

**PRELIMINARY** STAFF MEASURE SUMMARY

CARRIER:

Senate Committee on Workforce

**REVENUE:** No revenue impact

**FISCAL:** May have fiscal impact, statement not yet issued

**SUBSEQUENT REFERRAL TO:**

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**Action:**

**Vote:**

Yeas:

Nays:

Exc.:

**Prepared By:** Matthew Germer, Administrator

**Meeting Dates:** 2/18

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**WHAT THE MEASURE DOES:** Grants reinstatement rights to recently terminated unclassified or exempt service employees who have immediate prior former regular status in classified service.

**ISSUES DISCUSSED:**

**EFFECT OF COMMITTEE AMENDMENT:**

**BACKGROUND:** From time to time, classified employees at a state agency may transition to unclassified positions that are outside the purview of a collective bargaining agreement. Under Oregon law, if the employee is terminated or removed from the position, the employee may return to a previously held classified position and would be subject to any applicable collective bargaining agreement.

Senate Bill 288 grants a restoration right to a new classified employee who was recently terminated from an unclassified or exempt service position within three years of appointment to the unclassified or exempt service position.