

# AUDIT RESPONSE REPORT

2015-17 BIENNIUM

## AUDIT RESPONSE REPORT OREGON YOUTH AUTHORITY

The two most recent OYA audit reports issued by the Secretary of State, Report No. 2010-38: Restriction Level Decisions for Juvenile Offenders Appear Reasonable and Report No. 2013-28: Questioned Costs for Community Reintegration Services, were issued in December 2010 and October 2013, respectively. Two recommendations were made in Report No. 2010-38. Two recommendations were made in Report No. 2013-28. There are no related policy packages associated with OYA's responses to these reports. Summaries of these recommendations and the status of OYA's responses are as follows:

### **Report No. 2010-38: Restriction Level Decisions for Juvenile Offenders Appear Reasonable**

#### Recommendation:

"We recommend OYA work with county juvenile departments to improve consistency in documenting in the JJIS services and treatments provided locally to youth offenders and probation violations committed by youth offenders."

#### Status - Partially implemented/In progress:

The JJIS Steering Committee approved the Service Tracking in JJIS policy effective January 16, 2013. JJIS business analysts have provided implementation support and established annual monitoring protocols for county tracking practices. The JJIS Data and Evaluation Committee and the JJIS Policy and Standards Committee monitor county implementation of services tracking to assess progress toward consistent practices. Counties are still facing barriers to tracking services in JJIS and have begun to share strategies to overcome some of them. The JJIS Policy and Standards Committee will continue to monitor progress and recommend JJIS enhancements, best practices and policy changes, as needed.

#### Recommendation:

"We also recommend OYA consider working with county juvenile departments to develop a process for expunging records that both protects privacy and allows long-term program analysis. Changes to the expunction process may require legislative action."

#### Status – Decline to implement

This recommendation has been fully reviewed by both the JJIS Policy and Standards and Data and Evaluation committees where there is representation of OYA and county juvenile department staff. It is the position of both committees that the intent of current expunction statute is to

# AUDIT RESPONSE REPORT

2015-17 BIENNIUM

protect the youth and community and any retention of records following expunction would present potential harm to youth and would not serve the interest of the community.

Based on the recommendations of these two committees the JJIS Steering Committee determined there was no value in pursuing a change to the statute related to expunction.

## **Report No. 2013-28: Questioned Costs for Community Reintegration Services**

### Recommendation:

“We recommend OYA develop guidelines for managing the reintegration provider services, as well as policies and procedures for reviewing provider billings.”

### Status - Partially implemented/In progress:

OYA has strengthened processes and internal controls to prevent inappropriate payments from occurring, including revising the vendor invoicing process and strengthening current contract language. Additionally, OYA has established a best practices workgroup to identify, develop and implement a streamlined process of providing youth with quality services designed to hold them accountable and create opportunities for reform. As a result, significant enhancements have been made to the authorization, reporting and verification of reintegration services. This workgroup’s efforts are on-going.

### Recommendation:

“We further recommend OYA .... seek recovery of identified questioned costs.”

### Status - Partially implemented/In progress:

OYA has identified overpayments made to four providers between 2010 and 2012. One provider has repaid and the others are currently in repayment or collection status.







**Equal Access to Services  
for  
Female and Male Youth**

**Report on House Bill 3576 (ORS 417.270)**

**Oregon Youth Authority**

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**INTRODUCTION**

Governor Barbara Roberts signed into law House Bill 3576 (ORS 417.270) July 28, 1993. This law required state agencies serving children under the age of 18 to plan, implement, and provide equal access to gender-appropriate services, and to ensure parity in the allocation of moneys and services to males and females.

Senate Bill 1 (1995) established the Oregon Youth Authority (OYA) and charged OYA with the responsibility to “apply the equal access provisions of ORS 417.270 in the development and administration of youth correction facilities, programs and services....” OYA is pleased to submit this report outlining the agency’s efforts to ensure a continuum of gender-appropriate services for all youth offenders.

**OUTLINE**

This report is organized into five sections:

Section I details ORS 417.270, Oregon’s Equal Access statute.

Section II describes the youth served by OYA.

Section III describes the services provided by OYA.

Section IV describes OYA’s accomplishments for 2013-15.

Section V describes the Agency Plan for 2015-17.

## Section I

### ORS 417.270, Equal Access statute

ORS 417.270 requires that:

“(3) (a): Any state administrative agency that regularly provides services to minors shall, when the agency submits its annual budget to the Legislative Assembly, specify the percentages of moneys allocated to, and expended for, the two separate groups, males under 18 years of age and females under 18 years of age;

“(b): all state agencies providing human services and juvenile corrections programs shall identify existing disparities in the allocations of moneys and services to, and expended for, the two groups, males under 18 years of age and females under 18 years of age, and shall document such disparities, if any, for the purpose of reporting the information to the next session of the Legislative Assembly; and

“(c): The state agencies described in subsection (1) of this section shall:

(A) Develop a plan to implement equal access to appropriate services and treatment, based on presenting behaviors, for both male under 18 years of age and females under 18 years of age, by January 1, 1995; and

(B) Monitor the implementation and result of newly enacted legislation intended to improve services for females under 18 years of age.”

“(4): As used in subsection (3) (b) of this section, disparities include, but are not limited to, disparities in:

“(a) the nature, extent and effectiveness of services offered for females under 18 years of age within the areas of teen pregnancy, physical and sexual abuse, alcohol and drug abuse, services offered for runaway and homeless females under 18 years of age and services offered for females under 18 years of age who are involved in gangs or other delinquent activity; and

“(b) The equity of services offered to at-risk children and youth with respect to gender within the areas of physical and sexual abuse, alcohol and drug abuse and service offered to run away and homeless children and youth.”

## Section II

### Youth served by the Oregon Youth Authority

ORS 417.270 requires state agencies to submit documentation regarding funds allocated to and expended for males and females under the age of 18. SB 1 mandates that OYA serve offenders to age 25, and the data and information in this report reflect the entire population served by OYA, not just youth under the age of 18.

OYA has taken the position that continuums of gender-specific and culturally appropriate care and services will be available to all offenders under OYA custody, regardless of age. OYA provides services to offenders, ages 12 to 25, who have committed a crime prior to their 18<sup>th</sup> birthday. These youth are either adjudicated in juvenile court and committed to OYA, or are committed to the Oregon Department of Corrections (DOC) but, due to their age, are placed in the physical custody of OYA. OYA works in collaboration with county juvenile departments and DOC to provide services to youth under both adult and juvenile court jurisdictions.

Every two years, OYA conducts the Youth Biopsychosocial Summary (YBS) – previously known as the Mental Health Gap Assessment – a snapshot of the profile of youth in the system on May 1 of even-numbered years. The YBS 2014 survey shows the gender breakdown as of May 1, 2014:

	Facility		Community		Totals	
Females	54	9%	147	16%	201	13%
Males	579	91%	776	84%	1355	87%
Total Number of Youth	633	100%	923	100%	1556	100%

2014 Youth Biopsychosocial Summary, May 1, 2014

Compared with two years ago, the percentage of young women being served by OYA has increased slightly to 13% of the total population of youth. The age of youth served is continuing to trend upward. Forty-one percent of youth served in the community and 67% of youth in correctional facilities are over the age of 18.

Age	12-13		14-15		16-17		18-20		21+		Totals
Community Youth	12	1%	155	17%	375	41%	330	36%	51	6%	923
Facility Youth	3	0%	44	7%	165	25%	298	47%	123	19%	633
Total Number of Youth in age range	15	1%	199	13%	540	35%	628	40%	174	11%	1556

2014 Youth Biopsychosocial Summary, May 1, 2014

The following charts (using data obtained from the YBS 2014 and JJIS) demonstrate the similarities and differences in the criminal activity and social characteristics between the young women and young men served in 2014:

Criminal Activity	Females		Males	
	Community	Facility	Community	Facility
Arson	2%	4%	2%	1%
Behavioral	13%	4%	5%	2%
Drugs	22%	30%	8%	3%
Person	21%	37%	15%	23%
Property	33%	26%	35%	32%
Sex Offense	5%	0%	32%	35%
Weapon	4%	0%	4%	3%

Amounts are rounded to the nearest percentage.

Social Characteristics	Females		Males	
	Community	Facility	Community	Facility
Abuse or Dependence on drugs and/or alcohol	63%	91%	55%	74%
Biological parents have a history of drug and/or alcohol abuse	78%	83%	66%	62%
Currently taking psychotropic medication	40%	70%	21%	37%
Diagnosed with a mental health disorder (excluding Conduct Disorder)	86%	94%	66%	74%
Diagnosed with anxiety disorders	28%	37%	22%	19%
Diagnosed with trauma- and stressor-related disorders	51%	80%	19%	70%
Diagnosed with obsessive-compulsive and related disorders	5%	33%	4%	3%
Diagnosed with depressive disorders	53%	63%	31%	36%
Diagnosed with bipolar and related disorders	18%	37%	6%	7%
One or more suicide attempts in the past three years	24%	20%	6%	9%
Biological parents have a psychiatric history	35%	37%	22%	27%
Documented history of sexual abuse	44%	50%	12%	16%
Documented history of physical abuse	35%	61%	21%	27%
Documented history of emotional abuse	43%	69%	26%	24%
Documented history of neglect	48%	56%	32%	24%
Documented IQ of 80 or below (excludes youth without documentation)	24%	41%	23%	26%
Youth who are the biological parent of a child	10%	7%	11%	14%

### **Section III**

#### **Services provided**

##### **OYA's commitment to gender-specific services**

The OYA Advisory Committee includes representation from the Coalition of Advocates for Equal Access for Girls. In addition, the Coalition of Advocates for Equal Access for Girls has OYA representation on its board.

At Oak Creek Youth Correctional Facility, OYA's all-female youth correctional facility, Dialectical Behavior Therapy (DBT) continues to be the core component of the treatment services provided. OYA also has developed a female-specific version of the recently developed transition curriculum for youth with sexual offending histories.

##### **Risk/Needs Assessment**

All youth committed to OYA undergo the OYA Risk/Needs Assessment (OYA/RNA). This instrument is used to assess criminogenic factors related to a youth's criminal behavior (e.g., attitudes, aggressiveness, and peer associations) and non-criminogenic factors (e.g., severe emotional disturbance, learning disability, and mental health problems), which need to be addressed before a youth can fully function in society. The OYA/RNA is most effective when used to assess the dynamic or changeable risk factors and related treatment needs of youth.

OYA has developed two additional risk assessment tools with high reliability for assessing the public risk posed by youth offenders. The OYA Recidivism Risk Assessment (ORRA) predicts the likelihood a youth will recidivate with a felony conviction or adjudication within 36 months of commitment to probation or release from OYA close custody. The OYA Recidivism Risk Assessment for Violent Crime (ORRA-V) predicts the likelihood a youth will be convicted or adjudicated for a violent felony crime within 36 months of commitment to probation or release from OYA close custody. The model assesses risk for violent or threatening crimes that result in – or could result in – physical harm. ORRA and ORRA-V scores are based solely on static factors (e.g., prior felony drug or alcohol referrals, age at release from close custody or start of probation, number of prior runaway referrals, prior weapons offenses). These factors do not change over time.

Overall, OYA Risk/Needs Assessments are primary tools in developing comprehensive, individualized case plans for each offender that address treatment, custody, transition requirements, and goals. Progress is measured through re-assessment, which includes review by a multi-disciplinary team involving OYA staff, treatment providers, education staff, and youth family members. Re-assessment occurs at regular 90-day intervals and after significant events such as a change in a youth's placement, parole revocation, and changes to risk or protective factors.

Using the OYA/RNA to identify level of treatment need and the ORRA and ORRA-V to identify public risk, OYA is able to consider both dynamic and static risk factors together to inform decision-making regarding where and for how long youth would be most appropriately placed – in close-custody facilities, community residential treatment programs, foster care, or at home. This capability will be crucial in making population management decisions related to close-custody capacity and community residential capacity anticipated for the 2015-17 biennium.



The OYA/RNA documents youth treatment needs and provides the basis for four distinctive typologies for females. Youth typologies systematically categorize youth based upon their specific needs. Typologies group similar youth and are intended to influence placement and treatment strategies before and after intake. Typology information helps inform placement decisions and identify treatment options.

### **Continuum of Services**

OYA provides a continuum of services and programs for youth that are gender-specific and based on research and best practices. OYA screens for mental health problems which have been traditionally under-diagnosed in juvenile justice populations. Research confirms that gender makes a difference in how an offender's treatment should be provided. A multi-disciplinary team (MDT) process guides the planning and resource development for each youth based on the individualized needs identified during the assessment process. OYA's community-based services are provided in collaboration with community partners, including the county juvenile departments, mental health departments, the Oregon Health Authority, Oregon Department of Human Services, and community-based service providers, some of whom are under direct contract with OYA. Co-management agreements with county juvenile departments stress individualized planning for each youth offender and include a commitment to provide a full continuum of gender-appropriate and culturally relevant services through Diversion funds, Juvenile Crime Prevention Basic funds, and Individualized Service funds. Each community develops its process, resources, and services to reflect the needs of its youth through collaborative planning, and each county contracts for individualized services to customize services and interventions needed in the local area.

Seventy-five percent of youth in close custody and 57 percent of youth in the community have been diagnosed as having substance-treatment needs. These numbers are somewhat higher than two years ago. Significantly more young women than young men in close custody have these conditions. Research links substance abuse/dependency to an increased risk for re-offense. The prevalence of mental illness and addictions in young women involved with OYA continues to be an area of concern, and OYA continues to provide appropriate, gender-specific treatment services to address these issues. Young female offenders with severe mental health and/or addiction problems require specific and intensive treatment interventions and resources to address these risk factors. In addition to Cannabis Youth Treatment and Pathways to Self-Discovery and Change, which are available to both males and females in OYA close custody, Seeking Safety is used with females in close custody and an adapted version specifically for males is used with OYA's male close-custody population.

Young women in juvenile corrections also have a high prevalence of trauma and abuse histories, which, coupled with addictions issues, requires that substance use programming be integrated with physical health care, psychiatric care, and trauma-informed services to support their treatment. Due to the high prevalence of substance use and mental health treatment needs, the Oak Creek Youth Correctional Facility has incorporated Dialectic Behavioral Therapy (DBT) as the core component for programming within the facility. Additionally, the Seeking Safety curriculum is specifically designed to address co-occurring trauma and chemical dependency treatment needs.

Treatment services for both male and female youth with histories of sexual offending focus on both risk and needs of the individual youth. The goal of treatment is to reduce offending behaviors and provide opportunity to gain skills and competencies that enable youth to lead productive and non-



offending lives. Treatment approaches are gender-appropriate and address the specific needs of male and female youth. A curriculum has been developed and is being piloted to support treatment for youth in the facilities who have histories of sexual offending.

### **Community Placement Services**

On August 5, 2014, OYA supervised 884 youth in the community. Of those youth, 145 were female and 739 were male. OYA has a continuum of dedicated community-based residential resources and supports for youth offenders. OYA's community continuum for young women includes all levels of service ranging from foster care to specialized programs for pregnant/parenting young women or young women with mental health and/or drug and alcohol treatment needs, to programs that prepare them for independent living. The percentage of young women served in community residential placements ebbs and flows. Of the 145 young women supervised in the community, 72 were placed in community residential programs, which account for 13 percent of the total contracted residential placements. (For comparison, girls comprised 8.5% of the OYA close-custody population.) OYA has 73 community beds dedicated to young women, with another 32 beds that are gender-neutral. Given that girls generally present at a lower risk to recidivate, the community residential continuum is an important resource for diverting young women from close-custody facility placement.

OYA has a small foster care system with resources around the state. Of approximately 32 homes, five are certified to provide foster care to young women. Foster parent training includes information and awareness about issues such as child/adolescent development, mental health, substance abuse, trauma, grief, and loss. Foster parents provide a stable, secure living environment for young women and model positive behaviors and choices. They support the youth's educational and vocational efforts and assume other parenting roles such as teaching critical thinking skills, providing positive discipline, holding the youth accountable, and knowing the youth's friends and whereabouts.

OYA also contracts with private child caring agencies authorized by the Oregon Health Authority to provide Medicaid residential services in both program-based and proctor-care-based community settings. Youth are served in proctor care or residential program settings depending on the type of service determined to be the most appropriate based on the youth's level of behavioral health needs. Residential programs are gender-specific and proctor-care-based programs serve youth in foster homes separated by gender. All community residential program contracts require that gender-appropriate and culturally responsive supports and services be provided or made available to youth.

Medical and behavioral health services are provided by the contracted provider program and through outpatient services in local communities, which are coordinated by the program. The youth's OYA case planning process determines which services are necessary. Youth participate in educational and/or vocational services and individual, group, and family skill-building around daily living skills, behavior management, social skills, job search and support, and independent living skills. Psychiatric and mental health services are provided, including medication management and counseling to address specific issues. Sex offender treatment, alcohol and drug education/treatment/support groups, physical health care, and transition and aftercare services also are provided or coordinated through the contracted provider programs. Programs offer gender-specific support and education regarding family planning, physical health care, and wellness needs.

Along with providing placements for young women in residential programs as described above, OYA has a number of contracts for specialized services. OYA currently contracts with Looking Glass Pathways for Girls for specialized programs for young women with primary mental health and/or drug and alcohol diagnoses. The program provides all of the same services as other residential programs, with additional intensive services around mental health and drug and alcohol intervention. OYA also contracts with the Salvation Army White Shield program, which serves pregnant and parenting young women focusing on both correctional treatment and parenting skills. In 2012, OYA began contracting with the Salvation Army Wildflowers program, providing services to young women with a history of involvement in sex trafficking. In February 2014, the agency began contracting with Klamath County for a statewide girl-specific residential program to divert girls from revocation back to Oak Creek and to stabilize female probationers in a community setting. The Klamath YIP program focuses on short-term behavioral stabilization services with mental health services and medication management services provided by the Klamath mental health authority.

OYA currently is soliciting for additional gender-specific capacity to serve girls after the agency was notified by two girl-specific programs in Portland of their intention to serve a different client population. OYA anticipates the need for 18-20 girl-specific beds to replace the services lost.

Independent living programs are available throughout the state for youth who are 17-½ or older with no viable community living resource, and who are working toward a transition to their own apartment, a college dormitory, or other independent living situation. Youth can be in an independent living program for 60-120 days, where they focus on developing independent living skills, including budgeting, nutrition and meal planning, and accessing resources such as housing and medical care.

#### **Close-custody services**

Close-custody programs provide treatment services focusing on skills and competency development. Services are designed to target the specific risks for future criminality posed by each youth offender. Services are provided individually, or in groups, and are designed to be gender-appropriate in terms of materials and presentation.

Females comprise about 9% of OYA's close-custody population and are served exclusively at the Oak Creek Youth Correctional Facility. Oak Creek provides a full continuum of gender-specific and evidence-based services and programs for young women in a single-gender facility. Dialectical Behavioral Therapy (DBT) has been incorporated into all aspects of the facility following years of support and technical assistance through Portland DBT to ensure fidelity to the model.

DBT is a treatment model that focuses on the complexities of persons exhibiting self-destructive behaviors including, but not limited to, suicidal ideation, eating disorders, non-suicidal self-injurious behaviors, and substance abuse. DBT addresses behavioral dyscontrol and emotional dysregulation through an intricate process of validating and accepting the youth while consistently focusing on behavioral change through learning and practice of new skills, reinforcement of positive responses to circumstances that have triggered self-destructive responses, and preventing avoidance by learning new methods for dealing with negative emotional responses to stressors.

Other gender-specific treatment services at Oak Creek include:

- Girls' Circle focuses on increasing connections, building on strengths, and developing resiliency.
- Women's Circle is a variation of Girls' Circle, developed for women 18 and older.
- Seeking Safety integrates the treatment of Post-Traumatic Stress Disorder and chemical dependency.
- Growing Beyond is a workbook designed for young women who have committed sexual offenses.
- Voices focuses on self-concept, self-expression, interpersonal connections, and healthy living.
- Parenting Inside Out assists with crucial parenting skills and bonding/attachment behaviors between parent and child.
- The Go GRRRLS Workbook is a workbook providing developmental tasks for girls in early adolescence, including achieving a competent gender role identification, establishing an acceptable body image, developing a positive self-image, developing satisfactory peer relationships, establishing independence through responsible decision-making, understanding sexuality, learning to obtain help and access resources, and learning to plan for the future.
- Aggression Replacement Training is adapted with all of the moral reasoning scenarios reframed for female situations.

Males make up 91 percent of OYA's close-custody population and are served at six of its close-custody facilities: Eastern Oregon Youth Correctional Facility (YCF), Hillcrest YCF, MacLaren YCF, North Coast YCF, Rogue Valley YCF, and Tillamook YCF. Intake for all the male facilities has been centralized at Hillcrest. Correctional treatment services are based in evidence-based cognitive-behavioral methodologies, and curricula are evaluated for efficacy in relationship to the population(s) being served. At present, more than 30 evidence-based curricula have been approved for use by the OYA Curriculum Review Committee. Of note, Parenting Inside Out also is being provided to male youth offenders.

### **Transition Programs**

Transition programs provide a transition from secure close custody facilities back into community settings. These programs are still considered 'close custody,' offering youth an alternative, appropriate level of care based on the youth's level of risk for re-offending. These programs allow offenders to continue their treatment in environments that provide opportunities to practice new skills in the community and emphasize a graduated skills development approach where youth continue to practice and refine their new pro-social skills in different and more challenging environments. Youth have varying options for community activities, such as work crews, employment, education, and vocational training depending on their identified needs and risk levels, as well as need to pay restitution.

The Young Women's Transition Program (YWTP) exclusively serves female offenders. Due to ongoing budget constraints, the Young Women's Transition Program currently is operational throughout Oak Creek YCF. The full continuum of transition services continues to be available to the young women, including community activities and work programs.

YWTP youth are offered individualized and group transition planning, including obtaining the necessary documents for an Oregon Identification card, employment and/or college planning and preparation, and community resource and life skills development. During the daytime hours, YWTP youth attend school or work. For high school graduates, the program offers a supervised work crew and recently has re-introduced an unsupervised



community work program for eligible youth. Regularly scheduled community outings occur in the evening. The youth attend the transition program in the afternoon, during which time they work on their individual goals or rehearse skills in the community through planned activities. Additionally, the girls have participated in community service programming by crafting and donating items to local community non-profit organizations. Through the transition program, opportunities exist for in-person screenings for future placements, intake appointments with community providers, and transition visits to the community where a youth will be paroling, which may include a job search, college visit, and/or face-to-face meeting with her parole officer. When not engaged in any of the above activities, YWTP youth participate in unit treatment groups.

Male offender transition programs are located at Camp Florence Youth Transition Facility (YTF), Camp Tillamook YTF, and Camp Riverbend YTF. These programs also offer a variety of educational, vocational, and independent living skill development opportunities.

**Education/Vocational Training**

All youth in OYA custody have access to education and vocational training services. Individualized instruction is available to assist youth in obtaining General Equivalency Diplomas (GEDs) or high school diplomas. In close custody, 33 percent of females receive Individualized Educational Program (IEP) services, compared to 31 percent of males. In the community, 33 percent of females and 33 percent of males receive IEP services. College coursework is available to those youth who already have completed their high school education. Vocational services include vocational assessments, career interest exploration, pre-employment skills development (interviewing skills, resume development and writing, job application skills, and skills training in ‘employability’ such as communication, problem solving, and work ethics).

**Allocations of funds and services**

OYA continues to place emphasis on equity of service provision and funding, based on individual offenders’ criminogenic risks and needs. A comparative analysis of moneys spent compared to populations served is reflected below:

Type of Service	Male Offenders		Female Offenders	
	Population	Expenditures	Population	Expenditures
Community Placement and Individualized Services \$77.5 Million	84%	82%	16%	18%
Close Custody Facilities \$161.3 Million	91%	90%	9%	10%

## Section IV

### Accomplishments for 2013-15

Specific accomplishments related to this statute include:

- Continued pilot implementation of Youth Reformation System initiative in the community and the facilities to match youth with the most appropriate and cost-effective treatment services, placement resources, and other services by reviewing current needs for levels and types of care/services, and realigning resources to match needs.
- Developed four female typologies.
- Initiated a positive human development culture to support program delivery.
- Developed and provided introductory training for all Oak Creek staff in Collaborative Problem Solving, and more advanced training for additional Oak Creek staff.
- Added capacity to provide mental health, substance use, and transition services to youth at Oak Creek through establishment of an additional Qualified Mental Health Professional (QMHP) position.
- Entered into an agreement to purchase gender-specific, Medicaid-funded treatment services in Klamath County's YIP program. This program provides intensive Level 5 Behavior Rehabilitation Services to stabilize girls in a community residential setting.
- With the loss of two girl-specific programs, the agency has begun the process of developing a solicitation to replace this critical service capacity.

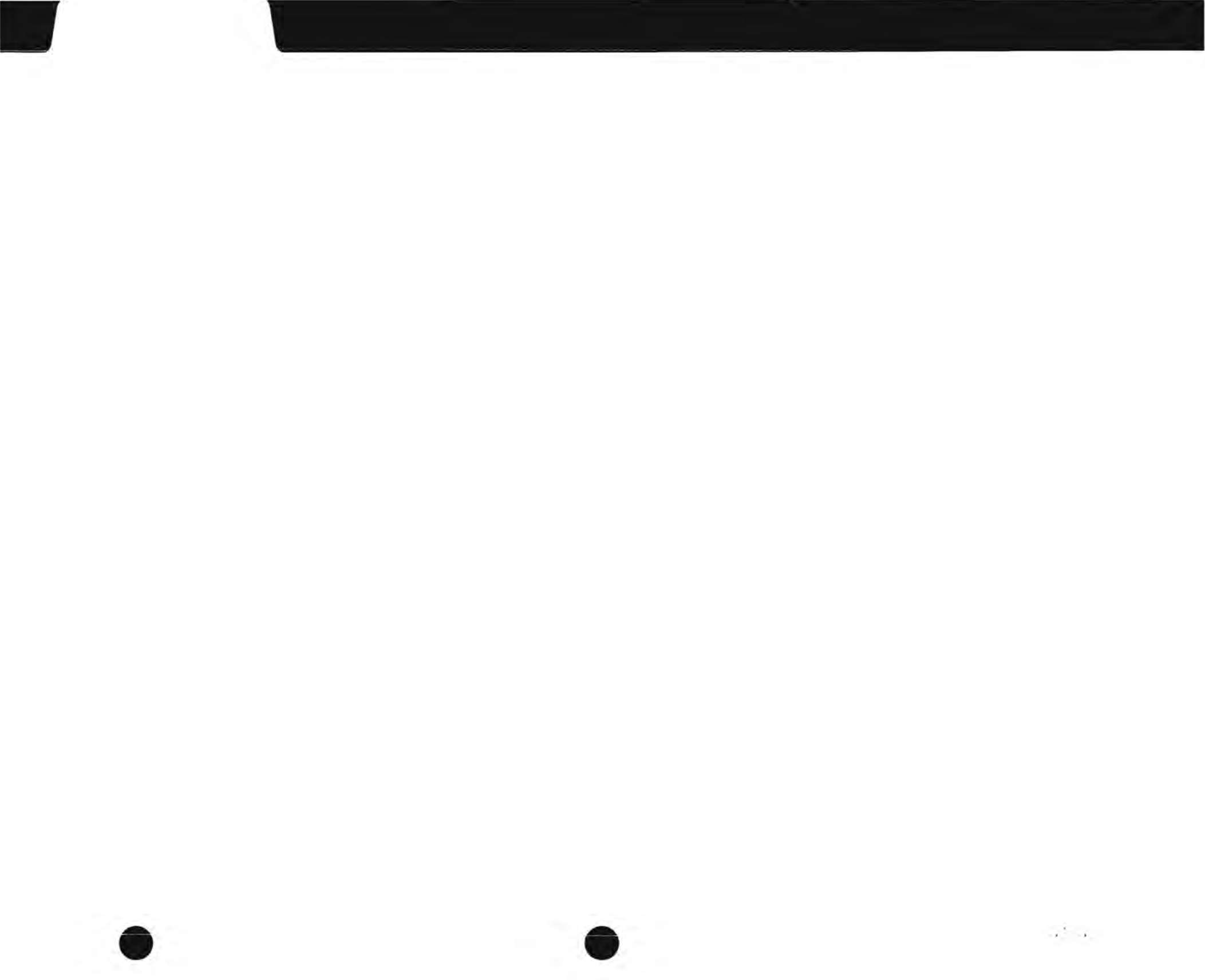
## Section V

### Agency Plan for 2015-17

Specific goals related to this statute include:

- Continue to explore options for the development of a specialized living unit at Oak Creek YCF to support the population of young women who have extraordinary needs which would be better served in a smaller, less stimulating milieu with a higher staffing pattern.
- Continue to use Youth Reformation System data to help inform public safety risks for youth leaving close custody and moving into less restrictive levels of care.
- Fully implement the Youth Reformation System initiative to ensure that youth are placed in the level of care/type of service identified as most appropriate for their risks and needs.
- Establish a process for ongoing review and realignment of resources to support the changing needs of youth in OYA custody, ensuring an appropriate continuum of culturally competent and gender-specific services.
- Continue to develop training programs to support a staff skilled in planning services that are trauma-informed, culturally responsive, and gender-specific.
- Continue to explore and expand education and vocational opportunities for youth to enhance their employability.







# AFFIRMATIVE ACTION REPORT

2015-2017 BIENNIUM

## AFFIRMATIVE ACTION REPORT

This is a report on the composition of Oregon Youth Authority's (OYA) workforce, a comparison with Oregon Department of Administrative Services (DAS) parity standards, the accomplishments made, setbacks experienced, and suggested steps to improve outcomes. The timeframe for analysis is from June 30, 2008, through June 30, 2014.

OYA began as an agency in January 1996, and immediately embarked upon an ambitious affirmative action program designed to truly achieve a diverse and equitable workforce. From January 1996 until January 2006 there were steady gains in the number of employees in protected classes. However, during 2003-08, OYA suffered significant budget cuts, which led to the closure of four youth correctional facilities and additional position losses in Community Services and Program Support. During 2009-10, OYA reopened some closed facilities and recalled a number of employees who were laid off during those cuts. During 2011-13, however, OYA suffered additional budget cuts, which led to a reduction of 55 employees. During both rounds of cuts, OYA lost many of its newest employees, reflecting a disproportional hit to the number of women and people of color on staff. Despite these losses, OYA continues to strive to exceed standards for women and people of color.

Positive human development, or PHD, is evolving as part of OYA's overall culture. This culture seeks to create an environment in which staff work collaboratively to deliver youth services in a manner that supports safety and security, provides caring and supportive relationships, sets high expectations and accountability, offers meaningful participation, and creates a connection to the community. This culture supports youth, staff and partners as together we work to help youth make progress toward leading productive, crime-free lives. In addition, one of OYA's 10 key objectives is to develop and maintain a culturally competent and diverse workforce. Increasing the number of people in protected classes is one important aspect of achieving that objective.

OYA's mission is to protect the public and reduce crime by challenging youth to take greater personal accountability for themselves, while also providing opportunities for reformation in safe, structured environments. PHD is a nationally recognized initiative – supported by the Coalition for Juvenile Justice, the federal Juvenile Justice and Delinquency Prevention Act, and renowned Ph.D.-level experts in juvenile justice – that supports the belief that youth in the juvenile justice system can be guided and supported toward making better life decisions that will help them go on to build better lives for themselves and their loved ones; reduce future victimization; and create safer communities.

# AFFIRMATIVE ACTION REPORT

2015-2017 BIENNIUM

## PROGRESS IN MEETING AFFIRMATIVE ACTION GOALS Total Agency Workforce

	<u>As of 6/30/08</u>	<u>As of 6/30/10</u>	<u>As of 6/30/12</u>	<u>As of 6/30/14</u>
<b>All Employees</b>	1013	1101	979	926
<b>Women</b>	420 (37.7%)	421 (38.2%)	353 (36.1%)	332 (35.8%)
<b>People of Color</b>	179 (16.0%)	185 (16.8%)	179 (18.3%)	171 (18.5%)
<b>Disabled</b>	24 (2.2%)	20 (1.8%)	12 (1.2%)	10 (0.1%)

The representation gained among women and people of color since OYA's creation in 1996 has been maintained at a consistent pace. In almost all equal employment opportunity (EEO) job categories for women and people of color, OYA has met or exceeded the statewide parity standards established by DAS. Unfortunately, representation of persons with disabilities during the same period has not continued at the same pace and instead has decreased.

### Upper/Middle Management Positions

The present representation of women in middle management positions (Salary Range 24-30) is 16%, below the DAS parity standard of 36.6%. The percentage of women in upper management positions (Salary Range 31 and above or PE/M-D and above) is 4.5% above the DAS parity standard of 43%.

OYA has achieved the DAS parity standard in the middle management EEO job category of 13.5% for people of color, but did not in the upper management EEO category, with just 9.8%, as compared to the DAS parity standard of 13.6%.

Representation of persons with disabilities serving in middle and upper management is .1%, well below the DAS parity figure of 6%.

# AFFIRMATIVE ACTION REPORT

2015-2017 BIENNIUM

## Protective Service Occupations

OYA's largest EEO job group (59% of the OYA workforce) is Protective Service Workers, which includes Group Life Coordinators, Juvenile Probation/Parole Officers, Juvenile Probation/Parole Assistants, and Youth Corrections Unit Coordinators. The parity standard for this group is 10.9% for people of color (59 FTE). The agency currently employs 116 people of color in this group, or 21.2 %, nearly double the parity standard. This is particularly noteworthy, since these occupations have direct interaction and supervision of incarcerated youth and youth on probation or parole in the community. Line staff, who are in this job group, more closely reflect the diversity of the youth residing in our correctional facilities and under OYA supervision in the community.

## Total Workforce

For an agency with correctional facilities and probation and parole staff, representation of women is strong. Overall, women make up 35.8% of OYA's staff, compared to the DAS parity standard of 36.1%.

The representation of people of color in OYA is 18.5%, compared to the state workforce representation of 13.8% and the DAS parity standard of 13.6%.

The number of persons with (disclosed) disabilities in OYA has decreased from 12 to 10, and currently makes up 1.2% of OYA's workforce. This representation is below the DAS parity standard of 5%.

## Appointments

The hiring and promotion rate for women thus far in the 2013-15 biennium has been at the rate of 46% of all appointments. Of the 102 appointments reported between July 1, 2012, and June 30, 2014, 47 were women.

The hiring and promotion rate for people of color thus far in the 2013-15 biennium has been at the rate of 24% of all agency appointments. Out of 102 appointments reported between July 1, 2012, and June 30, 2014, 24 were people of color.

# AFFIRMATIVE ACTION REPORT

2015-2017 BIENNIUM

## Agency Shortfalls and Under-representation in the Workforce

The shortfall in OYA's workforce composition is the low representation (1.2%) of persons who disclose a disability. Well more than half of the positions in the agency require supervision and control of youth offenders. Bona Fide Occupational Requirements for the job include physical mobility and base line hearing and sight standards as well as the ability to drive motor vehicles. These occupational requirements limit some job applicants with disabilities who may lack such motor skills and normal sensory perception.

An emphasis for Affirmative Action, outreach and recruitment continues to focus on recruiting people with disabilities. The long-term goal is to increase the workforce of people with disabilities to 6%, the DAS parity goal. Every time the agency pulls a certificate of eligible job applicant list, any and all qualified candidates are included.

## Affirmative Action Goals

The agency continues to update goals/strategies and the OYA Affirmative Action Plan to include:

1. Increase representation of persons with disabilities in all job categories.
2. Increase representation of women in middle management positions (i.e., Treatment Managers).
3. Increase representation of people of color in professional positions (i.e., Nurse/Health positions and Computer Analyst positions).
4. Enhance cultural competency within OYA by sharing information, resources and available training to Human Resources staff, who in turn share it with all OYA staff at various staff meetings and trainings.
5. Provide employees an invitation to self-identify Gender, Race/Ethnicity, Veteran Status, and Disability Status by surveying employees each biennium.

OYA's commitment to diversity is demonstrated by devoting financial and personnel resources to the issue. OYA recently expanded the number of full-time staff positions assigned to the Office of Inclusion and Intercultural Relations (OIIR). Each correctional facility has designated staff members to represent and coordinate minority affairs, and JPPOs are able to use OIIR staff expertise to find culturally appropriate services for youth transitioning back to their home communities. Although OIIR's primary responsibility is providing racial and cultural diversity services for minority offenders, a secondary role is to assist in outreach to the minority community and recruitment of minority job applicants. OIIR works with OYA staff members and managers to assist and/or participate throughout the year in various job fairs, recruitment, and diversity events to represent OYA. By developing strong relationships with local community organizations representing the interests of people of color in Oregon, OYA works to enhance the awareness of the opportunities available to work for OYA.





# FACILITY PROPOSAL IMPACT ON WORK SPACE REQUIREMENTS

2015-17 BIENNIAL

## FACILITY PROPOSAL IMPACT ON WORK SPACE REQUIREMENTS

OYA's lease on space in the Equitable Center will expire at the end of June 2015. To identify the best location for Central Office, we have begun reviewing options with the Department of Administrative Services. Possibilities include refurbishing and remaining in our current space or relocating to state-owned office space on the Capitol Mall.









# HB 3165/4131

2015-17 BIENNIUM

## HB 3165/4131

HB 3165 amends ORS 291.229 (repeals HB 2020 and amends HB 4131) and establishes criteria to grant exceptions to fill supervisory positions, grant exceptions to positions from specific portions of an agency, allows the Director to take into consideration personnel who are seasonal, part-time or not employees of the agency or consider an agency's unique personnel need. HB 4131 requires applicable agencies to attain a supervisor-to-staff ratio of 1:11. Until an agency has attained that ratio, HB 4131 requires an agency to increase its supervisory ratio to employees by at least one additional employee annually.

Oregon Youth Authority's supervisor-to-staff ratio, by date:

➤ October 2011	1:8	Supervisor-to-staff ratio
➤ April 2012	1:8	Supervisor-to-staff ratio
➤ October 2012	1:9	Supervisor-to-staff ratio
➤ October 2013	1:9	Supervisor-to-staff ratio
➤ April 2014	1:9	Supervisor-to-staff ratio
➤ June to Nov 2014	1:9	Supervisor-to-staff ratio

Actions taken to date to move toward the target ratio:

- Removal of supervisory duties from selected positions
- Reallocation of selected management service positions to classified represented
- Elimination of two management service supervisory positions

All affected agencies not at 1:11 Goals:

October 1, 2013	1:9
October 1, 2014	1:10
October 1, 2015	1:11

Or, improve by an order of 1 each year until achieving 1:11.

Note: HB 3165 changes DAS authority to grant exceptions. It appears to remove agency wide exception. It would allow for position, unit or division exceptions. The bill has been passed by the house and referred to Ways and Means.







# OTHER FUND ENDING BALANCES

2015-17 BIENNIUM

**UPDATED OTHER FUNDS ENDING BALANCES FOR THE 2013-15 & 2015-17 BIENNIA**

Agency: 415 OREGON YOUTH AUTHORITY  
 Contact Person (Name & Phone #): Shawn Waite 503-559-3387

(a) Other Fund Type	(b) Program Area (S/C Facility Programs)	(c) Treasury Fund #/Name	(d) Category/Description	(e) Constitutional and/or Statutory	(f) 2013-15 Ending Balance		(h) 2015-17 Ending Balance		(i) Comments
					In LAB	Revised	In CSL	Revised	
Limited	41500-010 Facility Programs	30001	EAIP, sale of surplus property, reimbursements, and youth work programs		304,496	304,496	0	0	
Limited	41500-020 Community Programs	30001	Reimbursements		118,467	118,467	104,044	104,044	
Limited	41500-030 Program Support	30001	EAIP, licenses and fees, and reimbursements		161,940	161,940	0	0	
					<b>584,903</b>	<b>584,903</b>	<b>104,044</b>	<b>104,044</b>	

**Objective:** Provide updated Other Funds ending balance information for potential use in the development of the 2015-17 legislatively adopted budget.

**Instructions:**

- Column (a): Select one of the following: Limited, Nonlimited, Capital Improvement, Capital Construction, Debt Service, or Debt Service Nonlimited.
- Column (b): Select the appropriate Summary Cross Reference number and name from those included in the 2013-15 Legislatively Approved Budget. If this changed from previous structures, please note the change in Comments (Column (i)).
- Column (c): Select the appropriate, statutorily established Treasury Fund name and account number where fund balance resides. If the official fund or account name is different than the commonly used reference, please include the working title of the fund or account in Column (i).
- Column (d): Select one of the following: Operations, Trust Fund, Grant Fund, Investment Pool, Loan Program, or Other. If "Other", please specify. If "Operations", in Comments (Column (i)), specify the number of months the reserve covers, the methodology used to determine the reserve amount, and the minimum need for cash flow purposes.
- Column (e): List the Constitutional, Federal, or Statutory references that establishes or limits the use of the funds.
- Columns (f) and (h): Use the appropriate, audited amount from the 2013-15 Legislatively Approved Budget and the 2015-17 Current Service Level as of the Agency Request Budget.
- Columns (g) and (i): Provide updated ending balances based on revised expenditure patterns or revenue trends. Do not include adjustments for reduction options that have been submitted unless the options have already been implemented as part of the 2013-15 General Fund approved budget or otherwise incorporated in the 2013-15 LAB. The revised column (i) can be used for the balances included in the Governor's budget if available at the time of submittal. Provide a description of revisions in Comments (Column (i)).
- Column (j): **Please note any reasons for significant changes in balances previously reported during the 2013 session.**

Additional Materials: If the revised ending balances (Columns (g) or (i)) reflect a variance greater than 5% or \$50,000 from the amounts included in the LAB (Columns (f) or (h)), attach supporting memo or spreadsheet to detail the revised forecast.









# 2013-15 COMPLETED RECLASSIFICATIONS

2015-17 BIENNIUM

OYA EMPLOYEE RECLASSIFICATIONS

7/1/2013 - CURRENT (1/8/2015)

CREATED: PPDB EMPLOYEE DATABASE

OLD REPR	OLD REPR TITLE	OLD CLASS	OLD CLASS TITLE	OLD RNG	OLD BASE RATE	OLD STEP	NAME	IR-EMP-NO	IR-POSNO	IR-REPR		IR-CLASS	CLASSIFICATION TITLE	RNG	IR-BASE-RATE	IR-STP	PA CODE	EFFECTIVE DATE
OA	SEIU	C1487	INFO SYSTEMS SPPEC 7	31	6641	8	ALMBERG, VINCENT EDWAR	OR0114898	0701070	OA	SEIU	C1488	INFO SYSTEMS SPEC 8	33	7240	8	361	10/15/2001
OA	SEIU	C0108	ADMIN SPECIALIST 2	19	3781	8	KREIGER, TRACEY L	OR0109824	3500700	OA	SEIU	C0870	OPS/POLICY ANALYST 1	23	3974	5	361	12/1/2013
OKN	SEIU	C6751	GROUP LIFE CODRD 2	19	4349	9	WESTOBY, GARY	OR0003280	0789237	OA	SEIU	C0871	OPS/POLICY ANALYST 2	27	5028	6	361	1/1/2015
MMS	MGT SVC	X9119	SUPERVISING COOK	18	3717	7	BASSETT, JEFFREY	OR0204246	0797163	MMS	MGT SVS	X9105	FOOD SERVICE MGR 1	20	3915	6	361	2/1/2014
PENDING ACTIONS (Incumbent receiving WOC pending reclass if appropriate)																		
OA	SEIU	C0119	EXEC SUPPORT SPEC 2	19	3974	8	TAYLOR, PATRICIA A	OR0081625	0795830	OA	SEIU	C0118	EXEC SUPPORT SPEC 1	17	3974	OFF ST	381	11/1/2014
OA	SEIU	C0104	OFFICE SPECIALIST 2	15	2538	3	FAUST, SARAH	OR0205741	2200114	OA	SEIU	C0212	ACCOUNTING TECH 3	19	2756	1	361	7/1/2019
OA	SEIU	C0211	ACCOUNTING TECH 2	17	3001	5	MEYER, PATRICIA A	OR0184482	0757517	OA	SEIU	C0212	ACCOUNTING TECH 3	19	3139	4	361	7/1/2014
OA	SEIU	C9117	COOK 2	17	3139	6	MUNGER, KERSTINE	OR0198114	0720023	OA	SEIU	C0860	PROGRAM ANALYST 1	23	3290	1	361	10/1/2014

# 2013-15 COMPLETED RECLASSIFICATIONS

2015-17 BIENNIUM

## OYA POSITION ACTIONS

7/1/13 - CURRENT (1/8/2015)

CREATED: PPDB POSITION DATABASE

PA	OLD REPR	OLD REPR TITLE	OLD CLASS #	OLD CLASS TITLE	OLD RNG	POSITION NUMBER	REPR	REPR TITLE	CLAS S #	CLASS TITLE	EFFECTIVE DATE
P10						0514010	MMS	MGT SVC SUPERVISORY	X0872	OPERATIONS & POLICY ANALYS	2015/01/05
P10						1315003	OA	SEIU LOCAL 503 OPEU-STRIK	C0104	OFFICE SPECIALIST 2	2014/12/23
P10						1315001	OA	SEIU LOCAL 503 OPEU-STRIK	C0871	OPERATIONS & POLICY ANALYS	2014/12/23
P10						1315002	OA	SEIU LOCAL 503 OPEU-STRIK	C3268	CONSTRUCTION PROJECT MANA	2014/12/23
P10						0514008	OXN	SEIU LOCAL 503 OPEU-NONS	C6755	YOUTH CORRECTIONS UNIT COO	2015/01/05
P10						0514009	OXN	SEIU LOCAL 503 OPEU-NONS	C6755	YOUTH CORRECTIONS UNIT COO	2015/01/05
P10						0514010	OXN	SEIU LOCAL 503 OPEU-NONS	C6755	YOUTH CORRECTIONS UNIT COO	2015/01/05
P10						0514011	OXN	SEIU LOCAL 503 OPEU-NONS	C6755	YOUTH CORRECTIONS UNIT COO	2015/01/05
P10						0514012	OXN	SEIU LOCAL 503 OPEU-NONS	C6755	YOUTH CORRECTIONS UNIT COO	2015/01/05
P10						0514013	OXN	SEIU LOCAL 503 OPEU-NONS	C6755	YOUTH CORRECTIONS UNIT COO	2015/01/05
P10						0514014	OXN	SEIU LOCAL 503 OPEU-NONS	C6755	YOUTH CORRECTIONS UNIT COO	2015/01/05
P10						0514015	OXN	SEIU LOCAL 503 OPEU-NONS	C6755	YOUTH CORRECTIONS UNIT COO	2015/01/05
P10						0514016	OXN	SEIU LOCAL 503 OPEU-NONS	C6755	YOUTH CORRECTIONS UNIT COO	2015/01/05
P10						0514017	OXN	SEIU LOCAL 503 OPEU-NONS	C6755	YOUTH CORRECTIONS UNIT COO	2015/01/05
P10						0514018	OXN	SEIU LOCAL 503 OPEU-NONS	C6755	YOUTH CORRECTIONS UNIT COO	2015/01/05
P10						1013001	OA	SEIU LOCAL 503 OPEU-STRIK	C1487	INFO SYSTEMS SPECIALIST 7	2013/10/01
P10						0713999	OA	SEIU LOCAL 503 OPEU-STRIK	C3268	CONSTRUCTION PROJECT MANA	2013/07/01
P10						0713998	OA	SEIU LOCAL 503 OPEU-STRIK	C6294	CLINICAL PSYCHOLOGIST 1	2013/07/01
P10						0613001	OA	SEIU LOCAL 503 OPEU-STRIK	C9117	COOK 2	2013/06/30
P10						0613002	OXN	SEIU LOCAL 503 OPEU-NONS	C6751	GROUP LIFE COORDINATOR 2	2013/06/24
P10						0713997	OA	SEIU LOCAL 503 OPEU-STRIK	C0860	PROGRAM ANALYST 1	2013/07/01
P21	OA	SEIU LOCAL 503 OPEU-STRIK	C1487	INFO SYSTEMS SPECIALIST 7	31	0701070	OA	SEIU LOCAL 503 OPEU-STRIK	C1488	INFO SYSTEMS SPECIALIST 8	2013/10/01
P21	OA	SEIU LOCAL 503 OPEU-STRIK	C1486	INFO SYSTEMS SPECIALIST 6	29	2100585	OA	SEIU LOCAL 503 OPEU-STRIK	C1488	INFO SYSTEMS SPECIALIST 8	2013/10/01
P21	OA	SEIU LOCAL 503 OPEU-STRIK	C1487	INFO SYSTEMS SPECIALIST 7	30	2100587	OA	SEIU LOCAL 503 OPEU-STRIK	C1488	INFO SYSTEMS SPECIALIST 8	2013/10/01
P21	MMC	MANAGEMENT SERVICE CNF	X1319	HUMAN RESOURCE ASST	18	0492003	MMC	MGT SVC NSUPV CONFIDENTIA	X1320	HUMAN RESOURCE ANALYST 1	2014/12/19
P21	OA	SEIU LOCAL 503 OPEU-STRIK	C0870	OPS/POLICY ANALYST 1	23	3500700	OA	SEIU LOCAL 503 OPEU-STRIK	C0870	OPERATIONS & POLICY ANALYS	2014/12/19
P21	MMS	MANAGEMENT SERVICE SV	X9119	SUPERVISING COOK	18	0797163	MMS	MGT SVC SUPERVISORY	X9105	FOOD SERVICE MANAGER 1	2014/12/19
P23	MMN	MANAGEMENT SERVICE NSV	X7006	PRIN EXEC/MANAGER D	31X	3500803	MMC	MGT SVC NSUPV CONFIDENTIA	X1245	FISCAL ANALYST 3	2014/12/19
P23	MMS	MANAGEMENT SERVICE SV	X7010	PRIN EXEC/MANAGER F	35X	0791030	MMS	MGT SVC SUPERVISORY	X7008	PRINCIPAL EXECUTIVE/MANAGER	2014/12/19
P23	MMN	MANAGEMENT SERVICE NSV	X7000	PRIN EXEC/MANAGER A	24X	0130001	OA	SEIU LOCAL 503 OPEU-STRIK	C0436	PROCUREMENT & CONTRACT SP	2014/12/19
P23	OA	SEIU LOCAL 503 OPEU-STRIK	C5926	DISABILITY ANALYST 1	23	0696004	OA	SEIU LOCAL 503 OPEU-STRIK	C0860	PROGRAM ANALYST 1	2014/12/19
PENDING APPROVAL (CURRENTLY AT DAS CFO)											
P21	OA	SEIU LOCAL 503 OPEU-STRIK	C0862	PROGRAM ANALYST 3	29	0779357	MMS	MGT SVC SUPERVISORY	X7006	PRINCIPAL EXECUTIVE/MANAGER D	
P21	OA	SEIU LOCAL 503 OPEU-STRIK	C0104	OFFICE SPECIALIST 2	15	2200114	OA	SEIU LOCAL 503 OPEU-STRIK	C0212	ACCOUNTING TECH 3	
P21	OA	SEIU LOCAL 503 OPEU-STRIK	C0211	ACCOUNTING TECH 2	17	0797317	OA	SEIU LOCAL 503 OPEU-STRIK	C0212	ACCOUNTING TECH 3	
P21	OA	SEIU LOCAL 503 OPEU-STRIK	C9117	COOK 2	17	0720023	OA	SEIU LOCAL 503 OPEU-STRIK	C0860	PROGRAM ANALYST 1	
P23	OA	SEIU LOCAL 503 OPEU-STRIK	C0119	EXEC SUPPORT SPECIALIST 2	19	0795830	OA	SEIU LOCAL 503 OPEU-STRIK	C0118	EXEC SUPPORT SPECIALIST 1	





# 2013-15 AGENCY NEW HIRES

2015-17 BIENNIUM

OYA NEW HIRES													
7/1/13 - CURRENT (1/8/2015)													
CREATED: PPDB EMPLOYEE DATA BASE													
PA COD E	EIN	NAME	HIRE DATE	POSITIO N NUMBER	CLAS S #	CLASSIFICATION TITLE	REPR	REPR TITLE	RN G	BASE RAT E	ADJUSTE D BASE RATE	STE P	REASON
168	OR000568 8	METCALF, CHRIS	5/8/2014	10382	T0001	TEMPORARY EMPLOYEE	XA	TEMPORARIES	28	5961	5961	9	Retiree temp hire
148	OR000714 5	DEAN, JANICE K	7/1/2014	795812	Z7012	PRINCIPAL EXECUTIVE/MANAGE R G	MESN	EXEC SVC SUPERVISORY	38X	10104	10104	9	Retiree LD appointment
172	OR001853 7	KING, JOSEPH E	8/19/2013	198005	CI488	INFO SYSTEMS SPECIALIST 8	OA	SEIU LOCAL 503 OPEU- STRIKEABLE	33	7582	7582	9	Return from Trial Service Removal
168	OR002332 1	ROELSE, DAMI	12/1/2013	701210	T0001	TEMPORARY EMPLOYEE	XA	TEMPORARIES	28	5873	5873	9	Retiree temp hire
168	OR003237 6	BAKER, BEVERLY A	11/1/2013	897034	T0001	TEMPORARY EMPLOYEE	XA	TEMPORARIES	26X	5567	5567	9	Retiree temp hire
168	OR003318 5	KNIGHT, MARION C	7/1/2013	4100457	T0001	TEMPORARY EMPLOYEE	XA	TEMPORARIES	27	5725	5725	9	Retiree temp hire
168	OR006713 4	DENAULT, JAMES P	10/1/2014	T150046	T0001	TEMPORARY EMPLOYEE	XA	TEMPORARIES	27	5927	5927	9	Retiree temp hire
148	OR008247 9	BUDREAU, GREGORY J	7/15/2013	198004	CI488	INFO SYSTEMS SPECIALIST 8	OA	SEIU LOCAL 503 OPEU- STRIKEABLE	33	7582	7582	9	Retiree LD appointment
168	OR008271 9	ADAMS, MARK E	10/22/201 4	T150089	T0001	TEMPORARY EMPLOYEE	XA	TEMPORARIES	19	3973	3973	9	Retiree temp hire
168	OR008523 1	CARSNER, DONNA L	5/19/2014	T150002	T0001	TEMPORARY EMPLOYEE	XA	TEMPORARIES	15	3225	3225	9	Retiree temp hire behind ee on leave
168	OR008523 1	CARSNER, DONNA L	8/4/2014	T150029	T0001	TEMPORARY EMPLOYEE	XA	TEMPORARIES	15	3225	3225	9	Retiree temp hire
168	OR010168 1	MEEK, MONTGOMERY D	10/1/2014	T150066	T0001	TEMPORARY EMPLOYEE	XA	TEMPORARIES	19	3973	3973	9	Retiree temp hire
168	OR010251 5	HUNTER, MARY F	5/19/2014	T150003	T0001	TEMPORARY EMPLOYEE	XA	TEMPORARIES	15	3225	3225	9	Retiree temp hire
168	OR015266 4	PETRIN, JAMES G	1/6/2014	10367	T0001	TEMPORARY EMPLOYEE	XA	TEMPORARIES	19	4264	4264	9	Retiree temp hire
175	OR016770 9	OCAMPO, MELDYSON V	6/2/2014	795155	CI244	FISCAL ANALYST 2	OA	SEIU LOCAL 503 OPEU- STRIKEABLE	27	5688	5688	9	Lateral transfer in from another agency; retain pay

# 2013-15 AGENCY NEW HIRES

2015-17 BIENNium

175	OR018938 3	VOTAW, RUTH ANN	10/28/201 3	198004	C1488	INFO SYSTEMS SPECIALIST 8	OA	SEIU LOCAL 503 OPEU- STRIKEABLE	33	7582	7582	9	Lateral transfer in from another agency; retain pay
142	OR020765 0	PADILLA, DENNIS	6/23/2014	404506	C4039	PHYSCL/ELECTRNC SECRTY TECH 3	OA	SEIU LOCAL 503 OPEU- STRIKEABLE	24	4929	4929	9	Re- employment at last held pay rate
141	OR021041 6	KIRK, CHRISTINE	7/22/2013	797035	X7008	PRINCIPAL EXECUTIVE/MANAGE R E	MMN	MGT SVC NONSUPERVISOR Y	33X	7811	7811	9	Salary history, qualifications & experience
141	OR021782 0	SCOTT, TERESA	9/8/2014	2100587	C1488	INFO SYSTEMS SPECIALIST 8	OA	SEIU LOCAL 503 OPEU- STRIKEABLE	33	7850	7850	9	Salary history, qualifications & experience
168	OR003099 0	WEST, DEBRA L	2/25/2014	10341	T0001	TEMPORARY EMPLOYEE	XA	TEMPORARIES	18	3838	3838	8	Retiree temp hire, salary history & experience
175	OR004170 7	ROSE, BONNI K	8/19/2013	897038	X1322	HUMAN RESOURCE ANALYST 3	MMN	MGT SVC NONSUPERVISOR Y	29	6435	6435	8	Lateral transfer in from another agency; retain pay
175	OR004824 3	WILLIAMS, MARILYN J	4/7/2014	1200202	X1322	HUMAN RESOURCE ANALYST 3	MMC	MGT SVC NSUPV CONFIDENTIAL	29	6532	6532	8	Lateral transfer in from another agency; retain pay
168	OR006419 5	NANSON, SUSAN F	1/9/2015	T150117	T0001	TEMPORARY EMPLOYEE	XA	TEMPORARIES	17	3450	3450	8	Retiree temp hire
168	OR008255 3	PETERSEN, JILL D	7/14/2014	T150023	T0001	TEMPORARY EMPLOYEE	XA	TEMPORARIES	30	6861	6861	8	Retiree temp hire
142	OR011336 8	CARLEY, CONSTANCE G	7/1/2013	498016	C0861	PROGRAM ANALYST 2	OA	SEIU LOCAL 503 OPEU- STRIKEABLE	27	5341	5341	8	Re- employment at last held pay rate plus rec'd SED increase
168	OR013268 3	GESLER, LINDA H	8/19/2013	10349	T0001	TEMPORARY EMPLOYEE	XA	TEMPORARIES	30	6760	6760	8	Retiree temp hire
168	OR013268 3	GESLER, LINDA H	8/19/2014	T150047	T0001	TEMPORARY EMPLOYEE	XA	TEMPORARIES	30	6861	6861	8	Retiree temp hire
167	OR014241 3	LARSON, MICHAELENE M	7/31/2013	10346	T0001	TEMPORARY EMPLOYEE	XA	TEMPORARIES	29	6435	6435	8	Salary history, qualifications & experience
167	OR014241 3	LARSON, MICHAELENE M	1/15/2014	10368	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	29	6532	6532	8	Salary history, qualifications & experience



# 2013-15 AGENCY NEW HIRES

2015-17 BIENNIUM

175	OR014275 5	RAHSCHULTE, TIMOTHY J	3/1/2014	795837	X0873	OPERATIONS & POLICY ANALYST 4	MMN	MGT SVC NONSUPERVISOR Y	32	7550	7550	8	Salary history, qualifications & experience
167	OR021226 1	LAMB, JOHNIE E	10/24/2014	T150097	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	33	7496	7496	8	Salary history, qualifications & experience
141	OR021339 2	RACER, KRISTINA	1/1/2014	901505	C1118	RESEARCH ANALYST 4	OA	SEIU LOCAL 503 OPEU- STRIKEABLE	30	6255	6255	8	Salary history, qualifications & experience
141	OR021496 9	MURPHY, MELISSA LOUISE	4/21/2014	795738	C1339	TRAINING & DEVELOPMENT SPEC 2	OA	SEIU LOCAL 503 OPEU- STRIKEABLE	27	5421	5421	8	Salary history, qualifications & experience
141	OR021935 1	MURDOCH, SARAH E	12/15/2014	912002	X0866	PUBLIC AFFAIRS SPECIALIST 3	MMN	MGT SVC NONSUPERVISOR Y	31	7343	7343	8	Salary history, qualifications & experience
167	OR007332 5	ROSS, KIMBERLY	12/27/2013	793114	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	3875	3875	7	Retiree temp hire
141	OR009267 2	COCHRAN, JODI L	7/8/2013	903501	X5618	INTERNAL AUDITOR 3	MMN	MGT SVC NONSUPERVISOR Y	31	6760	6760	7	Salary history, qualifications & experience
141	OR014156 1	WESTBROOKS, GREGORY W	4/14/2014	795773	X7006	PRINCIPAL EXECUTIVE/MANAGE R D	MMS	MGT SVC SUPERVISORY	31X	6532	6532	7	Salary history, qualifications & experience
141	OR017657 1	MANLEY, CHARLES D	7/17/2013	106001	X7008	PRINCIPAL EXECUTIVE/MANAGE R E	MMS	MGT SVC SUPERVISORY	33X	7093	7093	7	Salary history, qualifications & experience
142	OR004431 1	TOM, ANDRA L	5/1/2014	198013	C0119	EXECUTIVE SUPPORT SPECIALIST 2	OA	SEIU LOCAL 503 OPEU- STRIKEABLE	19	3382	3382	6	Salary history, qualifications & experience
144	OR007261 3	MILLER, STEPHANIE	8/27/2014	897043	C6755	YOUTH CORRECTIONS UNIT COORD	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	23	4468	4468	6	Return from Layoff at last earned pay rate
171	OR010880 7	BROWNING, GUNNAR O	7/15/2013	9221701	X7006	PRINCIPAL EXECUTIVE/MANAGE R D	MMS	MGT SVC SUPERVISORY	31X	6134	6134	6	Salary history, qualifications & experience
175	OR013224 6	OVEN, DANIEL B	8/1/2014	791030	X7008	PRINCIPAL EXECUTIVE/MANAGE R E	MMS	MGT SVC SUPERVISORY	33X	6861	6861	6	Transfer in promotion, plus annual SED
171	OR018583 9	DIAZ GUZMAN, GREGORIO	10/14/2013	198010	C1486	INFO SYSTEMS SPECIALIST 6	OA	SEIU LOCAL 503 OPEU- STRIKEABLE	29	5471	5471	6	Transfer in promotion; recruitment & retention issues
171	OR018606 4	FREEMAN, JENNIFER S	6/16/2014	1200032	X0107	ADMINISTRATIVE SPECIALIST 1	MMC	MGT SVC NSUPV CONFIDENTIAL	17	3323	3323	6	Transfer in promotion
141	OR021285 9	TRUJILLO, CASSIE	12/6/2013	797133	X7002	PRINCIPAL EXECUTIVE/MANAGE R B	MMS	MGT SVC SUPERVISORY	26X	4881	4881	6	Education, experience &

# 2013-15 AGENCY NEW HIRES

2015-17 BIENNIUM

													recruitment challenges
141	OR021369 5	GARCIA-GOMEZ, JOSE	1/24/2014	701210	C6720	PSYCHIATRIC SOCIAL WORKER	OA	SEIU LOCAL 503 OPEU- STRIKEABLE	28	5174	5174	6	
141	OR021678 9	KELLY, TIMOTHY J	7/14/2014	330016	C4005	PLUMBER	OA	SEIU LOCAL 503 OPEU- STRIKEABLE	24	4273	4273	6	Salary history, qualifications, plus recruitment & retention challenges
141	OR021717 2	STECKMANN, JENNIFER R	8/4/2014	198010	C1486	INFO SYSTEMS SPECIALIST 6	OA	SEIU LOCAL 503 OPEU- STRIKEABLE	29	5553	5553	6	Salary history, qualifications, plus recruitment & retention challenges
171	OR004131 7	BUTLER, LISA M	5/1/2014	513001	X1320	HUMAN RESOURCE ANALYST 1	MMC	MGT SVC NSUPV CONFIDENTIAL	23	4221	4221	5	Transfer in promotion
171	OR016787 2	TULLY, DALLAS J	1/1/2015	711001	X0862	PROGRAM ANALYST 3	MMN	MGT SVC NONSUPERVISOR Y	29	5764	5764	5	Transfer in promotion
141	OR017117 6	CHAVEZ- HAROLDSON, MARI	9/30/2013	795773	Z7010	PRINCIPAL EXECUTIVE/MANAGE R F	MESN	EXEC SVC SUPERVISORY	35X	7093	7093	5	Salary history, qualifications & experience
142	OR018466 2	HANSEN, JENNIFER L	8/9/2013	795818	X1322	HUMAN RESOURCE ANALYST 3	MMC	MGT SVC NSUPV CONFIDENTIAL	29	5567	5567	5	Salary history, qualifications & experience
171	OR018862 4	BRAUN, MARGARET J	9/1/2013	901505	CI118	RESEARCH ANALYST 4	OA	SEIU LOCAL 503 OPEU- STRIKEABLE	30	5341	5341	5	Transfer in promotion
171	OR010719 2	DEJONG, ANNOLA E	7/1/2013	789107	Z0830	EXECUTIVE ASSISTANT	MEN N	EXEC SVC NONSUPERVISOR Y	25	4364	4582.2	4	Transfer in promotion; qualifications & experience
175	OR018169 3	DODGE, SUMMER	7/21/2014	795824	C6612	SOCIAL SERVICE SPECIALIST 1	OA	SEIU LOCAL 503 OPEU- STRIKEABLE	24	3896	3896	4	Lateral transfer in from another agency; retain pay
172	OR019264 0	PULLIN, TIMOTHY	8/18/2014	701110	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	3367	3367	4	Return from Trial Service Removal; restore former pay
141	OR021530 7	VANDENBOGAARD JAY TF	5/12/2014	410003	C0861	PROGRAM ANALYST 2	OA	SEIU LOCAL 503 OPEU- STRIKEABLE	27	4479	4479	4	Education, training & experience

# 2013-15 AGENCY NEW HIRES

2015-17 BIENNIUM

141	OR0215953	FINE, LISA A	6/17/2014	707058	C6720	PSYCHIATRIC SOCIAL WORKER	OA	SEIU LOCAL 503 OPEU-STRIKEABLE	28	4697	4697	4	Qualifications & work history
141	OR0219505	GARCIA, RIGOBERTO F	1/5/2015	795850	C6634	JUVENILE PAROLE/PROB OFFICER	ACC	AFSCME AT OR YOUTH AUTHORITY	27	4636	4867.8	4	Salary history, experience & qualifications
141	OR0025049	GETTY, PHILLIP	1/1/2014	901505	C1118	RESEARCH ANALYST 4	OA	SEIU LOCAL 503 OPEU-STRIKEABLE	30	4929	4929	3	Education & experience
168	OR0116291	BUNCH, MICHAEL	10/1/2014	T150054	T0001	TEMPORARY EMPLOYEE	XA	TEMPORARIES	19	2999	2999	3	Retiree temp hire
171	OR0172435	NELSON, JESSICA RAE	10/1/2014	781144	C0438	PROCUREMENT & CONTRACT SPEC 3	OA	SEIU LOCAL 503 OPEU-STRIKEABLE	29	4791	4791	3	Transfer in promotion
175	OR0174569	WAITE, SHAWN NICOLE	7/8/2013	785089	X7010	PRINCIPAL EXECUTIVE/MANAGER F	MMS	MGT SVC SUPERVISORY	35X	6435	6435	3	Lateral transfer in from another agency, retain pay
171	OR0190596	KRAMER, ASHLEY A	9/22/2014	696004	C0860	PROGRAM ANALYST I	OA	SEIU LOCAL 503 OPEU-STRIKEABLE	23	3607	3607	3	Transfer in promotion
175	OR0203032	MADDALENA, TAMMY L	9/17/2014	701072	C0871	OPERATIONS & POLICY ANALYST 2	OA	SEIU LOCAL 503 OPEU-STRIKEABLE	27	4358	4358	3	Transfer in promotion
171	OR0207129	TITUS, KATIE E	12/15/2014	3400200	C1216	ACCOUNTANT 2	OA	SEIU LOCAL 503 OPEU-STRIKEABLE	23	3607	3607	3	Transfer in promotion
141	OR0213398	WRIGHT, KATHLEEN	6/23/2014	789414	C0104	OFFICE SPECIALIST 2	OA	SEIU LOCAL 503 OPEU-STRIKEABLE	15	2488	2488	3	Salary history & experience
141	OR0217385	BROOKS, JEROME A	8/13/2014	912001	X0872	OPERATIONS & POLICY ANALYST 3	MMN	MGT SVC NONSUPERVISORY	30	5384	5384	3	Salary history & experience
141	OR0219506	HARPER, SCOTT D	1/2/2015	210003	X9105	FOOD SERVICE MANAGER 1	MMS	MGT SVC SUPERVISORY	20	3389	3389	3	Salary history, experience & qualifications
148	OR0026804	SHAFFER, PAMELA A	10/18/2014	797084	C0801	OFFICE COORDINATOR	OA	SEIU LOCAL 503 OPEU-STRIKEABLE	15	2435	2435	2	
168	OR0026804	SHAFFER, PAMELA A	9/15/2014	T150053	T0001	TEMPORARY EMPLOYEE	XA	TEMPORARIES	15	2433	2433	2	
141	OR0072910	MORRIS, MARK	11/12/2013	791173	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	3028	3028	2	
142	OR0074767	GARCIA, DAVID	11/12/2013	797276	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	3028	3028	2	
148	OR0127273	MOLSTAD, DAVID W	9/3/2013	613002	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	3028	3028	2	

# 2013-15 AGENCY NEW HIRES

2015-17 BIENNIUM

141	OR017444 7	MCKAY, JAMIE D	5/27/2014	791033	C0862	PROGRAM ANALYST 3	OA	SEIU LOCAL 503 OPEU- STRIKEABLE	29	4479	4479	2	
167	OR018004 5	AVALLE-ARCE, MARIA M	12/7/2013	492003	T0001	TEMPORARY EMPLOYEE	XA	TEMPORARIES	18	2830	2830	2	
141	OR021008 6	STATON, KATHERINE	7/1/2013	498016	C0861	PROGRAM ANALYST 2	OA	SEIU LOCAL 503 OPEU- STRIKEABLE	27	4019	4019	2	
141	OR021009 3	ARMSTRONG, DONNA	7/1/2013	720009	C0104	OFFICE SPECIALIST 2	OA	SEIU LOCAL 503 OPEU- STRIKEABLE	15	2352	2352	2	
141	OR021034 0	BALLARD, ANDREW	7/1/2013	320001	C4008	ELECTRICIAN 2	OA	SEIU LOCAL 503 OPEU- STRIKEABLE	26	3838	3838	2	
141	OR021150 4	SWEAT, LANA	9/9/2013	793154	C0104	OFFICE SPECIALIST 2	OA	SEIU LOCAL 503 OPEU- STRIKEABLE	15	2352	2352	2	
141	OR021202 4	JONES, MARK	10/11/201 3	196043	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	3028	3028	2	
141	OR021383 2	NELSON, SUZAN	7/7/2014	793512	C0104	OFFICE SPECIALIST 2	OA	SEIU LOCAL 503 OPEU- STRIKEABLE	15	2387	2387	2	
141	OR021458 0	MALSTROM, LAURA	3/17/2014	707006	C6720	PSYCHIATRIC SOCIAL WORKER	OA	SEIU LOCAL 503 OPEU- STRIKEABLE	28	4273	4273	2	
141	OR021495 8	LEVINE, LORI MEDEA	4/3/2014	520002	C6214	INSTITUTION REGISTERED NURSE	OA	SEIU LOCAL 503 OPEU- STRIKEABLE	31N	5015	5015	2	
141	OR021594 6	HALL, RACHEL M	6/5/2014	520005	C6214	INSTITUTION REGISTERED NURSE	OA	SEIU LOCAL 503 OPEU- STRIKEABLE	31N	5015	5015	2	
141	OR021594 7	NEGRETE, DEANNA C	6/9/2014	705258	C6720	PSYCHIATRIC SOCIAL WORKER	OA	SEIU LOCAL 503 OPEU- STRIKEABLE	28	4273	4273	2	
167	OR021734 7	TEWS, HAYLEY L	11/1/2014	T150101	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	27	4161	4161	2	
141	OR021836 6	NJERU, GRACE W	10/1/2014	720045	C6214	INSTITUTION REGISTERED NURSE	OA	SEIU LOCAL 503 OPEU- STRIKEABLE	31N	5115	5115	2	
141	OR021866 6	DAMMARELL, KODY L	10/27/201 4	696008	C0212	ACCOUNTING TECHNICIAN 3	OA	SEIU LOCAL 503 OPEU- STRIKEABLE	19	2873	2873	2	
141	OR021895 5	LOPEZ, MIGUEL A	11/17/201 4	795768	C4012	FACILITY MAINTENANCE SPEC	OA	SEIU LOCAL 503 OPEU- STRIKEABLE	18	2756	2756	2	
141	OR021895 6	NEVES, JOHN G	11/17/201 4	330007	C4012	FACILITY MAINTENANCE SPEC	OA	SEIU LOCAL 503 OPEU- STRIKEABLE	18	2756	2756	2	



# 2013-15 AGENCY NEW HIRES

2015-17 BIENNIUM

141	OR021901 9	FRANKLIN, CRYSTAL A	12/1/2014	795702	C0104	OFFICE SPECIALIST 2	OA	SEIU LOCAL 503 OPEU- STRIKEABLE	15	2435	2435	2	
141	OR021950 4	HOOVER, TONYA R	1/5/2015	6700195	C0104	OFFICE SPECIALIST 2	OA	SEIU LOCAL 503 OPEU- STRIKEABLE	15	2435	2435	2	
167	OR000421 6	JACKSON, CLINTON D	2/18/2014	694012	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
167	OR000421 6	JACKSON, CLINTON D	9/15/2014	T150063	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2994	2994	1	
167	OR002604 4	KINCH, MATTHEW S	10/3/2014	T150092	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2994	2994	1	
167	OR003842 4	BLAYLOCK, TERESA R	1/1/2015	T150120	T0001	TEMPORARY EMPLOYEE	XAOQ	ACA SEIU TEMPORARY EMPLOYEE	19	2994	2994	1	
171	OR005606 0	TABER, MELODY	9/29/2014	3200760	X1245	FISCAL ANALYST 3	MMN	MGT SVC NONSUPERVISOR Y	30	4979	4979	1	
167	OR005905 1	CLARK, RONALD L	10/13/201 4	T150086	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2994	2994	1	
141	OR006172 5	HANCOCK, DEE A	12/18/201 4	795809	C9117	COOK 2	OA	SEIU LOCAL 503 OPEU- STRIKEABLE	17	2538	2538	1	
167	OR006172 5	HANCOCK, DEE A	10/10/201 3	795810	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	17	2451	2451	1	
167	OR006172 5	HANCOCK, DEE A	2/4/2014	10370	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	17	2488	2488	1	
167	OR006172 5	HANCOCK, DEE A	10/29/201 4	T150096	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	17	2538	2538	1	
148	OR006876 2	HANSEN, GUY J	7/11/2013	701149	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2892	2892	1	
141	OR007296 9	MAY, COURTNEY L	8/9/2013	707031	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2892	2892	1	
141	OR009024 1	NORDHAGEN, RYAN MILLER	7/16/2013	791173	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2892	2892	1	
171	OR009060 9	BAKER, MELISSA D	5/5/2014	897038	X1322	HUMAN RESOURCE ANALYST 3	MMN	MGT SVC NONSUPERVISOR Y	29	4649	4649	1	
167	OR009103 7	BLACKBURN, CURTIS M	7/10/2014	T150016	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
141	OR009160 3	POTTERF, THOMAS T	12/17/201 4	793100	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2994	2994	1	
168	OR010251 5	HUNTER, MARY F	12/23/201 3	10366	T0001	TEMPORARY EMPLOYEE	XA	TEMPORARIES	19	2935	2935	1	
141	OR010827 3	PENROSE, JOLIE R	2/1/2014	709427	C0104	OFFICE SPECIALIST 2	OA	SEIU LOCAL 503 OPEU- STRIKEABLE	15	2314	2314	1	

# 2013-15 AGENCY NEW HIRES

2015-17 BIENNIUM

167	OR0109628	PALLESEN, SHANE A	12/18/2013	10365	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
168	OR0120958	SAMPSON, ELRAY	4/1/2014	T150006	T0001	TEMPORARY EMPLOYEE	XA	TEMPORARIES	19	2935	2935	1	
171	OR0174910	MCDOWELL, SARA K	7/8/2013	513001	X1321	HUMAN RESOURCE ANALYST 2	MMC	MGT SVC NSUPV CONFIDENTIAL	26	3970	3970	1	
167	OR0177405	MAYNARD, DAVID	2/7/2014	10371	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
167	OR0179346	VARGAS, ANTONIO JR	11/17/2014	T150079	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2994	2994	1	
141	OR0179639	SHUPP, MICHAEL Z	10/20/2013	701114	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2892	2892	1	
141	OR0184325	RIGAUD, JUSTIN	7/23/2013	701093	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2892	2892	1	
167	OR0185739	WALKER, SAMUEL S	2/10/2014	797091	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
167	OR0186192	KRANE, RICHARD A	9/15/2014	T150005	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2994	2994	1	
167	OR0189511	FRANTZ, ANDREA LUCILLE	9/15/2014	T150004	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2994	2994	1	
141	OR0196178	QUINTERO, SANTIAGO	8/26/2013	795850	C6634	JUVENILE PAROLE/PROB OFFICER	ACC	AFSCME AT OR YOUTH AUTHORITY	27	3823	4014.15	1	
167	OR0197917	SVIRZHEVSKY, STANISLAV	2/18/2014	707251	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
167	OR0205103	BUTLER, MELISSA A	7/23/2013	793402	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2892	2892	1	
171	OR0205288	BILOBROVCHUK, OLEKSAND	11/14/2013	404503	C1485	INFO SYSTEMS SPECIALIST 5	OA	SEIU LOCAL 503 OPEU-STRIKEABLE	28	4064	4064	1	
141	OR0205635	MONTOYA, ISAIAH	8/13/2013	707051	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2892	2892	1	
167	OR0205636	BAXTER, ANDY	11/18/2014	T150095	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2994	2994	1	
141	OR0206362	MANNING, SCOTT	9/3/2013	494002	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2892	2892	1	
167	OR0206443	WENDT, STACI	10/5/2014	T150075	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	30	4569	4569	1	
141	OR0206882	GOULD, TANNER	10/21/2013	701113	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2892	2892	1	
167	OR0207289	FARAONI, MARCO A	4/11/2014	10379	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
141	OR0207545	NICOL, ROSEMARY GREENL	7/11/2013	1500008	C9117	COOK 2	OA	SEIU LOCAL 503 OPEU-STRIKEABLE	17	2451	2451	1	
167	OR0207759	HERRERA, NICKOLAS	7/31/2013	799204	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2892	2892	1	

# 2013-15 AGENCY NEW HIRES

2015-17 BIENNIUM

141	OR0208065	PRUITT, SHASTA	9/7/2013	701082	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2892	2892	1	
141	OR0208279	LYONS, BRONSON	8/9/2013	797233	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2892	2892	1	
175	OR0209062	RODRIGUEZ, REMY	9/10/2014	196044	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2994	2994	1	
167	OR0209147	GAGE, CAROLYN M	2/26/2014	10372	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	15	2314	2314	1	
167	OR0209147	GAGE, CAROLYN M	6/3/2014	T150007	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	15	2314	2314	1	
141	OR0209338	GIBSON, JUSTIN CLARK	4/18/2014	795707	C9117	COOK 2	OA	SEIU LOCAL 503 OPEU-STRIKEABLE	17	2488	2488	1	
141	OR0209498	SCHUBERT, DAMIEN ROBER	3/15/2014	797153	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2935	2935	1	
141	OR0209867	ROBERTS, RODNEY	7/15/2013	1206001	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2892	2892	1	
141	OR0210081	KELLAM, JENNIFER	7/12/2013	701102	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2892	2892	1	
141	OR0210083	BEARDSLEY, TAMARA	7/12/2013	701082	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2892	2892	1	
141	OR0210084	FIERRO, ANTHONY	4/1/2014	196007	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2935	2935	1	
167	OR0210084	FIERRO, ANTHONY	12/14/2013	795694	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
141	OR0210115	CAYSON, KODY	10/21/2013	701088	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2892	2892	1	
167	OR0210115	CAYSON, KODY	7/1/2013	701088	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2892	2892	1	
141	OR0210145	CANTY-FISCHER, CAMILLE	9/7/2013	701091	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2892	2892	1	
167	OR0210145	CANTY-FISCHER, CAMILLE	7/12/2013	10345	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2892	2892	1	
171	OR0210366	KELLY, SHEILA R.	11/19/2014	696002	C5926	DISABILITY ANALYST 1	OA	SEIU LOCAL 503 OPEU-STRIKEABLE	23	3290	3290	1	
141	OR0210769	HALBERT, NICHOL	8/9/2013	701082	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2892	2892	1	
141	OR0210784	WOOLSEY, TIMOTHY	8/12/2013	701095	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2892	2892	1	
141	OR0210796	PEREZ, RYAN	12/14/2013	795693	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2935	2935	1	
167	OR0210798	PREFONTAINE, THOMAS	1/24/2014	795692	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
141	OR0210804	INGHRAM, BROCH	12/14/2013	196017	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2935	2935	1	

# 2013-15 AGENCY NEW HIRES

2015-17 BIENNIUM

141	OR021110 9	DOANE, TERRY	8/13/2013	701094	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2892	2892	1	
167	OR021135 1	BOUR, JONI	8/28/2013	10351	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	15	2280	2280	1	
141	OR021145 3	DALTON, MARTHA	9/5/2013	701243	C9117	COOK 2	OA	SEIU LOCAL 503 OPEU- STRIKEABLE	17	2451	2451	1	
167	OR021146 1	SMITH, EVAN	2/18/2014	793401	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
167	OR021146 2	GOLDEN, FELIX	2/18/2014	799187	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
167	OR021146 2	GOLDEN, FELIX	9/15/2014	T150064	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2994	2994	1	
167	OR021146 4	ADAMSKI, BRIAN	9/16/2014	T150055	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2994	2994	1	
141	OR021146 5	WALL, ERIC	12/11/2014	498004	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2994	2994	1	
167	OR021146 5	WALL, ERIC	1/29/2014	720658	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
167	OR021146 5	WALL, ERIC	9/15/2014	T150074	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2994	2994	1	
141	OR021146 6	ROTHENBUCHER, BRENDEN	9/13/2013	701102	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2892	2892	1	
141	OR021146 9	GUMPORT, BRIAN	9/13/2013	701102	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2892	2892	1	
141	OR021151 0	HAMES, STEVEN RAY	4/1/2014	701103	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2935	2935	1	
167	OR021151 0	HAMES, STEVEN RAY	2/14/2014	196043	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
141	OR021179 5	WARD, MARIA M	9/26/2013	709427	C0104	OFFICE SPECIALIST 2	OA	SEIU LOCAL 503 OPEU- STRIKEABLE	15	2280	2280	1	
167	OR021215 6	JOHNSON, CLINT	1/10/2014	288009	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
141	OR021222 9	HERNANDEZ, EDUARDO	10/18/2013	701092	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2892	2892	1	
167	OR021233 3	GUTIERREZ, VANESSA R	1/6/2015	T150085	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2994	2994	1	
141	OR021238 3	WANG, MARTHA J	11/4/2013	713998	C6294	CLINICAL PSYCHOLOGIST 1	OA	SEIU LOCAL 503 OPEU- STRIKEABLE	32	4856	4856	1	
141	OR021249 4	WARD, CARL	12/19/2013	791173	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2935	2935	1	
167	OR021249 4	WARD, CARL	11/8/2013	420215	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2892	2892	1	
141	OR021268 5	WHEATLEY, JOSHUA	1/21/2014	701112	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2935	2935	1	



# 2013-15 AGENCY NEW HIRES

2015-17 BIENNIUM

141	OR021285 2	RAMIREZ-JUAREZ, MANUEL	1/21/2014	701099	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2935	2935	1	
141	OR021290 9	BOWERS, MARY	12/6/2013	797197	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2935	2935	1	
167	OR021297 9	SHANNON, JOSHUA	1/16/2014	196012	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
167	OR021320 2	WILBER, PATRICIA	12/16/201 3	196067	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	15	2314	2314	1	
167	OR021339 8	WRIGHT, KATHLEEN	12/30/201 3	795771	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	17	2488	2488	1	
141	OR021344 9	PITTMAN, TREVOR	1/7/2014	707245	C6720	PSYCHIATRIC SOCIAL WORKER	OA	SEIU LOCAL 503 OPEU- STRIKEABLE	28	4079	4079	1	
167	OR021383 2	NELSON, SUZAN	2/4/2014	10369	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	15	2314	2314	1	
141	OR021385 9	CEBULAR, DREW	6/1/2014	701102	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2935	2935	1	
167	OR021385 9	CEBULAR, DREW	2/7/2014	701082	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
167	OR021385 9	CEBULAR, DREW	5/10/2014	T150001	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
141	OR021387 2	TORRES-RIVERA, ARNULFO	2/10/2014	613001	C9117	COOK 2	OA	SEIU LOCAL 503 OPEU- STRIKEABLE	17	2488	2488	1	
141	OR021387 2	TORRES-RIVERA, ARNULFO	12/15/201 4	720219	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2994	2994	1	
141	OR021387 4	SIGUENZA, KARI	4/26/2014	196012	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2935	2935	1	
167	OR021387 4	SIGUENZA, KARI	2/7/2014	701102	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
141	OR021444 5	BRAINARD, HEATHER	3/17/2014	701098	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2935	2935	1	
141	OR021447 8	HENRY, LUKE	12/12/201 4	420820	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2994	2994	1	
167	OR021447 8	HENRY, LUKE	3/16/2014	440002	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
141	OR021487 0	MONTGOMERY, BILLY W	12/5/2014	793114	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2994	2994	1	
141	OR021487 1	GIBSON, CARRIE E	12/8/2014	701147	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2994	2994	1	
141	OR021487 6	ANDERSON, LEVI J	5/17/2014	196014	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2935	2935	1	
167	OR021487 6	ANDERSON, LEVI J	4/11/2014	196014	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
167	OR021489 6	CASTEEN, AMANDA K	4/11/2014	10374	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	

# 2013-15 AGENCY NEW HIRES

2015-17 BIENNIUM

167	OR021489 6	CASTEEN, AMANDA K	10/4/2014	T150094	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2994	2994	1	
167	OR021489 7	FAUBERT, CHRISTOPHER L	4/11/2014	10375	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
167	OR021489 8	TRUONG, LONG V	10/1/2014	T150093	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2994	2994	1	
167	OR021490 2	PRESSEL, KATELYN ROSE	4/14/2014	420264	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
141	OR021490 4	HEIDE, TRAVIS T	12/13/2014	789012	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2994	2994	1	
167	OR021490 4	HEIDE, TRAVIS T	10/14/2014	T150100	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2994	2994	1	
167	OR021490 5	AXMAKER, JOSHUA D	9/25/2014	T150065	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2994	2994	1	
167	OR021492 2	THEDE, ERIK W	4/11/2014	10377	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
167	OR021492 3	MICHEL, JOSEPH M	10/4/2014	T150091	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2994	2994	1	
141	OR021526 2	HARTWELL, KIMBERLY P	5/5/2014	789034	X0119	EXECUTIVE SUPPORT SPECIALIST 2	MMS	MGT SVC SUPERVISORY	19	2872	2872	1	
141	OR021526 4	SOLENERGER, JOSHUA	6/1/2014	196012	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2935	2935	1	
167	OR021526 4	SOLENERGER, JOSHUA	5/9/2014	10380	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
141	OR021532 2	MCCRAY, RYAN G	6/1/2014	196043	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2935	2935	1	
167	OR021532 2	MCCRAY, RYAN G	5/9/2014	196043	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
141	OR021533 5	ROOEN, SCOTT H	8/21/2014	707097	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2994	2994	1	
141	OR021535 7	XIONG, ABELN N	12/6/2014	799171	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2994	2994	1	
167	OR021535 7	XIONG, ABELN N	11/1/2014	T150099	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2994	2994	1	
167	OR021535 9	MEEK, SAWYER	5/13/2014	10385	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
141	OR021573 2	RAGSDALE, JOSEPH K	6/9/2014	6700195	C0104	OFFICE SPECIALIST 2	OA	SEIU LOCAL 503 OPEU- STRIKEABLE	15	2314	2314	1	
141	OR021590 6	COMI, STEVEN	6/13/2014	701091	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2935	2935	1	
141	OR021591 7	BRUNSON, ELIJAH	6/13/2014	795692	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2935	2935	1	
141	OR021595 2	HASTINGS, JENNIFER C	6/16/2014	707100	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2935	2935	1	
141	OR021595 5	PULLIAM, BLAKE A	9/18/2014	701092	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2994	2994	1	

# 2013-15 AGENCY NEW HIRES

2015-17 BIENNIIUM

167	OR0215956	HERNANDEZ, CHRISTINA A	11/25/2014	T150103	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2994	2994	1	
167	OR0215960	JERONIMO, GUADALUPE R	11/25/2014	T150102	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2994	2994	1	
141	OR0215984	VILLANOVA, AARON	6/16/2014	707073	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2935	2935	1	
167	OR0216129	JENNINGS, FORREST M	6/16/2014	T150004	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
141	OR0216321	PROVANCE, HILLARY K	6/23/2014	707058	C6720	PSYCHIATRIC SOCIAL WORKER	OA	SEIU LOCAL 503 OPEU-STRIKEABLE	28	4079	4079	1	
141	OR0216588	DAWSON, ANDY J	7/1/2014	795810	C9117	COOK 2	OA	SEIU LOCAL 503 OPEU-STRIKEABLE	17	2488	2488	1	
141	OR0216706	MARQUAND, EMILIE A	7/9/2014	701114	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2935	2935	1	
141	OR0216755	BROWN, AMBERDON C	7/10/2014	701114	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2935	2935	1	
141	OR0216757	KATTENBERG, RICHARD M	12/14/2014	720108	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2994	2994	1	
167	OR0216758	HALL-MARTIN, CORY A	1/1/2015	T150105	T0001	TEMPORARY EMPLOYEE	XAOQ	ACA SEIU TEMPORARY EMPLOYEE	19	2994	2994	1	
141	OR0216759	BURDEN, NATHAN D	12/16/2014	797238	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2994	2994	1	
167	OR0216809	ALLRED, FORREST K	1/1/2015	T150106	T0001	TEMPORARY EMPLOYEE	XAOQ	ACA SEIU TEMPORARY EMPLOYEE	19	2994	2994	1	
141	OR0216810	GLEGHORN, KIVONNA A	8/16/2014	795692	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2935	2935	1	
167	OR0216810	GLEGHORN, KIVONNA A	7/14/2014	T150012	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
141	OR0216811	DAHL, LARISSA A	10/27/2014	701091	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2994	2994	1	
167	OR0216812	GIBSON, ANTHONY D	7/14/2014	T150022	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
141	OR0216813	THOMAS, CHERI A	7/14/2014	196043	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2935	2935	1	
141	OR0216860	SCOTT, MICHELLE L	7/16/2014	789015	C0104	OFFICE SPECIALIST 2	OA	SEIU LOCAL 503 OPEU-STRIKEABLE	15	2314	2314	1	
141	OR0217089	GABEL, CODY W	8/6/2014	785188	C6720	PSYCHIATRIC SOCIAL WORKER	OA	SEIU LOCAL 503 OPEU-STRIKEABLE	28	4079	4079	1	
141	OR0217474	LETHAM, KIRBY D	8/19/2014	701095	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2935	2935	1	

# 2013-15 AGENCY NEW HIRES

2015-17 BIENNIUM

141	OR021789 7	WOODS, RYAN D	10/27/2014	420243	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2994	2994	1	
167	OR021789 7	WOODS, RYAN D	9/10/2014	T150026	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2994	2994	1	
167	OR021791 5	MANLEY, SPENCER	9/15/2014	T150056	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2994	2994	1	
141	OR021798 8	MITSIINA-BROWN, SVETLAN	9/17/2014	713998	C6294	CLINICAL PSYCHOLOGIST I	OA	SEIU LOCAL 503 OPEU- STRIKEABLE	32	5028	5028	1	
141	OR021800 7	BYERS, NICHOLE L	9/15/2014	404501	C6214	INSTITUTION REGISTERED NURSE	OA	SEIU LOCAL 503 OPEU- STRIKEABLE	31N	4885	4885	1	
141	OR021800 8	MURRAY, BUCK D	9/15/2014	1206001	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2994	2994	1	
167	OR021801 9	RIECK, AUSTIN L	9/15/2014	T150059	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	15	2553	2553	1	
141	OR021806 5	ZIMMERMAN, AMIE M	9/15/2014	793334	C0104	OFFICE SPECIALIST 2	OA	SEIU LOCAL 503 OPEU- STRIKEABLE	15	2360	2360	1	
141	OR021809 3	BONILLA-ULEP, KATHERIN	9/22/2014	707100	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2994	2994	1	
141	OR021809 9	MORRIS, WILBUR C	9/15/2014	701098	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2994	2994	1	
167	OR021810 4	BUCKELEW, BYRON J	9/15/2014	T150061	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	15	2553	2553	1	
167	OR021813 1	RICHARDSON, CODY N	9/22/2014	T150051	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2994	2994	1	
141	OR021838 4	MEANY, KRISTINE	10/6/2014	404505	C6720	PSYCHIATRIC SOCIAL WORKER	OA	SEIU LOCAL 503 OPEU- STRIKEABLE	28	4161	4161	1	
141	OR021840 8	MCCLELLAN, RYAN	12/18/2014	707094	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2994	2994	1	
167	OR021840 8	MCCLELLAN, RYAN	9/19/2014	T150062	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2994	2994	1	
167	OR021846 1	HELBIG, ERIC E	10/13/2014	T150088	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	15	2553	2553	1	
167	OR021846 5	SALISBURY, MICHAEL D	10/13/2014	T150087	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2994	2994	1	
167	OR021846 5	SALISBURY, MICHAEL D	12/16/2014	T150087	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2994	2994	1	
167	OR021846 6	BURK, ROBERT L	10/13/2014	T150058	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2994	2994	1	
167	OR021847 6	SCHOEN, GUY C	10/13/2014	T150068	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2994	2994	1	
167	OR021847 9	RIGTERINK, IAN J	10/13/2014	T150069	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2994	2994	1	



# 2013-15 AGENCY NEW HIRES

2015-17 BIENNIUM

167	OR021848 0	BALLARD, JAKIRA C	10/13/201 4	T150071	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2994	2994	1	
167	OR021848 2	CORBIN, SHELBY N	10/13/201 4	T150070	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2994	2994	1	
141	OR021867 4	GOOD, JORDAN R	10/27/201 4	795638	C6214	INSTITUTION REGISTERED NURSE	OA	SEIU LOCAL 503 OPEU- STRIKEABLE	31N	4885	4885	1	
167	OR021875 0	HARTWELL, JOSEPH	11/2/2014	T150072	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2994	2994	1	
141	OR021878 9	MUNOZ-OLMEDO, ADA	11/3/2014	150003	C0801	OFFICE COORDINATOR	OA	SEIU LOCAL 503 OPEU- STRIKEABLE	15	2360	2360	1	
167	OR021892 2	LAMB, COURTNEY M	11/17/201 4	T150078	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2994	2994	1	
141	OR021892 3	SURMI, DANIEL G	11/12/201 4	795692	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2994	2994	1	
167	OR021892 4	GALLEGOS, GEORGE E	11/17/201 4	T150077	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2994	2994	1	
167	OR021892 6	CAIN, DAVID A	11/17/201 4	T150082	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2994	2994	1	
167	OR021892 7	NOLAND, IAN D	11/17/201 4	T150081	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2994	2994	1	
167	OR021892 8	MONTGOMERY, MICHELLE E	11/17/201 4	T150080	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2994	2994	1	
167	OR021892 9	ACEVEDO- LOZANO, KARINA	11/17/201 4	T150076	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2994	2994	1	
141	OR021893 2	MCMAHAN, MATTHEW J	1/1/2015	797150	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2994	2994	1	
167	OR021893 2	MCMAHAN, MATTHEW J	11/12/201 4	T150050	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2994	2994	1	
141	OR021894 9	ST GEORGE, RYAN R	11/18/201 4	707099	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2994	2994	1	
167	OR021930 4	VUE, USAY	12/16/201 4	T150104	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2994	2994	1	
167	OR021956 4	OSTRANDER, ROBERT J	1/12/2015	T150048	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	15	2553	2553	1	
167	OR021957 5	BARNFATHER, JOSEPH M	1/6/2015	T150083	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2994	2994	1	
167	OR021957 6	HERNANDEZ, TANYA M	1/6/2015	T150107	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2994	2994	1	
167	OR021957 7	CALLOWAY, PIERCE S	1/6/2015	T150084	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2994	2994	1	
141	OR021958 3	SANCHEZ, MATTHEW S	1/9/2015	795612	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2994	2994	1	
167	OR021958 6	MATHIESEN, KIIRA R	1/7/2015	T150108	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2994	2994	1	

# 2013-15 AGENCY NEW HIRES

2015-17 BIENNIUM

167	OR0219658	AHSING, KASEY K	1/12/2015	T150073	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2994	2994	1	
167	OR0219681	GUTIERREZ, JENNIFER M	1/12/2015	T150121	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	15	2360	2360	1	
168	OR0120147	ANDERSON, RACHAEL A	12/1/2014	T150098	T0001	TEMPORARY EMPLOYEE	XA	TEMPORARIES	33	8465	8465	0	Retiree temp hire
168	OR0120147	ANDERSON, RACHAEL A	11/18/2013	10363	T0001	TEMPORARY EMPLOYEE	XA	TEMPORARIES	33	8340	8340	0	Retiree temp hire
167	OR0212261	LAMB, JOHNIE E	10/24/2013	10362	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	33	7240	7240	8	Salary history, experience & qualifications
167	OR0212164	GODWIN, LISA	10/14/2013	10361	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	31	7093	7093	8	Salary history, experience & qualifications
167	OR0142413	LARSON, MICHAELNE M	7/15/2014	T150025	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	29	6532	6532	8	Salary history, experience & qualifications
167	OR0206443	WENDT, STACI	10/5/2013	10317	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	30	4787	4787	2	
167	OR0195609	DUNTEN, BRETT	5/9/2014	10383	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	4264	4264	9	Retiree temp hire
168	OR0006611	HAMES, JEFFREY	4/5/2014	190003	T0001	TEMPORARY EMPLOYEE	XA	TEMPORARIES	19	4201	4201	9	Retiree temp hire
168	OR0101681	MEEK, MONTGOMERY D	3/4/2014	707040	T0001	TEMPORARY EMPLOYEE	XA	TEMPORARIES	19	4141	4141	9	Retiree temp hire
167	OR0210805	BELLAS, SELENA	8/12/2013	785187	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	28	4019	4019	1	
168	OR0211204	KRAUGER, BURNETT FRANK	8/19/2013	10348	T0001	TEMPORARY EMPLOYEE	XA	TEMPORARIES	25	3970	3970	2	
167	OR0216587	SHUMILOV, SERGEY	7/2/2014	T150014	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	21	2977	2977	1	
167	OR0217481	SHUMILOV, ALEXANDER	8/18/2014	T150043	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	21	2977	2977	1	
167	OR0026044	KINCH, MATTHEW S	4/28/2014	10381	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
167	OR0038424	BLAYLOCK, TERESA R	7/15/2014	T150024	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
141	OR0057586	CHARLEBOIX, ANN M	8/21/2014	707097	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2935	2935	1	
167	OR0057586	CHARLEBOIX, ANN M	5/12/2014	701099	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
167	OR0177405	MAYNARD, DAVID	8/22/2014	T150027	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
167	OR0211465	WALL, ERIC	3/15/2014	600008	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
167	OR0212852	RAMIREZ-JUAREZ, MANUEL	12/9/2013	196024	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	

# 2013-15 AGENCY NEW HIRES

2015-17 BIENNIUM

167	OR021285 3	MCKIM, KAITLYN	12/6/2013	196003	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
167	OR021285 7	BLADOW, JESSE STEPHEN	12/6/2013	420102	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
167	OR021291 0	DEUBERT, EDYTHE	12/6/2013	10364	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
167	OR021297 9	SHANNON, JOSHUA	12/6/2013	795692	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
167	OR021387 2	TORRES-RIVERA, ARNULFO	8/15/2014	T150044	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
167	OR021447 8	HENRY, LUKE	8/1/2014	T150020	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
167	OR021487 0	MONTGOMERY, BILLY W	4/9/2014	793095	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
167	OR021487 1	GIBSON, CARRIE E	4/9/2014	420813	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
167	OR021489 8	TRUONG, LONG V	4/11/2014	10378	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
167	OR021490 4	HEIDE, TRAVIS T	4/14/2014	797238	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
167	OR021490 5	AXMAKER, JOSHUA D	4/11/2014	10373	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
167	OR021492 3	MICHEL, JOSEPH M	4/14/2014	10376	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
141	OR021533 4	ABBOTT, NICHOLAS R	8/21/2014	797066	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2935	2935	1	
167	OR021533 4	ABBOTT, NICHOLAS R	5/12/2014	795628	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
167	OR021533 5	ROOEN, SCOTT H	5/12/2014	795625	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
167	OR021595 5	PULLIAM, BLAKE A	6/16/2014	T150008	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
167	OR021595 6	HERNANDEZ, CHRISTINA A	6/16/2014	T150009	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
167	OR021595 9	TOSI, TINA M	6/16/2014	T150010	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
167	OR021596 0	JERONIMO, GUADALUPE R	6/16/2014	T150011	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
167	OR021675 7	KATTENBERG, RICHARD M	7/10/2014	T150015	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
167	OR021675 8	HALL-MARTIN, CORY A	7/10/2014	T150018	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
167	OR021675 9	BURDEN, NATHAN D	7/10/2014	T150017	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
167	OR021680 9	ALLRED, FORREST K	7/10/2014	T150019	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	



# 2013-15 AGENCY NEW HIRES

2015-17 BIENNIUM

167	OR021681 1	DAHL, LARISSA A	7/14/2014	T150013	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
167	OR021725 4	RAYBURN, KEVIN M	8/18/2014	T150035	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
167	OR021725 5	BALASKA, WILLIAM C	8/11/2014	T150032	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
167	OR021725 6	SCHLEIFF, BRITTANY M	8/18/2014	T150034	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
167	OR021731 3	SPARKS, DUSTIN J	8/11/2014	T150031	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
167	OR021731 5	HEATH, JORDAN N	8/18/2014	T150033	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
167	OR021731 6	SOUTH, STEVEN A	8/11/2014	T150030	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
167	OR021731 9	BAURER, MATTHEW T	8/18/2014	T150038	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
167	OR021732 3	HAGEDOORN, HAROLD A	8/11/2014	T150040	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
167	OR021732 4	RAMSAMOOJ, DAVID A	8/11/2014	T150039	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
167	OR021734 9	OROZCO, MONTANA D	8/18/2014	T150036	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
167	OR021742 4	LAM-CARLSON, JEREMY	8/18/2014	T140037	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2935	2935	1	
167	OR000421 6	JACKSON, CLINTON D	9/15/2013	10353	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2892	2892	1	
167	OR003842 4	BLAYLOCK, TERESA R	7/14/2013	720206	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2892	2892	1	
167	OR007616 7	KELLOGG, BRANDON B	9/3/2013	10352	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2892	2892	1	
167	OR011366 4	LOPEZ, VILIULFO	11/12/2013	795625	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2892	2892	1	
167	OR018573 9	WALKER, SAMUEL S	7/13/2013	500010	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2892	2892	1	
167	OR019791 7	SVIRZHEVSKY, STANISLAV	9/15/2013	10354	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2892	2892	1	
167	OR020811 0	OSITIS, HEIDI	9/15/2013	10356	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2892	2892	1	
167	OR020949 8	SCHUBERT, DAMIEN ROBER	10/11/2013	10360	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2892	2892	1	
167	OR021008 4	FIERRO, ANTHONY	7/12/2013	797105	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2892	2892	1	
167	OR021026 3	JEFFERSON, JANDI	7/14/2013	707247	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2892	2892	1	
167	OR021026 6	DIAZ, ELEAZAR	7/23/2013	720215	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2892	2892	1	



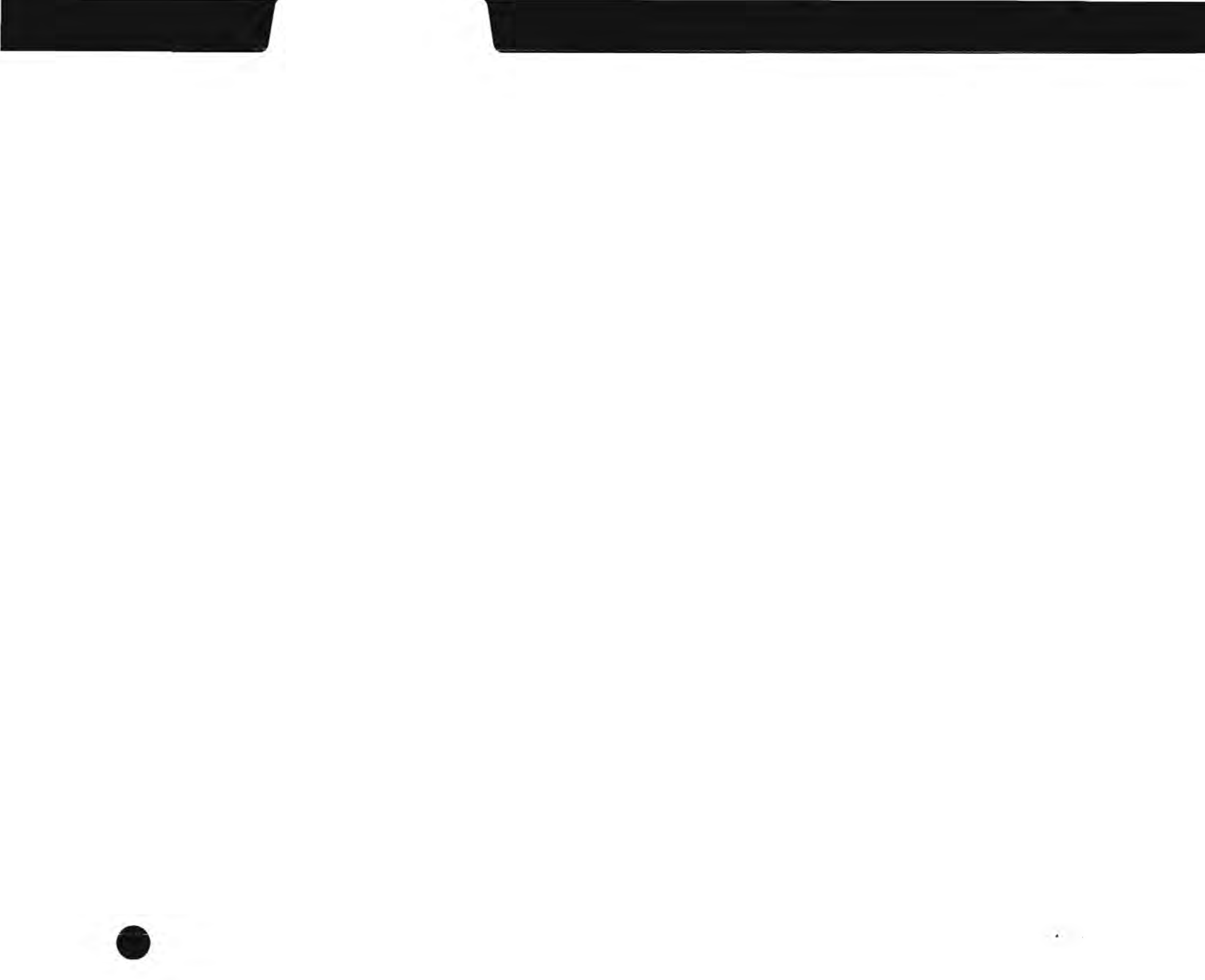
# 2013-15 AGENCY NEW HIRES

2015-17 BIENNIUM

167	OR021079 6	PEREZ, RYAN	8/9/2013	10347	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2892	2892	1	
167	OR021079 8	PREFONTAINE, THOMAS	8/9/2013	795689	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2892	2892	1	
167	OR021080 0	SMITH, JOSHUA	9/13/2013	720212	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2892	2892	1	
167	OR021080 4	INGHRAM, BROCH	8/9/2013	196012	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2892	2892	1	
167	OR021146 1	SMITH, EVAN	9/15/2013	10355	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2892	2892	1	
167	OR021146 2	GOLDEN, FELIX	9/15/2013	10357	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2892	2892	1	
167	OR021146 4	ADAMSKI, BRIAN	9/15/2013	10358	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2892	2892	1	
167	OR021146 5	WALL, ERIC	9/15/2013	10359	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2892	2892	1	
167	OR021151 0	HAMES, STEVEN RAY	9/13/2013	10353	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2892	2892	1	
141	OR021215 5	ANDERSON, BRANDY	11/30/201 3	789237	C6751	GROUP LIFE COORDINATOR 2	OXN	SEIU LOCAL 503 OPEU-NONSTRIKE	19	2892	2892	1	
167	OR021215 5	ANDERSON, BRANDY	10/15/201 3	288009	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2892	2892	1	
167	OR021215 6	JOHNSON, CLINT	10/15/201 3	288008	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2892	2892	1	
167	OR021268 5	WHEATLEY, JOSHUA	11/12/201 3	797066	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	19	2892	2892	1	
167	OR021291 2	DIAMOND, MATTHEW	12/9/2013	795715	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	15	2503	2503	1	
167	OR021535 7	XIONG, ABEL N	5/13/2014	10384	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	15	2503	2503	1	
167	OR020914 7	GAGE, CAROLYN M	6/3/2014	T150028	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	12	2314	2314	1	
167	OR021734 7	TEWS, HAYLEY L	8/12/2014	T150042	T0001	TEMPORARY EMPLOYEE	XAO	SEIU TEMPORARY EMPLOYEE	11	2069	2069	2	



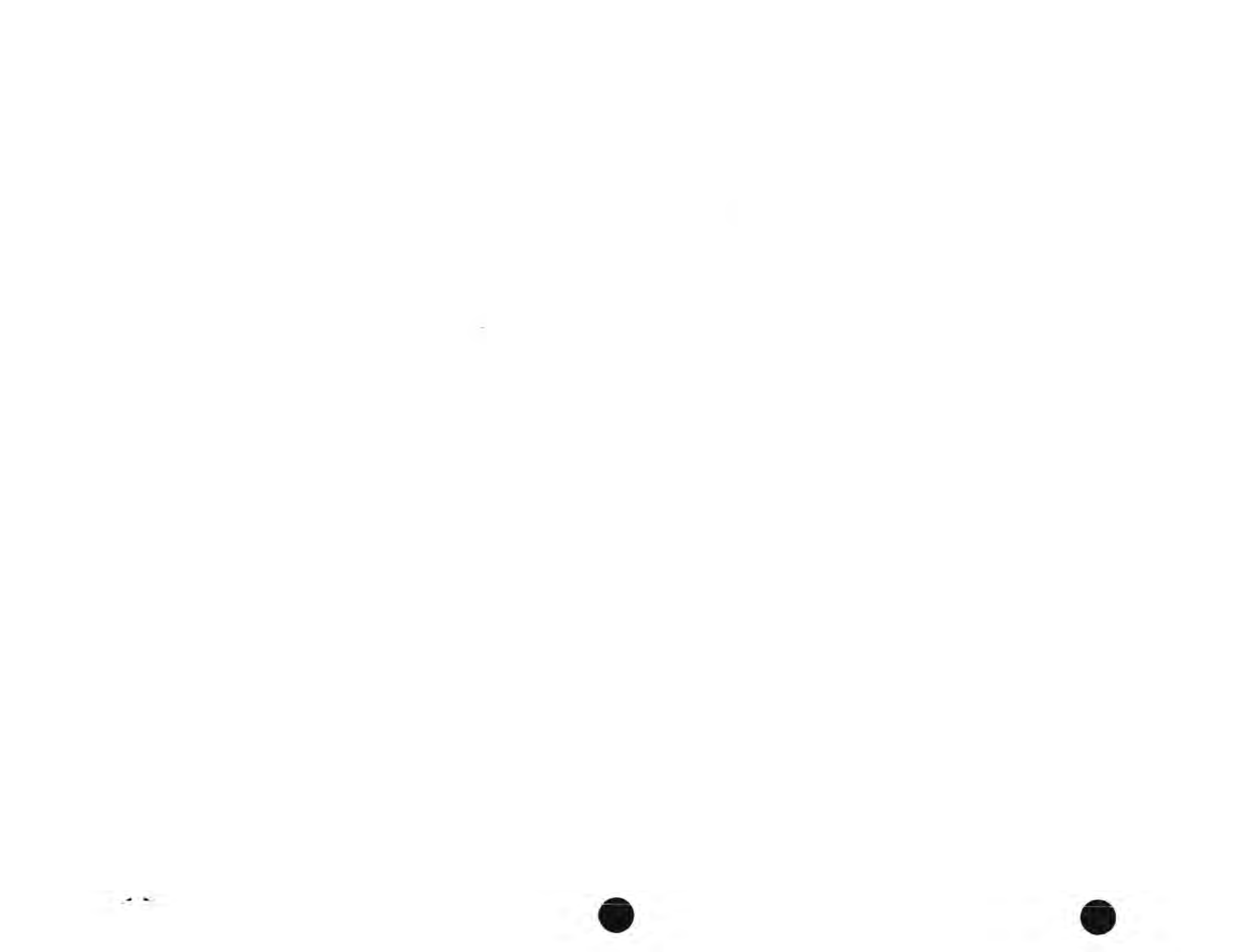




# PROPOSED TECHNOLOGY PROJECTS

2015-17 BIENNIUM

Agency	Project Name	Project Description	Estimated Start Date	Estimated End Date	Project cost to date	ARB Estimated 15-17 Overage	ARB All Biennium total project cost	Base or POP	Included in GRB (Y/N)	GRB Est. 15-17 Overage	GRB Est. All Biennium total Project Cost (\$)	Comments
OYA	Development and Implementation of Data Warehouse	Develop a Juvenile Justice Data warehouse that leverages DOC's investment in SAS analytics	12/1/2013	10/31/2015	\$ 78,430	\$ 558,237	\$ 766,807	Base	N			Business Case under review by State CIO
OYA	Migrate JJS to .Net	Migrate Oregon's Juvenile Justice Information System (JJIS) to a web application.	3/1/2015	2/28/2020	\$ -	\$ 592,328	\$ 1,492,320	Base	N			High level estimate. Using current IS positions
OYA	RiskSense	Information Security Analytics remediation and work flow software	2/2/2015	3/27/2015	\$ 21,530	\$ 43,060	\$ -	Base	N			Ongoing annual cost of \$21,530
OYA	Office Server Upgrades	Fund replacement hardware for servers out of warranty in the Facilities and Parole and Probation Offices.	4/1/2015	6/30/2015	\$ -	\$ 186,300		Base	N			









# Proposed Capital Construction Projects

## Capital Construction Projects Detailed List

Oregon Youth Authority - Physical Plant Operations				
2015-17 CAPITAL CONSTRUCTION PROJECTS (XI-Q bonds)				
Priority	Facility/Building	Project Name	Amount	
<b>1</b>	<b>OYA Capital Improvement Projects</b>	MYCF, RVYCF, Part of 10-Year Strategic Plan	\$ 29,860,000	
		OCYCF		
		<b>Total</b>	<b>\$ 29,860,000</b>	
<b>2</b>	<b>OYA Electronic Security Improvements - Phase 2</b>			
		Camp Florence	CCTV IP Conversion and Priority 2 and 3 Cameras	\$ 16,853
		Camp Tillamook	Electronic Security System	\$ 7,299
		EOYCF	CCTV IP Conversion and Priority 2 and 3 Cameras	\$ 29,257
		EOYCF	Electronic Security System	\$ 11,220
		HYCF	CCTV IP Conversion and Priority 2 and 3 Cameras	\$ 156,134
		MYCF	CCTV IP Conversion and Priority 2 and 3 Cameras	\$ 607,234
		NCYCF	CCTV IP Conversion and Priority 2 and 3 Cameras	\$ 79,889
		OCYCF	CCTV IP Conversion and Priority 2 and 3 Cameras	\$ 82,090
		RBF	CCTV IP Conversion and Priority 2 and 3 Cameras	\$ 48,832

## Proposed Capital Construction Projects

		RVYCF	CCTV IP Conversion and Priority 2 and 3 Cameras	\$ 66,159
		TYCF	CCTV IP Conversion and Priority 2 and 3 Cameras	\$ 42,468
			<b>Total</b>	<b>\$ 1,147,435</b>
<b>3</b>	<b>Deferred Maintenance</b>	All OYA locations		\$ 2,293,000
			<b>Total</b>	<b>\$ 2,293,000</b>
				<b>\$ 33,300,435</b>





# EFFECT OF CHANGES

2015-17 BIENNIUM

Description of how recent changes to agency budget and / or management flexibility affected agency operations: None











September 30

**2014**

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**Oregon Youth Authority**

Interim Judiciary Committee

Progress Report on SB 267

(ORS 182.525)

# REPORT CONTENTS

The Oregon Youth Authority .....	3
Programs included under ORS 182.515-182.525 .....	3
Summary of agency results .....	4
Activities during reporting period .....	4
OYA Performance Management System: Monitoring agency success .....	4
Program Evaluation Continuum Model: Measuring program success .....	5
Accomplishments during reporting period .....	8
OYA close-custody facilities .....	8
OYA community services .....	10
Methods for assessing program results .....	11
Program results for reporting period .....	14
Close-custody facilities and contracted community-based residential programs .....	14
Individualized services: Treatment providers and community reintegration services and site-based transition services providers .....	15
JCP Basic and County Diversion programs .....	17
OYA budget for evidence-based services .....	18
Cost-effectiveness .....	18
Priorities for 2015-17 .....	20
References .....	21

## THE OREGON YOUTH AUTHORITY

The mission of the Oregon Youth Authority (OYA) is to protect the public and reduce crime by holding youth offenders accountable while providing opportunities for reform in safe environments. The agency's vision is that youth who leave OYA will go on to lead productive, crime-free lives.

OYA exercises legal and physical custody of offenders committed to OYA by juvenile courts, and physical custody of young offenders committed to the Oregon Department of Corrections by adult courts. OYA is responsible for the supervision, management, and administration of youth correctional facilities and transition programs, state parole and probation services, community-based out-of-home placements for youth offenders, and other functions related to state programs for youth corrections.

The agency is dedicated to increasing the effectiveness of youth correctional treatment through ongoing research, program evaluation, and quality improvement. The agency's mission statement, vision, and goals are closely monitored through the OYA Performance Management System (OPMS), Key Performance Measures (KPMs), Performance-Based Standards (PBS), Correctional Program Checklist (CPC) reviews, facility safety security reviews, and other evaluative functions.

### PROGRAMS INCLUDED UNDER ORS 182.515-182.525

Senate Bill 267, passed by the 2003 Oregon Legislature, required state agencies that provide treatment programming designed to reduce criminal behaviors and decrease hospitalizations for mental health crises to gradually increase the percentage of state-funded treatment that is evidence-based. Agencies were required to demonstrate that at least 25 percent of state-funded treatment was evidence-based during 2005-07, 50 percent was evidence-based during 2007-09, and 75 percent was evidence-based during 2009-11 and thereafter.

OYA worked with external stakeholders after passage of SB 267 to develop the following list of treatment interventions used by close-custody living units, contracted community-based residential providers, and county programs funded through OYA as subject to ORS 182.515-182.525.

Cognitive behavioral treatment	Family counseling
Behavior modification	Skill building (e.g., mentoring, anger management, social skills, vocational counseling, etc.)
Sex offender treatment	Parent training
Fire setter treatment	Culturally specific treatment
Drug and alcohol treatment	Gang intervention treatment
Violent offender treatment	Gender specific treatment
Mental health treatment (including crisis intervention)	

## SUMMARY OF AGENCY RESULTS

Historically, OYA has used the Correctional Program Checklist (CPC) to determine the degree to which programs successfully adhere to the program characteristics thought to reduce recidivism. As of June 30, 2014, approximately 83 percent of youth correctional facility living units and 91 percent of contracted community-based residential programs met the CPC criteria of “Effective” or “Highly Effective.”

As of June 30, 2014, the Oregon Youth Authority (OYA) is using 89 percent of the General Fund revenues designated for youth offender treatment programming on evidence-based practices, as defined by SB 267.

## ACTIVITIES DURING REPORTING PERIOD

Since the enactment of ORS 182.515-182.525, OYA has demonstrated its commitment to increasing the effectiveness of the correctional treatment services provided through implementation of evidence-based interventions.

## OYA PERFORMANCE MANAGEMENT SYSTEM: MONITORING AGENCY SUCCESS

Since 2010, OYA has been implementing an agency-wide performance management system (OPMS) to monitor the agency’s key processes and determine agency effectiveness. The system involves measuring core agency processes through meaningful metrics (i.e., process and outcome measures), which allows the agency to determine overall effectiveness. Additionally, OPMS empowers employees to improve work processes that help achieve the organization’s goals.

Through OPMS, OYA addresses opportunities and obstacles with speed and precision. To improve processes that are not performing as well as expected, OYA employs a formal problem-solving methodology. For strategic initiatives, OPMS launches capability- and performance-breakthrough plans, which feature a rigorous and disciplined planning methodology used in conjunction with effective project implementation. In these ways, OYA can ensure it is successfully meeting its mission of providing effective reformation services to youth.

## **PROGRAM EVALUATION CONTINUUM MODEL: MEASURING PROGRAM SUCCESS**

In early 2011, OYA began developing a comprehensive Youth Reformation System (YRS). This system, when fully implemented, will allow the agency to:

- Forecast the number and types of close-custody and residential beds needed to serve youth in the system;
- Predict in which treatment setting an individual youth will be most successful (based on individual typologies); and
- Determine program effectiveness based on various short- and long-term outcome metrics as measured by the Program Evaluation Continuum (PEC).

The PEC model, when fully developed and implemented, is intended to provide a comprehensive picture of program effectiveness. Four main principles that guide this evaluation model:

- Rapid response for emerging issues;
- Data-informed decision making;
- Efficient resource allocation; and
- Painful transitions for youth to less restrictive settings.

When developed, the PEC will feed “real time” data about program success to program providers (i.e., contracted community-based residential program directors and close-custody managers). This regular feedback will allow program leaders to “course correct” immediately through early identification of issues.

This model will establish a framework for data-driven decision making by predicting in which programs youth will be best served; predicting the optimum length of stay for individual programs; clearly identifying youth needs and aligning those needs with appropriate resources in the community; and allowing for efficient resource allocation.

PEC has five main components:

- 1) Program Integrity and Expected Capability;
- 2) Treatment Progress – Knowledge and Skills;
- 3) Outcome Data;
- 4) Services Match; and
- 5) Cost Effectiveness/Cost Avoidance.

## **PEC COMPONENT 1: PROGRAM INTEGRITY AND EXPECTED CAPABILITY**

This PEC component, as designed, contains four subcomponents, which are described below.

- 1) Correctional Program Checklist (CPC) – The CPC provides information on how well a particular program adheres to the Principles of Effective Correctional Intervention. A CPC score represents how well a program is *expected* to perform with regard to reducing recidivism.
- 2) Oregon-ized CPC – The Oregon-ized CPC complements the traditional CPC scoring system. Results from the Oregon-ized CPC analysis are included in the “Methods for Assessing Program Results” later in this document.
- 3) Treatment Fidelity – Research has repeatedly demonstrated the critical impact fidelity has on outcomes. This subcomponent involves establishing a statewide treatment fidelity system (for contracted community-based residential providers and close-custody facilities) to ensure services are delivered in a manner consistent with the cognitive behavioral treatment approach as well with specific treatment curricula.
- 4) Youth and Staff Safety – This subcomponent involves measuring youth perceptions of their safety within programs as well more concrete indicators of safety. This subcomponent relies on standardized measures from nationally recognized Performance-based Standards (PbS) measures, internal measures such as incident reports and youth complaints/grievances, and safety and security audits.

## **PEC COMPONENT 2: TREATMENT PROGRESS – KNOWLEDGE AND SKILLS**

This PEC component has two subcomponents, which are described below.

- 1) Pre/post testing – Information will be gathered using formal standardized assessment instruments on individual youth at specific points in time: Prior to and upon completion of specific treatment groups/curricula; and upon intake to a facility/program and upon release/discharge from a program.  
  
Pre/post testing will provide youth-specific information about progress in the areas of cognitive development, skill acquisition, and behavior. These standardized assessments also can be used to regularly track progress at designated intervals (i.e., every 90 days). Regularly assessing youth treatment progress allows case workers to adjust a youth’s course of treatment and provides critical information regarding the impact the treatment may or may not be having on individual youth.
- 2) Case plan competencies – Case plan competencies gauge the degree to which a youth is advancing toward his/her long-term goals. Competency ratings estimate the frequency of observed behaviors and provide a picture of youth progress in the program.



### **PEC COMPONENT 3: OUTCOME DATA**

This PEC component contains two subcomponents, which are described below.

- 1) Recidivism Outcome Data – OYA uses the following measure of recidivism: a felony conviction at 12, 24, and 36 months post-release. OYA is looking into expanding this to include other definitions of recidivism.
- 2) Positive Youth Outcome Data – This provides outcome data related to how youth succeed with regard to other areas of positive youth development. Examples of positive youth outcomes are education status (e.g., an earned GED or high school diploma), employment post-release, health factors, and family/social relationships.

### **PEC COMPONENT 4: SERVICES MATCH**

This PEC component has three subcomponents focused on how well youth are matched to the services a program provides. A brief description of each of subcomponent follows.

- 1) Youth Population – Data gathered in this subcomponent will generate answers to two important questions: 1) With whom are programs most effective? and 2) Are these programs serving these types of clients? This subcomponent of the model uses typology information from the Placement and Treatment component of the Youth Reformation System to make these determinations.
- 2) Optimal Treatment Dosage – Correctional treatment research repeatedly shows the importance of varying the intensity of treatment to the risk level of offenders while also considering individual differences. Data from this subcomponent will allow a determination of the most effective treatment dosage and length of stay (LOS) for specified populations. Essentially, answers will be provided to the question: How long should a specific program serve a youth to have the optimal impact on outcomes (i.e., recidivism and positive youth outcomes)?
- 3) Appropriate Resources – Information about youth population and optimal treatment dosage will be compared with the types of programs the agency has in operation. OYA will use the results of this comparison to identify where the resource gaps exist and what additional services are needed to most effectively serve youth and ensure public safety. This component has far-reaching effects and potentially could inform program referral and acceptance decisions, initial program development, and forecasting the types of beds needed to adequately serve future youth.



## **PEC COMPONENT 5: COST EFFECTIVENESS/COST AVOIDANCE**

This component of the model is similar to the cost savings or cost avoidance model developed by the Washington State Institute of Public Policy (WSIPP). It can determine, for every dollar spent or invested in programs, how many dollars are saved by youth not returning to the criminal justice system. During the past several years, the state of Oregon has been working with EcoNorthwest and an economist from the Criminal Justice Commission (CJC) to further develop this component. Factors used in the cost avoidance model include cost of incarceration (hard dollars for food and shelter), price per crime for victims, police arrests, and court costs. Information from this subcomponent provides the ability to estimate the return on investment when placing a youth in a particular program.

### **NEXT STEPS WITH THE PEC**

OYA will continue developing and refining the various components of this model. Subcommittees for each of the PEC subcomponents have identified the current state, limitations to the ideal state, potential barriers to the ideal state, quality control measures, and a number of other important factors. Next steps include developing implementation plans for each project and identifying action steps that will mitigate risks and threats while capitalizing on the strengths of the current system.

It is important to note that further development of the PEC and statewide implementation will require a significant number of resources (e.g., personnel, building a data warehouse, establishing a statewide fidelity system, and adopting and implementing pre/post-test measures). OYA recognizes the tremendous value of such a model, as it provides a comprehensive picture of program effectiveness. OYA already has received national attention and interest in the Program Evaluation Continuum model from several other states. Investing resources to implement and sustain the PEC model will allow OYA youth to have the greatest potential for success in living crime-free, productive lives.

## **ACCOMPLISHMENTS DURING REPORTING PERIOD**

### **OYA CLOSE-CUSTODY FACILITIES**

Accomplishments during this reporting period include:

- Conducted 23 CPC reviews of close-custody facility living units.
- Established new Facility Services Assistant Director and administrative leadership team, including new superintendents at Maclaren and North Coast youth correctional facilities and at Camp RiverBend Youth Transition Facility.
- Combined Tillamook YCF and Camp Tillamook YTF into one campus, managed by one superintendent.
- Developed a prioritized strategic map based on Facility Services-specific “Why, How and Guiding Principles” statement.

- Collaborated with contractors to develop 10-year Facility Strategic Plan to align facility physical plants with long-term population trends and Positive Human Development culture.
- Developed and implemented Quarterly Conversation process to evaluate and drive facility implementation of Positive Human Development culture.
- Deployed a resource team of trained staff (Skill Development Coordinators) to assist facilities in proactively managing challenging youth and reduce use of behavior management unit placement.
- Developed and implemented a pilot intake program for new facility commitments. The pilot aligned intake services with Positive Human Development culture to introduce youth into an environment that supports success, increases staff and youth safety, and provides an initial treatment and skill-building foundation integral to the overall treatment continuum.
- Implemented electronic tracking of Positive Youth Engagement activities, including youth participation and achievement in K-12 and post-secondary education, vocational training, work programs, and large muscle exercise. This complements existing electronic tracking of treatment participation, achievement, and cultural and religious support services.
- Established centralized Youth Conflict Resolution Coordinator responsible for development and implementation of statewide youth conflict resolution processes using mediation to reduce violence within OYA facilities. This position also is responsible for development and implementation of a comprehensive gang intervention plan including strategies on prevention, housing, treatment, education, vocation, and transition.
- Installed technology and processes at facilities for internet-based video-calling capability to support youths' connections with family and community supports.
- Expanded vocational programming available to youth, with a particular emphasis on preparing youth for recession-proof employment. Increased opportunities for youth to earn professional certifications and marketable job skills in barbering, horticulture, culinary arts, welding, information technology, wild land firefighting, and wastewater treatment.
- Increased emphasis on post-secondary education for youth who have earned a high school diploma.
- Expanded post high school education programs for older youth. Made college coursework available to youth in each facility through dual credit programs, scholarships, and sponsorships. Maintained relationship with Oregon State University to provide college-level classes in OYA facilities via the nationally recognized Inside Out program.
- Alliance with internet provider (Education Portal) for Web-based open source college coursework to prepare youth for College Level Exam Program testing for low-cost college credit.
- Centralized volunteer coordination to ensure consistency in training and volunteer services in OYA facilities. Volunteers serve as community connections for youth and provide a broad spectrum of mentoring and developmental services leading to improved reformation outcomes.
- Expanded pro-social recreation opportunities by facilitating inter-facility basketball and soccer tournaments.
- Increased the number of Certified Alcohol and Drug Counselors (CADC) to improve ability to meet treatment needs of youth with drug and alcohol dependency issues. Provided training to prepare staff at nine facilities for testing to become Certified Alcohol/Drug Counselors.

- Improved emergency communication and response by developing extensive emergency management plans for facilities.
- Upgraded metal and cellphone detection devices in facilities to enhance safety and security.
- Continued to meet and improve compliance with federal Prison Rape Elimination Act (PREA) standards through three major focus areas – reporting, training, and security. Enhanced security camera technologies throughout facilities.
- Continued participation in Performance-based Standards as part of a national project sponsored by the U.S. Office of Juvenile Justice and Delinquency Prevention (OJJDP) and administered by the Council of Juvenile Correctional Administrators (CJCA). Oregon is the first state to use Pbs at all of its close-custody facilities.
- Continued training facility staff in Collaborative Problem Solving, an evidence-based model for resolving problems and building skills.
- Developed and implemented introductory training for OYA staff in Trauma-Informed Care, addressing impact of trauma on both youth and staff.

## OYA COMMUNITY SERVICES

Accomplishments during this reporting period include:

- Conducted 22 CPC reviews of contracted community-based residential programs.
- Developed an administrative rule in conjunction with OHA and DHS governing the Medicaid-funded Behavior Rehabilitation Services for contracted community residential providers.
- Completed BRS reviews on all community residential providers and developed criteria and timelines for measuring corrective actions and provider performance.
- Continued implementing plans to support evidence-based initiatives including establishing field standards, training, and quality assurance of principles of effective interventions.
- Continued implementing standardized reporting documentation for individual contracted treatment providers (i.e., initial assessments, treatment plans, monthly progress reports, and billings).
- Implemented regularly scheduled contract compliance reviews with individualized service contracts (including reviewing the use of evidence-based practices). The review process includes technical assistance to providers to ensure compliance and follow-up reviews at varying intervals or audits initiated depending on findings.
- Continued with quality improvement activities focused on improving and supporting evidence-based interventions. Specific measures concern the relevance of the OYA Risk/Needs Assessment to case planning and youth engagement in school and/or work at transition.
- Implemented JIS policy regarding services tracking to strengthen standardization and reliability of service data.
- Implemented a sustainability plan to monitor data integrity around services tracking using JIS reports to monitor data entry.

- Continued implementing Effective Practices in Community Supervision (EPICS) and the evidence-informed community supervision model developed by the University of Cincinnati. Oregon has developed 10 certified juvenile justice trainers who are providing statewide trainings in coordination with county juvenile departments.
- Provided introductory training on Collaborative Problem Solving for Juvenile Parole and Probation Officers and contracted community program employees.
- Began exploring the use of YRS risk data and youth typologies in the decision making process to determine if a youth should be committed to OYA Custody.
- Implemented Tier 1 Predictive Success Rate data with pilot counties to provide data for informed decision making of placement recommendations/determination to help ensure the right youth receive the right placement.
- Implemented the use of OPMS data through local quarterly target reviews. Data being measured include timely completion of Risk Needs Assessments, timely case planning, and effective case planning based on the highest criminogenic risk factors. OYA Community Services has shown steady progress in improving the timeliness and quality of risk assessments and case planning.
- Implemented process for Juvenile Parole and Probation Officers to seek immediate support from Treatment Services when youth in the community are experiencing a mental health crisis. This assists youth in receiving appropriate services in the appropriate setting as quickly as possible.

## METHODS FOR ASSESSING PROGRAM RESULTS

Since 2004, OYA has regularly conducted program reviews of all OYA close-custody facility units and contracted community-based residential programs to determine the degree to which programs adhere to the Principles of Effective Correctional Intervention. To do this, OYA uses the Correctional Program Checklist developed by Dr. Edward Latessa, with the University of Cincinnati.

OYA has developed a protocol that ensures programs scoring “Unsatisfactory” or “Needs Improvement” on the CPC are reviewed on an annual basis, while those scoring “Effective” or “Highly Effective” are reviewed every other year. This ongoing review process provides a comprehensive picture of program integrity and gives facilities opportunities for ongoing quality improvement. However, due to accumulated resource deficits, which inhibited the agency’s ability to conduct all scheduled reviews, OYA chose to adjust the review cycle for community residential providers to allow any provider that has scored “Highly Effective” on their last two consecutive reviews to move from a two-year cycle to a three-year cycle. OYA contracted community residential providers also receive an audit of Behavioral Rehabilitative Services each biennium. The combination of these reviews gives adequate information on the overall infusion of evidence-based practice in the program. This change has allowed OYA to review all programs that were due for a review during this review cycle while maintaining fidelity to the instrument.



The CPC instrument measures the degree to which a program adheres to the “principles of effective correctional intervention”. OYA has adopted these principles to guide agency practices. The principles include:

- Assessing risk and need levels of youth offenders;
- Implementing evidence-based programming;
- Using cognitive behavioral and social learning approaches in treatment services; Matching youth and interventions based on risk, need, and responsibility;
- Ensuring fidelity of programs to evidence-based models; and
- Ensuring all youth offenders have a transition plan in place to facilitate success in the community upon release.

The CPC assessment process includes a series of structured interviews with youth and staff, treatment group observation, and review of policy and procedure manuals, case files and treatment curricula. In addition, the CPC examines the risk and needs of clients, training and supervision of staff, professional ethics, program characteristics, and treatment approaches.

Given the CPC’s utility is to determine the degree to which programs adhere to the principles of effective correctional intervention, OYA’s Research and Evaluation team reviewed the CPC to determine if there is any correlation between the CPC and/or specific CPC questions and recidivism. This analysis was in response to the first component of the PEC, Program Integrity and Expected Capability, aimed at the creation an Oregon-ized CPC. The hypothesis, methodology and results from the Oregon-ized CPC are as follows:

**Hypothesis and Methodology:**

The “Oregon-ized” CPC analysis correlated each CPC question with recidivism outcomes of youth who have been involved with OYA. The analysis weighted each CPC question by determining its association with a youth outcome. CPC questions highly correlated with youth outcomes are weighted heavily; CPC questions with little or no association with youth outcomes have a weight of zero. The traditional CPC scores have equal weights for nearly all questions and assess program capacity. The Oregon-ized CPC scores identify the programs most likely to influence youth recidivism. Programs with high CPC scores and high Oregon-ized CPC scores are effective and improve youth outcomes. Conversely, programs scoring low on the CPC and Oregon-ized CPC are not effective and do not influence youth recidivism. Programs scoring high on the CPC and low on the Oregon-ized CPC may follow their curriculum, may assess risk/needs, and may have well trained staff; these programs can do more to improve youth outcomes. Conversely, programs scoring high on the Oregon-ized CPC and low on the traditional CPC may reduce recidivism more than expected. Comparing traditional CPC and Oregon-ized CPC scores allows programs to identify the organizational changes most likely to improve youth outcomes.

**Results:**

The results of the analysis suggest very few questions are correlated with youth recidivism. Without the statistical association between CPC questions and recidivism, no Oregon-ized CPC score can be generated.

These results tell OYA that the practice of using the CPC as the single assessment tool needs to change, and that the use of the CPC should be more targeted to the areas where it provides the most value to achieving program effectiveness. OYA intends to target the use of the CPC. New programs, programs undergoing substantial change, or programs with poor outcomes will get CPCs. The CPC, in conjunctions with pre-post testing, quantifying program effectiveness, service matching, and assessment of cost-effectiveness, can provide information and tools necessary to improve programs and youth outcomes. OYA will further develop the criteria for using the CPC and a Program Evaluation Continuum to ensure youth are provided programming that reduces recidivism throughout the juvenile justice continuum.

**Assessment Methods:**

During the previous reporting period, OYA began the process of evaluating additional treatment moneys that qualify under the state statute. A summary of these assessment methods is provided in Figure 1.

<b>PROGRAM AREA</b>	<b>ASSESSMENT METHOD</b>
Close-custody facilities	CPC results
Contracted community-based residential BRS programs	CPC results
Individualized services: Treatment providers Community reintegration services and site-based transition services providers	Review of OYA contract applications to determine treatment modality, with a priority on evidence-based services; ongoing quality control checks by treatment services coordinators and transition specialists to ensure compliance with contracts (use of evidence-based practices is required by contract)
County JCP Basic County Diversion	Counties currently are required to use an automated tracking system to categorize correctional treatment services subject to SB 267

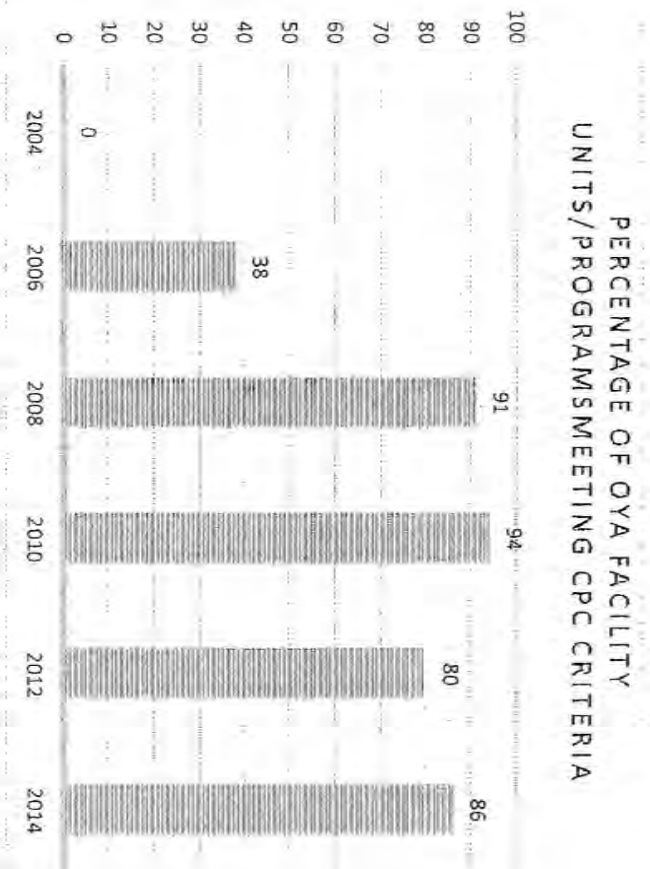
**Figure 1:** Summary of OYA program areas and corresponding assessment method.

## PROGRAM RESULTS FOR REPORTING PERIOD

### CLOSE-CUSTODY FACILITIES AND CONTRACTED COMMUNITY-BASED RESIDENTIAL PROGRAMS

Data from CPC reviews show 86.3 percent of operating close-custody facility program units (N=22) and 91 percent of the OYA contracted community-based residential programs (N=22) reviewed during this period currently qualify as “Highly Effective” or “Effective.” Since this law was enacted, OYA has demonstrated an overall increase in the percentage of its programs using evidence-based practices.

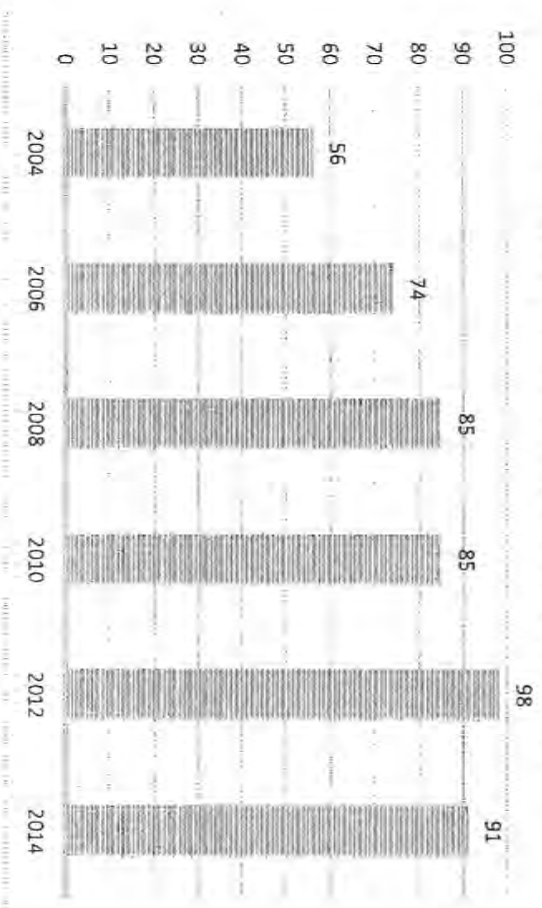
With the exception of a few facility units/programs and a few contracted community residential programs, OYA programs meet the CPC requirements. Upon further review, OYA has determined that the CPC tool is not necessarily the best tool for evaluating correctional transition programs or short-term stabilization programs. Programs in which the majority of the youth have completed their core correctional treatment or are focusing on behavioral stability tend to score lower. This is simply a function of the purpose of the program, rather than the effectiveness of programming.



**Figure 2:** Percentage of OYA close-custody living units subject to SB 267 rating “Highly Effective” or “Effective” on the CPC, indicating the program is using research-proven practices (N=22 in 2014).



## PERCENTAGE OF CONTRACTED RESIDENTIAL PROGRAMS MEETING CPC CRITERIA



**Figure 3:** Percentage of contracted community-based residential programs rating “Highly Effective” or “Effective” on the CPC, indicating the program is using research-proven practices (N=42 in 2014).

While it appears that OYA has reached somewhat of a plateau in the percentage of programs achieving the “Effective” or “Highly Effective” range, the internal numbers show that the raw CPC scores continue to increase. During this reporting period, program scores increased by 3.1 percent over the last reporting period.

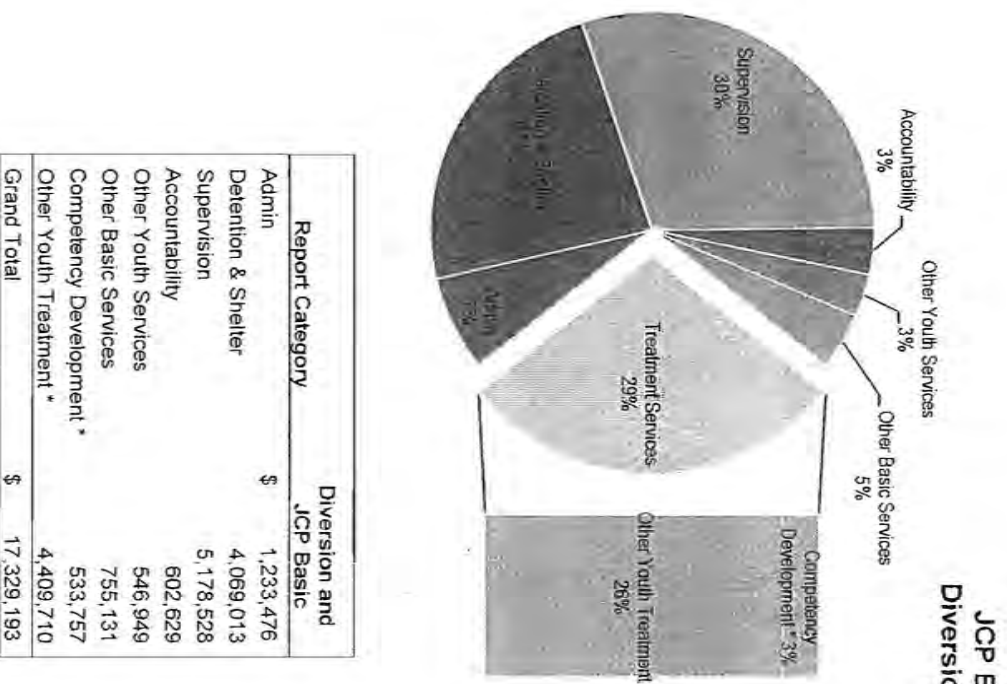
### **INDIVIDUALIZED SERVICES: TREATMENT PROVIDERS, COMMUNITY REINTEGRATION SERVICES, AND SITE-BASED TRANSITION SERVICES**

OYA community treatment contracts include providers who offer mental health, sex offense specific treatment services, and drug and alcohol treatment for youth who do not have other health care resources (including OHP). Provider applications, contracts, and standardized service documentation all require that services provided to OYA youth be evidence-based. Contract compliance reviews consist of randomly selecting case files and reviewing for completeness, accuracy, and timeliness. Contractors are reviewed on a regular basis, the timing of which depends on how consistently they demonstrate compliance with established contract standards.

Between July 1, 2012, and June 30, 2014, OYA held 38 contracts with community service providers, who provided 5,416 hours of services to youth. By provider self-report, all mental health and drug and alcohol service providers have indicated that the services they provide are evidence-based. Compliance reviews during his time period were primarily conducted on those providers/programs that provide sex offense specific treatment; at this time, there are no evidence-based practices for juvenile sex offense specific treatment, so a calculation of compliance in this area cannot be done. OYA currently is using an “evidence-informed” sex offense specific treatment curriculum using the models and practices shown to be effective with a juvenile corrections population. The one large provider agency reviewed that provides mental health and drug and alcohol treatment was in full compliance with the requirement to provide evidence-based services.

## JCP BASIC AND COUNTY DIVERSION PROGRAMS

County juvenile departments receive General Fund assistance to provide contracted services at the local level. During 2013-15, approximately \$17.3 million was provided to counties for this purpose. Almost 30 percent (\$4.9 million) of the funding is being used for youth treatment services subject to SB 267 requirements (Figures 5 and 6 below). OYA does not review county programs for evidence-based effectiveness and therefore cannot convey whether the dollars spent were evidence-based.



**Figures 5 and 6:** Percentage of JCP Basic and County Diversion funds spent by counties on youth treatment.

\* Funds subject to SB 267.

## OYA BUDGET FOR EVIDENCE-BASED SERVICES

OYA spends 89 percent of state funds and 89 percent of total funds subject to SB 267 on evidence-based programming, as defined by SB 267. This exceeds the statutory target of 75 percent.

The 2013-15 Legislatively Adopted Budget for OYA includes the following funding levels:

\$323 million Total Funds  
 \$269 million General Fund

The total budget amount displayed below includes programs determined by the agency as subject to ORS 182.515-182.525 per SB 267:

\$87.5 million Total Funds  
 \$58.9 million General Fund

Figures 7 and 8 show the percentage of program expenditures meeting the evidence-based standard by program type and fund type.

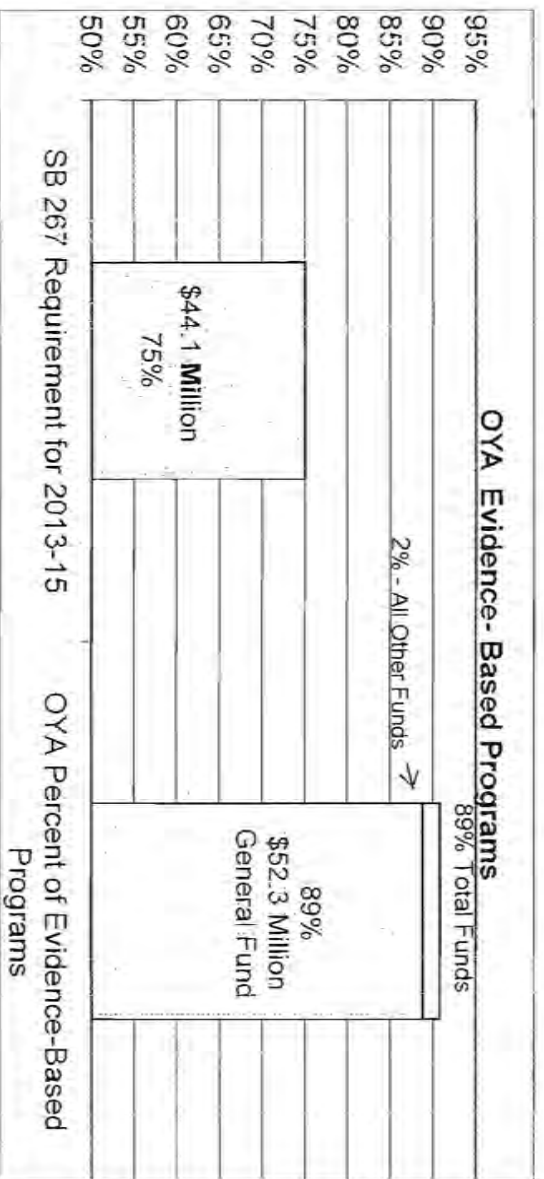


Figure 7: Approximately 89 percent of the state General Fund and 89 percent of Total Funds spent on programs subject to SB 267 will be spent on evidence-based programming during the 2013-15 biennium.

**Oregon Youth Authority**  
Summary of Expenditures Subject to SB 267

*Dollars in millions*

	FUND TYPE		
	TOTAL FUNDS	General Fund	Federal & Other Funds
<b>Facility Services:</b>			
Total Program Expenditures subject to SB 267	\$ 33.3	\$ 33.3	-
Evidence-Based Program Expenditures	\$ 28.8	\$ 28.8	-
Percentage of Total Expenditures Evidence-Based	86%	86%	-
<b>Community Services:</b>			
Total Program Expenditures subject to SB 267	\$ 54.2	\$ 25.6	\$ 28.5
Evidence-Based Program Expenditures	\$ 49.3	\$ 23.5	\$ 25.8
Percentage of Total Expenditures Evidence-Based	91%	92%	91%
<b>Agency Total</b>			
Total Program Expenditures subject to SB 267	\$ 87.5	\$ 58.9	\$ 28.5
Evidence-Based Program Expenditures	\$ 78.1	\$ 52.3	\$ 25.8
<b>Percent of Program Evidence-Based</b>	<b>89%</b>	<b>89%</b>	<b>91%</b>

*Figure 8:* percentage of OYA's budget allotted to "evidence-based programming" broken out by close-custody and community-based services.

## **COST-EFFECTIVENESS**

As previously mentioned, OYA will continue developing the Program Evaluation Continuum (PEC) model, which includes a cost-avoidance component. The agency expects the Criminal Justice Commission to continue playing a critical role in further developing this PEC component.

## PRIORITIES FOR 2015-17

OYA's priorities for next biennium are to:

- Increase the percentage of OYA treatment resources devoted to evidence-based practices.
- Further develop and implement the Youth Reformation System, which includes the Program Evaluation Continuum model.
- Fully implement Collaborative Problem Solving, including training facility staff, community staff, and community partners on the model, and establishing formal business practices in facilities.
- Develop and implement plans for pre- and post-testing for all OYA-approved curricula. Further develop and implement plans for a statewide fidelity system to ensure adherence to curriculum and cognitive behavioral treatment models.
- Provide Applied Suicide Intervention Skills Training (ASIST) and Suicide Care training for all facility QMHPs and Treatment Services supervisors.
- Further refine and implement Quarterly Conversation tools to assess program culture and the use of data and research to inform decisions and improve practices.
- Further develop the data warehouse in response to the PEC and further research analysis on program effectiveness and YRS.

From the results of the CPC reassessments conducted to date, OYA has determined a number of program areas to target prior to submitting its September 2016 report:

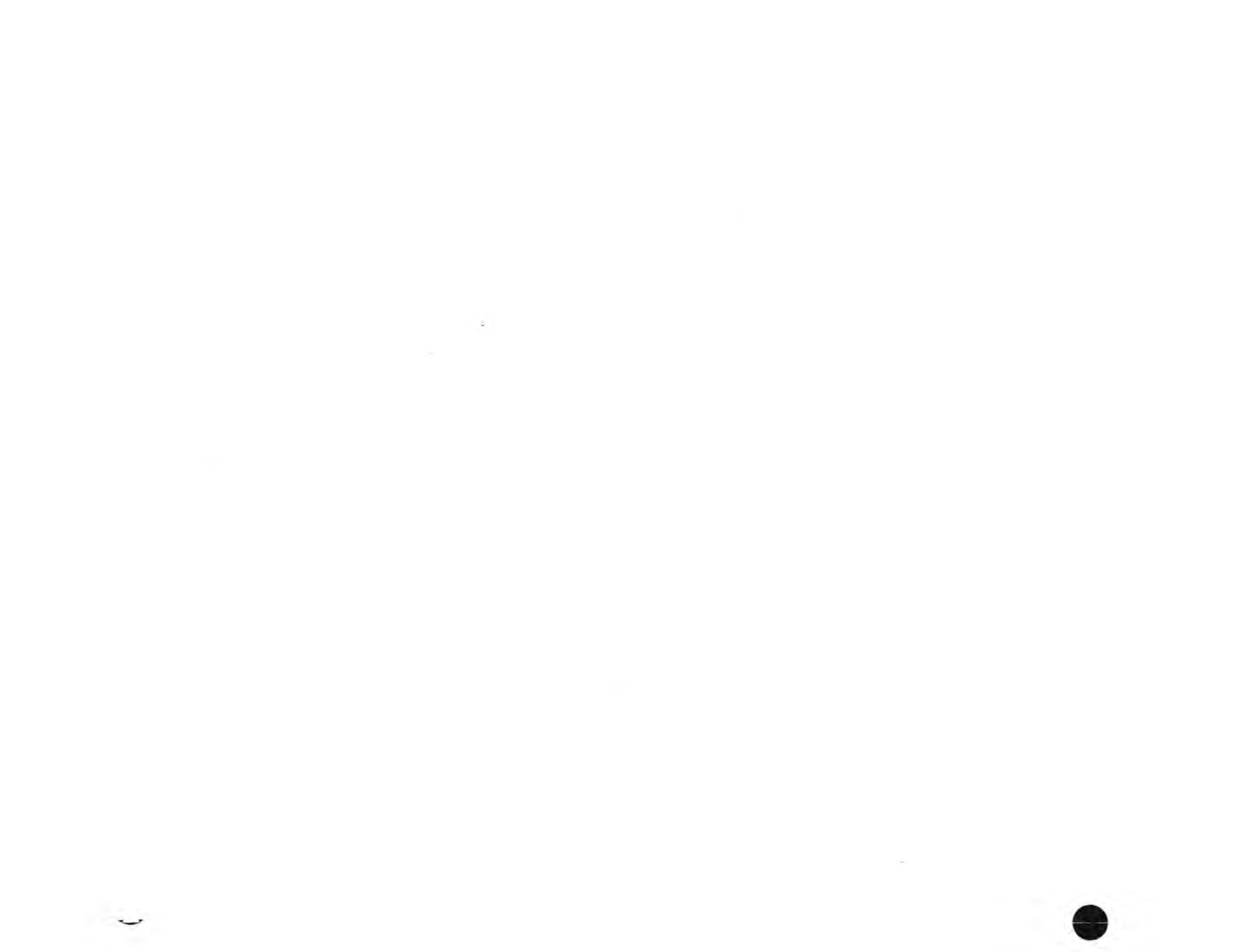
- More effectively match youth placements to treatment using newly developed predictive risk tools and typology information.
- Complete implementation of OYA's cognitively based sex-offense-specific treatment curriculum.
- Secure resources to adequately provide technical assistance and training in the areas of treatment service delivery, clinical supervision, group facilitation, and other areas.
- Organize workgroups composed of residential providers and county partners to refine matching youth to community programs/interventions based on risk, need, and responsivity factors.
- Continue to provide updated training to OYA staff, community partners, and county partners on evidence-based practices.
- Further develop the PEC and optimize the use of the CPC.

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**Report to the Oregon Legislature:  
Gang Transition Services for Multnomah  
County Gang-Involved Youth**

Prepared by the Juvenile Services Division of the  
Multnomah County Department of Community Justice  
January 2015

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## CONTENTS

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Executive Summary	3
What are the Gang Transition Services Funds?	5
Why Are GTS Funds Needed?	5
How Does Multnomah County Maximize the Impact of GTS Funds?	9
2014 Outcome Measures	10
A Closer Look: Youth Profiles	14

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# Executive Summary

## What are the Gang Transition Services Funds?

Gang Transition Services (GTS) funds are dollars located in the Oregon Youth Authority budget that support programs and services implemented by Multnomah County Department of Community Justice (DCJ) Juvenile Services Division and the coordinated response of law enforcement through the East Metro Gang Enforcement Team (EMGET). Multnomah County Gang Transition Services is the only juvenile criminal justice funding program focused on youth of color on probation. The goals of GTS funds are to reduce juvenile crime and to reduce the over-representation of minority youth from Multnomah County committed to OYA, keeping youth within their own family and community.

## Why are GTS Funds Needed?

GTS funds are needed to sustain the Multnomah County continuum of services for gang-involved youth and gang-affected families. The recently completed Office of Juvenile Justice and Delinquency Prevention (OJJDP) Comprehensive Gang Model assessment brought to light several key themes and findings that are the building blocks for refining our approach, identifying gaps, and enhancing services. Primary goals of this plan to reduce and prevent gang violence include intervening at the first sign of risk, applying a trauma-informed approach, restoring youth, families and communities, and building on protective factors and indicators of health. Without these services, more youth of color would be committed to youth correctional facilities removing them from the communities where they live.

## What Services Are Funded with GTS Support?

County Juvenile services include probation supervision (RISE Unit), Community Monitoring; Community Healing Initiative (CHI); shelter beds, and the East Metro Gang Enforcement Team (EMGET).

## How Does Multnomah County Maximize the Impact of GTS Funds?

We have maximized and leveraged our GTS funding and our gang prevention and intervention work in several ways. In early 2014, we embarked on implementing the OJJDP comprehensive gang model. This began with a full assessment of the gang and youth violence issues in the county and has also led to a two-year grant award from OJJDP to hire a countywide gang coordinator for our planning and implementation efforts. We have also maximized our GTS funding by expanding a model that Multnomah County developed called the Community Healing Initiative (CHI), which provides culturally-specific, wrap-around services to gang involved youth and their families. In early 2015, we

will launch a pilot to bring this model to the early intervention end of the continuum by launching a police diversion program with the Gresham Police Department for first-time youth offenders with low-level criminal referrals.

#### **2014 Outcome Measures**

See tables on pages 10-13. A highlight from Table 8: youth in our CHI, shelter bed, and community monitoring programs had lower recidivism (defined as a new criminal referral while in program) rates than youth on supervision alone.

#### **A Closer Look: Youth, Parent and Family Profiles**

We've included profiles of several youth, parents, and families that were collected by our provider partners, which highlight the stories of people who received GTS-funded services.



## What are the Gang Transition Services Funds?

Gang Transition Services (GTS) funds are dollars located in the Oregon Youth Authority budget that support programs and services implemented by the Multnomah County Department of Community Justice (DCJ) Juvenile Services Division and the coordinated response of law enforcement through the East Metro Gang Enforcement Team (EMGET).

Multnomah County Gang Transition Services is the only juvenile criminal justice funding program focused on youth of color on probation. These services are critical in keeping youth in the community and avoiding costly OYA commitment. A core GTS strategy involves DCJ partnering with culturally responsive community-based organizations in providing services within the community aimed at meeting the needs of medium to high-risk youth.

The goals of GTS funds are to reduce juvenile crime and to reduce the over-representation of minority youth from Multnomah County committed to OYA. Keeping youth within their own family and community.

## Why Are GTS Funds Needed?

GTS funds are needed to sustain the Multnomah County continuum of services for gang-involved youth and gang-affected families. Those services include supervision (RISE Unit), Community Monitoring; support services; housing. Without these services, more youth of color would be committed to youth correctional facilities and residential facilities outside of Multnomah County.

Led by the Multnomah County Juvenile Services Division and the Multnomah County Local Public Safety Coordinating Council, the Youth & Gang Violence Steering Committee recently completed the assessment portion of the US Department of Justice, Office of Juvenile Justice and Delinquency Prevention Comprehensive (OJJDP) Gang Model. This assessment brought to light several key themes and findings that are the building blocks for refining our approach to reducing gang violence, intervening at the first sign of risk, applying a trauma-informed approach, restoring youth, families and communities, and building on protective factors and indicators of health. Key themes identified include the need for the following:

- Mentors that “get it”
- Employment opportunities
- Reduction in disconnection from schools
- Links between police, youth and community
- Parent/family engagement

We are using these themes to guide short-term policy and resource recommendations, and also for our long-term implementation planning work. The Steering Committee is working on a comprehensive implementation plan for gang and youth violence prevention and intervention, and will soon have a full-time gang coordinator to drive and support this work countywide.

## What Services Are Funded with GTS Support?

### A) COUNTY JUVENILE SERVICES

<b>RISE</b>	<ul style="list-style-type: none"><li>• Supervision to gang-involved youth</li><li>• Recidivism Reduction</li></ul>
<b>CHI</b>	<ul style="list-style-type: none"><li>• Culturally Specific Services</li><li>• Community-based Support</li><li>• Outreach to Parents and siblings</li></ul>
<b>Shelter</b>	<ul style="list-style-type: none"><li>• Short-Term Shelter &amp; Treatment Foster Care Placements</li><li>• Culturally Responsive Settings</li></ul>
<b>Community Monitoring</b>	<ul style="list-style-type: none"><li>• Electronic Monitoring</li><li>• Increased Accountability</li></ul>

**Resource Intervention Services to Empower (RISE) Unit:** RISE provides probation supervision to high-risk, gang-involved offenders using strategies that are tailored to each youth's issues, strengths, needs, culture and environmental influences. RISE focuses on medium to high risk offenders and their families by utilizing Functional Family Probation Services (FFPS), an evidence-based case management model that has proven results in reducing recidivism and promoting accountability among juvenile offenders. In partnership with the Community Healing Initiative Team, Juvenile Court Counselors (JCC) develop probation case plans that establish enforceable expectations and address victim restitution. Along with holding gang-involved youth accountable through specialized supervision and sanctions, Juvenile Counselors coordinate treatment and interventions designed to address anti-social behaviors. Skill building, mentoring, intensive family-based counseling, culturally appropriate services, community support systems, educational advocacy and the incorporation of positive age appropriate activities are all used to counter gang involvement. RISE

also partners with law enforcement, Adult Parole/Probation Officers (PPOs) and the community to gather intelligence that helps dismantle gang activity.

**COMMUNITY HEALING INITIATIVE (CHI):** CHI is a family- and community-centered collaboration designed to stop youth and gang violence in Multnomah County by addressing its root causes. This collaborative paradigm between the County's Department of Community Justice (DCJ), Department of County Human Services (DCHS), and community based providers is a joint system responsibility that entails shared financial resources and investments, shared system outcomes and shared risk. CHI provides culturally specific services to medium and high risk African American and Latino youth and their families. CHI applies supervision/suppression, intervention, and prevention strategies to youth and families who have recent involvement with high risk activities and behaviors relevant to violence/gun violence. Each family receives a comprehensive assessment and individualized family service plan. Services are tailored to meet a family's individual needs and integrated in a manner that reduces and prevents gang violence. A network of public safety and social service agencies, and community-based organizations known as the CHI Team, build service capacity, promote integrated case management, increase connection to ethnic communities in the metropolitan area, and augment community safety. The CHI Team focuses on sustainability through fostering family and community ownership and empowerment. Services are evidence-based, culturally specific, and family oriented. The family service plans address criminogenic needs that most closely link with recidivism and youth violence. The goals of CHI are to prevent medium to high risk youth of color from committing new crimes and penetrating further into the justice system. Culturally competent, strength-based programs that are delivered in homes and the community are shown to be most effective with disenfranchised youth. All the work conducted through CHI prevents unnecessary and expensive detainment in correctional facilities

**SHELTER CARE:** Multnomah County serves as a model site, and has long been regarded as a national leader in the Juvenile Detention Alternatives Initiative (JDAI). Providing shelter care services is one of the alternatives to detention that the Juvenile Services Division utilizes. Shelter care services offer at risk youth who would otherwise be placed in costly detention beds an opportunity to remain safely in the community under a high level of structure and supervision by our shelter care providers. The Juvenile Services Division partners with Boys and Girls Aid, Maple Star, and Morrison Child and Family Services in providing short-term shelter and treatment foster care to pre- and post-adjudicated youth. Services are focused on providing a safe, secure and supportive environment that assists with behavioral stabilization, strengthens individual and family relationships, uses evidence-based practices (EBP) and strength-based approaches in dealing with the criminogenic needs of the youth, and facilitates the youth's reintegration back to the family and/or community. The majority of youth placed are Latino and African American juvenile offenders. By placing youth of color in culturally appropriate placements (short-term shelter care or treatment foster care), research has shown the disproportionate confinement of minority youth drops significantly and keeps youth connected to their communities without a reduction in public safety.

**COMMUNITY MONITORING (CMP):** The use of community monitoring is another JDAI service utilized by the Juvenile Services Division. The Community Monitoring Program (CMP) permits some



at-risk youth who would otherwise be placed into detention to remain in the community under the supervision of Volunteer of America's (VOA) Youth Monitors. CMP serves as a central component of Multnomah County's juvenile detention reform work. The program gives at-risk youth greater opportunity to demonstrate accountability and responsibility than if they would have been in detention. Additionally, youth can still remain involved in the community, their schools, and access community services. The Juvenile Court establishes the conditions under which each juvenile will remain in the community. Under continuous supervision through the use of electronic monitoring, home visits and phone calls, the juveniles can continue with school or work and maintain community ties, support systems, or alternative care. VOA's Youth Monitors are specially trained to detect violations of conditions of release or threats to public safety. Youth Monitors conduct random field visits and evaluate any changes to the juvenile living situation within the community and file reports with the Juvenile Court. To ensure community safety, any activity that places the public at risk may result in removal from the program and placement in detention under the authority of the Juvenile Services Division or the Juvenile Court.

### **B) EAST METRO GANG ENFORCEMENT TEAM (EMGET)**

The EMGET partnership reduces the impact of criminal street gangs on the citizens, schools, businesses and neighborhoods of the Cities of Gresham, Troutdale, Wood Village and unincorporated areas of East Multnomah County. EMGET includes a partnership between the City of Gresham Police Department, The Multnomah County Sheriff's Office, and other East County law enforcement agencies. EMGET accomplishes five major goals to reduce gang activity:

1. Provides a high level of coordinated law enforcement;
2. Locates and identifies individuals affiliated with criminal street gangs;
3. Gathers and shares intelligence information related to criminal street gang activity;
4. Investigates crimes associated with criminal street gangs;
5. Provides an increased level of police presence in known or suspected street gang affected areas.

**Table 1: East Metro Gang Enforcement Team (EMGET) Workload Measures**

For the Period: 7/1/2013 through 6/30/2014

<b>EMGET Measures</b>	<b>#Completed</b>
Number of community contacts	5,376
Number of criminal street gang related contacts	1,330
Number of new gang members documented	92
Number of felony arrests	180
Number of misdemeanor arrests	19

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Number of EMGET cases referred to the District Attorney for prosecution

49

Number of weapons seized from criminal street gang members

21

## How Does Multnomah County Maximize the Impact of GTS Funds?

We have maximized and leveraged our GTS funding and our gang prevention and intervention work in several ways. In order to combat the serious social and public safety problems associated with gangs and gang-involved youth in our community, Multnomah County invests a significant amount of county general funds to combine with the GTS funding we receive, which allows our county to provide the important programs and services described in this report.

In early 2014, we embarked on implementing the OJDDP comprehensive community gang model. This began with a full assessment of the gang and youth violence issues in the county. This process included conducting more than 1,000 interviews, having direct conversations with youth and stakeholders, conducting surveys, as well as the collection and analysis of quantitative crime and demographic data. To bolster our gang and youth violence work within the context of the OJDDP model, we pursued and were awarded a two-year grant from OJDDP to hire a countywide gang coordinator for our planning and implementation efforts. That position will be filled in the coming months.

We have also maximized our GTS funding by expanding a model that we developed here in Multnomah County called the Community Healing Initiative (CHI). Currently, the CHI initiative provides culturally-specific, wrap-around services to gang involved youth and their families. The providers are community-based and have deep ties and connections with youth, families and the services needed (leadership development, parenting classes, mental health, drug and alcohol treatment, etc) to reduce and reverse the cycle of violence. We are extending this model to the early intervention end of the continuum by launching a pilot program with the Gresham Police Department for first-time youth offenders with low-level criminal referrals. These youth will be referred to the same culturally-specific, community-based providers to help reduce disparities in the number of referrals of African American and Latino youth to the Juvenile Services Division, and reduce the likelihood that these youth return and/or penetrate more deeply to the juvenile justice system.

## 2014 Outcome Measures

Table 2: Demographics of Youth\* Receiving GTS Funded Services

RISK LEVEL	GENDER	RACE/ETHNICITY
High 43%	Male 88%	Caucasian 27%
Medium 41%	Female 12%	Hispanic 25%
Low 13%		African American 42%
Unknown 3%		Other 7%

*\*Youth can receive multiple GTS funded services within a reporting period*

Table 3: JCP Risk Level of Youth\* Receiving Funded Services

Program/Service	Unclassified / Unavailable	Low	Medium	High	All Participants
RISE	0 0%	31 10%	126 42%	144 48%	301 100%
CHI	1 1%	25 22%	41 36%	46 41%	113 100%
Shelter	8 11%	7 9%	31 41%	29 39%	75 100%
CMP	12 7%	25 15%	72 42%	63 37%	172 100%
<b>All</b>	<b>21 3%</b>	<b>88 13%</b>	<b>270 41%</b>	<b>282 43%</b>	<b>661 100%</b>

*\*Youth can receive multiple GTS funded services within a reporting period*

Table 4: Gender Distribution of Youth\* Receiving Funded Services

Program/Service	Male	Female	All Participants
RISE	283 94%	18 6%	301 100%
CHI	104 92%	9 8%	113 100%
Shelter	62 83%	13 17%	75 100%
CMP	131 76%	41 24%	172 100%
<b>All</b>	<b>580 88%</b>	<b>81 12%</b>	<b>661 100%</b>

*\*Youth can receive multiple GTS funded services within a reporting period*

Table 5: Race/Ethnicity Distribution of Youth\* Receiving Funded Services

Program/Service	Black	Hispanic	White	Other/Unknown	All Participants
RISE	127 42%	58 19%	104 35%	12 4%	301 100%
CHI	62 55%	47 42%	3 3%	1 1%	113 100%
Shelter	22 29%	22 29%	20 27%	11 15%	75 100%
CMP	67 39%	35 20%	51 30%	19 11%	172 100%
<b>All</b>	<b>278 42%</b>	<b>162 25%</b>	<b>178 27%</b>	<b>43 7%</b>	<b>661 100%</b>

\*Youth can receive multiple GTS funded services within a reporting period

Table 6: Program Completion

Program/Service	Complete*	Incomplete	All Participants
RISE	106 75%	36 25%	142 100%
Shelter	69 85%	12 15%	81 100%
CMP	203 83%	41 17%	244 100%
<b>All</b>	<b>378 81%</b>	<b>89 19%</b>	<b>467 100%</b>

\* Completion events differ by program: RISE includes completion of community supervision without escalation to an OYA commitment or new BM11 charge; Shelter completions are exits to live at home or to live in an appropriate community placement (not Department of Human Resources nor OYA); Community Monitoring includes completion of service without an abscond or new crime.



Table 7: School & Employment Training Engagement for Closed RISE & CHI

	Yes	No	Total
<b>Graduated/GED/Enrolled*</b>	135 78.9%	36 21.1%	171 100%
<b>Career Development/Job Training Program**</b>	60 35.3%	110 64.7%	170 100%
<b>Either graduated/enrolled or received career development training</b>	143 83.6%	28 16.4%	171 100%

\* Reflects available education data;

\*\*Services counted include: ALPHA school-based career training, construction training programs, garden restorative justice programs; culinary training programs, SE Works job training, and other related stipend/incentive programs.

Table 8: Youth who received a new criminal referral while in Programs

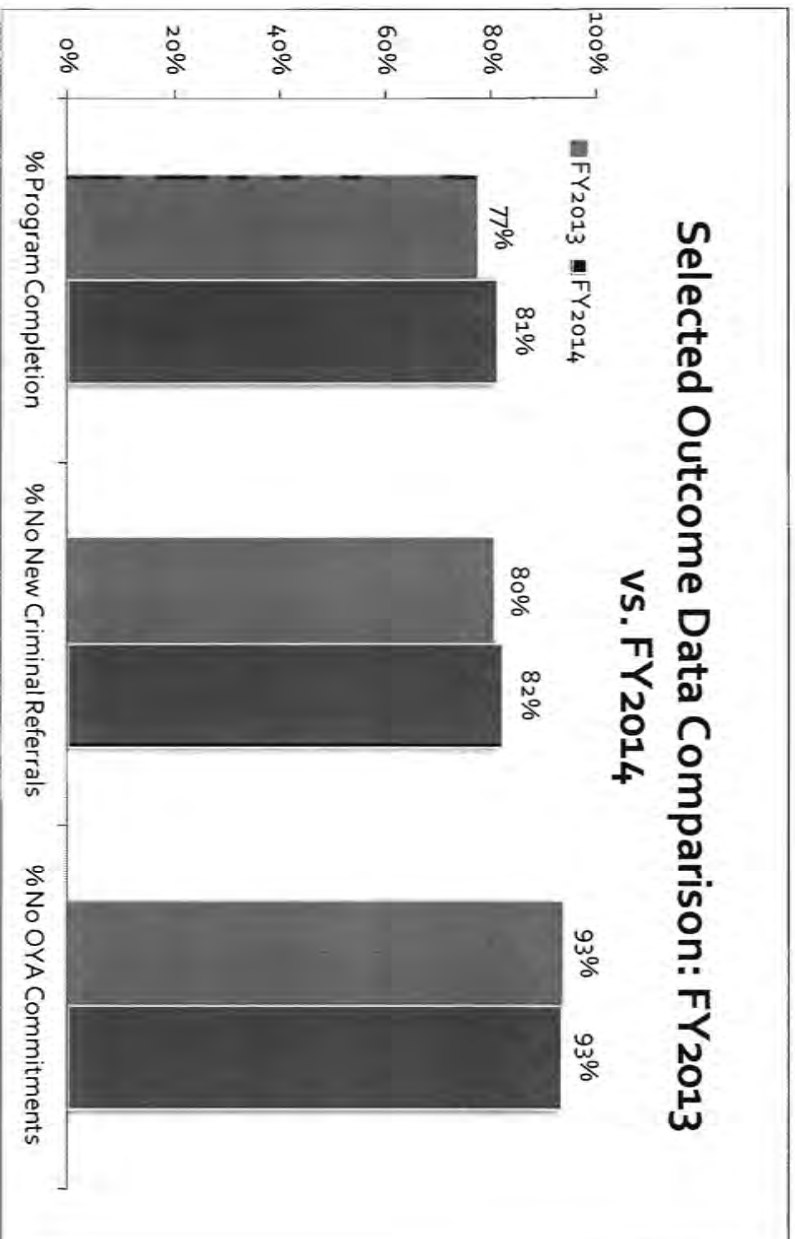
Program/Service	No Recidivism	Recidivism*	All Participants
CMP	181 98%	3 2%	184 100%
Shelter	56 97%	2 3%	58 100%
CHI	50 75%	17 25%	67 100%
RISE	85 59%	59 41%	144 100%
<b>All</b>	<b>372 82%</b>	<b>81 18%</b>	<b>453 100%</b>

\*Recidivism is measured as a new felony or misdemeanor or criminal referral

Table 9: Youth who had an OYA Commitment while receiving funded services

Program/Service	OYA Youth Correctional Facility Commitment	OYA Residential Commitment	No Commitments	All Participants
RISE	13 9%	8 6%	123 85%	144 100%
CHI*	5 7%	2 3%	60 90%	67 100%
Shelter	0 0%	3 5%	55 95%	58 100%
CMP	0 0.0%	0 0.0%	184 100%	184 100%
<b>All</b>	<b>18 4%</b>	<b>13 3%</b>	<b>422 93%</b>	<b>453 100%</b>

Chart 1: Outcome Trends



## A Closer Look: Youth Profiles



[https://www.youtube.com/watch?v=7LVOjyWOHlw&feature=player\\_detailpage](https://www.youtube.com/watch?v=7LVOjyWOHlw&feature=player_detailpage)

### Jason's Story:

*Jason came to the CHI program from DCJ as a high risk of reoffending case. He had many charges, from illegal use and distribution of controlled substances to menacing and assault. Jason's Juvenile Court Counselor (JCC) made multiple attempts to engage him with his family and community providers.*

*Jason's JCC, in consultation with their supervisor, referred the youth to the CHI program, a culturally specific and responsive program for high-risk gang impacted youth. After being referred to CHI, the Care Manger conducted various assessments with Jason and his family, and from those assessments identified strengths that could capture Jason's interests. Despite family support, Jason was alienated from his father. Using the assertive engagement model Jason's Care Manager openly offered him support, friendship, and understanding, thus providing Jason a person he could have confidence in. As part of the CHI, program, Jason was also still working with his JCC, who also provided monitoring, support, and guidance.*

Change didn't happen overnight. Jason is very smart and analyzed things from his perspective very carefully. However, every wrong decision Jason made, or every setback was met with another push from the Care Manager for Jason to examine his behavior but also with a vote of confidence that the Care Manager believed in him and how he could turn things around.

Slowly, Jason started approaching the Care Manager more and more and started slowly changing his behavior. Latino Network had the opportunity to take a group of youth to the National Council de la Raza conference. It took a group of adjudicated youth in the CHI program as well as youth from their other afterschool programs. All youth were expected to be strong representatives of the organization. Jason was selected to go.

Everything was set, the Care Manager making sure the night before that everyone was set to meet early in the morning to catch the plane. Jason didn't show. Everyone was disappointed. The other team members tracked him down and asked him what happened: Cold feet? Too high of expectations? Did he over-sleep? In the end it didn't matter. The program director made sure he got on the plane the next day with the Latino Network's Executive Director and the second group traveling. He was not particularly grateful. He was wary. But a turning point happened in New Orleans.

He had the chance to interact with other youth, he met college students from different states, he saw and met Latino leaders from across the country, and he heard Michelle Obama address the crowd. An impromptu youth talent show was organized. Latino Network's youth decided to give a drumming performance showing what they had learned in Summer Academia, Latino Network's 8-week summer program for CHI youth. Jason had stayed up all night, the night before speaking with another staff about the indigenous roots of Latino culture. Jason introduced the Latino Network youth group and spoke eloquently about the importance of being grounded in culture. Latino Network's youth group won the talent show.

It would be great to think that that one experience changed everything. It was only part of his journey. What got him to that point was all the time and commitment that his family, his JCC, and his Care Manager gave him, but most of all of their belief in him.

After he came back, he still struggled, but he talked about wanting to change and make a difference. But he was still frustrated and struggling somewhat. His Care Manager kept working with him and Jason enrolled in Mt Hood Community College and completed his GED. He was often at the Latino Network office getting help with tutoring in the areas he needed help.

He got a job at Taco Bell. During this time, Jason kept getting closer to his family and he started helping his dad in his family business delivering popsicles to Mexican stores on three routes. Jason's father, pleased with the change in his son, offered him a chance to partner with him in the business building outreach to the English stores, a component that his father lacked because of a language barrier. This confidence his father showed in him, and the fact that Jason was a decisive part of the business gave him



*a feeling of belonging and responsibility that completely pushed him away from his previous life. Jason paid his restitution, got off probation, asked his JJC for a letter of recommendation, and pursued finding out about getting his record expunged.*

*Jason has continued working with his father; however, during wintertime the popsicle business dips. Jason then applied for a translation job utilizing his perfect bilingual skills. In a bittersweet moment, he was hired to translate for what would have been his high-school graduation. Still, he was proud that he had his GED and his job. Today Jason is studying at Mt Community College, works as a medical interpreter, and helps his family with the popsicles during the summer.*

Submitted by Alice Perry, Transformative Opportunities Director and Assistant Director for Operations, Latino Network

### Danny's Story

*\*This youth's name has been changed to protect his identity.*

*Celebrating small victories allows for good motivation for our clients. In this particular case I've become so accustomed to celebrating the small victories that the overall growth in this individual almost snuck up on me. Danny has grown up seemingly overnight. In the past Danny has struggled with anger issues that have affected and threatened to destroy not only himself but his family life and their overall well-being in general, specifically they were in danger of losing their home because of Danny's menacing behavior and aggressive outbursts.*

*Danny appeared to be heading towards a life of solitude and self-destruction. His anger and frustration smoldered like a volcano. His coping skills were deficient and contributed to his isolation. His angry outbursts were unpredictable and prevented those that cared for him from effectively helping him deal with his issues...so it seemed. While there were times that I doubted if the work of POIC/CHI was having any effect on Danny, it has become apparent that underneath that smoldering volcano was a young man determined to come into his own.*

*Like a rose bud Danny was shielding the beauty that lay inside and like all rose buds the bloom appeared quietly. As I write this my own emotions are beginning to overwhelm me. Danny has become a young man virtually (at least from the perspective of someone that is looking from the outside in) overnight. Sure there were signs that things were going well. Reports from school staff trickled in, "Danny is a great student with a lot of potential", "Danny made the honor roll", "Danny did a great job today of defusing a situation". But along with these kudos there were also doubts and hiccups...actually there was one hiccup during the school year that now seems so insignificant that I won't even mention it. I guess it was Danny's parents that gave me the first clues that the change in Danny was real. During the luncheon celebrating*

*the end of his probation I watched as Danny interacted with his father in a way I've never witnessed before.*

*This is a man that Danny has not only threatened in the past but has actually drawn blood from during one violent altercation. I remember seeing the blood lead to the door of the family apartment and the fear on the faces of a family that by all definitions were under siege...from one of their own. The day of the luncheon what I witnessed was a young man that was well on his way to healing. The respect that he gave his father and the caring and protective nature in which he interacted with his younger sisters was heartwarming. Danny has been welcomed back into the family home, has become a leader of the CHI youth and he made the honor roll this summer at Rosemary Anderson High School with a 104%! On his own, Danny applied for and attended summer school at Benson, completed work readiness training and has been an integral part of the Young Men's group as well as an Aggression Replacement Training graduate. Danny's goal is a reality; he has returned to Parkrose High School and will graduate on time. If ever there was a template on what the CHI program can accomplish this is the young man that I would proudly place at the forefront.*

Submitted by Terrol Johnson, CHI Care Manager, Portland Opportunities  
Industrialization Center (POIC)

## A Closer Look: Family Engagement

### Juana's Story

*\*Parent's name has been changed to protect her identity*

*As a single mom raising her twin teenage boys in one of the poorest areas of the city, Juana came to CHI with many concerns about her sons and a lot of worries about her own future.*

*Juana had a trauma filled past as a victim of domestic violence. She only got out of that situation when her husband was deported. She was so timid and terrified; however, that she had never reported her abuser. This meant that she couldn't apply for relief of her documentation status, and now she was left to raise her boys with little or no knowledge of the American culture. On top of this, Juana's documentation status forced her to accept whatever informal work she could get to try to support herself and her boys. The extreme poverty on top of the trauma was crushing her spirit, and now one of her sons was in trouble.*

*When her Care Manager first started working with her, Juana was so timid she didn't even know how to ride the bus. He worked slowly to gain her trust over time, and this mother clearly wanted to make a difference for her children. Her Care Manager also connected Juana with our culturally specific mental health therapist and slowly the healing work began.*

*Working with her Care Manager and therapist Juana decided to open up and learn all she could in order to help her boys. We offer culturally specific parenting classes, but also meet parents where they're at. Because, Juana lived on the other side of town, and wanted to closely monitor her children, the Care Manager helped Juana connect with parenting support at her son's school, closer to home. She started to become more involved with the school where her children attended. When she wasn't working, she would go to the school parenting support classes. Then she began to volunteer at the school as well. She also continued to deepen her involvement with CHI where she received additional support and training.*

*The shy woman and mother that had rarely offered an opinion or initiated a conversation was gradually transforming into an active community member that not only advocates for and guides her kids but has reached out to other parents who are struggling. She shares her story, and helps parents connect to the school and parenting supports. She actively participates in her children's success plan, helping them to move from negative to positive behaviors and success.*

*At the same time, this new confidence has allowed Juana to go out and apply for better jobs, to network, and to be more confident and prepared in interviews. She shares this knowledge with other parents as well. While she is still poor by many people's standards, her income is more stable and she is much less vulnerable. This has also helped her children feel a greater sense of stability.*



*The old image of the disconnected mother that was once Juana has transformed into one of a well-known mother, who is knowledgeable about teenage culture and is not easily taken advantage of.*

*Juana is a good example of the hidden potential of many of our parents. They may be afraid, or perhaps they just need someone to help spark their growth...someone that believes in them. Juana is now a good example for other parents and a proud and vigilant mom pushing her boys out of a negative environment with a firm goal of success.*

Submitted by Alice Perry, Transformative Opportunities Director and Assistant Director for Operations, Latino Network

**Peters Family:**

*\*Family's name has been changed to protect their identity.*

Trust is the biggest hurdle the families we serve face as they try to heal and thrive. Stricken by violence, poverty, and health issues, their ability to trust institutions and people is undermined. This makes it hard to engage in health services, aid programs, education and build healthy relationships. As a CHI Care Manager I have to build a trusting relationship with my families, so that they will allow me to give input into their lives, reach out for support, and engage in the services that are out here in the community to help them thrive.

The Peters family is headed by Lisa, a single mother of three. The father of the older two kids is incarcerated. The father of the youngest child is in active addiction. Lisa has been the victim of abuse and neglect in her youth and has experienced domestic violence in both of her relationships with the fathers of her children. Further, Lisa has been trying to do her best to care for her children while in need of medical and mental health care. She is isolated and fearful to connect with support services, due to the pain she has experienced.

The Peters family has allowed CHI to become a part of their circle of trust. When the family was homeless and the kids were spread among family and friends, CHI helped secure temporary housing and connection to resources to get the family back together. When our targeted youth was returned to the family from a placement, CHI got him involved in our Young Men's group and gave him access to healthy adult male role models. CHI has supported and encouraged mom to seek both mental and physical health care, so that she can be strong for her kids. They have gained healthy family memories by participating in our family outings. These are all great accomplishments, but the most important piece of our relationship is that Lisa trusts CHI enough to call when she needs help, to be honest, to allow her Care Manager input on her decisions, and to try to engage even when she is afraid.

The Peters family is currently in long-term affordable housing, engaging in mental health services, and doing better internally than they were when they entered CHI. They are working hard and they trust CHI to continue to help them.

Justice Rajee, , CHI Care Manager, Portland Opportunities Industrialization Center  
(POIC)

## Additional Supporting Documents and Links

The Multnomah County Comprehensive Gang Assessment Executive Summary summarizes key data collected for the Multnomah County Comprehensive Gang Assessment, which was initiated in January 2014 by the Multnomah County Local Public Safety Coordinating Council (LPSCC) Executive Committee. The assessment was completed by following guidance from the federal Office of Juvenile Justice Delinquency Prevention (OJJDP), which has developed a three-phase Model for developing a comprehensive, coordinated approach to reducing and preventing youth gang violence. Included are the links to the Executive Summary and the full Multnomah Comprehensive Gang Assessment.

### Executive Summary

<https://multco.us/Files/342145/download>

### Full Multnomah Comprehensive Gang Assessment

<https://multco.us/lpsc/multnomah-county-comprehensive-gang-assessment>

## Appendix

The following pages include a series of community maps created as part of the Multnomah County Comprehensive Gang Assessment.

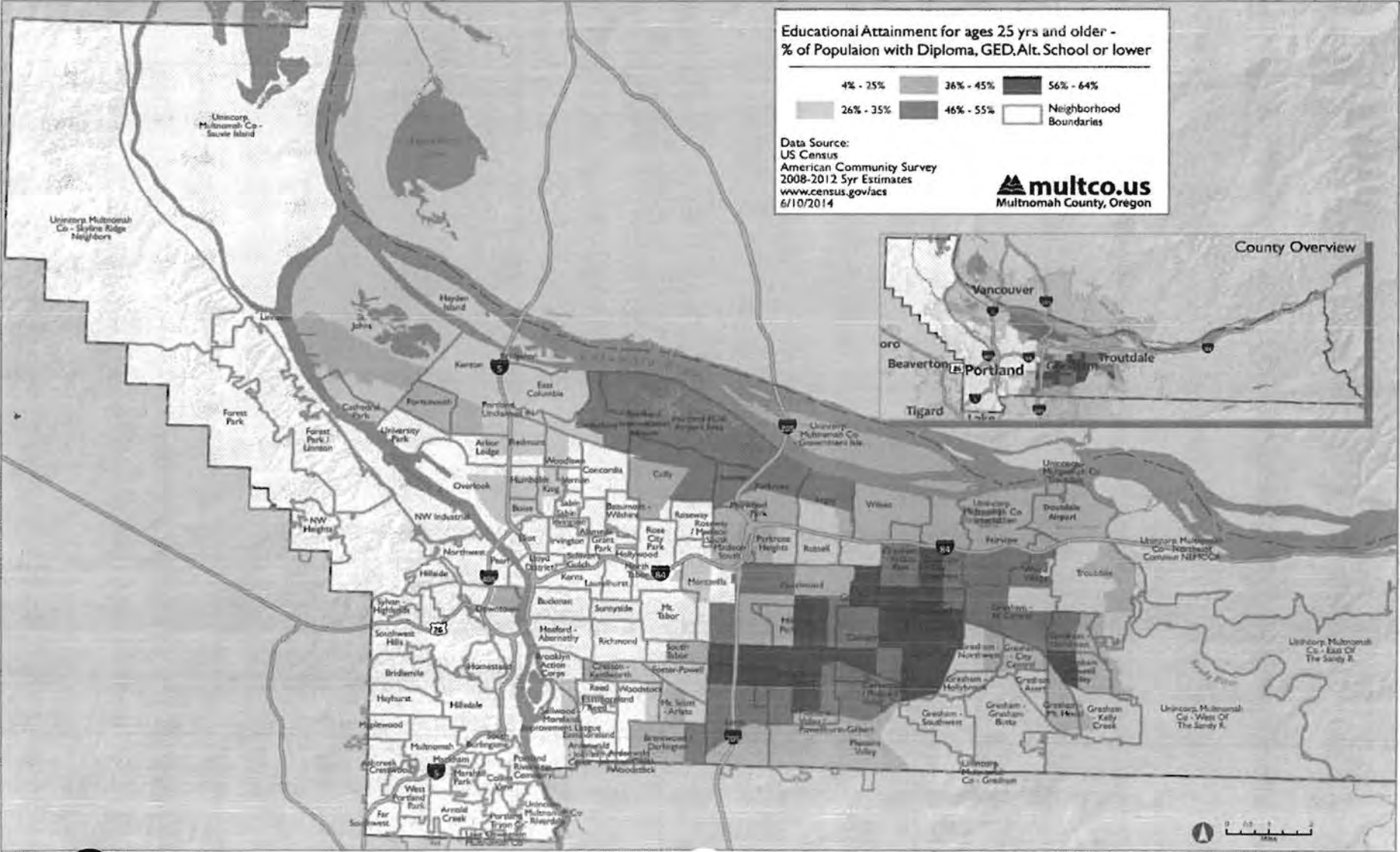
# Educational Attainment

Educational Attainment for ages 25 yrs and older -  
% of Population with Diploma, GED, Alt. School or lower

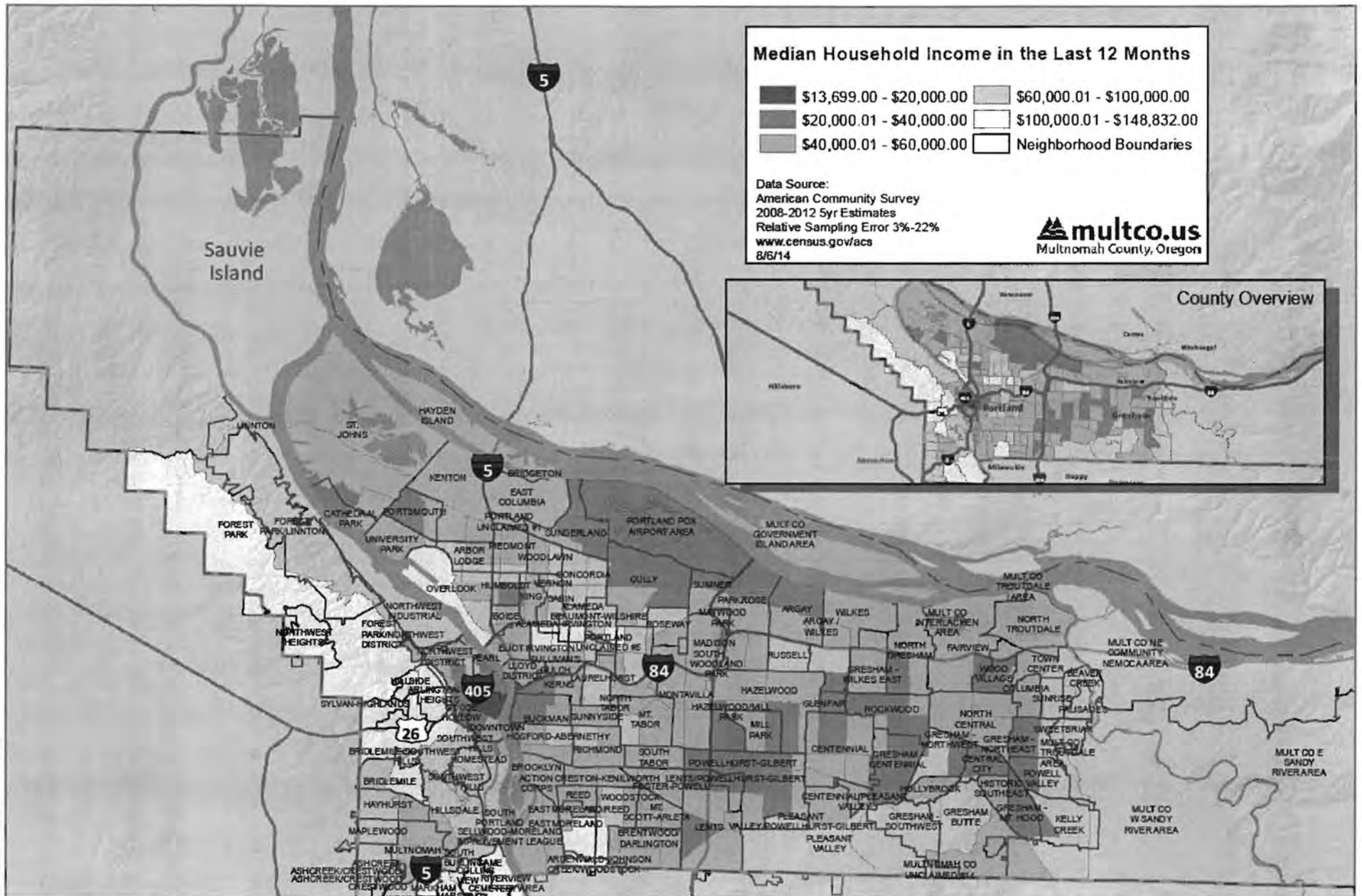
4% - 25%	36% - 45%	56% - 64%
26% - 35%	46% - 55%	Neighborhood Boundaries

Data Source:  
US Census  
American Community Survey  
2008-2012 5yr Estimates  
[www.census.gov/iaacs](http://www.census.gov/iaacs)  
6/10/2014

**multco.us**  
Multnomah County, Oregon



# Income



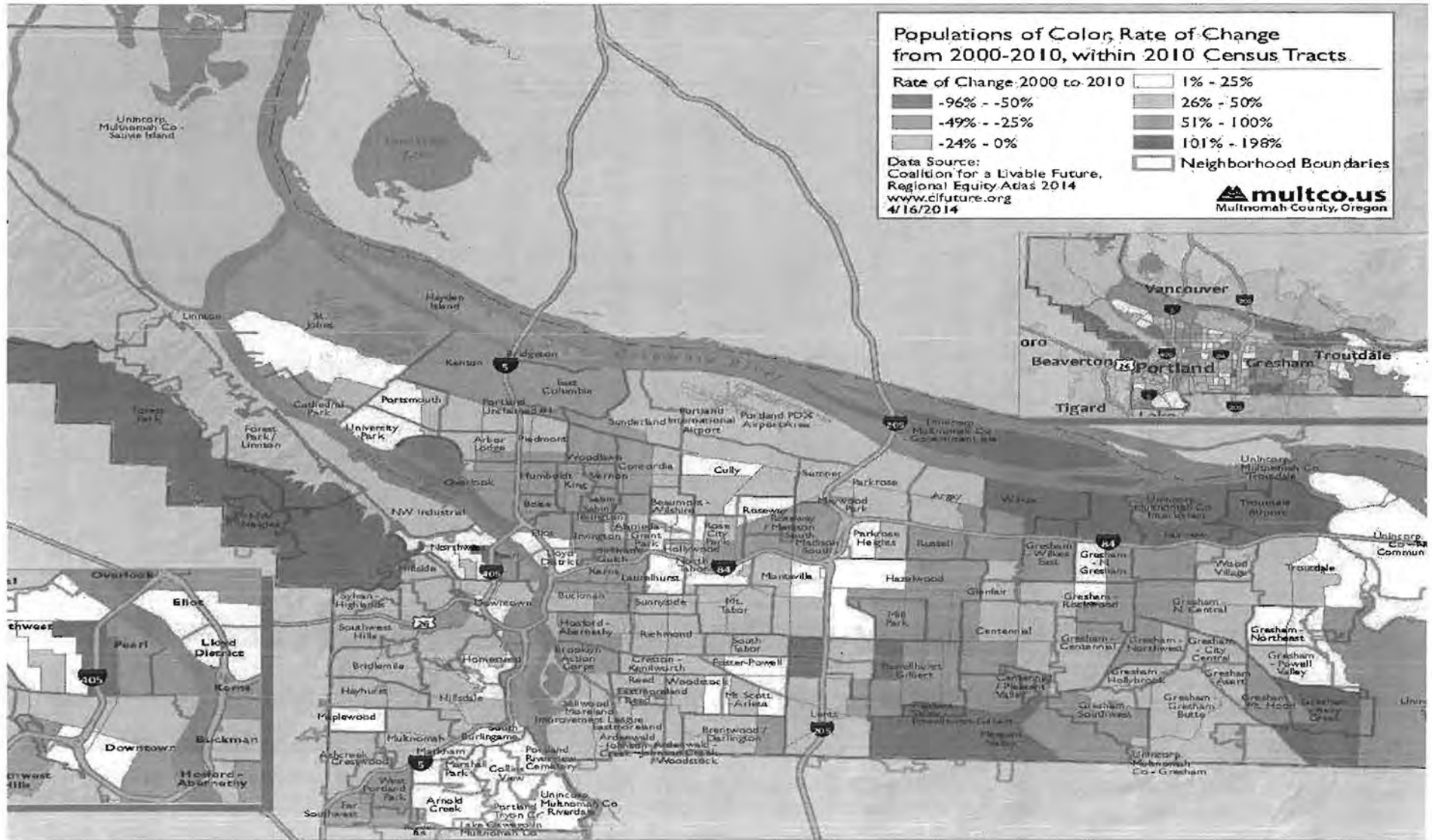




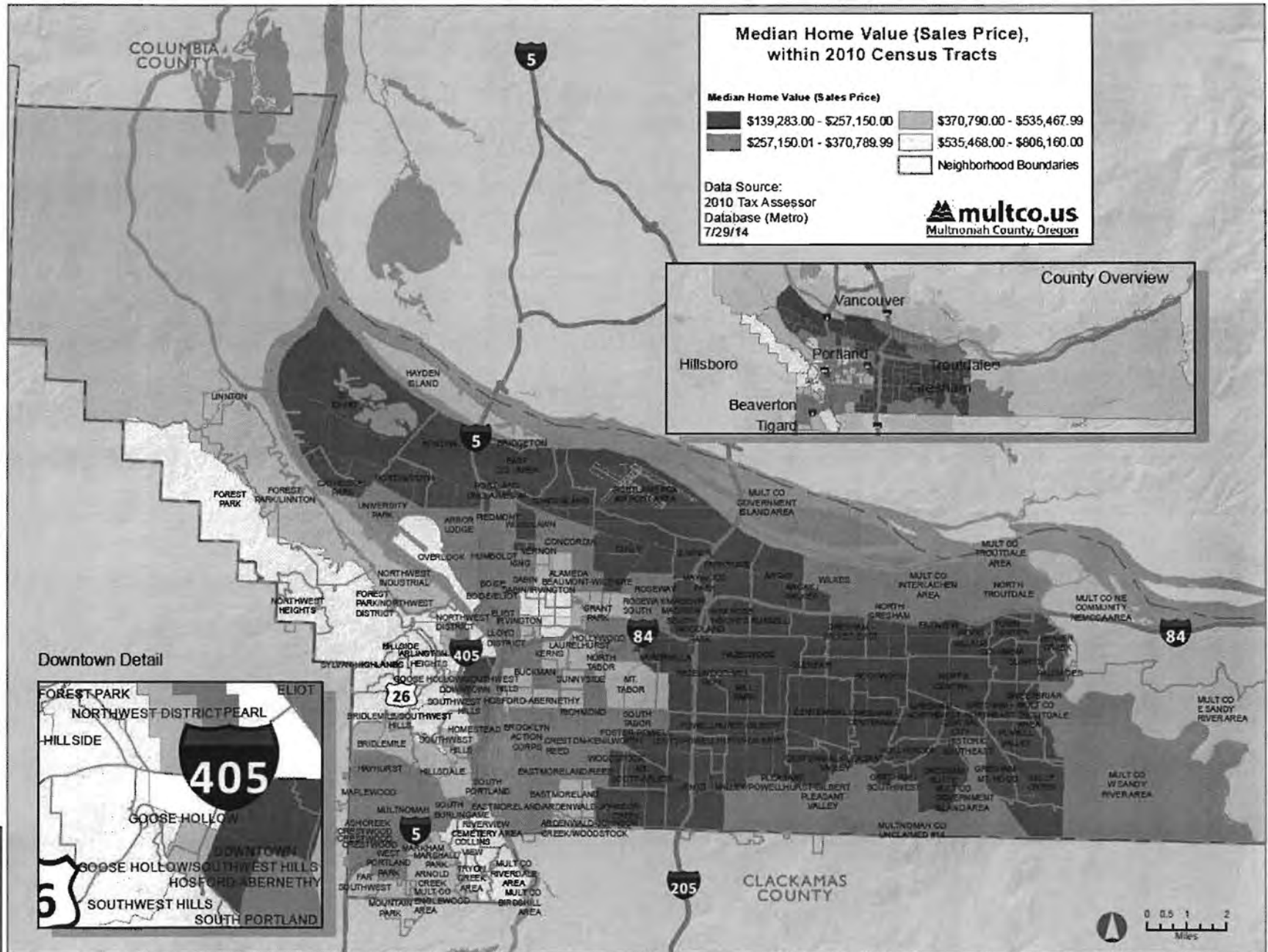




# Rate of Change of People of Color

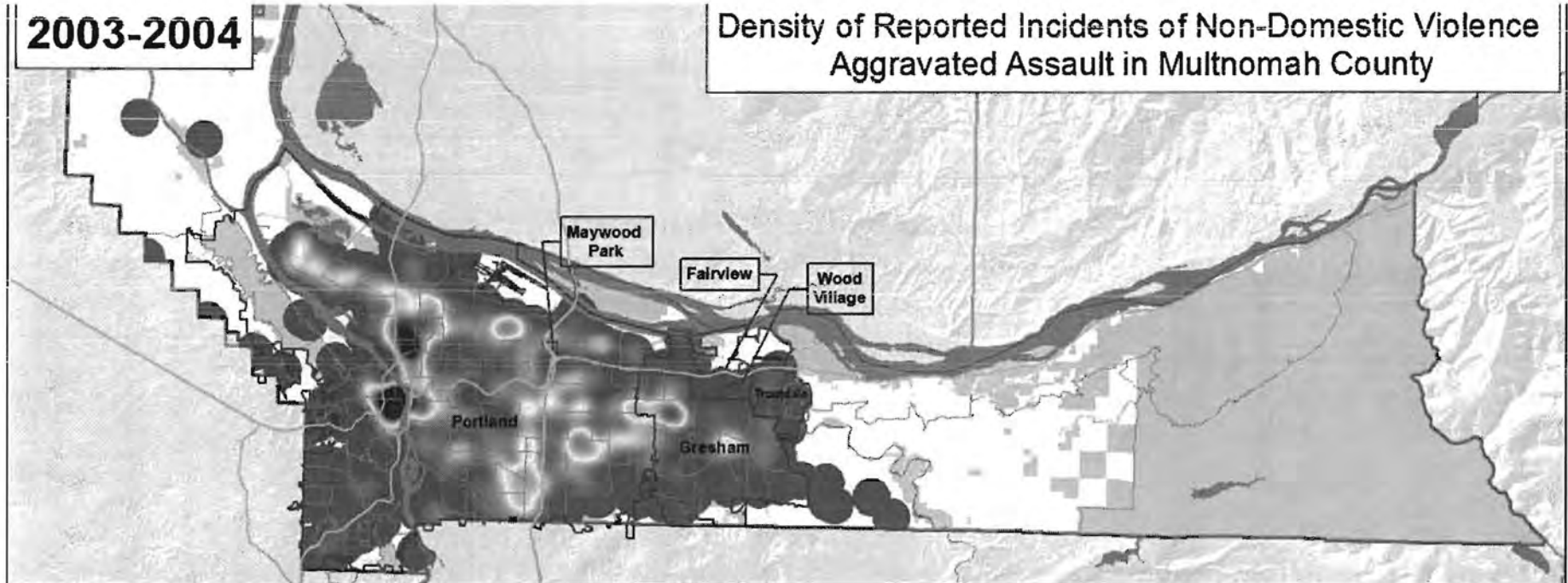


# Median Home Value



2003-2004

### Density of Reported Incidents of Non-Domestic Violence Aggravated Assault in Multnomah County

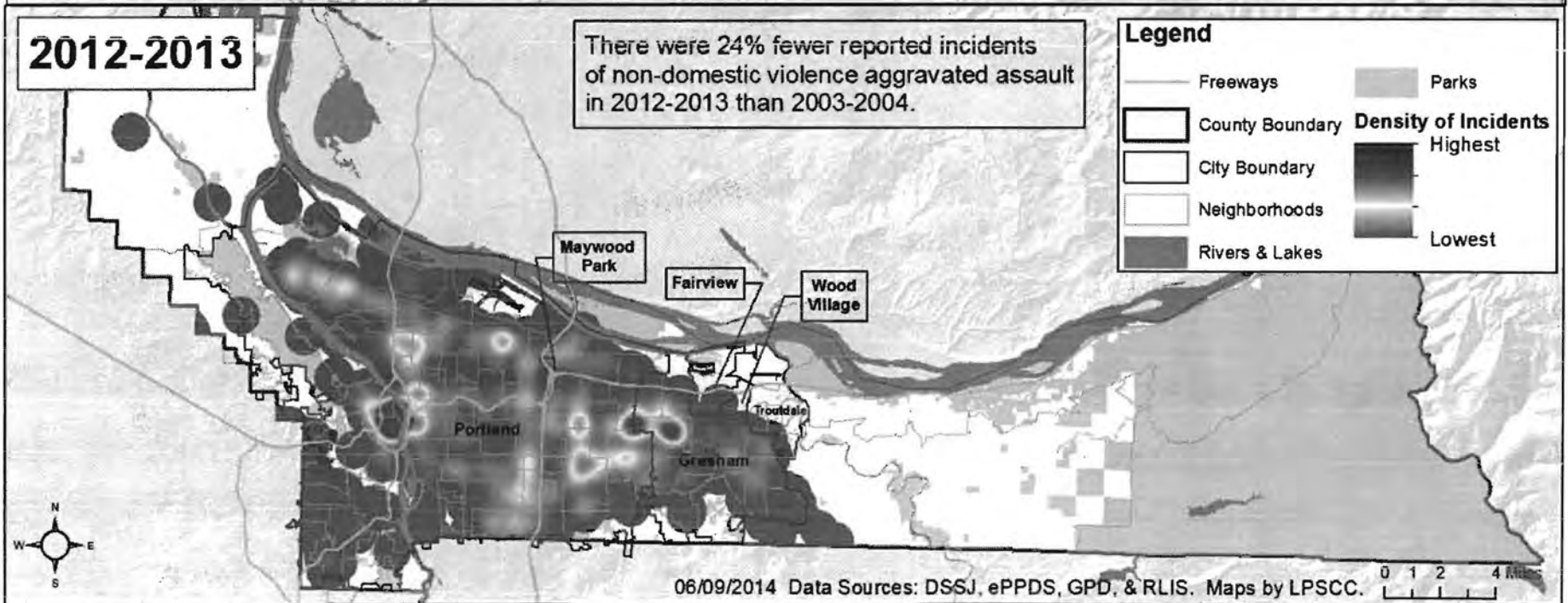


2012-2013

There were 24% fewer reported incidents of non-domestic violence aggravated assault in 2012-2013 than 2003-2004.

#### Legend

- Freeways
- County Boundary
- City Boundary
- Neighborhoods
- Rivers & Lakes
- Parks
- Density of Incidents  
Highest
- Lowest

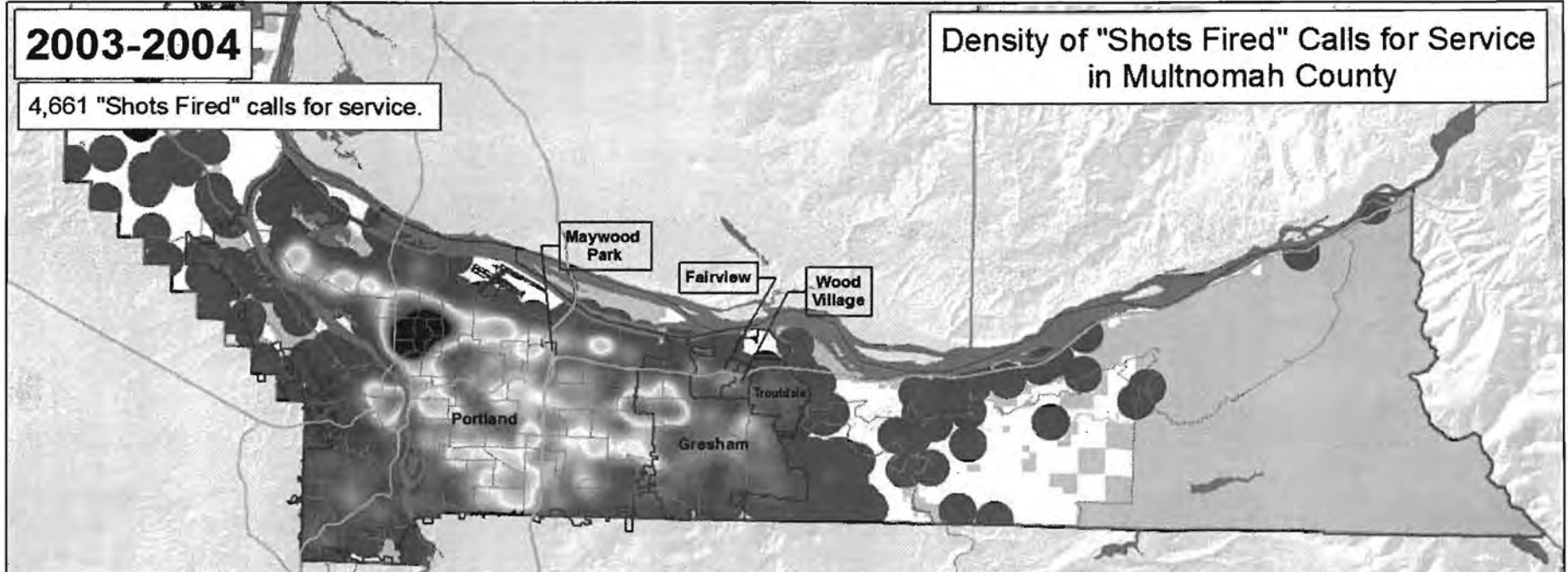




**2003-2004**

4,661 "Shots Fired" calls for service.

Density of "Shots Fired" Calls for Service  
in Multnomah County



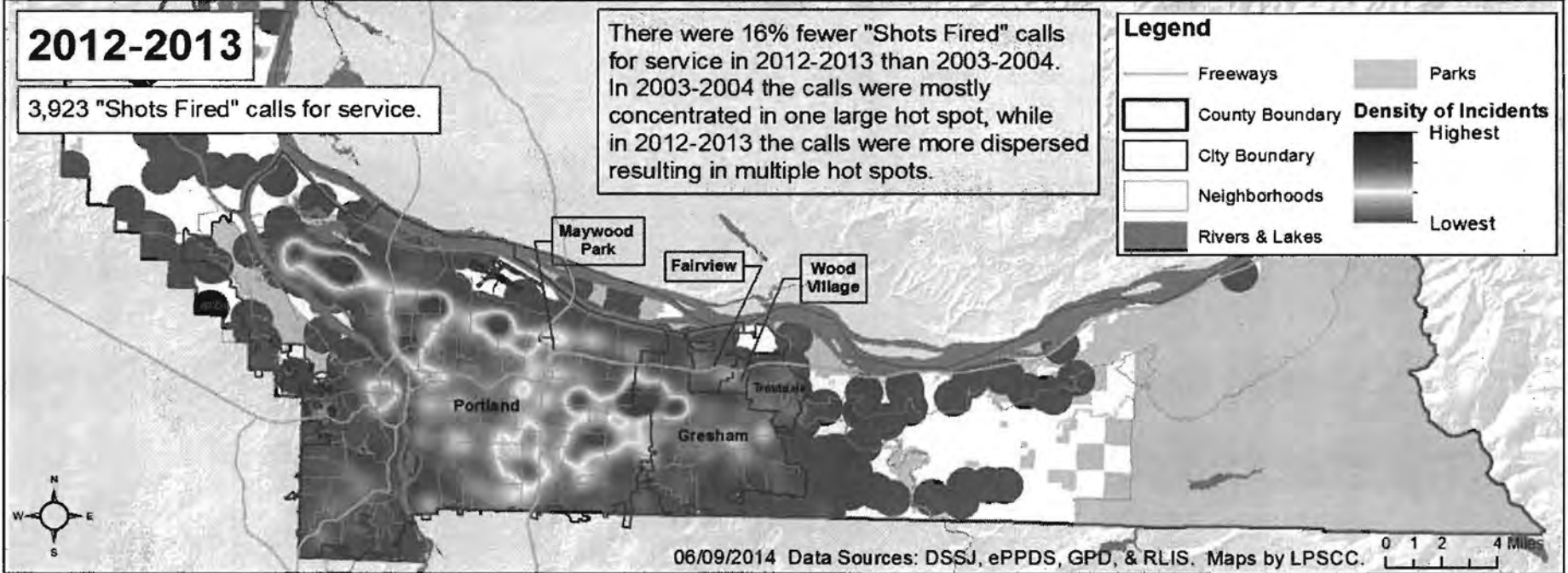
**2012-2013**

3,923 "Shots Fired" calls for service.

There were 16% fewer "Shots Fired" calls for service in 2012-2013 than 2003-2004. In 2003-2004 the calls were mostly concentrated in one large hot spot, while in 2012-2013 the calls were more dispersed resulting in multiple hot spots.

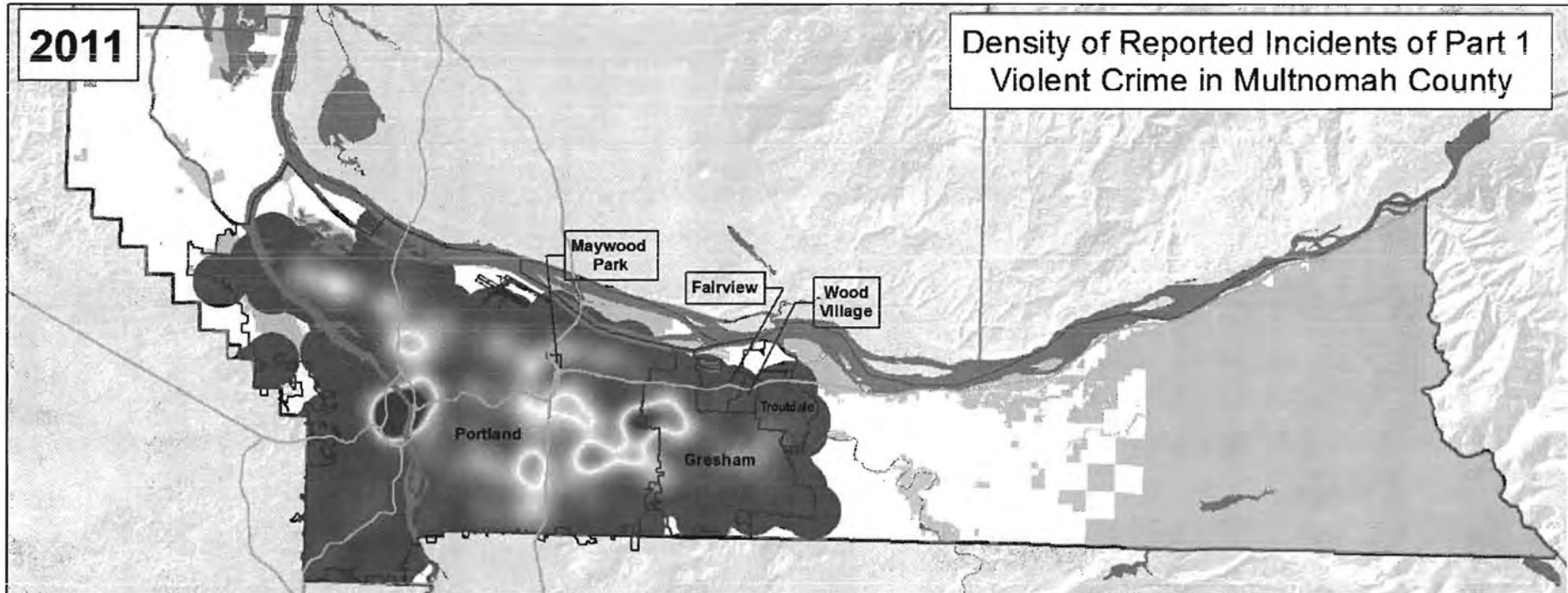
**Legend**

- Freeways
- County Boundary
- City Boundary
- Neighborhoods
- Rivers & Lakes
- Parks
- Density of Incidents  
Highest
- Lowest

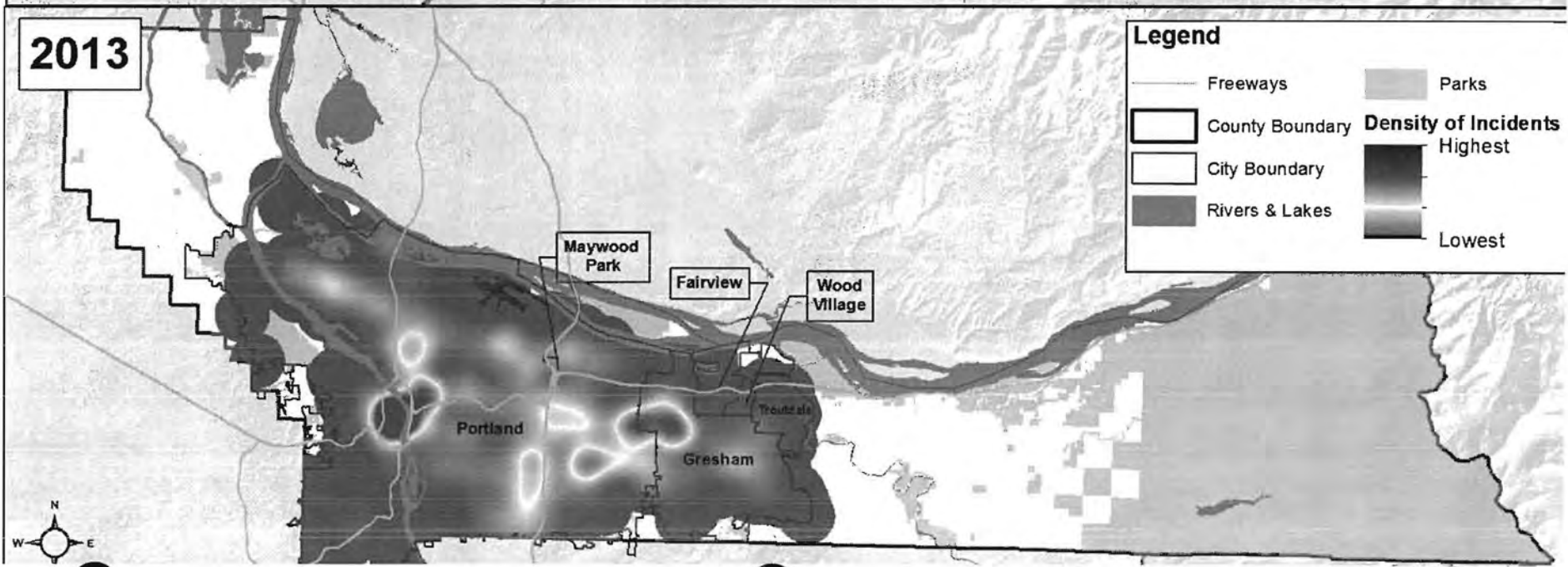


2011






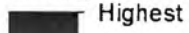

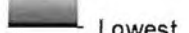
### Density of Reported Incidents of Part 1 Violent Crime in Multnomah County



2013



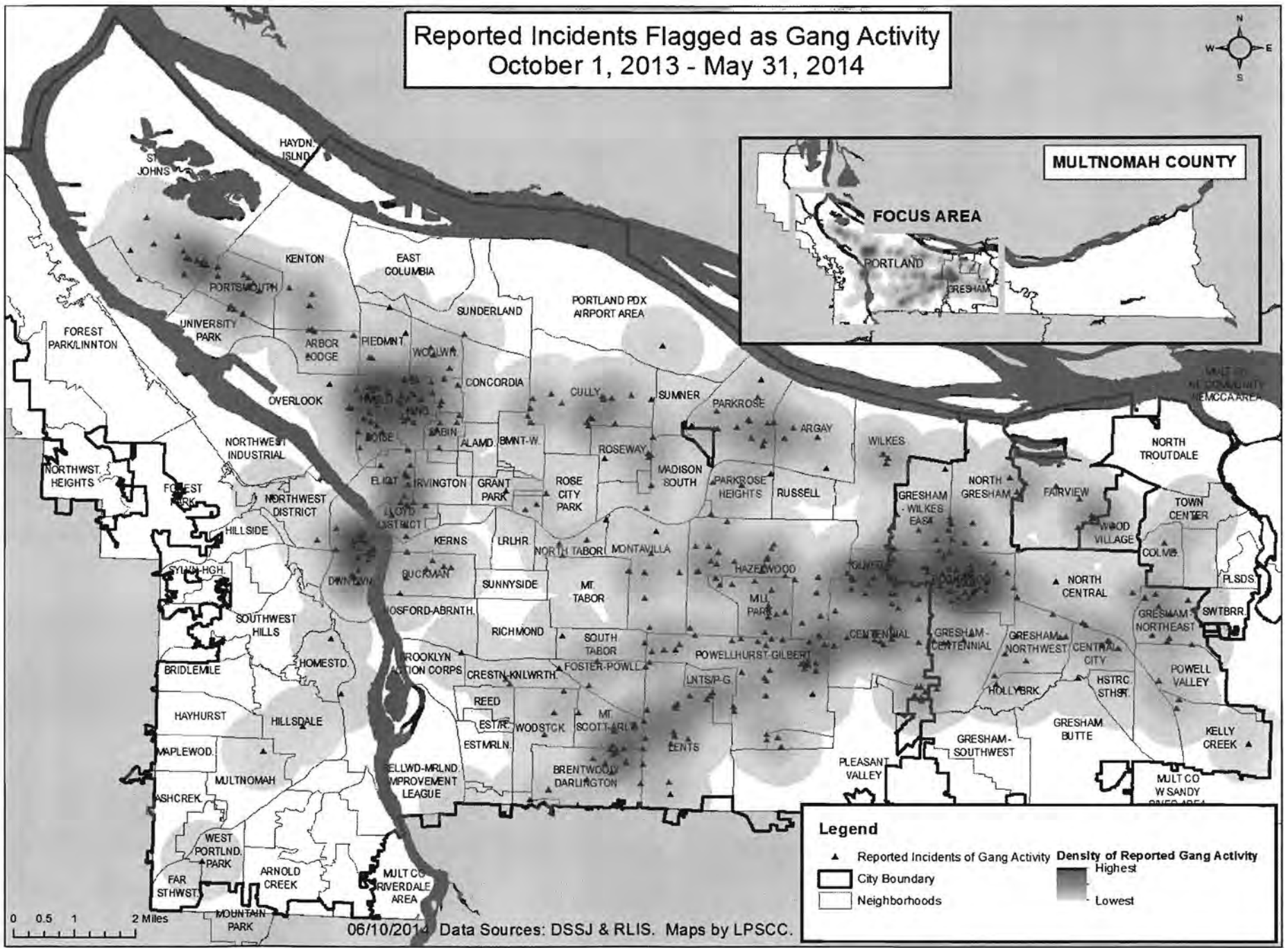
**Legend**

	Freeways		Parks
	County Boundary		<b>Density of Incidents</b>
	City Boundary		Highest
	Rivers & Lakes		Lowest





# Reported Incidents Flagged as Gang Activity October 1, 2013 - May 31, 2014



**Legend**

- ▲ Reported Incidents of Gang Activity
- City Boundary
- Neighborhoods
- Density of Reported Gang Activity
  - Highest
  - Lowest

06/10/2014 Data Sources: DSSJ & RLIS. Maps by LPSCC.







# ACRONYMS

2015-17 BIENNIIUM

AA	Affirmative action
ADP	Average daily population
ADPICS	Advanced Purchasing and Inventory Control System
AFSCME	American Federation of State, County, and Municipal Employees
AOC	Association of Oregon Counties
AOD	Alcohol or drug
ARB	Administrative Review Board
ARB	Agency Request Budget
ART	Aggression replacement training
ATOD	Alcohol, tobacco and other drug program
BAM	Oregon Department of Administrative Services Office of Budget and Management
BFOQ	Bona Fide Occupational Qualification
BRS	Behavioral Rehabilitation Services
CAF	Oregon Department of Human Services Children, Adults, and Families Division
CASA	Court-Appointed Special Advocate
CBT	Cognitive Behavioral Therapy
CCOs	Coordinated care organizations
CCS	OYA Climate and Culture Survey
CEOJJC	Central and Eastern Oregon Juvenile Justice Consortium
CIT	Counselor in training
CIU	Crisis Intervention Unit
CJIS	Criminal Justice Information Standards
COB	Changing Offender Behavior curriculum
CPC	Corrections Program Checklist
CPS	Collaborative Problem Solving
CQI	Continuous Quality Improvement
CRB	Citizen Review Board
CTO	Compensation time off
DA	District attorney

# ACRONYMS

2015-17 BIENNIUM

DAS	Oregon Department of Administrative Services
DBA	Discretionary Bed Allocation
DBT	Dialectical Behavior Therapy
DD	Developmental disability
DDA	Deputy district attorney
DHS	Oregon Department of Human Services
DMAP	Oregon Department of Human Services Division of Medical Assistance Programs
DO	OYA Director's Office
DOB	Date of birth
DOC	Date of commitment
DOC	Drug of choice
DOC	Oregon Department of Corrections
DOE	Date of expiration
DOJ	Oregon Department of Justice
DUII	Driving under the influence of intoxicants
EBI	Evidence-based intervention
EBP	Evidence-based practice
ED	Emergency Department
EEO	Equal employment opportunity
EHR	Electronic health record
eMAR	Electronic medication administration record
EOYCF	Eastern Oregon Youth Correctional Facility
ER	Emergency room
ESD	Education Service District
FACD	From adult corrections department
FBI	Federal Bureau of Investigation
FC	Foster care
FCTV	Foster care trial visit
FF	Federal Funds
FFT	Functional family therapy



# ACRONYMS

2015-17 BIENNIIUM

FICA	Federal Insurance Contributions Act
FPA	Foster Parent Association
G2G	Government to government
GED	General Equivalency Degree
GF	General Fund
GLC	Group Life Coordinator
GRB	Governor's Recommended Budget
HB	House Bill
HIPAA	Health Information Portability and Accountability Act
HYCF	Hillcrest Youth Correctional Facility
IAP	Intensive Aftercare Program
IC	Interstate Compact
ICE	U.S. Immigration and Customs Enforcement
ICJ	Interstate Compact for Juveniles
ICU	Intensive Care Unit
IEP	Individualized Education Program
IGA	Intergovernmental Agreement
ILSP	Independent Living Subsidy Program
IRP	Initial Reformation Plan
JCP	Juvenile crime prevention
JCPAC	Juvenile Crime Prevention Advisory Committee
JCRI	Juvenile Court Resources, Inc.
JDH	Juvenile detention hall
JJAC	Juvenile Justice Advisory Committee
JJIS	Juvenile Justice Information System
JJPS	Juvenile Justice Partner System
JJSS	Juvenile Justice System Symposium
JPAS	Juvenile Provider Access System

# ACRONYMS

2015-17 BIENNIIUM

JPC	Juvenile Policy Committee
JPPA	Juvenile Probation and Parole Assistant
JPPO	Juvenile Probation and Parole Officer
KPM	Key Performance Measure
LAB	Legislatively Adopted Budget
LAN	Local Area Network
LEA	Law enforcement agency
LEDS	Law Enforcement Data System
LEO	Law enforcement officer
LF	Lottery Funds
LFO	Legislative Fiscal Office
MDT	Multi-Disciplinary Team
MET	Motivational Enhancement Therapy
MHO	Managed healthcare organization
MHP	Mental health professional
MI	Motivational interviewing
MIP	Minor in possession
MMIS	Medicaid Management Information System
MMR	Measles, mumps and rubella
MOU	Memorandum of understanding
MRDD	Mental retardation /developmental disability
MST	Multi-systemic treatment
MTFC	Multidimensional treatment foster care
MYCF	MacLaren Youth Correctional Facility
MYTP	Minority Youth Transition Program
NA	Narcotics Anonymous
NCYCF	North Coast Youth Correctional Facility
NSIB	Nonsuicidal self-injurious behavior

# ACRONYMS

2015-17 BIENNIUM

OAR	Oregon Administrative Rule
OCIC	Oregon Correctional Intake Center
OCJA	Oregon Criminal Justice Association
OCYCF	Oak Creek Youth Correctional Facility
OD	Officer of the Day
OD	Overdose
ODDA	Oregon District Attorney's Association
ODE	Oregon Department of Education
OF	Other Funds
OHA	Oregon Health Authority
OHP	Oregon Health Plan
OHSU	Oregon Health & Sciences University
OIIR	Office of Inclusion and Intercultural Relations (formerly Office of Minority Services)
OJDDA	Oregon Juvenile Department Directors Association
OJJDP	Office of Juvenile Justice and Delinquency Prevention
OPA	Oregon Psychiatric Association
OPEU	Oregon Public Employees Union
OPMS	OYA Performance Management System
ORS	Oregon Revised Statute
OSH	Oregon State Hospital
OSP	Oregon State Police
OSPS	Oregon State Payroll System
OSU	Oregon State University
OTIS	OYA Timekeeping Information System
OVRS	Oregon Department of Human Services Office of Vocational Rehabilitation Services
OYA	Oregon Youth Authority
PA	Performance appraisal
PA	Personality assessment
PA	Personnel action
PA	Physical abuse

# ACRONYMS

2015-17 BIENNIUM

PA	Price agreement
PA	Private agency
PBD	Personal Business Day
PbS	Performance-based Standards
PC	Protective custody
PD	Police department
PD	Position description
PD	Public defender
PEBB	Public Employees Benefit Board
PERS	Public Employees Retirement System
PHD	Positive human development
PHI	Private health insurance
PHI	Protected health insurance
PO	Purchase order
PPO	Probation and parole officer
PREA	U.S. Prison Rape Elimination Act of 2003
PRMOSA	Preventing, Responding, and Monitoring Offender Sexual Abuse
PSA	Public service announcement
PSC	Public Safety Cluster
PSO	Professional Standards Office
PSRB	Psychiatric Security Review Board
PTOC	Part-time on call
PTSD	Post-traumatic stress disorder
PV	Probation violation
PYD	Positive youth development
PYE	Positive youth engagement
QA	Quality assurance
QI	Quality improvement
QMHP	Qualified mental health professional
QR	Quiet room



# ACRONYMS

2015-17 BIENNIUM

RDC	Report Distribution Code
RFI	Request for information
RFP	Request for proposal
RFQ	Request for qualifications
RMS	Random moment sample
RNA	Risk needs assessment
RPT	Relapse prevention therapy
RSD	Recognized service date
RTO	Regular time off
RVYCF	Rogue Valley Youth Correctional Facility
RYTF	Camp Riverbend Youth Transitional Facility
RX	Prescription
SAMHSA	U.S. Substance Abuse and Mental Health Services Administration
SB	Senate Bill
SFMS	State Financial Management System
SIP	Systems Improvement Project
SIR	Special Incident Report
SITP	Secure Intensive Treatment Program
SO	Sex offender
SO	Sheriff's office
SOS	Secretary of State
SPD	Oregon Department of Human Services Seniors and Persons with Disabilities Division
SRL	Suicide Risk Level
SSA	Social Security Administration
SSBG	Social Services Block Grant
SSI	Supplemental security income
SSN	Social Security number
SubCare	Substitute care
TA	Trust account
TA	Trust agency

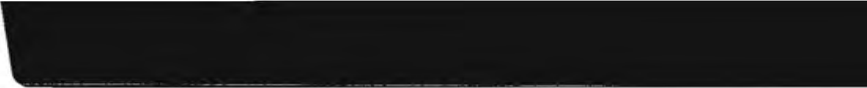
# ACRONYMS

2015-17 BIENNIUM

TC	Temporary custody
TCM	Targeted case management
TF	Total Funds
TM	Treatment Manager
TPR	Third party resources (aka private health insurance)
TSI	Thinking Skills Inventory
TSO	Telephone service order
TX	Treatment
TYTF	Camp Tillamook Youth Transitional Facility
TYCF	Tillamook Youth Correctional Facility
UA	Unauthorized absence
UA	Urine analysis
UUMV	Unauthorized use of a motor vehicle
VCR	Violation of conditional release
VINE	Victims Information Notification System
WAN	Wide area network
YCF	Youth correctional facility
YCUC	Youth correctional unit coordinator
YRS	Youth Reformation System
YTF	Youth transitional facility







**Oregon Youth Authority**

**Summary Cross Reference Listing and Packages**  
**2015-17 Biennium**

**Agency Number: 41500**  
**BAM Analyst: Ayre, Art**  
**Budget Coordinator: Waite, Shawn - (503)559-3387**

<b>Cross Reference Number</b>	<b>Cross Reference Description</b>	<b>Package Number</b>	<b>Priority</b>	<b>Package Description</b>	<b>Package Group</b>
010-00-00-00000	Facility Programs	010	0	Non-PICS Psnl Svc / Vacancy Factor	Essential Packages
010-00-00-00000	Facility Programs	021	0	Phase-in	Essential Packages
010-00-00-00000	Facility Programs	022	0	Phase-out Pgm & One-time Costs	Essential Packages
010-00-00-00000	Facility Programs	031	0	Standard Inflation	Essential Packages
010-00-00-00000	Facility Programs	032	0	Above Standard Inflation	Essential Packages
010-00-00-00000	Facility Programs	033	0	Exceptional Inflation	Essential Packages
010-00-00-00000	Facility Programs	040	0	Mandated Caseload	Essential Packages
010-00-00-00000	Facility Programs	050	0	Fundshifts	Essential Packages
010-00-00-00000	Facility Programs	060	0	Technical Adjustments	Essential Packages
010-00-00-00000	Facility Programs	081	0	September 2014 E-Board	Policy Packages
010-00-00-00000	Facility Programs	090	0	Analyst Adjustments	Policy Packages
010-00-00-00000	Facility Programs	101	1	YRS 1.5% Restoration of Position	Policy Packages
010-00-00-00000	Facility Programs	103	3	OYA YRS Positions (+4)	Policy Packages
010-00-00-00000	Facility Programs	109	9	PREA Support Staff	Policy Packages
010-00-00-00000	Facility Programs	110	10	Maintenance Operations Funding	Policy Packages
010-00-00-00000	Facility Programs	111	11	Psychologist & Psych & QMHP	Policy Packages
010-00-00-00000	Facility Programs	114	14	Cap Construction Plan	Policy Packages
010-00-00-00000	Facility Programs	115	0	YRS Position Redeployment	Policy Packages
020-00-00-00000	Community Programs	010	0	Non-PICS Psnl Svc / Vacancy Factor	Essential Packages
020-00-00-00000	Community Programs	021	0	Phase-in	Essential Packages
020-00-00-00000	Community Programs	022	0	Phase-out Pgm & One-time Costs	Essential Packages
020-00-00-00000	Community Programs	031	0	Standard Inflation	Essential Packages

**Oregon Youth Authority**

**Summary Cross Reference Listing and Packages**  
**2015-17 Biennium**

**Agency Number: 41500**

**BAM Analyst: Ayre, Art**

**Budget Coordinator: Waite, Shawn - (503)559-3387**

<b>Cross Reference Number</b>	<b>Cross Reference Description</b>	<b>Package Number</b>	<b>Priority</b>	<b>Package Description</b>	<b>Package Group</b>
020-00-00-00000	Community Programs	032	0	Above Standard Inflation	Essential Packages
020-00-00-00000	Community Programs	033	0	Exceptional Inflation	Essential Packages
020-00-00-00000	Community Programs	040	0	Mandated Caseload	Essential Packages
020-00-00-00000	Community Programs	050	0	Fundshifts	Essential Packages
020-00-00-00000	Community Programs	060	0	Technical Adjustments	Essential Packages
020-00-00-00000	Community Programs	081	0	September 2014 E-Board	Policy Packages
020-00-00-00000	Community Programs	090	0	Analyst Adjustments	Policy Packages
020-00-00-00000	Community Programs	101	1	YRS 1.5% Restoration of Position	Policy Packages
020-00-00-00000	Community Programs	111	11	Psychologist & Psych & QMHP	Policy Packages
020-00-00-00000	Community Programs	115	0	YRS Position Redeployment	Policy Packages
020-00-00-00000	Community Programs	202	2	YRS 1.5% Restoration	Policy Packages
020-00-00-00000	Community Programs	204	4	YRS County Resource Development	Policy Packages
020-00-00-00000	Community Programs	213	13	JCP Grants (Transfer In)	Policy Packages
020-00-00-00000	Community Programs	312	12	Transition Specialists	Policy Packages
030-00-00-00000	Program Support	010	0	Non-PICS Psnl Svc / Vacancy Factor	Essential Packages
030-00-00-00000	Program Support	021	0	Phase-in	Essential Packages
030-00-00-00000	Program Support	022	0	Phase-out Pgm & One-time Costs	Essential Packages
030-00-00-00000	Program Support	031	0	Standard Inflation	Essential Packages
030-00-00-00000	Program Support	032	0	Above Standard Inflation	Essential Packages
030-00-00-00000	Program Support	033	0	Exceptional Inflation	Essential Packages
030-00-00-00000	Program Support	040	0	Mandated Caseload	Essential Packages
030-00-00-00000	Program Support	050	0	Fundshifts	Essential Packages

**Oregon Youth Authority**

**Summary Cross Reference Listing and Packages  
2015-17 Biennium**

**Agency Number: 41500**

**BAM Analyst: Ayre, Art**

**Budget Coordinator: Waite, Shawn - (503)559-3387**

<b>Cross Reference Number</b>	<b>Cross Reference Description</b>	<b>Package Number</b>	<b>Priority</b>	<b>Package Description</b>	<b>Package Group</b>
030-00-00-00000	Program Support	060	0	Technical Adjustments	Essential Packages
030-00-00-00000	Program Support	081	0	September 2014 E-Board	Policy Packages
030-00-00-00000	Program Support	090	0	Analyst Adjustments	Policy Packages
030-00-00-00000	Program Support	101	1	YRS 1.5% Restoration of Position	Policy Packages
030-00-00-00000	Program Support	103	3	OYA YRS Positions (+4)	Policy Packages
030-00-00-00000	Program Support	109	9	PREA Support Staff	Policy Packages
030-00-00-00000	Program Support	111	11	Psychologist & Psych & QMHP	Policy Packages
030-00-00-00000	Program Support	115	0	YRS Position Redeployment	Policy Packages
030-00-00-00000	Program Support	305	5	Data Warehouse/Share Point Developer	Policy Packages
030-00-00-00000	Program Support	306	6	JJIS Development - .Net (shares PM3)	Policy Packages
030-00-00-00000	Program Support	307	7	JJIS Biz (Analyst, Integration)	Policy Packages
030-00-00-00000	Program Support	308	8	Service Desk	Policy Packages
030-00-00-00000	Program Support	312	12	Transition Specialists	Policy Packages
086-00-00-00000	Debt Service	010	0	Non-PICS Psnl Svc / Vacancy Factor	Essential Packages
086-00-00-00000	Debt Service	021	0	Phase-in	Essential Packages
086-00-00-00000	Debt Service	022	0	Phase-out Pgm & One-time Costs	Essential Packages
086-00-00-00000	Debt Service	031	0	Standard Inflation	Essential Packages
086-00-00-00000	Debt Service	032	0	Above Standard Inflation	Essential Packages
086-00-00-00000	Debt Service	033	0	Exceptional Inflation	Essential Packages
086-00-00-00000	Debt Service	040	0	Mandated Caseload	Essential Packages
086-00-00-00000	Debt Service	050	0	Fundshifts	Essential Packages
086-00-00-00000	Debt Service	060	0	Technical Adjustments	Essential Packages

**Oregon Youth Authority**

Summary Cross Reference Listing and Packages  
2015-17 Biennium

Agency Number: 41500  
BAM Analyst: Ayre, Art  
Budget Coordinator: Waite, Shawn - (503)559-3387

<b>Cross Reference Number</b>	<b>Cross Reference Description</b>	<b>Package Number</b>	<b>Priority</b>	<b>Package Description</b>	<b>Package Group</b>
086-00-00-00000	Debt Service	081	0	September 2014 E-Board	Policy Packages
086-00-00-00000	Debt Service	090	0	Analyst Adjustments	Policy Packages
086-00-00-00000	Debt Service	114	14	Cap Construction Plan	Policy Packages
086-00-00-00000	Debt Service	115	0	YRS Position Redeployment	Policy Packages
088-00-00-00000	Capital Improvements	010	0	Non-PICS Psnl Svc / Vacancy Factor	Essential Packages
088-00-00-00000	Capital Improvements	021	0	Phase-in	Essential Packages
088-00-00-00000	Capital Improvements	022	0	Phase-out Pgm & One-time Costs	Essential Packages
088-00-00-00000	Capital Improvements	031	0	Standard Inflation	Essential Packages
088-00-00-00000	Capital Improvements	032	0	Above Standard Inflation	Essential Packages
088-00-00-00000	Capital Improvements	033	0	Exceptional Inflation	Essential Packages
088-00-00-00000	Capital Improvements	040	0	Mandated Caseload	Essential Packages
088-00-00-00000	Capital Improvements	050	0	Fundshifts	Essential Packages
088-00-00-00000	Capital Improvements	060	0	Technical Adjustments	Essential Packages
088-00-00-00000	Capital Improvements	081	0	September 2014 E-Board	Policy Packages
088-00-00-00000	Capital Improvements	090	0	Analyst Adjustments	Policy Packages
088-00-00-00000	Capital Improvements	115	0	YRS Position Redeployment	Policy Packages
089-00-00-00000	Capital Construction	010	0	Non-PICS Psnl Svc / Vacancy Factor	Essential Packages
089-00-00-00000	Capital Construction	021	0	Phase-in	Essential Packages
089-00-00-00000	Capital Construction	022	0	Phase-out Pgm & One-time Costs	Essential Packages
089-00-00-00000	Capital Construction	031	0	Standard Inflation	Essential Packages
089-00-00-00000	Capital Construction	032	0	Above Standard Inflation	Essential Packages
089-00-00-00000	Capital Construction	033	0	Exceptional Inflation	Essential Packages



**Oregon Youth Authority**

**Summary Cross Reference Listing and Packages:  
2015-17 Biennium**

**Agency Number: 41500**

**BAM Analyst: Ayre, Art**

**Budget Coordinator: Waite, Shawn - (503)559-3387**

<b>Cross Reference Number</b>	<b>Cross Reference Description</b>	<b>Package Number</b>	<b>Priority</b>	<b>Package Description</b>	<b>Package Group</b>
089-00-00-00000	Capital Construction	040	0	Mandated Caseload	Essential Packages
089-00-00-00000	Capital Construction	050	0	Fundshifts	Essential Packages
089-00-00-00000	Capital Construction	060	0	Technical Adjustments	Essential Packages
089-00-00-00000	Capital Construction	081	0	September 2014 E-Board	Policy Packages
089-00-00-00000	Capital Construction	090	0	Analyst Adjustments	Policy Packages
089-00-00-00000	Capital Construction	114	14	Cap Construction Plan	Policy Packages
089-00-00-00000	Capital Construction	115	0	YRS Position Redeployment	Policy Packages

**Oregon Youth Authority**

Policy Package List by Priority  
2015-17 Biennium

Agency Number: 41500

BAM Analyst: Ayre, Art

Budget Coordinator: Waite, Shawn - (503)559-3387

<i>Priority</i>	<i>Policy Pkg Number</i>	<i>Policy Pkg Description</i>	<i>Summary Cross Reference Number</i>	<i>Cross Reference Description</i>
0	081	September 2014 E-Board	010-00-00-00000	Facility Programs
			020-00-00-00000	Community Programs
			030-00-00-00000	Program Support
			086-00-00-00000	Debt Service
			088-00-00-00000	Capital Improvements
	090	Analyst Adjustments	089-00-00-00000	Capital Construction
			010-00-00-00000	Facility Programs
			020-00-00-00000	Community Programs
			030-00-00-00000	Program Support
			086-00-00-00000	Debt Service
	115	YRS Position Redeployment	088-00-00-00000	Capital Improvements
			089-00-00-00000	Capital Construction
			010-00-00-00000	Facility Programs
			020-00-00-00000	Community Programs
			030-00-00-00000	Program Support
1	101	YRS 1.5% Restoration of Position	086-00-00-00000	Debt Service
			088-00-00-00000	Capital Improvements
			089-00-00-00000	Capital Construction
2	202	YRS 1.5% Restoration	010-00-00-00000	Facility Programs
			020-00-00-00000	Community Programs
3	103	OYA YRS Positions (+4)	030-00-00-00000	Program Support
			020-00-00-00000	Community Programs
			010-00-00-00000	Facility Programs

**Oregon Youth Authority**

Policy Package List by Priority  
2015-17 Biennium

Agency Number: 41500

BAM Analyst: Ayre, Art

Budget Coordinator: Waite, Shawn - (503)559-3387

<i>Priority</i>	<i>Policy Pkg Number</i>	<i>Policy Pkg Description</i>	<i>Summary Cross Reference Number</i>	<i>Cross Reference Description</i>
3	103	OYA YRS Positions (+4)	030-00-00-00000	Program Support
4	204	YRS County Resource Development	020-00-00-00000	Community Programs
5	305	Data Warehouse/Share Point Developer	030-00-00-00000	Program Support
6	306	JJIS Development - .Net (shares PM3)	030-00-00-00000	Program Support
7	307	JJIS Biz (Analyst, Integration)	030-00-00-00000	Program Support
8	308	Service Desk	030-00-00-00000	Program Support
9	109	PREA Support Staff	010-00-00-00000	Facility Programs
			030-00-00-00000	Program Support
10	110	Maintenance Operations Funding	010-00-00-00000	Facility Programs
11	111	Psychologist & Psych & QMHP	010-00-00-00000	Facility Programs
			020-00-00-00000	Community Programs
			030-00-00-00000	Program Support
12	312	Transition Specialists	020-00-00-00000	Community Programs
			030-00-00-00000	Program Support
13	213	JCP Grants (Transfer In)	020-00-00-00000	Community Programs
14	114	Cap Construction Plan	010-00-00-00000	Facility Programs
			086-00-00-00000	Debt Service
			089-00-00-00000	Capital Construction

**Oregon Youth Authority**

**Agency Number: 41500**

Package Comparison Report - Detail  
 2015-17 Biennium  
 Facility Programs

Cross Reference Number: 41500-010-00-00-00000  
 Package: Non-PICS Psnl Svc / Vacancy Factor  
 Pkg Group: ESS Pkg Type: 010 Pkg Number: 010

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>TOTAL AVAILABLE REVENUES</b>	<b>\$679,361</b>	<b>\$653,858</b>	<b>(\$25,503)</b>	<b>(3.75%)</b>

**EXPENDITURES**

**PERSONAL SERVICES**

**SALARIES & WAGES**

**3160 Temporary Appointments**

8000 General Fund 39,413 15,722 (23,691) (60.11%)

**3170 Overtime Payments**

8000 General Fund 277,588 277,588 0 0.00%

3400 Other Funds Ltd 4,371 4,371 0 0.00%

All Funds 281,959 281,959 0 0.00%

**3180 Shift Differential**

8000 General Fund 79,391 79,391 0 0.00%

3400 Other Funds Ltd 1,961 1,961 0 0.00%

All Funds 81,352 81,352 0 0.00%

**3190 All Other Differential**

8000 General Fund 87,837 87,837 0 0.00%

**SALARIES & WAGES**

8000 General Fund 484,229 460,538 (23,691) (4.89%)

3400 Other Funds Ltd 6,332 6,332 0 0.00%

**Oregon Youth Authority**

**Agency Number: 41500**

Package Comparison Report - Detail  
 2015-17 Biennium  
 Facility Programs

Cross Reference Number: 41500-010-00-00-00000  
 Package: Non-PICS Psnl Svc / Vacancy Factor  
 Pkg Group: ESS Pkg Type: 010 Pkg Number: 010

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>TOTAL SALARIES &amp; WAGES</b>	<b>\$490,561</b>	<b>\$466,870</b>	<b>(\$23,691)</b>	<b>(4.83%)</b>
<b>OTHER PAYROLL EXPENSES</b>				
<b>3220 Public Employees Retire Cont</b>				
8000 General Fund	85,538	85,538	0	0.00%
3400 Other Funds Ltd	1,218	1,217	(1)	(0.08%)
All Funds	86,756	86,755	(1)	(0.00%)
<b>3221 Pension Obligation Bond</b>				
8000 General Fund	260,015	260,015	0	0.00%
3400 Other Funds Ltd	5,704	5,704	0	0.00%
6400 Federal Funds Ltd	(621)	(621)	0	0.00%
All Funds	265,098	265,098	0	0.00%
<b>3230 Social Security Taxes</b>				
8000 General Fund	37,043	35,232	(1,811)	(4.89%)
3400 Other Funds Ltd	484	484	0	0.00%
All Funds	37,527	35,716	(1,811)	(4.83%)
<b>3260 Mass Transit Tax</b>				
8000 General Fund	8,690	8,690	0	0.00%
3400 Other Funds Ltd	369	369	0	0.00%
All Funds	9,059	9,059	0	0.00%

Oregon Youth Authority

Agency Number: 41500

Package Comparison Report - Detail  
 2015-17 Biennium  
 Facility Programs

Cross Reference Number: 41500-010-00-00-00000  
 Package: Non-PICS Psnl Svc / Vacancy Factor  
 Pkg Group: ESS Pkg Type: 010 Pkg Number: 010

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>OTHER PAYROLL EXPENSES</b>				
8000 General Fund	391,286	389,475	(1,811)	(0.46%)
3400 Other Funds Ltd	7,775	7,774	(1)	(0.01%)
6400 Federal Funds Ltd	(621)	(621)	0	0.00%
<b>TOTAL OTHER PAYROLL EXPENSES</b>	<b>\$398,440</b>	<b>\$396,628</b>	<b>(\$1,812)</b>	<b>(0.45%)</b>
<b>P.S. BUDGET ADJUSTMENTS</b>				
<b>3455 Vacancy Savings</b>				
8000 General Fund	(198,776)	(198,776)	0	0.00%
3400 Other Funds Ltd	(10,864)	(10,864)	0	0.00%
All Funds	(209,640)	(209,640)	0	0.00%
<b>3465 Reconciliation Adjustment</b>				
8000 General Fund	-	(1)	(1)	100.00%
3400 Other Funds Ltd	-	1	1	100.00%
All Funds	-	-	0	0.00%
<b>P.S. BUDGET ADJUSTMENTS</b>				
8000 General Fund	(198,776)	(198,777)	(1)	(0.00%)
3400 Other Funds Ltd	(10,864)	(10,863)	1	0.01%
<b>TOTAL P.S. BUDGET ADJUSTMENTS</b>	<b>(\$209,640)</b>	<b>(\$209,640)</b>	<b>\$0</b>	<b>0.00%</b>

PERSONAL SERVICES



Oregon Youth Authority

Agency Number: 41500

Package Comparison Report - Detail  
 2015-17 Biennium  
 Facility Programs

Cross Reference Number: 41500-010-00-00-00000  
 Package: Non-PICS Psnl Svc / Vacancy Factor  
 Pkg Group: ESS Pkg Type: 010 Pkg Number: 010

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
8000 General Fund	676,739	651,236	(25,503)	(3.77%)
3400 Other Funds Ltd	3,243	3,243	0	0.00%
6400 Federal Funds Ltd	(621)	(621)	0	0.00%
<b>TOTAL PERSONAL SERVICES</b>	<b>\$679,361</b>	<b>\$653,858</b>	<b>(\$25,503)</b>	<b>(3.75%)</b>
<b>EXPENDITURES</b>				
8000 General Fund	676,739	651,236	(25,503)	(3.77%)
3400 Other Funds Ltd	3,243	3,243	0	0.00%
6400 Federal Funds Ltd	(621)	(621)	0	0.00%
<b>TOTAL EXPENDITURES</b>	<b>\$679,361</b>	<b>\$653,858</b>	<b>(\$25,503)</b>	<b>(3.75%)</b>
<b>ENDING BALANCE</b>				
8000 General Fund	-	-	0	0.00%
3400 Other Funds Ltd	-	-	0	0.00%
6400 Federal Funds Ltd	-	-	0	0.00%
<b>TOTAL ENDING BALANCE</b>	<b>-</b>	<b>-</b>	<b>\$0</b>	<b>0.00%</b>

**Oregon Youth Authority**

**Agency Number: 41500**

Package Comparison Report - Detail  
 2015-17 Biennium  
 Facility Programs

Cross Reference Number: 41500-010-00-00-00000  
 Package: Standard Inflation  
 Pkg Group: ESS Pkg Type: 030 Pkg Number: 031

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

**REVENUE CATEGORIES**

**GENERAL FUND APPROPRIATION**

**0050 General Fund Appropriation**

8000 General Fund 641,121 641,121 0 0.00%

**CHARGES FOR SERVICES**

**0420 Care of State Wards**

3400 Other Funds Ltd 197,097 197,097 0 0.00%

**REVENUE CATEGORIES**

8000 General Fund 641,121 641,121 0 0.00%

3400 Other Funds Ltd 197,097 197,097 0 0.00%

**TOTAL REVENUE CATEGORIES \$838,218 \$838,218 \$0 0.00%**

**AVAILABLE REVENUES**

8000 General Fund 641,121 641,121 0 0.00%

3400 Other Funds Ltd 197,097 197,097 0 0.00%

**TOTAL AVAILABLE REVENUES \$838,218 \$838,218 \$0 0.00%**

**EXPENDITURES**

**SERVICES & SUPPLIES**

**4100 Instate Travel**

8000 General Fund 21,394 21,394 0 0.00%

**Oregon Youth Authority**

**Agency Number: 41500**

Package Comparison Report - Detail  
 2015-17 Biennium  
 Facility Programs

Cross Reference Number: 41500-010-00-00-00000  
 Package: Standard Inflation  
 Pkg Group: ESS Pkg Type: 030 Pkg Number: 031

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3400 Other Funds Ltd	455	455	0	0.00%
All Funds	21,849	21,849	0	0.00%
<b>4125 Out of State Travel</b>				
8000 General Fund	60	60	0	0.00%
<b>4150 Employee Training</b>				
8000 General Fund	6,545	6,545	0	0.00%
3400 Other Funds Ltd	187	187	0	0.00%
All Funds	6,732	6,732	0	0.00%
<b>4175 Office Expenses</b>				
8000 General Fund	11,708	11,708	0	0.00%
3400 Other Funds Ltd	943	943	0	0.00%
All Funds	12,651	12,651	0	0.00%
<b>4200 Telecommunications</b>				
8000 General Fund	11,788	11,788	0	0.00%
3400 Other Funds Ltd	600	600	0	0.00%
All Funds	12,388	12,388	0	0.00%
<b>4250 Data Processing</b>				
8000 General Fund	1,105	1,105	0	0.00%
<b>4275 Publicity and Publications</b>				

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
8000 General Fund	448	448	0	0.00%
<b>4300 Professional Services</b>				
8000 General Fund	3,284	3,284	0	0.00%
3400 Other Funds Ltd	730	730	0	0.00%
All Funds	4,014	4,014	0	0.00%
<b>4375 Employee Recruitment and Develop</b>				
8000 General Fund	6,669	6,669	0	0.00%
<b>4400 Dues and Subscriptions</b>				
8000 General Fund	60	60	0	0.00%
<b>4450 Fuels and Utilities</b>				
8000 General Fund	105,482	105,482	0	0.00%
3400 Other Funds Ltd	3,911	3,911	0	0.00%
All Funds	109,393	109,393	0	0.00%
<b>4475 Facilities Maintenance</b>				
8000 General Fund	64,555	64,555	0	0.00%
3400 Other Funds Ltd	22,768	22,768	0	0.00%
All Funds	87,323	87,323	0	0.00%
<b>4500 Food and Kitchen Supplies</b>				
8000 General Fund	51,772	51,772	0	0.00%

Oregon Youth Authority

Agency Number: 41500

Package Comparison Report - Detail  
 2015-17 Biennium  
 Facility Programs

Cross Reference Number: 41500-010-00-00-00000  
 Package: Standard Inflation  
 Pkg Group: ESS Pkg Type: 030 Pkg Number: 031

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3400 Other Funds Ltd	92,519	92,519	0	0.00%
All Funds	144,291	144,291	0	0.00%
<b>4525 Medical Services and Supplies</b>				
8000 General Fund	135,898	135,898	0	0.00%
3400 Other Funds Ltd	64,638	64,638	0	0.00%
All Funds	200,536	200,536	0	0.00%
<b>4550 Other Care of Residents and Patients</b>				
8000 General Fund	5,996	5,996	0	0.00%
3400 Other Funds Ltd	2,550	2,550	0	0.00%
All Funds	8,546	8,546	0	0.00%
<b>4575 Agency Program Related S and S</b>				
8000 General Fund	205,740	205,740	0	0.00%
3400 Other Funds Ltd	1,995	1,995	0	0.00%
All Funds	207,735	207,735	0	0.00%
<b>4650 Other Services and Supplies</b>				
8000 General Fund	5,673	5,673	0	0.00%
3400 Other Funds Ltd	3,058	3,058	0	0.00%
All Funds	8,731	8,731	0	0.00%
<b>4700 Expendable Prop 250 - 5000</b>				

Oregon Youth Authority

Agency Number: 41500

Package Comparison Report - Detail  
 2015-17 Biennium  
 Facility Programs

Cross Reference Number: 41500-010-00-00-00000  
 Package: Standard Inflation  
 Pkg Group: ESS Pkg Type: 030 Pkg Number: 031

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
8000 General Fund	2,944	2,944	0	0.00%
3400 Other Funds Ltd	2,743	2,743	0	0.00%
All Funds	5,687	5,687	0	0.00%
<b>SERVICES &amp; SUPPLIES</b>				
8000 General Fund	641,121	641,121	0	0.00%
3400 Other Funds Ltd	197,097	197,097	0	0.00%
<b>TOTAL SERVICES &amp; SUPPLIES</b>	<b>\$838,218</b>	<b>\$838,218</b>	<b>\$0</b>	<b>0.00%</b>
<b>EXPENDITURES</b>				
8000 General Fund	641,121	641,121	0	0.00%
3400 Other Funds Ltd	197,097	197,097	0	0.00%
<b>TOTAL EXPENDITURES</b>	<b>\$838,218</b>	<b>\$838,218</b>	<b>\$0</b>	<b>0.00%</b>
<b>ENDING BALANCE</b>				
8000 General Fund	-	-	0	0.00%
3400 Other Funds Ltd	-	-	0	0.00%
<b>TOTAL ENDING BALANCE</b>	<b>-</b>	<b>-</b>	<b>\$0</b>	<b>0.00%</b>



Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

REVENUE CATEGORIES

GENERAL FUND APPROPRIATION

0050 General Fund Appropriation

8000 General Fund 78,608 78,608 0 0.00%

CHARGES FOR SERVICES

0420 Care of State Wards

3400 Other Funds Ltd 36,701 36,701 0 0.00%

REVENUE CATEGORIES

8000 General Fund 78,608 78,608 0 0.00%

3400 Other Funds Ltd 36,701 36,701 0 0.00%

**TOTAL REVENUE CATEGORIES \$115,309 \$115,309 \$0 0.00%**

AVAILABLE REVENUES

8000 General Fund 78,608 78,608 0 0.00%

3400 Other Funds Ltd 36,701 36,701 0 0.00%

**TOTAL AVAILABLE REVENUES \$115,309 \$115,309 \$0 0.00%**

EXPENDITURES

SERVICES & SUPPLIES

4300 Professional Services

8000 General Fund 329 329 0 0.00%

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3400 Other Funds Ltd	73	73	0	0.00%
All Funds	402	402	0	0.00%
<b>4525 Medical Services and Supplies</b>				
8000 General Fund	78,279	78,279	0	0.00%
3400 Other Funds Ltd	36,628	36,628	0	0.00%
All Funds	114,907	114,907	0	0.00%
<b>SERVICES &amp; SUPPLIES</b>				
8000 General Fund	78,608	78,608	0	0.00%
3400 Other Funds Ltd	36,701	36,701	0	0.00%
<b>TOTAL SERVICES &amp; SUPPLIES</b>	<b>\$115,309</b>	<b>\$115,309</b>	<b>\$0</b>	<b>0.00%</b>
<b>EXPENDITURES</b>				
8000 General Fund	78,608	78,608	0	0.00%
3400 Other Funds Ltd	36,701	36,701	0	0.00%
<b>TOTAL EXPENDITURES</b>	<b>\$115,309</b>	<b>\$115,309</b>	<b>\$0</b>	<b>0.00%</b>
<b>ENDING BALANCE</b>				
8000 General Fund	-	-	0	0.00%
3400 Other Funds Ltd	-	-	0	0.00%
<b>TOTAL ENDING BALANCE</b>	<b>-</b>	<b>-</b>	<b>\$0</b>	<b>0.00%</b>

**Oregon Youth Authority**

**Agency Number: 41500**

Package Comparison Report - Detail  
 2015-17 Biennium  
 Facility Programs

Cross Reference Number: 41500-010-00-00-00000  
 Package: Exceptional Inflation  
 Pkg Group: ESS Pkg Type: 030 Pkg Number: 033

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

**REVENUE CATEGORIES**

**GENERAL FUND APPROPRIATION**

**0050 General Fund Appropriation**

8000 General Fund	940,912	940,912	0	0.00%
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**REVENUE CATEGORIES**

8000 General Fund	940,912	940,912	0	0.00%
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<b>TOTAL REVENUE CATEGORIES</b>	<b>\$940,912</b>	<b>\$940,912</b>	<b>\$0</b>	<b>0.00%</b>
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**AVAILABLE REVENUES**

8000 General Fund	940,912	940,912	0	0.00%
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<b>TOTAL AVAILABLE REVENUES</b>	<b>\$940,912</b>	<b>\$940,912</b>	<b>\$0</b>	<b>0.00%</b>
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**EXPENDITURES**

**SERVICES & SUPPLIES**

**4575 Agency Program Related S and S**

8000 General Fund	940,912	940,912	0	0.00%
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**SERVICES & SUPPLIES**

8000 General Fund	940,912	940,912	0	0.00%
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<b>TOTAL SERVICES &amp; SUPPLIES</b>	<b>\$940,912</b>	<b>\$940,912</b>	<b>\$0</b>	<b>0.00%</b>
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**EXPENDITURES**

8000 General Fund	940,912	940,912	0	0.00%
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**Oregon Youth Authority**

**Agency Number: 41500**

Package Comparison Report - Detail  
 2015-17 Biennium  
 Facility Programs

Cross Reference Number: 41500-010-00-00-00000  
 Package: Exceptional Inflation  
 Pkg Group: ESS Pkg Type: 030 Pkg Number: 033

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>TOTAL EXPENDITURES</b>	\$940,912	\$940,912	\$0	0.00%
<b>ENDING BALANCE</b>				
8000 General Fund	-	-	0	0.00%
<b>TOTAL ENDING BALANCE</b>	-	-	\$0	0.00%

**Oregon Youth Authority**

**Agency Number: 41500**

Package Comparison Report - Detail  
 2015-17 Biennium  
 Facility Programs

Cross Reference Number: 41500-010-00-00-00000  
 Package: Mandated Caseload  
 Pkg Group: ESS Pkg Type: 040 Pkg Number: 040

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

**REVENUE CATEGORIES**

**GENERAL FUND APPROPRIATION**

**0050 General Fund Appropriation**

8000 General Fund 320,003 320,003 0 0.00%

**REVENUE CATEGORIES**

8000 General Fund 320,003 320,003 0 0.00%

**TOTAL REVENUE CATEGORIES \$320,003 \$320,003 \$0 0.00%**

**AVAILABLE REVENUES**

8000 General Fund 320,003 320,003 0 0.00%

**TOTAL AVAILABLE REVENUES \$320,003 \$320,003 \$0 0.00%**

**EXPENDITURES**

**SERVICES & SUPPLIES**

**4575 Agency Program Related S and S**

8000 General Fund 320,003 320,003 0 0.00%

**SERVICES & SUPPLIES**

8000 General Fund 320,003 320,003 0 0.00%

**TOTAL SERVICES & SUPPLIES \$320,003 \$320,003 \$0 0.00%**

**EXPENDITURES**

8000 General Fund 320,003 320,003 0 0.00%

**Oregon Youth Authority**

**Agency Number: 41500**

Package Comparison Report - Detail  
 2015-17 Biennium  
 Facility Programs

Cross Reference Number: 41500-010-00-00-00000  
 Package: Mandated Caseload  
 Pkg Group: ESS Pkg Type: 040 Pkg Number: 040

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>TOTAL EXPENDITURES</b>	\$320,003	\$320,003	\$0	0.00%
<b>ENDING BALANCE</b>				
8000 General Fund	-	-	0	0.00%
<b>TOTAL ENDING BALANCE</b>	-	-	\$0	0.00%

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

REVENUE CATEGORIES

GENERAL FUND APPROPRIATION

0050 General Fund Appropriation

8000 General Fund 304,824 304,824 0 0.00%

CHARGES FOR SERVICES

0420 Care of State Wards

3400 Other Funds Ltd (297,658) (297,658) 0 0.00%

FEDERAL FUNDS REVENUE

0995 Federal Funds

6400 Federal Funds Ltd (7,166) (7,166) 0 0.00%

REVENUE CATEGORIES

8000 General Fund 304,824 304,824 0 0.00%  
 3400 Other Funds Ltd (297,658) (297,658) 0 0.00%  
 6400 Federal Funds Ltd (7,166) (7,166) 0 0.00%

TOTAL REVENUE CATEGORIES

- - \$0 0.00%

AVAILABLE REVENUES

8000 General Fund 304,824 304,824 0 0.00%  
 3400 Other Funds Ltd (297,658) (297,658) 0 0.00%  
 6400 Federal Funds Ltd (7,166) (7,166) 0 0.00%



Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>TOTAL AVAILABLE REVENUES</b>	-	-	\$0	0.00%
<b>EXPENDITURES</b>				
<b>PERSONAL SERVICES</b>				
<b>SALARIES &amp; WAGES</b>				
<b>3110 Class/Unclass Sal. and Per Diem</b>				
8000 General Fund	4,736	4,736	0	0.00%
6400 Federal Funds Ltd	(4,736)	(4,736)	0	0.00%
All Funds	-	-	0	0.00%
<b>SALARIES &amp; WAGES</b>				
8000 General Fund	4,736	4,736	0	0.00%
6400 Federal Funds Ltd	(4,736)	(4,736)	0	0.00%
<b>TOTAL SALARIES &amp; WAGES</b>	-	-	\$0	0.00%
<b>OTHER PAYROLL EXPENSES</b>				
<b>3210 Empl. Rel. Bd. Assessments</b>				
8000 General Fund	1	1	0	0.00%
6400 Federal Funds Ltd	(1)	(1)	0	0.00%
All Funds	-	-	0	0.00%
<b>3220 Public Employees Retire Cont</b>				
8000 General Fund	911	911	0	0.00%

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
6400 Federal Funds Ltd	(911)	(911)	0	0.00%
All Funds	-	-	0	0.00%
<b>3221 Pension Obligation Bond</b>				
8000 General Fund	293	293	0	0.00%
6400 Federal Funds Ltd	(293)	(293)	0	0.00%
All Funds	-	-	0	0.00%
<b>3230 Social Security Taxes</b>				
8000 General Fund	362	362	0	0.00%
6400 Federal Funds Ltd	(362)	(362)	0	0.00%
All Funds	-	-	0	0.00%
<b>3250 Workers Comp. Assess. (WCD)</b>				
8000 General Fund	2	2	0	0.00%
6400 Federal Funds Ltd	(2)	(2)	0	0.00%
All Funds	-	-	0	0.00%
<b>3270 Flexible Benefits</b>				
8000 General Fund	861	861	0	0.00%
6400 Federal Funds Ltd	(861)	(861)	0	0.00%
All Funds	-	-	0	0.00%
<b>OTHER PAYROLL EXPENSES</b>				

**Oregon Youth Authority**

**Agency Number: 41500**

Package Comparison Report - Detail  
 2015-17 Biennium  
 Facility Programs

Cross Reference Number: 41500-010-00-00-00000  
 Package: Fundshifts  
 Pkg Group: ESS Pkg Type: 050 Pkg Number: 050

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
8000 General Fund	2,430	2,430	0	0.00%
6400 Federal Funds Ltd	(2,430)	(2,430)	0	0.00%
<b>TOTAL OTHER PAYROLL EXPENSES</b>	-	-	<b>\$0</b>	<b>0.00%</b>
<b>PERSONAL SERVICES</b>				
8000 General Fund	7,166	7,166	0	0.00%
6400 Federal Funds Ltd	(7,166)	(7,166)	0	0.00%
<b>TOTAL PERSONAL SERVICES</b>	-	-	<b>\$0</b>	<b>0.00%</b>
<b>SERVICES &amp; SUPPLIES</b>				
<b>4525 Medical Services and Supplies</b>				
8000 General Fund	297,658	297,658	0	0.00%
3400 Other Funds Ltd	(297,658)	(297,658)	0	0.00%
All Funds	-	-	0	0.00%
<b>SERVICES &amp; SUPPLIES</b>				
8000 General Fund	297,658	297,658	0	0.00%
3400 Other Funds Ltd	(297,658)	(297,658)	0	0.00%
<b>TOTAL SERVICES &amp; SUPPLIES</b>	-	-	<b>\$0</b>	<b>0.00%</b>
<b>EXPENDITURES</b>				
8000 General Fund	304,824	304,824	0	0.00%
3400 Other Funds Ltd	(297,658)	(297,658)	0	0.00%

**Oregon Youth Authority**

**Agency Number: 41500**

Package Comparison Report - Detail

Cross Reference Number: 41500-010-00-00-00000

2015-17 Biennium

Package: Fundshifts

Facility Programs

Pkg Group: ESS Pkg Type: 050 Pkg Number: 050

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
6400 Federal Funds Ltd	(7,166)	(7,166)	0	0.00%
<b>TOTAL EXPENDITURES</b>	-	-	<b>\$0</b>	<b>0.00%</b>
<b>ENDING BALANCE</b>				
8000 General Fund	-	-	0	0.00%
3400 Other Funds Ltd	-	-	0	0.00%
6400 Federal Funds Ltd	-	-	0	0.00%
<b>TOTAL ENDING BALANCE</b>	-	-	<b>\$0</b>	<b>0.00%</b>

**Oregon Youth Authority**

**Agency Number: 41500**

Package Comparison Report - Detail  
 2015-17 Biennium  
 Facility Programs

Cross Reference Number: 41500-010-00-00-00000  
 Package: Technical Adjustments  
 Pkg Group: ESS Pkg Type: 060 Pkg Number: 060

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

**REVENUE CATEGORIES**

**GENERAL FUND APPROPRIATION**

**0050 General Fund Appropriation**

8000 General Fund (784,743) (784,743) 0 0.00%

**REVENUE CATEGORIES**

8000 General Fund (784,743) (784,743) 0 0.00%

**TOTAL REVENUE CATEGORIES (\$784,743) (\$784,743) \$0 0.00%**

**AVAILABLE REVENUES**

8000 General Fund (784,743) (784,743) 0 0.00%

**TOTAL AVAILABLE REVENUES (\$784,743) (\$784,743) \$0 0.00%**

**EXPENDITURES**

**PERSONAL SERVICES**

**SALARIES & WAGES**

**3110 Class/Unclass Sal. and Per Diem**

8000 General Fund (450,528) (450,528) 0 0.00%

**SALARIES & WAGES**

8000 General Fund (450,528) (450,528) 0 0.00%

**TOTAL SALARIES & WAGES (\$450,528) (\$450,528) \$0 0.00%**

**OTHER PAYROLL EXPENSES**

Oregon Youth Authority

Agency Number: 41500

Package Comparison Report - Detail  
 2015-17 Biennium  
 Facility Programs

Cross Reference Number: 41500-010-00-00-00000  
 Package: Technical Adjustments  
 Pkg Group: ESS Pkg Type: 060 Pkg Number: 060

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>3210 Empl. Rel. Bd. Assessments</b>				
8000 General Fund	(176)	(176)	0	0.00%
<b>3220 Public Employees Retire Cont</b>				
8000 General Fund	(86,636)	(86,636)	0	0.00%
<b>3230 Social Security Taxes</b>				
8000 General Fund	(34,464)	(34,464)	0	0.00%
<b>3250 Workers Comp. Assess. (WCD)</b>				
8000 General Fund	(276)	(276)	0	0.00%
<b>3260 Mass Transit Tax</b>				
8000 General Fund	(2,703)	(2,703)	0	0.00%
<b>3270 Flexible Benefits</b>				
8000 General Fund	(122,112)	(122,112)	0	0.00%
<b>OTHER PAYROLL EXPENSES</b>				
8000 General Fund	(246,367)	(246,367)	0	0.00%
<b>TOTAL OTHER PAYROLL EXPENSES</b>	<b>(\$246,367)</b>	<b>(\$246,367)</b>	<b>\$0</b>	<b>0.00%</b>
<b>PERSONAL SERVICES</b>				
8000 General Fund	(696,895)	(696,895)	0	0.00%
<b>TOTAL PERSONAL SERVICES</b>	<b>(\$696,895)</b>	<b>(\$696,895)</b>	<b>\$0</b>	<b>0.00%</b>
<b>SERVICES &amp; SUPPLIES</b>				

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>4100 Instate Travel</b>				
8000 General Fund	(5,243)	(5,243)	0	0.00%
<b>4125 Out of State Travel</b>				
8000 General Fund	(29)	(29)	0	0.00%
<b>4150 Employee Training</b>				
8000 General Fund	(3,646)	(3,646)	0	0.00%
<b>4175 Office Expenses</b>				
8000 General Fund	(4,199)	(4,199)	0	0.00%
<b>4200 Telecommunications</b>				
8000 General Fund	(10,866)	(10,866)	0	0.00%
<b>4250 Data Processing</b>				
8000 General Fund	(4,892)	(4,892)	0	0.00%
<b>4275 Publicity and Publications</b>				
8000 General Fund	(56)	(56)	0	0.00%
<b>4375 Employee Recruitment and Develop</b>				
8000 General Fund	(2,448)	(2,448)	0	0.00%
<b>4400 Dues and Subscriptions</b>				
8000 General Fund	(61)	(61)	0	0.00%
<b>4475 Facilities Maintenance</b>				



Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
8000 General Fund	(15,824)	(15,824)	0	0.00%
<b>4575 Agency Program Related S and S</b>				
8000 General Fund	(30,000)	(30,000)	0	0.00%
<b>4650 Other Services and Supplies</b>				
8000 General Fund	(443)	(443)	0	0.00%
<b>4700 Expendable Prop 250 - 5000</b>				
8000 General Fund	(10,141)	(10,141)	0	0.00%
<b>SERVICES &amp; SUPPLIES</b>				
8000 General Fund	(87,848)	(87,848)	0	0.00%
<b>TOTAL SERVICES &amp; SUPPLIES</b>	<b>(\$87,848)</b>	<b>(\$87,848)</b>	<b>\$0</b>	<b>0.00%</b>
<b>EXPENDITURES</b>				
8000 General Fund	(784,743)	(784,743)	0	0.00%
<b>TOTAL EXPENDITURES</b>	<b>(\$784,743)</b>	<b>(\$784,743)</b>	<b>\$0</b>	<b>0.00%</b>
<b>ENDING BALANCE</b>				
8000 General Fund	-	-	0	0.00%
<b>TOTAL ENDING BALANCE</b>	<b>-</b>	<b>-</b>	<b>\$0</b>	<b>0.00%</b>
<b>AUTHORIZED POSITIONS</b>				
8150 Class/Unclass Positions	(4)	(4)	0	0.00%
<b>AUTHORIZED FTE</b>				

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
8250 Class/Unclass FTE Positions	(4.00)	(4.00)	0.00	0.00%

Oregon Youth Authority

Agency Number: 41500

Package Comparison Report - Detail  
 2015-17 Biennium  
 Facility Programs

Cross Reference Number: 41500-010-00-00-00000  
 Package: YRS 1.5% Restoration of Position  
 Pkg Group: POL Pkg Type: POL Pkg Number: 101

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

REVENUE CATEGORIES

GENERAL FUND APPROPRIATION

0050 General Fund Appropriation

8000 General Fund	1,873,483	-	(1,873,483)	(100.00%)
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REVENUE CATEGORIES

8000 General Fund	1,873,483	-	(1,873,483)	(100.00%)
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<b>TOTAL REVENUE CATEGORIES</b>	<b>\$1,873,483</b>	<b>-</b>	<b>(\$1,873,483)</b>	<b>(100.00%)</b>
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AVAILABLE REVENUES

8000 General Fund	1,873,483	-	(1,873,483)	(100.00%)
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<b>TOTAL AVAILABLE REVENUES</b>	<b>\$1,873,483</b>	<b>-</b>	<b>(\$1,873,483)</b>	<b>(100.00%)</b>
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EXPENDITURES

PERSONAL SERVICES

SALARIES & WAGES

3110 Class/Unclass Sal. and Per Diem

8000 General Fund	991,008	-	(991,008)	(100.00%)
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SALARIES & WAGES

8000 General Fund	991,008	-	(991,008)	(100.00%)
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<b>TOTAL SALARIES &amp; WAGES</b>	<b>\$991,008</b>	<b>-</b>	<b>(\$991,008)</b>	<b>(100.00%)</b>
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OTHER PAYROLL EXPENSES

Oregon Youth Authority

Agency Number: 41500

Package Comparison Report - Detail  
 2015-17 Biennium  
 Facility Programs

Cross Reference Number: 41500-010-00-00-00000  
 Package: YRS 1.5% Restoration of Position  
 Pkg Group: POL Pkg Type: POL Pkg Number: 101

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>3210 Empl. Rel. Bd. Assessments</b>				
8000 General Fund	528	-	(528)	(100.00%)
<b>3220 Public Employees Retire Cont</b>				
8000 General Fund	190,571	-	(190,571)	(100.00%)
<b>3230 Social Security Taxes</b>				
8000 General Fund	75,812	-	(75,812)	(100.00%)
<b>3250 Workers Comp. Assess. (WCD)</b>				
8000 General Fund	828	-	(828)	(100.00%)
<b>3270 Flexible Benefits</b>				
8000 General Fund	366,336	-	(366,336)	(100.00%)
<b>OTHER PAYROLL EXPENSES</b>				
8000 General Fund	634,075	-	(634,075)	(100.00%)
<b>TOTAL OTHER PAYROLL EXPENSES</b>	<b>\$634,075</b>	<b>-</b>	<b>(\$634,075)</b>	<b>(100.00%)</b>
<b>PERSONAL SERVICES</b>				
8000 General Fund	1,625,083	-	(1,625,083)	(100.00%)
<b>TOTAL PERSONAL SERVICES</b>	<b>\$1,625,083</b>	<b>-</b>	<b>(\$1,625,083)</b>	<b>(100.00%)</b>
<b>SERVICES &amp; SUPPLIES</b>				
<b>4575 Agency Program Related S and S</b>				
8000 General Fund	248,400	-	(248,400)	(100.00%)

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>SERVICES &amp; SUPPLIES</b>				
8000 General Fund	248,400	-	(248,400)	(100.00%)
<b>TOTAL SERVICES &amp; SUPPLIES</b>	<b>\$248,400</b>	<b>-</b>	<b>(\$248,400)</b>	<b>(100.00%)</b>
<b>EXPENDITURES</b>				
8000 General Fund	1,873,483	-	(1,873,483)	(100.00%)
<b>TOTAL EXPENDITURES</b>	<b>\$1,873,483</b>	<b>-</b>	<b>(\$1,873,483)</b>	<b>(100.00%)</b>
<b>ENDING BALANCE</b>				
8000 General Fund	-	-	0	0.00%
<b>TOTAL ENDING BALANCE</b>	<b>-</b>	<b>-</b>	<b>\$0</b>	<b>0.00%</b>
<b>AUTHORIZED POSITIONS</b>				
8150 Class/Unclass Positions	12	-	(12)	(100.00%)
<b>AUTHORIZED FTE</b>				
8250 Class/Unclass FTE Positions	12.00	-	(12.00)	(100.00%)

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

REVENUE CATEGORIES

GENERAL FUND APPROPRIATION

0050 General Fund Appropriation

8000 General Fund	335,663	-	(335,663)	(100.00%)
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REVENUE CATEGORIES

8000 General Fund	335,663	-	(335,663)	(100.00%)
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<b>TOTAL REVENUE CATEGORIES</b>	<b>\$335,663</b>	<b>-</b>	<b>(\$335,663)</b>	<b>(100.00%)</b>
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AVAILABLE REVENUES

8000 General Fund	335,663	-	(335,663)	(100.00%)
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<b>TOTAL AVAILABLE REVENUES</b>	<b>\$335,663</b>	<b>-</b>	<b>(\$335,663)</b>	<b>(100.00%)</b>
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EXPENDITURES

PERSONAL SERVICES

SALARIES & WAGES

3110 Class/Unclass Sal. and Per Diem

8000 General Fund	199,728	-	(199,728)	(100.00%)
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SALARIES & WAGES

8000 General Fund	199,728	-	(199,728)	(100.00%)
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<b>TOTAL SALARIES &amp; WAGES</b>	<b>\$199,728</b>	<b>-</b>	<b>(\$199,728)</b>	<b>(100.00%)</b>
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OTHER PAYROLL EXPENSES

Oregon Youth Authority

Agency Number: 41500

Package Comparison Report - Detail  
 2015-17 Biennium  
 Facility Programs

Cross Reference Number: 41500-010-00-00-00000  
 Package: OYA YRS Positions (+4)  
 Pkg Group: POL Pkg Type: POL Pkg Number: 103

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>3210 Empl. Rel. Bd. Assessments</b>				
8000 General Fund	88	-	(88)	(100.00%)
<b>3220 Public Employees Retire Cont</b>				
8000 General Fund	38,408	-	(38,408)	(100.00%)
<b>3230 Social Security Taxes</b>				
8000 General Fund	15,280	-	(15,280)	(100.00%)
<b>3250 Workers Comp. Assess. (WCD)</b>				
8000 General Fund	138	-	(138)	(100.00%)
<b>3270 Flexible Benefits</b>				
8000 General Fund	61,056	-	(61,056)	(100.00%)
<b>OTHER PAYROLL EXPENSES</b>				
8000 General Fund	114,970	-	(114,970)	(100.00%)
<b>TOTAL OTHER PAYROLL EXPENSES</b>	<b>\$114,970</b>	<b>-</b>	<b>(\$114,970)</b>	<b>(100.00%)</b>
<b>PERSONAL SERVICES</b>				
8000 General Fund	314,698	-	(314,698)	(100.00%)
<b>TOTAL PERSONAL SERVICES</b>	<b>\$314,698</b>	<b>-</b>	<b>(\$314,698)</b>	<b>(100.00%)</b>
<b>SERVICES &amp; SUPPLIES</b>				
<b>4100 Instate Travel</b>				
8000 General Fund	4,837	-	(4,837)	(100.00%)



Oregon Youth Authority

Agency Number: 41500

Package Comparison Report - Detail  
 2015-17 Biennium  
 Facility Programs

Cross Reference Number: 41500-010-00-00-00000  
 Package: OYA YRS Positions (+4)  
 Pkg Group: POL Pkg Type: POL Pkg Number: 103

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>4150 Employee Training</b>				
8000 General Fund	752	-	(752)	(100.00%)
<b>4175 Office Expenses</b>				
8000 General Fund	1,040	-	(1,040)	(100.00%)
<b>4200 Telecommunications</b>				
8000 General Fund	1,770	-	(1,770)	(100.00%)
<b>4250 Data Processing</b>				
8000 General Fund	106	-	(106)	(100.00%)
<b>4275 Publicity and Publications</b>				
8000 General Fund	28	-	(28)	(100.00%)
<b>4375 Employee Recruitment and Develop</b>				
8000 General Fund	1,212	-	(1,212)	(100.00%)
<b>4400 Dues and Subscriptions</b>				
8000 General Fund	8	-	(8)	(100.00%)
<b>4475 Facilities Maintenance</b>				
8000 General Fund	7,912	-	(7,912)	(100.00%)
<b>4650 Other Services and Supplies</b>				
8000 General Fund	216	-	(216)	(100.00%)
<b>4700 Expendable Prop 250 - 5000</b>				

Oregon Youth Authority

Agency Number: 41500

Package Comparison Report - Detail  
 2015-17 Biennium  
 Facility Programs

Cross Reference Number: 41500-010-00-00-00000  
 Package: OYA YRS Positions (+4)  
 Pkg Group: POL Pkg Type: POL Pkg Number: 103

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
8000 General Fund	1,840	-	(1,840)	(100.00%)
<b>4715 IT Expendable Property</b>				
8000 General Fund	1,244	-	(1,244)	(100.00%)
<b>SERVICES &amp; SUPPLIES</b>				
8000 General Fund	20,965	-	(20,965)	(100.00%)
<b>TOTAL SERVICES &amp; SUPPLIES</b>	<b>\$20,965</b>	<b>-</b>	<b>(\$20,965)</b>	<b>(100.00%)</b>
<b>EXPENDITURES</b>				
8000 General Fund	335,663	-	(335,663)	(100.00%)
<b>TOTAL EXPENDITURES</b>	<b>\$335,663</b>	<b>-</b>	<b>(\$335,663)</b>	<b>(100.00%)</b>
<b>ENDING BALANCE</b>				
8000 General Fund	-	-	0	0.00%
<b>TOTAL ENDING BALANCE</b>	<b>-</b>	<b>-</b>	<b>\$0</b>	<b>0.00%</b>
<b>AUTHORIZED POSITIONS</b>				
8150 Class/Unclass Positions	2	-	(2)	(100.00%)
<b>AUTHORIZED FTE</b>				
8250 Class/Unclass FTE Positions	2.00	-	(2.00)	(100.00%)

Oregon Youth Authority

Agency Number: 41500

Package Comparison Report - Detail  
 2015-17 Biennium  
 Facility Programs

Cross Reference Number: 41500-010-00-00-00000  
 Package: PREA Support Staff  
 Pkg Group: POL Pkg Type: POL Pkg Number: 109

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

REVENUE CATEGORIES

GENERAL FUND APPROPRIATION

0050 General Fund Appropriation

8000 General Fund 340,879 - (340,879) (100.00%)

REVENUE CATEGORIES

8000 General Fund 340,879 - (340,879) (100.00%)

**TOTAL REVENUE CATEGORIES \$340,879 - (\$340,879) (100.00%)**

AVAILABLE REVENUES

8000 General Fund 340,879 - (340,879) (100.00%)

**TOTAL AVAILABLE REVENUES \$340,879 - (\$340,879) (100.00%)**

EXPENDITURES

PERSONAL SERVICES

SALARIES & WAGES

3110 Class/Unclass Sal. and Per Diem

8000 General Fund 192,360 - (192,360) (100.00%)

SALARIES & WAGES

8000 General Fund 192,360 - (192,360) (100.00%)

**TOTAL SALARIES & WAGES \$192,360 - (\$192,360) (100.00%)**

OTHER PAYROLL EXPENSES

Oregon Youth Authority

Agency Number: 41500

Package Comparison Report - Detail  
 2015-17 Biennium  
 Facility Programs

Cross Reference Number: 41500-010-00-00-00000  
 Package: PREA Support Staff  
 Pkg Group: POL Pkg Type: POL Pkg Number: 109

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>3210 Empl. Rel. Bd. Assessments</b>				
8000 General Fund	88	-	(88)	(100.00%)
<b>3220 Public Employees Retire Cont</b>				
8000 General Fund	36,991	-	(36,991)	(100.00%)
<b>3230 Social Security Taxes</b>				
8000 General Fund	14,716	-	(14,716)	(100.00%)
<b>3250 Workers Comp. Assess. (WCD)</b>				
8000 General Fund	138	-	(138)	(100.00%)
<b>3270 Flexible Benefits</b>				
8000 General Fund	61,056	-	(61,056)	(100.00%)
<b>OTHER PAYROLL EXPENSES</b>				
8000 General Fund	112,989	-	(112,989)	(100.00%)
<b>TOTAL OTHER PAYROLL EXPENSES</b>	<b>\$112,989</b>	<b>-</b>	<b>(\$112,989)</b>	<b>(100.00%)</b>
<b>PERSONAL SERVICES</b>				
8000 General Fund	305,349	-	(305,349)	(100.00%)
<b>TOTAL PERSONAL SERVICES</b>	<b>\$305,349</b>	<b>-</b>	<b>(\$305,349)</b>	<b>(100.00%)</b>
<b>SERVICES &amp; SUPPLIES</b>				
<b>4100 Instate Travel</b>				
8000 General Fund	4,148	-	(4,148)	(100.00%)

**Oregon Youth Authority**

**Agency Number: 41500**

Package Comparison Report - Detail  
 2015-17 Biennium  
 Facility Programs

Cross Reference Number: 41500-010-00-00-00000  
 Package: PREA Support Staff  
 Pkg Group: POL Pkg Type: POL Pkg Number: 109

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>4150 Employee Training</b>				
8000 General Fund	752	-	(752)	(100.00%)
<b>4175 Office Expenses</b>				
8000 General Fund	1,040	-	(1,040)	(100.00%)
<b>4200 Telecommunications</b>				
8000 General Fund	1,770	-	(1,770)	(100.00%)
<b>4250 Data Processing</b>				
8000 General Fund	106	-	(106)	(100.00%)
<b>4275 Publicity and Publications</b>				
8000 General Fund	28	-	(28)	(100.00%)
<b>4375 Employee Recruitment and Develop</b>				
8000 General Fund	1,212	-	(1,212)	(100.00%)
<b>4400 Dues and Subscriptions</b>				
8000 General Fund	8	-	(8)	(100.00%)
<b>4475 Facilities Maintenance</b>				
8000 General Fund	7,912	-	(7,912)	(100.00%)
<b>4650 Other Services and Supplies</b>				
8000 General Fund	216	-	(216)	(100.00%)
<b>4700 Expendable Prop 250 - 5000</b>				

Oregon Youth Authority

Agency Number: 41500

Package Comparison Report - Detail  
 2015-17 Biennium  
 Facility Programs

Cross Reference Number: 41500-010-00-00-00000  
 Package: PREA Support Staff  
 Pkg Group: POL Pkg Type: POL Pkg Number: 109

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
8000 General Fund	1,840	-	(1,840)	(100.00%)
<b>4715 IT Expendable Property</b>				
8000 General Fund	16,498	-	(16,498)	(100.00%)
<b>SERVICES &amp; SUPPLIES</b>				
8000 General Fund	35,530	-	(35,530)	(100.00%)
<b>TOTAL SERVICES &amp; SUPPLIES</b>	<b>\$35,530</b>	<b>-</b>	<b>(\$35,530)</b>	<b>(100.00%)</b>
<b>EXPENDITURES</b>				
8000 General Fund	340,879	-	(340,879)	(100.00%)
<b>TOTAL EXPENDITURES</b>	<b>\$340,879</b>	<b>-</b>	<b>(\$340,879)</b>	<b>(100.00%)</b>
<b>ENDING BALANCE</b>				
8000 General Fund	-	-	0	0.00%
<b>TOTAL ENDING BALANCE</b>	<b>-</b>	<b>-</b>	<b>\$0</b>	<b>0.00%</b>
<b>AUTHORIZED POSITIONS</b>				
8150 Class/Unclass Positions	2	-	(2)	(100.00%)
<b>AUTHORIZED FTE</b>				
8250 Class/Unclass FTE Positions	2.00	-	(2.00)	(100.00%)

**Oregon Youth Authority**

**Agency Number: 41500**

Package Comparison Report - Detail  
 2015-17 Biennium  
 Facility Programs

Cross Reference Number: 41500-010-00-00-00000  
 Package: Maintenance Operations Funding  
 Pkg Group: POL Pkg Type: POL Pkg Number: 110

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

**REVENUE CATEGORIES**

**GENERAL FUND APPROPRIATION**

**0050 General Fund Appropriation**

8000 General Fund 840,000 - (840,000) (100.00%)

**REVENUE CATEGORIES**

8000 General Fund 840,000 - (840,000) (100.00%)

**TOTAL REVENUE CATEGORIES \$840,000 - (\$840,000) (100.00%)**

**AVAILABLE REVENUES**

8000 General Fund 840,000 - (840,000) (100.00%)

**TOTAL AVAILABLE REVENUES \$840,000 - (\$840,000) (100.00%)**

**EXPENDITURES**

**SERVICES & SUPPLIES**

**4475 Facilities Maintenance**

8000 General Fund 840,000 - (840,000) (100.00%)

**SERVICES & SUPPLIES**

8000 General Fund 840,000 - (840,000) (100.00%)

**TOTAL SERVICES & SUPPLIES \$840,000 - (\$840,000) (100.00%)**

**EXPENDITURES**

8000 General Fund 840,000 - (840,000) (100.00%)



**Oregon Youth Authority**

**Agency Number: 41500**

Package Comparison Report - Detail  
 2015-17 Biennium  
 Facility Programs

Cross Reference Number: 41500-010-00-00-00000  
 Package: Maintenance Operations Funding  
 Pkg Group: POL Pkg Type: POL Pkg Number: 110

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>TOTAL EXPENDITURES</b>	\$840,000	-	(\$840,000)	(100.00%)
<b>ENDING BALANCE</b>				
8000 General Fund	-	-	0	0.00%
<b>TOTAL ENDING BALANCE</b>	-	-	\$0	0.00%

**Oregon Youth Authority**

**Agency Number: 41500**

Package Comparison Report - Detail  
 2015-17 Biennium  
 Facility Programs

Cross Reference Number: 41500-010-00-00-00000  
 Package: Psychologist & Psych & QMHP  
 Pkg Group: POL Pkg Type: POL Pkg Number: 111

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

**REVENUE CATEGORIES**

**GENERAL FUND APPROPRIATION**

**0050 General Fund Appropriation**

8000 General Fund 173,485 173,485 0 0.00%

**REVENUE CATEGORIES**

8000 General Fund 173,485 173,485 0 0.00%

**TOTAL REVENUE CATEGORIES \$173,485 \$173,485 \$0 0.00%**

**AVAILABLE REVENUES**

8000 General Fund 173,485 173,485 0 0.00%

**TOTAL AVAILABLE REVENUES \$173,485 \$173,485 \$0 0.00%**

**EXPENDITURES**

**PERSONAL SERVICES**

**SALARIES & WAGES**

**3110 Class/Unclass Sal. and Per Diem**

8000 General Fund 104,592 104,592 0 0.00%

**SALARIES & WAGES**

8000 General Fund 104,592 104,592 0 0.00%

**TOTAL SALARIES & WAGES \$104,592 \$104,592 \$0 0.00%**

**OTHER PAYROLL EXPENSES**

Oregon Youth Authority

Agency Number: 41500

Package Comparison Report - Detail  
 2015-17 Biennium  
 Facility Programs

Cross Reference Number: 41500-010-00-00-00000  
 Package: Psychologist & Psych & QMHP  
 Pkg Group: POL Pkg Type: POL Pkg Number: 111

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>3210 Empl. Rel. Bd. Assessments</b>				
8000 General Fund	44	44	0	0.00%
<b>3220 Public Employees Retire Cont</b>				
8000 General Fund	20,113	20,113	0	0.00%
<b>3230 Social Security Taxes</b>				
8000 General Fund	8,001	8,001	0	0.00%
<b>3250 Workers Comp. Assess. (WCD)</b>				
8000 General Fund	69	69	0	0.00%
<b>3270 Flexible Benefits</b>				
8000 General Fund	30,528	30,528	0	0.00%
<b>OTHER PAYROLL EXPENSES</b>				
8000 General Fund	58,755	58,755	0	0.00%
<b>TOTAL OTHER PAYROLL EXPENSES</b>	<b>\$58,755</b>	<b>\$58,755</b>	<b>\$0</b>	<b>0.00%</b>
<b>PERSONAL SERVICES</b>				
8000 General Fund	163,347	163,347	0	0.00%
<b>TOTAL PERSONAL SERVICES</b>	<b>\$163,347</b>	<b>\$163,347</b>	<b>\$0</b>	<b>0.00%</b>
<b>SERVICES &amp; SUPPLIES</b>				
<b>4100 Instate Travel</b>				
8000 General Fund	2,074	2,074	0	0.00%

**Oregon Youth Authority**

**Agency Number: 41500**

Package Comparison Report - Detail  
 2015-17 Biennium  
 Facility Programs

Cross Reference Number: 41500-010-00-00-00000  
 Package: Psychologist & Psych & QMHP  
 Pkg Group: POL Pkg Type: POL Pkg Number: 111

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>4150 Employee Training</b>				
8000 General Fund	376	376	0	0.00%
<b>4175 Office Expenses</b>				
8000 General Fund	520	520	0	0.00%
<b>4200 Telecommunications</b>				
8000 General Fund	885	885	0	0.00%
<b>4250 Data Processing</b>				
8000 General Fund	53	53	0	0.00%
<b>4275 Publicity and Publications</b>				
8000 General Fund	14	14	0	0.00%
<b>4375 Employee Recruitment and Develop</b>				
8000 General Fund	606	606	0	0.00%
<b>4400 Dues and Subscriptions</b>				
8000 General Fund	4	4	0	0.00%
<b>4475 Facilities Maintenance</b>				
8000 General Fund	3,956	3,956	0	0.00%
<b>4650 Other Services and Supplies</b>				
8000 General Fund	108	108	0	0.00%
<b>4700 Expendable Prop 250 - 5000</b>				

Oregon Youth Authority

Agency Number: 41500

Package Comparison Report - Detail  
 2015-17 Biennium  
 Facility Programs

Cross Reference Number: 41500-010-00-00-00000  
 Package: Psychologist & Psych & QMHP  
 Pkg Group: POL Pkg Type: POL Pkg Number: 111

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
8000 General Fund	920	920	0	0.00%
<b>4715 IT Expendable Property</b>				
8000 General Fund	622	622	0	0.00%
<b>SERVICES &amp; SUPPLIES</b>				
8000 General Fund	10,138	10,138	0	0.00%
<b>TOTAL SERVICES &amp; SUPPLIES</b>	<b>\$10,138</b>	<b>\$10,138</b>	<b>\$0</b>	<b>0.00%</b>
<b>EXPENDITURES</b>				
8000 General Fund	173,485	173,485	0	0.00%
<b>TOTAL EXPENDITURES</b>	<b>\$173,485</b>	<b>\$173,485</b>	<b>\$0</b>	<b>0.00%</b>
<b>ENDING BALANCE</b>				
8000 General Fund	-	-	0	0.00%
<b>TOTAL ENDING BALANCE</b>	<b>-</b>	<b>-</b>	<b>\$0</b>	<b>0.00%</b>
<b>AUTHORIZED POSITIONS</b>				
8150 Class/Unclass Positions	1	1	0	0.00%
<b>AUTHORIZED FTE</b>				
8250 Class/Unclass FTE Positions	1.00	1.00	0.00	0.00%

**Oregon Youth Authority**

**Agency Number: 41500**

Package Comparison Report - Detail  
 2015-17 Biennium  
 Facility Programs

Cross Reference Number: 41500-010-00-00-00000  
 Package: Cap Construction Plan  
 Pkg Group: POL Pkg Type: POL Pkg Number: 114

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

**REVENUE CATEGORIES**

**BOND SALES**

**0555 General Fund Obligation Bonds**

3020 Other Funds Cap Construction	490,958	-	(490,958)	(100.00%)
3400 Other Funds Ltd	-	589,565	589,565	100.00%
All Funds	490,958	589,565	98,607	20.08%

**REVENUE CATEGORIES**

3020 Other Funds Cap Construction	490,958	-	(490,958)	(100.00%)
3400 Other Funds Ltd	-	589,565	589,565	100.00%

<b>TOTAL REVENUE CATEGORIES</b>	<b>\$490,958</b>	<b>\$589,565</b>	<b>\$98,607</b>	<b>20.08%</b>
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**AVAILABLE REVENUES**

3020 Other Funds Cap Construction	490,958	-	(490,958)	(100.00%)
3400 Other Funds Ltd	-	589,565	589,565	100.00%

<b>TOTAL AVAILABLE REVENUES</b>	<b>\$490,958</b>	<b>\$589,565</b>	<b>\$98,607</b>	<b>20.08%</b>
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**EXPENDITURES**

**SERVICES & SUPPLIES**

**4650 Other Services and Supplies**

3020 Other Funds Cap Construction	490,958	-	(490,958)	(100.00%)
3400 Other Funds Ltd	-	589,565	589,565	100.00%

Oregon Youth Authority

Agency Number: 41500

Package Comparison Report - Detail  
 2015-17 Biennium  
 Facility Programs

Cross Reference Number: 41500-010-00-00-00000  
 Package: Cap Construction Plan  
 Pkg Group: POL Pkg Type: POL Pkg Number: 114

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
All Funds	490,958	589,565	98,607	20.08%
<b>SERVICES &amp; SUPPLIES</b>				
3020 Other Funds Cap Construction	490,958	-	(490,958)	(100.00%)
3400 Other Funds Ltd	-	589,565	589,565	100.00%
<b>TOTAL SERVICES &amp; SUPPLIES</b>	<b>\$490,958</b>	<b>\$589,565</b>	<b>\$98,607</b>	<b>20.08%</b>
<b>EXPENDITURES</b>				
3020 Other Funds Cap Construction	490,958	-	(490,958)	(100.00%)
3400 Other Funds Ltd	-	589,565	589,565	100.00%
<b>TOTAL EXPENDITURES</b>	<b>\$490,958</b>	<b>\$589,565</b>	<b>\$98,607</b>	<b>20.08%</b>
<b>ENDING BALANCE</b>				
3020 Other Funds Cap Construction	-	-	0	0.00%
3400 Other Funds Ltd	-	-	0	0.00%
<b>TOTAL ENDING BALANCE</b>	<b>-</b>	<b>-</b>	<b>\$0</b>	<b>0.00%</b>



Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

REVENUE CATEGORIES

GENERAL FUND APPROPRIATION

0050 General Fund Appropriation

8000 General Fund - (547,387) (547,387) 100.00%

REVENUE CATEGORIES

8000 General Fund - (547,387) (547,387) 100.00%

**TOTAL REVENUE CATEGORIES - (\$547,387) (\$547,387) 100.00%**

AVAILABLE REVENUES

8000 General Fund - (547,387) (547,387) 100.00%

**TOTAL AVAILABLE REVENUES - (\$547,387) (\$547,387) 100.00%**

EXPENDITURES

PERSONAL SERVICES

SALARIES & WAGES

3110 Class/Unclass Sal. and Per Diem

8000 General Fund - (296,316) (296,316) 100.00%

3180 Shift Differential

8000 General Fund - (13,350) (13,350) 100.00%

SALARIES & WAGES

8000 General Fund - (309,666) (309,666) 100.00%

Oregon Youth Authority

Agency Number: 41500

Package Comparison Report - Detail  
 2015-17 Biennium  
 Facility Programs

Cross Reference Number: 41500-010-00-00-00000  
 Package: YRS Position Redeployment  
 Pkg Group: POL Pkg Type: POL Pkg Number: 115

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>TOTAL SALARIES &amp; WAGES</b>	-	(\$309,666)	(\$309,666)	100.00%
<b>OTHER PAYROLL EXPENSES</b>				
<b>3210 Empl. Rel. Bd. Assessments</b>				
8000 General Fund	-	(220)	(220)	100.00%
<b>3220 Public Employees Retire Cont</b>				
8000 General Fund	-	(59,549)	(59,549)	100.00%
<b>3230 Social Security Taxes</b>				
8000 General Fund	-	(23,690)	(23,690)	100.00%
<b>3250 Workers Comp. Assess. (WCD)</b>				
8000 General Fund	-	(345)	(345)	100.00%
<b>3260 Mass Transit Tax</b>				
8000 General Fund	-	(1,265)	(1,265)	100.00%
<b>3270 Flexible Benefits</b>				
8000 General Fund	-	(152,640)	(152,640)	100.00%
<b>OTHER PAYROLL EXPENSES</b>				
8000 General Fund	-	(237,709)	(237,709)	100.00%
<b>TOTAL OTHER PAYROLL EXPENSES</b>	-	(\$237,709)	(\$237,709)	100.00%
<b>P.S. BUDGET ADJUSTMENTS</b>				
<b>3465 Reconciliation Adjustment</b>				

**Oregon Youth Authority**

**Agency Number: 41500**

Package Comparison Report - Detail  
 2015-17 Biennium  
 Facility Programs

Cross Reference Number: 41500-010-00-00-00000  
 Package: YRS Position Redeployment  
 Pkg Group: POL Pkg Type: POL Pkg Number: 115

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
8000 General Fund	-	(12)	(12)	100.00%
<b>P.S. BUDGET ADJUSTMENTS</b>				
8000 General Fund	-	(12)	(12)	100.00%
<b>TOTAL P.S. BUDGET ADJUSTMENTS</b>	-	<b>(\$12)</b>	<b>(\$12)</b>	<b>100.00%</b>
<b>PERSONAL SERVICES</b>				
8000 General Fund	-	(547,387)	(547,387)	100.00%
<b>TOTAL PERSONAL SERVICES</b>	-	<b>(\$547,387)</b>	<b>(\$547,387)</b>	<b>100.00%</b>
<b>EXPENDITURES</b>				
8000 General Fund	-	(547,387)	(547,387)	100.00%
<b>TOTAL EXPENDITURES</b>	-	<b>(\$547,387)</b>	<b>(\$547,387)</b>	<b>100.00%</b>
<b>ENDING BALANCE</b>				
8000 General Fund	-	-	0	0.00%
<b>TOTAL ENDING BALANCE</b>	-	-	<b>\$0</b>	<b>0.00%</b>
<b>AUTHORIZED POSITIONS</b>				
8150 Class/Unclass Positions	-	(5)	(5)	100.00%
<b>AUTHORIZED FTE</b>				
8250 Class/Unclass FTE Positions	-	(4.00)	(4.00)	100.00%

**Oregon Youth Authority**

**Agency Number: 41500**

Package Comparison Report - Detail  
 2015-17 Biennium  
 Community Programs

Cross Reference Number: 41500-020-00-00-00000  
 Package: Non-PICS Psnl Svc / Vacancy Factor  
 Pkg Group: ESS Pkg Type: 010 Pkg Number: 010

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

**REVENUE CATEGORIES**

**GENERAL FUND APPROPRIATION**

**0050 General Fund Appropriation**

8000 General Fund (145,467) (145,467) 0 0.00%

**FEDERAL FUNDS REVENUE**

**0995 Federal Funds**

6400 Federal Funds Ltd (4,269) (4,269) 0 0.00%

**REVENUE CATEGORIES**

8000 General Fund (145,467) (145,467) 0 0.00%

6400 Federal Funds Ltd (4,269) (4,269) 0 0.00%

**TOTAL REVENUE CATEGORIES (\$149,736) (\$149,736) \$0 0.00%**

**AVAILABLE REVENUES**

8000 General Fund (145,467) (145,467) 0 0.00%

6400 Federal Funds Ltd (4,269) (4,269) 0 0.00%

**TOTAL AVAILABLE REVENUES (\$149,736) (\$149,736) \$0 0.00%**

**EXPENDITURES**

**PERSONAL SERVICES**

**OTHER PAYROLL EXPENSES**

**3221 Pension Obligation Bond**

Oregon Youth Authority

Agency Number: 41500

Package Comparison Report - Detail  
 2015-17 Biennium  
 Community Programs

Cross Reference Number: 41500-020-00-00-00000  
 Package: Non-PICS Psnl Svc / Vacancy Factor  
 Pkg Group: ESS Pkg Type: 010 Pkg Number: 010

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
8000 General Fund	106,495	106,495	0	0.00%
6400 Federal Funds Ltd	20,335	20,335	0	0.00%
All Funds	126,830	126,830	0	0.00%
<b>3260 Mass Transit Tax</b>				
8000 General Fund	7,814	7,814	0	0.00%
<b>OTHER PAYROLL EXPENSES</b>				
8000 General Fund	114,309	114,309	0	0.00%
6400 Federal Funds Ltd	20,335	20,335	0	0.00%
<b>TOTAL OTHER PAYROLL EXPENSES</b>	<b>\$134,644</b>	<b>\$134,644</b>	<b>\$0</b>	<b>0.00%</b>
<b>P.S. BUDGET ADJUSTMENTS</b>				
<b>3455 Vacancy Savings</b>				
8000 General Fund	(259,776)	(259,776)	0	0.00%
6400 Federal Funds Ltd	(24,604)	(24,604)	0	0.00%
All Funds	(284,380)	(284,380)	0	0.00%
<b>PERSONAL SERVICES</b>				
8000 General Fund	(145,467)	(145,467)	0	0.00%
6400 Federal Funds Ltd	(4,269)	(4,269)	0	0.00%
<b>TOTAL PERSONAL SERVICES</b>	<b>(\$149,736)</b>	<b>(\$149,736)</b>	<b>\$0</b>	<b>0.00%</b>
<b>EXPENDITURES</b>				

Oregon Youth Authority

Agency Number: 41500

Package Comparison Report - Detail  
 2015-17 Biennium  
 Community Programs

Cross Reference Number: 41500-020-00-00-00000  
 Package: Non-PICS Psnl Svc / Vacancy Factor  
 Pkg Group: ESS Pkg Type: 010 Pkg Number: 010

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
8000 General Fund	(145,467)	(145,467)	0	0.00%
6400 Federal Funds Ltd	(4,269)	(4,269)	0	0.00%
<b>TOTAL EXPENDITURES</b>	<b>(\$149,736)</b>	<b>(\$149,736)</b>	<b>\$0</b>	<b>0.00%</b>
<b>ENDING BALANCE</b>				
8000 General Fund	-	-	0	0.00%
6400 Federal Funds Ltd	-	-	0	0.00%
<b>TOTAL ENDING BALANCE</b>	<b>-</b>	<b>-</b>	<b>\$0</b>	<b>0.00%</b>

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

REVENUE CATEGORIES

GENERAL FUND APPROPRIATION

0050 General Fund Appropriation

8000 General Fund 619,212 619,212 0 0.00%

CHARGES FOR SERVICES

0420 Care of State Wards

3400 Other Funds Ltd 52,177 52,177 0 0.00%

FEDERAL FUNDS REVENUE

0995 Federal Funds

6400 Federal Funds Ltd 445,910 445,910 0 0.00%

REVENUE CATEGORIES

8000 General Fund 619,212 619,212 0 0.00%

3400 Other Funds Ltd 52,177 52,177 0 0.00%

6400 Federal Funds Ltd 445,910 445,910 0 0.00%

**TOTAL REVENUE CATEGORIES \$1,117,299 \$1,117,299 \$0 0.00%**

AVAILABLE REVENUES

8000 General Fund 619,212 619,212 0 0.00%

3400 Other Funds Ltd 52,177 52,177 0 0.00%

6400 Federal Funds Ltd 445,910 445,910 0 0.00%



Oregon Youth Authority

Agency Number: 41500

Package Comparison Report - Detail  
 2015-17 Biennium  
 Community Programs

Cross Reference Number: 41500-020-00-00-00000  
 Package: Phase-in  
 Pkg Group: ESS Pkg Type: 020 Pkg Number: 021

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>TOTAL AVAILABLE REVENUES</b>	<b>\$1,117,299</b>	<b>\$1,117,299</b>	<b>\$0</b>	<b>0.00%</b>
<b>EXPENDITURES</b>				
<b>SPECIAL PAYMENTS</b>				
<b>6035 Dist to Individuals</b>				
8000 General Fund	619,212	619,212	0	0.00%
3400 Other Funds Ltd	52,177	52,177	0	0.00%
6400 Federal Funds Ltd	445,910	445,910	0	0.00%
All Funds	1,117,299	1,117,299	0	0.00%
<b>SPECIAL PAYMENTS</b>				
8000 General Fund	619,212	619,212	0	0.00%
3400 Other Funds Ltd	52,177	52,177	0	0.00%
6400 Federal Funds Ltd	445,910	445,910	0	0.00%
<b>TOTAL SPECIAL PAYMENTS</b>	<b>\$1,117,299</b>	<b>\$1,117,299</b>	<b>\$0</b>	<b>0.00%</b>
<b>EXPENDITURES</b>				
8000 General Fund	619,212	619,212	0	0.00%
3400 Other Funds Ltd	52,177	52,177	0	0.00%
6400 Federal Funds Ltd	445,910	445,910	0	0.00%
<b>TOTAL EXPENDITURES</b>	<b>\$1,117,299</b>	<b>\$1,117,299</b>	<b>\$0</b>	<b>0.00%</b>
<b>ENDING BALANCE</b>				

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
8000 General Fund	-	-	0	0.00%
3400 Other Funds Ltd	-	-	0	0.00%
6400 Federal Funds Ltd	-	-	0	0.00%
<b>TOTAL ENDING BALANCE</b>	-	-	<b>\$0</b>	<b>0.00%</b>

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

REVENUE CATEGORIES

GENERAL FUND APPROPRIATION

0050 General Fund Appropriation

8000 General Fund 2,109,876 2,109,876 0 0.00%

CHARGES FOR SERVICES

0420 Care of State Wards

3400 Other Funds Ltd 121,871 121,871 0 0.00%

FEDERAL FUNDS REVENUE

0995 Federal Funds

6400 Federal Funds Ltd 872,275 872,275 0 0.00%

REVENUE CATEGORIES

8000 General Fund 2,109,876 2,109,876 0 0.00%

3400 Other Funds Ltd 121,871 121,871 0 0.00%

6400 Federal Funds Ltd 872,275 872,275 0 0.00%

**TOTAL REVENUE CATEGORIES \$3,104,022 \$3,104,022 \$0 0.00%**

AVAILABLE REVENUES

8000 General Fund 2,109,876 2,109,876 0 0.00%

3400 Other Funds Ltd 121,871 121,871 0 0.00%

6400 Federal Funds Ltd 872,275 872,275 0 0.00%

**Oregon Youth Authority**

**Agency Number: 41500**

Package Comparison Report - Detail  
 2015-17 Biennium  
 Community Programs

Cross Reference Number: 41500-020-00-00-00000  
 Package: Standard Inflation  
 Pkg Group: ESS Pkg Type: 030 Pkg Number: 031

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>TOTAL AVAILABLE REVENUES</b>	<b>\$3,104,022</b>	<b>\$3,104,022</b>	<b>\$0</b>	<b>0.00%</b>

**EXPENDITURES**

**SERVICES & SUPPLIES**

**4100 Instate Travel**

8000 General Fund	28,478	28,478	0	0.00%
6400 Federal Funds Ltd	6,205	6,205	0	0.00%
All Funds	34,683	34,683	0	0.00%

**4125 Out of State Travel**

8000 General Fund	98	98	0	0.00%
6400 Federal Funds Ltd	21	21	0	0.00%
All Funds	119	119	0	0.00%

**4150 Employee Training**

8000 General Fund	1,899	1,899	0	0.00%
6400 Federal Funds Ltd	407	407	0	0.00%
All Funds	2,306	2,306	0	0.00%

**4175 Office Expenses**

8000 General Fund	2,585	2,585	0	0.00%
6400 Federal Funds Ltd	560	560	0	0.00%
All Funds	3,145	3,145	0	0.00%

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>4200 Telecommunications</b>				
8000 General Fund	7,476	7,476	0	0.00%
6400 Federal Funds Ltd	1,707	1,707	0	0.00%
All Funds	9,183	9,183	0	0.00%
<b>4275 Publicity and Publications</b>				
8000 General Fund	8	8	0	0.00%
6400 Federal Funds Ltd	2	2	0	0.00%
All Funds	10	10	0	0.00%
<b>4300 Professional Services</b>				
8000 General Fund	1,131	1,131	0	0.00%
6400 Federal Funds Ltd	242	242	0	0.00%
All Funds	1,373	1,373	0	0.00%
<b>4375 Employee Recruitment and Develop</b>				
8000 General Fund	145	145	0	0.00%
6400 Federal Funds Ltd	31	31	0	0.00%
All Funds	176	176	0	0.00%
<b>4400 Dues and Subscriptions</b>				
8000 General Fund	642	642	0	0.00%
6400 Federal Funds Ltd	196	196	0	0.00%

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
All Funds	838	838	0	0.00%
<b>4425 Facilities Rental and Taxes</b>				
8000 General Fund	41,718	41,718	0	0.00%
6400 Federal Funds Ltd	8,370	8,370	0	0.00%
All Funds	50,088	50,088	0	0.00%
<b>4450 Fuels and Utilities</b>				
8000 General Fund	247	247	0	0.00%
6400 Federal Funds Ltd	106	106	0	0.00%
All Funds	353	353	0	0.00%
<b>4475 Facilities Maintenance</b>				
8000 General Fund	1,513	1,513	0	0.00%
6400 Federal Funds Ltd	326	326	0	0.00%
All Funds	1,839	1,839	0	0.00%
<b>4525 Medical Services and Supplies</b>				
8000 General Fund	932	932	0	0.00%
6400 Federal Funds Ltd	198	198	0	0.00%
All Funds	1,130	1,130	0	0.00%
<b>4575 Agency Program Related S and S</b>				
8000 General Fund	17	17	0	0.00%

Oregon Youth Authority

Agency Number: 41500

Package Comparison Report - Detail  
 2015-17 Biennium  
 Community Programs

Cross Reference Number: 41500-020-00-00-00000  
 Package: Standard Inflation  
 Pkg Group: ESS Pkg Type: 030 Pkg Number: 031

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
6400 Federal Funds Ltd	4	4	0	0.00%
All Funds	21	21	0	0.00%
<b>4650 Other Services and Supplies</b>				
8000 General Fund	360	360	0	0.00%
6400 Federal Funds Ltd	79	79	0	0.00%
All Funds	439	439	0	0.00%
<b>4700 Expendable Prop 250 - 5000</b>				
8000 General Fund	33	33	0	0.00%
6400 Federal Funds Ltd	7	7	0	0.00%
All Funds	40	40	0	0.00%
<b>4715 IT Expendable Property</b>				
8000 General Fund	155	155	0	0.00%
6400 Federal Funds Ltd	33	33	0	0.00%
All Funds	188	188	0	0.00%
<b>SERVICES &amp; SUPPLIES</b>				
8000 General Fund	87,437	87,437	0	0.00%
6400 Federal Funds Ltd	18,494	18,494	0	0.00%
<b>TOTAL SERVICES &amp; SUPPLIES</b>	<b>\$105,931</b>	<b>\$105,931</b>	<b>\$0</b>	<b>0.00%</b>
<b>SPECIAL PAYMENTS</b>				



**Oregon Youth Authority**

**Agency Number: 41500**

Package Comparison Report - Detail  
 2015-17 Biennium  
 Community Programs

Cross Reference Number: 41500-020-00-00-00000  
 Package: Standard Inflation  
 Pkg Group: ESS Pkg Type: 030 Pkg Number: 031

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>6020 Dist to Counties</b>				
8000 General Fund	676,016	676,016	0	0.00%
<b>6035 Dist to Individuals</b>				
8000 General Fund	1,337,207	1,337,207	0	0.00%
3400 Other Funds Ltd	121,871	121,871	0	0.00%
6400 Federal Funds Ltd	853,781	853,781	0	0.00%
All Funds	2,312,859	2,312,859	0	0.00%
<b>6100 Spc Pmt to Human Svcs, Dept of</b>				
8000 General Fund	2,458	2,458	0	0.00%
<b>6443 Spc Pmt to Oregon Health Authority</b>				
8000 General Fund	6,758	6,758	0	0.00%
<b>SPECIAL PAYMENTS</b>				
8000 General Fund	2,022,439	2,022,439	0	0.00%
3400 Other Funds Ltd	121,871	121,871	0	0.00%
6400 Federal Funds Ltd	853,781	853,781	0	0.00%
<b>TOTAL SPECIAL PAYMENTS</b>	<b>\$2,998,091</b>	<b>\$2,998,091</b>	<b>\$0</b>	<b>0.00%</b>
<b>EXPENDITURES</b>				
8000 General Fund	2,109,876	2,109,876	0	0.00%
3400 Other Funds Ltd	121,871	121,871	0	0.00%

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
6400 Federal Funds Ltd	872,275	872,275	0	0.00%
<b>TOTAL EXPENDITURES</b>	<b>\$3,104,022</b>	<b>\$3,104,022</b>	<b>\$0</b>	<b>0.00%</b>
<b>ENDING BALANCE</b>				
8000 General Fund	-	-	0	0.00%
3400 Other Funds Ltd	-	-	0	0.00%
6400 Federal Funds Ltd	-	-	0	0.00%
<b>TOTAL ENDING BALANCE</b>	<b>-</b>	<b>-</b>	<b>\$0</b>	<b>0.00%</b>

**Oregon Youth Authority**

**Agency Number: 41500**

Package Comparison Report - Detail  
 2015-17 Biennium  
 Community Programs

Cross Reference Number: 41500-020-00-00-00000  
 Package: Above Standard Inflation  
 Pkg Group: ESS Pkg Type: 030 Pkg Number: 032

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

**REVENUE CATEGORIES**

**GENERAL FUND APPROPRIATION**

**0050 General Fund Appropriation**

8000 General Fund 361,641 361,641 0 0.00%

**CHARGES FOR SERVICES**

**0420 Care of State Wards**

3400 Other Funds Ltd 9,516 9,516 0 0.00%

**FEDERAL FUNDS REVENUE**

**0995 Federal Funds**

6400 Federal Funds Ltd 478,098 478,098 0 0.00%

**REVENUE CATEGORIES**

8000 General Fund 361,641 361,641 0 0.00%

3400 Other Funds Ltd 9,516 9,516 0 0.00%

6400 Federal Funds Ltd 478,098 478,098 0 0.00%

**TOTAL REVENUE CATEGORIES \$849,255 \$849,255 \$0 0.00%**

**AVAILABLE REVENUES**

8000 General Fund 361,641 361,641 0 0.00%

3400 Other Funds Ltd 9,516 9,516 0 0.00%

6400 Federal Funds Ltd 478,098 478,098 0 0.00%

Oregon Youth Authority

Agency Number: 41500

Package Comparison Report - Detail  
 2015-17 Biennium  
 Community Programs

Cross Reference Number: 41500-020-00-00-00000  
 Package: Above Standard Inflation  
 Pkg Group: ESS Pkg Type: 030 Pkg Number: 032

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>TOTAL AVAILABLE REVENUES</b>	<b>\$849,265</b>	<b>\$849,265</b>	<b>\$0</b>	<b>0.00%</b>
<b>EXPENDITURES</b>				
<b>SERVICES &amp; SUPPLIES</b>				
<b>4300 Professional Services</b>				
8000 General Fund	113	113	0	0.00%
6400 Federal Funds Ltd	24	24	0	0.00%
All Funds	137	137	0	0.00%
<b>4525 Medical Services and Supplies</b>				
8000 General Fund	528	528	0	0.00%
6400 Federal Funds Ltd	112	112	0	0.00%
All Funds	640	640	0	0.00%
<b>SERVICES &amp; SUPPLIES</b>				
8000 General Fund	641	641	0	0.00%
6400 Federal Funds Ltd	136	136	0	0.00%
<b>TOTAL SERVICES &amp; SUPPLIES</b>	<b>\$777</b>	<b>\$777</b>	<b>\$0</b>	<b>0.00%</b>
<b>SPECIAL PAYMENTS</b>				
<b>6035 Dist to Individuals</b>				
8000 General Fund	361,000	361,000	0	0.00%
3400 Other Funds Ltd	9,516	9,516	0	0.00%

Oregon Youth Authority

Agency Number: 41500

Package Comparison Report - Detail  
 2015-17 Biennium  
 Community Programs

Cross Reference Number: 41500-020-00-00-00000  
 Package: Above Standard Inflation  
 Pkg Group: ESS Pkg Type: 030 Pkg Number: 032

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
6400 Federal Funds Ltd	477,962	477,962	0	0.00%
All Funds	848,478	848,478	0	0.00%
<b>SPECIAL PAYMENTS</b>				
8000 General Fund	361,000	361,000	0	0.00%
3400 Other Funds Ltd	9,516	9,516	0	0.00%
6400 Federal Funds Ltd	477,962	477,962	0	0.00%
<b>TOTAL SPECIAL PAYMENTS</b>	<b>\$848,478</b>	<b>\$848,478</b>	<b>\$0</b>	<b>0.00%</b>
<b>EXPENDITURES</b>				
8000 General Fund	361,641	361,641	0	0.00%
3400 Other Funds Ltd	9,516	9,516	0	0.00%
6400 Federal Funds Ltd	478,098	478,098	0	0.00%
<b>TOTAL EXPENDITURES</b>	<b>\$849,255</b>	<b>\$849,255</b>	<b>\$0</b>	<b>0.00%</b>
<b>ENDING BALANCE</b>				
8000 General Fund	-	-	0	0.00%
3400 Other Funds Ltd	-	-	0	0.00%
6400 Federal Funds Ltd	-	-	0	0.00%
<b>TOTAL ENDING BALANCE</b>	<b>-</b>	<b>-</b>	<b>\$0</b>	<b>0.00%</b>

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>REVENUE CATEGORIES</b>				
<b>GENERAL FUND APPROPRIATION</b>				
<b>0050 General Fund Appropriation</b>				
8000 General Fund	2,375,748	2,375,748	0	0.00%
<b>CHARGES FOR SERVICES</b>				
<b>0420 Care of State Wards</b>				
3400 Other Funds Ltd	133,728	133,728	0	0.00%
<b>FEDERAL FUNDS REVENUE</b>				
<b>0995 Federal Funds</b>				
6400 Federal Funds Ltd	(290,553)	(290,553)	0	0.00%
<b>REVENUE CATEGORIES</b>				
8000 General Fund	2,375,748	2,375,748	0	0.00%
3400 Other Funds Ltd	133,728	133,728	0	0.00%
6400 Federal Funds Ltd	(290,553)	(290,553)	0	0.00%
<b>TOTAL REVENUE CATEGORIES</b>	<b>\$2,218,923</b>	<b>\$2,218,923</b>	<b>\$0</b>	<b>0.00%</b>
<b>AVAILABLE REVENUES</b>				
8000 General Fund	2,375,748	2,375,748	0	0.00%
3400 Other Funds Ltd	133,728	133,728	0	0.00%
6400 Federal Funds Ltd	(290,553)	(290,553)	0	0.00%

Oregon Youth Authority

Agency Number: 41500

Package Comparison Report - Detail  
 2015-17 Biennium  
 Community Programs

Cross Reference Number: 41500-020-00-00-00000  
 Package: Exceptional Inflation  
 Pkg Group: ESS Pkg Type: 030 Pkg Number: 033

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>TOTAL AVAILABLE REVENUES</b>	<b>\$2,218,923</b>	<b>\$2,218,923</b>	<b>\$0</b>	<b>0.00%</b>
<b>EXPENDITURES</b>				
<b>SPECIAL PAYMENTS</b>				
<b>6035 Dist to Individuals</b>				
8000 General Fund	2,375,748	2,375,748	0	0.00%
3400 Other Funds Ltd	133,728	133,728	0	0.00%
6400 Federal Funds Ltd	(290,553)	(290,553)	0	0.00%
All Funds	2,218,923	2,218,923	0	0.00%
<b>SPECIAL PAYMENTS</b>				
8000 General Fund	2,375,748	2,375,748	0	0.00%
3400 Other Funds Ltd	133,728	133,728	0	0.00%
6400 Federal Funds Ltd	(290,553)	(290,553)	0	0.00%
<b>TOTAL SPECIAL PAYMENTS</b>	<b>\$2,218,923</b>	<b>\$2,218,923</b>	<b>\$0</b>	<b>0.00%</b>
<b>EXPENDITURES</b>				
8000 General Fund	2,375,748	2,375,748	0	0.00%
3400 Other Funds Ltd	133,728	133,728	0	0.00%
6400 Federal Funds Ltd	(290,553)	(290,553)	0	0.00%
<b>TOTAL EXPENDITURES</b>	<b>\$2,218,923</b>	<b>\$2,218,923</b>	<b>\$0</b>	<b>0.00%</b>

ENDING BALANCE



**Oregon Youth Authority**

**Agency Number: 41500**

Package Comparison Report - Detail  
 2015-17 Biennium  
 Community Programs

Cross Reference Number: 41500-020-00-00-00000  
 Package: Exceptional Inflation  
 Pkg Group: ESS Pkg Type: 030 Pkg Number: 033

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
.8000 General Fund	-	-	0	0.00%
3400 Other Funds Ltd	-	-	0	0.00%
6400 Federal Funds Ltd	-	-	0	0.00%
<b>TOTAL ENDING BALANCE</b>	-	-	<b>\$0</b>	<b>0.00%</b>

**Oregon Youth Authority**

**Agency Number: 41500**

Package Comparison Report - Detail  
 2015-17 Biennium  
 Community Programs

Cross Reference Number: 41500-020-00-00-00000  
 Package: Fundshifts  
 Pkg Group: ESS Pkg Type: 050 Pkg Number: 050

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

**REVENUE CATEGORIES**

**GENERAL FUND APPROPRIATION**

**0050 General Fund Appropriation**

8000 General Fund 431,093 431,093 0 0.00%

**CHARGES FOR SERVICES**

**0420 Care of State Wards**

3400 Other Funds Ltd (359,136) (359,136) 0 0.00%

**FEDERAL FUNDS REVENUE**

**0995 Federal Funds**

6400 Federal Funds Ltd (71,957) (71,957) 0 0.00%

**REVENUE CATEGORIES**

8000 General Fund 431,093 431,093 0 0.00%

3400 Other Funds Ltd (359,136) (359,136) 0 0.00%

6400 Federal Funds Ltd (71,957) (71,957) 0 0.00%

**TOTAL REVENUE CATEGORIES**

- - \$0 0.00%

**AVAILABLE REVENUES**

8000 General Fund 431,093 431,093 0 0.00%

3400 Other Funds Ltd (359,136) (359,136) 0 0.00%

6400 Federal Funds Ltd (71,957) (71,957) 0 0.00%

**Oregon Youth Authority**

**Agency Number: 41500**

Package Comparison Report - Detail

Cross Reference Number: 41500-020-00-00-00000

2015-17 Biennium

Package: Fundshifts

Community Programs

Pkg Group: ESS Pkg Type: 050 Pkg Number: 050

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>TOTAL AVAILABLE REVENUES</b>	-	-	\$0	0.00%

**EXPENDITURES**

**PERSONAL SERVICES**

**SALARIES & WAGES**

**3110 Class/Unclass Sal. and Per Diem**

8000 General Fund	(241,956)	(241,956)	0	0.00%
6400 Federal Funds Ltd	241,956	241,956	0	0.00%
All Funds	-	-	0	0.00%

**OTHER PAYROLL EXPENSES**

**3210 Empl. Rel. Bd. Assessments**

8000 General Fund	(149)	(149)	0	0.00%
6400 Federal Funds Ltd	149	149	0	0.00%
All Funds	-	-	0	0.00%

**3220 Public Employees Retire Cont**

8000 General Fund	(46,500)	(46,500)	0	0.00%
6400 Federal Funds Ltd	46,500	46,500	0	0.00%
All Funds	-	-	0	0.00%

**3221 Pension Obligation Bond**

8000 General Fund	(15,031)	(15,031)	0	0.00%
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Oregon Youth Authority

Agency Number: 41500

Package Comparison Report - Detail  
 2015-17 Biennium  
 Community Programs

Cross Reference Number: 41500-020-00-00-00000  
 Package: Fundshifts  
 Pkg Group: ESS Pkg Type: 050 Pkg Number: 050

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
6400 Federal Funds Ltd	15,031	15,031	0	0.00%
All Funds	-	-	0	0.00%
<b>3230 Social Security Taxes</b>				
8000 General Fund	(18,538)	(18,538)	0	0.00%
6400 Federal Funds Ltd	18,538	18,538	0	0.00%
All Funds	-	-	0	0.00%
<b>3250 Workers Comp. Assess. (WCD)</b>				
8000 General Fund	(10)	(10)	0	0.00%
6400 Federal Funds Ltd	10	10	0	0.00%
All Funds	-	-	0	0.00%
<b>3270 Flexible Benefits</b>				
8000 General Fund	(61,011)	(61,011)	0	0.00%
6400 Federal Funds Ltd	61,011	61,011	0	0.00%
All Funds	-	-	0	0.00%
<b>OTHER PAYROLL EXPENSES</b>				
8000 General Fund	(141,239)	(141,239)	0	0.00%
6400 Federal Funds Ltd	141,239	141,239	0	0.00%
<b>TOTAL OTHER PAYROLL EXPENSES</b>	-	-	<b>\$0</b>	<b>0.00%</b>
<b>P.S. BUDGET ADJUSTMENTS</b>				

**Oregon Youth Authority**

**Agency Number: 41500**

Package Comparison Report - Detail  
 2015-17 Biennium  
 Community Programs

Cross Reference Number: 41500-020-00-00-00000  
 Package: Fundshifts  
 Pkg Group: ESS Pkg Type: 050 Pkg Number: 050

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>3455 Vacancy Savings</b>				
8000 General Fund	27,729	27,729	0	0.00%
6400 Federal Funds Ltd	(27,729)	(27,729)	0	0.00%
All Funds	-	-	0	0.00%
<b>PERSONAL SERVICES</b>				
8000 General Fund	(355,466)	(355,466)	0	0.00%
6400 Federal Funds Ltd	355,466	355,466	0	0.00%
<b>TOTAL PERSONAL SERVICES</b>	-	-	<b>\$0</b>	<b>0.00%</b>
<b>SERVICES &amp; SUPPLIES</b>				
<b>4100 Instate Travel</b>				
8000 General Fund	(2,676)	(2,676)	0	0.00%
6400 Federal Funds Ltd	2,676	2,676	0	0.00%
All Funds	-	-	0	0.00%
<b>4125 Out of State Travel</b>				
8000 General Fund	(18)	(18)	0	0.00%
6400 Federal Funds Ltd	18	18	0	0.00%
All Funds	-	-	0	0.00%
<b>4150 Employee Training</b>				
8000 General Fund	(279)	(279)	0	0.00%

Oregon Youth Authority

Agency Number: 41500

Package Comparison Report - Detail  
 2015-17 Biennium  
 Community Programs

Cross Reference Number: 41500-020-00-00-00000  
 Package: Fundshifts  
 Pkg Group: ESS Pkg Type: 050 Pkg Number: 050

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
6400 Federal Funds Ltd	279	279	0	0.00%
All Funds	-	-	0	0.00%
<b>4175 Office Expenses</b>				
8000 General Fund	(218)	(218)	0	0.00%
6400 Federal Funds Ltd	218	218	0	0.00%
All Funds	-	-	0	0.00%
<b>4200 Telecommunications</b>				
8000 General Fund	1,836	1,836	0	0.00%
6400 Federal Funds Ltd	(1,836)	(1,836)	0	0.00%
All Funds	-	-	0	0.00%
<b>4275 Publicity and Publications</b>				
8000 General Fund	(1)	(1)	0	0.00%
6400 Federal Funds Ltd	1	1	0	0.00%
All Funds	-	-	0	0.00%
<b>4300 Professional Services</b>				
8000 General Fund	(174)	(174)	0	0.00%
6400 Federal Funds Ltd	174	174	0	0.00%
All Funds	-	-	0	0.00%
<b>4375 Employee Recruitment and Develop</b>				

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
8000 General Fund	(16)	(16)	0	0.00%
6400 Federal Funds Ltd	16	16	0	0.00%
All Funds	-	-	0	0.00%
<b>4400 Dues and Subscriptions</b>				
8000 General Fund	1,552	1,552	0	0.00%
6400 Federal Funds Ltd	(1,552)	(1,552)	0	0.00%
All Funds	-	-	0	0.00%
<b>4425 Facilities Rental and Taxes</b>				
8000 General Fund	(15,450)	(15,450)	0	0.00%
6400 Federal Funds Ltd	15,450	15,450	0	0.00%
All Funds	-	-	0	0.00%
<b>4450 Fuels and Utilities</b>				
8000 General Fund	1,467	1,467	0	0.00%
6400 Federal Funds Ltd	(1,467)	(1,467)	0	0.00%
All Funds	-	-	0	0.00%
<b>4475 Facilities Maintenance</b>				
8000 General Fund	(186)	(186)	0	0.00%
6400 Federal Funds Ltd	186	186	0	0.00%
All Funds	-	-	0	0.00%



Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>4525 Medical Services and Supplies</b>				
8000 General Fund	(178)	(178)	0	0.00%
6400 Federal Funds Ltd	178	178	0	0.00%
All Funds	-	-	0	0.00%
<b>4575 Agency Program Related S and S</b>				
8000 General Fund	(3)	(3)	0	0.00%
6400 Federal Funds Ltd	3	3	0	0.00%
All Funds	-	-	0	0.00%
<b>4650 Other Services and Supplies</b>				
8000 General Fund	(2)	(2)	0	0.00%
6400 Federal Funds Ltd	2	2	0	0.00%
All Funds	-	-	0	0.00%
<b>4700 Expendable Prop 250 - 5000</b>				
8000 General Fund	(4)	(4)	0	0.00%
6400 Federal Funds Ltd	4	4	0	0.00%
All Funds	-	-	0	0.00%
<b>4715 IT Expendable Property</b>				
8000 General Fund	(17)	(17)	0	0.00%
6400 Federal Funds Ltd	17	17	0	0.00%

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
All Funds	-	-	0	0.00%
<b>SERVICES &amp; SUPPLIES</b>				
8000 General Fund	(14,367)	(14,367)	0	0.00%
6400 Federal Funds Ltd	14,367	14,367	0	0.00%
<b>TOTAL SERVICES &amp; SUPPLIES</b>	-	-	<b>\$0</b>	<b>0.00%</b>
<b>SPECIAL PAYMENTS</b>				
<b>6035 Dist to Individuals</b>				
8000 General Fund	800,926	800,926	0	0.00%
3400 Other Funds Ltd	(359,136)	(359,136)	0	0.00%
6400 Federal Funds Ltd	(441,790)	(441,790)	0	0.00%
All Funds	-	-	0	0.00%
<b>SPECIAL PAYMENTS</b>				
8000 General Fund	800,926	800,926	0	0.00%
3400 Other Funds Ltd	(359,136)	(359,136)	0	0.00%
6400 Federal Funds Ltd	(441,790)	(441,790)	0	0.00%
<b>TOTAL SPECIAL PAYMENTS</b>	-	-	<b>\$0</b>	<b>0.00%</b>
<b>EXPENDITURES</b>				
8000 General Fund	431,093	431,093	0	0.00%
3400 Other Funds Ltd	(359,136)	(359,136)	0	0.00%

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
6400 Federal Funds Ltd	(71,957)	(71,957)	0	0.00%
<b>TOTAL EXPENDITURES</b>	-	-	<b>\$0</b>	<b>0.00%</b>
<b>ENDING BALANCE</b>				
8000 General Fund	-	-	0	0.00%
3400 Other Funds Ltd	-	-	0	0.00%
6400 Federal Funds Ltd	-	-	0	0.00%
<b>TOTAL ENDING BALANCE</b>	-	-	<b>\$0</b>	<b>0.00%</b>

**Oregon Youth Authority**

**Agency Number: 41500**

Package Comparison Report - Detail  
 2015-17 Biennium  
 Community Programs

Cross Reference Number: 41500-020-00-00-00000  
 Package: Technical Adjustments  
 Pkg Group: ESS Pkg Type: 060 Pkg Number: 060

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

**REVENUE CATEGORIES**

**GENERAL FUND APPROPRIATION**

**0050 General Fund Appropriation**

8000 General Fund	32,614	32,614	0	0.00%
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**FEDERAL FUNDS REVENUE**

**0995 Federal Funds**

6400 Federal Funds Ltd	7,164	7,164	0	0.00%
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**REVENUE CATEGORIES**

8000 General Fund	32,614	32,614	0	0.00%
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6400 Federal Funds Ltd	7,164	7,164	0	0.00%
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<b>TOTAL REVENUE CATEGORIES</b>	<b>\$39,778</b>	<b>\$39,778</b>	<b>\$0</b>	<b>0.00%</b>
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**AVAILABLE REVENUES**

8000 General Fund	32,614	32,614	0	0.00%
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6400 Federal Funds Ltd	7,164	7,164	0	0.00%
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<b>TOTAL AVAILABLE REVENUES</b>	<b>\$39,778</b>	<b>\$39,778</b>	<b>\$0</b>	<b>0.00%</b>
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**EXPENDITURES**

**SERVICES & SUPPLIES**

**4100 Instate Travel**

8000 General Fund	18,055	18,055	0	0.00%
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Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
6400 Federal Funds Ltd	3,966	3,966	0	0.00%
All Funds	22,021	22,021	0	0.00%
<b>4150 Employee Training</b>				
8000 General Fund	357	357	0	0.00%
6400 Federal Funds Ltd	78	78	0	0.00%
All Funds	435	435	0	0.00%
<b>4175 Office Expenses</b>				
8000 General Fund	1,355	1,355	0	0.00%
6400 Federal Funds Ltd	298	298	0	0.00%
All Funds	1,653	1,653	0	0.00%
<b>4200 Telecommunications</b>				
8000 General Fund	2,611	2,611	0	0.00%
6400 Federal Funds Ltd	573	573	0	0.00%
All Funds	3,184	3,184	0	0.00%
<b>4450 Fuels and Utilities</b>				
8000 General Fund	9,426	9,426	0	0.00%
6400 Federal Funds Ltd	2,070	2,070	0	0.00%
All Funds	11,496	11,496	0	0.00%
<b>4475 Facilities Maintenance</b>				

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
8000 General Fund	459	459	0	0.00%
6400 Federal Funds Ltd	101	101	0	0.00%
All Funds	560	560	0	0.00%
<b>4650 Other Services and Supplies</b>				
8000 General Fund	351	351	0	0.00%
6400 Federal Funds Ltd	78	78	0	0.00%
All Funds	429	429	0	0.00%
<b>SERVICES &amp; SUPPLIES</b>				
8000 General Fund	32,614	32,614	0	0.00%
6400 Federal Funds Ltd	7,164	7,164	0	0.00%
<b>TOTAL SERVICES &amp; SUPPLIES</b>	<b>\$39,778</b>	<b>\$39,778</b>	<b>\$0</b>	<b>0.00%</b>
<b>EXPENDITURES</b>				
8000 General Fund	32,614	32,614	0	0.00%
6400 Federal Funds Ltd	7,164	7,164	0	0.00%
<b>TOTAL EXPENDITURES</b>	<b>\$39,778</b>	<b>\$39,778</b>	<b>\$0</b>	<b>0.00%</b>
<b>ENDING BALANCE</b>				
8000 General Fund	-	-	0	0.00%
6400 Federal Funds Ltd	-	-	0	0.00%
<b>TOTAL ENDING BALANCE</b>	<b>-</b>	<b>-</b>	<b>\$0</b>	<b>0.00%</b>

Oregon Youth Authority

Agency Number: 41500

Package Comparison Report - Detail  
 2015-17 Biennium  
 Community Programs

Cross Reference Number: 41500-020-00-00-00000  
 Package: Analyst Adjustments  
 Pkg Group: POL Pkg Type: 090 Pkg Number: 090

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

REVENUE CATEGORIES

GENERAL FUND APPROPRIATION

0050 General Fund Appropriation

8000 General Fund - (2,302,851) (2,302,851) 100.00%

REVENUE CATEGORIES

8000 General Fund - (2,302,851) (2,302,851) 100.00%

TOTAL REVENUE CATEGORIES - (\$2,302,851) (\$2,302,851) 100.00%

AVAILABLE REVENUES

8000 General Fund - (2,302,851) (2,302,851) 100.00%

TOTAL AVAILABLE REVENUES - (\$2,302,851) (\$2,302,851) 100.00%

EXPENDITURES

SPECIAL PAYMENTS

6020 Dist to Counties

8000 General Fund - (2,302,851) (2,302,851) 100.00%

SPECIAL PAYMENTS

8000 General Fund - (2,302,851) (2,302,851) 100.00%

TOTAL SPECIAL PAYMENTS - (\$2,302,851) (\$2,302,851) 100.00%

EXPENDITURES

8000 General Fund - (2,302,851) (2,302,851) 100.00%



**Oregon Youth Authority**

**Agency Number: 41500**

Package Comparison Report - Detail  
 2015-17 Biennium  
 Community Programs

Cross Reference Number: 41500-020-00-00-00000  
 Package: Analyst Adjustments  
 Pkg Group: POL Pkg Type: 090 Pkg Number: 090

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>TOTAL EXPENDITURES</b>	-	(\$2,302,851)	(\$2,302,851)	100.00%
<b>ENDING BALANCE</b>				
8000 General Fund	-	-	0	0.00%
<b>TOTAL ENDING BALANCE</b>	-	-	\$0	0.00%

**Oregon Youth Authority**

**Agency Number: 41500**

Package Comparison Report - Detail  
 2015-17 Biennium  
 Community Programs

Cross Reference Number: 41500-020-00-00-00000  
 Package: Psychologist & Psych & QMHP  
 Pkg Group: POL Pkg Type: POL Pkg Number: 111

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

**REVENUE CATEGORIES**

**GENERAL FUND APPROPRIATION**

**0050 General Fund Appropriation**

8000 General Fund	(606,380)	(606,380)	0	0.00%
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**REVENUE CATEGORIES**

8000 General Fund	(606,380)	(606,380)	0	0.00%
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<b>TOTAL REVENUE CATEGORIES</b>	<b>(\$606,380)</b>	<b>(\$606,380)</b>	<b>\$0</b>	<b>0.00%</b>
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**AVAILABLE REVENUES**

8000 General Fund	(606,380)	(606,380)	0	0.00%
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<b>TOTAL AVAILABLE REVENUES</b>	<b>(\$606,380)</b>	<b>(\$606,380)</b>	<b>\$0</b>	<b>0.00%</b>
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**EXPENDITURES**

**SPECIAL PAYMENTS**

**6035 Dist to Individuals**

8000 General Fund	(606,380)	(606,380)	0	0.00%
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**SPECIAL PAYMENTS**

8000 General Fund	(606,380)	(606,380)	0	0.00%
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<b>TOTAL SPECIAL PAYMENTS</b>	<b>(\$606,380)</b>	<b>(\$606,380)</b>	<b>\$0</b>	<b>0.00%</b>
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**EXPENDITURES**

8000 General Fund	(606,380)	(606,380)	0	0.00%
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**Oregon Youth Authority**

**Agency Number: 41500**

Package Comparison Report - Detail  
 2015-17 Biennium  
 Community Programs

Cross Reference Number: 41500-020-00-00-00000  
 Package: Psychologist & Psych & QMHP  
 Pkg Group: POL Pkg Type: POL Pkg Number: 111

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>TOTAL EXPENDITURES</b>	<b>(\$606,380)</b>	<b>(\$606,380)</b>	<b>\$0</b>	<b>0.00%</b>
<b>ENDING BALANCE</b>				
8000 General Fund	-	-	0	0.00%
<b>TOTAL ENDING BALANCE</b>	<b>-</b>	<b>-</b>	<b>\$0</b>	<b>0.00%</b>

**Oregon Youth Authority**

**Agency Number: 41500**

Package Comparison Report - Detail  
 2015-17 Biennium  
 Community Programs

Cross Reference Number: 41500-020-00-00-00000  
 Package: YRS 1.5% Restoration  
 Pkg Group: POL Pkg Type: POL Pkg Number: 202

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

**REVENUE CATEGORIES**

**GENERAL FUND APPROPRIATION**

**0050 General Fund Appropriation**

8000 General Fund 340,153 - (340,153) (100.00%)

**REVENUE CATEGORIES**

8000 General Fund 340,153 - (340,153) (100.00%)

**TOTAL REVENUE CATEGORIES \$340,153 - (\$340,153) (100.00%)**

**AVAILABLE REVENUES**

8000 General Fund 340,153 - (340,153) (100.00%)

**TOTAL AVAILABLE REVENUES \$340,153 - (\$340,153) (100.00%)**

**EXPENDITURES**

**SPECIAL PAYMENTS**

**6020 Dist to Counties**

8000 General Fund 340,153 - (340,153) (100.00%)

**SPECIAL PAYMENTS**

8000 General Fund 340,153 - (340,153) (100.00%)

**TOTAL SPECIAL PAYMENTS \$340,153 - (\$340,153) (100.00%)**

**EXPENDITURES**

8000 General Fund 340,153 - (340,153) (100.00%)

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>TOTAL EXPENDITURES</b>	\$340,153	-	(\$340,153)	(100.00%)
<b>ENDING BALANCE</b>				
8000 General Fund	-	-	0	0.00%
<b>TOTAL ENDING BALANCE</b>	-	-	\$0	0.00%

**Oregon Youth Authority**

**Agency Number: 41500**

Package Comparison Report - Detail  
 2015-17 Biennium  
 Community Programs

Cross Reference Number: 41500-020-00-00-00000  
 Package: YRS County Resource Development  
 Pkg Group: POL Pkg Type: POL Pkg Number: 204

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

**REVENUE CATEGORIES**

**GENERAL FUND APPROPRIATION**

**0050 General Fund Appropriation**

8000 General Fund 1,427,448 - (1,427,448) (100.00%)

**REVENUE CATEGORIES**

8000 General Fund 1,427,448 - (1,427,448) (100.00%)

**TOTAL REVENUE CATEGORIES \$1,427,448 - (\$1,427,448) (100.00%)**

**AVAILABLE REVENUES**

8000 General Fund 1,427,448 - (1,427,448) (100.00%)

**TOTAL AVAILABLE REVENUES \$1,427,448 - (\$1,427,448) (100.00%)**

**EXPENDITURES**

**SPECIAL PAYMENTS**

**6020 Dist to Counties**

8000 General Fund 1,427,448 - (1,427,448) (100.00%)

**SPECIAL PAYMENTS**

8000 General Fund 1,427,448 - (1,427,448) (100.00%)

**TOTAL SPECIAL PAYMENTS \$1,427,448 - (\$1,427,448) (100.00%)**

**EXPENDITURES**

8000 General Fund 1,427,448 - (1,427,448) (100.00%)

**Oregon Youth Authority**

**Agency Number: 41500**

Package Comparison Report - Detail  
 2015-17 Biennium  
 Community Programs

Cross Reference Number: 41500-020-00-00-00000  
 Package: YRS County Resource Development  
 Pkg Group: POL Pkg Type: POL Pkg Number: 204

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>TOTAL EXPENDITURES</b>	\$1,427,448	-	(\$1,427,448)	(100.00%)
<b>ENDING BALANCE</b>				
8000 General Fund	-	-	0	0.00%
<b>TOTAL ENDING BALANCE</b>	-	-	\$0	0.00%



**Oregon Youth Authority**

**Agency Number: 41500**

Package Comparison Report - Detail  
 2015-17 Biennium  
 Community Programs

Cross Reference Number: 41500-020-00-00-00000  
 Package: JCP Grants (Transfer In)  
 Pkg Group: POL Pkg Type: POL Pkg Number: 213

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>REVENUE CATEGORIES</b>				
<b>GENERAL FUND APPROPRIATION</b>				
<b>0050 General Fund Appropriation</b>				
8000 General Fund	5,795,000	-	(5,795,000)	(100.00%)
<b>REVENUE CATEGORIES</b>				
8000 General Fund	5,795,000	-	(5,795,000)	(100.00%)
<b>TOTAL REVENUE CATEGORIES</b>	<b>\$5,795,000</b>	<b>-</b>	<b>(\$5,795,000)</b>	<b>(100.00%)</b>
<b>AVAILABLE REVENUES</b>				
8000 General Fund	5,795,000	-	(5,795,000)	(100.00%)
<b>TOTAL AVAILABLE REVENUES</b>	<b>\$5,795,000</b>	<b>-</b>	<b>(\$5,795,000)</b>	<b>(100.00%)</b>
<b>EXPENDITURES</b>				
<b>SERVICES &amp; SUPPLIES</b>				
<b>4300 Professional Services</b>				
8000 General Fund	165,000	-	(165,000)	(100.00%)
<b>4315 IT Professional Services</b>				
8000 General Fund	130,000	-	(130,000)	(100.00%)
<b>SERVICES &amp; SUPPLIES</b>				
8000 General Fund	295,000	-	(295,000)	(100.00%)
<b>TOTAL SERVICES &amp; SUPPLIES</b>	<b>\$295,000</b>	<b>-</b>	<b>(\$295,000)</b>	<b>(100.00%)</b>

Oregon Youth Authority

Agency Number: 41500

Package Comparison Report - Detail  
 2015-17 Biennium  
 Community Programs

Cross Reference Number: 41500-020-00-00-00000  
 Package: JCP Grants (Transfer In)  
 Pkg Group: POL Pkg Type: POL Pkg Number: 213

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>SPECIAL PAYMENTS</b>				
6020 Dist to Counties				
8000 General Fund	5,500,000	-	(5,500,000)	(100.00%)
<b>SPECIAL PAYMENTS</b>				
8000 General Fund	5,500,000	-	(5,500,000)	(100.00%)
<b>TOTAL SPECIAL PAYMENTS</b>	<b>\$5,500,000</b>	<b>-</b>	<b>(\$5,500,000)</b>	<b>(100.00%)</b>
<b>EXPENDITURES</b>				
8000 General Fund	5,795,000	-	(5,795,000)	(100.00%)
<b>TOTAL EXPENDITURES</b>	<b>\$5,795,000</b>	<b>-</b>	<b>(\$5,795,000)</b>	<b>(100.00%)</b>
<b>ENDING BALANCE</b>				
8000 General Fund	-	-	0	0.00%
<b>TOTAL ENDING BALANCE</b>	<b>-</b>	<b>-</b>	<b>\$0</b>	<b>0.00%</b>

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

REVENUE CATEGORIES

GENERAL FUND APPROPRIATION

0050 General Fund Appropriation

8000 General Fund	(514,044)	(514,044)	0	0.00%
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FEDERAL FUNDS REVENUE

0995 Federal Funds

6400 Federal Funds Ltd	(17,097)	(17,097)	0	0.00%
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REVENUE CATEGORIES

8000 General Fund	(514,044)	(514,044)	0	0.00%
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6400 Federal Funds Ltd	(17,097)	(17,097)	0	0.00%
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<b>TOTAL REVENUE CATEGORIES</b>	<b>(\$531,141)</b>	<b>(\$531,141)</b>	<b>\$0</b>	<b>0.00%</b>
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AVAILABLE REVENUES

8000 General Fund	(514,044)	(514,044)	0	0.00%
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6400 Federal Funds Ltd	(17,097)	(17,097)	0	0.00%
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<b>TOTAL AVAILABLE REVENUES</b>	<b>(\$531,141)</b>	<b>(\$531,141)</b>	<b>\$0</b>	<b>0.00%</b>
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EXPENDITURES

SPECIAL PAYMENTS

6035 Dist to Individuals

8000 General Fund	(514,044)	(514,044)	0	0.00%
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Oregon Youth Authority

Agency Number: 41500

Package Comparison Report - Detail  
 2015-17 Biennium  
 Community Programs

Cross Reference Number: 41500-020-00-00-00000  
 Package: Transition Specialists  
 Pkg Group: POL Pkg Type: POL Pkg Number: 312

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
6400 Federal Funds Ltd	(17,097)	(17,097)	0	0.00%
All Funds	(531,141)	(531,141)	0	0.00%
<b>SPECIAL PAYMENTS</b>				
8000 General Fund	(514,044)	(514,044)	0	0.00%
6400 Federal Funds Ltd	(17,097)	(17,097)	0	0.00%
<b>TOTAL SPECIAL PAYMENTS</b>	<b>(\$531,141)</b>	<b>(\$531,141)</b>	<b>\$0</b>	<b>0.00%</b>
<b>EXPENDITURES</b>				
8000 General Fund	(514,044)	(514,044)	0	0.00%
6400 Federal Funds Ltd	(17,097)	(17,097)	0	0.00%
<b>TOTAL EXPENDITURES</b>	<b>(\$531,141)</b>	<b>(\$531,141)</b>	<b>\$0</b>	<b>0.00%</b>
<b>ENDING BALANCE</b>				
8000 General Fund	-	-	0	0.00%
6400 Federal Funds Ltd	-	-	0	0.00%
<b>TOTAL ENDING BALANCE</b>	<b>-</b>	<b>-</b>	<b>\$0</b>	<b>0.00%</b>

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

REVENUE CATEGORIES

GENERAL FUND APPROPRIATION

0050 General Fund Appropriation

8000 General Fund (110,859) (127,317) (16,458) (14.85%)

FEDERAL FUNDS REVENUE

0995 Federal Funds

6400 Federal Funds Ltd (4,124) (4,602) (478) (11.59%)

REVENUE CATEGORIES

8000 General Fund (110,859) (127,317) (16,458) (14.85%)

6400 Federal Funds Ltd (4,124) (4,602) (478) (11.59%)

**TOTAL REVENUE CATEGORIES (\$114,983) (\$131,919) (\$16,936) (14.73%)**

AVAILABLE REVENUES

8000 General Fund (110,859) (127,317) (16,458) (14.85%)

6400 Federal Funds Ltd (4,124) (4,602) (478) (11.59%)

**TOTAL AVAILABLE REVENUES (\$114,983) (\$131,919) (\$16,936) (14.73%)**

EXPENDITURES

PERSONAL SERVICES

OTHER PAYROLL EXPENSES

3221 Pension Obligation Bond

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
8000 General Fund	121,924	121,924	0	0.00%
6400 Federal Funds Ltd	(4,863)	(4,863)	0	0.00%
All Funds	117,061	117,061	0	0.00%
<b>3240 Unemployment Assessments</b>				
8000 General Fund	23,037	8,131	(14,906)	(64.70%)
6400 Federal Funds Ltd	669	236	(433)	(64.72%)
All Funds	23,706	8,367	(15,339)	(64.71%)
<b>3260 Mass Transit Tax</b>				
8000 General Fund	8,298	8,298	0	0.00%
<b>3280 Other OPE</b>				
8000 General Fund	2,399	847	(1,552)	(64.69%)
6400 Federal Funds Ltd	70	25	(45)	(64.29%)
All Funds	2,469	872	(1,597)	(64.68%)
<b>OTHER PAYROLL EXPENSES</b>				
8000 General Fund	155,658	139,200	(16,458)	(10.57%)
6400 Federal Funds Ltd	(4,124)	(4,602)	(478)	(11.59%)
<b>TOTAL OTHER PAYROLL EXPENSES</b>	<b>\$151,534</b>	<b>\$134,598</b>	<b>(\$16,936)</b>	<b>(11.18%)</b>
<b>P.S. BUDGET ADJUSTMENTS</b>				
<b>3455 Vacancy Savings</b>				

Oregon Youth Authority

Agency Number: 41500

Package Comparison Report - Detail  
 2015-17 Biennium  
 Program Support

Cross Reference Number: 41500-030-00-00-00000  
 Package: Non-PICS Psnl Svc / Vacancy Factor  
 Pkg Group: ESS Pkg Type: 010 Pkg Number: 010

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
8000 General Fund	(266,517)	(266,517)	0	0.00%
<b>P.S. BUDGET ADJUSTMENTS</b>				
8000 General Fund	(266,517)	(266,517)	0	0.00%
<b>TOTAL P.S. BUDGET ADJUSTMENTS</b>	<b>(\$266,517)</b>	<b>(\$266,517)</b>	<b>\$0</b>	<b>0.00%</b>
<b>PERSONAL SERVICES</b>				
8000 General Fund	(110,859)	(127,317)	(16,458)	(14.85%)
6400 Federal Funds Ltd	(4,124)	(4,602)	(478)	(11.59%)
<b>TOTAL PERSONAL SERVICES</b>	<b>(\$114,983)</b>	<b>(\$131,919)</b>	<b>(\$16,936)</b>	<b>(14.73%)</b>
<b>EXPENDITURES</b>				
8000 General Fund	(110,859)	(127,317)	(16,458)	(14.85%)
6400 Federal Funds Ltd	(4,124)	(4,602)	(478)	(11.59%)
<b>TOTAL EXPENDITURES</b>	<b>(\$114,983)</b>	<b>(\$131,919)</b>	<b>(\$16,936)</b>	<b>(14.73%)</b>
<b>ENDING BALANCE</b>				
8000 General Fund	-	-	0	0.00%
6400 Federal Funds Ltd	-	-	0	0.00%
<b>TOTAL ENDING BALANCE</b>	<b>-</b>	<b>-</b>	<b>\$0</b>	<b>0.00%</b>



Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>REVENUE CATEGORIES</b>				
<b>CHARGES FOR SERVICES</b>				
0410 Charges for Services				
3400 Other Funds Ltd	(82,334)	(82,334)	0	0.00%
<b>OTHER</b>				
0975 Other Revenues				
3400 Other Funds Ltd	(677,324)	(677,324)	0	0.00%
<b>REVENUE CATEGORIES</b>				
3400 Other Funds Ltd	(759,658)	(759,658)	0	0.00%
<b>TOTAL REVENUE CATEGORIES</b>	<b>(\$759,658)</b>	<b>(\$759,658)</b>	<b>\$0</b>	<b>0.00%</b>
<b>AVAILABLE REVENUES</b>				
3400 Other Funds Ltd	(759,658)	(759,658)	0	0.00%
<b>TOTAL AVAILABLE REVENUES</b>	<b>(\$759,658)</b>	<b>(\$759,658)</b>	<b>\$0</b>	<b>0.00%</b>
<b>EXPENDITURES</b>				
<b>SERVICES &amp; SUPPLIES</b>				
4300 Professional Services				
3400 Other Funds Ltd	(759,658)	(759,658)	0	0.00%
<b>SERVICES &amp; SUPPLIES</b>				
3400 Other Funds Ltd	(759,658)	(759,658)	0	0.00%

**Oregon Youth Authority**

**Agency Number: 41500**

Package Comparison Report - Detail  
 2015-17 Biennium  
 Program Support

Cross Reference Number: 41500-030-00-00-00000  
 Package: Phase-out Pgm & One-time Costs  
 Pkg Group: ESS Pkg Type: 020 Pkg Number: 022

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>TOTAL SERVICES &amp; SUPPLIES</b>	<b>(\$759,658)</b>	<b>(\$759,658)</b>	<b>\$0</b>	<b>0.00%</b>
<b>EXPENDITURES</b>				
3400 Other Funds Ltd	(759,658)	(759,658)	0	0.00%
<b>TOTAL EXPENDITURES</b>	<b>(\$759,658)</b>	<b>(\$759,658)</b>	<b>\$0</b>	<b>0.00%</b>
<b>ENDING BALANCE</b>				
3400 Other Funds Ltd	-	-	0	0.00%
<b>TOTAL ENDING BALANCE</b>	<b>-</b>	<b>-</b>	<b>\$0</b>	<b>0.00%</b>

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

REVENUE CATEGORIES

GENERAL FUND APPROPRIATION

0050 General Fund Appropriation

8000 General Fund 2,662,381 2,346,556 (315,825) (11.86%)

CHARGES FOR SERVICES

0410 Charges for Services

3400 Other Funds Ltd 2,747 2,747 0 0.00%

FEDERAL FUNDS REVENUE

0995 Federal Funds

6400 Federal Funds Ltd 109,042 98,534 (10,508) (9.64%)

REVENUE CATEGORIES

8000 General Fund 2,662,381 2,346,556 (315,825) (11.86%)

3400 Other Funds Ltd 2,747 2,747 0 0.00%

6400 Federal Funds Ltd 109,042 98,534 (10,508) (9.64%)

**TOTAL REVENUE CATEGORIES \$2,774,170 \$2,447,837 (\$326,333) (11.76%)**

AVAILABLE REVENUES

8000 General Fund 2,662,381 2,346,556 (315,825) (11.86%)

3400 Other Funds Ltd 2,747 2,747 0 0.00%

6400 Federal Funds Ltd 109,042 98,534 (10,508) (9.64%)

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>TOTAL AVAILABLE REVENUES</b>	\$2,774,170	\$2,447,837	(\$326,333)	(11.76%)

EXPENDITURES

SERVICES & SUPPLIES

4100 Instate Travel

8000 General Fund	5,247	5,247	0	0.00%
6400 Federal Funds Ltd	454	454	0	0.00%
All Funds	5,701	5,701	0	0.00%

4125 Out of State Travel

8000 General Fund	1	1	0	0.00%
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4150 Employee Training

8000 General Fund	6,224	6,224	0	0.00%
3400 Other Funds Ltd	606	606	0	0.00%
6400 Federal Funds Ltd	204	204	0	0.00%
All Funds	7,034	7,034	0	0.00%

4175 Office Expenses

8000 General Fund	8,211	8,211	0	0.00%
3400 Other Funds Ltd	80	80	0	0.00%
6400 Federal Funds Ltd	242	242	0	0.00%
All Funds	8,533	8,533	0	0.00%

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
<b>4200 Telecommunications</b>				
8000 General Fund	28,380	28,380	0	0.00%
6400 Federal Funds Ltd	619	619	0	0.00%
All Funds	28,999	28,999	0	0.00%
<b>4225 State Gov. Service Charges</b>				
8000 General Fund	2,396,361	2,109,607	(286,754)	(11.97%)
6400 Federal Funds Ltd	100,260	90,719	(9,541)	(9.52%)
All Funds	2,496,621	2,200,326	(296,295)	(11.87%)
<b>4250 Data Processing</b>				
8000 General Fund	24,701	24,701	0	0.00%
6400 Federal Funds Ltd	694	694	0	0.00%
All Funds	25,395	25,395	0	0.00%
<b>4275 Publicity and Publications</b>				
8000 General Fund	71	71	0	0.00%
6400 Federal Funds Ltd	6	6	0	0.00%
All Funds	77	77	0	0.00%
<b>4300 Professional Services</b>				
8000 General Fund	3,113	3,113	0	0.00%
6400 Federal Funds Ltd	783	783	0	0.00%

**Oregon Youth Authority**

**Agency Number: 41500**

Package Comparison Report - Detail  
 2015-17 Biennium  
 Program Support

Cross Reference Number: 41500-030-00-00-00000  
 Package: Standard Inflation  
 Pkg Group: ESS Pkg Type: 030 Pkg Number: 031

Description	Agency Request Budget (V-01)	Governor's Budget (Y-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
All Funds	3,896	3,896	0	0.00%
<b>4315 IT Professional Services</b>				
8000 General Fund	21,741	21,741	0	0.00%
6400 Federal Funds Ltd	682	682	0	0.00%
All Funds	22,423	22,423	0	0.00%
<b>4325 Attorney General</b>				
8000 General Fund	100,309	71,238	(29,071)	(28.98%)
6400 Federal Funds Ltd	2,911	1,944	(967)	(33.22%)
All Funds	103,220	73,182	(30,038)	(29.10%)
<b>4375 Employee Recruitment and Develop</b>				
8000 General Fund	1,899	1,899	0	0.00%
6400 Federal Funds Ltd	71	71	0	0.00%
All Funds	1,970	1,970	0	0.00%
<b>4400 Dues and Subscriptions</b>				
8000 General Fund	80	80	0	0.00%
6400 Federal Funds Ltd	3	3	0	0.00%
All Funds	83	83	0	0.00%
<b>4425 Facilities Rental and Taxes</b>				
8000 General Fund	48,502	48,502	0	0.00%