

**PRELIMINARY** STAFF MEASURE SUMMARY

CARRIER:

Senate Committee on Workforce

**REVENUE:** No revenue impact

**FISCAL:** May have fiscal impact, statement not yet issued

**SUBSEQUENT REFERRAL TO:**

**Action:**

**Vote:**

Yeas:

Nays:

Exc.:

**Prepared By:** Matthew Germer, Administrator

**Meeting Dates:** 2/18

**WHAT THE MEASURE DOES:** Defines “comparable” for the purpose of establishing base pay for Department of State Police telecommunicators as the base pay for telecommunicators employed by the five Oregon public safety answering points with the most employees.

**ISSUES DISCUSSED:**

**EFFECT OF COMMITTEE AMENDMENT:**

**BACKGROUND:** Under current Oregon law, collective bargaining disputes may be settled through arbitration when negotiation and mediation fail to reach an accord. During arbitration, the arbitrator evaluates the dispute and renders a final, binding decision. The arbitrator’s evaluation must include certain statutory criteria, including comparable wages.

Senate Bill 128 defines “comparable” for the purpose of establishing the base pay of Department of State Police dispatchers as the base pay for dispatchers employed by the five Oregon public safety answering points with the most employees, presently the cities of Portland and Salem and the counties of Washington, Clackamas, and Lane.