, is increased by \$314,523 for capital debt service and related costs for outstanding general obligation bonds sold pursuant to Article XI-Q of the Oregon Constitution.

SECTION 14. Notwithstanding any other law limiting expenditures, the limitation on expenditures established by section 2 (5), chapter 555, Oregon Laws 2013 (Enrolled Senate Bill 5534), for the biennium beginning July 1, 2013, as the maximum limit for payment of expenses from fees, moneys or other revenues, including Miscellaneous Receipts and reimbursements from federal service agreements, but excluding lottery funds and federal funds not described in section 2, chapter 555, Oregon Laws 2013 (Enrolled Senate Bill 5534), collected or received by the Oregon Military Department for capital debt service and related costs for outstanding general obligation bonds sold pursuant to Article XI-Q of the Oregon Constitution, is increased by \$237,345.

SECTION 15. Notwithstanding any other law limiting expenditures, the amount of \$10,242,513 is established for the biennium beginning July 1, 2013, as the maximum limit for payment of expenses for water supply development projects from fees, moneys or other revenues, including Miscellaneous Receipts, but excluding lottery funds and federal funds, collected or received by the Water Resources Department.

SECTION 16. Notwithstanding any other provision of law, the General Fund appropriation made to the Oregon Health Authority by section 1 (1), chapter ___, Oregon Laws 2013 (Enrolled House Bill 5030), for the biennium beginning July 1, 2013, for programs, is increased by \$200,000 for the Senior Farm Direct Nutrition Program.

SECTION 17. Notwithstanding any other provision of law, the General Fund appropriation made to the Oregon Health Authority by section 1 (1), chapter ___, Oregon Laws 2013 (Enrolled House Bill 5030), for the biennium beginning July 1, 2013, for programs, is increased by \$100,000 for the Women, Infants and Children Farm Direct Nutrition Program.

SECTION 18. Notwithstanding any other provision of law, the General Fund appropriation made to the Oregon Department of Administrative Services by section 1 (1), chapter 564, Oregon Laws 2013 (Enrolled House Bill 5031), for the biennium beginning July 1, 2013, for use by the Oregon University System for public university support, is decreased by \$856,000.

SECTION 19. Notwithstanding any other provision of law, the General Fund appropriation made to the Higher Education Coordinating Commission by section 1, chapter ___, Oregon Laws 2013 (Enrolled House Bill 5033), for the biennium beginning July 1, 2013, is increased by \$859,630.

SECTION 20. (1) In addition to and not in lieu of any other appropriation, there is appropriated to the Emergency Board, for the biennium beginning July 1, 2013, out of the General Fund, the amount of \$4,600,000, to be allocated to the Department of Education for costs related to student assessments for the second year of the biennium.

(2) If any of the moneys appropriated by subsection (1) of this section are not allocated by the Emergency Board prior to December 1, 2014, the moneys remaining on that date become available for any purpose for which the Emergency Board lawfully may allocate funds.

SECTION 21. (1) In addition to and not in lieu of any other appropriation, there is appropriated to the Emergency Board, for the biennium beginning July 1, 2013, out of the General Fund, the amount of \$1,789,557, to be allocated to the Department of Education for youth development program costs for the second year of the biennium.

(2) If any of the moneys appropriated by subsection (1) of this section are not allocated by the Emergency Board prior to December 1, 2014, the moneys remaining on that date become available for any purpose for which the Emergency Board lawfully may allocate funds.

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SECTION 22. Notwithstanding any other law limiting expenditures, the limitation on expenditures established by section 2 (1), chapter 562, Oregon Laws 2013 (Enrolled House Bill 5019), for the biennium beginning July 1, 2013, as the maximum limit for payment of expenses from fees, moneys or other revenues, including Miscellaneous Receipts, but excluding lottery funds, federal funds and those funds described in section 7, chapter 562, Oregon Laws 2013 (Enrolled House Bill 5019), collected or received by the Department of Community Colleges and Workforce Development, is decreased by \$307,051.

SECTION 23. Notwithstanding any other law limiting expenditures, the amount of \$307,051 is established for the biennium beginning July 1, 2013, as the maximum limit for payment of expenses for debt service on the outstanding general obligation bonds sold pursuant to Article XI-G of the Oregon Constitution from fees, moneys or other revenues, including Miscellaneous Receipts, but excluding lottery funds, federal funds and those funds described in section 7, chapter 562, Oregon Laws 2013 (Enrolled House Bill 5019), collected or received by the Department of Community Colleges and Workforce Development.

SECTION 24. Notwithstanding any other provision of law, the General Fund appropriation made to the Department of Education by section 1, chapter __, Oregon Laws 2013 (Enrolled Senate Bill 5519), for the biennium beginning July 1, 2013, is decreased by \$12,826,545 for the State School Fund.

SECTION 25. Notwithstanding any other law limiting expenditures, the limitation on expenditures established by section 2, chapter __, Oregon Laws 2013 (Enrolled Senate Bill 5519), for the biennium beginning July 1, 2013, as the maximum limit for payment of expenses from lottery moneys allocated from the Administrative Services Economic Development Fund to the Department of Education for the State School Fund, is increased by \$12,826,545.

SECTION 26. In addition to and not in lieu of any other appropriation, there is appropriated to the Department of Land Conservation and Development, for the biennium beginning July 1, 2013, out of the General Fund, the amount of \$116,000 for the Southern Oregon Regional Planning Pilot Program.

SECTION 27. Notwithstanding any other provision of law, the General Fund appropriation made to the Department of Corrections by section 1 (4), chapter 496, Oregon Laws 2013 (Enrolled House Bill 5005), for the biennium beginning July 1, 2013, for community corrections, is increased by \$9,000,000.

SECTION 28. (1) Notwithstanding any other provision of law, the General Fund appropriation made to the Department of Justice by section 1 (4), chapter 499, Oregon Laws 2013 (Enrolled House Bill 5018), for the biennium beginning July 1, 2013, for the Crime Victims' Services Division, is increased by \$1,800,000.

(2) Notwithstanding any other law limiting expenditures, the limitation on expenditures established by section 2 (5), chapter 499, Oregon Laws 2013 (Enrolled House Bill 5018), for the biennium beginning July 1, 2013, as the maximum limit for payment of expenses from fees, moneys or other revenues, including Miscellaneous Receipts, but excluding lottery funds and federal funds, collected or received by the Department of Justice for the Crime Victims' Services Division, is increased by \$700,000.

SECTION 29. (1) Notwithstanding any other provision of law, the General Fund appropriation made to the Department of State Police by section 1 (1), chapter 505, Oregon Laws 2013 (Enrolled House Bill 5038), for the biennium beginning July 1, 2013, for patrol services, criminal investigations and gaming enforcement, is increased by \$1,617,000.

(2) Notwithstanding any other provision of law, the General Fund appropriation made to the Department of State Police by section 1 (3), chapter 505, Oregon Laws 2013 (Enrolled House Bill 5038), for the biennium beginning July 1, 2013, for forensic services and the State Medical Examiner, is increased by \$1,770,000.

SECTION 30. Notwithstanding any other law limiting expenditures, the limitation on expenditures established by section 2 (1), chapter 508, Oregon Laws 2013 (Enrolled House Bill 5042), for the biennium beginning July 1, 2013, as the maximum limit for payment of expenses

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from fees, moneys or other revenues, including Miscellaneous Receipts, but excluding lottery funds and federal funds, collected or received by the Department of Public Safety Standards and Training for operations, is increased by \$1,000,000.

SECTION 31. If House Bill 3194 becomes law:

(1) Notwithstanding any other provision of law, the General Fund appropriation made to the Department of Corrections by section 1 (1), chapter 496, Oregon Laws 2013 (Enrolled House Bill 5005), for the biennium beginning July 1, 2013, for operations and health services, is decreased by \$18,537,652.

(2) Notwithstanding any other provision of law, the General Fund appropriation made to the Department of Corrections by section 1 (2), chapter 496, Oregon Laws 2013 (Enrolled House Bill 5005), for the biennium beginning July 1, 2013, for administration, general services and human resources, is decreased by \$1,376,354.

(3) Notwithstanding any other provision of law, the General Fund appropriation made to the Department of Corrections by section 1 (3), chapter 496, Oregon Laws 2013 (Enrolled House Bill 5005), for the biennium beginning July 1, 2013, for offender management and rehabilitation, is increased by \$168,302.

(4) Notwithstanding any other provision of law, the General Fund appropriation made to the Department of Corrections by section 1 (4), chapter 496, Oregon Laws 2013 (Enrolled House Bill 5005), for the biennium beginning July 1, 2013, for community corrections, is increased by \$13,086,534.

SECTION 32. If House Bill 3194 becomes law, notwithstanding any other provision of law, the General Fund appropriation made to the Department of Justice by section 1 (4), chapter 499, Oregon Laws 2013 (Enrolled House Bill 5018), for the biennium beginning July 1, 2013, for the Crime Victims' Services Division, is increased by \$2,200,000.

SECTION 33. If House Bill 3194 becomes law, notwithstanding any other provision of law, the General Fund appropriation made to the Oregon Criminal Justice Commission by section 1, chapter 497, Oregon Laws 2013 (Enrolled House Bill 5007), for the biennium beginning July 1, 2013, is increased by \$10,190,000.

SECTION 34. Notwithstanding any other law limiting expenditures, the amount of \$615,000 is established for the biennium beginning July 1, 2013, as the maximum limit for payment of expenses for the cost of issuance of bonds for the Capitol Master Plan project from fees, moneys or other revenues, including Miscellaneous Receipts and reimbursements from federal service agreements, but excluding lottery funds and federal funds not described in this section, collected or received by the Legislative Administration Committee.

SECTION 35. In addition to and not in lieu of any other appropriation, there is appropriated to the Legislative Administration Committee, for the biennium beginning July 1, 2013, out of the General Fund, the amount of \$1,421,341 for the capital debt service and related costs for bonds for the Capitol Master Plan project.

SECTION 36. In addition to and not in lieu of any other appropriation, there is appropriated to the Department of Justice, for the biennium beginning July 1, 2013, out of the General Fund, the amount of \$1,601,856 for the payment of debt service on bonds issued to replace the Child Support Program data system.

SECTION 37. Notwithstanding any other law limiting expenditures, the amount of \$14,139,728 is established for the biennium beginning July 1, 2013, as the maximum limit for payment of expenses for replacement of the Child Support Program data system from fees, moneys or other revenues, including Miscellaneous Receipts, but excluding lottery funds and federal funds, collected or received by the Department of Justice.

SECTION 38. Notwithstanding any other law limiting expenditures, the amount of \$27,447,707 is established for the biennium beginning July 1, 2013, as the maximum limit for payment of expenses for replacement of the Child Support Program data system from federal funds collected or received by the Department of Justice.

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SECTION 39. For the biennium beginning July 1, 2013, expenditures passed through as special payments for purposes described in ORS 180.095 (1)(a) by the Department of Justice from the Department of Justice Protection and Education Revolving Account are not limited.

SECTION 40. Notwithstanding any other law limiting expenditures, the limitation on expenditures established by section 2 (3), chapter 499, Oregon Laws 2013 (Enrolled House Bill 5018), for the biennium beginning July 1, 2013, as the maximum limit for payment of expenses from fees, moneys or other revenues, including Miscellaneous Receipts, but excluding lottery funds and federal funds, collected or received by the Department of Justice for the Civil Enforcement Division, is decreased by \$471,040.

SECTION 41. (1) Notwithstanding any other law limiting expenditures, the amount of \$65,000 is established for the biennium beginning July 1, 2013, as the maximum limit for payment of expenses for the costs of issuance of general obligation bonds sold pursuant to Article XI-Q of the Oregon Constitution for the Veteran's Home in Linn County from fees, moneys or other revenues, including Miscellaneous Receipts and the Oregon War Veterans' Bond Sinking Account, but excluding lottery funds and federal funds, collected or received by the Department of Veterans' Affairs.

(2) This section does not limit expenditures from the Oregon War Veterans' Bond Sinking Account for purposes described in section 3, chapter 509, Oregon Laws 2013 (Enrolled House Bill 5047).

SECTION 42. In addition to and not in lieu of any other amount, there is appropriated to the Department of Veterans' Affairs, for the biennium beginning July 1, 2013, out of the General Fund, the amount of \$502,814 for payment of debt service associated with general obligation bonds sold pursuant to Article XI-Q of the Oregon Constitution for the Veterans' Home in Linn County.

SECTION 43. Notwithstanding any other law limiting expenditures, the limitation on expenditures established by section 2, chapter 561, Oregon Laws 2013 (Enrolled House Bill 5015), for the biennium beginning July 1, 2013, as the maximum limit for payment of expenses for operations from fees, moneys or other revenues, including Miscellaneous Receipts and federal funds from the United States Department of Housing and Urban Development for contract services, but excluding lottery funds and federal funds not described in section 2, chapter 561, Oregon Laws 2013 (Enrolled House Bill 5015), collected or received by the Housing and Community Services Department, is increased by \$5,076,190 for preservation of existing affordable housing.

SECTION 44. Notwithstanding any other law limiting expenditures, the limitation on expenditures established by section 1, chapter __, Oregon Laws 2013 (Enrolled House Bill 5011), for the biennium beginning July 1, 2013, as the maximum limit for payment of expenses from fees, moneys or other revenues, including Miscellaneous Receipts, but excluding lottery funds and federal funds, collected or received by the State Department of Energy, is increased by \$9,876,190 for home energy efficiency programs.

SECTION 45. Notwithstanding any other law limiting expenditures, the limitation on expenditures established by section 1 (1), chapter 449, Oregon Laws 2013 (Enrolled Senate Bill 5540), for the biennium beginning July 1, 2013, as the maximum limit for payment of expenses from fees, moneys or other revenues, including Miscellaneous Receipts, but excluding lottery funds and federal funds, collected or received by the Department of State Lands, is increased by \$307,360 for the Laton Point range land conversion project.

SECTION 46. Notwithstanding any other law limiting expenditures, the limitation on expenditures established by section 2 (1), chapter 449, Oregon Laws 2013 (Enrolled Senate Bill 5540), for the biennium beginning July 1, 2013, as the maximum limit for payment of expenses from federal funds collected or received by the Department of State Lands is increased by \$135,000 for Environmental Protection Agency Grant Funds.

SECTION 47. Notwithstanding any other law limiting expenditures, the limitation on expenditures established by section 4 (3), chapter __, Oregon Laws 2013 (Enrolled Senate Bill

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5521), for the biennium beginning July 1, 2013, as the maximum limit for payment of expenses from federal funds other than those described in section 2, chapter ___, Oregon Laws 2013 (Enrolled Senate Bill 5521), collected or received by the State Forestry Department is increased by \$3,000,000 for Gilchrist Forest parcel purchases.

SECTION 48. Notwithstanding any other law limiting expenditures, the limitation on expenditures established by section 2 (6), chapter ___, Oregon Laws 2013 (Enrolled Senate Bill 5521), for the biennium beginning July 1, 2013, as the maximum limit for payment of expenses from fees, moneys or other revenues, including Miscellaneous Receipts and including federal funds from the United States Forest Service for fire protection and for research projects, but excluding lottery funds and federal funds not described in section 2, chapter ___, Oregon Laws 2013 (Enrolled Senate Bill 5521), collected or received by the State Forestry Department, is increased by \$120,000 for bond issuance costs.

SECTION 49. Notwithstanding any other law limiting expenditures, the limitation on expenditures established by section 2 (2), chapter ___, Oregon Laws 2013 (Enrolled House Bill 5034), for the biennium beginning July 1, 2013, as the maximum limit for payment of expenses from fees, moneys or other revenues, including Miscellaneous Receipts, but excluding lottery funds and federal funds, collected or received by the State Parks and Recreation Department, is increased by \$5,060,882 for the lottery bond proceeds pass-through to a local entity for the Willamette Falls project and for cost of issuance of the lottery bonds.

SECTION 50. Notwithstanding any other provision of law, the General Fund appropriation made to the Oregon Youth Authority by section 1 (3), chapter 510, Oregon Laws 2013 (Enrolled House Bill 5050), for the biennium beginning July 1, 2013, for East Multnomah County gang funding, is increased by \$126,673.

SECTION 51. Notwithstanding any other law limiting expenditures, the limitation on expenditures established by section 3 (2), chapter 556, Oregon Laws 2013 (Enrolled Senate Bill 5544), for the biennium beginning July 1, 2013, as the maximum limit for payment of expenses from fees, moneys or other revenues, including Miscellaneous Receipts and federal funds received as reimbursement from the United States Department of Transportation, but excluding lottery funds and federal funds not described in section 3, chapter 556, Oregon Laws 2013 (Enrolled Senate Bill 5544), collected or received by the Department of Transportation, is increased by \$391,871 for the maintenance and emergency relief programs for communications positions.

SECTION 52. Notwithstanding any other law limiting expenditures, the limitation on expenditures established by section 3 (12), chapter 556, Oregon Laws 2013 (Enrolled Senate Bill 5544), for the biennium beginning July 1, 2013, as the maximum limit for payment of expenses from fees, moneys or other revenues, including Miscellaneous Receipts and federal funds received as reimbursement from the United States Department of Transportation, but excluding lottery funds and federal funds not described in section 3, chapter 556, Oregon Laws 2013 (Enrolled Senate Bill 5544), collected or received by the Department of Transportation is increased by \$42,691,683 for the Connect Oregon V program.

SECTION 53. Section 1, chapter 556, Oregon Laws 2013 (Enrolled Senate Bill 5544), is repealed.

SECTION 54. Notwithstanding any other law limiting expenditures, the limitation on expenditures established by section 3 (13), chapter 556, Oregon Laws 2013 (Enrolled Senate Bill 5544), for the biennium beginning July 1, 2013, as the maximum limit for payment of expenses from fees, moneys or other revenues, including Miscellaneous Receipts and federal funds received as reimbursement from the United States Department of Transportation, but excluding lottery funds and federal funds not described in section 3, chapter 556, Oregon Laws 2013 (Enrolled Senate Bill 5544), collected or received by the Department of Transportation, is increased by \$3,562,986 for public transit for the Salem-Keizer Transit Center.

SECTION 55. Notwithstanding any other law limiting expenditures, the limitation on expenditures established by section 3 (14), chapter 556, Oregon Laws 2013 (Enrolled Senate Bill

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5544), for the biennium beginning July 1, 2013, as the maximum limit for payment of expenses from fees, moneys or other revenues, including Miscellaneous Receipts and federal funds received as reimbursement from the United States Department of Transportation, but excluding lottery funds and federal funds not described in section 3, chapter 556, Oregon Laws 2013 (Enrolled Senate Bill 5544), collected or received by the Department of Transportation, is increased by \$10,239,248 for rail for Coos Bay Rail.

SECTION 56. Notwithstanding any other provision of law, the General Fund appropriation made to the Emergency Board by section 1, chapter 600, Oregon Laws 2011, for the biennium ending June 30, 2013, as modified by legislative or Emergency Board action, is decreased by \$50,447,306.

SECTION 57. Notwithstanding any other law limiting expenditures, the amount of \$400,000 is established for the biennium beginning July 1, 2013, as the maximum limit for payment of expenses from fees, moneys or other revenues, including Miscellaneous Receipts, but excluding lottery funds and federal funds, collected or received by the Oregon Department of Administrative Services, for an intergovernmental agreement with the Province of British Columbia.

SECTION 58. Notwithstanding any other law limiting expenditures, the following amounts are established for the biennium beginning July 1, 2013, as the maximum limits for payment of expenses from bond proceeds and other revenues, including Miscellaneous Receipts, but excluding lottery funds and federal funds, collected or received by the Oregon Department of Administrative Services, for the following purposes:

- (1) Portland Convention Center, \$10,239,248.
- (2) Tribal industrial development, \$3,562,986.
- (3) Eastern Oregon Digital Switch, \$1,042,755.
- (4) Lane Transit District EMX Project, \$12,255,018.

SECTION 59. Notwithstanding any other law limiting expenditures, the limitation on expenditures established by section 3, chapter ____, Oregon Laws 2013 (Enrolled Senate Bill 5523), for the biennium beginning July 1, 2013, as the maximum limit for payment of expenses from lottery moneys allocated from the Administrative Services Economic Development Fund to the Office of the Governor for the Economic Revitalization Team, is increased by \$900,000.

SECTION 60. Section 2, chapter 546, Oregon Laws 2013 (Enrolled Senate Bill 5520), is amended to read:

Sec. 2. Notwithstanding any other law limiting expenditures, the following amounts are established for the biennium beginning July 1, 2013, as the maximum limits for payment of expenses from fees, moneys or other revenues, including Miscellaneous Receipts, the proceeds of bonds for the Orphan Site Account and federal funds from congestion mitigation and air quality grants, drinking water protection, beach bacteria monitoring, laboratory accreditation and woodstove grants and for smoke monitoring laboratory services, but excluding lottery funds and federal funds not described in this section, collected or received by the Department of Environmental Quality, for the following purposes:

- | | |
|----------------------------|----------------|
| (1) Air quality | \$ 41,811,460 |
| (2) Water quality | \$ 22,098,217 |
| (3) Land quality | \$ 54,663,188 |
| (4) Agency management..... | \$ 21,850,689 |
| [(5) Debt service..... | \$ 17,140,278] |

SECTION 61. The Legislative Fiscal Office Operating Fund is established in the State Treasury, separate and distinct from the General Fund. Interest earned by the Legislative Fiscal Office Operating Fund shall be credited to the fund. All moneys in the fund are continuously appropriated to the Legislative Fiscal Officer for the purpose of paying the expenses incurred in the administration of the duties of the Legislative Fiscal Office.

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SECTION 62. (1) Section 2, chapter __, Oregon Laws 2013 (Enrolled House Bill 5011), is repealed.

(2) Notwithstanding any other law limiting expenditures, the amount of \$2,166,050 is established for the biennium beginning July 1, 2013, as the maximum limit for payment of expenses from lottery moneys allocated from the Administrative Services Economic Development Fund to the State Department of Energy for debt service for the energy efficiency and sustainable technology loan program and for home energy efficiency programs.

SECTION 63. Notwithstanding any other provision of law, the General Fund appropriation made to the Department of Justice by section 1 (4), chapter 499, Oregon Laws 2013 (Enrolled House Bill 5018), for the biennium beginning July 1, 2013, as modified by legislative or Emergency Board action, is increased by \$75,000 for the Oregon Crime Victims Law Center.

SECTION 64. (1) The Oregon Courthouse Capital Construction and Improvement Fund is established in the State Treasury, separate and distinct from the General Fund. Interest earned on moneys in the Oregon Courthouse Capital Construction and Improvement Fund shall be credited to the fund.

(2) The fund consists of moneys deposited in the fund pursuant to section 8, chapter __, Oregon Laws 2013 (Enrolled Senate Bill 5506), and moneys transferred to the fund by a county pursuant to section 9 (1)(b), chapter __, Oregon Laws 2013 (Enrolled Senate Bill 5506), and may include fees, revenues and other moneys appropriated by the Legislative Assembly for deposit in the fund.

(3) Moneys in the fund are continuously appropriated to the Judicial Department for:

(a) The purposes described in section 8 (3), chapter __, Oregon Laws 2013 (Enrolled Senate Bill 5506);

(b) Payment of the costs incurred by the department to administer the fund; and

(c) Payment of bond-related costs, as defined in ORS 286A.816.

SECTION 65. Notwithstanding any other provision of law, the General Fund appropriation made to the Oregon Military Department by section 1 (4), chapter 555, Oregon Laws 2013 (Enrolled Senate Bill 5534), Oregon Laws 2013, for the biennium beginning July 1, 2013, for community support, is increased by \$15,000 for the Oregon Youth Challenge program for the reimbursement of fuel costs of the parents or legal guardians of participating youths.

SECTION 66. (1) Notwithstanding any other provision of law, the General Fund appropriation made to the Oregon Department of Administrative Services for use by the Oregon University System by section 1 (1), chapter 564, Oregon Laws 2013 (Enrolled House Bill 5031), for the biennium beginning July 1, 2013, for public university support, is increased by \$15,000,000 to limit tuition increases.

(2) Notwithstanding any other provision of law, the General Fund appropriation made to the Oregon Department of Administrative Services for use by the Oregon University System by section 1 (2), chapter 564, Oregon Laws 2013 (Enrolled House Bill 5031), for the biennium beginning July 1, 2013, for state programs, is increased by the following amounts for the following purposes:

(a) Expansion of fermentation sciences programs at Oregon State University \$ 1,200,000

(b) Labor Education Research Center at the University of Oregon \$ 80,000

SECTION 67. In addition to and not in lieu of any other appropriation, there is appropriated to the Oregon Department of Administrative Services, for the biennium beginning July 1, 2013, out of the General Fund, the following amounts, which are to be expended for payments for the following purposes:

(1) Historic Public Market Foundation building project \$ 250,000

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- (2) East Valley Water District
environmental impact study..... \$ 500,000
- (3) 2-1-1 information..... \$ 400,000

SECTION 68. Notwithstanding any other provision of law, the General Fund appropriation made to the Housing and Community Services Department by section 1, chapter 561, Oregon Laws 2013 (Enrolled House Bill 5015), for the biennium beginning July 1, 2013, is increased by \$225,000 for the Oregon Hunger Response Fund.

SECTION 69. (1) Notwithstanding any other provision of law, the General Fund appropriation made to the Emergency Board by section 5, chapter 561, Oregon Laws 2013 (Enrolled House Bill 5015), for the biennium beginning July 1, 2013, to be allocated to the Housing and Community Services Department for second-year operational costs of programs and activities administered by the department, is increased by \$225,000 for the Oregon Hunger Response Fund.

(2) If any of the moneys appropriated by subsection (1) of this section are not allocated by the Emergency Board prior to December 1, 2014, the moneys remaining on that date become available for any purpose for which the Emergency Board lawfully may allocate funds.

SECTION 70. In addition to and not in lieu of any other appropriation, there is appropriated to the Department of Veterans' Affairs, for the biennium beginning July 1, 2013, out of the General Fund, the amount of \$350,000 for veterans' suicide prevention and crisis intervention telephone counseling services.

SECTION 71. Notwithstanding any other provision of law, the General Fund appropriation made to the Oregon Department of Education by section 2 (5), chapter __, Oregon Laws 2013 (Enrolled Senate Bill 5518), for the biennium beginning July 1, 2013, for strategic investments, is increased by \$2,000,000.

SECTION 72. In addition to and not in lieu of any other appropriation, there is appropriated to the Department of Education, for the biennium beginning July 1, 2013, out of the General Fund, the amount of \$1,500,000 for the student achievement improvement grants established by section 82, chapter __, Oregon Laws 2013 (Enrolled House Bill 2322).

SECTION 73. (1) Notwithstanding any other provision of law, the General Fund appropriation made to the Oregon Health Authority by section 1 (1), chapter __, Oregon Laws 2013 (Enrolled House Bill 5030), for the biennium beginning July 1, 2013, for programs, is decreased by \$3,300,000.

(2) Notwithstanding any other provision of law, the General Fund appropriation made to the Oregon Health Authority by section 1 (1), chapter __, Oregon Laws 2013 (Enrolled House Bill 5030), for the biennium beginning July 1, 2013, for programs, is increased by \$260,000 for ambulance transport reimbursements.

(3) Notwithstanding any other provision of law, the General Fund appropriation made to the Oregon Health Authority by section 1 (1), chapter __, Oregon Laws 2013 (Enrolled House Bill 5030), for the biennium beginning July 1, 2013, for programs, is increased by \$200,000 for legal services from the Marion County District Attorney.

(4) Notwithstanding any other provision of law, the General Fund appropriation made to the Oregon Health Authority by section 1 (1), chapter __, Oregon Laws 2013 (Enrolled House Bill 5030), for the biennium beginning July 1, 2013, for programs, is increased by \$700,000 for breast and cervical cancer screening services.

SECTION 74. (1) In addition to and not in lieu of any other appropriation, there is appropriated to the Emergency Board, for the biennium beginning July 1, 2013, out of the General Fund, the amount of \$3,300,000, to be allocated to the Oregon Health Authority for rate increases for alcohol and drug residential treatment homes.

(2) If any moneys appropriated by subsection (1) of this section are not allocated by the Emergency Board prior to December 1, 2014, the moneys remaining on that date become available for any purpose for which the Emergency Board lawfully may allocate funds.

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SECTION 75. (1) In addition to and not in lieu of any other appropriation, there is appropriated to the Emergency Board, for the biennium beginning July 1, 2013, out of the General Fund, the amount of \$100,000, to be allocated to the Oregon Health Authority for staffing related to dental pilot projects.

(2) If any moneys appropriated by subsection (1) of this section are not allocated by the Emergency Board prior to December 1, 2014, the moneys remaining on that date become available for any purpose for which the Emergency Board lawfully may allocate funds.

SECTION 76. Notwithstanding any other provision of law, the General Fund appropriation made to the Columbia River Gorge Commission by section 1, chapter 459, Oregon Laws 2013 (Enrolled Senate Bill 5511), for the biennium beginning July 1, 2013, is decreased by \$79,873.

SECTION 77. In addition to and not in lieu of any other appropriation, there is appropriated to the Department of Land Conservation and Development, for the biennium beginning July 1, 2013, out of the General Fund, the amount of \$80,000 for grants to the Columbia River Gorge Commission for continuation of work on urban planning issues inside the Oregon portion of the National Scenic Area in the Columbia River Gorge.

SECTION 78. (1) In addition to and not in lieu of any other appropriation, there is appropriated to the Long Term Care Ombudsman, for the biennium beginning July 1, 2013, out of the General Fund, the amount of \$585,488 for providing services to care facility residents having mental illness or developmental disabilities.

(2) Notwithstanding any other provision of law, the General Fund appropriation made to the Long Term Care Ombudsman by section 1, chapter 501, Oregon Laws 2013 (Enrolled House Bill 5024), for the biennium beginning July 1, 2013, is increased by \$200,000.

SECTION 79. (1) Notwithstanding any other provision of law, the General Fund appropriation made to the Department of Human Services by section 1 (3), chapter __, Oregon Laws 2013 (Enrolled Senate Bill 5529), for the biennium beginning July 1, 2013, for aging and people with disabilities and developmental disabilities programs, is increased by \$5,000,000.

(2) Notwithstanding any other law limiting expenditures, the limitation on expenditures established by section 3 (3), chapter __, Oregon Laws 2013 (Enrolled Senate Bill 5529) for the biennium beginning July 1, 2013, as the maximum limit for payment of expenses from federal funds, excluding federal funds described in section 2, chapter __, Oregon Laws 2013 (Enrolled Senate Bill 5529), collected or received by the Department of Human Services, for aging and people with disabilities and developmental disabilities programs, is increased by \$9,700,000.

SECTION 80. Notwithstanding any other law limiting expenditures, the limitation on expenditures established by section 2 (2), chapter __, Oregon Laws 2013 (Enrolled Senate Bill 5529), for the biennium beginning July 1, 2013, as the maximum limit for payment of expenses from fees, moneys or other revenues, including Miscellaneous Receipts and Medicare receipts and including federal funds for indirect cost recovery, Social Security Supplemental Security Income recoveries and the Child Care and Development Fund, but excluding lottery funds and federal funds not described in section 2, chapter __, Oregon Laws 2013 (Enrolled Senate Bill 5529), collected or received by the Department of Human Services, for child welfare, self-sufficiency and vocational rehabilitation services, is increased by \$1,000,000.

SECTION 81. Notwithstanding any other law limiting expenditures, the limitation on expenditures established by section 5 (1), chapter __, Oregon Laws 2013 (Enrolled Senate Bill 5518), for the biennium beginning July 1, 2013, as the maximum limit for payment of grants-in-aid, program costs and purchased services from federal funds, other than those described in sections 4 and 9, chapter __, Oregon Laws 2013 (Enrolled Senate Bill 5518), received by the Department of Education for early learning programs is increased by \$1,000,000.

SECTION 82. If House Bill 2202 becomes law, section 4, chapter __, Oregon Laws 2013 (Enrolled House Bill 2202), is repealed.

SECTION 83. (1) Notwithstanding any other provision of law, the General Fund appropriation made to the Oregon Business Development Department by section 1 (2), chapter __,

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Oregon Laws 2013 (Enrolled House Bill 5028), for the biennium beginning July 1, 2013, for Article XI-Q bond debt service, is increased by \$280,954.

(2) Notwithstanding any other law limiting expenditures, the amount of \$1,124,525 is established for the biennium beginning July 1, 2013, as the maximum limit for payment of expenses from lottery moneys allocated from the Administrative Services Economic Development Fund to the Oregon Business Development Department for identifying regional governance solutions to improve economic development opportunities, and for developing West Coast strategies to create jobs while reducing carbon emissions and the costs of doing business by retrofitting and redesigning the built environment.

(3) Notwithstanding any other law limiting expenditures, the amount of \$250,000 is established for the biennium beginning July 1, 2013, as the maximum limit for payment of expenses from lottery moneys allocated from the Administrative Services Economic Development Fund to the Oregon Business Development Department for a pilot project providing economic gardening services.

(4) Notwithstanding any other law limiting expenditures, the limitation on expenditures established by section 2 (1), chapter __, Oregon Laws 2013 (Enrolled House Bill 5028), for the biennium beginning July 1, 2013, as the maximum limit for payment of expenses from fees, moneys or other revenues, including Miscellaneous Receipts, but excluding lottery funds and federal funds, collected or received by the Oregon Business Development Department for business, innovation and trade, is decreased by \$115,000.

(5) Notwithstanding any other law limiting expenditures, the limitation on expenditures established by section 2 (2), chapter __, Oregon Laws 2013 (Enrolled House Bill 5028), for the biennium beginning July 1, 2013, as the maximum limit for payment of expenses from fees, moneys or other revenues, including Miscellaneous Receipts, but excluding lottery funds and federal funds, collected or received by the Oregon Business Development Department for Infrastructure Finance Authority, is decreased by \$132,221.

(6) Notwithstanding any other law limiting expenditures, the limitation on expenditures established by section 18F, chapter __, Oregon Laws 2013 (Enrolled Senate Bill 813), for the biennium beginning July 1, 2013, as the maximum limit for payment of expenses from fees, moneys or other revenues, including Miscellaneous Receipts, but excluding lottery funds and federal funds, collected or received by the Oregon Business Development Department for payment of expenses for seismic rehabilitation grant program, is increased by \$30,000,000.

SECTION 84. (1) Notwithstanding any other provision of law, the General Fund appropriation made to the Judicial Department by section 1 (1), chapter __, Oregon Laws 2013 (Enrolled House Bill 5016), for the biennium beginning July 1, 2013, for judicial compensation, is increased by \$634,980.

(2) Notwithstanding any other law limiting expenditures, the limitation on expenditures established by section 2 (1), chapter __, Oregon Laws 2013 (Enrolled House Bill 5016), for the biennium beginning July 1, 2013, as the maximum limit for payment of expenses from fees, moneys or other revenues, including Miscellaneous Receipts and including reimbursements from federal service agreements, but excluding lottery funds and federal funds, collected or received by the Judicial Department for operations, is increased by \$335,000.

(3) Notwithstanding any other law limiting expenditures, the amount of \$1 is established for the biennium beginning July 1, 2013, as the maximum limit for payment of expenses from fees, moneys or other revenues, including Miscellaneous Receipts, but excluding lottery funds and federal funds, collected or received by the Judicial Department for the Oregon Courthouse Capital Construction and Improvement Fund.

SECTION 85. Notwithstanding any other provision of law, the General Fund appropriation made to the Public Defense Services Commission by section 1 (2), chapter __, Oregon Laws 2013 (Enrolled House Bill 5041), for the biennium beginning July 1, 2013, for Professional services, is increased by \$2,409,367 for reducing juvenile dependency caseloads and increasing compensation paid to public defense services providers.

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SECTION 86. Notwithstanding any other provision of law, the General Fund appropriation made to the State Department of Fish and Wildlife by section 1 (1), chapter 615, Oregon Laws 2013 (Enrolled House Bill 5013), for the biennium beginning July 1, 2013, for the Fish Division, is increased by \$50,000 for a cormorants study.

SECTION 87. Notwithstanding any other provision of law, the General Fund appropriation made to the State Department of Fish and Wildlife by section 1 (2), chapter 615, Oregon Laws 2013 (Enrolled House Bill 5013), for the biennium beginning July 1, 2013, for the Wildlife Division, is increased by \$65,940 for predator control payments.

SECTION 88. Notwithstanding any other provision of law, the General Fund appropriation made to the State Department of Agriculture by section 1 (2), chapter 540, Oregon Laws 2013 (Enrolled Senate Bill 5502), for the biennium beginning July 1, 2013, is increased by \$34,060 for predator control payments.

SECTION 89. Notwithstanding any other provision of law, the General Fund appropriation made to the Oregon Department of Administrative Services for use by the Oregon University System by section 1 (2), chapter ___, Oregon Laws 2013 (Enrolled House Bill 5002), for the biennium beginning July 1, 2013, is increased by \$250,000 for an ocean acidification study.

SECTION 90. (1) Section 5, chapter 540, Oregon Laws 2013 (Enrolled Senate Bill 5502), is repealed.

(2) Notwithstanding any other law limiting expenditures, the limitation on expenditures established by section 4, chapter ___, Oregon Laws 2013 (Enrolled House Bill 5002), for the biennium beginning July 1, 2013, as the maximum limit for payment of expenses to support the county fairs in this state from lottery moneys allocated from the Administrative Services Economic Development Fund to the Oregon Department of Administrative Services that are deposited in the County Fair Account established under ORS 565.445 is increased by \$21,380.

SECTION 91. Notwithstanding any other law limiting expenditures, the limitation on expenditures established by section 2 (6), chapter ___, Oregon Laws 2013 (Enrolled House Bill 5002), for the biennium beginning July 1, 2013, as the maximum limit for payment of expenses from fees, moneys or other revenues, including Miscellaneous Receipts and federal funds received from charges, but excluding lottery funds and federal funds not described in section 2, chapter ___, Oregon Laws 2013 (Enrolled House Bill 5002), collected or received by the Oregon Department of Administrative Services, is increased by \$2,955,118.

SECTION 92. Notwithstanding any other law limiting expenditures, the limitation on expenditures established by section 2 (10), chapter ___, Oregon Laws 2013 (Enrolled House Bill 5002), for the biennium beginning July 1, 2013, as the maximum limit for payment of expenses from fees, moneys or other revenues, including Miscellaneous Receipts and federal funds received from charges, but excluding lottery funds and federal funds not described in section 2, chapter ___, Oregon Laws 2013 (Enrolled House Bill 5002), collected or received by the Oregon Department of Administrative Services, is increased by \$24,141,833 for the Shared Services Fund.

SECTION 93. (1) Sections 2 and 5, chapter 583, Oregon Laws 2011, are repealed.

(2) Section 9, chapter 615, Oregon Laws 2011, is repealed.

SECTION 94. Notwithstanding any other law limiting expenditures, the amount of \$384,877 is established for the biennium beginning July 1, 2013, as the maximum limit for payment of expenses for debt service from fees, moneys or other revenues, including Miscellaneous Receipts, but excluding lottery funds and federal funds, collected or received by the Oregon Youth Authority.

SECTION 95. Notwithstanding any other provision of law, the General Fund appropriation made to the Oregon Youth Authority by section 1 (1), chapter 590, Oregon Laws 2011, for the biennium beginning July 1, 2011, as modified by legislative or Emergency Board action, is increased by \$200,000 for operations.

SECTION 95a. Notwithstanding any other provision of law, the General Fund appropriation made to the Department of Education for breakfast and summer food programs by

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section 2 (4), chapter __, Oregon Laws 2013 (Enrolled Senate Bill 5518), for the biennium beginning July 1, 2013, is increased by \$500,000 for the Farm-to-School program.

SECTION 96. Notwithstanding any other provision of law, the authorized appropriations and expenditure limitations for the biennium beginning July 1, 2013, for the following agencies and programs are changed by the amounts specified:

(1) ADMINISTRATION,

Agency/Program/Funds	2013 Oregon Laws Chapter/ Section	Adjustment
Oregon Advocacy Commissions		
Office:		
Operating Expenses		
General Fund	SB 5501 1	-\$15,031
Oregon Department of Administrative Services:		
Office of the Chief		
Operating Officer		
General Fund	HB 5002 1(1)	-7,828
Other funds	HB 5002 2(1)	-61,266
Enterprise Asset Management		
General Fund	HB 5002 1(2)	-25,298
Other funds	HB 5002 2(6)	-632,571
Oregon Public Broadcasting		
General Fund	HB 5002 1(3)	-10,000
Oregon Historical Society		
General Fund	HB 5002 1(4)	-15,000
Chief Financial Office		
Other funds	HB 5002 2(2)	-85,943
Chief Information Office		
Other funds	HB 5002 2(3)	-50,078
Chief Human Resources Office		
Other funds	HB 5002 2(4)	-102,313
Enterprise Technology Services		
Other funds	HB 5002 2(5)	-540,032
Enterprise Goods and Services		
Other funds	HB 5002 2(7)	-1,292,491
Enterprise Human Resource Services		
Other funds	HB 5002 2(8)	-54,534
DAS Core Services		
Other funds	HB 5002 2(9)	-36,458
State Treasurer:		

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Administrative Expenses		
- State Treasury Operations		
Other funds	SB 5546 1(1)	-38,479
Administrative Expenses		
- Oregon 529 College		
Savings Network		
Other funds	SB 5546 1(2)	-4,931
Oregon Racing Commission:		
Operating Expenses		
Other funds	HB 5044 1	-14,893
Public Employees		
Retirement System:		
Administrative and		
Operating Expenses		
Other funds	SB 5537 1(1)	+120,021
Secretary of State:		
Administrative Services		
General Fund	SB 5539 1(1)	-32,492
Other funds	SB 5539 2(1)	+10,174
Elections Division		
General Fund	SB 5539 1(2)	-250,064
Other funds	SB 5539 2(2)	-20
Archives Division		
Other funds	SB 5539 2(4)	+8,678
Audits Division		
Other funds	SB 5539 2(3)	+37,667
Corporation Division		
Other funds	SB 5539 2(5)	+10,691
Federal Funds		
Federal funds	SB 5539 3	-4,637
Oregon Liquor Control		
Commission:		
Administrative Expenses		
Other funds	HB 5023 1(1)	-229,574
Department of Revenue:		
Administration		
General Fund	SB 5538 1(1)	-1,858,989
Other funds	SB 5538 2(1)	-72,256
Property Tax		
General Fund	SB 5538 1(2)	-422,992
Other funds	SB 5538 2(2)	-6,532
Personal Tax and Compliance		
General Fund	SB 5538 1(3)	-1,600,949
Business		
General Fund	SB 5538 1(4)	-585,881
Other funds	SB 5538 2(4)	-14,958
Elderly Rental Assistance		
and Nonprofit Housing		
General Fund	SB 5538 1(5)	-113,440
Employment Relations		
Board:		
Operating Expenses		

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General Fund	HB 5010 1	-45,977
Assessments of Agencies Transferred to DAS		
Other funds	HB 5010 3	-1,522
Office of the Governor:		
Operating Expenses		
General Fund	SB 5523 1	-295,654
Other funds	SB 5523 4	-2,699
Expenses for Duties		
General Fund	SB 5523 2	-1,000
Economic Revitalization Team		
Lottery funds	SB 5523 3	-4,040
Oregon Government Ethics Commission:		
Other Funds		
Other funds	SB 5522 1(1)	-12,772
State Library:		
Operating Expenses		
General Fund	HB 5022 1	-55,628
Operating Expenses - Nonassessments		
Other funds	HB 5022 2	+309
Operating Expenses - Assessments		
Other funds	HB 5022 3	-33,666

(2) CONSUMER AND BUSINESS SERVICES.

Agency/Program/Funds	2013 Oregon Laws Chapter/ Section	Adjustment
Oregon Board of Accountancy:		
Operating Expenses		
Other funds	HB 5001 1	-816,153
State Board of Tax Practitioners:		
Operating Expenses		
Other funds	SB 5542 1	-7,368
Construction Contractors Board:		
Operating Expenses		
Other funds	SB 5513 1	-70,093
Oregon Board of Licensed Professional Counselors and Therapists:		
Operating Expenses		

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Other funds	SB 5515 1	-13,366
State Board of Psychologist Examiners:		
Operating Expenses		
Other funds	SB 5536 1	-19,367
State Board of Chiropractic Examiners:		
Operating Expenses		
Other funds	SB 5508 1	-20,994
State Board of Licensed Social Workers:		
Operating Expenses		
Other funds	SB 5510 1	-8,879
Oregon Board of Dentistry:		
Operating Expenses		
Other funds	SB 5516 1	-33,702
Health-Related Licensing Boards:		
State Mortuary and Cemetery Board		
Other funds	SB 5526 1	-3,500
Oregon Board of Naturopathic Medicine		
Other funds	SB 5526 2	-1,901
Occupational Therapy Licensing Board		
Other funds	SB 5526 3	-959
Board of Medical Imaging		
Other funds	SB 5526 4	-1,673
State Board of Examiners for Speech-Language Pathology and Audiology		
Other funds	SB 5526 5	-2,009
Oregon State Veterinary Medical Examining Board		
Other funds	SB 5526 6	-3,105
Oregon Health Licensing Agency:		
Operating Expenses		
Other funds	SB 5524 1	-15,197
Bureau of Labor and Industries:		
Operating Expenses		
General Fund	HB 5020 1	-310,027
Other funds	HB 5020 2	-47,772
Federal funds	HB 5020 4	-3,723
Public Utility Commission:		
Utility Program		
Other funds	HB 5043 1(1)	-48,634
Residential Service Protection Fund		

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Other funds	HB 5043 1(2)	-883
Administration		
Other funds	HB 5043 1(3)	-240,255
Oregon Board of Maritime Pilots		
Other funds	HB 5043 1(4)	-1,978
Universal Service Fund		
Other funds	HB 5043 3	-212
Department of Consumer and Business Services:		
Operating Expenses		
Other funds	SB 5514 1	-897,000
Federal funds	SB 5514 2	-330
Worker's Benefit Fund		
Other funds	SB 5514 3(1)	-8,936
Real Estate Agency:		
Operating Expenses		
Other funds	HB 5045 1	-67,736
Oregon State Board of Nursing:		
Operating Expenses		
Other funds	HB 5027 1	-105,852
Oregon Medical Board:		
Operating Expenses		
Other funds	HB 5026 1	-84,038
State Board of Pharmacy:		
Operating Expenses		
Other funds	HB 5036 1	-34,329

(3) ECONOMIC DEVELOPMENT.

Agency/Program/Funds	2013	
	Oregon Laws Chapter/Section	Adjustment
Oregon Business Development		
Department:		
Oregon Arts Commission		
General Fund	HB 5028 1(1)	-\$108,014
Business, Innovation and Trade		
Other funds	HB 5028 2(1)	-36,345
Lottery funds	HB 5028 3(1)	-1,329,132
Federal funds	HB 5028 4(1)	-601
Seismic Rehabilitation,		
Lottery funds	SB 813 18e(1)	-3,208
Oregon Infrastructure Finance Authority		

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Other funds	HB 5028 2(2)	-107,198
Shared Services		
Other funds	HB 5028 2(3)	-518
Lottery funds	HB 5028 3(2)	-234,508
Seismic Rehabilitation,		
Lottery funds	SB 813 18e(2)	-2,413
Arts and Cultural Trust		
Other funds	HB 5028 2(4)	-5,385
Oregon Film and Video		
Office		
Lottery funds	HB 5028 3(3)	-23,072
Infrastructure Financing		
Federal funds	HB 5028 4(2)	-391
Oregon Growth Board		
Lottery funds	HB 2323 14	-2,000
Oregon Industrial Site		
Readiness Program		
Lottery funds	SB 246 8	-3,585
Beginning and Expanding		
Farmer Loan Program		
Lottery funds	HB 2700 7	-4,552
Housing and Community		
Services Department:		
Operating Expenses		
General Fund	HB 5015 1	-171,209
Other funds	HB 5015 2	+48,206
Federal funds	HB 5015 4	+11,542
Department of Veterans'		
Affairs:		
Services Provided by ODVA		
General Fund	HB 5047 1(1)	-101,923
County Payments		
General Fund	HB 5047 1(2)	-91,535
Veterans' Services		
Organizations Payments		
General Fund	HB 5047 1(3)	-2,212
Administration, Grants		
and Services		
Other funds	HB 5047 2(1)	-55,986
Employment Department:		
Operating Budget		
Other funds	HB 5009 1(1)	-220,421
Federal funds	HB 5009 4	-489,100
Office of Administrative		
Hearings		
Other funds	HB 5009 1(2)	-39,409

(4) EDUCATION.

2013

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

LEGISLATIVE ACTION

Agency/Program/Funds	Oregon Laws Chapter/ Section	Adjustment
Teacher Standards and Practices Commission:		
Operating Expenses		
Other funds	HB 5046 1	-\$47,288
Department of Education:		
Operations		
General Fund	SB 5518 1(1)	-1,422,734
Other funds	SB 5518 3(1)	-48,789
Federal funds	SB 5518 4(1)	-933
Oregon School for the Deaf		
General Fund	SB 5518 1(2)	-222,340
Early intervention services and early childhood special education programs		
General Fund	SB 5518 2(1)	-2,720,844
Other special education programs		
General Fund	SB 5518 2(2)	-857,426
Blind and Visually Impaired Student Fund		
General Fund	SB 5518 2(3)	-19,769
Breakfast and summer food programs		
General Fund	SB 5518 2(4)	-46,375
Strategic investments		
General Fund	SB 5518 2(5)	-436,976
Other grant-in-aid programs		
General Fund	SB 5518 2(6)	-80,053
Oregon prekindergarten program		
General Fund	SB 5518 2(7)	-2,548,483
Other early learning programs		
General Fund	SB 5518 2(8)	-673,910
Youth development programs		
General Fund	SB 5518 2(9)	-114,982
Oregon Education Investment Board:		
Operating Expenses		
General Fund	SB 5548 1	-123,176
Oregon Student Access Commission:		
Other funds	HB 5032 3	-17,682
Operations		

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

LEGISLATIVE ACTION

General Fund	HB 5032 1(2)	-84,268
Oregon Opportunity Grants		
General Fund	HB 5032 1(1)	-2,269,536
Other Payments for Individuals and Institutions		
General Fund	HB 5032 1(3)	-28,985
Department of Community Colleges and Workforce Development: Operations		
General Fund	HB 5019 1(1)	-303,386
Skill centers		
General Fund	HB 5019 1(3)	-12,000
Department of Community Colleges and Workforce Development		
Other funds	HB 5019 2(1)	-6,940
Federal funds	HB 5019 3	-36,872
Higher Education Coordinating Commission: Operations		
General Fund	HB 5033 1	-45,957
Other funds	HB 5033 2	-3,874

(5) HUMAN SERVICES.

Agency/Program/Funds	2013	
	Oregon Laws Chapter/ Section	Adjustment
Long Term Care Ombudsman:		
Operating Expenses		
General Fund	HB 5024 1	-857,566
Other funds	HB 5024 2	-478
Commission for the Blind:		
Operating Expenses		
General Fund	HB 5003 1	-41,405
Other funds	HB 5003 2	-3,143
Federal funds	HB 5003 3	-90,476
Psychiatric Security Review Board:		
Operating Expenses		
General Fund	HB 5040 1	-77,996
Department of Human Services: Central Services, Statewide Assessments and Enterprise-wide Costs		

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

LEGISLATIVE ACTION

General Fund	SB 5529 1(1)	-5,074,738
Other funds	SB 5529 2(1)	-1,582
Federal funds	SB 5529 3(1)	-1,460,669
Child Welfare, Self-Sufficiency and Vocational Rehabilitation Services		
General Fund	SB 5529 1(2)	-18,756,936
Other funds	SB 5529 2(2)	-271
Federal funds	SB 5529 3(2)	-296,309
Aging and People with Disabilities and Developmental Disabilities Programs		
General Fund	SB 5529 1(3)	-25,971,722
Federal funds	SB 5529 3(3)	-10,999
Debt Service		
General Fund	SB 5529 1(4)	-376,913
Shared Services		
Other funds	SB 5529 2(4)	-48,362
Oregon Health Authority: Programs		
General Fund	HB 5030 1(1)	-41,250,310
Other funds	HB 5030 2(1)	-83,568
Federal funds	HB 5030 4(1)	-23,731
Central Services, Statewide Assessments and Enterprise-wide Costs		
General Fund	HB 5030 1(2)	-1,990,725
Other funds	HB 5030 2(2)	+27,070
Federal funds	HB 5030 4(2)	+175,300
Shared Services		
Other funds	HB 5030 2(3)	-537
Gambling Addiction Treatment and Prevention		
Lottery funds	HB 5030 3	-10

(6) JUDICIAL BRANCH.

2013		
Agency/Program/Funds	Oregon Laws Chapter/ Section	Adjustment
Commission on Judicial Fitness and Disability: Administration		
General Fund	HB 5017 1(1)	-\$9,424
Extraordinary Expenses		

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

LEGISLATIVE ACTION

General Fund	HB 5017 1(2)	-206
Judicial Department: Operations		
General Fund	HB 5016 1(2)	-6,956,154
Mandated Payments		
General Fund	HB 5016 1(3)	-781,022
Electronic Court		
General Fund	HB 5016 1(4)	-117,833
Third-Party Debt Collections		
General Fund	HB 5016 1(6)	-753,336
Electronic Court Bond Proceeds		
Other funds	HB 5016 3	-190,767
Oregon Law Commission		
General Fund	HB 5016 5	-4,492
Council on Court Procedures		
General Fund	HB 5016 6	-1,040
Conciliation and Mediation Services in Circuit Courts		
General Fund	HB 5016 7(1)	-144,248
Operating Law Libraries or Providing Law Library Services		
General Fund	HB 5016 8(1)	-144,248
Public Defense Services Commission:		
Appellate Division		
General Fund	HB 5041 1(1)	-381,823
Professional Services		
General Fund	HB 5041 1(2)	-6,348,592
Contract and Business Services Division		
General Fund	HB 5041 1(3)	-95,046

(7) LEGISLATIVE BRANCH.

Agency/Program/Funds	2013 Oregon Laws Chapter/ Section	Adjustment
Legislative Administration Committee:		
General Program		
General Fund	HB 5021 1(1)	-\$728,384
Legislative Assembly: Biennial General Fund		
General Fund	HB 5021 4	-383,687
77th Legislative Assembly		

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

LEGISLATIVE ACTION

General Fund	HB 5021 5(1)	-390,822
78th Legislative Assembly		
General Fund	HB 5021 5(2)	-270,566
Legislative Counsel		
Committee:		
Operating Expenses		
General Fund	HB 5021 8	-223,956
Legislative Fiscal Officer:		
Operating Expenses		
General Fund	HB 5021 11(1)	-83,434
Legislative Revenue Officer:		
Operating Expenses		
General Fund	HB 5021 12	-58,563
Commission on Indian		
Services:		
Operating Expenses		
General Fund	HB 5021 13	-15,230

(8) NATURAL RESOURCES.

Agency/Program/Funds	2013 Oregon Laws Chapter/ Section	Adjustment
State Marine Board:		
Administration and		
Education		
Other funds	HB 5025 1(1)	-\$43,688
State Department of Energy:		
Operations		
Other funds	HB 5011 1	-195,287
Federal funds	HB 5011 3	-325
State Department of Geology		
and Mineral Industries:		
General Fund	HB 5014 1	-70,910
Other funds	HB 5014 2	-13,003
Federal funds		
Federal funds	HB 5014 3	-4,506
State Parks and		
Recreation Department:		
General Fund	HB 5034 1	-20,000
Director's Office		
Other funds	HB 5034 2(1)	-4,255
Lottery funds	HB 5034 3(1)	-2,736
Central Services		
Other funds	HB 5034 2(2)	-114,309
Lottery funds	HB 5034 3(2)	-58,863
Oregon Exposition Center		
Other funds	HB 5034 2(6)	-602

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

LEGISLATIVE ACTION

Lottery funds	HB 5034 3(7)	-1,355
Land Use Board of Appeals:		
General Fund	SB 5531 1	-34,653
Water Resources Department:		
Water Resources Program		
General Fund	SB 5547 1	-734,821
Other funds	SB 5547 3(1)	+912
Oregon Watershed Enhancement Board:		
Operating Expenses, Activities and Projects		
Lottery funds	HB 5048 5	-24,871
Department of State Lands:		
Common School Fund Programs		
Other funds	SB 5540 1(1)	-235,984
South Slough National Estuarine Research Reserve Operations		
Other funds	SB 5540 1(3)	-230
State Department of Agriculture:		
Administrative and Support Services		
General Fund	SB 5502 1(1)	-42,277
Other funds	SB 5502 2(1)	-2,557
Food Safety		
General Fund	SB 5502 1(2)	-196,258
Other funds	SB 5502 2(2)	-40,103
Natural Resources		
General Fund	SB 5502 1(3)	-181,071
Other funds	SB 5502 2(3)	-48,979
Federal funds	SB 5502 4(2)	-135
Agricultural Development		
General Fund	SB 5502 1(4)	-114,283
Other funds	SB 5502 2(4)	-40,864
Parks and Natural Resources Fund		
Lottery funds	SB 5502 3	-15,043
Department of Environmental Quality:		
Air Quality		
General Fund	SB 5520 1(1)	-168,121
Other funds	SB 5520 2(1)	-18,387
Federal funds	SB 5520 5(1)	-1,952
Water Quality		
General Fund	SB 5520 1(2)	-488,561
Other funds	SB 5520 2(2)	-21,636
Federal funds	SB 5520 5(2)	-2,081
Land Quality		
General Fund	SB 5520 1(3)	-76,195

Enrolled House Bill 5008 (HB 5008-A)

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OREGON BOARD OF PSYCHOLOGIST EXAMINERS

LEGISLATIVE ACTION

Other funds	SB 5520 2(3)	-46,270
Federal funds	SB 5520 5(3)	-10,106
Agency Management		
Other funds	SB 5520 2(4)	-322,419
Parks and Natural Resources Fund		
Lottery funds	SB 5520 3	-3,657
State Department of Fish and Wildlife:		
Fish Division		
General Fund	HB 5013 1(1)	-354,694
Other funds	HB 5013 2(1)	-28,532
Wildlife Division		
General Fund	HB 5013 1(2)	-9,787
Other funds	HB 5013 2(2)	-14,868
Administrative Services Division		
General Fund	HB 5013 1(3)	-179,999
Other funds	HB 5013 2(3)	-548,516
Capital Improvement		
General Fund	HB 5013 1(5)	-2,912
State Forestry Department:		
Agency Administration		
General Fund	SB 5521 1(1)	-4,000
Other funds	SB 5521 2(1)	-411,939
Federal funds	SB 5521 4(1)	-2
Fire Protection		
General Fund	SB 5521 1(2)	-1,151,823
Other funds	SB 5521 2(2)	-1,937
Federal funds	SB 5521 4(2)	-15,418
Private Forests		
General Fund	SB 5521 1(3)	-404,519
Other funds	SB 5521 2(4)	-1,645
Federal funds	SB 5521 4(4)	-636
State Forests		
Other funds	SB 5521 2(3)	-9,911
Equipment Pool		
Other funds	SB 5521 2(7)	-1,067
Facilities Maintenance and Management		
Other funds	SB 5521 2(8)	-32
Department of Land Conservation and Development:		
Planning program		
General Fund	SB 5530 1(1)	-321,087
Federal funds	SB 5530 3	-15,036
Grant Programs		
General Fund	SB 5530 1(2)	-24,653
Operating Expenses		
Other funds	SB 5530 2	-481
Columbia River Gorge		

Enrolled House Bill 5008 (HB 5008-A)

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OREGON BOARD OF PSYCHOLOGIST EXAMINERS

LEGISLATIVE ACTION

Commission:
 Operating Expenses
 General Fund SB 5511 1 -22,545

(9) PUBLIC SAFETY.

Agency/Program/Funds	2013 Oregon Laws Chapter/ Section	Adjustment
State Board of Parole and Post-Prison Supervision:		
General Fund	HB 5035 1	-\$155,702
Department of State Police:		
Patrol Services, Criminal Investigations and Gaming Enforcement		
General Fund	HB 5038 1(1)	-3,824,682
Other funds	HB 5038 2(1)	-16,071
Fish and Wildlife Enforcement		
General Fund	HB 5038 1(2)	-75,611
Other funds	HB 5038 2(2)	-16,172
Federal funds	HB 5038 3(2)	-929
Lottery funds	HB 5038 4	-5,964
Forensic Services and State Medical Examiner		
General Fund	HB 5038 1(3)	-904,485
Other funds	HB 5038 2(3)	-205
Administrative Services, Information Management and Office of the State Fire Marshal		
General Fund	HB 5038 1(4)	-1,150,586
Other funds	HB 5038 2(4)	-32,740
Federal funds	HB 5038 3(4)	-774
Department of Corrections:		
Operations and Health Services		
General Fund	HB 5005 1(1)	-27,253,283
Other funds	HB 5005 2(1)	-283
Administration, General Services and Human Resources		
General Fund	HB 5005 1(2)	-5,325,885
Other funds	HB 5005 2(2)	-108
Offender Management and Rehabilitation		

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

LEGISLATIVE ACTION

General Fund	HB 5005 1(3)	-2,895,604
Community Corrections		
General Fund	HB 5005 1(4)	-4,422,163
Capital Improvements		
General Fund	HB 5005 1(6)	-53,975
Oregon Criminal		
Justice Commission:		
General Fund	HB 5007 1	-317,879
Federal funds	HB 5007 3	-400
District Attorneys/ Deputies:		
Department of Justice for District Attorneys:		
General Fund	SB 5517 1	-219,881
Department of Justice: Office of Attorney General and administration		
General Fund	HB 5018 1(1)	-6,000
Other funds	HB 5018 2(1)	-29,458
Civil Enforcement		
General Fund	HB 5018 1(2)	-83,207
Other funds	HB 5018 2(3)	-453,350
Federal funds	HB 5018 3(1)	-4,478
Criminal Justice		
General Fund	HB 5018 1(3)	-467,954
Other funds	HB 5018 2(4)	-38,563
Crime victims' services		
General Fund	HB 5018 1(4)	-118,260
Other funds	HB 5018 2(5)	-21,842
Federal funds	HB 5018 3(3)	-2,044
Defense of criminal conviction		
General Fund	HB 5018 1(5)	-1,830,473
Child Support Division		
General Fund	HB 5018 1(6)	-459,536
Other funds	HB 5018 2(8)	+169,954
Federal funds	HB 5018 3(4)	+732,215
Appellate		
Other funds	HB 5018 2(2)	-20,795
General Counsel		
Other funds	HB 5018 2(6)	-52,589
Trial		
Other funds	HB 5018 2(7)	+85,080
Oregon Military Department: Administration		
General Fund	SB 5534 1(1)	-164,684
Other funds	SB 5534 2(1)	-69
Operations		
General Fund	SB 5534 1(2)	-181,917
Other funds	SB 5534 2(2)	-5,142

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

LEGISLATIVE ACTION

Federal funds	SB 5534 3(1)	-52,985
Emergency Management		
General Fund	SB 5534 1(3)	-42,946
Other funds	SB 5534 2(3)	+46,924
Federal funds	SB 5534 3(2)	-4,308
Community Support		
General Fund	SB 5534 1(4)	-14,619
Other funds	SB 5534 2(4)	-2,663
Federal funds	SB 5534 3(3)	-5,909
Department of Public Safety Standards and Training:		
Operations		
Other funds	HB 5042 2(1)	-84,977
Oregon Youth Authority:		
Operations		
General Fund	HB 5050 1(1)	-6,522,233
Federal funds	HB 5050 3	-7,483
Juvenile Crime Prevention/Diversion		
General Fund	HB 5050 1(2)	-351,862
East Multnomah County Gang Funding		
General Fund	HB 5050 1(3)	-34,135
Multnomah County Gang Services		
General Fund	HB 5050 1(4)	-67,542
Debt Service		
General Fund	HB 5050 1(5)	-384,877
Capital Improvements		
General Fund	HB 5050 1(6)	-14,763

(10) TRANSPORTATION.

Agency/Program/Funds	2013 Oregon Laws Chapter/ Section	Adjustment
Oregon Department of Aviation:		
Operations		
Other funds	SB 5505 1(1)	-\$153,968
Department of Transportation:		
Public Transit Division - Elderly and People With Disabilities Transportation Program		

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

LEGISLATIVE ACTION

General Fund	SB 5544 2	-40,000
Maintenance and Emergency Relief Program		
Other funds	SB 5544 3(2)	-31,240
Preservation Program		
Other funds	SB 5544 3(3)	-579
Bridge Program		
Other funds	SB 5544 3(4)	-1,822
Operations Program		
Other funds	SB 5544 3(5)	-12,015
Modernization Program		
Other funds	SB 5544 3(6)	-23,563
Special Programs		
Other funds	SB 5544 3(7)	-98,129
Local Government Program		
Other funds	SB 5544 3(8)	-469
Driver and Motor Vehicle Services		
Other funds	SB 5544 3(9)	-80,328
Motor Carrier Transportation		
Other funds	SB 5544 3(10)	-6,374
Transportation Program Development		
Other funds	SB 5544 3(11)	-11,386
Public Transit		
Other funds	SB 5544 3(13)	-150
Federal funds	SB 5544 4(4)	-189
Rail		
Other funds	SB 5544 3(14)	-3,539
Transportation Safety		
Other funds	SB 5544 3(15)	-281
Federal funds	SB 5544 4(6)	-113
Central Services		
Other funds	SB 5544 3(16)	+2,956,614
Debt Service		
Lottery funds	SB 5544 5	-1,307,446

SECTION 97. Notwithstanding any other law limiting expenditures, the limitation on expenditures established by section 6 (3), chapter _____, Oregon Laws 2013 (Enrolled Senate Bill 5518), for the biennium beginning July 1, 2013, as the maximum limit for payment of grants-in-aid, program costs and purchased services from fees, moneys or other revenues, including Miscellaneous Receipts, but excluding lottery funds and federal funds, collected or received by the Department of Education for programs other than those specified in sections 3 and 9, chapter _____, Oregon Laws 2013 (Enrolled Senate Bill 5518), is increased by \$11,341,084 for the Network of Quality Teaching and Learning.

SECTION 98. Notwithstanding any other law limiting expenditures, the limitation on expenditures established by section 3 (1), chapter _____, Oregon Laws 2013 (Enrolled Senate Bill 5518), for the biennium beginning July 1, 2013, as the maximum limit for payment of expenses, other than expenses described in sections 6 and 9, chapter _____, Oregon Laws 2013 (Enrolled Senate Bill 5518), from fees, moneys or other revenues, including Miscella-

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

LEGISLATIVE ACTION

neous Receipts, but excluding lottery funds and federal funds, collected or received by the Department of Education is increased by \$658,916 for the Network of Quality Teaching and Learning.

SECTION 99. Section 5, chapter ___, Oregon Laws 2013 (Enrolled House Bill 5030), is amended to read:

Sec. 5. For the biennium beginning July 1, 2013, the following expenditures by the Oregon Health Authority are not limited:

- (1) Expenditures from the Women, Infants and Children Program food vouchers.
- (2) Expenditures for the federal funds debt service on Build America Bonds.
- (3) Expenditures from the Oregon Medical Insurance Pool Account for payment of claims and third party administration contracts in the Oregon Medical Insurance Pool program, and for payment of claims and other costs associated with administration and support in the Oregon Reinsurance Program.
- (4) Expenditures from the Public Employees' Revolving Fund for administration of dependent care assistance as authorized by ORS 243.221 (2)(c) and expense reimbursement plans as authorized by ORS 243.221 (2)(d).
- (5) Expenditures from the Public Employees' Revolving Fund for health insurance premium subsidies and self-insurance as authorized by ORS 243.167.
- (6) Expenditures from the Oregon Educators Revolving Fund for benefit plan premiums and self-insurance as authorized by ORS 243.870 and 243.884.
- (7) Expenditures from the Oregon Educators Revolving Fund for administration of flexible benefit plans as authorized by ORS 243.874.

SECTION 100. Sections 6 and 7, chapter ___, Oregon Laws 2013 (Enrolled House Bill 5030), are repealed.

SECTION 101. This 2013 Act being necessary for the immediate preservation of the public peace, health and safety, an emergency is declared to exist, and this 2013 Act takes effect on its passage.

Passed by House July 8, 2013

.....
Ramona J. Line, Chief Clerk of House

.....
Tina Kotek, Speaker of House

Passed by Senate July 8, 2013

.....
Peter Courtney, President of Senate

Received by Governor:

.....M., 2013

Approved:

.....M., 2013

.....
John Kitzhaber, Governor

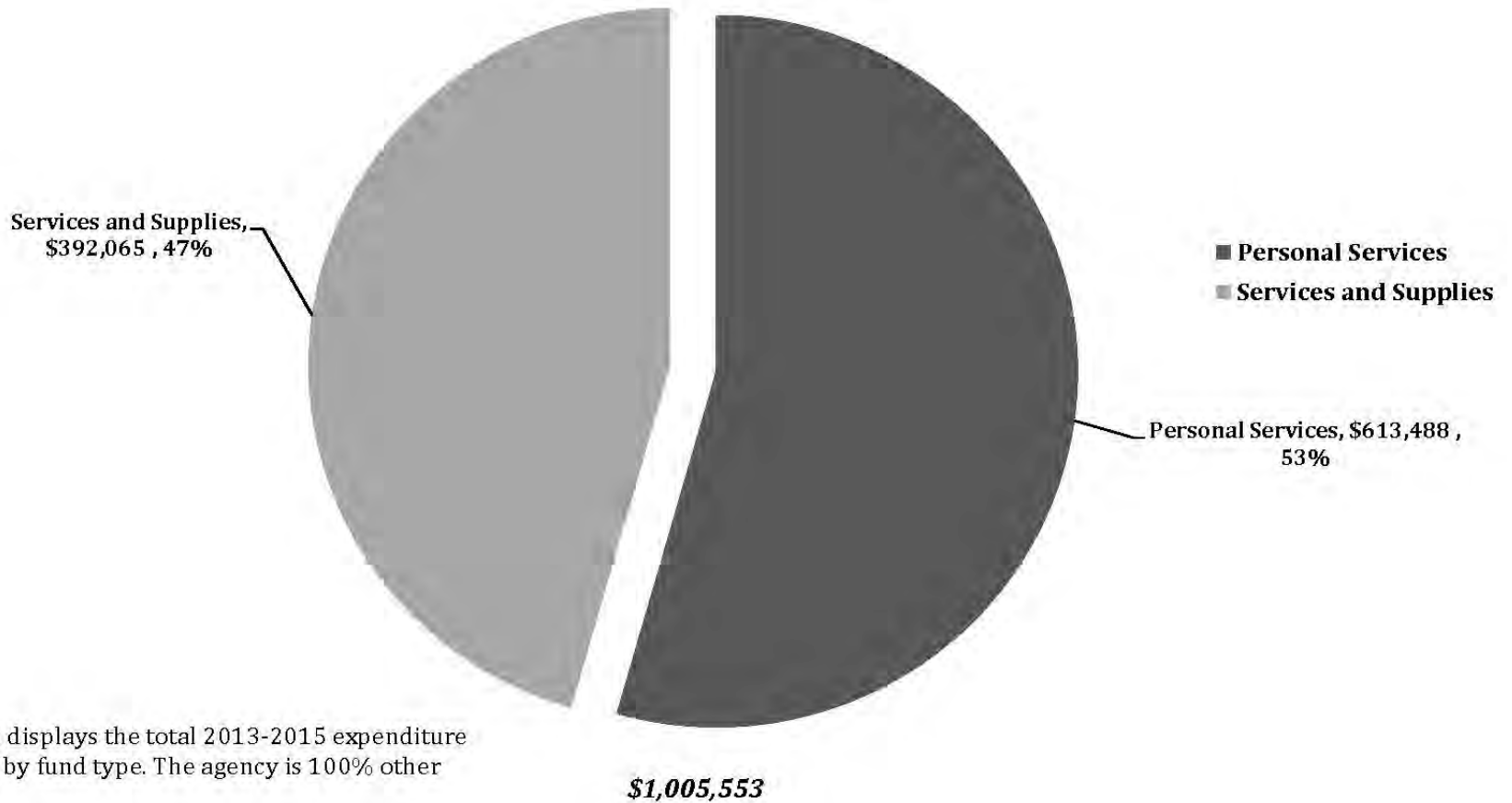
Filed in Office of Secretary of State:

.....M., 2013

.....
Kate Brown, Secretary of State

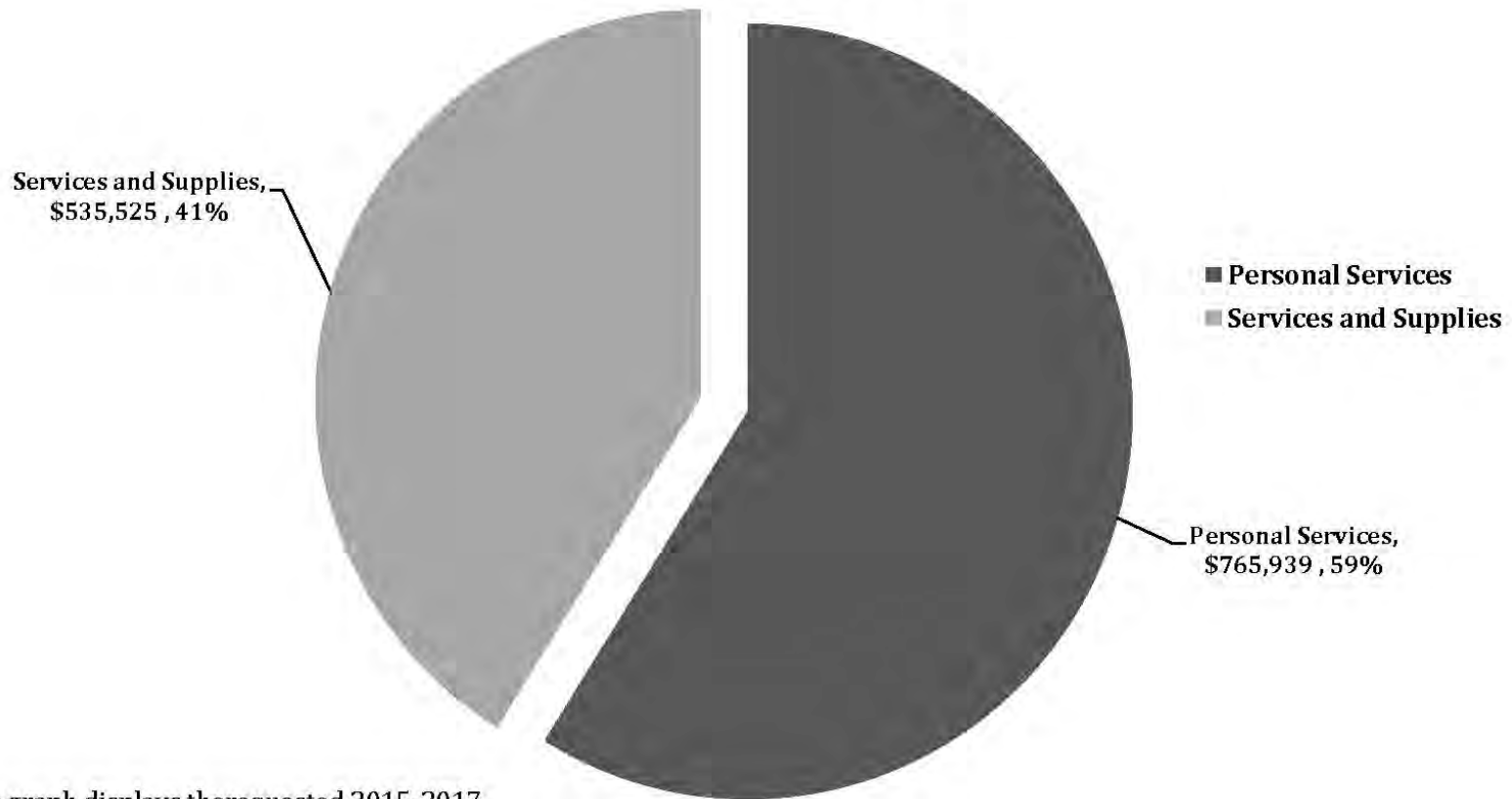
OREGON BOARD OF PSYCHOLOGIST EXAMINERS
AGENCY SUMMARY

Legislatively Adopted Budget
2013 - 2015



OREGON BOARD OF PSYCHOLOGIST EXAMINERS
AGENCY SUMMARY

Agency Request Budget 2015 - 2017



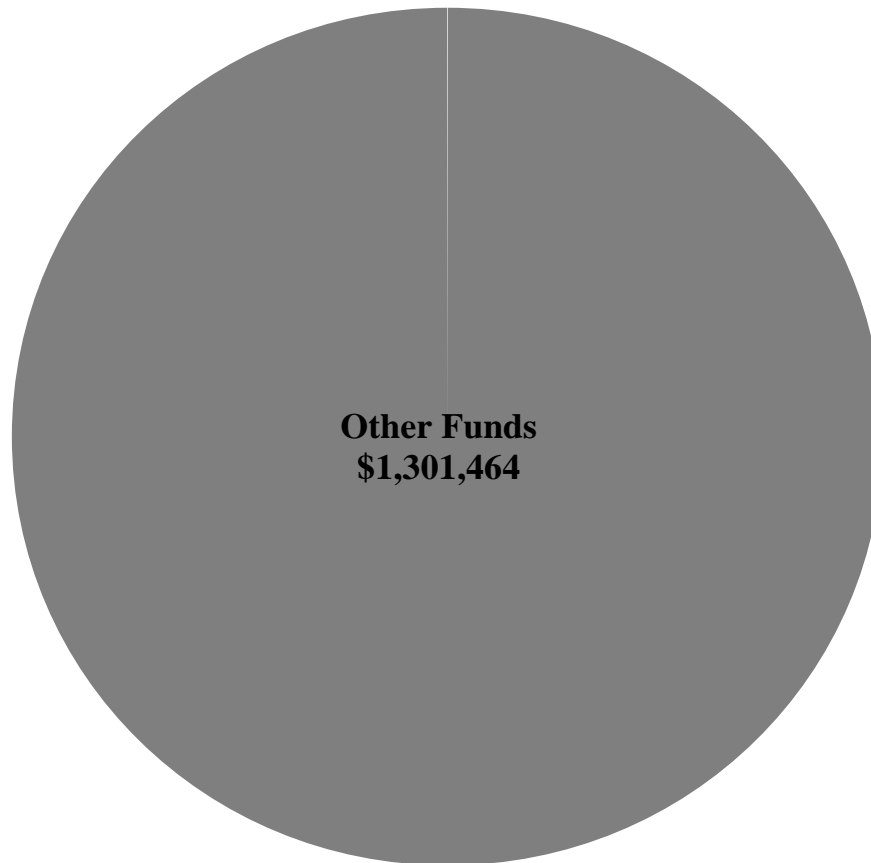
The graph displays the requested 2015-2017 expenditure limitation by fund type. The agency is funded 100% by other funds.

\$1,301,464

OREGON BOARD OF PSYCHOLOGIST EXAMINERS
AGENCY SUMMARY

Distribution by Fund Type

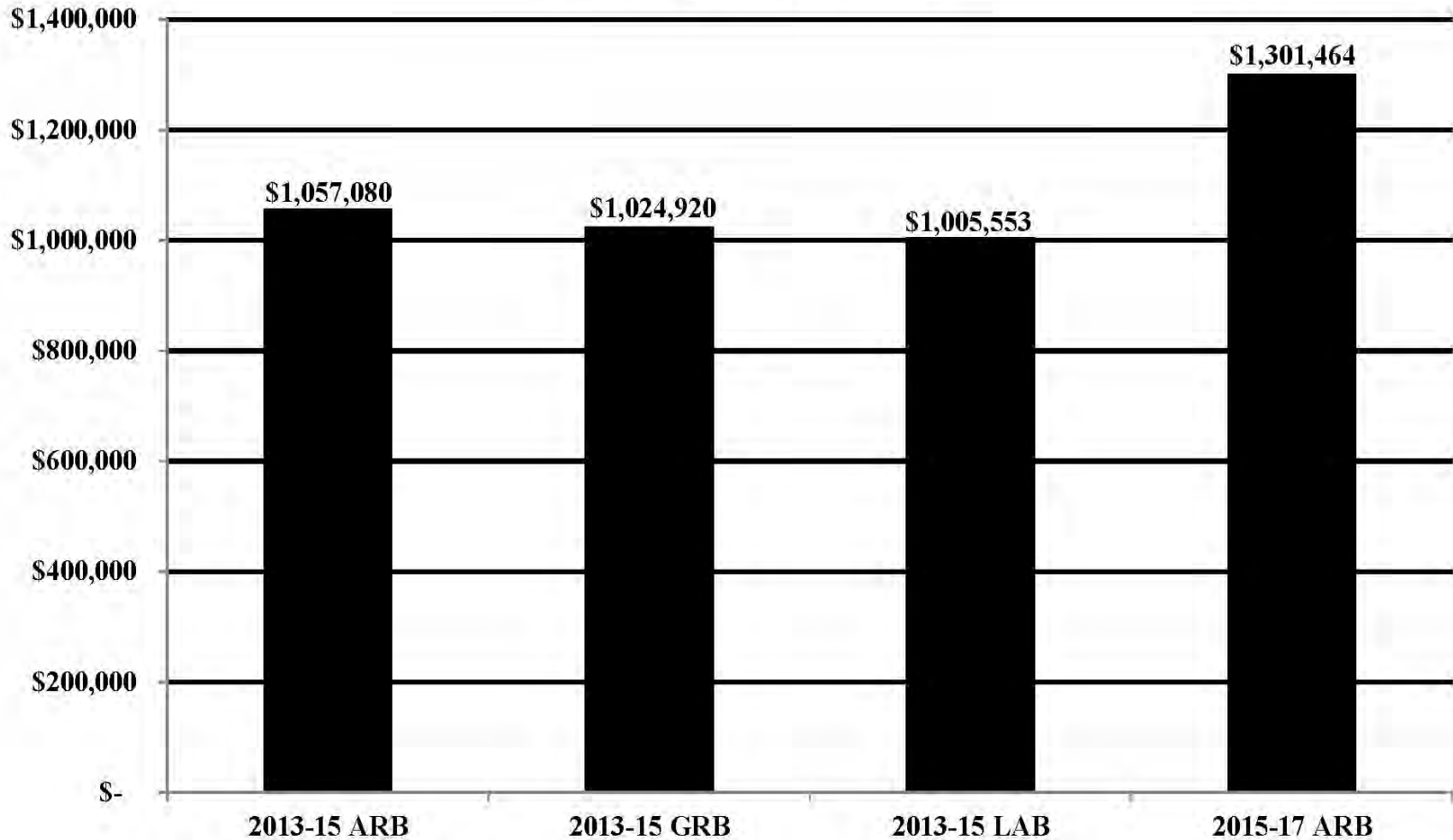
2015-17 Agency Request Budget



The chart illustrates the agency is 100% funded by other funds.

OREGON BOARD OF PSYCHOLOGIST EXAMINERS AGENCY SUMMARY

Budget Comparison



OREGON BOARD OF PSYCHOLOGIST EXAMINERS

AGENCY SUMMARY

MISSION STATEMENT & STATUTORY AUTHORITY

The mission of the Oregon Board of Psychologist Examiners is to promote, preserve, and protect the public health and welfare by ensuring the ethical and legal practice of psychology. The Board derives its statutory authority from ORS 675.010 through 675.150 and Oregon Administrative Rules Chapter 858.

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

AGENCY SUMMARY

Oregon Revised Statutes (ORS) are laws enacted by the legislature to provide policy, mandates and permissive laws.

The Board of Psychologist Examiners Statutes:

[ORS Chapter 675](#)

ORS 675.010 - 675.150 - PSYCHOLOGISTS

- Defines the practice of psychology
- Licensure requirements and exemptions
- Investigations, enforcement procedures, sanctions & civil penalties
- Powers and structure of the Board

Statutes Pertaining to the Practice of Psychology:

- [ORS 40.230](#), Psychotherapist – Patient Privilege
- [ORS 40.252](#), Communications Revealing Intent to Commit Certain Crimes
- [ORS 107.154](#), Authority of Parent when Other Parent Granted Sole Custody of Child
- [ORS 109.672 – 109.695](#), Rights of Minors
- [ORS 124.050 – 124.095](#), Reporting of Abuse of Elderly Persons
- [ORS 137.765 – 137.771](#), Sexually Violent Dangerous Offenders
- [ORS 179.495 – 179.508](#), Inmate Records
- [ORS 192.518 – 192.524](#), Protected Health Information
See also, HIPAA (45 C.F.R. parts 160 and 164)
- [ORS 419B.005 – 419B.050](#), Reporting of Child Abuse
- [ORS 419B.195](#), Counsel
- [ORS Ch. 426](#), Persons with Mental Illness; Sexually Dangerous Persons
- [ORS 430.735 – 430.768](#), Abuse Reporting for Mentally Ill or Developmentally Disabled Persons
- [ORS 609.650 – 609.654](#), Reporting of Animal Abuse
- **[ORS Chapter 676](#), Health Professionals Generally**

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

AGENCY SUMMARY

The Oregon Administrative Rules (OARs) are an Board's directives, standards, regulations or statements of general applicability that implement, interpret or prescribe law or policy or describe a procedure or practice requirement.

OBPE Administrative Rules (OARs)- Chapter 858

- [Division 10](#) - Procedural Rules - includes educational requirements and application process.
- [Division 20](#) - Complaints, Investigations, and Contested Case Hearings
- [Division 30](#) - Fees
- [Division 40](#) - Continuing Education

** Please note that newly filed rules will not appear on the Oregon Secretary of State Archives Division website for several weeks. Recently filed rules can be found below:*

[Rules Effective June 8, 2012](#)

APA Ethical Principles of Psychology and Code of Conduct

Adopted as the code of conduct for psychologists in Oregon (OAR 858-010-0075)

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

AGENCY SUMMARY

2015-2017 BOARD INITIATIVES

LONG TERM GOAL #1: Assure Oregonians receive professional and ethical psychological services from licensed psychologists. KPM #1 Residency Supervision Satisfaction

1. Determine most effective post-doctoral Residency education and training assuring ethical practice.
 - ✓ Develop on-line Supervision Registry.
 - ✓ Review educational preparation requirements for licensure.
2. Determine most effective pre-licensure screening to assure high quality professional and ethical practice.
 - ✓ Improve the Board's pre-licensure screening for professional competence and ethical behavior
 - ✓ Develop additional test items for Oregon Jurisprudence Exam "item bank."
 - ✓ Continually review test items for relevance and compliance with current statutes and administrative rules.
3. Improve consumer protection via Licensee/Applicant database and website interface.
 - ✓ Develop plain language documents describing the Board's ORS and OAR requirements
 - ✓ Continue to revise all website communication implementing "plain language" goals
4. Improve OBPE website to improve Licensee/Applicant and compliance with laws and rules.
 - ✓ Research potential website links to "best practices" education and documents.
5. Determine most effective method to maintain licensee competence and ethical behavior.
 - ✓ Continue monthly OBPE List Serve updates communication with Licensees/Applicants.
 - ✓ Publish OBPE newsletter quarterly.

LONG TERM GOAL #2: Streamline complaint investigation process, and make public information available as soon as possible. KPM #4 Complaint Investigation Timeliness

1. Complete all uncontested case consumer complaint investigations within six months.
 - ✓ Implement weekly monitoring and review of complaint investigation case status.
 - ✓ Continue to utilize Consumer Protection Committee (CPC) to assist staff with investigation focus.

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

AGENCY SUMMARY

- ✓ Continue inviting licensees under investigation to meet with full Board.
 - ✓ Continue timely reporting of board actions to national professional and federal databases.
2. Educate consumers by publishing disciplinary action information and statistics on web site.
- ✓ Publish 'draft' Public Session minutes within one week of Board meeting.
 - ✓ Publish all disciplinary actions on Board web site within five days of action.
 - ✓ Publish newsletter quarterly and post on web site.

LONG TERM GOAL #3: Excellent customer service. KPM #5 Customer Satisfaction

1. Create more user-friendly and efficient interface between Board office and customers.
- ✓ Notify applicants of application approval and issue license renewals within three days of meeting requirements.
 - ✓ Continue cross training of staff.
 - ✓ Develop and Implement new licensee orientations at least twice per year.
2. Improve Board office response time to consumers and licensees, and the public.
- ✓ Continue to utilize temporary staff during high volume workload.
 - ✓ Continue monthly meetings with key stakeholder liaison regarding Board initiatives, actions and policy.
 - ✓ Improve consumer and licensee understanding of board processes including the compliant process.
 - ✓ Continue cross training of staff, and ongoing in communication and customer service.

LONG TERM GOAL #4: Regulate in a manner that supports a positive climate in Oregon for the psychology profession. KPM #5 Customer Satisfaction & #6 Board Best Practices

1. Develop strong working relationships with stakeholders
- ✓ Continue to publish Public Session agenda via list serve at least one week prior to Board meetings.
 - ✓ Continue to improve efforts of Board transparency.
 - ✓ Actively seek comments from consumers and licensees on relevant board operations.
 - ✓ Respond quickly and thoroughly to requests for information.

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

AGENCY SUMMARY

- ✓ Continue to monitor national best practice for further opportunities to facilitate mobility.

2. Increase Board accessibility to stakeholders

- ✓ Develop additional communication opportunities for stakeholders to meet with Board.
- ✓ Continue regular contacts and informal exchange of views with the professional association.
- ✓ Develop opportunities for Board member or staff to speak at Oregon colleges and universities.
- ✓ Continue Board liaison to professional association meetings.

PARTNERSHIPS

- Association of State and Provincial Psychology Boards (ASPPB)
- Oregon Psychological Association (OPA)
- The Conference on Licensing, Enforcement and Regulation (CLEAR)
- Department of Health and Human Services (federal databases for discipline reporting)
- Other professional associations
- Other jurisdiction psychology licensing boards
- Other Oregon health licensing boards

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

AGENCY SUMMARY

2015-17 SHORT TERM PLAN

Oregon Board of Psychologist Examiners initiatives for 2015-2017 continue to build on existing programs and activities shown to provide measurable and meaningful results while identifying new ways to improve the Board's positive effect on consumers and the professions it regulates.

The Board is working to strengthen the education requirements for license applicants to conform to national standards. The proposed change would require graduation from a university that was regionally accredited and a psychology program was accredited by the American Psychological Association. The Board plans to phase in the requirement so that current students would not be harmed by the change in requirements.

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

AGENCY SUMMARY

DESCRIPTION OF THE BOARD

The Oregon Board of Psychologist Examiners (OBPE) was created for the purpose of examining and licensing all persons in Oregon who engage in the practice of psychology. The Board is also charged with safeguarding the people of the State of Oregon from the dangers of unqualified and improper practice of psychology.

Practicing psychology means rendering or offering to render supervision, consultation, evaluation or therapy services to individuals, groups or organizations for the purpose of diagnosing or treating behavioral, emotional or mental disorders.

It is unlawful to practice psychology or represent oneself as a psychologist without first being properly licensed by the OBPE. To "represent oneself as a psychologist" means to use any terminology, title or description of services incorporating the words "psychology," "psychological," "psychotherapy," or "psychologist," or to offer or render to individuals or to groups of individuals services included in the practice of psychology.

The Board consists of nine members. Six members are licensed psychologists; and three members are from the general public, not associated with the profession. All members are appointed by the Governor to three-year terms and confirmed by the Senate. The Board hires staff to administer all official business. The Board meets approximately every five to six weeks, usually at its offices in Salem. The Board is funded solely from license fees, fines and penalties. Decisions are made in open public meetings where guests are encouraged to attend. The Board has 3.5 FTE staff to implement the policies and practices established by the Board as described below.

The Board is 100% supported by "Other Funds" generated from licensing renewals, fees and civil penalties. Board program areas operate under one budget and include:

- **Applications:** Annually, the Board processes approximately 130 applications for licensure. This process includes verification of education, work experience, other credentials, and references. In addition, a finger print criminal background check is conducted.
- **Examinations:** The Board approves candidate eligibility to take the national written examination. The Board also prepares and mandates passage of an Oregon Jurisprudence examination. The Board's Education committee meets once every two months to review current exam questions and modify or develop new test items. The examination is administered twelve times per year. Annually, approximately 115 candidates take the Board's Jurisprudence examination.

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

AGENCY SUMMARY

- **Licensing:** The Board processes approximately 1,700 license renewals biennially to psychologists (Ph.D./Psy.D./Ed.D.) and psychologist associates (M.A./M.S.). In the 2009-2011 biennium, the Board streamlined its procedures by phasing in biennial birth month licensure renewal. This has contributed to stabilize the Board's cash flow.
- **Continuing Education:** Licensees are required to obtain 40 hours of continuing education (CE) activities per biennium, including four hours devoted to professional ethics. CE reports are submitted biennially. Each calendar year 20% of the licensee base is audited and must provide complete proof of continuing education activities.
- **Consumer Protection:** Through its investigator and its review of complaints, the Board pursues all complaints relating to the unethical, unprofessional, or unlicensed practice of psychology. The Board receives approximately 60-80 complaints per year. Complaints are either reported to the Board or brought by the licensee when they become aware of alleged unethical or illegal behavior of licensees and those practicing psychology without a license.

Many of the issues brought to the Board include custody evaluations, parole evaluations, and the unlicensed practice of psychology; other complaints include dual relationships, therapy and treatment plans, and occasionally billing disputes. Allegations of sexual misconduct are especially demanding on the Board's time and resources. In general, after the investigation is complete, the Board's investigator or the Executive Director provides a final written report to the Board for its review. After evaluation of the facts and issues, the Board decides whether to dismiss the investigation or issue discipline. When discipline is ordered, the Board's Executive Director works with the Attorney General's office to notify the respondent about the Board's intent to impose discipline. The respondent has an opportunity to appeal the Board's notice through a contested case hearing process before an administrative law judge. The Board and the Attorney General's office works together to explore the option of negotiating a settlement before scheduling a case hearing.

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

AGENCY SUMMARY

ENVIRONMENTAL FACTORS

OBPE incorporates the following environmental factors in developing and implementing its strategic plan and Board budget:

- **Population Growth/Migration**

As the state population continues to grow, the demand for qualified practitioners in the professions regulated by the Board continues to grow as well.

- **Performance Measurement**

The statewide initiative to quantify government performance and its effect on the state's quality of living provides the Board with an effective mechanism to measure its progress in key performance areas, based on OBPE's mission and goals.

- **Regulatory Streamlining**

Statewide efforts to make regulation simpler, faster and cheaper for business form the backdrop that influences much of the Board's decision-making process in determining how to best provide services that reduce barriers to practice while retaining public protection standards.

- **Economic Conditions**

While the Board is funded solely by licensee fees and penalties and does not receive general or lottery funds, general statewide economic conditions affect Board operation. Changes to the structure of funding and delivery of health and mental health care may have significant impact on the psychology profession.

- **Professional Development**

Rapid developments in the professions regulated by the Board provide an ongoing challenge to "*stay ahead of the curve*" and to respond quickly and effectively to clarify scope of practice questions for both practitioners and the public. There will be a heightened need for trained practitioners in health and mental wellness fields in the future.

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

AGENCY SUMMARY

CRITERIA FOR 2015-17 BUDGET DEVELOPMENT

The Oregon Board of Psychologist Examiners focused on the costs of operating the board professionally and successfully to ensure the protection of Oregon's public and supporting the continuance of putting Oregonians to work. The agency reviewed and evaluated the cost of Board operations and the need to ensure performance measure excellence and the ability to meet the long-term and short-term goals of the Board. Below is a brief discussion of the criteria used in the 2015-17 Board budget development process.

Cost of Board Operations

The Board based the 2015-17 budget on the costs associated with operating the board ensure the protection of Oregon's public. The budget was reviewed to meet the needs of the agency and its stakeholders. Primary costs are related to staffing to meet the increasing workload and the number and complexity of complaints submitted to the Board.

Performance Measure Excellence

The Oregon Board of Psychologist Examiners budgeted for the resources needed to ensure the achievement of performance measure excellence.

Long Term and Short Term Goals

The Board took into account the long-term and short-term goals of the Board in the 2015-17 budget

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

AGENCY SUMMARY

MAJOR INFORMATION TECHNOLOGY PROJECTS/INITIATIVES

Major Information Technology Projects \$1,000,000+

The Board has no major technology projects planned for the 2015-17 biennium.

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

AGENCY SUMMARY

Summary of 2015-17 Biennium Budget

Oregon Board of Psychologist Examiners
 Psychologist Examiners, State Board of
 2015-17 Biennium

Governor's Budget
 Cross Reference Number: 12200-000-00-00-00000

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
2013-15 Leg Adopted Budget	4	3.50	1,005,553	-	-	1,005,553	-	-	-
2013-15 Emergency Boards	-	-	32,662	-	-	32,662	-	-	-
2013-15 Leg Approved Budget	4	3.50	1,038,215	-	-	1,038,215	-	-	-
2015-17 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	-	(25,194)	-	-	(25,194)	-	-	-
Estimated Cost of Merit Increase	-	-	-	-	-	-	-	-	-
Base Debt Service Adjustment	-	-	-	-	-	-	-	-	-
Base Nonlimited Adjustment	-	-	-	-	-	-	-	-	-
Capital Construction	-	-	-	-	-	-	-	-	-
Subtotal 2015-17 Base Budget	4	3.50	1,013,021	-	-	1,013,021	-	-	-
Essential Packages									
010 - Non-PICS Pers Svc/Vacancy Factor									
Non-PICS Personal Service Increase/(Decrease)	-	-	733	-	-	733	-	-	-
Subtotal	-	-	733	-	-	733	-	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	93,502	-	-	93,502	-	-	-
State Gov't & Services Charges Increase/(Decrease)	-	-	24,399	-	-	24,399	-	-	-
Subtotal	-	-	117,901	-	-	117,901	-	-	-

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

AGENCY SUMMARY

Summary of 2015-17 Biennium Budget

Oregon Board of Psychologist Examiners
 Psychologist Examiners, State Board of
 2015-17 Biennium

Governor's Budget
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040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2015-17 Current Service Level	4	3.50	1,131,655	-	-	1,131,655	-	-	-

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

AGENCY SUMMARY

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Oregon Board of Psychologist Examiners
 Psychologist Examiners, State Board of
 2015-17 Biennium

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070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2015-17 Current Service Level	4	3.50	1,131,655	-	-	1,131,655	-	-	-
080 - E-Boards									
080 - May 2014 E-Board	-	-	-	-	-	-	-	-	-
081 - September 2014 E-Board	-	-	-	-	-	-	-	-	-
Subtotal Emergency Board Packages	-	-	-	-	-	-	-	-	-
Policy Packages									
090 - Analyst Adjustments	-	-	-	-	-	-	-	-	-
101 - Fee Decrease	-	-	-	-	-	-	-	-	-
102 - Investigator (0.5 FTE Investigator 2)	-	-	-	-	-	-	-	-	-
103 - Office Specialist (0.5 FTE Office Specialist 2)	-	0.50	66,885	-	-	66,885	-	-	-
Subtotal Policy Packages	-	0.50	66,885	-	-	66,885	-	-	-
Total 2015-17 Governor's Budget	4	4.00	1,198,540	-	-	1,198,540	-	-	-
Percentage Change From 2013-15 Leg Approved Budget	-	14.29%	15.44%	-	-	15.44%	-	-	-
Percentage Change From 2015-17 Current Service Level	-	14.29%	5.91%	-	-	5.91%	-	-	-

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

AGENCY SUMMARY

Summary of 2015-17 Biennium Budget

Oregon Board of Psychologist Examiners
 Psychologists Examiners, State Board of
 2015-17 Biennium

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Base Nonlimited Adjustment	-	-	-	-	-	-	-	-	-
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020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	93,502	-	-	93,502	-	-	-
State Gov't & Services Charges Increase/(Decrease)	-	-	24,399	-	-	24,399	-	-	-
Subtotal	-	-	117,901	-	-	117,901	-	-	-

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OREGON BOARD OF PSYCHOLOGIST EXAMINERS

AGENCY SUMMARY

Summary of 2015-17 Biennium Budget

Oregon Board of Psychologist Examiners
 Psychologists Examiners, State Board of
 2015-17 Biennium

Governor's Budget
 Cross Reference Number: 12200-001-00-00-00000

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040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2015-17 Current Service Level	4	3.50	1,131,655	-	-	1,131,655	-	-	-

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

AGENCY SUMMARY

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Oregon Board of Psychologist Examiners
 Psychologists Examiners, State Board of
 2015-17 Biennium

Governor's Budget
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070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
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101 - Fee Decrease	-	-	-	-	-	-	-	-	-
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Subtotal Policy Packages	-	0.50	66,885	-	-	66,885	-	-	-
Total 2015-17 Governor's Budget	4	4.00	1,198,540	-	-	1,198,540	-	-	-
Percentage Change From 2013-15 Leg Approved Budget	-	14.29%	15.44%	-	-	15.44%	-	-	-
Percentage Change From 2015-17 Current Service Level	-	14.29%	5.91%	-	-	5.91%	-	-	-

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

AGENCY SUMMARY

Oregon Board of Psychologist Examiners

Agency Number: 12200

Agencywide Program Unit Summary
2015-17 Biennium

Version: Y - 01 - Governor's Budget

Summary Cross Reference Number	Cross Reference Description	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
001-00-00-00000	Psychologists Examiners, State Board of						
	Other Funds	939,957	1,005,553	1,038,215	1,301,464	1,198,540	-
TOTAL AGENCY							
	Other Funds	939,957	1,005,553	1,038,215	1,301,464	1,198,540	-

___ Agency Request
2015-17 Biennium

___ Governor's Budget
Page _____

___ Legislatively Adopted
Agencywide Program Unit Summary - BPR010

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

AGENCY SUMMARY

REDUCTION OPTIONS

ACTIVITY OR PROGRAM <small>(WHICH PROGRAM OR ACTIVITY WILL NOT BE UNDERTAKEN)</small>	DESCRIBE REDUCTION <small>(DESCRIBE THE EFFECTS OF THIS REDUCTION. INCLUDE POSITIONS AND FTE IN 2015-17 AND 2017-19)</small>	AMOUNT AND FUND TYPE <small>(GF, LF, OF, FF. IDENTIFY REVENUE SOURCE FOR OF, FF)</small>	RANK AND JUSTIFICATION <small>(RANK THE ACTIVITIES OR PROGRAMS NOT UNDERTAKEN IN ORDER OF LOWEST COST FOR BENEFIT OBTAINED)</small>
In-state Travel	Decreased ability for in-person board meetings. Reduces agency effectiveness.	\$9,000 OTHER FUNDS	1
Out of State Travel	Decreased ability for national networking, reducing the agency's ability to keep up on national trends and contacts	\$8,000 OTHER FUNDS	2
Employee Training	Will reduce the ability of staff to increase and strengthen their skills	\$3,000 OTHER FUNDS	3
Publicity & Publications	Would restrict use of DAS mail services	\$2,225 OTHER FUNDS	4
Other Services & Supplies	Will inhibit communication and support of agency projects and Board initiatives.	\$24,271 OTHER FUNDS	5
Personal services	Eliminate overtime. Will reduce the agency's ability to complete work during peak workload times.	\$3,000 OTHER FUNDS	6
Telecommunications	Will reduce the ability to conduct conference calls for board meetings and restrict the public's ability to	\$5,000 OTHER FUNDS	7
State Government Service Charges	Eliminate DAS HR and Shared Client Services and handle those services in-house	\$47,491 OTHER FUNDS	8
Professional services	Reduce the ability to conduct criminal background checks and	\$30,000 OTHER FUNDS	9

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

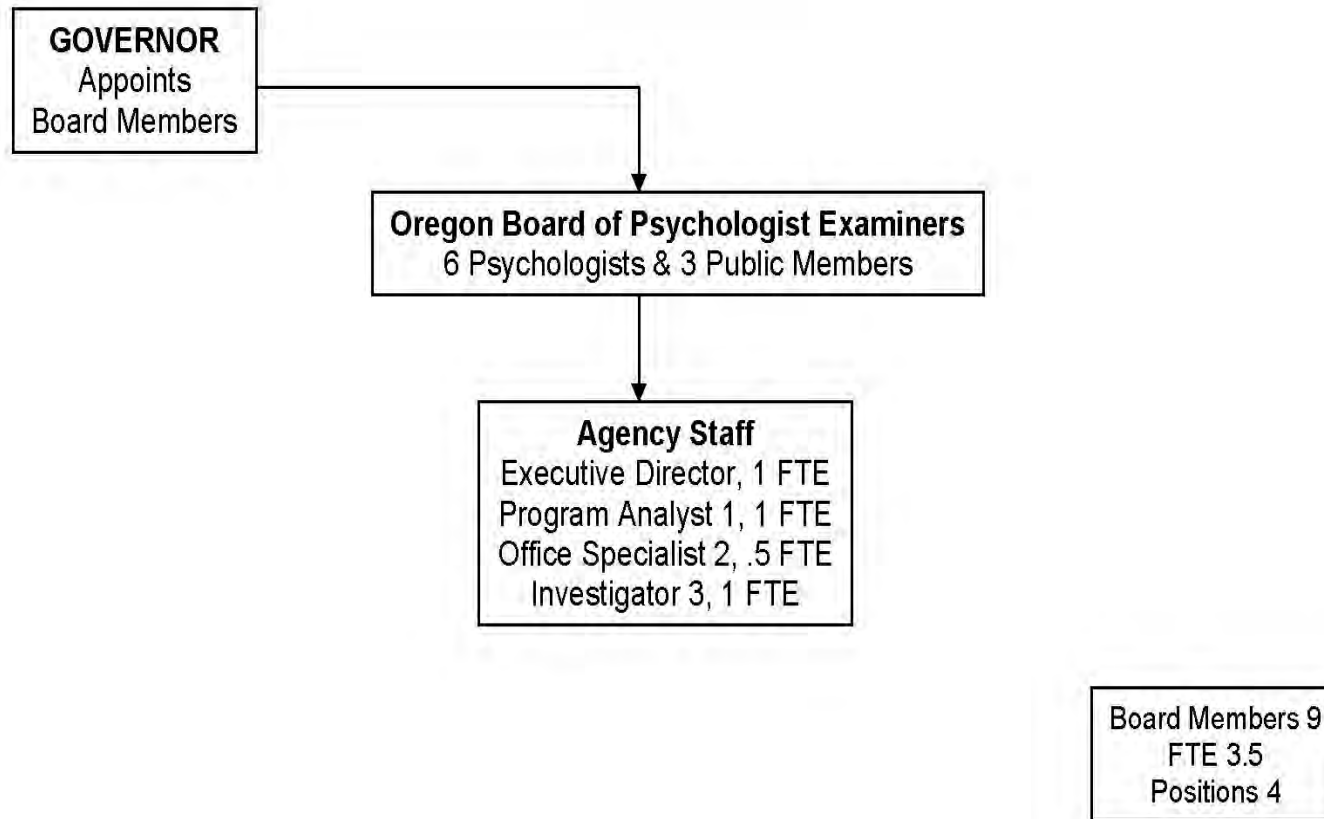
AGENCY SUMMARY

	contract for expert witnesses for compliance hearings		
Attorney General	Board currently has a flat rate agreement with DOJ. May need to limit investigation activity toward the end of the biennium or switch back to volatile actual cost of legal services	\$20,000 OTHER FUNDS	10

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

AGENCY SUMMARY

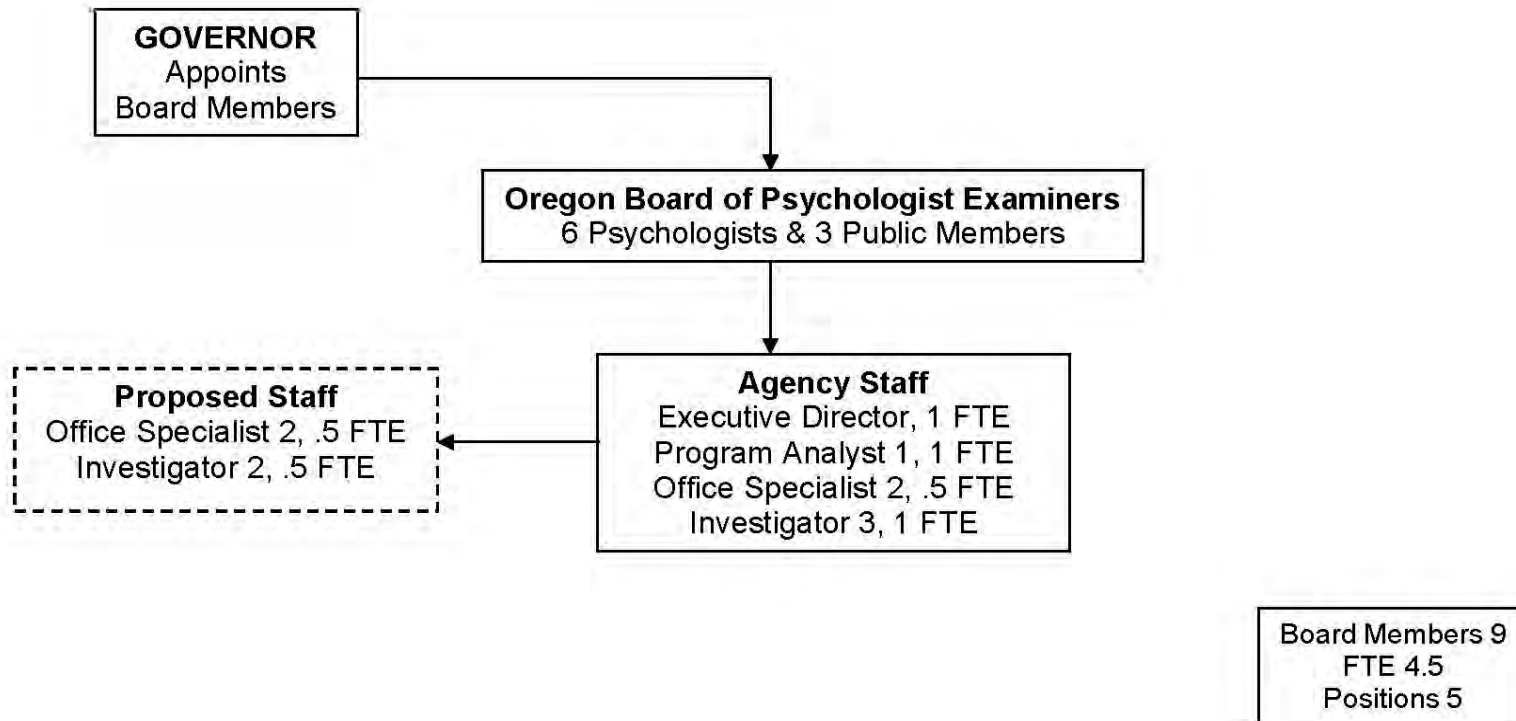
2013-15 Legislatively Approved Organization Chart



OREGON BOARD OF PSYCHOLOGIST EXAMINERS

AGENCY SUMMARY

2015-17 Agency Request Organization Chart



OREGON BOARD OF PSYCHOLOGIST EXAMINERS

REVENUE

REVENUE FORECAST

Sources

The Oregon Board of Psychologist Examiners is wholly Other Funds supported from licensing fees, applications, examinations, and other miscellaneous sources, including civil penalties and sales of publications. Interest earned on agency funds accrues to the General Fund and thus does not constitute an income source for the agency.

General Limitations on Use

The Board’s revenues are funds dedicated under ORS 675.140 to carry out the administrative and regulatory functions of the Board. ORS 675.115 requires the Board not to establish fees or charges in excess of the cost for which the fee or charge is established. The Board complies with this statute.

Basis for 2015-2017 Biennium Revenue Estimates

The revenue forecast is predominantly based on two factors, a conservative assumption of growth in the number of licensees, and implementation of criminal background check fees in accordance with the process established by the Oregon State Police (OSP). The criminal background check fees are entirely a pass-through item, offset by the equivalent amount to be paid by the Board to OSP. Ninety-eight percent of the Board’s budget is based on fees for licensure renewals, permits, applications and examinations. The remainder is revenue received from civil penalties and miscellaneous service charges.

The revenue source is primarily licensees and applicants for licensure. Annually, the Board receives 130 applications, 130 criminal background checks, and renews 850 licensees. Licensees renew every two years, making a total of 1,750 license renewals for the biennium.

The current fee structure is as follows:

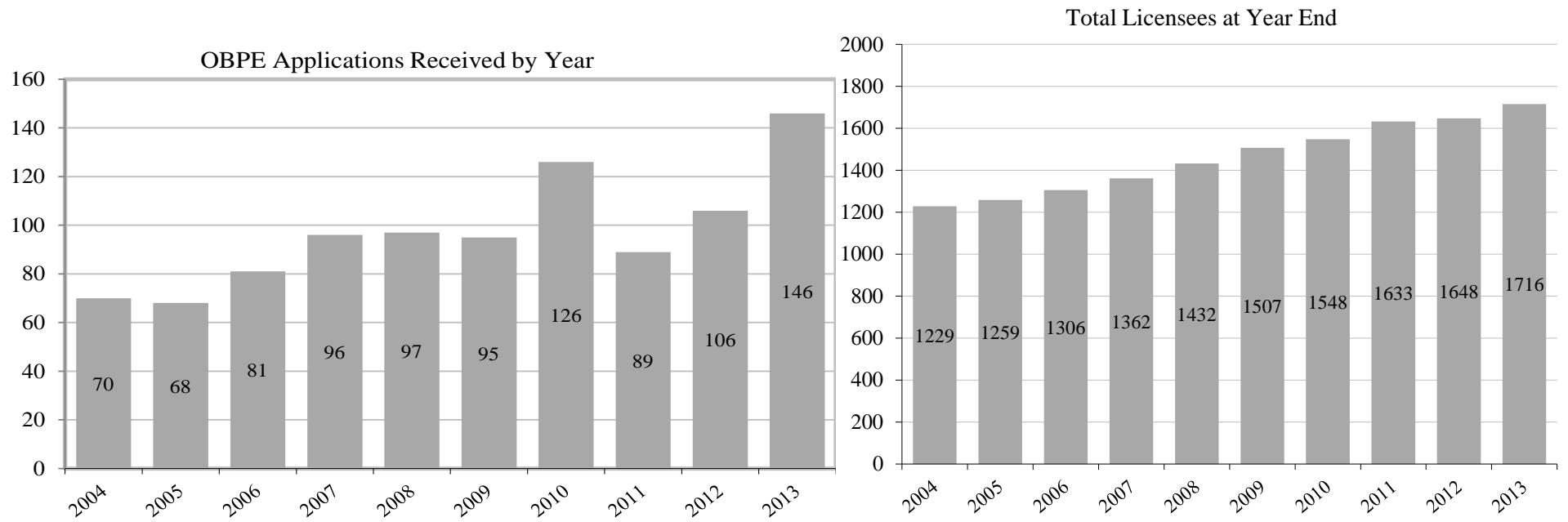
Application	\$ 300	Juris Prudence Exam	\$ 150	Criminal Background Check	\$ 44.50	Delinquent License	\$ 200
Psychologist Renewal	\$ 750	Inactive Psychologist Renewal	\$ 100	Semi-Active Psychologist Renewal	\$ 375	Limited Permit	\$ 100

As of January 1, 2015, the Board will implement a one-time reduction of biennial licensure renewal fees. During the 2015-17 biennium, the Board will re-evaluate fees and make changes to reflect its current needs for efficient operations of the Board.

The proposal modifies fees as follows:

Psychologist Renewal	\$ 255	Inactive Psychologist Renewal	\$ 34	Semi-Active Psychologist Renewal	\$ 127.5
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OREGON BOARD OF PSYCHOLOGIST EXAMINERS REVENUE



OREGON BOARD OF PSYCHOLOGIST EXAMINERS REVENUE

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Source	Fund	ORBITS Revenue Acct	2011-2013 Actual	2013-15 Legislatively Adopted	2013-15 Estimated	2015-17		
						Agency Request	Governor's	Legislatively Adopted
Business Lic and Fees	Other	0205	\$1,129,130	\$1,148,241	\$1,273,848	\$ 626,438		
Charges for Services	Other	0410	\$13,871	\$13,595	\$9,189	\$9,511		
Fines and Forfeits	Other	0505	\$19,500	\$20,920	\$7,850	\$8,125		
Sales Income	Other	0705	\$131	\$150	\$25	\$30		

Agency Request

Governor's Budget

Legislatively Adopted

Budget Page _____

OREGON BOARD OF PSYCHOLOGIST EXAMINERS REVENUE

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Oregon Board of Psychologist Examiners
2015-17 Biennium

Agency Number: 12200
Cross Reference Number: 12200-000-00-00-00000

Source	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
Other Funds						
Business Lic and Fees	1,129,130	1,148,241	1,148,241	626,438	626,438	-
Non-business Lic. and Fees	61	-	-	-	-	-
Charges for Services	13,871	13,595	13,595	9,511	9,511	-
Fines and Forfeitures	19,500	20,920	20,920	8,125	8,125	-
Sales Income	131	150	150	31	31	-
Total Other Funds	\$1,162,693	\$1,182,906	\$1,182,906	\$644,105	\$644,105	-

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

PROGRAM UNITS

ESSENTIAL AND POLICY OPTION PACKAGES

Purpose:

The essential packages and current adjustments are needed to bring the base budget to current service level and represent the cost for continuing legislatively adopted programs for 2015-2017.

010 Non-PICS Personnel Service / Vacancy Factor

This package includes items such as overtime, unemployment assessment and temporary appointments. The total for this package equals \$733.

031 Standard Inflation

This package includes the cost of goods and services adjusted for anticipated inflation. The total for this essential package is \$55,535.

032 Above Standard Inflation

This package includes .3% above standard inflation. The total for this essential package is \$66,696.

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

PROGRAM UNITS

POLICY OPTION PACKAGE 101 – LICENSE RENEWAL FEE DECREASE

Purpose:

ORS 675.115 requires that fees and charges not exceed the cost of Board operations. During the 2013-15 biennium, the Oregon Board of Psychologist Examiners received administrative approval to impose a temporary decrease in license renewal fees.

How Achieved:

The proposed reduction would be in place for two calendar years -- 2015 and 2016-- and reduce the 2015-17 biennial cash balance by \$541,613. The proposed change would reduce renewal fees by 66% to reduce a current surplus of cash. Other fees would remain unchanged. Licensees – psychologists and psychologist associates – renew their licenses biennially based on birth month. The two-year reduction would ensure that all licensees receive a one-time renewal fee reduction.

Biennial renewal fees for psychologists and psychologist associates would be reduced as follows:

	<u>Current</u>	<u>Reduced</u>
Active:	\$750	\$255
Semi-active:	\$375	\$127.50
Inactive:	\$100	\$34

Staffing Impact: None

Quantifying Results: During the 2015-17 biennium, the Board plans to review the budget and prepare a proposal for changes as needed

Revenue Source: Other Funds from licensing fees

OREGON BOARD OF PSYCHOLOGIST EXAMINERS PROGRAM UNITS

POLICY OPTION PACKAGE 102 - INVESTIGATOR 2

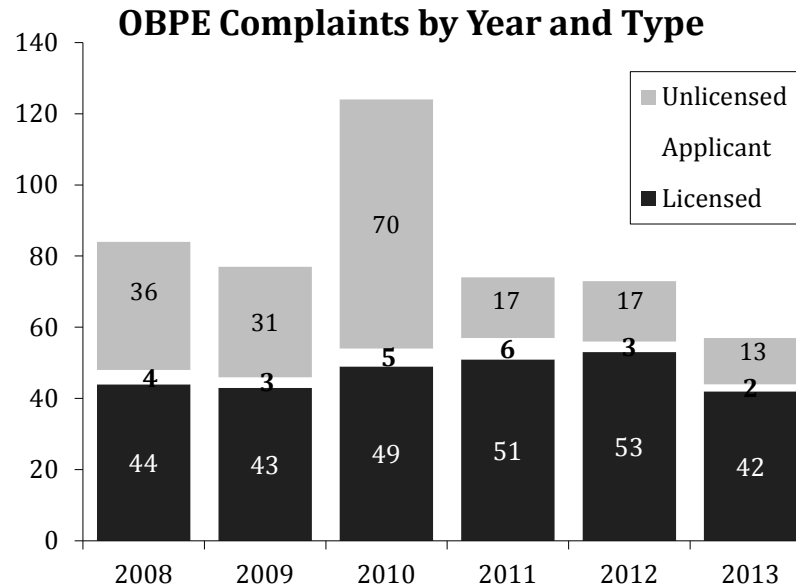
New Position, 0.5 FTE, Investigator 2 - \$98,594

Purpose:

This policy option package is a request for a permanent, half-time investigator 2 position. The fundamental function of the Board is consumer protection, and the Board considers the addition of a half-time investigator essential to achieve its mission. With the addition of this position, the Board will be able to pursue unlicensed practices, therefore, improving consumer protection for Oregonians.

The Board is committed to safeguarding the people of the State of Oregon from the dangers of unlicensed, unqualified persons from practicing psychology illegally. In 2010, the Board had an intern searching for unlicensed practitioners and sent cease and desist letters to those advertising psychological services.

The following graph portrays complaints from 2008 through 2013, distinguishing between licensed and unlicensed.



OREGON BOARD OF PSYCHOLOGIST EXAMINERS

PROGRAM UNITS

The Board currently has one investigator. The addition of a half-time investigator would allow the Board to stop and prevent unlicensed and untrained people from providing mental health services to unsuspecting patients.

How Achieved: Addition of 0.5 FTE, Investigator 2 position authority

Staffing Impact: Approval of this policy option package would increase the staff by 1 position, 0.5 FTE. The organizational chart has been annotated with this proposed addition.

Quantifying Results: Increase public protection by actively pursuing unlicensed practice cases and therefore, increasing the complaint caseload. Currently, the Board does not have the resources to monitor unreported unlicensed activity. With the addition of this position, the Board can adequately investigate the workforce, while reducing the amount of time complaints wait before being heard by the Board

Revenue Source: The Board is funded totally by other funds through license application and license renewal fees. Policy option package 102 would be funded within existing revenues.

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

PROGRAM UNITS

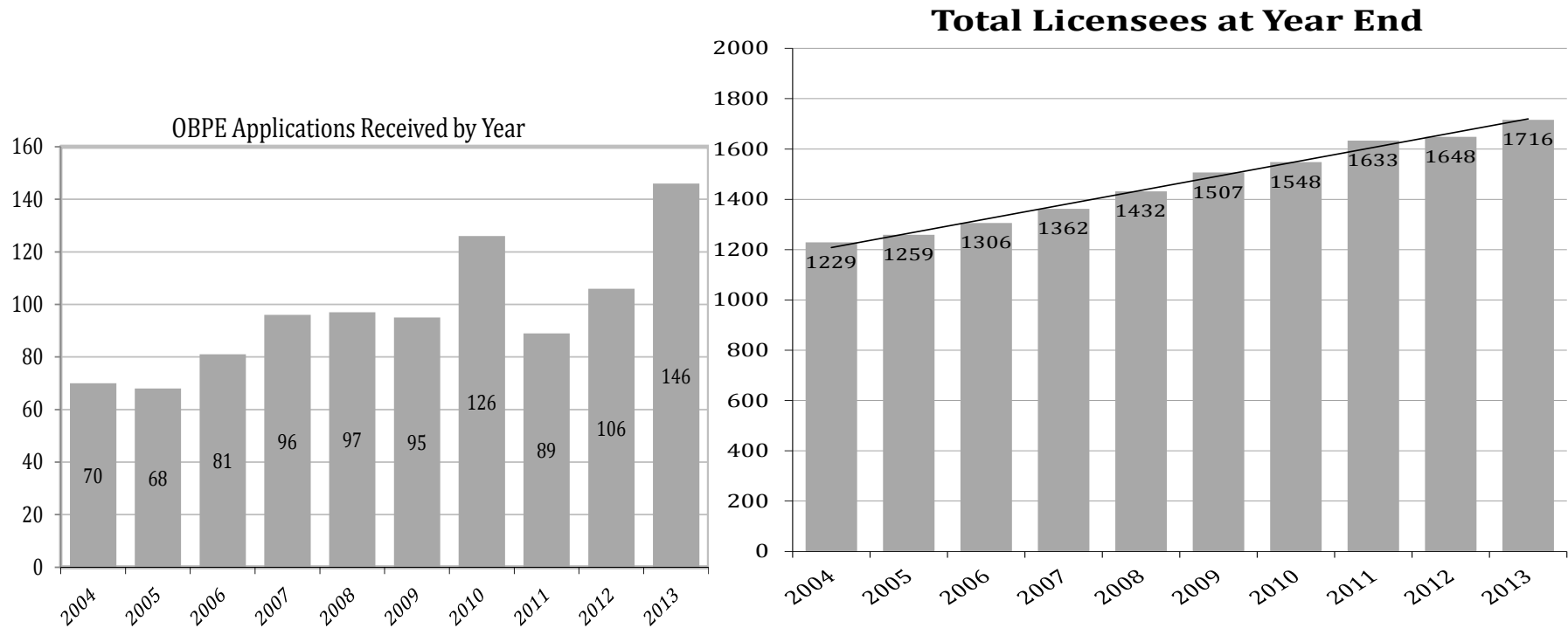
OPTION PACKAGE 103 – OFFICE SPECIALIST 2

New Position, 0.5 FTE, Office Specialist 2 - \$66,885

Purpose:

This policy option package is a request to permanently increase a 0.5 FTE, Office Specialist 2 to 1.0 FTE, Office Specialist 2. In 2011, the Legislature approved a .05 FTE, Office Specialist 2 position for the Board. Since then, the Board has struggled to meet its legislatively mandated services at current staffing levels. As illustrated in the graphs below, the agency has continued to experience an increase in applications and new licensees.

The Board currently has authorization for 0.5 FTE Office Specialist 2.



OREGON BOARD OF PSYCHOLOGIST EXAMINERS

PROGRAM UNITS

How Achieved: Increase current 0.5 FTE, Office Specialist 2 to 1.0 FTE, Office Specialists 2.

Staffing Impact: Approval of this policy option package would increase current staff by 0.5 FTE. The organizational chart has been annotated with this proposed addition.

Quantifying Results: Increase customer service satisfaction by providing a resource to handle the increased administrative workload and high volume of daily inquiries during all business hours.

Revenue Source: The Board is funded totally by other funds through license application and license renewal fees. Policy option package 103 would be funded within existing revenues.

OREGON BOARD OF PSYCHOLOGIST EXAMINERS PROGRAM UNITS

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Oregon Board of Psychologist Examiners
Pkg: 010 - Non-PICS Psnl Svc / Vacancy Factor

Cross Reference Name: Psychologists Examiners, State Board of
Cross Reference Number: 12200-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Personal Services							
Overtime Payments	-	-	85	-	-	-	85
Public Employees' Retire Cont	-	-	13	-	-	-	13
Pension Obligation Bond	-	-	754	-	-	-	754
Social Security Taxes	-	-	7	-	-	-	7
Mass Transit Tax	-	-	(126)	-	-	-	(126)
Total Personal Services	-	-	\$733	-	-	-	\$733
Total Expenditures							
Total Expenditures	-	-	733	-	-	-	733
Total Expenditures	-	-	\$733	-	-	-	\$733
Ending Balance							
Ending Balance	-	-	(733)	-	-	-	(733)
Total Ending Balance	-	-	(\$733)	-	-	-	(\$733)

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

PROGRAM UNITS

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Oregon Board of Psychologist Examiners
Pkg: 031 - Standard Inflation

Cross Reference Name: Psychologists Examiners, State Board of
Cross Reference Number: 12200-001-00-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Instate Travel	-	-	399	-	-	-	399
Out of State Travel	-	-	293	-	-	-	293
Employee Training	-	-	105	-	-	-	105
Office Expenses	-	-	695	-	-	-	695
Telecommunications	-	-	399	-	-	-	399
State Gov. Service Charges	-	-	24,399	-	-	-	24,399
Data Processing	-	-	52	-	-	-	52
Publicity and Publications	-	-	171	-	-	-	171
Professional Services	-	-	858	-	-	-	858
IT Professional Services	-	-	163	-	-	-	163
Attorney General	-	-	18,668	-	-	-	18,668
Employee Recruitment and Develop	-	-	25	-	-	-	25
Dues and Subscriptions	-	-	233	-	-	-	233
Facilities Rental and Taxes	-	-	2,808	-	-	-	2,808
Agency Program Related S and S	-	-	267	-	-	-	267
Other Services and Supplies	-	-	1,637	-	-	-	1,637
Expendable Prop 250 - 5000	-	-	33	-	-	-	33
Total Services & Supplies	-	-	\$51,205	-	-	-	\$51,205
Total Expenditures							
Total Expenditures	-	-	51,205	-	-	-	51,205
Total Expenditures	-	-	\$51,205	-	-	-	\$51,205

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OREGON BOARD OF PSYCHOLOGIST EXAMINERS PROGRAM UNITS

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Oregon Board of Psychologist Examiners
Pkg: 031 - Standard Inflation

Cross Reference Name: Psychologists Examiners, State Board of
Cross Reference Number: 12200-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Ending Balance							
Ending Balance	-	-	(51,205)	-	-	-	(51,205)
Total Ending Balance	-	-	(\$51,205)	-	-	-	(\$51,205)

OREGON BOARD OF PSYCHOLOGIST EXAMINERS PROGRAM UNITS

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Oregon Board of Psychologist Examiners
Pkg: 032 - Above Standard Inflation

Cross Reference Name: Psychologists Examiners, State Board of
Cross Reference Number: 12200-001-00-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Telecommunications	-	-	2,108	-	-	-	2,108
Professional Services	-	-	30,909	-	-	-	30,909
IT Professional Services	-	-	2	-	-	-	2
Other Services and Supplies	-	-	33,677	-	-	-	33,677
Total Services & Supplies	-	-	\$66,696	-	-	-	\$66,696
Total Expenditures							
Total Expenditures	-	-	66,696	-	-	-	66,696
Total Expenditures	-	-	\$66,696	-	-	-	\$66,696
Ending Balance							
Ending Balance	-	-	(66,696)	-	-	-	(66,696)
Total Ending Balance	-	-	(\$66,696)	-	-	-	(\$66,696)

OREGON BOARD OF PSYCHOLOGIST EXAMINERS PROGRAM UNITS

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Oregon Board of Psychologist Examiners
Pkg: 101 - Fee Decrease

Cross Reference Name: Psychologists Examiners, State Board of
Cross Reference Number: 12200-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
Business Lic and Fees	-	-	(541,613)	-	-	-	(541,613)
Total Revenues	-	-	(\$541,613)	-	-	-	(\$541,613)
Ending Balance							
Ending Balance	-	-	(541,613)	-	-	-	(541,613)
Total Ending Balance	-	-	(\$541,613)	-	-	-	(\$541,613)

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

PROGRAM UNITS

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Oregon Board of Psychologist Examiners
 Pkg: 102 - Investigator (0.5 FTE Investigator 2)

Cross Reference Name: Psychologists Examiners, State Board of
 Cross Reference Number: 12200-001-00-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Personal Services							
Class/Unclass Sal. and Per Diem	-	-	-	-	-	-	-
Empl. Rel. Bd. Assessments	-	-	-	-	-	-	-
Public Employees' Retire Cont	-	-	-	-	-	-	-
Social Security Taxes	-	-	-	-	-	-	-
Worker's Comp. Assess. (WCD)	-	-	-	-	-	-	-
Mass Transit Tax	-	-	-	-	-	-	-
Flexible Benefits	-	-	-	-	-	-	-
Total Personal Services	-	-	-	-	-	-	-
Services & Supplies							
Instate Travel	-	-	-	-	-	-	-
Out of State Travel	-	-	-	-	-	-	-
Employee Training	-	-	-	-	-	-	-
Office Expenses	-	-	-	-	-	-	-
Telecommunications	-	-	-	-	-	-	-
Data Processing	-	-	-	-	-	-	-
Publicity and Publications	-	-	-	-	-	-	-
Employee Recruitment and Develop	-	-	-	-	-	-	-
Dues and Subscriptions	-	-	-	-	-	-	-
Facilities Rental and Taxes	-	-	-	-	-	-	-
Other Services and Supplies	-	-	-	-	-	-	-
Expendable Prop 250 - 5000	-	-	-	-	-	-	-
Total Services & Supplies	-	-	-	-	-	-	-

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OREGON BOARD OF PSYCHOLOGIST EXAMINERS PROGRAM UNITS

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Oregon Board of Psychologist Examiners
Pkg: 102 - Investigator (0.5 FTE Investigator 2)

Cross Reference Name: Psychologists Examiners, State Board of
Cross Reference Number: 12200-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Total Expenditures							
Total Expenditures	-	-	-	-	-	-	-
Total Expenditures	-	-	-	-	-	-	-
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-
Total Positions							
Total Positions							-
Total Positions	-	-	-	-	-	-	-
Total FTE							
Total FTE							-
Total FTE	-	-	-	-	-	-	-

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

PROGRAM UNITS

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Oregon Board of Psychologist Examiners
 Pkg: 103 - Office Specialist (0.5 FTE Office Specialist 2)

Cross Reference Name: Psychologists Examiners, State Board of
 Cross Reference Number: 12200-001-00-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Personal Services							
Class/Unclass Sal. and Per Diem	-	-	29,220	-	-	-	29,220
Empl. Rel. Bd. Assessments	-	-	44	-	-	-	44
Public Employees' Retire Cont	-	-	4,614	-	-	-	4,614
Social Security Taxes	-	-	2,235	-	-	-	2,235
Worker's Comp. Assess. (WCD)	-	-	69	-	-	-	69
Mass Transit Tax	-	-	175	-	-	-	175
Flexible Benefits	-	-	30,528	-	-	-	30,528
Total Personal Services	-	-	\$66,885	-	-	-	\$66,885
Total Expenditures							
Total Expenditures	-	-	66,885	-	-	-	66,885
Total Expenditures	-	-	\$66,885	-	-	-	\$66,885
Ending Balance							
Ending Balance	-	-	(66,885)	-	-	-	(66,885)
Total Ending Balance	-	-	(\$66,885)	-	-	-	(\$66,885)
Total Positions							
Total Positions	-	-	-	-	-	-	-
Total Positions	-	-	-	-	-	-	-

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OREGON BOARD OF PSYCHOLOGIST EXAMINERS PROGRAM UNITS

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Oregon Board of Psychologist Examiners
Pkg: 103 - Office Specialist (0.5 FTE Office Specialist 2)

Cross Reference Name: Psychologists Examiners, State Board of
Cross Reference Number: 12200-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Total FTE							
Total FTE							0.50
Total FTE	-	-	-	-	-	-	0.50

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

PROGRAM UNITS

07/14/14 REPORT NO.: PPDPFISCAL DEPT. OF ADMIN. SVCS. -- PPDB PICS SYSTEM PAGE 1
 REPORT: PACKAGE FISCAL IMPACT REPORT 2015-17 PROD FILE
 AGENCY:12200 PSYCHOLOGISTS EXAMINERS BOARD PICS SYSTEM: BUDGET PREPARATION
 SUMMARY XREF:001-00-00 Psychologists Examiners, State PACKAGE: 102 - Investigator (0.5 FTE Investig

POSITION NUMBER	CLASS	COMP	CLASS NAME	POS CNT	PTE	MOS	STEP	RATE	GF SAL/OPE	OF SAL/OPE	FF SAL/OPE	LF SAL/OPE	AF SAL/OPE
0000598	OA	C5232	AA INVESTIGATOR 2	1	.50	12.00	02	3,139.00		37,668 39,471			37,668 39,471
TOTAL PICS SALARY										37,668			37,668
TOTAL PICS OPE										39,471			39,471
TOTAL PICS PERSONAL SERVICES =				1	.50	12.00				77,139			77,139

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

PROGRAM UNITS

07/14/14 REPORT NO.: PPDPPFISCAL		DEPT. OF ADMIN. SVCS. -- PPDB PICS SYSTEM						2015-17		PAGE 2			
REPORT: PACKAGE FISCAL IMPACT REPORT								PICS SYSTEM: BUDGET PREPARATION		PROD FILE			
AGENCY:12200 PSYCHOLOGISTS EXAMINERS BOARD		PACKAGE: 103 - Office Specialist (0.5 FTE Off)											
SUMMARY XREF:001-00-00 Psychologists Examiners, State													
POSITION	CLASS COMP	CLASS NAME	POS CNT	FTE	MOS	STEP	RATE	GF SAL/OPE	OF SAL/OPE	FF SAL/OPE	LF SAL/OPE	AF SAL/OPE	
0000599	OA C0104 AA	OFFICE SPECIALIST 2	1	.50	12.00	02	2,435.00		29,220 37,490			29,220 37,490	
TOTAL PICS SALARY									29,220			29,220	
TOTAL PICS OPE									37,490			37,490	
TOTAL PICS PERSONAL SERVICES =								1	.50	12.00		66,710	66,710

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

PROGRAM UNITS

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Oregon Board of Psychologist Examiners Agency Number: 12200
 2015-17 Biennium Cross Reference Number: 12200-000-00-00-00000

Source	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
Other Funds						
Business Lic and Fees	1,129,130	1,148,241	1,148,241	626,438	626,438	-
Non-business Lic. and Fees	61	-	-	-	-	-
Charges for Services	13,871	13,595	13,595	9,511	9,511	-
Fines and Forfeitures	19,500	20,920	20,920	8,125	8,125	-
Sales Income	131	150	150	31	31	-
Total Other Funds	\$1,162,693	\$1,182,906	\$1,182,906	\$644,105	\$644,105	-

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

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Oregon Board of Psychologist Examiners

Summary Cross Reference Listing and Packages
2015-17 Biennium

Agency Number: 12200

BAM Analyst: Clark, Clair

Budget Coordinator: Heinrichs, Valerie - (503)373-0743

<i>Cross Reference Number</i>	<i>Cross Reference Description</i>	<i>Package Number</i>	<i>Priority</i>	<i>Package Description</i>	<i>Package Group</i>
001-00-00-00000	Psychologists Examiners, State Board of	010	0	Non-PICS Psnl Svc / Vacancy Factor	Essential Packages
001-00-00-00000	Psychologists Examiners, State Board of	021	0	Phase-in	Essential Packages
001-00-00-00000	Psychologists Examiners, State Board of	022	0	Phase-out Pgm & One-time Costs	Essential Packages
001-00-00-00000	Psychologists Examiners, State Board of	031	0	Standard Inflation	Essential Packages
001-00-00-00000	Psychologists Examiners, State Board of	032	0	Above Standard Inflation	Essential Packages
001-00-00-00000	Psychologists Examiners, State Board of	033	0	Exceptional Inflation	Essential Packages
001-00-00-00000	Psychologists Examiners, State Board of	081	0	September 2014 E-Board	Policy Packages
001-00-00-00000	Psychologists Examiners, State Board of	090	0	Analyst Adjustments	Policy Packages
001-00-00-00000	Psychologists Examiners, State Board of	101	0	Fee Decrease	Policy Packages
001-00-00-00000	Psychologists Examiners, State Board of	102	0	Investigator (0.5 FTE Investigator 2)	Policy Packages
001-00-00-00000	Psychologists Examiners, State Board of	103	0	Office Specialist (0.5 FTE Office Specialist 2)	Policy Packages

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

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Oregon Board of Psychologist Examiners

Policy Package List by Priority
2015-17 Biennium

Agency Number: 12200

BAM Analyst: Clark, Clair

Budget Coordinator: Heinrichs, Valerie - (503)373-0743

<i>Priority</i>	<i>Policy Pkg Number</i>	<i>Policy Pkg Description</i>	<i>Summary Cross Reference Number</i>	<i>Cross Reference Description</i>
0	081	September 2014 E-Board	001-00-00-00000	Psychologists Examiners, State Board of
	090	Analyst Adjustments	001-00-00-00000	Psychologists Examiners, State Board of
	101	Fee Decrease	001-00-00-00000	Psychologists Examiners, State Board of
	102	Investigator (0.5 FTE Investigator 2)	001-00-00-00000	Psychologists Examiners, State Board of
	103	Office Specialist (0.5 FTE Office Specialist 2)	001-00-00-00000	Psychologists Examiners, State Board of

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

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Psychologist Examiners, State Board of

Agency Number: 12200

Agency Worksheet - Revenues & Expenditures
2015-17 Biennium

Version: V - 01 - Agency Request Budget
Cross Reference Number: 12200-000-00-00-00000

Psychologist Examiners, State Board of

DESCRIPTION	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Emergency Boards	2013-15 Leg Approved Budget	2015-17 Base Budget	2015-17 Current Service Level
BEGINNING BALANCE						
0025 Beginning Balance						
3400 Other Funds Ltd	455,582	340,831	-	340,831	786,445	786,445
0030 Beginning Balance Adjustment						
3400 Other Funds Ltd	-	222,214	-	222,214	-	-
TOTAL BEGINNING BALANCE						
3400 Other Funds Ltd	455,582	563,045	-	563,045	786,445	786,445
TOTAL BEGINNING BALANCE	\$455,582	\$563,045	-	\$563,045	\$786,445	\$786,445
REVENUE CATEGORIES						
LICENSES AND FEES						
0205 Business Lic and Fees						
3400 Other Funds Ltd	1,129,130	1,148,241	-	1,148,241	1,168,051	1,168,051
0210 Non-business Lic. and Fees						
3400 Other Funds Ltd	61	-	-	-	-	-
TOTAL LICENSES AND FEES						
3400 Other Funds Ltd	1,129,191	1,148,241	-	1,148,241	1,168,051	1,168,051
TOTAL LICENSES AND FEES	\$1,129,191	\$1,148,241	-	\$1,148,241	\$1,168,051	\$1,168,051
CHARGES FOR SERVICES						
0410 Charges for Services						
3400 Other Funds Ltd	13,871	13,595	-	13,595	9,511	9,511

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BDV001A - Agency Worksheet - Revenues & Expenditures
BDV001A

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

SPECIAL REPORTS

Psychologist Examiners, State Board of

Agency Number: 12200

**Agency Worksheet - Revenues & Expenditures
2015-17 Biennium**

**Version: V - 01 - Agency Request Budget
Cross Reference Number: 12200-000-00-00-00000**

Psychologist Examiners, State Board of

DESCRIPTION	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Emergency Boards	2013-15 Leg Approved Budget	2015-17 Base Budget	2015-17 Current Service Level
FINES, RENTS AND ROYALTIES						
0505 Fines and Forfeitures						
3400 Other Funds Ltd	19,500	20,920	-	20,920	8,125	8,125
SALES INCOME						
0705 Sales Income						
3400 Other Funds Ltd	131	150	-	150	31	31
REVENUES						
3400 Other Funds Ltd	1,162,693	1,182,906	-	1,182,906	1,185,718	1,185,718
AVAILABLE REVENUES						
3400 Other Funds Ltd	1,618,275	1,745,951	-	1,745,951	1,972,163	1,972,163
EXPENDITURES						
PERSONAL SERVICES						
SALARIES & WAGES						
3110 Class/Unclass Sal. and Per Diem						
3400 Other Funds Ltd	304,060	376,896	25,526	402,422	381,264	381,264
3160 Temporary Appointments						
3400 Other Funds Ltd	26,950	-	-	-	-	-
3170 Overtime Payments						
3400 Other Funds Ltd	1,276	2,836	-	2,836	2,836	2,921
3190 All Other Differential						

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

SPECIAL REPORTS

Psychologist Examiners, State Board of

Agency Number: 12200

**Agency Worksheet - Revenues & Expenditures
2015-17 Biennium**

**Version: V - 01 - Agency Request Budget
Cross Reference Number: 12200-000-00-00-00000**

Psychologist Examiners, State Board of

DESCRIPTION	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Emergency Boards	2013-15 Leg Approved Budget	2015-17 Base Budget	2015-17 Current Service Level
3400 Other Funds Ltd	3,577	-	-	-	-	-
TOTAL SALARIES & WAGES						
3400 Other Funds Ltd	335,863	379,732	25,526	405,258	384,100	384,185
TOTAL SALARIES & WAGES	\$335,863	\$379,732	\$25,526	\$405,258	\$384,100	\$384,185
OTHER PAYROLL EXPENSES						
3210 Empl. Rel. Bd. Assessments						
3400 Other Funds Ltd	109	160	-	160	176	176
3220 Public Employees' Retire Cont						
3400 Other Funds Ltd	46,264	54,597	3,678	58,275	59,456	59,469
3221 Pension Obligation Bond						
3400 Other Funds Ltd	19,722	23,452	(429)	23,023	23,023	23,777
3230 Social Security Taxes						
3400 Other Funds Ltd	26,396	29,047	1,953	31,000	29,382	29,389
3240 Unemployment Assessments						
3400 Other Funds Ltd	14,036	-	-	-	-	-
3250 Worker's Comp. Assess. (WCD)						
3400 Other Funds Ltd	217	236	-	236	276	276
3260 Mass Transit Tax						
3400 Other Funds Ltd	1,881	2,278	153	2,431	2,431	2,305
3270 Flexible Benefits						

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DESCRIPTION	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Emergency Boards	2013-15 Leg Approved Budget	2015-17 Base Budget	2015-17 Current Service Level
3400 Other Funds Ltd	77,957	122,112	1,781	123,893	122,112	122,112
TOTAL OTHER PAYROLL EXPENSES						
3400 Other Funds Ltd	186,582	231,882	7,136	239,018	236,856	237,504
TOTAL OTHER PAYROLL EXPENSES	\$186,582	\$231,882	\$7,136	\$239,018	\$236,856	\$237,504
P.S. BUDGET ADJUSTMENTS						
3465 Reconciliation Adjustment						
3400 Other Funds Ltd	-	15,635	-	15,635	-	-
3991 PERS Policy Adjustment						
3400 Other Funds Ltd	-	(13,761)	-	(13,761)	-	-
TOTAL P.S. BUDGET ADJUSTMENTS						
3400 Other Funds Ltd	-	1,874	-	1,874	-	-
TOTAL P.S. BUDGET ADJUSTMENTS	-	\$1,874	-	\$1,874	-	-
TOTAL PERSONAL SERVICES						
3400 Other Funds Ltd	522,445	613,488	32,662	646,150	620,956	621,689
TOTAL PERSONAL SERVICES	\$522,445	\$613,488	\$32,662	\$646,150	\$620,956	\$621,689
SERVICES & SUPPLIES						
4100 Instate Travel						
3400 Other Funds Ltd	20,954	13,290	-	13,290	13,290	13,689
4125 Out of State Travel						
3400 Other Funds Ltd	6,076	9,768	-	9,768	9,768	10,061

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<i>DESCRIPTION</i>	<i>2011-13 Actuals</i>	<i>2013-15 Leg Adopted Budget</i>	<i>2013-15 Emergency Boards</i>	<i>2013-15 Leg Approved Budget</i>	<i>2015-17 Base Budget</i>	<i>2015-17 Current Service Level</i>
4150 Employee Training						
3400 Other Funds Ltd	1,600	3,507	-	3,507	3,507	3,612
4175 Office Expenses						
3400 Other Funds Ltd	14,320	23,168	-	23,168	23,168	23,863
4200 Telecommunications						
3400 Other Funds Ltd	15,941	13,289	-	13,289	13,289	15,796
4225 State Gov. Service Charges						
3400 Other Funds Ltd	55,913	62,057	-	62,057	13,483	34,549
4250 Data Processing						
3400 Other Funds Ltd	7,097	1,717	-	1,717	1,717	1,769
4275 Publicity and Publications						
3400 Other Funds Ltd	1,120	5,715	-	5,715	5,715	5,886
4300 Professional Services						
3400 Other Funds Ltd	37,166	28,590	-	28,590	28,590	60,357
4315 IT Professional Services						
3400 Other Funds Ltd	-	5,447	-	5,447	5,447	5,612
4325 Attorney General						
3400 Other Funds Ltd	167,535	137,143	-	137,143	137,143	163,474
4375 Employee Recruitment and Develop						
3400 Other Funds Ltd	-	821	-	821	821	846

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DESCRIPTION	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Emergency Boards	2013-15 Leg Approved Budget	2015-17 Base Budget	2015-17 Current Service Level
4400 Dues and Subscriptions						
3400 Other Funds Ltd	5,785	7,775	-	7,775	7,775	8,008
4425 Facilities Rental and Taxes						
3400 Other Funds Ltd	62,111	63,818	-	63,818	63,818	66,626
4575 Agency Program Related S and S						
3400 Other Funds Ltd	9,965	8,890	-	8,890	8,890	9,157
4650 Other Services and Supplies						
3400 Other Funds Ltd	6,122	5,985	-	5,985	54,559	89,873
4700 Expendable Prop 250 - 5000						
3400 Other Funds Ltd	60	1,085	-	1,085	1,085	1,118
4715 IT Expendable Property						
3400 Other Funds Ltd	5,747	-	-	-	-	-
TOTAL SERVICES & SUPPLIES						
3400 Other Funds Ltd	417,512	392,065	-	392,065	392,065	514,296
TOTAL SERVICES & SUPPLIES	\$417,512	\$392,065	-	\$392,065	\$392,065	\$514,296
EXPENDITURES						
3400 Other Funds Ltd	939,957	1,005,553	32,662	1,038,215	1,013,021	1,135,985
ENDING BALANCE						
3400 Other Funds Ltd	678,318	740,398	(32,662)	707,736	959,142	836,178
TOTAL ENDING BALANCE	\$678,318	\$740,398	(\$32,662)	\$707,736	\$959,142	\$836,178

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<i>DESCRIPTION</i>	<i>2011-13 Actuals</i>	<i>2013-15 Leg Adopted Budget</i>	<i>2013-15 Emergency Boards</i>	<i>2013-15 Leg Approved Budget</i>	<i>2015-17 Base Budget</i>	<i>2015-17 Current Service Level</i>
AUTHORIZED POSITIONS						
8150 Class/Unclass Positions	4	4	-	4	4	4
AUTHORIZED FTE POSITIONS						
8250 Class/Unclass FTE Positions	3.50	3.50	-	3.50	3.50	3.50

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BEGINNING BALANCE						
0025 Beginning Balance						
3400 Other Funds Ltd	455,582	340,831	-	340,831	786,445	786,445
0030 Beginning Balance Adjustment						
3400 Other Funds Ltd	-	222,214	-	222,214	-	-
TOTAL BEGINNING BALANCE						
3400 Other Funds Ltd	455,582	563,045	-	563,045	786,445	786,445
TOTAL BEGINNING BALANCE	\$455,582	\$563,045	-	\$563,045	\$786,445	\$786,445
REVENUE CATEGORIES						
LICENSES AND FEES						
0205 Business Lic and Fees						
3400 Other Funds Ltd	1,129,130	1,148,241	-	1,148,241	1,168,051	1,168,051
0210 Non-business Lic. and Fees						
3400 Other Funds Ltd	61	-	-	-	-	-
TOTAL LICENSES AND FEES						
3400 Other Funds Ltd	1,129,191	1,148,241	-	1,148,241	1,168,051	1,168,051
TOTAL LICENSES AND FEES	\$1,129,191	\$1,148,241	-	\$1,148,241	\$1,168,051	\$1,168,051
CHARGES FOR SERVICES						
0410 Charges for Services						
3400 Other Funds Ltd	13,871	13,595	-	13,595	9,511	9,511

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DESCRIPTION	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Emergency Boards	2013-15 Leg Approved Budget	2015-17 Base Budget	2015-17 Current Service Level
FINES, RENTS AND ROYALTIES						
0505 Fines and Forfeitures						
3400 Other Funds Ltd	19,500	20,920	-	20,920	8,125	8,125
SALES INCOME						
0705 Sales Income						
3400 Other Funds Ltd	131	150	-	150	31	31
REVENUES						
3400 Other Funds Ltd	1,162,693	1,182,906	-	1,182,906	1,185,718	1,185,718
AVAILABLE REVENUES						
3400 Other Funds Ltd	1,618,275	1,745,951	-	1,745,951	1,972,163	1,972,163
EXPENDITURES						
PERSONAL SERVICES						
SALARIES & WAGES						
3110 Class/Unclass Sal, and Per Diem						
3400 Other Funds Ltd	304,060	376,896	25,526	402,422	381,264	381,264
3160 Temporary Appointments						
3400 Other Funds Ltd	26,950	-	-	-	-	-
3170 Overtime Payments						
3400 Other Funds Ltd	1,276	2,836	-	2,836	2,836	2,921
3190 All Other Differential						

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<i>DESCRIPTION</i>	<i>2011-13 Actuals</i>	<i>2013-15 Leg Adopted Budget</i>	<i>2013-15 Emergency Boards</i>	<i>2013-15 Leg Approved Budget</i>	<i>2015-17 Base Budget</i>	<i>2015-17 Current Service Level</i>
3400 Other Funds Ltd	3,577	-	-	-	-	-
TOTAL SALARIES & WAGES						
3400 Other Funds Ltd	335,863	379,732	25,526	405,258	384,100	384,185
TOTAL SALARIES & WAGES	\$335,863	\$379,732	\$25,526	\$405,258	\$384,100	\$384,185
OTHER PAYROLL EXPENSES						
3210 Empl. Rel. Bd. Assessments						
3400 Other Funds Ltd	109	160	-	160	176	176
3220 Public Employees' Retire Cont						
3400 Other Funds Ltd	46,264	54,597	3,678	58,275	59,456	59,469
3221 Pension Obligation Bond						
3400 Other Funds Ltd	19,722	23,452	(429)	23,023	23,023	23,777
3230 Social Security Taxes						
3400 Other Funds Ltd	26,396	29,047	1,953	31,000	29,382	29,389
3240 Unemployment Assessments						
3400 Other Funds Ltd	14,036	-	-	-	-	-
3250 Worker's Comp. Assess. (WCD)						
3400 Other Funds Ltd	217	236	-	236	276	276
3260 Mass Transit Tax						
3400 Other Funds Ltd	1,881	2,278	153	2,431	2,431	2,305
3270 Flexible Benefits						

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DESCRIPTION	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Emergency Boards	2013-15 Leg Approved Budget	2015-17 Base Budget	2015-17 Current Service Level
3400 Other Funds Ltd	77,957	122,112	1,781	123,893	122,112	122,112
TOTAL OTHER PAYROLL EXPENSES						
3400 Other Funds Ltd	186,582	231,882	7,136	239,018	236,856	237,504
TOTAL OTHER PAYROLL EXPENSES	\$186,582	\$231,882	\$7,136	\$239,018	\$236,856	\$237,504
P.S. BUDGET ADJUSTMENTS						
3465 Reconciliation Adjustment						
3400 Other Funds Ltd	-	15,635	-	15,635	-	-
3991 PERS Policy Adjustment						
3400 Other Funds Ltd	-	(13,761)	-	(13,761)	-	-
TOTAL P.S. BUDGET ADJUSTMENTS						
3400 Other Funds Ltd	-	1,874	-	1,874	-	-
TOTAL P.S. BUDGET ADJUSTMENTS	-	\$1,874	-	\$1,874	-	-
TOTAL PERSONAL SERVICES						
3400 Other Funds Ltd	522,445	613,488	32,662	646,150	620,956	621,689
TOTAL PERSONAL SERVICES	\$522,445	\$613,488	\$32,662	\$646,150	\$620,956	\$621,689
SERVICES & SUPPLIES						
4100 Instate Travel						
3400 Other Funds Ltd	20,954	13,290	-	13,290	13,290	13,689
4125 Out of State Travel						
3400 Other Funds Ltd	6,076	9,768	-	9,768	9,768	10,061

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DESCRIPTION	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Emergency Boards	2013-15 Leg Approved Budget	2015-17 Base Budget	2015-17 Current Service Level
4150 Employee Training						
3400 Other Funds Ltd	1,600	3,507	-	3,507	3,507	3,612
4175 Office Expenses						
3400 Other Funds Ltd	14,320	23,168	-	23,168	23,168	23,863
4200 Telecommunications						
3400 Other Funds Ltd	15,941	13,289	-	13,289	13,289	15,796
4225 State Gov. Service Charges						
3400 Other Funds Ltd	55,913	62,057	-	62,057	13,483	34,549
4250 Data Processing						
3400 Other Funds Ltd	7,097	1,717	-	1,717	1,717	1,769
4275 Publicity and Publications						
3400 Other Funds Ltd	1,120	5,715	-	5,715	5,715	5,886
4300 Professional Services						
3400 Other Funds Ltd	37,166	28,590	-	28,590	28,590	60,357
4315 IT Professional Services						
3400 Other Funds Ltd	-	5,447	-	5,447	5,447	5,612
4325 Attorney General						
3400 Other Funds Ltd	167,535	137,143	-	137,143	137,143	163,474
4375 Employee Recruitment and Develop						
3400 Other Funds Ltd	-	821	-	821	821	846

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DESCRIPTION	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Emergency Boards	2013-15 Leg Approved Budget	2015-17 Base Budget	2015-17 Current Service Level
4400 Dues and Subscriptions						
3400 Other Funds Ltd	5,785	7,775	-	7,775	7,775	8,008
4425 Facilities Rental and Taxes						
3400 Other Funds Ltd	62,111	63,818	-	63,818	63,818	66,626
4575 Agency Program Related S and S						
3400 Other Funds Ltd	9,965	8,890	-	8,890	8,890	9,157
4650 Other Services and Supplies						
3400 Other Funds Ltd	6,122	5,985	-	5,985	54,559	89,873
4700 Expendable Prop 250 - 5000						
3400 Other Funds Ltd	60	1,085	-	1,085	1,085	1,118
4715 IT Expendable Property						
3400 Other Funds Ltd	5,747	-	-	-	-	-
TOTAL SERVICES & SUPPLIES						
3400 Other Funds Ltd	417,512	392,065	-	392,065	392,065	514,296
TOTAL SERVICES & SUPPLIES	\$417,512	\$392,065	-	\$392,065	\$392,065	\$514,296
EXPENDITURES						
3400 Other Funds Ltd	939,957	1,005,553	32,662	1,038,215	1,013,021	1,135,985
ENDING BALANCE						
3400 Other Funds Ltd	678,318	740,398	(32,662)	707,736	959,142	836,178
TOTAL ENDING BALANCE	\$678,318	\$740,398	(\$32,662)	\$707,736	\$959,142	\$836,178

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<i>DESCRIPTION</i>	<i>2011-13 Actuals</i>	<i>2013-15 Leg Adopted Budget</i>	<i>2013-15 Emergency Boards</i>	<i>2013-15 Leg Approved Budget</i>	<i>2015-17 Base Budget</i>	<i>2015-17 Current Service Level</i>
AUTHORIZED POSITIONS						
8150 Class/Unclass Positions	4	4	-	4	4	4
AUTHORIZED FTE POSITIONS						
8250 Class/Unclass FTE Positions	3.50	3.50	-	3.50	3.50	3.50

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Description	2015-17 Base Budget	Essential Packages	2015-17 Current Service Level	Policy Packages	2015-17 Agency Request Budget
BEGINNING BALANCE					
0025 Beginning Balance					
3400 Other Funds Ltd	786,445	-	786,445	-	786,445
REVENUE CATEGORIES					
LICENSES AND FEES					
0205 Business Lic and Fees					
3400 Other Funds Ltd	1,168,051	-	1,168,051	(541,613)	626,438
CHARGES FOR SERVICES					
0410 Charges for Services					
3400 Other Funds Ltd	9,511	-	9,511	-	9,511
FINES, RENTS AND ROYALTIES					
0505 Fines and Forfeitures					
3400 Other Funds Ltd	8,125	-	8,125	-	8,125
SALES INCOME					
0705 Sales Income					
3400 Other Funds Ltd	31	-	31	-	31
TOTAL REVENUES					
3400 Other Funds Ltd	1,185,718	-	1,185,718	(541,613)	644,105
AVAILABLE REVENUES					
3400 Other Funds Ltd	1,972,163	-	1,972,163	(541,613)	1,430,550
EXPENDITURES					
PERSONAL SERVICES					
SALARIES & WAGES					

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Description	2015-17 Base Budget	Essential Packages	2015-17 Current Service Level	Policy Packages	2015-17 Agency Request Budget
3110 Class/Unclass Sal. and Per Diem					
3400 Other Funds Ltd	381,264	-	381,264	66,888	448,152
3170 Overtime Payments					
3400 Other Funds Ltd	2,836	85	2,921	-	2,921
TOTAL SALARIES & WAGES					
3400 Other Funds Ltd	384,100	85	384,185	66,888	451,073
OTHER PAYROLL EXPENSES					
3210 Empl. Rel. Bd. Assessments					
3400 Other Funds Ltd	176	-	176	88	264
3220 Public Employees' Retire Cont					
3400 Other Funds Ltd	59,456	13	59,469	10,562	70,031
3221 Pension Obligation Bond					
3400 Other Funds Ltd	23,023	754	23,777	-	23,777
3230 Social Security Taxes					
3400 Other Funds Ltd	29,382	7	29,389	5,117	34,506
3250 Worker's Comp. Assess. (WCD)					
3400 Other Funds Ltd	276	-	276	138	414
3260 Mass Transit Tax					
3400 Other Funds Ltd	2,431	(126)	2,305	401	2,706
3270 Flexible Benefits					
3400 Other Funds Ltd	122,112	-	122,112	61,056	183,168
TOTAL OTHER PAYROLL EXPENSES					
3400 Other Funds Ltd	236,856	648	237,504	77,362	314,866

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Description	2015-17 Base Budget	Essential Packages	2015-17 Current Service Level	Policy Packages	2015-17 Agency Request Budget
TOTAL PERSONAL SERVICES					
3400 Other Funds Ltd	620,956	733	621,689	144,250	765,939
SERVICES & SUPPLIES					
4100 Instate Travel					
3400 Other Funds Ltd	13,290	399	13,689	3,527	17,216
4125 Out of State Travel					
3400 Other Funds Ltd	9,768	293	10,061	3,251	13,312
4150 Employee Training					
3400 Other Funds Ltd	3,507	105	3,612	1,382	4,994
4175 Office Expenses					
3400 Other Funds Ltd	23,168	695	23,863	1,741	25,604
4200 Telecommunications					
3400 Other Funds Ltd	13,289	2,507	15,796	1,536	17,332
4225 State Gov. Service Charges					
3400 Other Funds Ltd	13,483	21,066	34,549	-	34,549
4250 Data Processing					
3400 Other Funds Ltd	1,717	52	1,769	410	2,179
4275 Publicity and Publications					
3400 Other Funds Ltd	5,715	171	5,886	205	6,091
4300 Professional Services					
3400 Other Funds Ltd	28,590	31,767	60,357	-	60,357
4315 IT Professional Services					
3400 Other Funds Ltd	5,447	165	5,612	-	5,612

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Description	2015-17 Base Budget	Essential Packages	2015-17 Current Service Level	Policy Packages	2015-17 Agency Request Budget
4325 Attorney General					
3400 Other Funds Ltd	137,143	26,331	163,474	-	163,474
4375 Employee Recruitment and Develop					
3400 Other Funds Ltd	821	25	846	205	1,051
4400 Dues and Subscriptions					
3400 Other Funds Ltd	7,775	233	8,008	205	8,213
4425 Facilities Rental and Taxes					
3400 Other Funds Ltd	63,818	2,808	66,626	7,282	73,908
4575 Agency Program Related S and S					
3400 Other Funds Ltd	8,890	267	9,157	-	9,157
4650 Other Services and Supplies					
3400 Other Funds Ltd	54,559	35,314	89,873	256	90,129
4700 Expendable Prop 250 - 5000					
3400 Other Funds Ltd	1,085	33	1,118	1,229	2,347
TOTAL SERVICES & SUPPLIES					
3400 Other Funds Ltd	392,065	122,231	514,296	21,229	535,525
TOTAL EXPENDITURES					
3400 Other Funds Ltd	1,013,021	122,964	1,135,985	165,479	1,301,464
ENDING BALANCE					
3400 Other Funds Ltd	959,142	(122,964)	836,178	(707,092)	129,086
AUTHORIZED POSITIONS					
8150 Class/Unclass Positions	4	-	4	2	6
AUTHORIZED FTE					

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Description	2015-17 Base Budget	Essential Packages	2015-17 Current Service Level	Policy Packages	2015-17 Agency Request Budget
8250 Class/Unclass FTE Positions	3.50	-	3.50	1.00	4.50

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Description	2015-17 Base Budget	Essential Packages	2015-17 Current Service Level	Policy Packages	2015-17 Agency Request Budget
BEGINNING BALANCE					
0025 Beginning Balance					
3400 Other Funds Ltd	786,445	-	786,445	-	786,445
REVENUE CATEGORIES					
LICENSES AND FEES					
0205 Business Lic and Fees					
3400 Other Funds Ltd	1,168,051	-	1,168,051	(541,613)	626,438
CHARGES FOR SERVICES					
0410 Charges for Services					
3400 Other Funds Ltd	9,511	-	9,511	-	9,511
FINES, RENTS AND ROYALTIES					
0505 Fines and Forfeitures					
3400 Other Funds Ltd	8,125	-	8,125	-	8,125
SALES INCOME					
0705 Sales Income					
3400 Other Funds Ltd	31	-	31	-	31
TOTAL REVENUES					
3400 Other Funds Ltd	1,185,718	-	1,185,718	(541,613)	644,105
AVAILABLE REVENUES					
3400 Other Funds Ltd	1,972,163	-	1,972,163	(541,613)	1,430,550
EXPENDITURES					
PERSONAL SERVICES					
SALARIES & WAGES					

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Description	2015-17 Base Budget	Essential Packages	2015-17 Current Service Level	Policy Packages	2015-17 Agency Request Budget
3110 Class/Unclass Sal. and Per Diem					
3400 Other Funds Ltd	381,264	-	381,264	66,888	448,152
3170 Overtime Payments					
3400 Other Funds Ltd	2,836	85	2,921	-	2,921
TOTAL SALARIES & WAGES					
3400 Other Funds Ltd	384,100	85	384,185	66,888	451,073
OTHER PAYROLL EXPENSES					
3210 Empl. Rel. Bd. Assessments					
3400 Other Funds Ltd	176	-	176	88	264
3220 Public Employees' Retire Cont					
3400 Other Funds Ltd	59,456	13	59,469	10,582	70,031
3221 Pension Obligation Bond					
3400 Other Funds Ltd	23,023	754	23,777	-	23,777
3230 Social Security Taxes					
3400 Other Funds Ltd	29,382	7	29,389	5,117	34,506
3250 Worker's Comp. Assess. (WCD)					
3400 Other Funds Ltd	276	-	276	138	414
3260 Mass Transit Tax					
3400 Other Funds Ltd	2,431	(126)	2,305	401	2,706
3270 Flexible Benefits					
3400 Other Funds Ltd	122,112	-	122,112	61,056	183,168
TOTAL OTHER PAYROLL EXPENSES					
3400 Other Funds Ltd	236,856	648	237,504	77,362	314,866

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Description	2015-17 Base Budget	Essential Packages	2015-17 Current Service Level	Policy Packages	2015-17 Agency Request Budget
TOTAL PERSONAL SERVICES					
3400 Other Funds Ltd	620,956	733	621,689	144,250	765,939
SERVICES & SUPPLIES					
4100 Instate Travel					
3400 Other Funds Ltd	13,290	399	13,689	3,527	17,216
4125 Out of State Travel					
3400 Other Funds Ltd	9,768	293	10,061	3,251	13,312
4150 Employee Training					
3400 Other Funds Ltd	3,507	105	3,612	1,382	4,994
4175 Office Expenses					
3400 Other Funds Ltd	23,168	695	23,863	1,741	25,604
4200 Telecommunications					
3400 Other Funds Ltd	13,289	2,507	15,796	1,536	17,332
4225 State Gov. Service Charges					
3400 Other Funds Ltd	13,483	21,066	34,549	-	34,549
4250 Data Processing					
3400 Other Funds Ltd	1,717	52	1,769	410	2,179
4275 Publicity and Publications					
3400 Other Funds Ltd	5,715	171	5,886	205	6,091
4300 Professional Services					
3400 Other Funds Ltd	28,590	31,767	60,357	-	60,357
4315 IT Professional Services					
3400 Other Funds Ltd	5,447	165	5,612	-	5,612

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Description	2015-17 Base Budget	Essential Packages	2015-17 Current Service Level	Policy Packages	2015-17 Agency Request Budget
4325 Attorney General					
3400 Other Funds Ltd	137,143	26,331	163,474	-	163,474
4375 Employee Recruitment and Develop					
3400 Other Funds Ltd	821	25	846	205	1,051
4400 Dues and Subscriptions					
3400 Other Funds Ltd	7,775	233	8,008	205	8,213
4425 Facilities Rental and Taxes					
3400 Other Funds Ltd	63,818	2,808	66,626	7,282	73,908
4575 Agency Program Related S and S					
3400 Other Funds Ltd	8,890	267	9,157	-	9,157
4650 Other Services and Supplies					
3400 Other Funds Ltd	54,559	35,314	89,873	256	90,129
4700 Expendable Prop 250 - 5000					
3400 Other Funds Ltd	1,085	33	1,118	1,229	2,347
TOTAL SERVICES & SUPPLIES					
3400 Other Funds Ltd	392,065	122,231	514,296	21,229	535,525
TOTAL EXPENDITURES					
3400 Other Funds Ltd	1,013,021	122,964	1,135,985	165,479	1,301,464
ENDING BALANCE					
3400 Other Funds Ltd	959,142	(122,964)	836,178	(707,092)	129,086
AUTHORIZED POSITIONS					
8150 Class/Unclass Positions	4	-	4	2	6
AUTHORIZED FTE					

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Psychologists Examiners, State Board of

Description	2015-17 Base Budget	Essential Packages	2015-17 Current Service Level	Policy Packages	2015-17 Agency Request Budget
8250 Class/Unclass FTE Positions	3.50	-	3.50	1.00	4.50

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Description	Total Essential Packages	Pkg: 010 Non-PICS Psnl Svc / Vacancy Factor Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00		
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EXPENDITURES

PERSONAL SERVICES

SALARIES & WAGES

3170 Overtime Payments

3400 Other Funds Ltd	85	85	-	-		
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OTHER PAYROLL EXPENSES

3220 Public Employees Retire Cont

3400 Other Funds Ltd	13	13	-	-		
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3221 Pension Obligation Bond

3400 Other Funds Ltd	754	754	-	-		
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3230 Social Security Taxes

3400 Other Funds Ltd	7	7	-	-		
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3260 Mass Transit Tax

3400 Other Funds Ltd	(126)	(126)	-	-		
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OTHER PAYROLL EXPENSES

3400 Other Funds Ltd	648	648	-	-		
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TOTAL OTHER PAYROLL EXPENSES	\$648	\$648	-	-		
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PERSONAL SERVICES

3400 Other Funds Ltd	733	733	-	-		
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TOTAL PERSONAL SERVICES	\$733	\$733	-	-		
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SERVICES & SUPPLIES

4100 Instate Travel

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Description	Total Essential Packages	Pkg: 010 Non-PICS Psnl Svc / Vacancy Factor Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00		
3400 Other Funds Ltd	399	-	399	-		
4125 Out of State Travel						
3400 Other Funds Ltd	293	-	293	-		
4150 Employee Training						
3400 Other Funds Ltd	105	-	105	-		
4175 Office Expenses						
3400 Other Funds Ltd	695	-	695	-		
4200 Telecommunications						
3400 Other Funds Ltd	2,507	-	399	2,108		
4225 State Gov. Service Charges						
3400 Other Funds Ltd	21,066	-	21,066	-		
4250 Data Processing						
3400 Other Funds Ltd	52	-	52	-		
4275 Publicity and Publications						
3400 Other Funds Ltd	171	-	171	-		
4300 Professional Services						
3400 Other Funds Ltd	31,767	-	858	30,909		
4315 IT Professional Services						
3400 Other Funds Ltd	165	-	163	2		
4325 Attorney General						
3400 Other Funds Ltd	26,331	-	26,331	-		
4375 Employee Recruitment and Develop						
3400 Other Funds Ltd	25	-	25	-		

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Description	Total Essential Packages	Pkg: 010 Non-PICS Psnl Svc / Vacancy Factor Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00		
4400 Dues and Subscriptions						
3400 Other Funds Ltd	233	-	233	-		
4425 Facilities Rental and Taxes						
3400 Other Funds Ltd	2,808	-	2,808	-		
4575 Agency Program Related S and S						
3400 Other Funds Ltd	267	-	267	-		
4650 Other Services and Supplies						
3400 Other Funds Ltd	35,314	-	1,637	33,677		
4700 Expendable Prop 250 - 5000						
3400 Other Funds Ltd	33	-	33	-		
SERVICES & SUPPLIES						
3400 Other Funds Ltd	122,231	-	55,535	66,696		
TOTAL SERVICES & SUPPLIES	\$122,231	-	\$55,535	\$66,696		
EXPENDITURES						
3400 Other Funds Ltd	122,964	733	55,535	66,696		
TOTAL EXPENDITURES	\$122,964	\$733	\$55,535	\$66,696		
ENDING BALANCE						
3400 Other Funds Ltd	(122,964)	(733)	(55,535)	(66,696)		
TOTAL ENDING BALANCE	(\$122,964)	(\$733)	(\$55,535)	(\$66,696)		

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Description	Total Essential Packages	Pkg: 010 Non-PICS Psnl Svc / Vacancy Factor Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00		
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EXPENDITURES

PERSONAL SERVICES

SALARIES & WAGES

3170 Overtime Payments

3400 Other Funds Ltd	85	85	-	-		
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OTHER PAYROLL EXPENSES

3220 Public Employees Retire Cont

3400 Other Funds Ltd	13	13	-	-		
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3221 Pension Obligation Bond

3400 Other Funds Ltd	754	754	-	-		
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3230 Social Security Taxes

3400 Other Funds Ltd	7	7	-	-		
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3260 Mass Transit Tax

3400 Other Funds Ltd	(126)	(126)	-	-		
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OTHER PAYROLL EXPENSES

3400 Other Funds Ltd	648	648	-	-		
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TOTAL OTHER PAYROLL EXPENSES	\$648	\$648	-	-		
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PERSONAL SERVICES

3400 Other Funds Ltd	733	733	-	-		
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TOTAL PERSONAL SERVICES	\$733	\$733	-	-		
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SERVICES & SUPPLIES

4100 Instate Travel

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Description	Total Essential Packages	Pkg: 010 Non-PICS Psnl Svc / Vacancy Factor Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00		
3400 Other Funds Ltd	399	-	399	-		
4125 Out of State Travel						
3400 Other Funds Ltd	293	-	293	-		
4150 Employee Training						
3400 Other Funds Ltd	105	-	105	-		
4175 Office Expenses						
3400 Other Funds Ltd	695	-	695	-		
4200 Telecommunications						
3400 Other Funds Ltd	2,507	-	399	2,108		
4225 State Gov. Service Charges						
3400 Other Funds Ltd	21,066	-	21,066	-		
4250 Data Processing						
3400 Other Funds Ltd	52	-	52	-		
4275 Publicity and Publications						
3400 Other Funds Ltd	171	-	171	-		
4300 Professional Services						
3400 Other Funds Ltd	31,767	-	858	30,909		
4315 IT Professional Services						
3400 Other Funds Ltd	165	-	163	2		
4325 Attorney General						
3400 Other Funds Ltd	26,331	-	26,331	-		
4375 Employee Recruitment and Develop						
3400 Other Funds Ltd	25	-	25	-		

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Description	Total Essential Packages	Pkg: 010 Non-PICS Psnl Svc / Vacancy Factor Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00		
4400 Dues and Subscriptions						
3400 Other Funds Ltd	233	-	233	-		
4425 Facilities Rental and Taxes						
3400 Other Funds Ltd	2,808	-	2,808	-		
4575 Agency Program Related S and S						
3400 Other Funds Ltd	267	-	267	-		
4650 Other Services and Supplies						
3400 Other Funds Ltd	35,314	-	1,637	33,677		
4700 Expendable Prop 250 - 5000						
3400 Other Funds Ltd	33	-	33	-		
SERVICES & SUPPLIES						
3400 Other Funds Ltd	122,231	-	55,535	66,696		
TOTAL SERVICES & SUPPLIES	\$122,231	-	\$55,535	\$66,696		
EXPENDITURES						
3400 Other Funds Ltd	122,964	733	55,535	66,696		
TOTAL EXPENDITURES	\$122,964	\$733	\$55,535	\$66,696		
ENDING BALANCE						
3400 Other Funds Ltd	(122,964)	(733)	(55,535)	(66,696)		
TOTAL ENDING BALANCE	(\$122,964)	(\$733)	(\$55,535)	(\$66,696)		

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Description	Total Policy Packages	Pkg: 101 Fee Decrease Priority: 00	Pkg: 102 Investigator (0.5 FTE Investigator 2) Priority: 00	Pkg: 103 Office Specialist (0.5 FTE Office Specialist 2) Priority: 00		
REVENUE CATEGORIES						
LICENSES AND FEES						
0205 Business Lic and Fees						
3400 Other Funds Ltd	(541,613)	(541,613)	-	-		
AVAILABLE REVENUES						
3400 Other Funds Ltd	(541,613)	(541,613)	-	-		
TOTAL AVAILABLE REVENUES	(\$541,613)	(\$541,613)	-	-		

EXPENDITURES

PERSONAL SERVICES

SALARIES & WAGES

3110 Class/Unclass Sal. and Per Diem

3400 Other Funds Ltd	66,888	-	37,668	29,220
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OTHER PAYROLL EXPENSES

3210 Empl. Rel. Bd. Assessments

3400 Other Funds Ltd	88	-	44	44
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3220 Public Employees Retire Cont

3400 Other Funds Ltd	10,562	-	5,948	4,614
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3230 Social Security Taxes

3400 Other Funds Ltd	5,117	-	2,882	2,235
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3250 Workers Comp. Assess. (WCD)

3400 Other Funds Ltd	138	-	69	69
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3260 Mass Transit Tax

3400 Other Funds Ltd	401	-	226	175
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Description	Total Policy Packages	Pkg: 101 Fee Decrease Priority: 00	Pkg: 102 Investigator (0.5 FTE Investigator 2) Priority: 00	Pkg: 103 Office Specialist (0.5 FTE Office Specialist 2) Priority: 00		
3270 Flexible Benefits						
3400 Other Funds Ltd	61,056	-	30,528	30,528		
OTHER PAYROLL EXPENSES						
3400 Other Funds Ltd	77,362	-	39,697	37,665		
TOTAL OTHER PAYROLL EXPENSES	\$77,362	-	\$39,697	\$37,665		
PERSONAL SERVICES						
3400 Other Funds Ltd	144,250	-	77,365	66,885		
TOTAL PERSONAL SERVICES	\$144,250	-	\$77,365	\$66,885		
SERVICES & SUPPLIES						
4100 Instate Travel						
3400 Other Funds Ltd	3,527	-	3,527	-		
4125 Out of State Travel						
3400 Other Funds Ltd	3,251	-	3,251	-		
4150 Employee Training						
3400 Other Funds Ltd	1,382	-	1,382	-		
4175 Office Expenses						
3400 Other Funds Ltd	1,741	-	1,741	-		
4200 Telecommunications						
3400 Other Funds Ltd	1,536	-	1,536	-		
4250 Data Processing						
3400 Other Funds Ltd	410	-	410	-		
4275 Publicity and Publications						

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Psychologist Examiners, State Board of

Description	Total Policy Packages	Pkg: 101 Fee Decrease Priority: 00	Pkg: 102 Investigator (0.5 FTE Investigator 2) Priority: 00	Pkg: 103 Office Specialist (0.5 FTE Office Specialist 2) Priority: 00		
3400 Other Funds Ltd	205	-	205	-		
4375 Employee Recruitment and Develop						
3400 Other Funds Ltd	205	-	205	-		
4400 Dues and Subscriptions						
3400 Other Funds Ltd	205	-	205	-		
4425 Facilities Rental and Taxes						
3400 Other Funds Ltd	7,282	-	7,282	-		
4650 Other Services and Supplies						
3400 Other Funds Ltd	256	-	256	-		
4700 Expendable Prop 250 - 5000						
3400 Other Funds Ltd	1,229	-	1,229	-		
SERVICES & SUPPLIES						
3400 Other Funds Ltd	21,229	-	21,229	-		
TOTAL SERVICES & SUPPLIES	\$21,229	-	\$21,229	-		
EXPENDITURES						
3400 Other Funds Ltd	165,479	-	98,594	66,885		
TOTAL EXPENDITURES	\$165,479	-	\$98,594	\$66,885		
ENDING BALANCE						
3400 Other Funds Ltd	(707,092)	(541,613)	(98,594)	(66,885)		
TOTAL ENDING BALANCE	(\$707,092)	(\$541,613)	(\$98,594)	(\$66,885)		
AUTHORIZED POSITIONS						
8150 Class/Unclass Positions	2	-	1	1		

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Psychologist Examiners, State Board of

Description	Total Policy Packages	Pkg: 101 Fee Decrease Priority: 00	Pkg: 102 Investigator (0.5 FTE Investigator 2) Priority: 00	Pkg: 103 Office Specialist (0.5 FTE Office Specialist 2) Priority: 00		
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AUTHORIZED FTE

8250 Class/Unclass FTE Positions

1.00

-

0.50

0.50

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Description	Total Policy Packages	Pkg: 101 Fee Decrease Priority: 00	Pkg: 102 Investigator (0.5 FTE Investigator 2) Priority: 00	Pkg: 103 Office Specialist (0.5 FTE Office Specialist 2) Priority: 00		
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REVENUE CATEGORIES

LICENSES AND FEES

0205 Business Lic and Fees

3400 Other Funds Ltd	(541,613)	(541,613)	-	-		
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AVAILABLE REVENUES

3400 Other Funds Ltd	(541,613)	(541,613)	-	-		
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TOTAL AVAILABLE REVENUES

	(\$541,613)	(\$541,613)	-	-		
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EXPENDITURES

PERSONAL SERVICES

SALARIES & WAGES

3110 Class/Unclass Sal. and Per Diem

3400 Other Funds Ltd	66,888	-	37,668	29,220		
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OTHER PAYROLL EXPENSES

3210 Empl. Rel. Bd. Assessments

3400 Other Funds Ltd	88	-	44	44		
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3220 Public Employees Retire Cont

3400 Other Funds Ltd	10,562	-	5,948	4,614		
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3230 Social Security Taxes

3400 Other Funds Ltd	5,117	-	2,882	2,235		
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3250 Workers Comp. Assess. (WCD)

3400 Other Funds Ltd	138	-	69	69		
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3260 Mass Transit Tax

3400 Other Funds Ltd	401	-	226	175		
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OREGON BOARD OF PSYCHOLOGIST EXAMINERS

SPECIAL REPORTS

Psychologist Examiners, State Board of

Agency Number 12200

BDV004B

Version: V - 01 - Agency Request Budget

2015-17 Biennium

Cross Reference Number: 12200-001-00-00-00000

Psychologists Examiners, State Board of

Description	Total Policy Packages	Pkg: 101 Fee Decrease Priority: 00	Pkg: 102 Investigator (0.5 FTE Investigator 2) Priority: 00	Pkg: 103 Office Specialist (0.5 FTE Office Specialist 2) Priority: 00		
3270 Flexible Benefits						
3400 Other Funds Ltd	61,056	-	30,528	30,528		
OTHER PAYROLL EXPENSES						
3400 Other Funds Ltd	77,362	-	39,697	37,665		
TOTAL OTHER PAYROLL EXPENSES	\$77,362	-	\$39,697	\$37,665		
PERSONAL SERVICES						
3400 Other Funds Ltd	144,250	-	77,365	66,885		
TOTAL PERSONAL SERVICES	\$144,250	-	\$77,365	\$66,885		
SERVICES & SUPPLIES						
4100 Instate Travel						
3400 Other Funds Ltd	3,527	-	3,527	-		
4125 Out of State Travel						
3400 Other Funds Ltd	3,251	-	3,251	-		
4150 Employee Training						
3400 Other Funds Ltd	1,382	-	1,382	-		
4175 Office Expenses						
3400 Other Funds Ltd	1,741	-	1,741	-		
4200 Telecommunications						
3400 Other Funds Ltd	1,536	-	1,536	-		
4250 Data Processing						
3400 Other Funds Ltd	410	-	410	-		
4275 Publicity and Publications						

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Detail Revenues & Expenditures - Policy Packages
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OREGON BOARD OF PSYCHOLOGIST EXAMINERS

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Psychologists Examiners, State Board of

Description	Total Policy Packages	Pkg: 101 Fee Decrease Priority: 00	Pkg: 102 Investigator (0.5 FTE Investigator 2) Priority: 00	Pkg: 103 Office Specialist (0.5 FTE Office Specialist 2) Priority: 00		
3400 Other Funds Ltd	205	-	205	-		
4375 Employee Recruitment and Develop						
3400 Other Funds Ltd	205	-	205	-		
4400 Dues and Subscriptions						
3400 Other Funds Ltd	205	-	205	-		
4425 Facilities Rental and Taxes						
3400 Other Funds Ltd	7,282	-	7,282	-		
4650 Other Services and Supplies						
3400 Other Funds Ltd	256	-	256	-		
4700 Expendable Prop 250 - 5000						
3400 Other Funds Ltd	1,229	-	1,229	-		
SERVICES & SUPPLIES						
3400 Other Funds Ltd	21,229	-	21,229	-		
TOTAL SERVICES & SUPPLIES	\$21,229	-	\$21,229	-		
EXPENDITURES						
3400 Other Funds Ltd	165,479	-	98,594	66,885		
TOTAL EXPENDITURES	\$165,479	-	\$98,594	\$66,885		
ENDING BALANCE						
3400 Other Funds Ltd	(707,092)	(541,613)	(98,594)	(66,885)		
TOTAL ENDING BALANCE	(\$707,092)	(\$541,613)	(\$98,594)	(\$66,885)		
AUTHORIZED POSITIONS						
8150 Class/Unclass Positions	2	-	1	1		

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Detail Revenues & Expenditures - Policy Packages
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Psychologists Examiners, State Board of

Description	Total Policy Packages	Pkg: 101 Fee Decrease Priority: 00	Pkg: 102 Investigator (0.5 FTE Investigator 2) Priority: 00	Pkg: 103 Office Specialist (0.5 FTE Office Specialist 2) Priority: 00		
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AUTHORIZED FTE

8250 Class/Unclass FTE Positions

1.00

-

0.50

0.50

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

SPECIAL REPORTS

Oregon Board of Psychologist Examiners

Agency Number: 12200

Budget Support - Detail Revenues and Expenditures

Cross Reference Number: 12200-000-00-00-00000

2015-17 Biennium

Psychologist Examiners, State Board of

<i>Description</i>	<i>2011-13 Actuals</i>	<i>2013-15 Leg Adopted Budget</i>	<i>2013-15 Leg Approved Budget</i>	<i>2015-17 Agency Request Budget</i>	<i>2015-17 Governor's Budget</i>	<i>2015-17 Leg Adopted Budget</i>
BEGINNING BALANCE						
0025 Beginning Balance						
3400 Other Funds Ltd	455,582	340,831	340,831	786,445	786,445	-
0030 Beginning Balance Adjustment						
3400 Other Funds Ltd	-	222,214	222,214	-	-	-
BEGINNING BALANCE						
3400 Other Funds Ltd	455,582	563,045	563,045	786,445	786,445	-
TOTAL BEGINNING BALANCE	\$455,582	\$563,045	\$563,045	\$786,445	\$786,445	-
REVENUE CATEGORIES						
LICENSES AND FEES						
0205 Business Lic and Fees						
3400 Other Funds Ltd	1,129,130	1,148,241	1,148,241	626,438	626,438	-
0210 Non-business Lic. and Fees						
3400 Other Funds Ltd	61	-	-	-	-	-
LICENSES AND FEES						
3400 Other Funds Ltd	1,129,191	1,148,241	1,148,241	626,438	626,438	-
TOTAL LICENSES AND FEES	\$1,129,191	\$1,148,241	\$1,148,241	\$626,438	\$626,438	-
CHARGES FOR SERVICES						
0410 Charges for Services						
3400 Other Funds Ltd	13,871	13,595	13,595	9,511	9,511	-
FINES, RENTS AND ROYALTIES						
0505 Fines and Forfeitures						
3400 Other Funds Ltd	19,500	20,920	20,920	8,125	8,125	-

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Oregon Board of Psychologist Examiners

Agency Number: 12200

Budget Support - Detail Revenues and Expenditures

Cross Reference Number: 12200-000-00-00-00000

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Psychologist Examiners, State Board of

<i>Description</i>	<i>2011-13 Actuals</i>	<i>2013-15 Leg Adopted Budget</i>	<i>2013-15 Leg Approved Budget</i>	<i>2015-17 Agency Request Budget</i>	<i>2015-17 Governor's Budget</i>	<i>2015-17 Leg Adopted Budget</i>
SALES INCOME						
0705 Sales Income						
3400 Other Funds Ltd	131	150	150	31	31	-
REVENUE CATEGORIES						
3400 Other Funds Ltd	1,162,693	1,182,906	1,182,906	644,105	644,105	-
TOTAL REVENUE CATEGORIES	\$1,162,693	\$1,182,906	\$1,182,906	\$644,105	\$644,105	-
AVAILABLE REVENUES						
3400 Other Funds Ltd	1,618,275	1,745,951	1,745,951	1,430,550	1,430,550	-
TOTAL AVAILABLE REVENUES	\$1,618,275	\$1,745,951	\$1,745,951	\$1,430,550	\$1,430,550	-
EXPENDITURES						
PERSONAL SERVICES						
SALARIES & WAGES						
3110 Class/Unclass Sal. and Per Diem						
3400 Other Funds Ltd	304,060	376,896	402,422	448,152	410,484	-
3160 Temporary Appointments						
3400 Other Funds Ltd	26,950	-	-	-	-	-
3170 Overtime Payments						
3400 Other Funds Ltd	1,276	2,836	2,836	2,921	2,921	-
3190 All Other Differential						
3400 Other Funds Ltd	3,577	-	-	-	-	-
SALARIES & WAGES						
3400 Other Funds Ltd	335,863	379,732	405,258	451,073	413,405	-
TOTAL SALARIES & WAGES	\$335,863	\$379,732	\$405,258	\$451,073	\$413,405	-

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Budget Support - Detail Revenues and Expenditures

Cross Reference Number: 12200-000-00-00-00000

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Psychologist Examiners, State Board of

Description	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
OTHER PAYROLL EXPENSES						
3210 Empl. Rel. Bd. Assessments						
3400 Other Funds Ltd	109	160	160	264	220	-
3220 Public Employees' Retire Cont						
3400 Other Funds Ltd	46,264	54,597	58,275	70,031	64,083	-
3221 Pension Obligation Bond						
3400 Other Funds Ltd	19,722	23,452	23,023	23,777	23,777	-
3230 Social Security Taxes						
3400 Other Funds Ltd	26,396	29,047	31,000	34,506	31,624	-
3240 Unemployment Assessments						
3400 Other Funds Ltd	14,036	-	-	-	-	-
3250 Worker's Comp. Assess. (WCD)						
3400 Other Funds Ltd	217	236	236	414	345	-
3260 Mass Transit Tax						
3400 Other Funds Ltd	1,881	2,278	2,431	2,706	2,480	-
3270 Flexible Benefits						
3400 Other Funds Ltd	77,957	122,112	123,893	183,168	152,640	-
OTHER PAYROLL EXPENSES						
3400 Other Funds Ltd	186,582	231,882	239,018	314,866	275,169	-
TOTAL OTHER PAYROLL EXPENSES	\$186,582	\$231,882	\$239,018	\$314,866	\$275,169	-
P.S. BUDGET ADJUSTMENTS						
3465 Reconciliation Adjustment						
3400 Other Funds Ltd	-	15,635	15,635	-	-	-

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Psychologist Examiners, State Board of

<i>Description</i>	<i>2011-13 Actuals</i>	<i>2013-15 Leg Adopted Budget</i>	<i>2013-15 Leg Approved Budget</i>	<i>2015-17 Agency Request Budget</i>	<i>2015-17 Governor's Budget</i>	<i>2015-17 Leg Adopted Budget</i>
3991 PERS Policy Adjustment						
3400 Other Funds Ltd	-	(13,761)	(13,761)	-	-	-
P.S. BUDGET ADJUSTMENTS						
3400 Other Funds Ltd	-	1,874	1,874	-	-	-
TOTAL P.S. BUDGET ADJUSTMENTS	-	\$1,874	\$1,874	-	-	-
PERSONAL SERVICES						
3400 Other Funds Ltd	522,445	613,488	646,150	765,939	688,574	-
TOTAL PERSONAL SERVICES	\$522,445	\$613,488	\$646,150	\$765,939	\$688,574	-
SERVICES & SUPPLIES						
4100 Instate Travel						
3400 Other Funds Ltd	20,954	13,290	13,290	17,216	13,689	-
4125 Out of State Travel						
3400 Other Funds Ltd	6,076	9,768	9,768	13,312	10,061	-
4150 Employee Training						
3400 Other Funds Ltd	1,600	3,507	3,507	4,994	3,612	-
4175 Office Expenses						
3400 Other Funds Ltd	14,320	23,168	23,168	25,604	23,863	-
4200 Telecommunications						
3400 Other Funds Ltd	15,941	13,289	13,289	17,332	15,796	-
4225 State Gov. Service Charges						
3400 Other Funds Ltd	55,913	62,057	62,057	34,549	37,882	-
4250 Data Processing						
3400 Other Funds Ltd	7,097	1,717	1,717	2,179	1,769	-

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Psychologist Examiners, State Board of

<i>Description</i>	<i>2011-13 Actuals</i>	<i>2013-15 Leg Adopted Budget</i>	<i>2013-15 Leg Approved Budget</i>	<i>2015-17 Agency Request Budget</i>	<i>2015-17 Governor's Budget</i>	<i>2015-17 Leg Adopted Budget</i>
4275 Publicity and Publications						
3400 Other Funds Ltd	1,120	5,715	5,715	6,091	5,886	-
4300 Professional Services						
3400 Other Funds Ltd	37,166	28,590	28,590	60,357	60,357	-
4315 IT Professional Services						
3400 Other Funds Ltd	-	5,447	5,447	5,612	5,612	-
4325 Attorney General						
3400 Other Funds Ltd	167,535	137,143	137,143	163,474	155,811	-
4375 Employee Recruitment and Develop						
3400 Other Funds Ltd	-	821	821	1,051	846	-
4400 Dues and Subscriptions						
3400 Other Funds Ltd	5,785	7,775	7,775	8,213	8,008	-
4425 Facilities Rental and Taxes						
3400 Other Funds Ltd	62,111	63,818	63,818	73,908	66,626	-
4575 Agency Program Related S and S						
3400 Other Funds Ltd	9,965	8,890	8,890	9,157	9,157	-
4650 Other Services and Supplies						
3400 Other Funds Ltd	6,122	5,985	5,985	90,129	89,873	-
4700 Expendable Prop 250 - 5000						
3400 Other Funds Ltd	60	1,085	1,085	2,347	1,118	-
4715 IT Expendable Property						
3400 Other Funds Ltd	5,747	-	-	-	-	-
SERVICES & SUPPLIES						

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Psychologist Examiners, State Board of

<i>Description</i>	<i>2011-13 Actuals</i>	<i>2013-15 Leg Adopted Budget</i>	<i>2013-15 Leg Approved Budget</i>	<i>2015-17 Agency Request Budget</i>	<i>2015-17 Governor's Budget</i>	<i>2015-17 Leg Adopted Budget</i>
3400 Other Funds Ltd	417,512	392,065	392,065	535,525	509,966	-
TOTAL SERVICES & SUPPLIES	\$417,512	\$392,065	\$392,065	\$535,525	\$509,966	-
EXPENDITURES						
3400 Other Funds Ltd	939,957	1,005,553	1,038,215	1,301,464	1,198,540	-
TOTAL EXPENDITURES	\$939,957	\$1,005,553	\$1,038,215	\$1,301,464	\$1,198,540	-
ENDING BALANCE						
3400 Other Funds Ltd	678,318	740,398	707,736	129,086	232,010	-
TOTAL ENDING BALANCE	\$678,318	\$740,398	\$707,736	\$129,086	\$232,010	-
AUTHORIZED POSITIONS						
8150 Class/Unclass Positions	4	4	4	6	5	-
8180 Position Reconciliation	-	-	-	-	(1)	-
TOTAL AUTHORIZED POSITIONS	4	4	4	6	4	-
AUTHORIZED FTE						
8250 Class/Unclass FTE Positions	3.50	3.50	3.50	4.50	4.00	-
TOTAL AUTHORIZED FTE	3.50	3.50	3.50	4.50	4.00	-

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Psychologists Examiners, State Board of

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BEGINNING BALANCE						
0025 Beginning Balance						
3400 Other Funds Ltd	455,582	340,831	340,831	786,445	786,445	-
0030 Beginning Balance Adjustment						
3400 Other Funds Ltd	-	222,214	222,214	-	-	-
BEGINNING BALANCE						
3400 Other Funds Ltd	455,582	563,045	563,045	786,445	786,445	-
TOTAL BEGINNING BALANCE	\$455,582	\$563,045	\$563,045	\$786,445	\$786,445	-
REVENUE CATEGORIES						
LICENSES AND FEES						
0205 Business Lic and Fees						
3400 Other Funds Ltd	1,129,130	1,148,241	1,148,241	626,438	626,438	-
0210 Non-business Lic. and Fees						
3400 Other Funds Ltd	61	-	-	-	-	-
LICENSES AND FEES						
3400 Other Funds Ltd	1,129,191	1,148,241	1,148,241	626,438	626,438	-
TOTAL LICENSES AND FEES	\$1,129,191	\$1,148,241	\$1,148,241	\$626,438	\$626,438	-
CHARGES FOR SERVICES						
0410 Charges for Services						
3400 Other Funds Ltd	13,871	13,595	13,595	9,511	9,511	-
FINES, RENTS AND ROYALTIES						
0505 Fines and Forfeitures						
3400 Other Funds Ltd	19,500	20,920	20,920	8,125	8,125	-

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Psychologists Examiners, State Board of

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SALES INCOME						
0705 Sales Income						
3400 Other Funds Ltd	131	150	150	31	31	-
REVENUE CATEGORIES						
3400 Other Funds Ltd	1,162,693	1,182,906	1,182,906	644,105	644,105	-
TOTAL REVENUE CATEGORIES	\$1,162,693	\$1,182,906	\$1,182,906	\$644,105	\$644,105	-
AVAILABLE REVENUES						
3400 Other Funds Ltd	1,618,275	1,745,951	1,745,951	1,430,550	1,430,550	-
TOTAL AVAILABLE REVENUES	\$1,618,275	\$1,745,951	\$1,745,951	\$1,430,550	\$1,430,550	-
EXPENDITURES						
PERSONAL SERVICES						
SALARIES & WAGES						
3110 Class/Unclass Sal. and Per Diem						
3400 Other Funds Ltd	304,060	376,896	402,422	448,152	410,484	-
3160 Temporary Appointments						
3400 Other Funds Ltd	26,950	-	-	-	-	-
3170 Overtime Payments						
3400 Other Funds Ltd	1,276	2,836	2,836	2,921	2,921	-
3190 All Other Differential						
3400 Other Funds Ltd	3,577	-	-	-	-	-
SALARIES & WAGES						
3400 Other Funds Ltd	335,863	379,732	405,258	451,073	413,405	-
TOTAL SALARIES & WAGES	\$335,863	\$379,732	\$405,258	\$451,073	\$413,405	-

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OTHER PAYROLL EXPENSES						
3210 Empl. Rel. Bd. Assessments						
3400 Other Funds Ltd	109	160	160	264	220	-
3220 Public Employees' Retire Cont						
3400 Other Funds Ltd	46,264	54,597	58,275	70,031	64,083	-
3221 Pension Obligation Bond						
3400 Other Funds Ltd	19,722	23,452	23,023	23,777	23,777	-
3230 Social Security Taxes						
3400 Other Funds Ltd	26,396	29,047	31,000	34,506	31,624	-
3240 Unemployment Assessments						
3400 Other Funds Ltd	14,036	-	-	-	-	-
3250 Worker's Comp. Assess. (WCD)						
3400 Other Funds Ltd	217	236	236	414	345	-
3260 Mass Transit Tax						
3400 Other Funds Ltd	1,881	2,278	2,431	2,706	2,480	-
3270 Flexible Benefits						
3400 Other Funds Ltd	77,957	122,112	123,893	183,168	152,640	-
OTHER PAYROLL EXPENSES						
3400 Other Funds Ltd	186,582	231,882	239,018	314,866	275,169	-
TOTAL OTHER PAYROLL EXPENSES	\$186,582	\$231,882	\$239,018	\$314,866	\$275,169	-
P.S. BUDGET ADJUSTMENTS						
3465 Reconciliation Adjustment						
3400 Other Funds Ltd	-	15,635	15,635	-	-	-

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Description	2011-13 Actuals	2013-15 Leg Adopted Budget	2013-15 Leg Approved Budget	2015-17 Agency Request Budget	2015-17 Governor's Budget	2015-17 Leg Adopted Budget
3991 PERS Policy Adjustment						
3400 Other Funds Ltd	-	(13,761)	(13,761)	-	-	-
P.S. BUDGET ADJUSTMENTS						
3400 Other Funds Ltd	-	1,874	1,874	-	-	-
TOTAL P.S. BUDGET ADJUSTMENTS	-	\$1,874	\$1,874	-	-	-
PERSONAL SERVICES						
3400 Other Funds Ltd	522,445	613,488	646,150	765,939	688,574	-
TOTAL PERSONAL SERVICES	\$522,445	\$613,488	\$646,150	\$765,939	\$688,574	-
SERVICES & SUPPLIES						
4100 Instate Travel						
3400 Other Funds Ltd	20,954	13,290	13,290	17,216	13,689	-
4125 Out of State Travel						
3400 Other Funds Ltd	6,076	9,768	9,768	13,312	10,061	-
4150 Employee Training						
3400 Other Funds Ltd	1,600	3,507	3,507	4,994	3,612	-
4175 Office Expenses						
3400 Other Funds Ltd	14,320	23,168	23,168	25,604	23,863	-
4200 Telecommunications						
3400 Other Funds Ltd	15,941	13,289	13,289	17,332	15,796	-
4225 State Gov. Service Charges						
3400 Other Funds Ltd	55,913	62,057	62,057	34,549	37,882	-
4250 Data Processing						
3400 Other Funds Ltd	7,097	1,717	1,717	2,179	1,769	-

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<i>Description</i>	<i>2011-13 Actuals</i>	<i>2013-15 Leg Adopted Budget</i>	<i>2013-15 Leg Approved Budget</i>	<i>2015-17 Agency Request Budget</i>	<i>2015-17 Governor's Budget</i>	<i>2015-17 Leg Adopted Budget</i>
4275 Publicity and Publications						
3400 Other Funds Ltd	1,120	5,715	5,715	6,091	5,886	-
4300 Professional Services						
3400 Other Funds Ltd	37,166	28,590	28,590	60,357	60,357	-
4315 IT Professional Services						
3400 Other Funds Ltd	-	5,447	5,447	5,612	5,612	-
4325 Attorney General						
3400 Other Funds Ltd	167,535	137,143	137,143	163,474	155,811	-
4375 Employee Recruitment and Develop						
3400 Other Funds Ltd	-	821	821	1,051	846	-
4400 Dues and Subscriptions						
3400 Other Funds Ltd	5,785	7,775	7,775	8,213	8,008	-
4425 Facilities Rental and Taxes						
3400 Other Funds Ltd	62,111	63,818	63,818	73,908	66,626	-
4575 Agency Program Related S and S						
3400 Other Funds Ltd	9,965	8,890	8,890	9,157	9,157	-
4650 Other Services and Supplies						
3400 Other Funds Ltd	6,122	5,985	5,985	90,129	89,873	-
4700 Expendable Prop 250 - 5000						
3400 Other Funds Ltd	60	1,085	1,085	2,347	1,118	-
4715 IT Expendable Property						
3400 Other Funds Ltd	5,747	-	-	-	-	-
SERVICES & SUPPLIES						

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BDV103A - Budget Support - Detail Revenues & Expenditures
BDV103A

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

SPECIAL REPORTS

Oregon Board of Psychologist Examiners

Agency Number: 12200

Budget Support - Detail Revenues and Expenditures

Cross Reference Number: 12200-001-00-00-00000

2015-17 Biennium

Psychologists Examiners, State Board of

<i>Description</i>	<i>2011-13 Actuals</i>	<i>2013-15 Leg Adopted Budget</i>	<i>2013-15 Leg Approved Budget</i>	<i>2015-17 Agency Request Budget</i>	<i>2015-17 Governor's Budget</i>	<i>2015-17 Leg Adopted Budget</i>
3400 Other Funds Ltd	417,512	392,065	392,065	535,525	509,966	-
TOTAL SERVICES & SUPPLIES	\$417,512	\$392,065	\$392,065	\$535,525	\$509,966	-
EXPENDITURES						
3400 Other Funds Ltd	939,957	1,005,553	1,038,215	1,301,464	1,198,540	-
TOTAL EXPENDITURES	\$939,957	\$1,005,553	\$1,038,215	\$1,301,464	\$1,198,540	-
ENDING BALANCE						
3400 Other Funds Ltd	678,318	740,398	707,736	129,086	232,010	-
TOTAL ENDING BALANCE	\$678,318	\$740,398	\$707,736	\$129,086	\$232,010	-
AUTHORIZED POSITIONS						
8150 Class/Unclass Positions	4	4	4	6	5	-
8180 Position Reconciliation	-	-	-	-	(1)	-
TOTAL AUTHORIZED POSITIONS	4	4	4	6	4	-
AUTHORIZED FTE						
8250 Class/Unclass FTE Positions	3.50	3.50	3.50	4.50	4.00	-
TOTAL AUTHORIZED FTE	3.50	3.50	3.50	4.50	4.00	-

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

SPECIAL REPORTS

Oregon Board of Psychologist Examiners

Agency Number: 12200

Version / Column Comparison Report - Detail

Cross Reference Number:12200-001-00-00-00000

2015-17 Biennium

Psychologists Examiners, State Board of

Description	Agency Request Budget (V-01) 2015-17 Base Budget	Governor's Budget (Y-01) 2015-17 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
BEGINNING BALANCE				
0025 Beginning Balance				
3400 Other Funds Ltd	786,445	786,445	0	-
REVENUE CATEGORIES				
LICENSES AND FEES				
0205 Business Lic and Fees				
3400 Other Funds Ltd	1,168,051	1,168,051	0	-
CHARGES FOR SERVICES				
0410 Charges for Services				
3400 Other Funds Ltd	9,511	9,511	0	-
FINES, RENTS AND ROYALTIES				
0505 Fines and Forfeitures				
3400 Other Funds Ltd	8,125	8,125	0	-
SALES INCOME				
0705 Sales Income				
3400 Other Funds Ltd	31	31	0	-
TOTAL REVENUES				
3400 Other Funds Ltd	1,185,718	1,185,718	0	-
AVAILABLE REVENUES				
3400 Other Funds Ltd	1,972,163	1,972,163	0	-
EXPENDITURES				
PERSONAL SERVICES				
SALARIES & WAGES				
3110 Class/Unclass Sal. and Per Diem				

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OREGON BOARD OF PSYCHOLOGIST EXAMINERS

SPECIAL REPORTS

Oregon Board of Psychologist Examiners

Agency Number: 12200

Version / Column Comparison Report - Detail

Cross Reference Number:12200-001-00-00-00000

2015-17 Biennium

Psychologists Examiners, State Board of

Description	Agency Request Budget (V-01) 2015-17 Base Budget	Governor's Budget (Y-01) 2015-17 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3400 Other Funds Ltd	381,264	381,264	0	-
3170 Overtime Payments				
3400 Other Funds Ltd	2,836	2,836	0	-
TOTAL SALARIES & WAGES				
3400 Other Funds Ltd	384,100	384,100	0	-
OTHER PAYROLL EXPENSES				
3210 Empl. Rel. Bd. Assessments				
3400 Other Funds Ltd	176	176	0	-
3220 Public Employees' Retire Cont				
3400 Other Funds Ltd	59,456	59,456	0	-
3221 Pension Obligation Bond				
3400 Other Funds Ltd	23,023	23,023	0	-
3230 Social Security Taxes				
3400 Other Funds Ltd	29,382	29,382	0	-
3250 Worker's Comp. Assess. (WCD)				
3400 Other Funds Ltd	276	276	0	-
3260 Mass Transit Tax				
3400 Other Funds Ltd	2,431	2,431	0	-
3270 Flexible Benefits				
3400 Other Funds Ltd	122,112	122,112	0	-
TOTAL OTHER PAYROLL EXPENSES				
3400 Other Funds Ltd	236,856	236,856	0	-
TOTAL PERSONAL SERVICES				
3400 Other Funds Ltd	620,956	620,956	0	-

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OREGON BOARD OF PSYCHOLOGIST EXAMINERS

SPECIAL REPORTS

Oregon Board of Psychologist Examiners

Agency Number: 12200

Version / Column Comparison Report - Detail

Cross Reference Number:12200-001-00-00-00000

2015-17 Biennium

Psychologists Examiners, State Board of

Description	Agency Request Budget (V-01) 2015-17 Base Budget	Governor's Budget (Y-01) 2015-17 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
SERVICES & SUPPLIES				
4100 Instate Travel				
3400 Other Funds Ltd	13,290	13,290	0	-
4125 Out of State Travel				
3400 Other Funds Ltd	9,768	9,768	0	-
4150 Employee Training				
3400 Other Funds Ltd	3,507	3,507	0	-
4175 Office Expenses				
3400 Other Funds Ltd	23,168	23,168	0	-
4200 Telecommunications				
3400 Other Funds Ltd	13,289	13,289	0	-
4225 State Gov. Service Charges				
3400 Other Funds Ltd	13,483	13,483	0	-
4250 Data Processing				
3400 Other Funds Ltd	1,717	1,717	0	-
4275 Publicity and Publications				
3400 Other Funds Ltd	5,715	5,715	0	-
4300 Professional Services				
3400 Other Funds Ltd	28,590	28,590	0	-
4315 IT Professional Services				
3400 Other Funds Ltd	5,447	5,447	0	-
4325 Attorney General				
3400 Other Funds Ltd	137,143	137,143	0	-
4375 Employee Recruitment and Develop				

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Version / Column Comparison Report - Detail

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2015-17 Biennium

Psychologists Examiners, State Board of

Description	Agency Request Budget (V-01) 2015-17 Base Budget	Governor's Budget (Y-01) 2015-17 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3400 Other Funds Ltd	821	821	0	-
4400 Dues and Subscriptions				
3400 Other Funds Ltd	7,775	7,775	0	-
4425 Facilities Rental and Taxes				
3400 Other Funds Ltd	63,818	63,818	0	-
4575 Agency Program Related S and S				
3400 Other Funds Ltd	8,890	8,890	0	-
4650 Other Services and Supplies				
3400 Other Funds Ltd	54,559	54,559	0	-
4700 Expendable Prop 250 - 5000				
3400 Other Funds Ltd	1,085	1,085	0	-
TOTAL SERVICES & SUPPLIES				
3400 Other Funds Ltd	392,065	392,065	0	-
TOTAL EXPENDITURES				
3400 Other Funds Ltd	1,013,021	1,013,021	0	-
ENDING BALANCE				
3400 Other Funds Ltd	959,142	959,142	0	-
AUTHORIZED POSITIONS				
8150 Class/Unclass Positions	4	4	0	-
AUTHORIZED FTE				
8250 Class/Unclass FTE Positions	3.50	3.50	0	-

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

SPECIAL REPORTS

Oregon Board of Psychologist Examiners

Agency Number: 12200

Package Comparison Report - Detail

Cross Reference Number: 12200-001-00-00-00000

2015-17 Biennium

Package: Non-PICS Psnl Svc / Vacancy Factor

Psychologists Examiners, State Board of

Pkg Group: ESS Pkg Type: 010 Pkg Number: 010

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

EXPENDITURES

PERSONAL SERVICES

SALARIES & WAGES

3170 Overtime Payments

3400 Other Funds Ltd	85	85	0	0.00%
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SALARIES & WAGES

3400 Other Funds Ltd	85	85	0	0.00%
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TOTAL SALARIES & WAGES	\$85	\$85	\$0	0.00%
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OTHER PAYROLL EXPENSES

3220 Public Employees Retire Cont

3400 Other Funds Ltd	13	13	0	0.00%
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3221 Pension Obligation Bond

3400 Other Funds Ltd	754	754	0	0.00%
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3230 Social Security Taxes

3400 Other Funds Ltd	7	7	0	0.00%
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3260 Mass Transit Tax

3400 Other Funds Ltd	(126)	(126)	0	0.00%
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OTHER PAYROLL EXPENSES

3400 Other Funds Ltd	648	648	0	0.00%
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Oregon Board of Psychologist Examiners

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Cross Reference Number: 12200-001-00-00-00000

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Package: Non-PICS Psnl Svc / Vacancy Factor

Psychologists Examiners, State Board of

Pkg Group: ESS Pkg Type: 010 Pkg Number: 010

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
TOTAL OTHER PAYROLL EXPENSES	\$648	\$648	\$0	0.00%
PERSONAL SERVICES				
3400 Other Funds Ltd	733	733	0	0.00%
TOTAL PERSONAL SERVICES	\$733	\$733	\$0	0.00%
EXPENDITURES				
3400 Other Funds Ltd	733	733	0	0.00%
TOTAL EXPENDITURES	\$733	\$733	\$0	0.00%
ENDING BALANCE				
3400 Other Funds Ltd	(733)	(733)	0	0.00%
TOTAL ENDING BALANCE	(\$733)	(\$733)	\$0	0.00%

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

SPECIAL REPORTS

Oregon Board of Psychologist Examiners

Agency Number: 12200

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Package: Standard Inflation

Psychologists Examiners, State Board of

Pkg Group: ESS Pkg Type: 030 Pkg Number: 031

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

EXPENDITURES

SERVICES & SUPPLIES

4100 Instate Travel

3400 Other Funds Ltd	399	399	0	0.00%
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4125 Out of State Travel

3400 Other Funds Ltd	293	293	0	0.00%
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4150 Employee Training

3400 Other Funds Ltd	105	105	0	0.00%
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4175 Office Expenses

3400 Other Funds Ltd	695	695	0	0.00%
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4200 Telecommunications

3400 Other Funds Ltd	399	399	0	0.00%
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4225 State Gov. Service Charges

3400 Other Funds Ltd	21,066	24,399	3,333	15.82%
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4250 Data Processing

3400 Other Funds Ltd	52	52	0	0.00%
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4275 Publicity and Publications

3400 Other Funds Ltd	171	171	0	0.00%
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4300 Professional Services

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Oregon Board of Psychologist Examiners

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Cross Reference Number: 12200-001-00-00-00000

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Package: Standard Inflation

Psychologists Examiners, State Board of

Pkg Group: ESS Pkg Type: 030 Pkg Number: 031

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3400 Other Funds Ltd	858	858	0	0.00%
4315 IT Professional Services				
3400 Other Funds Ltd	163	163	0	0.00%
4325 Attorney General				
3400 Other Funds Ltd	26,331	18,668	(7,663)	(29.10%)
4375 Employee Recruitment and Develop				
3400 Other Funds Ltd	25	25	0	0.00%
4400 Dues and Subscriptions				
3400 Other Funds Ltd	233	233	0	0.00%
4425 Facilities Rental and Taxes				
3400 Other Funds Ltd	2,808	2,808	0	0.00%
4575 Agency Program Related S and S				
3400 Other Funds Ltd	267	267	0	0.00%
4650 Other Services and Supplies				
3400 Other Funds Ltd	1,637	1,637	0	0.00%
4700 Expendable Prop 250 - 5000				
3400 Other Funds Ltd	33	33	0	0.00%
SERVICES & SUPPLIES				
3400 Other Funds Ltd	55,535	51,205	(4,330)	(7.80%)

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SPECIAL REPORTS

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Package: Standard Inflation

Psychologists Examiners, State Board of

Pkg Group: ESS Pkg Type: 030 Pkg Number: 031

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
TOTAL SERVICES & SUPPLIES	\$55,535	\$51,205	(\$4,330)	(7.80%)
EXPENDITURES				
3400 Other Funds Ltd	55,535	51,205	(4,330)	(7.80%)
TOTAL EXPENDITURES	\$55,535	\$51,205	(\$4,330)	(7.80%)
ENDING BALANCE				
3400 Other Funds Ltd	(55,535)	(51,205)	4,330	7.80%
TOTAL ENDING BALANCE	(\$55,535)	(\$51,205)	\$4,330	7.80%

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

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Oregon Board of Psychologist Examiners

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Package: Above Standard Inflation

Psychologists Examiners, State Board of

Pkg Group: ESS Pkg Type: 030 Pkg Number: 032

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

EXPENDITURES

SERVICES & SUPPLIES

4200 Telecommunications

3400 Other Funds Ltd	2,108	2,108	0	0.00%
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4300 Professional Services

3400 Other Funds Ltd	30,909	30,909	0	0.00%
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4315 IT Professional Services

3400 Other Funds Ltd	2	2	0	0.00%
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4650 Other Services and Supplies

3400 Other Funds Ltd	33,677	33,677	0	0.00%
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SERVICES & SUPPLIES

3400 Other Funds Ltd	66,696	66,696	0	0.00%
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TOTAL SERVICES & SUPPLIES

	\$66,696	\$66,696	\$0	0.00%
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EXPENDITURES

3400 Other Funds Ltd	66,696	66,696	0	0.00%
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TOTAL EXPENDITURES

	\$66,696	\$66,696	\$0	0.00%
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ENDING BALANCE

3400 Other Funds Ltd	(66,696)	(66,696)	0	0.00%
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TOTAL ENDING BALANCE

	(\$66,696)	(\$66,696)	\$0	0.00%
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Oregon Board of Psychologist Examiners

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Package: Fee Decrease

Psychologists Examiners, State Board of

Pkg Group: POL Pkg Type: POL Pkg Number: 101

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

REVENUE CATEGORIES

LICENSES AND FEES

0205 Business Lic and Fees

3400 Other Funds Ltd	(541,613)	(541,613)	0	0.00%
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AVAILABLE REVENUES

3400 Other Funds Ltd	(541,613)	(541,613)	0	0.00%
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TOTAL AVAILABLE REVENUES	(\$541,613)	(\$541,613)	\$0	0.00%
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ENDING BALANCE

3400 Other Funds Ltd	(541,613)	(541,613)	0	0.00%
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TOTAL ENDING BALANCE	(\$541,613)	(\$541,613)	\$0	0.00%
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OREGON BOARD OF PSYCHOLOGIST EXAMINERS

SPECIAL REPORTS

Oregon Board of Psychologist Examiners

Agency Number: 12200

Package Comparison Report - Detail

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2015-17 Biennium

Package: Investigator (0.5 FTE Investigator 2)

Psychologists Examiners, State Board of

Pkg Group: POL Pkg Type: POL Pkg Number: 102

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

EXPENDITURES

PERSONAL SERVICES

SALARIES & WAGES

3110 Class/Unclass Sal. and Per Diem

3400 Other Funds Ltd	37,668	-	(37,668)	(100.00%)
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SALARIES & WAGES

3400 Other Funds Ltd	37,668	-	(37,668)	(100.00%)
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TOTAL SALARIES & WAGES	\$37,668	-	(\$37,668)	(100.00%)
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OTHER PAYROLL EXPENSES

3210 Empl. Rel. Bd. Assessments

3400 Other Funds Ltd	44	-	(44)	(100.00%)
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3220 Public Employees Retire Cont

3400 Other Funds Ltd	5,948	-	(5,948)	(100.00%)
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3230 Social Security Taxes

3400 Other Funds Ltd	2,882	-	(2,882)	(100.00%)
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3250 Workers Comp. Assess. (WCD)

3400 Other Funds Ltd	69	-	(69)	(100.00%)
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3260 Mass Transit Tax

3400 Other Funds Ltd	226	-	(226)	(100.00%)
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Oregon Board of Psychologist Examiners

Agency Number: 12200

Package Comparison Report - Detail

Cross Reference Number: 12200-001-00-00-00000

2015-17 Biennium

Package: Investigator (0.5 FTE Investigator 2)

Psychologists Examiners, State Board of

Pkg Group: POL Pkg Type: POL Pkg Number: 102

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3270 Flexible Benefits				
3400 Other Funds Ltd	30,528	-	(30,528)	(100.00%)
OTHER PAYROLL EXPENSES				
3400 Other Funds Ltd	39,697	-	(39,697)	(100.00%)
TOTAL OTHER PAYROLL EXPENSES	\$39,697	-	(\$39,697)	(100.00%)
PERSONAL SERVICES				
3400 Other Funds Ltd	77,365	-	(77,365)	(100.00%)
TOTAL PERSONAL SERVICES	\$77,365	-	(\$77,365)	(100.00%)
SERVICES & SUPPLIES				
4100 Instate Travel				
3400 Other Funds Ltd	3,527	-	(3,527)	(100.00%)
4125 Out of State Travel				
3400 Other Funds Ltd	3,251	-	(3,251)	(100.00%)
4150 Employee Training				
3400 Other Funds Ltd	1,382	-	(1,382)	(100.00%)
4175 Office Expenses				
3400 Other Funds Ltd	1,741	-	(1,741)	(100.00%)
4200 Telecommunications				
3400 Other Funds Ltd	1,536	-	(1,536)	(100.00%)

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Package Comparison Report - Detail

Cross Reference Number: 12200-001-00-00-00000

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Package: Investigator (0.5 FTE Investigator 2)

Psychologists Examiners, State Board of

Pkg Group: POL Pkg Type: POL Pkg Number: 102

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
4250 Data Processing				
3400 Other Funds Ltd	410	-	(410)	(100.00%)
4275 Publicity and Publications				
3400 Other Funds Ltd	205	-	(205)	(100.00%)
4375 Employee Recruitment and Develop				
3400 Other Funds Ltd	205	-	(205)	(100.00%)
4400 Dues and Subscriptions				
3400 Other Funds Ltd	205	-	(205)	(100.00%)
4425 Facilities Rental and Taxes				
3400 Other Funds Ltd	7,282	-	(7,282)	(100.00%)
4650 Other Services and Supplies				
3400 Other Funds Ltd	256	-	(256)	(100.00%)
4700 Expendable Prop 250 - 5000				
3400 Other Funds Ltd	1,229	-	(1,229)	(100.00%)
SERVICES & SUPPLIES				
3400 Other Funds Ltd	21,229	-	(21,229)	(100.00%)
TOTAL SERVICES & SUPPLIES	\$21,229	-	(\$21,229)	(100.00%)
EXPENDITURES				
3400 Other Funds Ltd	98,594	-	(98,594)	(100.00%)

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OREGON BOARD OF PSYCHOLOGIST EXAMINERS

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Oregon Board of Psychologist Examiners

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Package Comparison Report - Detail

Cross Reference Number: 12200-001-00-00-00000

2015-17 Biennium

Package: Investigator (0.5 FTE Investigator 2)

Psychologists Examiners, State Board of

Pkg Group: POL Pkg Type: POL Pkg Number: 102

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
TOTAL EXPENDITURES	\$98,594	-	(\$98,594)	(100.00%)
ENDING BALANCE				
3400 Other Funds Ltd	(98,594)	-	98,594	100.00%
TOTAL ENDING BALANCE	(\$98,594)	-	\$98,594	100.00%
AUTHORIZED POSITIONS				
8150 Class/Unclass Positions	1	-	(1)	(100.00%)
AUTHORIZED FTE				
8250 Class/Unclass FTE Positions	0.50	-	(0.50)	(100.00%)

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

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Package Comparison Report - Detail

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Package: Office Specialist (0.5 FTE Office Specialist 2)

Psychologists Examiners, State Board of

Pkg Group: POL Pkg Type: POL Pkg Number: 103

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

EXPENDITURES

PERSONAL SERVICES

SALARIES & WAGES

3110 Class/Unclass Sal. and Per Diem

3400 Other Funds Ltd	29,220	29,220	0	0.00%
----------------------	--------	--------	---	-------

SALARIES & WAGES

3400 Other Funds Ltd	29,220	29,220	0	0.00%
----------------------	--------	--------	---	-------

TOTAL SALARIES & WAGES	\$29,220	\$29,220	\$0	0.00%
-----------------------------------	-----------------	-----------------	------------	--------------

OTHER PAYROLL EXPENSES

3210 Empl. Rel. Bd. Assessments

3400 Other Funds Ltd	44	44	0	0.00%
----------------------	----	----	---	-------

3220 Public Employees Retire Cont

3400 Other Funds Ltd	4,614	4,614	0	0.00%
----------------------	-------	-------	---	-------

3230 Social Security Taxes

3400 Other Funds Ltd	2,235	2,235	0	0.00%
----------------------	-------	-------	---	-------

3250 Workers Comp. Assess. (WCD)

3400 Other Funds Ltd	69	69	0	0.00%
----------------------	----	----	---	-------

3260 Mass Transit Tax

3400 Other Funds Ltd	175	175	0	0.00%
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01/08/15

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ANA101A - Package Comparison Report - Detail

ANA101A

8:27 AM

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

SPECIAL REPORTS

Oregon Board of Psychologist Examiners

Agency Number: 12200

Package Comparison Report - Detail

Cross Reference Number: 12200-001-00-00-00000

2015-17 Biennium

Package: Office Specialist (0.5 FTE Office Specialist 2)

Psychologists Examiners, State Board of

Pkg Group: POL Pkg Type: POL Pkg Number: 103

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3270 Flexible Benefits				
3400 Other Funds Ltd	30,528	30,528	0	0.00%
OTHER PAYROLL EXPENSES				
3400 Other Funds Ltd	37,665	37,665	0	0.00%
TOTAL OTHER PAYROLL EXPENSES	\$37,665	\$37,665	\$0	0.00%
PERSONAL SERVICES				
3400 Other Funds Ltd	66,885	66,885	0	0.00%
TOTAL PERSONAL SERVICES	\$66,885	\$66,885	\$0	0.00%
EXPENDITURES				
3400 Other Funds Ltd	66,885	66,885	0	0.00%
TOTAL EXPENDITURES	\$66,885	\$66,885	\$0	0.00%
ENDING BALANCE				
3400 Other Funds Ltd	(66,885)	(66,885)	0	0.00%
TOTAL ENDING BALANCE	(\$66,885)	(\$66,885)	\$0	0.00%
AUTHORIZED POSITIONS				
8150 Class/Unclass Positions	1	1	0	0.00%
8180 Position Reconciliation	-	(1)	(1)	100.00%
TOTAL AUTHORIZED POSITIONS	1	-	(1)	(100.00%)

AUTHORIZED FTE

01/08/15

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ANA101A - Package Comparison Report - Detail

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ANA101A

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

SPECIAL REPORTS

Oregon Board of Psychologist Examiners

Agency Number: 12200

Package Comparison Report - Detail

Cross Reference Number: 12200-001-00-00-00000

2015-17 Biennium

Package: Office Specialist (0.5 FTE Office Specialist 2)

Psychologists Examiners, State Board of

Pkg Group: POL Pkg Type: POL Pkg Number: 103

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
8250 Class/Unclass FTE Positions	0.50	0.50	0.00	0.00%

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

SPECIAL REPORTS

01/08/15 REPORT NO.: PPDPLBUDCL
 REPORT: SUMMARY LIST BY PKG BY SUMMARY XREF
 AGENCY:12200 PSYCHOLOGISTS EXAMINERS BOARD
 SUMMARY XREF:001-00-00 000 Psychologists Examin

DEPT. OF ADMIN. SVCS. -- PPDB PICS SYSTEM

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 PICS SYSTEM: BUDGET PREPARATION

PKG	CLASS	COMP	DESCRIPTION	POS CNT	FTE	MOS	AVERAGE RATE	GF SAL	OF SAL	FF SAL	LF SAL	AF SAL
000	B	Y7500	AE BOARD AND COMMISSION MEMBER		.00	.00	0.00		7,560			7,560
000	MEAHZ7004	HA	PRINCIPAL EXECUTIVE/MANAGER C	1	1.00	24.00	4,815.00		115,560			115,560
000	OA	C0104	AA OFFICE SPECIALIST 2	1	.50	12.00	2,636.00		31,632			31,632
000	OA	C0860	AA PROGRAM ANALYST 1	1	1.00	24.00	4,161.00		99,864			99,864
000	OA	C5233	AA INVESTIGATOR 3	1	1.00	24.00	5,277.00		126,648			126,648
000				4	3.50	84.00	1,299.15		381,264			381,264

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

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 SUMMARY XREF:001-00-00 102 Psychologists Examin

PKG	CLASS	COMP	DESCRIPTION	POS CNT	FTE	MOS	AVERAGE RATE	GF SAL	OF SAL	FF SAL	LF SAL	AF SAL
102	OA	C5232 AA	INVESTIGATOR 2		.00	.00	3,139.00					
102					.00	.00	3,139.00					

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

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 AGENCY:12200 PSYCHOLOGISTS EXAMINERS BOARD PICS SYSTEM: BUDGET PREPARATION
 SUMMARY XREF:001-00-00 103 Psychologists Examin

PKG	CLASS	COMP	DESCRIPTION	POS CNT	FTE	MOS	AVERAGE RATE	GF SAL	OF SAL	FF SAL	LF SAL	AF SAL
103	OA	C0104	AA OFFICE SPECIALIST 2	1	.50	12.00	2,435.00		29,220			29,220
103				1	.50	12.00	2,435.00		29,220			29,220
				5	4.00	96.00	1,497.53		410,484			410,484
				5	4.00	96.00	1,497.53		410,484			410,484

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 SUMMARY XREF:001-00-00 103 Psychologists Examin

PKG	CLASS	COMP	DESCRIPTION	POS CNT	PTE	MOS	AVERAGE RATE	GF SAL	OF SAL	FF SAL	LF SAL	AF SAL
				5	4.00	96.00	1,497.53		410,484			410,484

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

SPECIAL REPORTS

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PKG	CLASS	COMP	DESCRIPTION	POS CNT	FTE	MOS	AVERAGE RATE	GF SAL	OF SAL	FF SAL	LF SAL	AF SAL
				5	4.00	96.00	1,497.53		410,484			410,484

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

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PKG	CLASS	COMP	DESCRIPTION	POS CNT	FTE	MOS	AVERAGE RATE	GF SAL	OF SAL	FF SAL	LF SAL	AF SAL
000	B	Y7500	AE BOARD AND COMMISSION MEMBER		.00	.00	0.00		7,560			7,560
000	MEAHZ7004	HA	PRINCIPAL EXECUTIVE/MANAGER C	1	1.00	24.00	4,815.00		115,560			115,560
000	OA	C0104	AA OFFICE SPECIALIST 2	1	.50	12.00	2,636.00		31,632			31,632
000	OA	C0860	AA PROGRAM ANALYST 1	1	1.00	24.00	4,161.00		99,864			99,864
000	OA	C5233	AA INVESTIGATOR 3	1	1.00	24.00	5,277.00		126,648			126,648
000				4	3.50	84.00	1,299.15		381,264			381,264

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PKG	CLASS	COMP	DESCRIPTION	POS CNT	FTE	MOS	AVERAGE RATE	GF SAL	OF SAL	FF SAL	LF SAL	AF SAL
102	OA	C5232	AA INVESTIGATOR 2		.00	.00	3,139.00					
102					.00	.00	3,139.00					

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PKG	CLASS	COMP	DESCRIPTION	POS CNT	FTE	MOS	AVERAGE RATE	GF SAL	OF SAL	PF SAL	LF SAL	AF SAL
103	OA	C0104 AA	OFFICE SPECIALIST 2	1	.50	12.00	2,435.00		29,220			29,220
103				1	.50	12.00	2,435.00		29,220			29,220
				5	4.00	96.00	1,497.53		410,484			410,484
				5	4.00	96.00	1,497.53		410,484			410,484

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

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01/08/15 REPORT NO.: PPDPLBUDCL
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PKG	CLASS	COMP	DESCRIPTION	POS CNT	FTE	MOS	AVERAGE RATE	GF SAL	OF SAL	FF SAL	LF SAL	AF SAL
				5	4.00	96.00	1,497.53		410,484			410,484

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 REPORT: PACKAGE FISCAL IMPACT REPORT 2015-17 PROD FILE
 AGENCY:10800 COUNSELORS AND THERAPISTS BRD PICS SYSTEM: BUDGET PREPARATION
 SUMMARY XREF:001-00-00 Operations PACKAGE: 102 - 0.5 FTE Investigator 2 Positio

POSITION NUMBER	CLASS COMP	CLASS NAME	POS CNT	FTE	MOS	STEP	RATE	GF SAL/OPE	OF SAL/OPE	FF SAL/OPE	LF SAL/OPE	AF SAL/OPE
0000646	UA	C5232 AA INVESTIGATOR 2	1	.50	12.00	02	3,139.00		37,668 39,471			37,668 39,471
TOTAL PICS SALARY									37,668			37,668
TOTAL PICS OPE									39,471			39,471
TOTAL PICS PERSONAL SERVICES =			1	.50	12.00				77,139			77,139

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01/08/15 REPORT NO.: PDDPFISCAL DEPT. OF ADMIN. SVCS. -- PPDB PICS SYSTEM PAGE 2
 REPORT: PACKAGE FISCAL IMPACT REPORT 2015-17 PROD FILE
 AGENCY:10800 COUNSELORS AND THERAPISTS BRD PICS SYSTEM: BUDGET PREPARATION
 SUMMARY XREF:001-00-00 Operations PACKAGE: 103 - 0.5 FTE Office Specialist 2 Po

POSITION NUMBER	CLASS COMP	CLASS NAME	POS CNT	FTE	MOS	STEP	RATE	GF SAL/OPE	OF SAL/OPE	FF SAL/OPE	LF SAL/OPE	AF SAL/OPE
0000647	UA	C0104 AA OFFICE SPECIALIST 2	1	.50	12.00	02	2,433.00		29,196 37,484			29,196 37,484
TOTAL PICS SALARY									29,196			29,196
TOTAL PICS OPE									37,484			37,484
TOTAL PICS PERSONAL SERVICES =			1	.50	12.00				66,680			66,680

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AFFIRMATIVE ACTION REPORT

Employment without discrimination is recognized as and declared to be a civil right. The State of Oregon is committed to achieving a workforce that represents the diversity of Oregon community and is a leader in providing its citizens fair and equal employment opportunity.

The Board of Psychologist Examiners is committed to achieving a work force that represents the diversity of Oregon's population and to providing fair and equal employment opportunities. The Board is committed to an affirmative action program that provides equal opportunities for all persons regardless of race, color, religion, sex, sexual orientation, national origin, marital status, age or disability. The Board provides an environment for each applicant and employee that is free from sexual harassment, as well as harassment and intimidation on account of an individual's race, color, religion, gender, sexual orientation, national origin, age, marital status or disability. The Board employment practices are consistent with the State's Affirmative Action Plan guidelines and with state and federal laws, which preclude discrimination.

OREGON BOARD OF PSYCHOLOGIST EXAMINERS
SPECIAL REPORTS



Oregon Board of
Psychologist Examiners

Becky Eklund, Executive Director
3218 Pringle Road SE, Suite 130
Salem, OR 97302-6309
503-373-1155

Affirmative Action Plan

July 1, 2015 to – June 30, 2017

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

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Oregon Board of Psychologist Examiners
Affirmative Action Plan
2015-2017 Biennium

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I. Description of Agency

A. *Mission and Objectives*

The Oregon Board of Psychologist Examiners (OBPE) was created for the purpose of examining and licensing all persons in Oregon who engage in the practice of psychology. The Board is also charged with safeguarding the people of the State of Oregon from the dangers of unqualified and improper practice of psychology.

Practicing psychology means rendering or offering to render supervision, consultation, evaluation or therapy services to individuals, groups or organizations for the purpose of diagnosing or treating behavioral, emotional or mental disorders.

It is unlawful to practice psychology or represent oneself as a psychologist without first being properly licensed by the OBPE. To "represent oneself as a psychologist" means to use any terminology, title or description of services incorporating the words "psychology," "psychological," "psychotherapy," or "psychologist," or to offer or render to individuals or to groups of individuals services included in the practice of psychology.

The Board consists of nine members. Six members are licensed psychologists; and three members are from the general public, not associated with the profession. All members are appointed by the Governor to three-year terms and confirmed by the Senate. The Board hires staff to administer all official business. The Board meets approximately every six to eight weeks, typically at its offices in Salem. The Board is funded solely from fees derived from the licenses it issues, applications and exams, and collection of fines and penalties assessed for violations of statute or rule. Decisions are made in open public meetings where guests are encouraged to attend.

The Board carries out its mission through three major programs areas: Examination of Applicants; Licensure and Continuing Education; and Consumer Protection. Through the examination of applicants, the Board accomplishes its legislative mandate to establish standards of service and training and educational qualifications for the rendering of ethical psychological services in Oregon. Because the Board believes that regular continuing education ensures the highest quality of professional services to the public, the Board requires that all licensed Psychologists and Psychologist Associates complete fifty hours of continuing education biennially, with a minimum of four in the professional ethics. The Board protects consumers by promptly investigating all complaints made concerning either the unethical or unlicensed practice of psychology in Oregon.

Licensees, as public officials, are required to follow state requirements for reporting child abuse, to reveal intent to commit a crime or harmful act, and are prohibited from disclosing any other communication without consent (except in certain legal/investigatory situations).

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

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The statutory authority of the Board is contained in Oregon Revised Statutes Chapters 675 (Psychologists) and 676 (Health Professions Generally). The Board's Oregon Administrative Rules are located in Chapter 858.

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

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B. *Agency Director*

Becky Eklund
Executive Director
3218 Pringle Road SE, Suite 130
Salem, OR 97302-6309
503-373-1155

C. *Governor's Policy Advisor*

Sean Kolmer
900 Court Street NE
160 State Capitol
Salem, OR
503-373-1558

D. *Affirmative Action Representative*

Becky Eklund
Executive Director
3218 Pringle Road SE, Suite 130
Salem, OR 97302-6309
503-373-1155

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

SPECIAL REPORTS

Agency Board and Staff Development

Becky Eklund
Executive Director
3218 Pringle Road SE, Suite 130
Salem, OR 97302-6309
503-373-1155

Human Resources & Employee Recruitment:

Cyndi S Smith
HR Shared Client Services
Department of Administrative Services
155 Cottage St
Salem, OR 97301
503-378-2105

Board Recruitment

Kendall Clawson
Appointments, Governor's Office
900 Court Street
Salem, OR 97301
503-378-8471

E. *Diversity & Inclusion Representative*

None

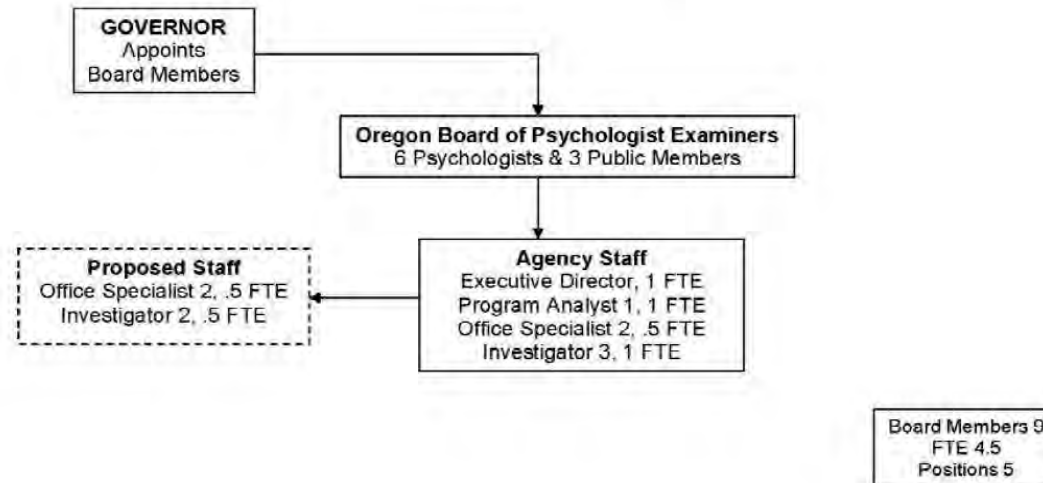
OREGON BOARD OF PSYCHOLOGIST EXAMINERS

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F. *Agency Organizational Chart*

OREGON BOARD OF PSYCHOLOGIST EXAMINERS
AGENCY SUMMARY

2015-17 Agency Request
Organization Chart



OREGON BOARD OF PSYCHOLOGIST EXAMINERS

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II. Affirmative Action Plan

The purpose of this plan is to update and maintain the previously initiated affirmative action program for the Oregon Board of Psychologist Examiners, in keeping with the directive of the Governor, state and federal laws and regulations, executive orders of the President of the United States of America concerning affirmative action, discrimination/non-discrimination guidelines appropriate under the Civil Rights Acts, equal employment opportunity (EEO) policies, and the Americans with Disabilities Act by which our good faith efforts must be directed.

It is the policy of the State of Oregon that employment without discrimination is recognized as and declared to be a civil right. The State of Oregon is committed to achieving a workforce that represents the diversity of Oregon community and is a leader in providing its citizens fair and equal employment opportunity.

Accordingly, the Board shall:

1. Maintain a policy of equal treatment and equality of opportunity in employment for all applicants and employees in its employment decisions, which include, but are not limited to: hiring, promotion, demotion, transfer, termination, layoff, training, compensation, benefits, and performance evaluations.
2. Apply all terms, conditions, benefits, and privileges of employment with the agency to all applicants and employees regardless of race, color, religion, age, sex, sexual orientation, marital status, national origin, political affiliation, disability, or any other reason prohibited by the law or policy of the state or federal government.
3. Adopt and disseminate the Board's Affirmative Action Plan that describes the affirmative action being taken by the agency to ensure equity of employment in a work environment that is free from discrimination.

A. *Agency Affirmative Action Policy Statement*

The Board of Psychologist Examiners is committed to achieving a work force that represents the diversity of Oregon's population and to providing fair and equal employment opportunities. The Board is committed to an affirmative action program that provides equal opportunities for all persons regardless of race, color, religion, sex, sexual orientation, national origin, marital status, age or disability. The Board provides an environment for each applicant and employee that is free from sexual harassment, as well as harassment and intimidation on account of an individual's race, color, religion, gender, sexual orientation, national origin, age, marital status or disability. The Board employment practices are consistent with the State's Affirmative Action Plan Guidelines and with state and federal laws, which preclude discrimination.

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

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1. Agency Affirmative Action Policy Statement for Individuals with Disabilities

The Board of Psychologist Examiners will not discriminate, nor tolerate discrimination, against any applicant or employee because of physical or mental disability in regard to any position for which the known applicant for employment is qualified.

The Board agrees to take affirmative action to employ, advance in employment, and otherwise treat known qualified individuals with disabilities without regard to their physical or mental disabilities in all human resources selection and decision practices, such as: advertising, benefits, compensation, discipline (including probation, suspension, and/or termination for cause or layoff), employee facilities, performance evaluation, recruitment, social/recreational programs, and training. The Board will also continue to administer these practices without regard to race, color, religion, gender, sexual orientation, national origin, age, marital status or disability. Additionally, all applicants and employees are protected from coercion, intimidation, interference, or discrimination for filing a complaint or assisting in an investigation under this policy.

2. Agency Affirmative Action Policy for Members Uniform Services (ORS 659A.082)

The Board of Psychologist Examiners will not discriminate or tolerate discrimination against any employee because they are a member of, apply to be a member of, perform, has performed, applied to perform or have an obligation to perform service in a uniformed service.

It is also the policy of the Board to provide an environment for each applicant and employee that is free from sexual harassment, as well as harassment and intimidation on account of individual's race, color, religion, gender, sex, sexual orientation, marital status, national origin, age, familial status or disability.

3. Dissemination of the Affirmative Action Policy and Affirmation Action Plan

The impact of the Affirmative Action Plan can be fully realized only to the extent that its provisions are known by those who must apply it and those who benefit from it. With this in mind, the following describes methods used to disseminate the information both internally and externally.

The responsibility for dissemination of the agency's Affirmative Action Policy Statement and Affirmative Action Plan has been delegated to the Affirmative Action Representative. Such communication is both internal and external, and will include, but is not limited to:

OREGON BOARD OF PSYCHOLOGIST EXAMINERS

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a. Internal Dissemination

A statement from the Executive Director to all employees communicating the existence of the plan in order to:

- i. Be aware of the plan and can avail themselves of its benefit; and
- ii. Be aware of individual responsibility for effective implementation of the plan.
- iii. Conduct special meetings in which the Executive Director shall explain the intent of the Affirmative Action Plan and clearly communicate the Executive Director's personal commitment to and support of equal employment opportunity;
- iv. Include the Affirmative Action Policy Statement, Affirmative Action Plan and Grievance Procedure as part of each new employee's orientation;
- v. Post the agency's Affirmative Action Policy Statement and Grievance Procedure on the employee's bulletin board; and
- vi. Post the agency's Affirmative Action Policy Statement, Affirmative Action Plan, and Grievance Procedure on Board's website.
- vii. Distribute the agency's Affirmative Action Policy Statement, Affirmative Action Plan and Grievance Procedure to any employee upon request.

b. External Dissemination

- i. All recruitment announcements, applications for employment, and newspaper will contain the phrase, "THE BOARD OF PSYCHOLOGIST EXAMINERS IS AN EQUAL OPPORTUNITY, AFFIRMATIVE ACTION EMPLOYER COMMITTED TO WORK FORCE DIVERSITY."
- ii. The Board's Affirmative Action Plan is posted on the Board's website and made available to the public upon request.
- iii. The Board will provide copies of the agency's Affirmative Action Policy Statement, Affirmative Action Plan and Grievance Procedure to any person, including job applicants, upon request.

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- iv. The Board will notify all bidders, contractors, subcontractors and suppliers of the agency's affirmative action policy. Notices shall include a statement that the agency will not knowingly do business with any bidder, contractor, subcontractor, or supplier of materials that discriminates against members of any protected class.

4. Monitoring and Reporting System

The Affirmative Action Representative will monitor the Affirmative Action Plan on a continual basis. Monitoring will include, but not be limited to:

- a. Monitoring the auditing and reporting system. Reporting and auditing includes:
 - i. The maintenance of accurate and up-to-date records on all applicants, hires, promotions, transfers, and terminations by sex, race, and EEO-4 categories;
 - ii. The review of all promotions, transfers, and terminations to be certain that all employees are treated fairly and equitably; and
 - iii. The review of all selection, promotional, and training procedures to ensure non-discriminations in practice
- b. Report annually on the effectiveness of the affirmative action program, progress and efforts made toward accomplishing affirmative action goals, and planned action and recommendations for improvement, if necessary.
- c. Prepare updates and evaluations of the Affirmative Action Plan to be submitted to the Governor's Affirmative Action Office as required. An Affirmative Action progress report will also be prepared and submitted as part of the agency's budget submission.

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5. **Complaint Process regarding Discrimination or Harassment**

The complaint procedure provides a method of resolving complaints involving violation of the Board of Psychologist Examiners' nondiscrimination policy within the agency. Employees, applicants and eligibles are encouraged to use the complaint process. Retaliation, coercion, reprisal, or intimidation against a person who has filed a complaint either internally or through an outside enforcement agency or other legal channels or serving as a witness is prohibited.

a. Informal Complaint Process

An employee may notify the Affirmative Action Representative of an issue or concern regarding discrimination in order to raise awareness or put the agency on alert without filing a formal complaint. In these situations:

- i. The employee may ask the Affirmative Action Representative to keep the matter and identity of the employee confidential. (The agency will comply with the request, if possible.)
- ii. The employee will sign documentation stating that he/she wishes his/her identity to remain confidential.
- iii. The discussion will be documented.
- iv. The Affirmative Action Representative will review the information and maintain confidentiality of the employee's identity when it is determined that action is necessary to correct the problem or to prevent a reoccurrence in similar situations.

b. Internal Complaint Process

- i. Any individual who believes he/she has been subjected to unlawful discriminatory actions may file a complaint within 30 calendar days of the alleged incident.
- ii. Represented employees may file a complaint either through the Collective Bargaining Agreement grievance procedure or by using the procedures provided by the agency.
- iii. An employee may submit a written complaint to the Executive Director that explains the basis for the complaint, identifies the alleged discriminating party or parties and the date the discriminatory action(s) occurred, and specifies the relief requested.

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- iv. The Executive Director will review/investigate the complaint and provide the complaint written notification of the findings within 30 days. If additional time is needed for investigating the allegations or to issue a report of the findings, the agency will notify the employee in writing of the need for additional time.
- v. If the investigation substantiates the complaint, appropriate corrective action will be initiated, including discipline if warranted.

c. External Complaint Process

If an employee is not satisfied with the complaint process within the agency and wishes to appeal an agency decision, the employee may contact one of the organizations listed below. Nothing in this policy prevents any person from filing a grievance in accordance with the Collective Bargaining Agreement, or from filing a formal complaint with the Bureau of Labor and Industries (BOLI) or Equal Employment Opportunity Commission (EEOC). However, some collective bargaining agreements may require an employee to choose between the complaint procedure outlined in the agency's guideline for filing a BOLI or EEOC complaint.

Oregon Bureau of Labor and Industries - Civil Rights Division

800 NE Oregon St., Suite 1045
Portland, OR 97232
Phone Number: 971-673-0761

The Oregon Bureau of Labor and Industries - Civil Rights Division is the Oregon state equivalent of the federal EEOC. As a designated Fair Employment Practices Agency (FEPA), the Oregon Bureau of Labor and Industries - Civil Rights Division may coordinate operations with the EEOC under a work-share agreement. Furthermore, the Oregon Bureau of Labor and Industries - Civil Rights Division investigates state claims that are not covered by federal law or exceed the basic protections of federal law. Individuals filing a charge of discrimination with the EEOC should also file a copy of the charge with the Oregon Bureau of Labor and Industries - Civil Rights Division.

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Eugene**Oregon Bureau of Labor and Industries**

1400 Executive Parkway, Suite 200
Eugene, OR 97401
Phone Number: 541.686.7623

Portland**Oregon Bureau of Labor and Industries**

800 NE Oregon Street, Suite 1045
Portland, OR 97232
Phone Number: 971.673.0761

Salem**Oregon Bureau of Labor and Industries**

3865 Wolverine Street NE; E-1
Salem, OR 97305
Phone Number: 503.378.3292

Governor's Affirmative Action Office

255 Capitol Street NE, Suite 126
Salem, OR 97301
Phone Number: 503-986-6524
Website: <http://www.oregon.gov/gov/GovAA/Pages/index.aspx>

U.S. Equal Employment Opportunity Commission

San Francisco District Office
450 Golden gate Avenue
5 West, P.O. Box 36025
San Francisco, CA 94102-3661
Phone Number: 1-800-669-4000; TTY Phone Number: 510-735-8909
The EEOC does not maintain an office in Oregon. The Seattle Field Office is open Monday - Friday from 8 a.m. - 4:30pm.
File a Charge of Discrimination: <http://www.eeoc.gov/field/sanfrancisco/charge.cfm>

Department of Labor, Office of Federal Contract Compliance (OFCC)

620 SW Main Street, Suite 411

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Portland, OR 97205
Phone Number: 503-326-4112

The U.S. Department of Labor
Pacific Regional Office 71 Stevenson Street, Suite 1700
San Francisco, CA94105
Phone Number: 503-848-6969

The Civil Rights Office of Health & Human Services
Office of Civil Rights, Region X
701 Fifth Avenue, Suite 1600, MS - 11
Seattle, WA 98104
Phone Number: 1-800-368-1019; TDD Phone Number: 1-800-537-7697

Board of Psychologist Examiners Affirmative Action Representative/Director
Becky Eklund
Executive Director
3218 Pringle Road SE, Suite 130
Salem, OR 97302-6309
Phone Number: 503-373-1155

The Board of Psychologist Examiners remains committed to its policy on Affirmative Action and Equal Opportunity and to a rigorous and active affirmative action program. My personal commitment to these ideas is represented in the Affirmative Action Plan. Likewise, the Plan represents the Board's commitment to equal opportunity and affirmative action in employment and public service consistent with all applicable federal and state laws, including, but not limited to: Executive Order 11246; Title VII of the Civil Rights Act of 1964; Sections 503 and 504 of the Rehabilitation Act of 1974; the Vietnam Era Veterans Readjustment Assistance Act; and the Americans with Disabilities Act. This Affirmative Action Plan has my complete authorization and commitment.

Becky Eklund, Executive Director

Date

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If you have any questions regarding the agency's Affirmative Action Plan please contact the Affirmative Action Representative listed below.

Becky Eklund, Affirmative Action Representative
The Board of Psychologist Examiners
503-373-1155
becky.eklund@state.or.us

B. *Agency Diversity & Inclusion Statement*

The Board of Psychologist Examiners provides a leadership culture that fosters and embeds diversity and inclusion throughout its operations, both internally with staff and externally with public members, stakeholders and partners by increasing diverse and multicultural perspectives, improving business and service delivery outcomes, increasing certified firm contracting inclusion, improving individual and organizational cultural competencies, improving organizational accountability, maximizing taxpayer dollars, and improving public confidence and community relations.

C. *Training, Education and Development Plan (TEDP)*

1. Employees

The affirmative action and equal employment opportunity policies are made known internally by distribution of the policy to all employees via email. All current employees have access to email, however if an employee did not have email access, distribution would be via hardcopy. The Affirmative Action Plan and the Equal Employment Opportunity policy are also available on the Board's website. New employees are trained at orientation regarding their rights and responsibilities under the Board's affirmative action plan and other Board policies to eliminate discrimination or harassment on the basis of age, color, marital status, mental or physical disability, national origin, race, religion, sex, sexual orientation, or other any reason prohibited by state or federal statute. They are provided a copy of the Board's Affirmative Action and Equal Employment Opportunity Policy and Plan and encouraged to review and discuss questions or concerns with the Executive Director.

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Additionally, the Affirmative Action Plan and equal employment opportunity policies are made available through the internal Agency Operations Manual.

All employees are made aware of any training and information via state e-mail or a staff distribution list on topics related to maintaining a discrimination, harassment, and violence-free workplace and work process. Agency staff will attend training in the areas of AA/EEO, Valuing Diversity and Harassment. Training may be in the form of guest speakers during all-staff meetings, formal classes, sharing of information from the Governor's Affirmative Action Office, and/or one-on-one discussions.

Employee performance evaluations are administered by the Executive Director annually per the SEIU Local 503 union agreement. The Executive Director will be evaluated by the Board annually for adherence to this Affirmative Action Plan.

The Board's recruitment announcements and advertisements identify the Agency as an Equal Opportunity/Affirmative Action employer and include the statement, "THE BOARD OF PSYCHOLOGIST EXAMINERS IS AN EQUAL OPPORTUNITY, AFFIRMATIVE ACTION EMPLOYER COMMITTED TO WORK FORCE DIVERSITY."

Because the Agency's staff consists of 3.5 FTE, possibilities for advancement within the Agency are limited due to qualification requirements. Despite these limitations, the Agency will make efforts to ensure that all employees are afforded advancement opportunities by planning for succession. The Executive Director is working to identify people that could move into key positions. In addition, because of the very small size of the agency, much cross-training has been implemented to accommodate key employee absence. This is facilitated through efforts by the Executive Director to incorporate special project assignments in order for employees to acquire new skills. It is the Board's policy to continue and expand this practice for purposes of succession planning, and to provide resources for employees to encourage their career development in state service, as is reasonably practicable to do. To accomplish this, the Board may provide opportunities for training to employees for developing proficiency, enhancing skills and encouraging development in areas for potential advancement. Staff shall be eligible for mandated and required training. Suggested training opportunities will be considered by the Executive Director for approval. In addition, the Agency utilizes all available state resources for recruiting vacancies.

The Agency holds regular staff meetings on Thursdays each week, and all staff are required to attend. If a staff member is unable to attend, the Executive Director will fill that person in on the subject matter covered, either in person or through email using notes taken during the meeting.

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2. Volunteers

Volunteer training includes a component wherein issues related to ADA accommodations and cultural competency and awareness issues are described and discussed. Volunteers are provided with a copy of the Affirmative Action Plan or directed to the Board's website where the Plan is available for public viewing. In addition, volunteers have access to the affirmative action and equal employment opportunity policies via the internal Agency operations manual.

The Board has not utilized any volunteers during the 2013-2015 biennium, and it is unclear whether any will be utilized during 2015-2017. Volunteers would be included in the Board's periodic reviews of the Affirmative Action Policy Statement and any regular staff discussion of the Affirmative Action Plan in addition to their initial training.

3. Contractors/Vendors

When contracts are established or renewed, the Board provides contractors/vendors with a copy of the Affirmative Action Plan or directs them to the Board's website where the Plan is available for public viewing.

D. *Programs*

The Board of Psychologist Examiners uses a number of approaches in executing a diversity program and bringing new people into the work force, creating opportunities for existing employees, and promoting an environment that is welcoming, tolerant and supportive.

1. Internship Program

The Agency does not currently have an internship program. However, the Agency previously employed an intern for the Summer of 2007 through the State of Oregon Professional and Managerial Internships in State Employment (PROMISE) Program. This intern was subsequently hired as a permanent employee. The Board recognizes the importance of enhancing work-based learning opportunities through creating and maintaining relationships with public and private schools that promote an effective and efficient workforce in state government and would consider employing another college or high school level student intern on an as-needed basis through a program such as the School-to-Work: Career Related Learning Program, Willamette University MBA Program's Practical Application for Careers and Enterprises Consulting in Non-Profit and Public Organizations (PACE) Program, Salem-Keizer School District's Ready to Learn, Ready to Work Program, or other programs.

The Board shall periodically evaluate the need for an intern as determined by the business needs of the organization. If and when a need is determined, the agency shall commit to establish a work-based learning program that is mutually beneficial to state employees, students, and educators. The Board will attempt to recruit an intern whose career goals are aligned with the needs of the specified project. The position should offer progressive skill mastery, broad instruction in a variety of elements,

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workplace mentoring, and instruction in general workplace competencies. In addition, if the opportunity is available, the Board will offer employment within the agency after the program is completed.

2. **Mentorship Program**

Given the Board of Psychologists small staff, the Board does not have a Mentorship Program. The Board is open to exploring ways to work with other boards and develop a Mentorship Program.

3. **Community Outreach Program**

The Board of Psychologist Examiners utilizes community programs such as NAMI (the National Alliance on Mental Illness), The Association of State and Provincial Psychology Boards, The American Psychological Association, The American Board of Professional Psychologists, The Oregon Psychological Association, and local university psychology programs for soliciting participation and feedback on initiatives affecting consumers and others.

The Board's greatest strength is the quality of and diversity of our employees who differ in age, race, nationality, ability and religious beliefs and operates across multiple cultures and languages. The Board encourages its employees to participate in various organizations within their community. The Board is committed to fostering a collaborative working relationship with organizations through various initiatives, such as:

- Regular contact with local groups representing the protected classes.
- Affirmation to such groups that the agency is an equal employment opportunity employer.
- Sharing job opportunities with local ethnic organizations, local ethnic chambers, tribes, faith-based organizations, local ethnic newspapers, etc. in a timely manner.
- Ensure protected classes personnel are aware of promotional opportunities as they arise.

4. **Diversity Initiatives Program**

The Board is committed to taking steps to establish and embrace relationships with people representing different cultures by:

- Increasing knowledge of the characteristics, experiences, and common beliefs shared by people of different cultures, and disseminating that within the group or community.
- Establishing or embracing relationships with people representing different cultures.
- Fostering respect for diverse ways of doing things.

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- Working together with people of other cultures in the State to reach common goals.
- Identifying the benefits of multiple perspectives in achieving the Agency's vision and seeking out potential productive partnerships with those who have such perspectives.
- Acknowledging that each person is unique and brings a unique set of beliefs and experiences. Consequently, identifying the many cultures that each person belongs within results in a complex and rich set of perspectives and histories. In promoting cultural competence, we are embracing:
 - The difference in people.
 - Respect for all and their individual dignity.
 - Culture(s) as core to who one is.

The Board's initiatives and activities to promote diversity include:

- Communicating to all staff in a variety of mediums the importance of diversity;
- Asking staff to focus on the organization and provide suggestions on ways to improve our diversity performance;
- Ensuring that employees are an integral part in the design of Board's efforts to plan and conduct affirmative action/equal employment opportunity and diversity activities;
- Widely disseminating the Board's Affirmative Action Plan goals throughout the agency;
- Making presentations to community organizations such as Oregon Psychological Association conferences and higher educational facilities about the work of the Agency which in turn creates interest in our jobs;
- Assigning adequate resources to the affirmative action/equal employment opportunity activities. The Board will continue to revisit its budget to identify resources for its affirmative action/equal employment opportunity activities;
- Evaluating training resources in intercultural communication to address the communication style across cultures and generational differences within the Board;
- Drawing upon different sources to advertise our recruitments;
- Promoting a respectful workplace by offering training on diversity awareness, improving communications, conflict management, and fostering an open atmosphere to talk about problems and ideas;
- Creating a welcoming environment by fostering an acceptance of peoples' differences and treating everyone with respect and professionalism whether they are staff members, licensees or applicants, consumers, or vendors;

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- Posting notices and forwarding e-mails that talk about cultural activities and other information that supports diversity and tolerance; and
- Displaying the agency's commitment to the Affirmative Action Plan by publicizing it on the Board website and providing digital and hard copies;
- Providing the State Diversity Survey to applicants and licensees and tracking the racial and ethnic makeup of these individuals so that Board staff may provide referrals reflective of consumers' language and cultural needs.

E. Update: Executive Order 08-18

1. Cultural Competency Assessment and Implementation Services

Cultural Competency Assessment and Implementation Services is a proactive management strategy designed to identify best practices and reduce any discriminatory behaviors that may exist within the Board. Through an assessment the Board will enable itself to address: the creation of a climate of increased awareness; appropriate identifying and responding to cultural and language barriers for the Board's employees and the public; a common understanding of how all members of the organization should be valued and respected; a promotion of managerial skills among diverse employees; an understanding of the roles of the Board's Executive Director and employees in creating a welcoming environment and the improvement of employee morale.

As part of the Board's 2013-2015 Affirmative Action Plan, the agency will increase multicultural training through its monthly staff meetings and strive to seek diversity and cultural competency within our staff and Board Members. The Board will work towards implementing a Cultural Competency Assessment within the existing budget limitation. It is anticipated that this assessment will help determine where the Board's culture lies in the spectrum from culturally unaware to culturally competent. A culturally competent organization is able to use the policies, people and resources it has to systematically anticipate, recognize and respond to varying expectations of customers and employees. A culturally competent organization values individuals for their differences instead of expecting individuals to adapt to the organizations culture. The Board, its employees and customers will immediately benefit from their movement along the spectrum towards cultural competence.

The Board will develop a plan to enhance its cultural competence over the 2013-2015 Biennium. Implementation of the plan will result in:

- People of diverse backgrounds and experience effectively working together;
- People understanding and appreciating one another's differences; and

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- People effectively communicating with and being respectful of those differences.

The plan will focus on:

- Stakeholder understanding and appreciation of the value of the Board's requirements;
- Greater awareness among staff;
- Possible changes to policies and procedures that will enhance effective communication and utilize differing strengths;
- Identifying training events that all employees will enjoy and participate in; and
- An increased respect for and understanding of diverse cultures within the workforce.

The Board will benefit from this plan by:

- Utilizing unique strengths and perspectives to solve problems and enrich the work environment;
- Creating a climate of cultural awareness and a welcoming environment that honors diversity;
- Making a stronger and more cohesive workforce rallied together by a common goal of success;
- Having a greater understanding of the world in which we work and the customers we serve; and
- Preventing and overcoming misunderstandings, lost opportunities and conflict.

2. Statewide Exit Interview Survey

The Board of Psychologist Examiners has had three employee separations in the past five years. If and when the Board has employee separations, it offers an exit interview. The interview includes discussion and follow-up with the Executive Director on any concerns or trends. The Board will ensure that each separating employee is sent the link to the State's exit interview survey as required by Executive Order 08-18, and will encourage employees to complete the survey prior to separation. The survey will allow the employee to share their honest opinions regarding their work experience with the agency. As employees change agencies or separate from state employment, the Board is interested in how employees view their tenure and what information and suggestions they can provide related to their experience. The survey covers issues such as: benefits; working conditions; opportunities for career advancement; the quality and quantity of the workload; and relationships with co-workers and supervisors.

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The Board will periodically review the results collected and perform a data analysis. The data will provide an understanding of how much of the voluntary turnover is preventable. If the analysis identifies a negative opinion regarding the agency's workplace environment, the Board will use this information as an opportunity to make changes to improve the work environment for the current employees, and improve job satisfaction.

Data obtained from employees leaving the agency provides information critical to:

1. Assess workplace deficiencies;
2. Enhance the work place;
3. Improve employee retention;
4. Achieve a diverse workforce through workforce planning; and
5. Improve any negative feedback from the survey.

Trend analysis is unnecessary due to the limited agency turnover. Instead, exit surveys are viewed in a qualitative manner (as described above) and considered when reviewing position job description and general agency practices.

3. Performance Evaluations of all Management Personnel

The Board of Psychologist Examiners remains committed to compliance with the Governor's executive orders requiring the inclusion of diversity and affirmative action requirements in position descriptions and annual performance evaluations. The Executive Director is the Agency's sole management personnel. Performance accountability in the areas of Affirmation Action and Diversity will be reviewed during annual evaluations.¹ Any goals or work plans for future performance will be outlined in the evaluation.

Executive Director's affirmative action duty descriptions:

- a) Understand Equal Employment Opportunity (EEO), Affirmative Action (AA), Diversity and Cultural Competency principles, and the agency's AA Plan goals and objectives. Develop and implement strategies to meet goals and objectives; and report annual efforts, successes and/or accomplishments during the period.
- b) Review hiring, transfers, promotional, developmental/rotational or training practices and procedures to identify and remove

¹ *To achieve the public policy of the State of Oregon for persons in the state to attain employment and advancement without discrimination because of race, religion, color, sex, marital status, national origin, handicap or age, every state agency shall be required to include in the evaluation of all management personnel the manager's or supervisor's effectiveness in achieving affirmative action objectives as a key consideration of the manager's or supervisor's performance.* Executive Order 08-18.

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- barriers in the attainment of the agency's affirmative action goals and objectives.
- c) Make hiring, transfer and promotional decisions in support of agency's affirmative action goals and objectives. Engage in appropriate recruitment efforts designed to reach agency's affirmative action goals and objectives.
 - d) Promote and foster a positive work environment within the agency programs concerning EEO, AA, Diversity and Cultural Competencies by ensuring employees are aware and follow agency policies and procedures, and address work-related issues and/or concerns immediately and take appropriate action if necessary.
 - e) Attend EEO, AA, and other diversity-related training to provide leadership to staff by being aware of diversity and cultural issues. This also includes supporting employees to attend such programs for further professional development.
 - f) Ensure information regarding EEO, AA and Americans with Disabilities (ADA) information is properly displayed on the appropriate boards at the worksites(s).²

F. *Status of Contracts to Minority Businesses (ORS 659.015)*

The Board of Psychologist Examiners does not have any contracts that exceed \$5,000 with minority businesses. Our few contracts are with subject matter experts that are called upon for single-need issues.

III. Roles for Implementation of Affirmative Action Plan

A. *Responsibilities and Accountabilities*

The Board of Psychologist Examiners provides overall direction and resources to support the Affirmative Action Plan. The Board will foster—and promote to employees—the importance of a diverse workplace that is free from discrimination and harassment. The Board is committed to the use of Affirmative Action precepts in hiring employees and in making appointments to its

² **659A.012 State agencies to carry out policy against discrimination in employment; evaluation of supervisors; affirmative action reports.** (1) To achieve the public policy of the State of Oregon for persons in the state to attain employment and advancement without discrimination because of race, religion, color, sex, marital status, national origin, disability or age, every state agency shall be required to include in the evaluation of all management personnel the manager's or supervisor's effectiveness in achieving affirmative action objectives as a key consideration of the manager's or supervisor's performance. (2) To achieve the public policy of the State of Oregon for persons in the state to attain employment and advancement without discrimination because of race, religion, color, sex, marital status, national origin, age or disability, every state agency shall be required to present the affirmative action objectives and performance of that agency of the current biennium and those for the following biennium to the Governor of the State of Oregon and to the Legislative Assembly. These plans shall be reviewed as part of the budget review process.

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membership. The Board will continue its implementation of the Affirmative Action Plan by exercising impartial and unbiased evaluations of future employment applications and interviews.

1. Executive Director

The Executive Director plays a leadership role in dedicating the agency to a policy of equal employment opportunity and conveying a sense of that commitment both within and outside of the organization. The Executive Director has overall responsibility for implementing and monitoring the Affirmative Action Plan and for ensuring compliance with all applicable federal and state laws, rules and regulations. Duties include:

1. Foster and promote the importance of a diverse, and discrimination and harassment free workplace to Agency members and employees. Participate in cultural diversity trainings, orientations, and be an example of cultural sensitivity;
2. Review equal employment opportunity, affirmative action, and diverse work environment progress and problems at least annually. Approve strategies and timetables for meeting goals; and
3. Ensure that employees receive an orientation on the Agency's affirmative action goals and responsibilities and understand their own responsibilities for helping promote the affirmative action goals and objectives in the Agency.

Annual performance reviews will include ratings on the Executive Director's support and the effectiveness of the agency's Affirmative Action Plan.

2. Employees

Employees have an overall responsibility for complying with the Affirmative Action Plan and all applicable federal and state laws, rules and regulations. Duties also include:

1. Individually model awareness and tolerance of a diverse, and discrimination and harassment free workplace and work process; and
2. Act in a responsible manner if they become aware of any Board member or employee engaging in any type of harassment or insensitivity towards internal or external customers and co-workers.

3. Affirmative Action Representative

The Board entrusts and delegates to the Executive Director the responsibility for implementation and adherence to the Affirmative Action goals to which the Board is committed. Additional duties within this capacity include:

1. Work with Board members and staff to make sure they understand their responsibilities for promoting a diverse workforce environment and helping attain the goals of the Agency;

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2. Ensure recruitment includes contacting recruitment sources such as minority and women-specific web sites, community agencies, community leaders and schools for the recruitment of people of color, persons with disabilities and women. Emphasize the Agency's support of equal employment opportunity, affirmative action, and a diverse workforce;
3. Ensure that all newspaper advertisements and announcements of employment opportunities contain the notice that the Agency is an Equal Opportunity/Affirmative Action Employer;
4. Discuss the State of Oregon/Department Affirmative Action Plan and Policy in New Employee Orientation. Include in the discussion:
 - a. A general overview of the relevant state and federal laws and regulations;
 - b. The role the Agency plays in providing equal employment opportunity; and
 - c. The location of the Agency's Affirmative Action Plan and how it can be utilized;
5. Train and inform all new employees during orientation about their rights and responsibilities under the Agency's affirmative action policy, and other Agency policies to eliminate any harassment based on race, sex, age, religion, sexual orientation, or disability;
6. Review all exit interviews received. If it appears that discrimination or harassment was a factor in employee separation, conduct an investigation and take appropriate action;
7. Evaluate revised and new policies for possible adverse impact on the Agency's commitment to affirmative action and equal employment opportunity; and
8. Serve as a liaison between the Agency and the state and federal agencies that protect civil rights.

Annual performance reviews will include ratings on the Executive Director's support and effectiveness of the agency's Affirmative Action Plan.

IV. July 1, 2012 – June 30, 2014

A. Accomplishment

- The Agency employs a total of 3.5 FTE, including individuals from protected classes.
- The Agency surveys all licensees and applicants for tracking and reporting language and race statistics. Applicant surveys are included in application packets, and licensee survey statistics are included in the Agency newsletter annually. The data is stored in the Agency database and can be queried for various types of information. This has enabled the Agency staff to assist consumers in

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searching for culturally competent services and/or specific languages. In addition, the Agency gets requests for referrals to specific racial or ethnic groups.

B. *Progress made or lost since previous biennium*

- The number of people of color, people with disabilities, and women employed at the Agency increased since last biennium. Of the agency's four employees, four are women, one is a person of color, and one is a person with disabilities. There were two new hires (including one new permanent position), both of which represent individuals from protected classes.
- Cross-training and career developmental opportunities continued to be encouraged. The Agency's goal is to retain employees by keeping them challenged and giving them room for growth.
- The Board's retention strategy is to:
 - Value our employees and urge them to participate in decisions that affect their work;
 - Treat our employees with respect and dignity;
 - Show our employees the benefits of working for the State of Oregon from pay to health insurance to location;
 - Support our employees in their learning and personal development plans;
 - Carefully maintain the Board's reputation for professionalism by making it a business people are proud to work for;
 - Communicate well and often. Let people know what is happening in the organization;
 - Make wise hiring decisions and continually evaluate our hiring practices;
 - Hold people accountable for adhering to our respectful workplace and harassment-free policy;
 - Encourage employees to avail themselves of promotional and job developmental opportunities within Oregon State Government;
 - Educate all employees and members in their responsibility to promote a working environment free from discrimination;
 - Comply with all federal rules and state laws and regulations regarding the employment of individuals with disabilities; and
 - Facilitate work environment that is attractive to a diverse pool of applicants, retains employees, and is accepting and respectful of employees' differences.
- Agency strengths:
 - The Agency has historically enjoyed a high level of staff retention.

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- Small agency size creates greater ease of communication. It is easy to ensure that everyone is involved in the policies and initiatives of the organization.
- The Agency maintains an internal Operations Policy that is updated regularly. This facilitates the passing of knowledge within the agency and mitigates the risk associated with an unexpected/sudden employee departure.
- Some challenges identified:
 - Limited agency size – a fluid retention strategy is somewhat difficult because of the nature of a very small agency. Over the years, the Board has seen a dramatic increase in the number of applicants, licensees, and consumer complaints. Each staff member employs a specialized function and is key to the Agency. Thus ensuring staff coverage during staff vacations, holidays and staff illnesses can be challenging.
- If the above challenges are not faced, or if the agency does not maintain a comprehensive retention strategy, we could potentially lose the skill and talent of key employees. Because of the small agency size, each staff member employs a specialized function and is key to the Agency.
- The Agency identified that three generations of employees existing within the Agency: the “Baby Boom” generation (born 1946-1964); “Generation X” (born 1965-1982); and “Generation Y” (born 1983-2002). Also during the previous biennium, the Agency utilized the services of temporary employees within the “X” and “Y” generations. All temporary employees utilized were people from protected classes. The Board experienced no challenges in recruitment, retention or promotion of any employee or temporary employee during the past biennium.
- The Agency was unable to send a representative to the AA Workgroup due to scheduling conflicts and limited staff. The Agency has made it a priority to attend the next workgroup in order to learn new strategies to retain/promote employees of protected classes.
- The Executive Director performs an ongoing review and evaluation of the Agency’s hiring practices.

V. July 1, 2015 – June 30, 2017

A. Goals

The State Board of Psychologist Examiners Affirmative Action goals for the 2015-2017 Biennium are:

1. Continue to provide information and opportunities for staff to participate in diversity training and multi-cultural events, and seek new opportunities for working with higher education and local ethnic groups. The Board will continue to develop strategies to recruit, retain and promote a diverse staff. The Board recognizes the value of individual and cultural

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difference and creates a work environment where talents and abilities are valued. If vacancies occur, the Agency will explore new and different venues to promote a diverse pool of applicants, including attending job fairs and trade shows.

2. Revise, as needed, recruitment and promotion policies and criteria for exceptions that provide the opportunity for the Board to recruit a more diverse population and also provide appropriate advancement opportunities for incumbents, including a focus on the retention of women and minorities.
3. Continue to communicate the importance of diversity in staff meetings and include diversity discussions with staff. The Board utilizes diversity within the workforce by incorporating diverse perspectives into business decisions. The Executive will attend required training to participate in the development and implementation of a program that fosters cultural competency and multi-cultural organizational development. The Board will continue to communicate cultural events throughout the area via posting on the employee bulletin board.
4. Work closely with the Department of Administrative Services to determine appropriate recruitment and training opportunities to develop higher levels of cultural competency.
5. Continue the focus on developing a work environment that is attractive to a diverse pool of applicants, retains employees, and is accepting and respectful of employees' differences. A welcoming environment is created a number of ways - by sharing e-mail activity notices from the Governor's Affirmative Action Office, posting posters on the employee bulletin board, encouraging employees to share their thoughts and ideas, responding to issues quickly and efficiently, etc. Respectful workplace behaviors will be expected and enforced.
6. Encourage employees to avail themselves of promotional and job developmental opportunities within Oregon State Government.
7. The Executive Director (the Board's sole management personnel) will be evaluated by the Board annually for adherence to this Affirmative Action Plan and on the basis of involvement in achieving the affirmative action objectives.

B. *Strategies and Timelines for Implementation*

The Affirmative Action strategies of the State Board of Psychologist Examiners for the 2015-2017 biennium are to:

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1. Continue to work collaboratively in identifying open and competitive recruitment strategies and venues for attracting qualified candidates to achieve a diverse workforce utilizing this Affirmative Action Plan. *Timeline: Ongoing*
2. Continue to work with the Department of Administrative Services to ensure an effective use of a variety of recruitment venues to attract qualified and diverse candidates. *Timeline: Ongoing*
3. Educate all employees and members in their responsibility to promote a working environment free from discrimination. Encourage employees to promote a working environment free from discrimination. *Timeline: Ongoing*
4. Disseminate policies to all employees and members, and make policies accessible through a variety of sources. *Timeline: Ongoing*
5. Continue to track applicant and licensee race and language statistics and provide assistance to citizens searching for culturally competent services and/or specific languages. *Timeline: Ongoing*
6. Provide hiring personnel the tools and support needed to make good hiring decisions to attract qualified candidates and achieve affirmative action goals. *Timeline: Ongoing*
7. Comply with all federal and state laws and regulations regarding the employment of individuals with disabilities. *Timeline: Ongoing*
8. Assess the performance of the Executive Director based on their good faith efforts to support and promote the affirmative action plan. *Timeline: In progress*
9. Continue the focus on developing a work environment that is attractive to a diverse pool of applicants, retains employees, and is accepting and respectful of employees' differences. Continue to keep cultural diversity in the forefront of all employees by sending out information sent to us by the Governor's Affirmative Action Office and showing the Executive Director's commitment to cultural diversity by being an example of patience, tolerance and respect. *Timeline: Ongoing*
10. Support employees to attend EEO, AA, and other diversity-related training to provide leadership to staff by being aware of diversity and cultural issues and to further professional development. Encourage staff to sign up for the Cultural-Health E-Newsletter, which is designed to update members on various multicultural health issues affecting communities. *Timeline: Ongoing*

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11. Continue to encourage employees to avail themselves of promotional and job developmental opportunities within Oregon State Government. *Timeline: Ongoing*
12. Review all selection, promotional, and training procedures to ensure non-discriminations in practice. Review equal employment opportunity, affirmative action, and diverse work environment progress and problems. *Timeline: Annually or As Needed*
13. Continue to encourage the Board's policy of cross-training and career developmental opportunities. The Agency's goal is to retain employees by keeping them challenged and giving them room for growth. *Timeline: Ongoing*